



**Equity in Virginia's Public Schools:**  
*From A-to-F to Growth to Equity*

Highlights and Practices from  
VSBA Task Force on Schools in Challenging Environments

Equity Webinar Series

February 5, 2019

# Our Purpose Today

## **Welcome & Overview**

(Mr. Rodney Jordan)

## **The Superintendent & Equity**

(Dr. Mark Lineburg)

## **Equity through Policy & Governance**

(Atty. Mark Cathey)

# Task Force Members

Rodney Jordan, Board Member Norfolk City	Dr. Scott Brabrand, Superintendent Fairfax City
Dr. Mark Lineburg, Superintendent Halifax County	R. Tyrone Foster, Board Member Bristol City
Iris A. Lane, Board Member Westmoreland County	David R. Woodard, Board Member Tazewell County
Dr. Aaron Spence, Superintendent Virginia Beach City	Chris Duncombe, Policy Analyst The Commonwealth Institute
Mark Cathey, Board Member Roanoke City	Lillie Jessie, Board Member Prince William County
Leah Walker, Community & Minority Affairs Liaison VDOE	Barry Duval, CEO/Pres Va Chamber of Commerce  Tamara Sterling, Superintendent Franklin City

Why A Task Force  
on Schools in  
Challenging  
Environments?

The State Association - Leadership  
Matters

Countering the School Takeover  
Movement

Finding Common Ground &  
Common Cause

Governance Matters - We Must  
Own Our Role; Accountability

## Our Charge

To make recommendations to the State Board of Education and the State Department of Education on how VSBA can partner to help challenged schools in Virginia

To identify and share research, best practices, resources and strategies that will empower Virginia's schools to reach higher levels of student achievement



### REPORT OF THE VSBA TASK FORCE ON SCHOOLS IN CHALLENGING ENVIRONMENTS

OCTOBER 2014

[www.vsba.org](http://www.vsba.org) | 434-295-8722 | 800-446-8722

Domains:  
Task Force Report  
1.0  
August 2014

Student Learning

Parent, Family, and Community  
Engagement & Outreach

Funding & Resources (Including  
Infrastructure)

Teacher Quality

Specialized Training

Yesterday's  
Challenges  
Today's  
Opportunities

**2013 - 2015**

- A to F Grading Scale
- Opportunity Education Institute – School Takeover
- NCLB Environment
- Accreditation Punishment
- Segregation Legacy

**2016 - 2019**

- Accreditation & School Accountability Reform
- Profile of a Virginia Graduate
- ESSA
- Suspensions & Discipline
- Segregation Legacy

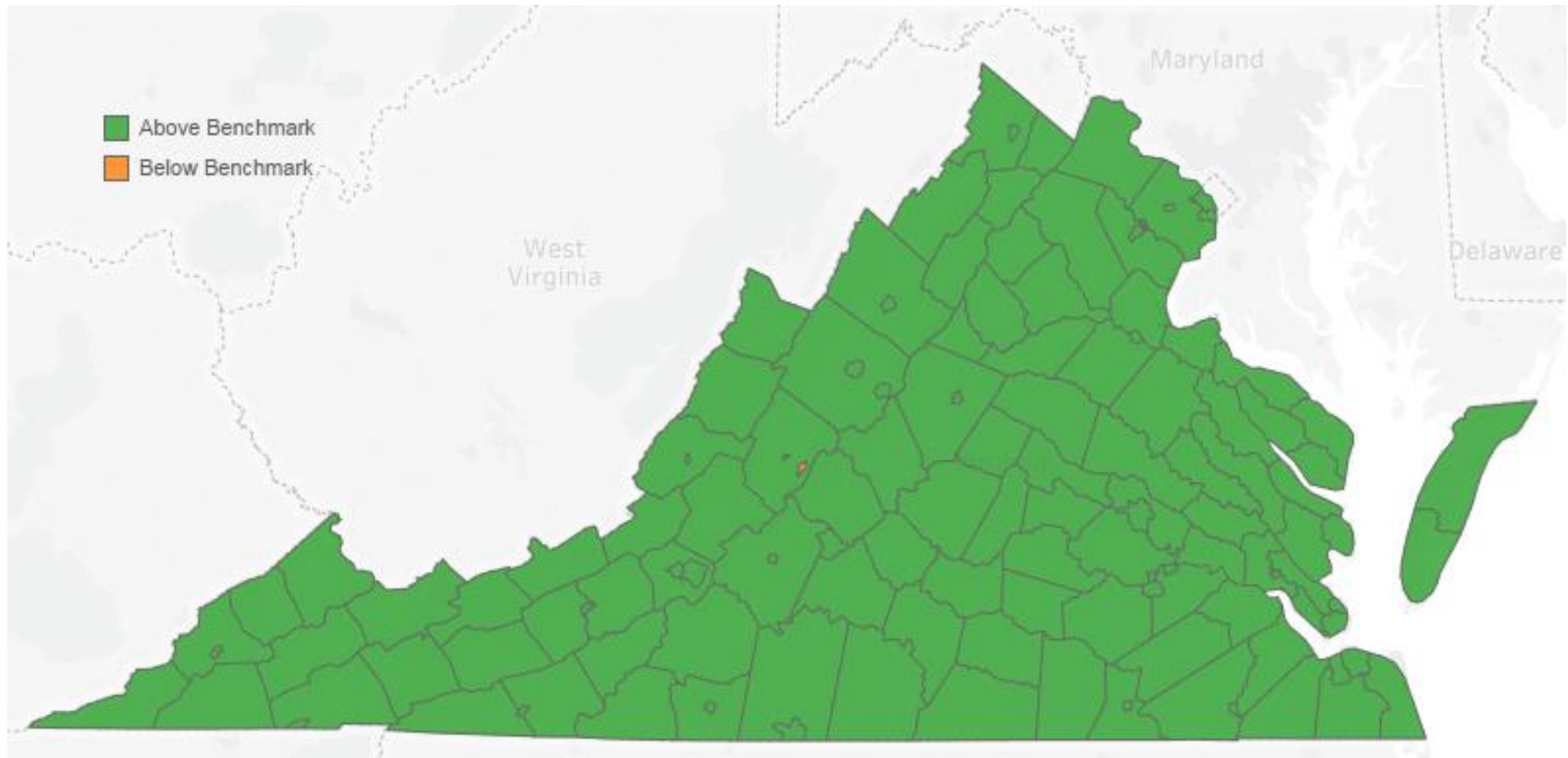
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# Recent Observations of Dr. James F. Lane

State Superintendent of Public Instruction



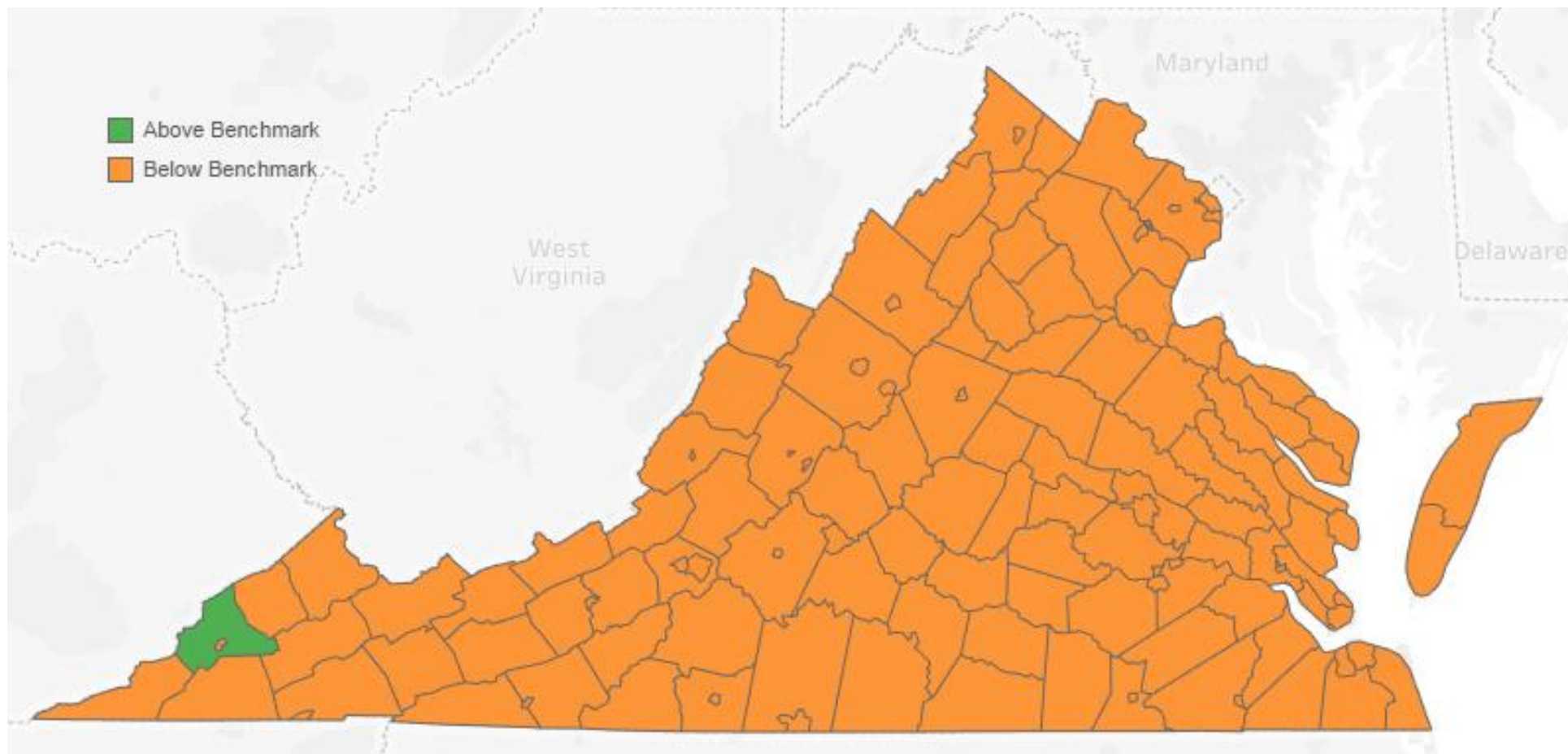
# Mathematics Pass Rate: White Students



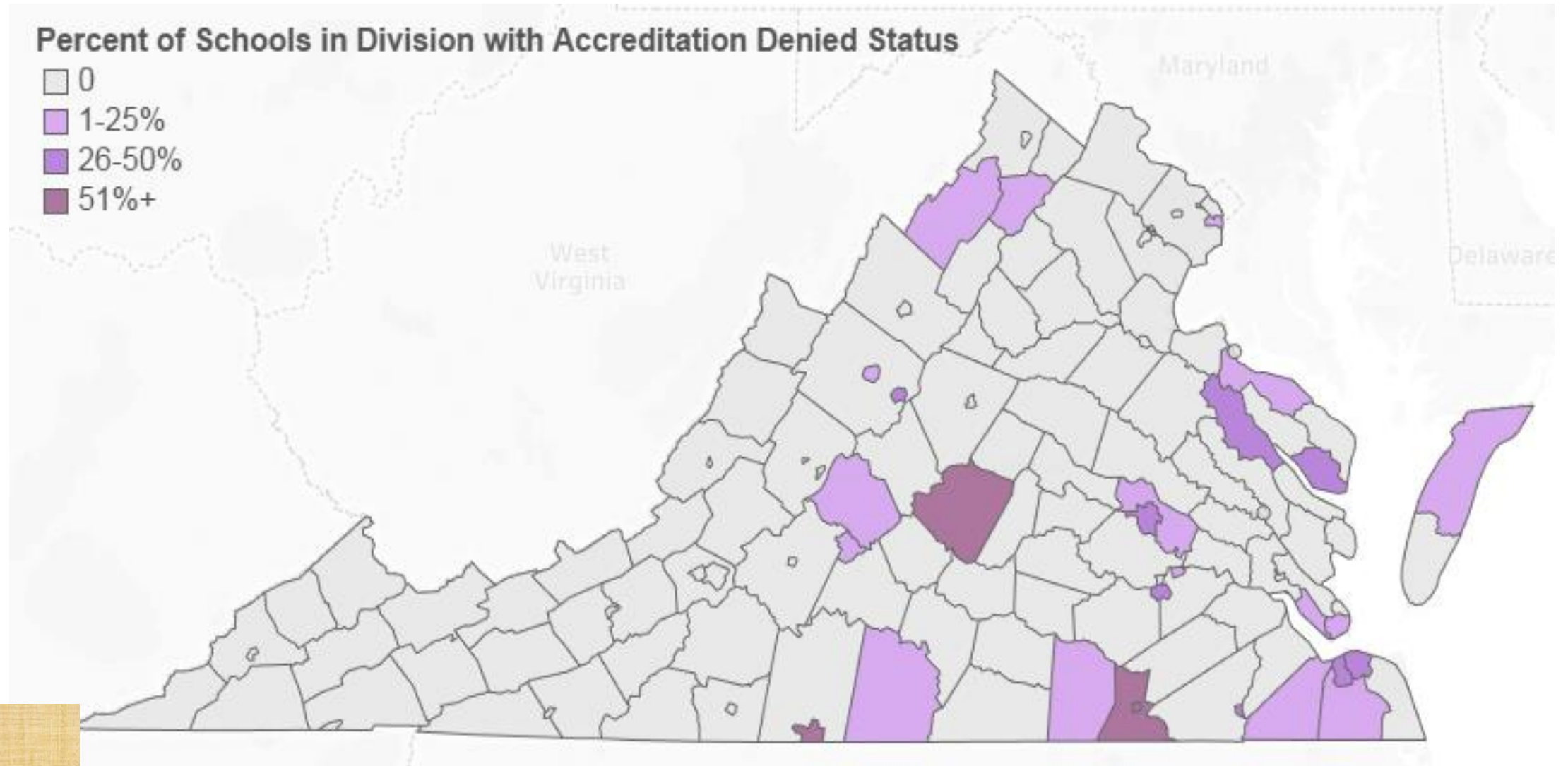




# Mathematics Pass Rate: Disabled Students

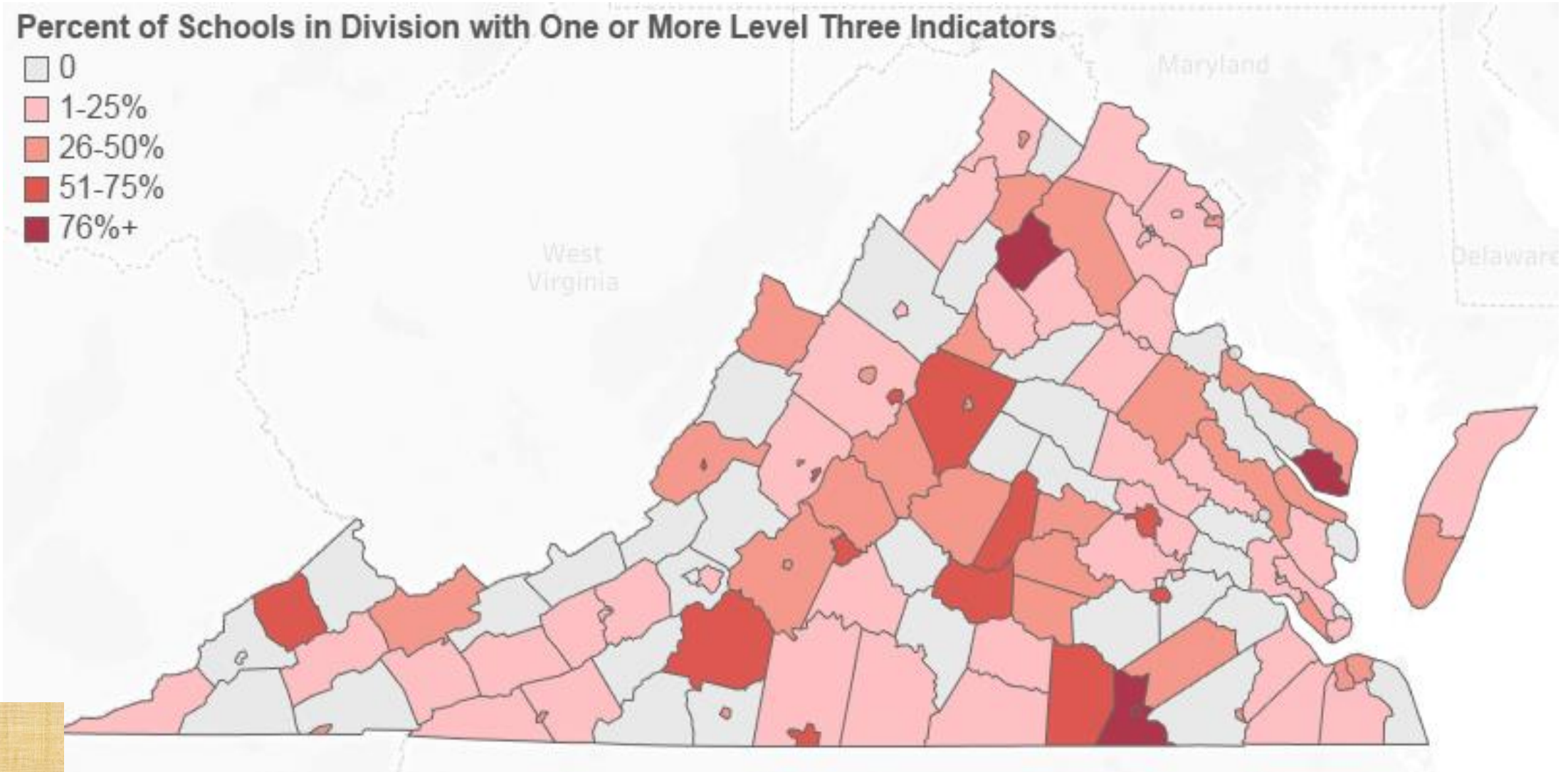
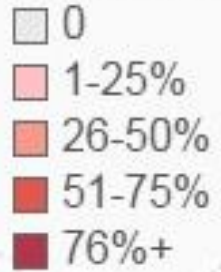


# Previous Accreditation System



# Revised Accreditation System

Percent of Schools in Division with One or More Level Three Indicators



# Equity Advocacy



With the Governor and Education Secretary

[www.vsbva.org](http://www.vsbva.org)



# Professional Development



Additional task force resources available  
[http://www.vsba.org/resources/task\\_force\\_schools\\_in\\_challenging\\_environments](http://www.vsba.org/resources/task_force_schools_in_challenging_environments)

Questions?

Addressing State Lawmakers

www.vsba.org



Collaboration

Assimilating Best Practices

www.vsba.org



Workshops

www.vsba.org



## VSBA Legislative Advocacy Conference September 20, 2018

DoubleTree by Hilton Charlottesville  
990 Hilton Heights Road  
Charlottesville, VA

Join us for our 2018 Legislative Advocacy Conference!

This conference will focus on school safety, equity, and legislative and advocacy topics to better prepare you for the 2019 General Assembly session. You will hear directly from legislators, school leaders and the department of education on equity in rural schools. The conference will also include a presentation of the 2018 VSBA Legislative Award of Excellence. Don't miss your chance to network with your school board colleagues and state policy makers and learn how to make your voice more effective in Richmond.

We hope that you will register today for what will be an exciting conference!

### Workshop Agenda

- 8:30** Registration and Continental Breakfast
- 9:00** Welcome  
**Beth Hardy**, Legislative Positions/Federal Relations Committee Chair  
Virginia School Boards Association
- 9:05** School Safety  
**Brian Moran**, Secretary, Virginia Public Safety and Homeland Security  
**Donna P. Michaelis**, Manager, Virginia Center for School and Campus Safety
- 10:05** Equity in Rural Schools
- Legislator Panel Discussion  
**Delegate Steve Landes**  
**Delegate Terry Kilgore**
- 10:45** Break
- 11:00** Equity in Rural Schools (continued)
- School Leaders Panel Discussion  
**David Woodard**, School Board Member, Tazewell County Public Schools  
**Dr. Keith Perrigan**, Superintendent, Bristol City Public Schools  
**Dr. Kelly Wilmore**, Superintendent, Grayson County Public Schools
  - Broadband Access  
**Rodney Jordan**, School Board Member, Norfolk City Public Schools  
**Bobby Keener**, Chief Technology Innovations Officer, VDOE  
**Dr. Susan Clair**, Learning Infrastructure Coordinator, VDOE
- 12:00** Presentation of the 2018 VSBA Legislative Award of Excellence
- 12:15** Prep for the 2019 General Assembly Session  
**Jeremy Bennett**, Government Relations Specialist, Virginia School Boards Association  
**Stacy Haney**, Lobbyist, Virginia School Boards Association
- 1:00** Lunch & Adjournment



Rivanna Ridge Professional Building  
200 Hansen Road, Suite 2  
Charlottesville, VA 22911

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# VSBA Hot Topic Conference

April 17, 2018

**Chesterfield Career & Tech Center**  
13900 Hull Street Rd  
Midlothian, VA 23112

Join us for the 2018 VSBA Hot Topic Conference. Come hear how to advance the outcome for all students in your division. Patte Barth will give an inside look at the national data on equity within education; while Chris Duncombe will narrow in on the data specifically from Virginia. Learn more about a NEW angle for creating equity in the world of education. Genevieve Siegel-Hawley focuses on creating diverse schools through bold leadership. To close the day attendees will hear from a panel presentation of superintendents and board members from school divisions around the state on policy, practice, progress, and pitfalls.

We hope you will be able to join us for this informative and timely conference!

## Conference Agenda

### Tuesday, April 17, 2018

- 8:30** Registration and Continental Breakfast
  - 9:00** Welcome Remarks  
**Scott Albrecht**, President, Virginia School Boards Association  
**Rodney Jordan**, Chair, Norfolk City School Board; Co-Chair, VSBA Task Force on Schools in Challenging Environments  
**Scott Brabrand**, Superintendent, Fairfax County Public Schools; Co-Chair, VSBA Task Force on Schools in Challenging Environments
  - 9:15** What Do the Data Say? A State and National Look  
**Patte Barth**, Program Director, Center for Public Education, National School Boards Association  
**Chris Duncombe**, Senior Policy Analyst, Commonwealth Institute for Fiscal Analysis
  - 10:00** A NEW Angle for Creating Equity in Education  
**Joshua Cole**, Principal, Ecoff Elementary School, Chesterfield County Public Schools
  - 10:45** Break
  - 11:00** Creating Diverse Schools through Bold Leadership  
**Genevieve Siegel-Hawley**, Associate Professor, Department of Educational Leadership, Virginia Commonwealth University
  - 11:45** Break
  - 12:00** Policy, Practice, Progress, & Pitfalls — A Courageous Conversation on Equity  
**Steven Constantino (Panel Moderator)**, Acting State Superintendent of Public Instruction  
**Aaron Spence**, Superintendent, Virginia Beach City Public Schools  
**Mark Cathey**, Vice Chairman, Roanoke City School Board  
**Scott Brabrand**, Superintendent, Fairfax County Public Schools  
**Olwen Herron**, Superintendent, Williamsburg-James City County Schools  
**Rodney Jordan**, Chair, Norfolk City School Board
  - 1:00** Closing Remarks
  - 1:15** Lunch
- Supporting Sponsor: VSBA Taskforce on Schools in Challenging Environments



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200 Hansen Road, Suite 2  
Charlottesville, VA 22911

## Region II Excellence Through Equity Conference (2016)

To understand and embrace a vision of *Excellence through Equity* for all students

To develop a framework with guiding principles for school divisions to create a culture of *Excellence through Equity* for all students

To equip participants with resources, a process, and a network of educators focused on creating a culture of *Excellence through Equity*

<http://www.vbcpsblogs.com/equity/>

ALAN M. BLANKSTEIN • PEDRO NOGUERA

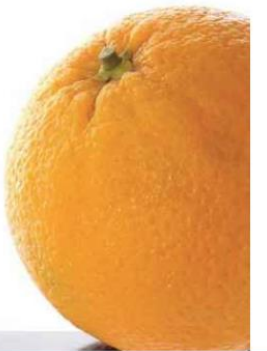
with Lorena Kelly

Foreword by Archbishop Desmond Tutu

# EXCELLENCE THROUGH EQUITY



Five Principles of  
Courageous Leadership  
to Guide Achievement  
for Every Student



## Region II Excellence Through Equity Conference (2017)

Goal 1 – Share evidenced-based best practices and approaches to equity that can be replicated in schools and divisions throughout our region.

Goal 2 – Develop a foundation for building effective relationships based on self-awareness and the lived experiences of others furthering a culture of *Excellence Through Equity*.

Goal 3 – Acquire and be ready to utilize resources, a process, and shared experiences from a network of educators focused on creating a culture of *Excellence Through Equity*.

### *Certificate of Participation*

2<sup>nd</sup> Annual Region II  
Excellence Through Equity Conference

**Excellence** Through **EQUITY**  
Region II



CHESAPEAKE PUBLIC SCHOOLS  
NEWPORT NEWS PUBLIC SCHOOLS  
NORFOLK PUBLIC SCHOOLS  
POQUOSON PUBLIC SCHOOLS  
PORTSMOUTH PUBLIC SCHOOLS

SUFFOLK PUBLIC SCHOOLS  
VIRGINIA BEACH PUBLIC SCHOOLS  
WILLIAMSBURG / JAMES CITY COUNTY PUBLIC SCHOOLS  
YORK COUNTY SCHOOL DIVISION

SEVEN (7) HOURS OF REGION II EQUITY CONFERENCE PARTICIPATION

*Dalphine A. Jappy Ed.D.*

SIGNATURE  
Chesapeake Public Schools, Director of Staff Development

August 1, 2017

DATE OF ACTIVITY

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# The Superintendent, Governance Teams & Equity

Dr. Mark Lineberg

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Equity:  
Policy & Governance

The Roanoke City  
Experience

Atty. Mark Cathey



Equity:  
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The Roanoke City  
Experience

# Equity

## The Driving Force in Roanoke City Public Schools

Council of Urban Boards of Education (CUBE)

Summer Issues Seminar

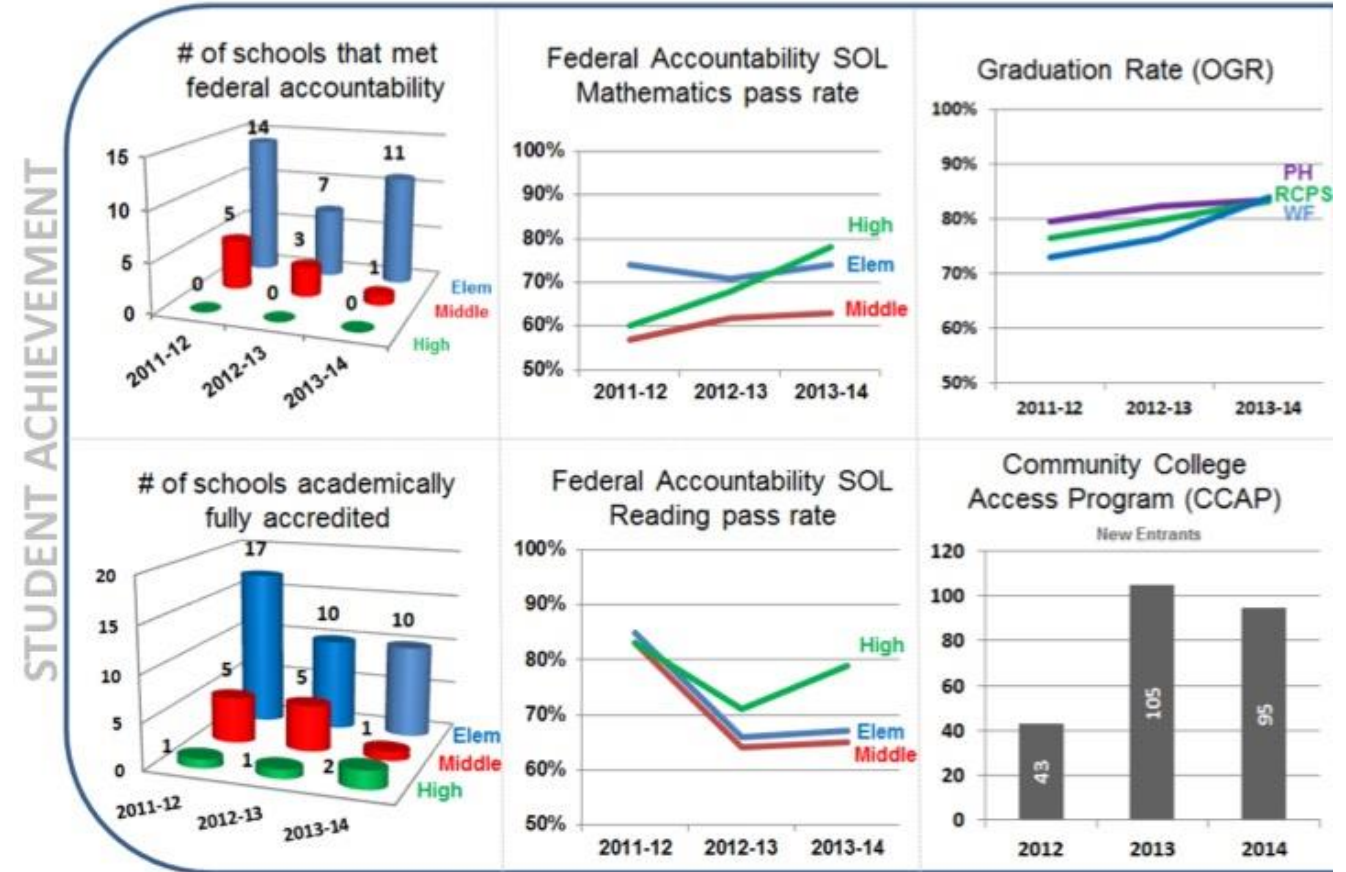
July 23 - 25, 2015

Savannah, Georgia

Equity:  
Policy & Governance

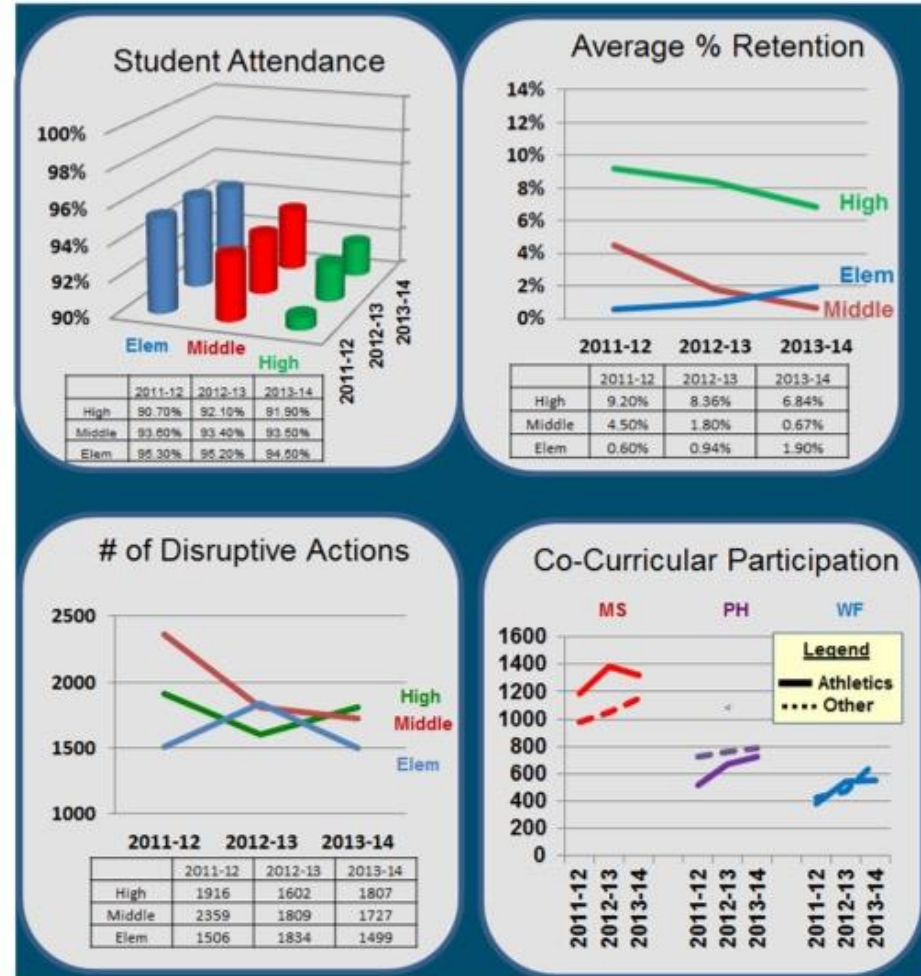
The Roanoke City  
Experience

## Balanced Score Card



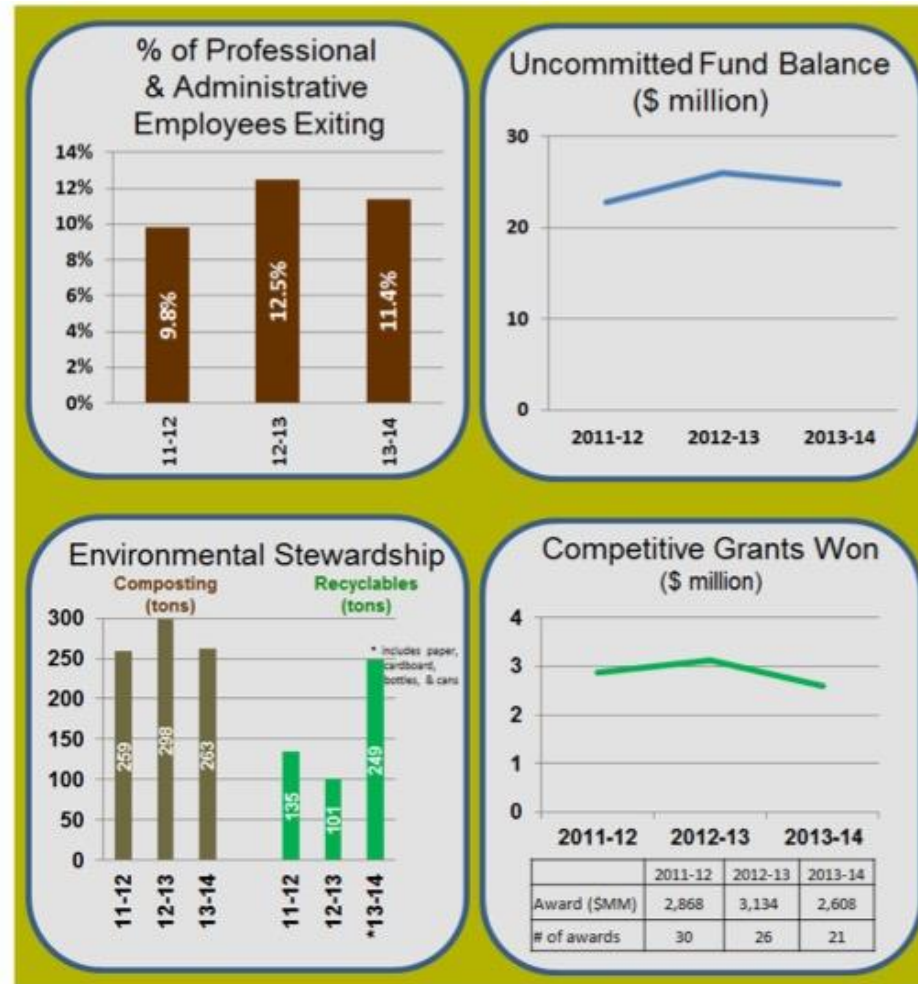
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TEACHING & LEARNING



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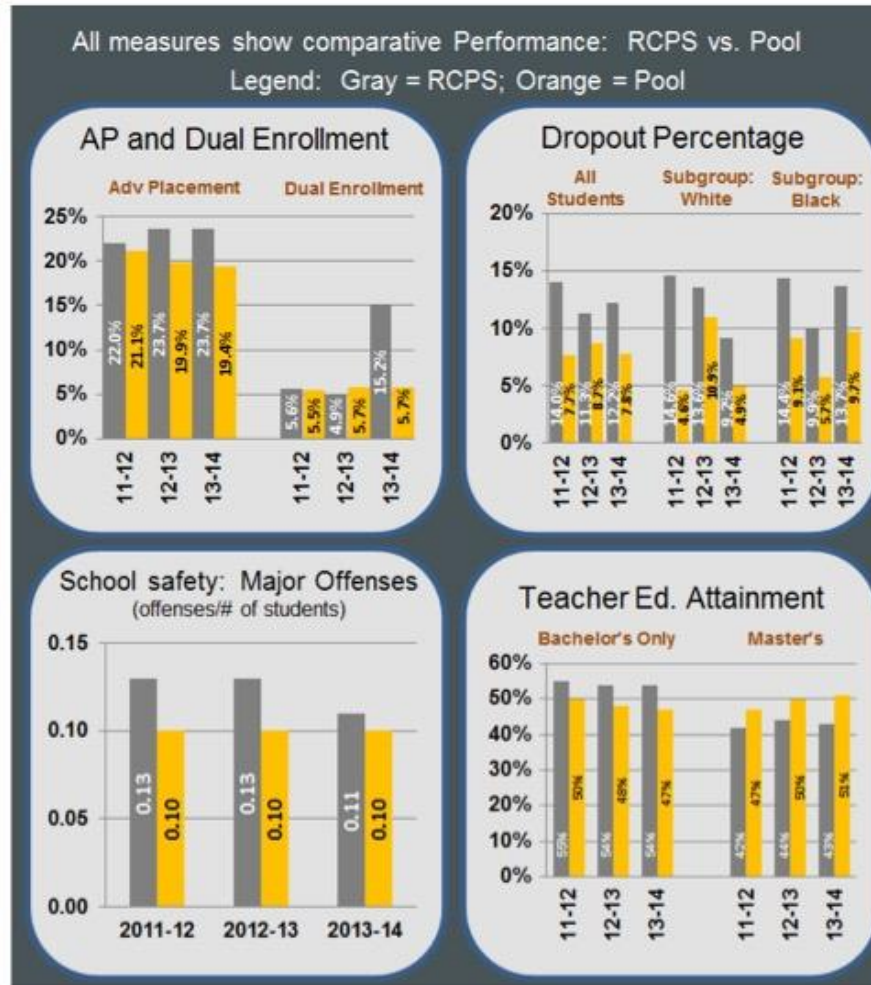
MANAGING RESOURCES



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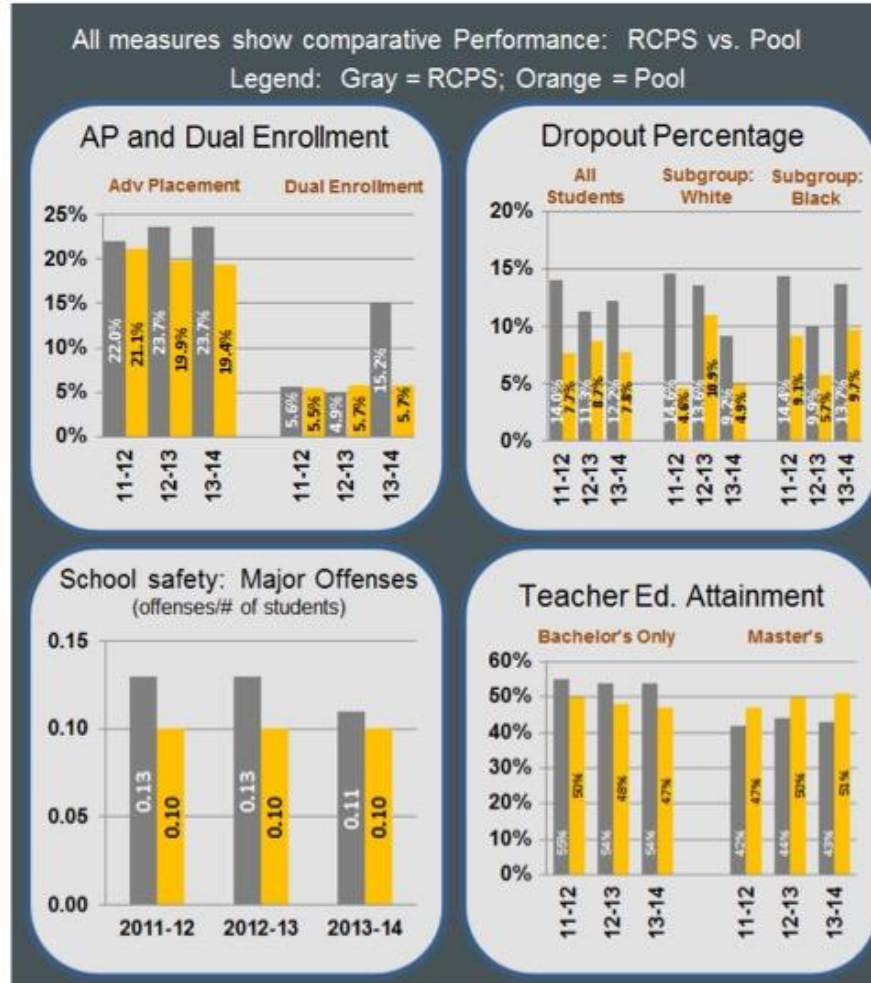
ACHIEVING OUR VISION



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ACHIEVING OUR VISION



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Experience

## Accountability -

...is the indicator of the district's strengths and challenges;

...is the compass directing where we need to place our energy to improve;

...is our report to the public who fund our enterprise;

...is about all of our students.

***"... an aristocracy of ability,  
regardless of race, color or creed."***

Governor Linwood Holton's 1970 inaugural speech

## Equity: Policy & Governance

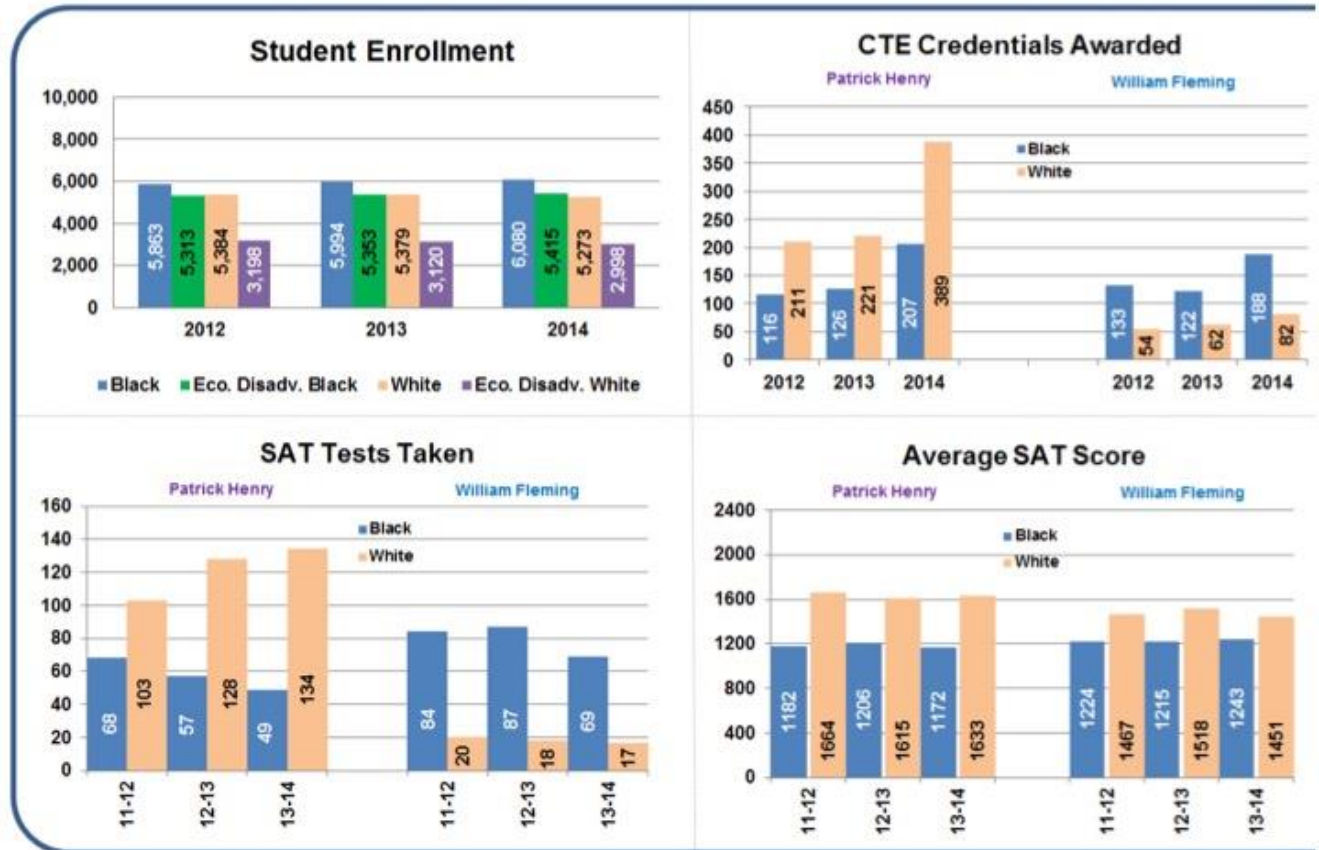
### The Roanoke City Experience

- In **2008**, to ensure that equitable educational opportunities were available to all students, the Roanoke City Public Schools School Board analyzed and adjusted elementary school and middle school attendance zones.
- As a result, several school closings and repurposing of buildings were approved.
- Two elementary school buildings were repurposed, one became a site for alternative education, and the other an academy for overage/under-credited students. Thus far, the academy has had 853 graduates. Two additional elementary schools and one middle school were closed.
- The Equity Policy was initially approved by the Board in June 2009.

Equity:  
Policy & Governance

The Roanoke City  
Experience

# Equity Scorecard



The average enrollment for William Fleming is 1545.

The average enrollment for Patrick Henry is 1915.



Q&A

DISCUSSION