
School Board Adopted
2021 – 2022 Operating Budget

Accountant
260 Days

Step	Salary
0	\$ 52,275
1	53,813
2	54,620
3	55,439
4	56,271
5	57,115
6	57,972
7	59,710
8	60,606
9	61,515
10	62,438
11	63,375
12	64,325
13	68,487
14	69,514
15	70,557
16	71,615
17	72,689
18	73,779
19	74,886
20	76,010
21	77,150
22	78,307
23	79,482
24	80,674
25	81,883
26	83,112
27	84,358
28	85,623
29	86,907
30	88,212

School Board Adopted
2021 – 2022 Operating Budget

Administration
260 Days

Position	Adopted Range	
Deputy Supt	\$ 121,076	\$ 175,755
Chief Administrator	118,193	171,571
Director	94,500	167,386
HS Principal	109,820	159,415
HS Asst Principal	99,836	144,923
MS Principal	104,589	151,824
MS Asst Principal	95,081	138,021
ES Principal	94,865	144,594
ES Asst Principal	86,242	131,450
Supervisor	71,400	126,000
Non-Instructional Supervisor	63,000	89,250

School Board Adopted
2021 – 2022 Operating Budget

Administrative Assistant to the Superintendent
260 Days

Step	Salary
0	\$ 42,361
1	43,208
2	44,039
3	44,959
4	45,859
5	46,776
6	47,477
7	48,194
8	48,869
9	49,553
10	50,269
11	50,950
12	51,663
13	52,387
14	53,120
15	53,864
16	54,588
17	55,404
18	56,158
19	56,944
20	57,741
21	58,550
22	59,369
23	60,201
24	61,043
25	61,898
26	62,765
27	63,643
28	64,534
29	65,438
30	66,354

School Board Adopted
2021 – 2022 Operating Budget

Bus Drivers
180 Days

Step	Salary
0	\$ 11,999
1	12,042
2	12,092
3	12,261
4	12,433
5	12,607
6	12,779
7	12,972
8	13,154
9	13,338
10	13,530
11	13,714
12	13,906
13	14,100
14	14,298
15	14,498
16	14,693
17	14,913
18	15,115
19	15,327
20	15,542
21	15,759
22	15,980
23	16,204
24	16,430
25	16,660
26	16,894
27	17,130
28	17,370
29	17,613
30	17,860

School Board Adopted
2021 – 2022 Operating Budget

Clerical Assistant / Receptionist
182 Days

Step	Salary
0	\$ 21,405
1	21,834
2	22,253
3	22,719
4	23,173
5	23,636
6	23,991
7	24,353
8	24,694
9	25,040
10	25,401
11	25,746
12	26,106
13	26,472
14	26,842
15	27,218
16	27,584
17	27,996
18	28,377
19	28,775
20	29,177
21	29,586
22	30,000
23	30,420
24	30,846
25	31,278
26	31,716
27	32,160
28	32,610
29	33,067
30	33,529

School Board Adopted
2021 – 2022 Operating Budget

Computer Technician
260 Days

Step	Technician I	Technician II	Technician III
0	\$ 34,191	\$ 44,095	\$ 54,972
1	34,875	44,977	56,071
2	35,546	45,877	57,192
3	36,289	48,171	60,052
4	37,015	49,134	61,253
5	37,755	50,117	62,172
6	38,321	50,868	63,042
7	38,900	51,637	63,925
8	39,444	52,359	64,820
9	39,996	53,092	65,727
10	40,574	53,860	66,648
11	41,124	54,590	67,580
12	41,700	55,354	68,527
13	42,284	56,129	69,486
14	42,876	56,914	70,459
15	43,476	57,711	71,445
16	44,060	58,487	72,446
17	44,719	59,362	73,460
18	45,328	60,169	74,488
19	45,962	61,011	75,531
20	46,606	61,866	76,588
21	47,258	62,732	77,661
22	47,920	63,610	78,748
23	48,591	64,500	79,850
24	49,271	65,403	80,969
25	49,961	66,319	82,102
26	50,660	67,248	83,251
27	51,369	68,189	84,417
28	52,088	69,144	85,599
29	52,818	70,112	86,797
30	53,557	71,093	88,012

School Board Adopted
2021 – 2022 Operating Budget

Custodian
260 Days

Step	Salary
0	\$ 25,719
1	26,233
2	26,738
3	27,297
4	27,843
5	28,400
6	28,826
7	29,261
8	29,670
9	30,086
10	30,520
11	30,934
12	31,367
13	31,806
14	32,252
15	32,703
16	33,142
17	33,638
18	34,096
19	34,573
20	35,057
21	35,548
22	36,046
23	36,550
24	37,062
25	37,581
26	38,107
27	38,641
28	39,182
29	39,730
30	40,286

School Board Adopted
2021 – 2022 Operating Budget

Data Analyst
260 Days

Step	Salary
0	\$ 45,387
1	46,294
2	47,184
3	48,171
4	49,134
5	50,117
6	50,869
7	51,637
8	52,359
9	53,092
10	53,859
11	54,589
12	55,354
13	56,129
14	56,914
15	57,711
16	58,487
17	59,361
18	60,169
19	61,012
20	61,866
21	62,732
22	63,610
23	64,501
24	65,404
25	66,319
26	67,248
27	68,189
28	69,144
29	70,112
30	71,094

School Board Adopted
2021 – 2022 Operating Budget

Data Technician
260 Days

Step	Salary
0	\$ 34,191
1	34,875
2	35,546
3	36,289
4	37,015
5	37,755
6	38,321
7	38,900
8	39,444
9	39,996
10	40,574
11	41,124
12	41,700
13	42,284
14	42,876
15	43,476
16	44,060
17	44,719
18	45,328
19	45,962
20	46,606
21	47,258
22	47,920
23	48,591
24	49,271
25	49,961
26	50,660
27	51,369
28	52,088
29	52,818
30	53,557

School Board Adopted
2021 – 2022 Operating Budget

Preschool Family Services Coordinator
200 Days

Step	Salary
0	\$ 30,920
1	31,539
2	32,145
3	32,817
4	33,473
5	33,863
6	34,252
7	34,666
8	35,079
9	35,493
10	35,907
11	36,321
12	36,734
13	37,148
14	37,892
15	38,637
16	39,381
17	40,375
18	41,368
19	42,360
20	43,435
21	44,512
22	45,587
23	46,745
24	47,903
25	49,061
26	50,302
27	51,543
28	52,785
29	54,109
30	55,433

Post-Graduate Educational Stipends:	
Bachelor's Degree plus 15 Credit Hours	\$ 1,375
Master's Degree	2,750
Master's Degree plus 15 Credit Hours	3,650
Doctorate Degree	4,550

School Board Adopted
2021 – 2022 Operating Budget

Preschool Family Services Supervisor
200 Days

Step	Salary
0	\$ 36,532
1	37,262
2	38,023
3	38,768
4	39,595
5	40,403
6	40,879
7	41,355
8	41,860
9	42,366
10	42,872
11	43,377
12	43,883
13	44,388
14	44,894
15	45,778
16	46,680
17	47,600
18	48,538
19	49,494
20	50,469
21	51,463
22	52,477
23	53,511
24	54,565
25	55,640
26	56,736
27	57,854
28	58,993
29	60,155
30	61,340

Post-Graduate Educational Stipends:	
Bachelor's Degree plus 15 Credit Hours	\$ 1,375
Master's Degree	2,750
Master's Degree plus 15 Credit Hours	3,650
Doctorate Degree	4,550

School Board Adopted
2021 – 2022 Operating Budget

Front Desk Receptionist
180 Days

Step	Salary
0	\$ 12,907
1	13,165
2	13,418
3	13,698
4	13,972
5	14,252
6	14,466
7	14,684
8	14,890
9	15,098
10	15,316
11	15,524
12	15,742
13	15,962
14	16,185
15	16,412
16	16,632
17	16,881
18	17,111
19	17,350
20	17,593
21	17,840
22	18,089
23	18,342
24	18,600
25	18,859
26	19,124
27	19,391
28	19,662
29	19,938
30	20,218

School Board Adopted
2021 – 2022 Operating Budget

GED Coordinator
260 Days

Step	Salary
0	\$ 42,361
1	43,208
2	44,039
3	44,959
4	45,859
5	46,776
6	47,477
7	48,194
8	48,869
9	49,553
10	50,269
11	50,950
12	51,663
13	52,387
14	53,120
15	53,864
16	54,588
17	55,404
18	56,158
19	56,944
20	57,741
21	58,550
22	59,369
23	60,201
24	61,043
25	61,898
26	62,765
27	63,643
28	64,534
29	65,438
30	66,354

School Board Adopted
2021 – 2022 Operating Budget

Guidance Secretary
202 Days

Step	Salary
0	\$ 24,918
1	25,417
2	25,905
3	26,447
4	26,976
5	27,515
6	27,928
7	28,350
8	28,747
9	29,149
10	29,570
11	29,971
12	30,391
13	30,816
14	31,248
15	31,685
16	32,111
17	32,591
18	33,034
19	33,497
20	33,966
21	34,441
22	34,924
23	35,413
24	35,908
25	36,411
26	36,921
27	37,438
28	37,962
29	38,493
30	39,032

School Board Adopted
2021 – 2022 Operating Budget

Head Custodian
260 Days

Step	Salary
0	\$ 32,376
1	33,023
2	33,658
3	34,362
4	35,049
5	35,750
6	36,286
7	36,834
8	37,350
9	37,873
10	38,420
11	38,941
12	39,486
13	40,038
14	40,599
15	41,167
16	41,720
17	42,345
18	42,921
19	43,522
20	44,131
21	44,749
22	45,375
23	46,011
24	46,655
25	47,308
26	47,970
27	48,642
28	49,323
29	50,013
30	50,713

School Board Adopted
2021 – 2022 Operating Budget

Preschool Health & Family Engagement Coordinator
215 Days

Step	Salary
0	\$ 34,265
1	34,953
2	35,656
3	36,372
4	37,103
5	37,849
6	38,609
7	39,385
8	40,177
9	40,984
10	41,808
11	42,648
12	43,505
13	44,379
14	45,271
15	46,163
16	47,072
17	48,000
18	48,945
19	49,909
20	50,893
21	51,895
22	52,918
23	53,960
24	55,023
25	56,107
26	57,212
27	58,339
28	59,489
29	60,661
30	61,856

Post-Graduate Educational Stipends:	
Bachelor's Degree plus 15 Credit Hours	\$ 1,375
Master's Degree	2,750
Master's Degree plus 15 Credit Hours	3,650
Doctorate Degree	4,550

School Board Adopted
2021 – 2022 Operating Budget

Instructional Paraprofessional
182 Days

Step	Salary
0	\$ 23,550
1	24,021
2	24,483
3	24,995
4	25,495
5	26,005
6	26,394
7	26,793
8	27,168
9	27,548
10	27,946
11	28,325
12	28,722
13	29,124
14	29,532
15	29,945
16	30,347
17	30,801
18	31,220
19	31,657
20	32,101
21	32,550
22	33,006
23	33,468
24	33,936
25	34,411
26	34,893
27	35,382
28	35,877
29	36,379
30	36,889

School Board Adopted
2021 – 2022 Operating Budget

Instructional Technologist
260 Days

Step	Salary
0	\$ 63,541
1	64,812
2	66,058
3	67,439
4	68,788
5	70,164
6	71,216
7	72,291
8	73,303
9	74,329
10	75,403
11	76,425
12	77,495
13	78,580
14	79,680
15	80,796
16	81,881
17	83,106
18	84,237
19	85,416
20	86,612
21	87,825
22	89,054
23	90,301
24	91,565
25	92,847
26	94,147
27	95,465
28	96,802
29	98,157
30	99,531

Post-Graduate Educational Stipends:

Bachelor's Degree plus 15 Credit Hours	\$ 1,375
Master's Degree	2,750
Master's Degree plus 15 Credit Hours	3,650
Doctorate Degree	4,550

School Board Adopted
2021 – 2022 Operating Budget

Maintenance
260 Days

Step	Salary
0	\$ 33,284
1	33,949
2	34,602
3	35,325
4	36,032
5	36,752
6	37,304
7	37,867
8	38,397
9	38,934
10	39,497
11	40,032
12	40,593
13	41,161
14	41,737
15	42,322
16	42,890
17	43,532
18	44,124
19	44,742
20	45,368
21	46,003
22	46,647
23	47,301
24	47,963
25	48,634
26	49,315
27	50,005
28	50,706
29	51,415
30	52,135

School Board Adopted
2021 – 2022 Operating Budget

Non-Instructional Coordinator
260 Days

Step	Salary
0	\$ 41,151
1	41,974
2	42,781
3	43,675
4	44,548
5	45,439
6	46,121
7	46,817
8	47,473
9	48,137
10	48,832
11	49,494
12	50,187
13	50,890
14	51,602
15	52,325
16	53,028
17	53,821
18	54,553
19	55,317
20	56,092
21	56,877
22	57,673
23	58,481
24	59,299
25	60,130
26	60,971
27	61,825
28	62,691
29	63,568
30	64,458

School Board Adopted
2021 – 2022 Operating Budget

Nurse - LPN
190 Days

Step	Salary
0	\$ 23,623
1	24,095
2	24,558
3	25,072
4	25,573
5	26,085
6	26,476
7	26,876
8	27,252
9	27,633
10	28,033
11	28,413
12	28,810
13	29,214
14	29,623
15	30,037
16	30,441
17	30,896
18	31,317
19	31,755
20	32,200
21	32,651
22	33,108
23	33,571
24	34,041
25	34,518
26	35,001
27	35,491
28	35,988
29	36,492
30	37,003

School Board Adopted
2021 – 2022 Operating Budget

Nurse - RN
190 Days

Step	Salary
0	\$ 31,335
1	31,663
2	32,946
3	33,675
4	34,412
5	35,053
6	35,701
7	36,330
8	36,963
9	37,610
10	38,242
11	38,888
12	39,539
13	40,194
14	40,854
15	41,505
16	42,197
17	42,861
18	43,540
19	44,224
20	44,912
21	45,606
22	46,305
23	47,008
24	47,718
25	48,432
26	49,152
27	49,878
28	50,609
29	51,345
30	52,088

School Board Adopted
2021 – 2022 Operating Budget

School Nutrition Manager
182 Days

Step	Salary
0	\$ 29,342
1	29,929
2	30,265
3	30,721
4	31,310
5	31,714
6	32,111
7	32,466
8	32,920
9	33,381
10	33,848
11	34,321
12	34,783
13	35,304
14	35,784
15	36,285
16	36,793
17	37,308
18	37,829
19	38,360
20	38,896
21	39,441
22	39,993
23	40,553
24	41,121
25	41,697
26	42,280
27	42,873
28	43,817
29	45,502
30	47,375

School Board Adopted
2021 – 2022 Operating Budget

School Nutrition Worker
182 Days

Step	Salary
0	\$ 12,907
1	13,165
2	13,418
3	13,699
4	13,973
5	14,252
6	14,466
7	14,684
8	14,890
9	15,098
10	15,316
11	15,524
12	15,741
13	15,962
14	16,185
15	16,412
16	16,632
17	16,881
18	17,111
19	17,350
20	17,593
21	17,839
22	18,089
23	18,342
24	18,599
25	18,860
26	19,124
27	19,391
28	19,663
29	19,938
30	20,217

School Board Adopted
2021 – 2022 Operating Budget

Occupational / Physical Therapist
200 Days

Step	Salary
0	\$ 45,255
1	46,161
2	47,048
3	48,032
4	48,992
5	49,972
6	50,722
7	51,335
8	51,947
9	52,560
10	53,172
11	53,785
12	54,397
13	55,010
14	56,113
15	57,216
16	58,318
17	59,788
18	61,259
19	62,728
20	64,321
21	65,915
22	67,507
23	69,223
24	70,936
25	72,652
26	74,491
27	76,328
28	78,166
29	80,127
30	82,086

Post-Graduate Educational Stipends:

Bachelor's Degree plus 15 Credit Hours	\$ 1,375
Master's Degree	2,750
Master's Degree plus 15 Credit Hours	3,650
Doctorate Degree	4,550

School Board Adopted
2021 – 2022 Operating Budget

Psychologist
260 Days

Step	Salary
0	\$ 64,163
1	65,447
2	66,705
3	68,099
4	69,461
5	70,850
6	72,004
7	73,028
8	74,051
9	75,088
10	76,138
11	77,204
12	78,284
13	79,382
14	80,492
15	81,620
16	82,762
17	83,920
18	85,096
19	86,286
20	87,495
21	88,720
22	89,961
23	91,221
24	92,499
25	93,794
26	95,106
27	96,439
28	97,789
29	99,157
30	100,545

Post-Graduate Educational Stipends:

Master's Degree plus 15 Credit Hours

\$ 900

Doctorate Degree

4,550

School Board Adopted
2021 – 2022 Operating Budget

School Board Office Secretary
260 Days

Step	Salary
0	\$ 35,099
1	35,801
2	36,489
3	37,252
4	37,997
5	38,757
6	39,338
7	39,932
8	40,491
9	41,058
10	41,651
11	42,216
12	42,807
13	43,406
14	44,014
15	44,630
16	45,230
17	45,906
18	46,531
19	47,182
20	47,843
21	48,513
22	49,192
23	49,881
24	50,579
25	51,287
26	52,005
27	52,733
28	53,471
29	54,220
30	54,979

School Board Adopted
2021 – 2022 Operating Budget

School Bookkeeper
260 Days

Step	Salary
0	\$ 35,704
1	36,418
2	37,118
3	37,894
4	38,652
5	39,425
6	40,017
7	40,621
8	41,189
9	41,766
10	42,369
11	42,944
12	43,545
13	44,155
14	44,773
15	45,400
16	46,009
17	46,698
18	47,333
19	47,996
20	48,668
21	49,349
22	50,040
23	50,741
24	51,451
25	52,171
26	52,902
27	53,642
28	54,393
29	55,155
30	55,927

School Board Adopted
2021 – 2022 Operating Budget

School Administrative Assistant

Step	220 Days	260 Days
0	\$ 28,112	\$ 33,223
1	28,674	33,887
2	29,225	34,539
3	29,836	35,261
4	30,433	35,966
5	31,042	36,686
6	31,507	37,236
7	31,983	37,798
8	32,431	38,327
9	32,885	38,864
10	33,360	39,425
11	33,812	39,960
12	34,285	40,519
13	34,765	41,086
14	35,252	41,661
15	35,745	42,245
16	36,226	42,812
17	36,768	43,453
18	37,268	44,044
19	37,790	44,661
20	38,319	45,286
21	38,855	45,920
22	39,399	46,563
23	39,951	47,215
24	40,510	47,876
25	41,077	48,546
26	41,652	49,225
27	42,235	49,915
28	42,827	50,613
29	43,426	51,322
30	44,034	52,040

School Board Adopted
2021 – 2022 Operating Budget

School Social Worker
260 Days

Step	Salary
0	\$ 56,595
1	57,727
2	58,836
3	60,066
4	61,268
5	62,493
6	63,649
7	64,611
8	65,516
9	66,432
10	67,391
11	68,305
12	69,262
13	70,231
14	71,214
15	72,212
16	73,181
17	74,275
18	75,287
19	76,340
20	77,410
21	78,493
22	79,592
23	80,706
24	81,837
25	82,982
26	84,145
27	85,323
28	86,517
29	87,728
30	88,956

Post-Graduate Educational Stipends:

Master's Degree plus 15 Credit Hours

\$ 900

Doctorate Degree

4,550

School Board Adopted
2021 – 2022 Operating Budget

Skilled Maintenance and Garage Mechanic
260 Days

Step	Salary
0	\$ 37,217
1	37,961
2	38,691
3	39,500
4	40,290
5	41,096
6	41,712
7	42,342
8	42,935
9	43,536
10	44,165
11	44,763
12	45,390
13	46,026
14	46,670
15	47,323
16	47,959
17	48,676
18	49,339
19	50,030
20	50,730
21	51,440
22	52,160
23	52,891
24	53,631
25	54,382
26	55,143
27	55,915
28	56,698
29	57,492
30	58,297

School Board Adopted
2021 – 2022 Operating Budget

Speech / Language Therapist
200 Days

Step	Salary
0	\$ 45,557
1	46,468
2	47,361
3	48,351
4	49,318
5	50,305
6	50,869
7	51,636
8	52,360
9	53,092
10	53,859
11	54,589
12	55,354
13	56,128
14	56,914
15	57,711
16	58,486
17	59,361
18	60,550
19	62,002
20	63,577
21	65,151
22	66,726
23	68,421
24	70,116
25	71,812
26	73,629
27	75,445
28	77,261
29	79,199
30	81,136

Post-Graduate Educational Stipends::	
Bachelor's Degree Plus 15 Credit Hours	\$ 1,375
Master's Degree Built Into Scale	2,750
Master's Degree plus 15 Credit Hours	3,650
Doctorate Degree	4,550

School Board Adopted
2021 – 2022 Operating Budget

Teacher
200 Days

Step	Salary
0	\$ 43,796
1	44,672
2	45,565
3	46,478
4	47,408
5	48,356
6	48,912
7	49,503
8	50,093
9	50,685
10	51,275
11	51,866
12	52,457
13	53,047
14	54,111
15	55,173
16	56,237
17	57,654
18	59,073
19	60,491
20	62,027
21	63,562
22	65,098
23	66,752
24	68,406
25	70,060
26	71,833
27	73,604
28	75,376
29	77,267
30	79,157

Post-Graduate Educational Stipends:

Bachelor's Degree Plus 15 Credit Hours	\$ 1,375
Master's Degree Built Into Scale	2,750
Master's Degree plus 15 Credit Hours	3,650
Doctorate Degree	4,550

School Board Adopted
2021 – 2022 Operating Budget

Hourly and Daily Rates

Position	Hourly Rate
Instruction Extra Duty - Teacher	\$28.00
Instruction Extra Duty - Paraprofessional	\$17.50
Transportation Extra Duty - Bus Driver	Up to \$21.00
Custodial Substitute	\$11.90
Cafeteria Substitute	\$11.90
Position	Daily Rate
Teacher Substitute	\$63.00 to \$211.00