

VSBA Hot Topic Conference May 7, 2010

Politics, policies and money are the topics of the year! Hear the annual General Assembly update with its impact on you at the local level! Hear how school systems across the state are preparing for deeper funding cuts! Hear the legalities of Reduction in Force (RIF) policies. Hear several superintendents share how they have implemented RIF policies. Hear and discuss how to use budget priority surveys and organizational climate surveys as one component in the school board's decision-making process.

Conference Agenda

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|-------|--|-------|--|
| 8:30 | Registration (Continental Breakfast) | 12:30 | Implementing Reduction in Force Policies at the Local Level
<i>Dr. Marcus J. Newsome
Superintendent
Chesterfield County Public Schools</i> |
| 9:20 | Welcome & Introductions
<i>Warren J. "Jeff" Bain
President, VSBA</i> | | |
| 9:30 | Using Organizational Climate Surveys and Budget Priority Surveys Effectively
<i>Wayne M. "Dempsey" Worner
Retired Professor & Dean Emeritus,
College of Education
Virginia Polytechnic Institute &
State University</i> | | <i>Dr. Stewart D. Roberson
Superintendent
Hanover County Public Schools</i>

<i>Dr. Ashby Kilgore
Superintendent
Newport News City Public Schools</i>

<i>Dr. Michael M. Robinson
Superintendent
Smyth County Public Schools</i> |
| 11:00 | Refreshment Break | | |
| 11:20 | General Assembly Update & Reduction in Force Policies
<i>D. Patrick Lacy
VSBA Lobbyist & Attorney
Reed Smith</i> | 1:15 | Adjourn & Lunch
<i>Jeff Bain
President, VSBA</i> |



Registration

Name _____

School Division _____

School Board Member

Superintendent

Other _____

Costs:

Preregistration: \$130 (Before April 22)

Registration: \$180 (After April 22)

The deadline for preregistration is April 22. Registration fees received after April 22 will be \$180 per person. Purchase orders and registration via telephone **do not constitute payment of registration fees** and will result in a \$50 late fee if paid after the deadline date.

No refunds will be made after April 22 except in the case of personal illness. Prior to April 22, refunds of one-half of the registration minus a \$50 processing fee may be made.

All requests for refunds must be made to the VSBA President in writing signed by the Board Chair certifying a personal illness.

You may also register online at:
www.vsba.org

Please return this form with your payment to:
VSBA
200 Hansen Road, Suite 2
Charlottesville, VA 22911

For Those With a Long Drive

A block of 55 rooms has been reserved at the Charlottesville Omni, 235 W. Main Street for the night of May 6.

Please make your hotel reservations directly by calling (434) 971-5500.

Inform the reservation staff you are attending the conference to receive the special rate of \$132 (single or double). **The deadline for the reserved block is April 15.** Please make your reservations by this date. If reservations exceed the block number, or are made after the April 15 deadline, the minimum rate will be \$189.

Reminder: Nametags must be visible to be admitted to all VSBA meetings and conferences

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Politics, Policies & \$\$\$

May 7, 2010
Charlottesville Omni
235 W. Main Street

