



**Goochland County Public Schools
Teacher Salary Scale**

SY 2020-21 Scale

10 months, 200 days, 7.5 hours per day

SY 2021-22 Scale (includes Beginning Salary Adjustment)

10 months, 200 days, 7.5 hours per day

Years of Exp	Salary	Bachelor's Daily Rate	Step Differential	Years of Exp	200 day Salary	Bachelor's Daily Rate	Step Differential	Increase over FY21
0	45,474	227.37		0	46,565	232.83		2.40%
1	45,474	227.37	0.60%	1	46,961	234.80	0.85%	3.27%
2	45,747	228.74	0.60%	2	47,360	236.80	0.85%	4.15%
3	46,021	230.11	0.60%	3	47,763	238.81	0.85%	4.40%
4	46,298	231.49	0.60%	4	48,169	240.84	0.85%	4.66%
5	46,574	232.87	0.60%	5	48,578	242.89	0.85%	4.92%
6	46,855	234.28	0.60%	6	48,991	244.95	0.85%	5.19%
7	47,135	235.68	0.60%	7	49,407	247.04	0.85%	5.45%
8	47,418	237.09	0.60%	8	49,827	249.14	0.85%	5.71%
9	47,702	238.51	0.60%	9	50,251	251.25	0.85%	5.97%
10	47,989	239.95	0.60%	10	50,678	253.39	0.85%	6.24%
11	48,278	241.39	0.70%	11	51,109	255.54	0.85%	6.50%
12	48,568	242.84	0.70%	12	51,543	257.72	0.85%	6.76%
13	48,908	244.54	0.70%	13	51,981	259.91	0.85%	7.03%
14	49,250	246.25	0.70%	14	52,423	262.12	0.85%	7.19%
15	49,594	247.97	0.70%	15	52,869	264.34	0.85%	7.35%
16	49,942	249.71	0.80%	16	53,318	266.59	0.85%	7.51%
17	50,292	251.46	0.80%	17	53,771	268.86	0.85%	7.67%
18	50,694	253.47	0.80%	18	54,228	271.14	0.85%	7.83%
19	51,100	255.50	0.80%	19	54,689	273.45	0.85%	7.88%
20	51,508	257.54	0.80%	20	55,154	275.77	0.85%	7.93%
21	51,920	259.60	0.90%	21	55,623	278.11	0.85%	7.99%
22	52,336	261.68	0.90%	22	56,096	280.48	0.85%	8.04%
23	52,808	264.04	0.90%	23	56,572	282.86	0.85%	8.09%
24	53,281	266.41	0.90%	24	57,053	285.27	0.85%	8.04%
25	53,761	268.81	0.90%	25	57,538	287.69	0.85%	7.99%
26	54,246	271.23	0.90%	26	58,027	290.14	0.85%	7.93%
27	54,730	273.65	0.89%	27	58,521	292.60	0.85%	7.88%
28	55,548	277.74	1.49%	28	59,018	295.09	0.85%	7.83%
29	55,760	278.80	0.38%	29	59,520	297.60	0.85%	7.15%
30	55,848	279.24	0.16%	30	60,026	300.13	0.85%	7.65%
*				*				

* All employees above Step 30 will receive no raise in SY 2020-21 and the Compensation Policy will dictate the raise for those off-scale in SY 2021-2022.

*The Compensation Policy GA-R will dictate the raise for those off-scale in SY 2021-2022.

Degree Supplement:

Masters: Separate scale but equal to 4.5% of base salary
 Masters Core: Separate scale but equal to 5.5% of base salary
 NBCT Awardees eligible for state award
 Doctorate: Separate scale but equal to 6.5% of base salary

Masters: Separate scale but equal to 4.5% of base salary
 Masters Core: Separate scale but equal to 5.5% of base salary
 NBCT Awardees eligible for state award
 Doctorate: Separate scale but equal to 6.5% of base salary

This salary scale is for classroom and resource teachers, ITCs, speech/language pathologists, and elementary school counselors.
 Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.

Approved by the School Board: 3/16/2021



Goochland County Public Schools

Teacher Salary Scale

SY 2021-2022 Scale (includes Beginning Salary Adjustment)

7.5 hr day Years of Exp	Bachelor's degree (Base)		Master's degree		Master's in Subject Area degree		Doctorate in Education/Subject Area	
	200 day Salary	Daily Rate	200 day Salary	Daily Rate	200 day Salary	Daily Rate	200 day Salary	Daily Rate
0	46,565	232.83	48,660	243.30	49,126	245.63	49,592	247.96
1	46,961	234.80	49,074	245.37	49,544	247.72	50,013	250.07
2	47,360	236.80	49,491	247.46	49,965	249.82	50,438	252.19
3	47,763	238.81	49,912	249.56	50,389	251.95	50,867	254.34
4	48,169	240.84	50,336	251.68	50,818	254.09	51,299	256.50
5	48,578	242.89	50,764	253.82	51,250	256.25	51,736	258.68
6	48,991	244.95	51,195	255.98	51,685	258.43	52,175	260.88
7	49,407	247.04	51,631	258.15	52,125	260.62	52,619	263.09
8	49,827	249.14	52,069	260.35	52,568	262.84	53,066	265.33
9	50,251	251.25	52,512	262.56	53,015	265.07	53,517	267.59
10	50,678	253.39	52,958	264.79	53,465	267.33	53,972	269.86
11	51,109	255.54	53,409	267.04	53,920	269.60	54,431	272.15
12	51,543	257.72	53,863	269.31	54,378	271.89	54,893	274.47
13	51,981	259.91	54,320	271.60	54,840	274.20	55,360	276.80
14	52,423	262.12	54,782	273.91	55,306	276.53	55,831	279.15
15	52,869	264.34	55,248	276.24	55,776	278.88	56,305	281.53
16	53,318	266.59	55,717	278.59	56,251	281.25	56,784	283.92
17	53,771	268.86	56,191	280.95	56,729	283.64	57,266	286.33
18	54,228	271.14	56,669	283.34	57,211	286.05	57,753	288.77
19	54,689	273.45	57,150	285.75	57,697	288.49	58,244	291.22
20	55,154	275.77	57,636	288.18	58,188	290.94	58,739	293.70
21	55,623	278.11	58,126	290.63	58,682	293.41	59,238	296.19
22	56,096	280.48	58,620	293.10	59,181	295.90	59,742	298.71
23	56,573	282.86	59,118	295.59	59,684	298.42	60,250	301.25
24	57,053	285.27	59,621	298.10	60,191	300.96	60,762	303.81
25	57,538	287.69	60,128	300.64	60,703	303.51	61,278	306.39
26	58,027	290.14	60,639	303.19	61,219	306.09	61,799	309.00
27	58,521	292.60	61,154	305.77	61,739	308.70	62,324	311.62
28	59,018	295.09	61,674	308.37	62,264	311.32	62,854	314.27
29	59,520	297.60	62,198	310.99	62,793	313.97	63,388	316.94
30	60,026	300.13	62,727	313.63	63,327	316.64	63,927	319.64
*		*		*		*		*

* The Compensation Policy will dictate the raise for those off-scale in SY 2021-2022.

NBCT Awardees eligible for state award.

Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.

Approved by the School Board: 3/16/2021

**Goochland County Public Schools
Unified Salary Scale
SY 2021-2022**

Munis	UA/UAH	UB	UC	UCB	UD	UDB
Steps	Level A	Level B	Level C		Level D	
	Hourly	Hourly	BASE Hourly	Bachelor's Hourly	BASE Hourly	Bachelor's Hourly
1	11.00	11.37	12.59	13.32	13.84	14.32
2	11.00	11.54	12.78	13.51	14.05	14.53
3	11.00	11.72	12.97	13.70	14.26	14.74
4	11.00	11.89	13.17	13.90	14.48	14.96
5	11.01	12.07	13.36	14.09	14.69	15.17
6	11.17	12.25	13.56	14.29	14.91	15.39
7	11.33	12.44	13.77	14.50	15.14	15.62
8	11.51	12.62	13.97	14.70	15.36	15.84
9	11.69	12.81	14.18	14.91	15.60	16.08
10	11.86	13.00	14.39	15.12	15.83	16.31
11	12.04	13.20	14.61	15.34	16.06	16.54
12	12.22	13.39	14.83	15.56	16.31	16.79
13	12.41	13.60	15.05	15.78	16.55	17.03
14	12.59	13.81	15.28	16.01	16.80	17.28
15	12.78	14.01	15.51	16.24	17.05	17.53
16	12.97	14.22	15.74	16.47	17.31	17.79
17	13.17	14.44	15.98	16.71	17.57	18.05
18	13.36	14.65	16.22	16.95	17.83	18.31
19	13.56	14.87	16.46	17.19	18.10	18.58
20	13.77	15.09	16.71	17.44	18.37	18.85
21	13.97	15.32	16.96	17.69	18.65	19.13
22	14.18	15.55	17.22	17.95	18.93	19.41
23	14.39	15.78	17.47	18.20	19.20	19.68
24	14.61	16.02	17.73	18.46	19.49	19.97
25	14.83	16.26	18.00	18.73	19.79	20.27
26	15.05	16.51	18.27	19.00	20.08	20.56
27	15.28	16.75	18.54	19.27	20.39	20.87
28	15.51	17.00	18.82	19.55	20.69	21.17
29	15.74	17.26	19.10	19.83	21.01	21.49
30	15.98	17.51	19.39	20.12	21.32	21.80
	*	*	*	*	*	*
	Custodian Mail Runner Cleaner Clerical I Bus Aide PE Assistant Parking Attendant Cafeteria Worker Cafeteria Monitor	Head Custodian Oper. Assistant	Instructional assistant: SPED/Technology Clerical II: Admin Asst/Secy Elem. Bookkeeper Student Services Secretary School Security Officer Asst. Cafeteria Mgr Permanent substitute		Clerical III: Secondary Bookkeeper Accounts Payable Spec Payroll Specialist Transportation dispatcher Cafeteria Manager Division Head Custodian	
<p style="text-align: center;">* The Compensation Policy will dictate the raise for those off-scale (above Step 30) in SY 2021-2022. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.</p>						

**Goochland County Public Schools
Unified Salary Scale
SY 2021-2022**

	Munis	UE	UF	UFB	UFM	UG		
Steps	Level E	Level F						Level G
	Hourly	BASE		Bachelor's Degree		Master's Degree		Hourly
		Hourly	Annual [^]	Hourly	Annual [^]	Hourly	Annual [^]	
1	15.23	16.75	34,840	17.23	35,838	17.47	36,338	18.65
2	15.46	17.00	35,360	17.48	36,358	17.72	36,858	18.93
3	15.69	17.26	35,901	17.74	36,899	17.98	37,398	19.21
4	15.92	17.51	36,421	17.99	37,419	18.23	37,918	19.50
5	16.16	17.78	36,982	18.26	37,981	18.50	38,480	19.79
6	16.40	18.05	37,544	18.53	38,542	18.77	39,042	20.09
7	16.65	18.32	38,106	18.80	39,104	19.04	39,603	20.39
8	16.90	18.60	38,688	19.08	39,686	19.32	40,186	20.70
9	17.15	18.87	39,250	19.35	40,248	19.59	40,747	21.01
10	17.41	19.15	39,832	19.63	40,830	19.87	41,330	21.33
11	17.67	19.44	40,435	19.92	41,434	20.16	41,933	21.65
12	17.94	19.73	41,038	20.21	42,037	20.45	42,536	21.97
13	18.21	20.03	41,662	20.51	42,661	20.75	43,160	22.30
14	18.48	20.33	42,286	20.81	43,285	21.05	43,784	22.63
15	18.76	20.64	42,931	21.12	43,930	21.36	44,429	22.97
16	19.04	20.94	43,555	21.42	44,554	21.66	45,053	23.31
17	19.33	21.25	44,200	21.73	45,198	21.97	45,698	23.66
18	19.62	21.57	44,866	22.05	45,864	22.29	46,363	24.01
19	19.91	21.89	45,531	22.37	46,530	22.61	47,029	24.37
20	20.21	22.22	46,218	22.70	47,216	22.94	47,715	24.74
21	20.51	22.55	46,904	23.03	47,902	23.27	48,402	25.11
22	20.82	22.89	47,611	23.37	48,610	23.61	49,109	25.49
23	21.13	23.23	48,318	23.71	49,317	23.95	49,816	25.87
24	21.45	23.58	49,046	24.06	50,045	24.30	50,544	26.26
25	21.77	23.93	49,774	24.41	50,773	24.65	51,272	26.65
26	22.10	24.29	50,523	24.77	51,522	25.01	52,021	27.05
27	22.43	24.65	51,272	25.13	52,270	25.37	52,770	27.45
28	22.77	25.02	52,042	25.50	53,040	25.74	53,539	27.87
29	23.11	25.39	52,811	25.87	53,810	26.11	54,309	28.29
30	23.46	25.78	53,622	26.26	54,621	26.50	55,120	28.71
	*	*	*	*	*	*	*	*
	TBD	Mechanic Maintenance Technician IT Technician/Specialist Accounting Technician						TBD
		^ Annual assumes 260 day, 8 hour/day contract						
		* The Compensation Policy will dictate the raise for those off-scale. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.						

**Goochland County Public Schools
Unified Salary Scale
SY 2021-2022**

Munis	UH		UHB		UHM		UI	UIB		UIM
Steps	Level H						Level I			
	BASE		Bachelor's Degree		Master's Degree		Base	Bachelor's	Master's	
	Hourly	Annual [^]	Hourly	Annual [^]	Hourly	Annual [^]	Annual [^]	Annual [^]	Annual [^]	
1	20.45	42,536	20.93	43,534	21.17	44,034	47,206	48,206	48,706	
2	20.76	43,181	21.24	44,179	21.48	44,678	47,914	48,914	49,414	
3	21.07	43,826	21.55	44,824	21.79	45,323	48,633	49,633	50,133	
4	21.39	44,491	21.87	45,490	22.11	45,989	49,362	50,362	50,862	
5	21.71	45,157	22.19	46,155	22.43	46,654	50,112	51,112	51,612	
6	22.04	45,843	22.52	46,842	22.76	47,341	50,862	51,862	52,362	
7	22.37	46,530	22.85	47,528	23.09	48,027	51,632	52,632	53,132	
8	22.71	47,237	23.19	48,235	23.43	48,734	52,404	53,404	53,904	
9	23.05	47,944	23.53	48,942	23.77	49,442	53,197	54,197	54,697	
10	23.40	48,672	23.88	49,670	24.12	50,170	53,989	54,989	55,489	
11	23.75	49,400	24.23	50,398	24.47	50,898	54,804	55,804	56,304	
12	24.11	50,149	24.59	51,147	24.83	51,646	55,617	56,617	57,117	
13	24.47	50,898	24.95	51,896	25.19	52,395	56,453	57,453	57,953	
14	24.84	51,667	25.32	52,666	25.56	53,165	57,310	58,310	58,810	
15	25.21	52,437	25.69	53,435	25.93	53,934	58,167	59,167	59,667	
16	25.59	53,227	26.07	54,226	26.31	54,725	59,045	60,045	60,545	
17	25.97	54,018	26.45	55,016	26.69	55,515	59,924	60,924	61,424	
18	26.36	54,829	26.84	55,827	27.08	56,326	60,824	61,824	62,324	
19	26.75	55,640	27.23	56,638	27.47	57,138	61,745	62,745	63,245	
20	27.16	56,493	27.64	57,491	27.88	57,990	62,666	63,666	64,166	
21	27.57	57,346	28.05	58,344	28.29	58,843	63,609	64,609	65,109	
22	27.98	58,198	28.46	59,197	28.70	59,696	64,573	65,573	66,073	
23	28.40	59,072	28.88	60,070	29.12	60,570	65,537	66,537	67,037	
24	28.82	59,946	29.30	60,944	29.54	61,443	66,522	67,522	68,022	
25	29.26	60,861	29.74	61,859	29.98	62,358	67,529	68,529	69,029	
26	29.70	61,776	30.18	62,774	30.42	63,274	68,537	69,537	70,037	
27	30.14	62,691	30.62	63,690	30.86	64,189	69,565	70,565	71,065	
28	30.60	63,648	31.08	64,646	31.32	65,146	70,614	71,614	72,114	
29	31.06	64,605	31.54	65,603	31.78	66,102	71,664	72,664	73,164	
30	31.52	65,562	32.00	66,560	32.24	67,059	72,735	73,735	74,235	
	*	*	*	*	*	*	*	*	*	
	Maintenance Journeyman: Electrician Plumber HVAC IT Technical Service Assoc. Finance I/Purchasing Officer Transportation Foreman						Operational Supervisors Finance II			
	^ Annual assumes 260 day, 8 hour/day contract									
	* The Compensation Policy will dictate the raise for those off-scale in SY 2021-2022. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.									

**Goochland County Public Schools
Unified Salary Scale
SY 2021-2022**

Munis	UJ		UJM		UK	UKM
Steps	Level J				Level K	
	BASE		Master's Degree		BASE	Master's
	Daily^^	Annual^^	Daily^^	Annual^^	Annual^	Annual^
1	189.04	37,808	196.60	39,320	57,688	59,995
2	191.88	38,376	199.56	39,912	58,553	60,895
3	194.76	38,952	202.55	40,510	59,431	61,808
4	197.69	39,538	205.60	41,120	60,331	62,744
5	200.70	40,140	208.73	41,746	61,231	63,680
6	203.72	40,744	211.87	42,374	62,152	64,638
7	206.81	41,362	215.08	43,016	63,094	65,618
8	209.97	41,994	218.37	43,674	64,038	66,600
9	213.14	42,628	221.67	44,334	65,002	67,602
10	216.39	43,278	225.05	45,010	65,986	68,625
11	219.70	43,940	228.49	45,698	66,972	69,651
12	223.03	44,606	231.95	46,390	67,979	70,698
13	226.43	45,286	235.49	47,098	69,007	71,767
14	229.83	45,966	239.02	47,804	70,036	72,837
15	233.30	46,660	242.63	48,526	71,086	73,929
16	236.85	47,370	246.32	49,264	72,157	75,043
17	240.41	48,082	250.03	50,006	73,250	76,180
18	244.04	48,808	253.80	50,760	74,342	77,316
19	247.75	49,550	257.66	51,532	75,456	78,474
20	251.53	50,306	261.59	52,318	76,591	79,655
21	255.32	51,064	265.53	53,106	77,749	80,859
22	259.18	51,836	269.55	53,910	78,906	82,062
23	263.12	52,624	273.64	54,728	80,084	83,287
24	267.14	53,428	277.83	55,566	81,284	84,535
25	271.15	54,230	282.00	56,400	82,505	85,805
26	275.25	55,050	286.26	57,252	83,748	87,098
27	279.42	55,884	290.60	58,120	85,012	88,412
28	283.67	56,734	295.02	59,004	86,297	89,749
29	287.99	57,598	299.51	59,902	87,582	91,085
30	292.32	58,464	304.01	60,802	88,889	92,445
	*	*	*	*	*	*
	Nurse Sign Language Interpreter				Operational Mgr	
	Base RN or Bachelor's degree				Base Bachelor's degree	
	^^ Daily assumes 7.5 hour/day contract; Annual assumes 200 7.5 hour days				^ Annual assumes 260 day, 8 hour/day contract	
	* The Compensation Policy will dictate the raise for those off-scale. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.					

**Gochland County Public Schools
Unified Salary Scale
SY 2021-2022**

Munis L8 UL L8E ULE L8D ULD UM UMD

Steps	Level L						Level M		
	BASE		Ed.S. Degree		Doctorate Degree		BASE	Doctorate	
	Daily [^]	Daily ^{^^}	Daily [^]	Daily ^{^^}	Daily [^]	Daily ^{^^}	Annual [^]	Annual [^]	
1	255.15	239.19	262.65	246.69	265.36	254.19	69,518	72,518	
2	258.98	242.78	266.48	250.28	269.34	257.78	70,561	73,561	
3	262.86	246.43	270.36	253.93	273.37	261.43	71,620	74,620	
4	266.82	250.14	274.32	257.64	277.49	265.14	72,713	75,713	
5	270.85	253.93	278.35	261.43	281.68	268.93	73,806	76,806	
6	274.89	257.71	282.39	265.21	285.89	272.71	74,920	77,920	
7	279.01	261.57	286.51	269.07	290.17	276.57	76,034	79,034	
8	283.21	265.51	290.71	273.01	294.54	280.51	77,170	80,170	
9	287.50	269.53	295.00	277.03	299.00	284.53	78,326	81,326	
10	291.78	273.55	299.28	281.05	303.45	288.55	79,505	82,505	
11	296.15	277.64	303.65	285.14	308.00	292.64	80,705	83,705	
12	300.60	281.81	308.10	289.31	312.62	296.81	81,925	84,925	
13	305.13	286.06	312.63	293.56	317.34	301.06	83,147	86,147	
14	309.75	290.39	317.25	297.89	322.14	305.39	84,389	87,389	
15	314.36	294.71	321.86	302.21	326.93	309.71	85,653	88,653	
16	319.06	299.11	326.56	306.61	331.82	314.11	86,938	89,938	
17	323.84	303.59	331.34	311.09	336.79	318.59	88,245	91,245	
18	328.70	308.16	336.20	315.66	341.85	323.16	89,574	92,574	
19	333.64	312.79	341.14	320.29	346.99	327.79	90,923	93,923	
20	338.67	317.50	346.17	325.00	352.22	332.50	92,294	95,294	
21	343.78	322.29	351.28	329.79	357.53	337.29	93,687	96,687	
22	348.97	327.16	356.47	334.66	362.93	342.16	95,101	98,101	
23	354.24	332.10	361.74	339.60	368.41	347.10	96,537	99,537	
24	359.52	337.05	367.02	344.55	373.90	352.05	97,993	100,993	
25	364.87	342.06	372.37	349.56	379.46	357.06	99,471	102,471	
26	370.31	347.16	377.81	354.66	385.12	362.16	100,971	103,971	
27	375.83	352.34	383.33	359.84	390.86	367.34	102,492	105,492	
28	381.43	357.60	388.93	365.10	396.69	372.60	104,035	107,035	
29	387.12	362.92	394.62	370.42	402.60	377.92	105,599	108,599	
30	392.89	368.33	400.39	375.83	408.61	383.33	107,184	110,184	
	*	*	*	*	*	*	*	*	
Psychologists Secondary Counselors OT/PT Athletic trainer Mental Health Counselor School Social Worker							HS Activities Director IT Tech Svcs Specialist Coord Student Data Coord Student Testing Coord Student Programming Asst. Principal - elem.		
Base Master's Degree							Base Master's/Ed.S.		
	^ Assumes 8 hour day						^ Annual assumes 260		
	^^ Assumes 7.5 hour/day contract						day, 8 hour/day contract		
* The Compensation Policy will dictate the raise for those off-scale in SY 2021-2022. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.									

**Goochland County Public Schools
Unified Salary Scale
SY 2021-2022**

Munis UN UND UO UOD UP UPD UQ UQD UR URD

Steps	Level N		Level O		Level P		Level Q		Level R	
	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^
1	76,548	79,610	85,282	88,693	91,750	95,420	100,836	104,869	110,424	112,632
2	77,696	80,804	86,561	90,023	93,126	96,851	102,349	106,443	112,080	114,322
3	78,862	82,016	87,860	91,374	94,523	98,304	103,885	108,040	113,761	116,036
4	80,040	83,242	89,167	92,734	95,936	99,773	105,449	109,667	115,454	117,763
5	81,240	84,490	90,495	94,115	97,372	101,267	107,035	111,316	117,189	119,533
6	82,461	85,759	91,845	95,519	98,829	102,782	108,641	112,987	118,946	121,325
7	83,704	87,052	93,216	96,945	100,308	104,320	110,270	114,681	120,724	123,138
8	84,968	88,367	94,609	98,393	101,807	105,879	111,919	116,396	122,545	124,996
9	86,232	89,681	96,023	99,864	103,328	107,461	113,590	118,134	124,388	126,876
10	87,517	91,018	97,458	101,356	104,870	109,065	115,304	119,916	126,251	128,776
11	88,824	92,377	98,915	102,872	106,434	110,691	117,039	121,721	128,137	130,700
12	90,152	93,758	100,393	104,409	108,041	112,363	118,796	123,548	130,065	132,666
13	91,502	95,162	101,893	105,969	109,669	114,056	120,574	125,397	132,015	134,655
14	92,873	96,588	103,414	107,551	111,319	115,772	122,374	127,269	133,985	136,665
15	94,266	98,037	104,956	109,154	112,990	117,510	124,216	129,185	135,999	138,719
16	95,680	99,507	106,521	110,782	114,682	119,269	126,080	131,123	138,034	140,795
17	97,115	101,000	108,127	112,452	116,396	121,052	127,965	133,084	140,113	142,915
18	98,572	102,515	109,755	114,145	118,132	122,857	129,893	135,089	142,212	145,056
19	100,050	104,052	111,405	115,861	119,911	124,707	131,843	137,117	144,355	147,242
20	101,550	105,612	113,075	117,598	121,710	126,578	133,815	139,168	146,519	149,449
21	103,071	107,194	114,769	119,360	123,531	128,472	135,828	141,261	148,726	151,701
22	104,613	108,798	116,483	121,142	125,374	130,389	137,863	143,378	150,954	153,973
23	106,178	110,425	118,239	122,969	127,259	132,349	139,942	145,540	153,225	156,290
24	107,763	112,074	120,018	124,819	129,165	134,332	142,041	147,723	155,517	158,627
25	109,370	113,745	121,817	126,690	131,093	136,337	144,162	149,928	157,852	161,009
26	111,020	115,461	123,638	128,584	133,065	138,388	146,326	152,179	160,230	163,435
27	112,690	117,198	125,501	130,521	135,057	140,459	148,512	154,452	162,630	165,883
28	114,383	118,958	127,387	132,482	137,092	142,576	150,739	156,769	165,072	168,373
29	116,096	120,740	129,294	134,466	139,149	144,715	153,011	159,131	167,557	170,908
30	117,832	122,545	131,244	136,494	141,227	146,876	155,302	161,514	170,063	173,464
	*	*	*	*	*	*	*	*	*	*
	Elementary principal Coord/Supvsr SPED Asst. Principal - sec.		Middle School Principal Assistant Director		High School Principal Directors		Executive Director Chief Financial Officer		Asst. Superintendent	
	Base Master's/Ed.S.		Base Master's/Ed.S.		Base Master's/Ed.S.		Base Master's/Ed.S.		Base Master's/Ed.S.	
* Annual assumes 260 day, 8 hour/day contract										
* The Compensation Policy will dictate the raise for those off-scale in SY 2021-2022. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.										

**Goochland County Public Schools
Pupil Transportation Salary Scale
SY 2021-2022**

Steps	Car Driver			Bus Driver		
	Hourly	Annual [^]	Annual ^{^^}	Hourly	Annual [^]	Annual ^{^^}
1	15.23	11,148	16,723	18.65	13,652	20,478
2	15.46	1,464	16,975	18.93	13,857	20,785
3	15.69	2,196	17,228	19.21	14,062	21,093
4	15.92	2,928	17,480	19.50	14,274	21,411
5	16.16	3,660	17,744	19.79	14,486	21,729
6	16.40	4,392	18,007	20.09	14,706	22,059
7	16.65	5,124	18,282	20.39	14,925	22,388
8	16.90	5,856	18,556	20.70	15,152	22,729
9	17.15	6,588	18,831	21.01	15,379	23,069
10	17.41	7,320	19,116	21.33	15,614	23,420
11	17.67	8,052	19,402	21.65	15,848	23,772
12	17.94	8,784	19,698	21.97	16,082	24,123
13	18.21	9,516	19,995	22.30	16,324	24,485
14	18.48	10,248	20,291	22.63	16,565	24,848
15	18.76	10,980	20,598	22.97	16,814	25,221
16	19.04	11,712	20,906	23.31	17,063	25,594
17	19.33	12,444	21,224	23.66	17,319	25,979
18	19.62	13,176	21,543	24.01	17,575	26,363
19	19.91	13,908	21,861	24.37	17,839	26,758
20	20.21	14,640	22,191	24.74	18,110	27,165
21	20.51	15,372	22,520	25.11	18,381	27,571
22	20.82	16,104	22,860	25.49	18,659	27,988
23	21.13	16,836	23,201	25.87	18,937	28,405
24	21.45	17,568	23,552	26.26	19,222	28,833
25	21.77	18,300	23,903	26.65	19,508	29,262
26	22.10	19,032	24,266	27.05	19,801	29,701
27	22.43	19,764	24,628	27.45	20,093	30,140
28	22.77	20,496	25,001	27.87	20,401	30,601
29	23.11	21,228	25,375	28.29	20,708	31,062
30	23.46	21,960	25,759	28.71	21,016	31,524

[^] Annual assumes 183 day, 4 hour/day contract

^{^^} Annual assumes 183 day, 6 hour/day contract

Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.