

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 01-06

	Pay Grade					
Step	01	02	03	04	05	06
01	7.72957	8.10061	8.48946	8.89697	9.32405	9.77163
02	7.91291	8.29275	8.69083	9.10802	9.54523	10.00342
03	8.10061	8.48946	8.89697	9.32405	9.77163	10.24069
04	8.29275	8.69083	9.10802	9.54523	10.00342	10.4836
05	8.48946	8.89697	9.32405	9.77163	10.24069	10.73228
06	8.69083	9.10802	9.54523	10.00342	10.4836	10.98685
07	8.89697	9.32405	9.77163	10.24069	10.73228	11.24746
08	9.10802	9.54523	10.00342	10.4836	10.98685	11.51424
09	9.32405	9.77163	10.24069	10.73228	11.24746	11.78736
10	9.54523	10.00342	10.4836	10.98685	11.51424	12.06696
11	9.77163	10.24069	10.73228	11.24746	11.78736	12.35319
12	10.00342	10.4836	10.98685	11.51424	12.06696	12.6462
13	10.24069	10.73228	11.24746	11.78736	12.35319	12.94617
14	10.4836	10.98685	11.51424	12.06696	12.6462	13.25326
15	10.73228	11.24746	11.78736	12.35319	12.94617	13.56761
16	10.98685	11.51424	12.06696	12.6462	13.25326	13.88944
17	11.24746	11.78736	12.35319	12.94617	13.56761	14.2189
18	11.51424	12.06696	12.6462	13.25326	13.88944	14.55618
19	11.78736	12.35319	12.94617	13.56761	14.2189	14.90145
20	12.06696	12.6462	13.25326	13.88944	14.55618	15.25492
21	12.35319	12.94617	13.56761	14.2189	14.90145	15.61675
22	12.6462	13.25326	13.88944	14.55618	15.25492	15.98718
23	12.94617	13.56761	14.2189	14.90145	15.61675	16.36639
24	13.25326	13.88944	14.55618	15.25492	15.98718	16.75461
25	13.56761	14.2189	14.90145	15.61675	16.36639	17.15202
26	13.88944	14.55618	15.25492	15.98718	16.75461	17.55888
27	14.2189	14.90145	15.61676	16.36639	17.15203	17.97538

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 07-12

	Pay Grade							
Step	07	08	09	10	11	12		
01	10.24069	10.73228	11.24746	11.78736	12.35319	12.94617		
02	10.4836	10.98685	11.51424	12.06696	12.6462	13.25326		
03	10.73228	11.24746	11.78736	12.35319	12.94617	13.56761		
04	10.98685	11.51424	12.06696	12.6462	13.25326	13.88944		
05	11.24746	11.78736	12.35319	12.94617	13.56761	14.2189		
06	11.51424	12.06696	12.6462	13.25326	13.88944	14.55618		
07	11.78736	12.35319	12.94617	13.56761	14.2189	14.90145		
08	12.06696	12.6462	13.25326	13.88944	14.55618	15.25492		
09	12.35319	12.94617	13.56761	14.2189	14.90145	15.61675		
10	12.6462	13.25326	13.88944	14.55618	15.25492	15.98718		
11	12.94617	13.56761	14.2189	14.90145	15.61675	16.36639		
12	13.25326	13.88944	14.55618	15.25492	15.98718	16.75461		
13	13.56761	14.2189	14.90145	15.61675	16.36639	17.15202		
14	13.88944	14.55618	15.25492	15.98718	16.75461	17.55888		
15	14.2189	14.90145	15.61675	16.36639	17.15202	17.97538		
16	14.55618	15.25492	15.98718	16.75461	17.55888	18.40175		
17	14.90145	15.61675	16.36639	17.15202	17.97538	18.83824		
18	15.25492	15.98718	16.75461	17.55888	18.40175	19.28508		
19	15.61675	16.36639	17.15202	17.97538	18.83824	19.74252		
20	15.98718	16.75461	17.55888	18.40175	19.28508	20.21082		
21	16.36639	17.15202	17.97538	18.83824	19.74252	20.69021		
22	16.75461	17.55888	18.40175	19.28508	20.21082	21.18099		
23	17.15202	17.97538	18.83824	19.74252	20.69021	21.68339		
24	17.55888	18.40175	19.28508	20.21082	21.18099	22.19773		
25	17.97538	18.83824	19.74252	20.69021	21.68339	22.72426		
26	18.40175	19.28508	20.21082	21.18099	22.19773	23.26328		
27	18.83825	19.74252	20.69022	21.6834	22.72425	23.81508		

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 13-18

Pay Grade							
Step	13	14	15	16	17	18	
01	13.56761	14.2189	14.90145	15.61675	16.36639	17.15202	
02	13.88944	14.55618	15.25492	15.98718	16.75461	17.55888	
03	14.2189	14.90145	15.61675	16.36639	17.15202	17.97538	
04	14.55618	15.25492	15.98718	16.75461	17.55888	18.40175	
05	14.90145	15.61675	16.36639	17.15202	17.97538	18.83824	
06	15.25492	15.98718	16.75461	17.55888	18.40175	19.28508	
07	15.61675	16.36639	17.15202	17.97538	18.83824	19.74252	
08	15.98718	16.75461	17.55888	18.40175	19.28508	20.21082	
09	16.36639	17.15202	17.97538	18.83824	19.74252	20.69021	
10	16.75461	17.55888	18.40175	19.28508	20.21082	21.18099	
11	17.15202	17.97538	18.83824	19.74252	20.69021	21.68339	
12	17.55888	18.40175	19.28508	20.21082	21.18099	22.19773	
13	17.97538	18.83824	19.74252	20.69021	21.68339	22.72426	
14	18.40175	19.28508	20.21082	21.18099	22.19773	23.26328	
15	18.83824	19.74252	20.69021	21.68339	22.72426	23.81508	
16	19.28508	20.21082	21.18099	22.19773	23.26328	24.37997	
17	19.74252	20.69021	21.68339	22.72426	23.81508	24.95828	
18	20.21082	21.18099	22.19773	23.26328	24.37997	25.55028	
19	20.69021	21.68339	22.72426	23.81508	24.95828	26.15633	
20	21.18099	22.19773	23.26328	24.37997	25.55028	26.77676	
21	21.68339	22.72426	23.81508	24.95828	26.15633	27.41191	
22	22.19773	23.26328	24.37997	25.55028	26.77676	28.06213	
23	22.72426	23.81508	24.95828	26.15633	27.41191	28.72775	
24	23.26328	24.37997	25.55028	26.77676	28.06213	29.40917	
25	23.81508	24.95828	26.15633	27.41191	28.72775	30.10675	
26	24.37997	25.55028	26.77676	28.06213	29.40917	30.82088	
27	24.95827	26.15633	27.41191	28.72775	30.10676	31.55196	

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 19-24

	Pay Grade						
Step	19	20	21	22	23	24	
01	17.97538	18.83824	19.74252	20.69021	21.68339	22.72426	
02	18.40175	19.28508	20.21082	21.18099	22.19773	23.26328	
03	18.83824	19.74252	20.69021	21.68339	22.72426	23.81508	
04	19.28508	20.21082	21.18099	22.19773	23.26328	24.37997	
05	19.74252	20.69021	21.68339	22.72426	23.81508	24.95828	
06	20.21082	21.18099	22.19773	23.26328	24.37997	25.55028	
07	20.69021	21.68339	22.72426	23.81508	24.95828	26.15633	
08	21.18099	22.19773	23.26328	24.37997	25.55028	26.77676	
09	21.68339	22.72426	23.81508	24.95828	26.15633	27.41191	
10	22.19773	23.26328	24.37997	25.55028	26.77676	28.06213	
11	22.72426	23.81508	24.95828	26.15633	27.41191	28.72775	
12	23.26328	24.37997	25.55028	26.77676	28.06213	29.40917	
13	23.81508	24.95828	26.15633	27.41191	28.72775	30.10675	
14	24.37997	25.55028	26.77676	28.06213	29.40917	30.82088	
15	24.95828	26.15633	27.41191	28.72775	30.10675	31.55197	
16	25.55028	26.77676	28.06213	29.40917	30.82088	32.30037	
17	26.15633	27.41191	28.72775	30.10675	31.55197	33.06654	
18	26.77676	28.06213	29.40917	30.82088	32.30037	33.85088	
19	27.41191	28.72775	30.10675	31.55197	33.06654	34.65382	
20	28.06213	29.40917	30.82088	32.30037	33.85088	35.47581	
21	28.72775	30.10675	31.55197	33.06654	34.65382	36.31729	
22	29.40917	30.82088	32.30037	33.85088	35.47581	37.17873	
23	30.10675	31.55197	33.06654	34.65382	36.31729	38.06063	
24	30.82088	32.30037	33.85088	35.47581	37.17873	38.96342	
25	31.55197	33.06654	34.65382	36.31729	38.06063	39.88763	
26	32.30037	33.85088	35.47581	37.17873	38.96342	40.83376	
27	33.06653	34.65382	36.31729	38.06063	39.88764	41.80234	

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 25-30

Pay Grade							
Step	25	26	27	28	29	30	
01	23.81508	24.95828	26.15633	27.41191	28.72775	30.10675	
02	24.37997	25.55028	26.77676	28.06213	29.40917	30.82088	
03	24.95828	26.15633	27.41191	28.72775	30.10675	31.55197	
04	25.55028	26.77676	28.06213	29.40917	30.82088	32.30037	
05	26.15633	27.41191	28.72775	30.10675	31.55197	33.06654	
06	26.77676	28.06213	29.40917	30.82088	32.30037	33.85088	
07	27.41191	28.72775	30.10675	31.55197	33.06654	34.65382	
08	28.06213	29.40917	30.82088	32.30037	33.85088	35.47581	
09	28.72775	30.10675	31.55197	33.06654	34.65382	36.31729	
10	29.40917	30.82088	32.30037	33.85088	35.47581	37.17873	
11	30.10675	31.55197	33.06654	34.65382	36.31729	38.06063	
12	30.82088	32.30037	33.85088	35.47581	37.17873	38.96342	
13	31.55197	33.06654	34.65382	36.31729	38.06063	39.88763	
14	32.30037	33.85088	35.47581	37.17873	38.96342	40.83376	
15	33.06654	34.65382	36.31729	38.06063	39.88763	41.80233	
16	33.85088	35.47581	37.17873	38.96342	40.83376	42.79389	
17	34.65382	36.31729	38.06063	39.88763	41.80233	43.80897	
18	35.47581	37.17873	38.96342	40.83376	42.79389	44.8481	
19	36.31729	38.06063	39.88763	41.80233	43.80897	45.91191	
20	37.17873	38.96342	40.83376	42.79389	44.8481	47.00094	
21	38.06063	39.88763	41.80233	43.80897	45.91191	48.1158	
22	38.96342	40.83376	42.79389	44.8481	47.00094	49.25711	
23	39.88763	41.80233	43.80897	45.91191	48.1158	50.42549	
24	40.83376	42.79389	44.8481	47.00094	49.25711	51.62158	
25	41.80233	43.80897	45.91191	48.1158	50.42549	52.84604	
26	42.79389	44.8481	47.00094	49.25711	51.62158	54.09956	
27	43.80896	45.9119	48.1158	50.4255	52.84604	55.3828	

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 31-36

	Pay Grade					
Step	31	32	33	34	35	36
01	31.55197	33.06654	34.65382	36.31729	38.06063	39.88763
02	32.30037	33.85088	35.47581	37.17873	38.96342	40.83376
03	33.06654	34.65382	36.31729	38.06063	39.88763	41.80233
04	33.85088	35.47581	37.17873	38.96342	40.83376	42.79389
05	34.65382	36.31729	38.06063	39.88763	41.80233	43.80897
06	35.47581	37.17873	38.96342	40.83376	42.79389	44.8481
07	36.31729	38.06063	39.88763	41.80233	43.80897	45.91191
08	37.17873	38.96342	40.83376	42.79389	44.8481	47.00094
09	38.06063	39.88763	41.80233	43.80897	45.91191	48.1158
10	38.96342	40.83376	42.79389	44.8481	47.00094	49.25711
11	39.88763	41.80233	43.80897	45.91191	48.1158	50.42549
12	40.83376	42.79389	44.8481	47.00094	49.25711	51.62158
13	41.80233	43.80897	45.91191	48.1158	50.42549	52.84604
14	42.79389	44.8481	47.00094	49.25711	51.62158	54.09956
15	43.80897	45.91191	48.1158	50.42549	52.84604	55.38279
16	44.8481	47.00094	49.25711	51.62158	54.09956	56.69647
17	45.91191	48.1158	50.42549	52.84604	55.38279	58.04132
18	47.00094	49.25711	51.62158	54.09956	56.69647	59.41805
19	48.1158	50.42549	52.84604	55.38279	58.04132	60.82745
20	49.25711	51.62158	54.09956	56.69647	59.41805	62.27028
21	50.42549	52.84604	55.38279	58.04132	60.82745	63.74733
22	51.62158	54.09956	56.69647	59.41805	62.27028	65.25941
23	52.84604	55.38279	58.04132	60.82745	63.74733	66.80737
24	54.09956	56.69647	59.41805	62.27028	65.25941	68.39204
25	55.38279	58.04132	60.82745	63.74733	66.80737	70.0143
26	56.69647	59.41805	62.27028	65.25941	68.39204	71.67503
27	58.04132	60.82745	63.74733	66.80736	70.01431	73.37517

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 37-42

	Pay Grade					
Step	37	38	39	40	41	42
01	41.80233	43.80897	45.91191	48.1158	50.42549	52.84604
02	42.79389	44.8481	47.00094	49.25711	51.62158	54.09956
03	43.80897	45.91191	48.1158	50.42549	52.84604	55.38279
04	44.8481	47.00094	49.25711	51.62158	54.09956	56.69647
05	45.91191	48.1158	50.42549	52.84604	55.38279	58.04132
06	47.00094	49.25711	51.62158	54.09956	56.69647	59.41805
07	48.1158	50.42549	52.84604	55.38279	58.04132	60.82745
08	49.25711	51.62158	54.09956	56.69647	59.41805	62.27028
09	50.42549	52.84604	55.38279	58.04132	60.82745	63.74733
10	51.62158	54.09956	56.69647	59.41805	62.27028	65.25941
11	52.84604	55.38279	58.04132	60.82745	63.74733	66.80737
12	54.09956	56.69647	59.41805	62.27028	65.25941	68.39204
13	55.38279	58.04132	60.82745	63.74733	66.80737	70.0143
14	56.69647	59.41805	62.27028	65.25941	68.39204	71.67503
15	58.04132	60.82745	63.74733	66.80737	70.0143	73.37517
16	59.41805	62.27028	65.25941	68.39204	71.67503	75.11562
17	60.82745	63.74733	66.80737	70.0143	73.37517	76.89736
18	62.27028	65.25941	68.39204	71.67503	75.11562	78.72138
19	63.74733	66.80737	70.0143	73.37517	76.89736	80.58865
20	65.25941	68.39204	71.67503	75.11562	78.72138	82.5002
21	66.80737	70.0143	73.37517	76.89736	80.58865	84.45711
22	68.39204	71.67503	75.11562	78.72138	82.5002	86.46044
23	70.0143	73.37517	76.89736	80.58865	84.45711	88.51128
24	71.67503	75.11562	78.72138	82.5002	86.46044	90.61076
25	73.37517	76.89736	80.58865	84.45711	88.51128	92.76004
26	75.11562	78.72138	82.5002	86.46044	90.61076	94.96031
27	76.89736	80.58865	84.4571	88.51129	92.76004	97.21276

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 42-47

Pay Grade							
Step	42	43	44	45	46	47	
01	52.84604	55.38279	58.04132	60.82745	63.74733	66.80737	
02	54.09956	56.69647	59.41805	62.27028	65.25941	68.39204	
03	55.38279	58.04132	60.82745	63.74733	66.80737	70.0143	
04	56.69647	59.41805	62.27028	65.25941	68.39204	71.67503	
05	58.04132	60.82745	63.74733	66.80737	70.0143	73.37517	
06	59.41805	62.27028	65.25941	68.39204	71.67503	75.11562	
07	60.82745	63.74733	66.80737	70.0143	73.37517	76.89736	
08	62.27028	65.25941	68.39204	71.67503	75.11562	78.72138	
09	63.74733	66.80737	70.0143	73.37517	76.89736	80.58865	
10	65.25941	68.39204	71.67503	75.11562	78.72138	82.5002	
11	66.80737	70.0143	73.37517	76.89736	80.58865	84.45711	
12	68.39204	71.67503	75.11562	78.72138	82.5002	86.46044	
13	70.0143	73.37517	76.89736	80.58865	84.45711	88.51128	
14	71.67503	75.11562	78.72138	82.5002	86.46044	90.61076	
15	73.37517	76.89736	80.58865	84.45711	88.51128	92.76004	
16	75.11562	78.72138	82.5002	86.46044	90.61076	94.96031	
17	76.89736	80.58865	84.45711	88.51128	92.76004	97.21277	
18	78.72138	82.5002	86.46044	90.61076	94.96031	99.51867	
19	80.58865	84.45711	88.51128	92.76004	97.21277	101.87924	
20	82.5002	86.46044	90.61076	94.96031	99.51867	104.29582	
21	84.45711	88.51128	92.76004	97.21277	101.87924	106.76971	
22	86.46044	90.61076	94.96031	99.51867	104.29582	109.30229	
23	88.51128	92.76004	97.21277	101.87924	106.76971	111.89494	
24	90.61076	94.96031	99.51867	104.29582	109.30229	114.54909	
25	92.76004	97.21277	101.87924	106.76971	111.89494	117.2662	
26	94.96031	99.51867	104.29582	109.30229	114.54909	120.04775	
27	97.21276	101.87924	106.76971	111.89494	117.2662	122.89528	

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 48-53

Pay Grade							
Step	48	49	50	51	52	53	
01	70.0143	73.37517	76.89736	80.58865	84.45711	88.51128	
02	71.67503	75.11562	78.72138	82.5002	86.46044	90.61076	
03	73.37517	76.89736	80.58865	84.45711	88.51128	92.76004	
04	75.11562	78.72138	82.5002	86.46044	90.61076	94.96031	
05	76.89736	80.58865	84.45711	88.51128	92.76004	97.21277	
06	78.72138	82.5002	86.46044	90.61076	94.96031	99.51867	
07	80.58865	84.45711	88.51128	92.76004	97.21277	101.87924	
08	82.5002	86.46044	90.61076	94.96031	99.51867	104.29582	
09	84.45711	88.51128	92.76004	97.21277	101.87924	106.76971	
10	86.46044	90.61076	94.96031	99.51867	104.29582	109.30229	
11	88.51128	92.76004	97.21277	101.87924	106.76971	111.89494	
12	90.61076	94.96031	99.51867	104.29582	109.30229	114.54909	
13	92.76004	97.21277	101.87924	106.76971	111.89494	117.2662	
14	94.96031	99.51867	104.29582	109.30229	114.54909	120.04775	
15	97.21277	101.87924	106.76971	111.89494	117.2662	122.89528	
16	99.51867	104.29582	109.30229	114.54909	120.04775	125.81037	
17	101.87924	106.76971	111.89494	117.2662	122.89528	128.79458	
18	104.29582	109.30229	114.54909	120.04775	125.81037	131.84959	
19	106.76971	111.89494	117.2662	122.89528	128.79458	134.97707	
20	109.30229	114.54909	120.04775	125.81037	131.84959	138.17872	
21	111.89494	117.2662	122.89528	128.79458	134.97707	141.45631	
22	114.54909	120.04775	125.81037	131.84959	138.17872	144.81165	
23	117.2662	122.89528	128.79458	134.97707	141.45631	148.24659	
24	120.04775	125.81037	131.84959	138.17872	144.81165	151.76301	
25	122.89528	128.79458	134.97707	141.45631	148.24659	155.36281	
26	125.81037	131.84959	138.17872	144.81165	151.76301	159.04803	
27	128.79458	134.97705	141.45631	148.2466	155.36282	162.82065	

Henrico County Public Schools HP Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

HP 54-59

Pay Grade							
Step	54	55	56	57	58	59	
01	92.76004	97.21277	101.87924	106.76971	111.89494	117.2662	
02	94.96031	99.51867	104.29582	109.30229	114.54909	120.04775	
03	97.21277	101.87924	106.76971	111.89494	117.2662	122.89528	
04	99.51867	104.29582	109.30229	114.54909	120.04775	125.81037	
05	101.87924	106.76971	111.89494	117.2662	122.89528	128.79458	
06	104.29582	109.30229	114.54909	120.04775	125.81037	131.84959	
07	106.76971	111.89494	117.2662	122.89528	128.79458	134.97707	
08	109.30229	114.54909	120.04775	125.81037	131.84959	138.17872	
09	111.89494	117.2662	122.89528	128.79458	134.97707	141.45631	
10	114.54909	120.04775	125.81037	131.84959	138.17872	144.81165	
11	117.2662	122.89528	128.79458	134.97707	141.45631	148.24659	
12	120.04775	125.81037	131.84959	138.17872	144.81165	151.76301	
13	122.89528	128.79458	134.97707	141.45631	148.24659	155.36281	
14	125.81037	131.84959	138.17872	144.81165	151.76301	159.04803	
15	128.79458	134.97707	141.45631	148.24659	155.36281	162.82064	
16	131.84959	138.17872	144.81165	151.76301	159.04803	166.68275	
17	134.97707	141.45631	148.24659	155.36281	162.82064	170.63646	
18	138.17872	144.81165	151.76301	159.04803	166.68275	174.68396	
19	141.45631	148.24659	155.36281	162.82064	170.63646	178.82746	
20	144.81165	151.76301	159.04803	166.68275	174.68396	183.06924	
21	148.24659	155.36281	162.82064	170.63646	178.82746	187.41165	
22	151.76301	159.04803	166.68275	174.68396	183.06924	191.85705	
23	155.36281	162.82064	170.63646	178.82746	187.41165	196.40791	
24	159.04803	166.68275	174.68396	183.06924	191.85705	201.06669	
26	166.68275	174.68396	183.06924	191.85705	201.06669	210.71843	
27	170.63646	178.82746	187.41165	196.40791	205.836	215.71667	

Job Class Name	Grade
Account Clerk.	HP.18
Accountant.I	HP.24
Accountant.II	HP.26
Accountant.III	HP.28
Accounting and Fiscal Technician.	HP.19
Accounting Section Manager.	HP.34
Administrative Assistant.	HP.22
Administrative Coordinator for Alternative Education.	HP.34
Administrative Coordinator for Federal Programs.	HP.43
Administrative Coordinator Voc Curr Dev Center.	HP.34
Administrative Intern.	HP.29
Administrative Manager.	HP.37
Adult Ed Administrator.	HP.37
Alternative Education Technician.	HP.21
Architectural Technician.	HP.21
Architectural Trades Foreman.	HP.21
Architectural Trades Supervisor.	HP.25
Architectural Tradesman.	HP.18
Art Framer.	HP.08
Assistant Director of Construction and Maintenance.	HP.41
Assistant Director of Human Resources.	HP.41
Assistant Director of Instruction.	HP.41
Assistant Director of Pupil Transportation.	HP.39
Assistant Director of School Nutrition Services.	HP.39
Assistant Director of Staff Development.	HP.39
Assistant Principal Elementary.	HP.33
Assistant Principal High.	HP.34
Assistant Principal Middle.	HP.35
Assistant Principal Vocational.	HP.35
Assistant Superintendent for Finance.	HP.45
Assistant Superintendent for Instruction.	HP.47
Assistant Superintendent for Operations.	HP.47
Assistant Supervisor Transportation.	HP.18
Behavior Support Facilitator.	HP.28
Bus Assistant.	HP.12
Bus Driver.	HP.15
Bus Driver.Certified	HP.16
Business Manager.	HP.30
Capital Projects Manager.	HP.32
Commercial Roofer.	HP.18
Communications Specialist.	HP.26
Community Learning Center Supervisor.	HP.28
Computer Networking Technician.	HP.25
Computer Repair Technician.	HP.21
Computer Technician Foreman.	HP.22
Construction Coordinator.	HP.24
Controller.	HP.35
Coordinator of Student Conduct.	HP.34
Custodial Worker.	HP.12
Custodial Zone Foreman.	HP.24
Custodial Zone Supervisor.	HP.26
Custodian.I	HP.14
Custodian.II	HP.16
Data, Assessment and Enrollment Coordinator.	HP.30
Delivery Services Supervisor.	HP.24
Delivery Services Technician.	HP.18
Director Disciplinary Review & Community Outreach.	HP.43
Director of Budget.	HP.41
Director of Career and Technical Education.	HP.45
Director of Construction and Maintenance.	HP.45
Director of Elementary Education.	HP.45
Director of Exceptional Education & Support Services.	HP.43
Director of High School Education.	HP.45
Director of Human Resources.	HP.45
Director of Instruction.	HP.43

Director of Middle School Education.	HP.45
Director of Public Information & TV Services.	HP.45
Director of Pupil Transportation.	HP.43
Director of Research and Planning.	HP.43
Director of School Counseling.	HP.37
Director of School Improvement.	HP.43
Director of School Nutrition Services.	HP.43
Director of Technology.	HP.43
Distribution Technician.	HP.12
Driver Education Aide.	HP.12
Driver Trainer.	HP.18
Education Coordinator.	HP.30
Education Specialist Instructional.	HP.32
Education Specialist Research.	HP.32
Electrician Foreman.	HP.24
Electrician.	HP.20
Electronics Technician	HP.19
Electronics Technician Foreman.	HP.24
Electronics Technician Infrastructure Maint.	HP.20
Employment Training Specialist.	HP.22
Equipment Operator I Transportation	HP.12
Equipment Operator.II	HP.20
Equipment Operator.III	HP.22
Exceptional Education Coordinator.	HP.30
Executive Assistant.	HP.30
Exterminator.	HP.18
Facilities Coordinator.	HP.23
Facilities Engineer.	HP.32
Facilities Manager.	HP.35
Family Advocate.	HP.17
Federal Programs Analyst.	HP.28
Federal Programs Support.	HP.23
Finance Division Manager.	HP.35
Floating School Nutrition Srvc Manager Marketing.	HP.19
GED Coordinator.	HP.21
Glazing Mechanic.	HP.18
Grounds Equipment Repairman.	HP.18
Head Start Coordinator.	HP.30
Health Coordinator.	HP.23
Health Specialist.	HP.30
Heating Foreman.	HP.24
HS Coordinator Assessment & Remediation.	HP.29
HS Student Activities Director.	HP.34
Human Resources Analyst.II	HP.26
Human Resources Analyst.III	HP.28
Human Resources Assistant.	HP.21
Human Resources Manager.	HP.31
HVAC Technician.	HP.20
Information Specialist Cataloging & Acquisitions.	HP.29
Information Specialist Librarian.Bachelors	HP.30
Information Specialist Librarian.Masters	HP.29
Information Specialist Librarian.National Board Cert	HP.31
Information Technology Project Leader.	HP.35
Instructional Assistant	HP.15
Instructional Development Coordinator.	HP.30
Instructional Technology Instructor.Bachelors	HP.28
Instructional Technology Instructor.Masters	HP.29
Interpreter.	HP.26
Intervention Coordinator.	HP.29
Intervention Specialist.	HP.32
IT Administrator.I	HP.29
IT Administrator.II	HP.30
IT Administrator.III	HP.31
IT Administrator.IV	HP.32
IT Developer.I	HP.29
IT Developer.II	HP.30

IT Developer.III	HP.31
IT Manager.I	HP.35
IT Manager.II	HP.38
Japanese Language Assistant.	HP.15
Job Controller.	HP.19
Labor Force Trades Supervisor.	HP.26
Labor Foreman.	HP.24
Lead Teacher Title I Intervention.	HP.29
Library Assistant.I	HP.15
Library Assistant.II	HP.18
Library Associate.	HP.22
Locksmith.	HP.18
Maintenance Assistant.I	HP.12
Maintenance Assistant.II	HP.14
Maintenance Control Supervisor.	HP.26
Maintenance Supervisor.Elementary	HP.21
Maintenance Supervisor.Secondary	HP.22
Materials Acquisition Coordinator.I	HP.22
Materials Acquisition Coordinator.II	HP.24
Mechanical Trades Supervisor.	HP.26
Media Graphics Analyst.	HP.23
Medicaid Coordinator.	HP.28
MS Coordinator Assessment & Remediation.	HP.29
Nutrition Service Assistant.	HP.12
Occupational Therapist.	HP.29
Office Assistant.III	HP.15
Office Assistant.IV	HP.18
PACE Coordinator.	HP.30
Painter.	HP.18
Physical Therapist.	HP.29
Plasterer.	HP.18
Plumber.	HP.18
Plumbing Foreman.	HP.24
Prevention Services Assistant.	HP.17
Principal Elementary.	HP.39
Principal High.	HP.43
Principal Middle.	HP.41
Principal Vocational.	HP.39
Project Coordinator.	HP.25
Registered Dietitian.	HP.28
ROTC Instructor.	HP.23
Safety and Security Coordinator.	HP.31
Safety Officer.	HP.28
School Counselor.	HP.30
School Health Services Supervisor.	HP.32
School Nurse LPN.	HP.23
School Nurse RN.	HP.29
School Nutrition Services Field Supervisor.I	HP.26
School Nutrition Services Field Supervisor.II	HP.30
School Nutrition Services Manager Trainee.	HP.12
School Nutrition Services Manager.I	HP.17
School Nutrition Services Manager.II	HP.18
School Psychologist.	HP.30
School Safety Coordinator.	HP.24
School Security Officer.	HP.12
School Social Worker Supervisor.	HP.32
School Social Worker.	HP.30
Secretary.	HP.18
Senior Capital Project Manager.	HP.35
Sheet Metal Fabricator.	HP.18
Specialist Budget Finance.	HP.30
Specialist Human Resources.	HP.32
Speech Pathologist.	HP.29
Storekeeper II.	HP.18
Superintendent of Schools.	HP.53
Supply Operations Manager.	HP.28

Support Technician.I	HP.18
Support Technician.II	HP.21
Support Technician.III	HP.22
Systems Support Coordinator.Data Systems	HP.26
Systems Support Coordinator.Payroll	HP.24
Systems Support Coordinator.Substitute Office	HP.24
Systems Support Specialist. Data Systems III	HP.29
Systems Support Specialist.IV	HP.31
Systems Support Specialist.SIS.III	HP.28
Teacher Bachelors	HP.29
Teacher Masters	HP.30
Teacher National Board Cert	HP.31
Technology Specialist Telecommunications.	HP.32
Technology Support Specialist IV.	HP.31
Technology Support Technician.I	HP.18
Technology Support Technician.II	HP.21
Technology Support Technician.III	HP.22
Television Operations Technician.	HP.25
Television Producer Director.	HP.25
Temperature Control Specialist.	HP.19
Tile Setter and Brick Mason.	HP.18
Transportation Supervisor.	HP.30
Vocational Maintenance Mechanic.	HP.19
Welder.	HP.18
Writer Editor.	HP.29

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 01-06

	Pay Grade					
Step	01	02	03	04	05	06
01	7.36149	7.71486	8.08519	8.47331	8.88006	9.30632
02	7.5361	7.89786	8.27697	8.6743	9.0907	9.52708
03	7.71486	8.08519	8.47331	8.88006	9.30632	9.75305
04	7.89786	8.27697	8.6743	9.0907	9.52708	9.98439
05	8.08519	8.47331	8.88006	9.30632	9.75305	10.22122
06	8.27697	8.6743	9.0907	9.52708	9.98439	10.46366
07	8.47331	8.88006	9.30632	9.75305	10.22122	10.71186
08	8.6743	9.0907	9.52708	9.98439	10.46366	10.96594
09	8.88006	9.30632	9.75305	10.22122	10.71186	11.22606
10	9.0907	9.52708	9.98439	10.46366	10.96594	11.49233
11	9.30632	9.75305	10.22122	10.71186	11.22606	11.76495
12	9.52708	9.98439	10.46366	10.96594	11.49233	12.04401
13	9.75305	10.22122	10.71186	11.22606	11.76495	12.32969
14	9.98439	10.46366	10.96594	11.49233	12.04401	12.62215
15	10.22122	10.71186	11.22606	11.76495	12.32969	12.92154
16	10.46366	10.96594	11.49233	12.04401	12.62215	13.22804
17	10.71186	11.22606	11.76495	12.32969	12.92154	13.54182
18	10.96594	11.49233	12.04401	12.62215	13.22804	13.86302
19	11.22606	11.76495	12.32969	12.92154	13.54182	14.19185
20	11.49233	12.04401	12.62215	13.22804	13.86302	14.52848
21	11.76495	12.32969	12.92154	13.54182	14.19185	14.8731
22	12.04401	12.62215	13.22804	13.86302	14.52848	15.2259
23	12.32969	12.92154	13.54182	14.19185	14.8731	15.58705
24	12.62215	13.22804	13.86302	14.52848	15.2259	15.95678
25	12.92154	13.54182	14.19185	14.8731	15.58705	16.33527
26	13.22804	13.86302	14.52848	15.2259	15.95678	16.72275
27	13.54182	14.19185	14.8731	15.58705	16.33528	17.11941

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 07-12

	Pay Grade							
Step	07	08	09	10	11	12		
01	9.75305	10.22122	10.71186	11.22606	11.76495	12.32969		
02	9.98439	10.46366	10.96594	11.49233	12.04401	12.62215		
03	10.22122	10.71186	11.22606	11.76495	12.32969	12.92154		
04	10.46366	10.96594	11.49233	12.04401	12.62215	13.22804		
05	10.71186	11.22606	11.76495	12.32969	12.92154	13.54182		
06	10.96594	11.49233	12.04401	12.62215	13.22804	13.86302		
07	11.22606	11.76495	12.32969	12.92154	13.54182	14.19185		
08	11.49233	12.04401	12.62215	13.22804	13.86302	14.52848		
09	11.76495	12.32969	12.92154	13.54182	14.19185	14.8731		
10	12.04401	12.62215	13.22804	13.86302	14.52848	15.2259		
11	12.32969	12.92154	13.54182	14.19185	14.8731	15.58705		
12	12.62215	13.22804	13.86302	14.52848	15.2259	15.95678		
13	12.92154	13.54182	14.19185	14.8731	15.58705	16.33527		
14	13.22804	13.86302	14.52848	15.2259	15.95678	16.72275		
15	13.54182	14.19185	14.8731	15.58705	16.33527	17.11941		
16	13.86302	14.52848	15.2259	15.95678	16.72275	17.52547		
17	14.19185	14.8731	15.58705	16.33527	17.11941	17.94117		
18	14.52848	15.2259	15.95678	16.72275	17.52547	18.36673		
19	14.8731	15.58705	16.33527	17.11941	17.94117	18.8024		
20	15.2259	15.95678	16.72275	17.52547	18.36673	19.24839		
21	15.58705	16.33527	17.11941	17.94117	18.8024	19.70497		
22	15.95678	16.72275	17.52547	18.36673	19.24839	20.17237		
23	16.33527	17.11941	17.94117	18.8024	19.70497	20.65086		
24	16.72275	17.52547	18.36673	19.24839	20.17237	21.1407		
25	17.11941	17.94117	18.8024	19.70497	20.65086	21.64215		
26	17.52547	18.36673	19.24839	20.17237	21.1407	22.1555		
27	17.94117	18.80239	19.70496	20.65086	21.64216	22.68104		

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 13-18

	Pay Grade					
Step	13	14	15	16	17	18
01	12.92154	13.54182	14.19185	14.8731	15.58705	16.33527
02	13.22804	13.86302	14.52848	15.2259	15.95678	16.72275
03	13.54182	14.19185	14.8731	15.58705	16.33527	17.11941
04	13.86302	14.52848	15.2259	15.95678	16.72275	17.52547
05	14.19185	14.8731	15.58705	16.33527	17.11941	17.94117
06	14.52848	15.2259	15.95678	16.72275	17.52547	18.36673
07	14.8731	15.58705	16.33527	17.11941	17.94117	18.8024
08	15.2259	15.95678	16.72275	17.52547	18.36673	19.24839
09	15.58705	16.33527	17.11941	17.94117	18.8024	19.70497
10	15.95678	16.72275	17.52547	18.36673	19.24839	20.17237
11	16.33527	17.11941	17.94117	18.8024	19.70497	20.65086
12	16.72275	17.52547	18.36673	19.24839	20.17237	21.1407
13	17.11941	17.94117	18.8024	19.70497	20.65086	21.64215
14	17.52547	18.36673	19.24839	20.17237	21.1407	22.1555
15	17.94117	18.8024	19.70497	20.65086	21.64215	22.68104
16	18.36673	19.24839	20.17237	21.1407	22.1555	23.21903
17	18.8024	19.70497	20.65086	21.64215	22.68104	23.76978
18	19.24839	20.17237	21.1407	22.1555	23.21903	24.33361
19	19.70497	20.65086	21.64215	22.68104	23.76978	24.9108
20	20.17237	21.1407	22.1555	23.21903	24.33361	25.50168
21	20.65086	21.64215	22.68104	23.76978	24.9108	26.10658
22	21.1407	22.1555	23.21903	24.33361	25.50168	26.72583
23	21.64215	22.68104	23.76978	24.9108	26.10658	27.35976
24	22.1555	23.21903	24.33361	25.50168	26.72583	28.00873
25	22.68104	23.76978	24.9108	26.10658	27.35976	28.6731
26	23.21903	24.33361	25.50168	26.72583	28.00873	29.35322
27	23.76978	24.9108	26.10659	27.35976	28.6731	30.04949

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 19-24

	Pay Grade						
Step	19	20	21	22	23	24	
01	17.11941	17.94117	18.8024	19.70497	20.65086	21.64215	
02	17.52547	18.36673	19.24839	20.17237	21.1407	22.1555	
03	17.94117	18.8024	19.70497	20.65086	21.64215	22.68104	
04	18.36673	19.24839	20.17237	21.1407	22.1555	23.21903	
05	18.8024	19.70497	20.65086	21.64215	22.68104	23.76978	
06	19.24839	20.17237	21.1407	22.1555	23.21903	24.33361	
07	19.70497	20.65086	21.64215	22.68104	23.76978	24.9108	
08	20.17237	21.1407	22.1555	23.21903	24.33361	25.50168	
09	20.65086	21.64215	22.68104	23.76978	24.9108	26.10658	
10	21.1407	22.1555	23.21903	24.33361	25.50168	26.72583	
11	21.64215	22.68104	23.76978	24.9108	26.10658	27.35976	
12	22.1555	23.21903	24.33361	25.50168	26.72583	28.00873	
13	22.68104	23.76978	24.9108	26.10658	27.35976	28.6731	
14	23.21903	24.33361	25.50168	26.72583	28.00873	29.35322	
15	23.76978	24.9108	26.10658	27.35976	28.6731	30.0495	
16	24.33361	25.50168	26.72583	28.00873	29.35322	30.76226	
17	24.9108	26.10658	27.35976	28.6731	30.0495	31.49194	
18	25.50168	26.72583	28.00873	29.35322	30.76226	32.23893	
19	26.10658	27.35976	28.6731	30.0495	31.49194	33.00364	
20	26.72583	28.00873	29.35322	30.76226	32.23893	33.78649	
21	27.35976	28.6731	30.0495	31.49194	33.00364	34.5879	
22	28.00873	29.35322	30.76226	32.23893	33.78649	35.40832	
23	28.6731	30.0495	31.49194	33.00364	34.5879	36.24821	
24	29.35322	30.76226	32.23893	33.78649	35.40832	37.10801	
25	30.0495	31.49194	33.00364	34.5879	36.24821	37.98823	
26	30.76226	32.23893	33.78649	35.40832	37.10801	38.88931	
27	31.49195	33.00363	34.5879	36.2482	37.98822	39.81176	

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 25-30

	Pay Grade						
Step	25	26	27	28	29	30	
01	22.68104	23.76978	24.9108	26.10658	27.35976	28.6731	
02	23.21903	24.33361	25.50168	26.72583	28.00873	29.35322	
03	23.76978	24.9108	26.10658	27.35976	28.6731	30.0495	
04	24.33361	25.50168	26.72583	28.00873	29.35322	30.76226	
05	24.9108	26.10658	27.35976	28.6731	30.0495	31.49194	
06	25.50168	26.72583	28.00873	29.35322	30.76226	32.23893	
07	26.10658	27.35976	28.6731	30.0495	31.49194	33.00364	
08	26.72583	28.00873	29.35322	30.76226	32.23893	33.78649	
09	27.35976	28.6731	30.0495	31.49194	33.00364	34.5879	
10	28.00873	29.35322	30.76226	32.23893	33.78649	35.40832	
11	28.6731	30.0495	31.49194	33.00364	34.5879	36.24821	
12	29.35322	30.76226	32.23893	33.78649	35.40832	37.10801	
13	30.0495	31.49194	33.00364	34.5879	36.24821	37.98823	
14	30.76226	32.23893	33.78649	35.40832	37.10801	38.88931	
15	31.49194	33.00364	34.5879	36.24821	37.98823	39.81175	
16	32.23893	33.78649	35.40832	37.10801	38.88931	40.75608	
17	33.00364	34.5879	36.24821	37.98823	39.81175	41.72282	
18	33.78649	35.40832	37.10801	38.88931	40.75608	42.71248	
19	34.5879	36.24821	37.98823	39.81175	41.72282	43.72563	
20	35.40832	37.10801	38.88931	40.75608	42.71248	44.7628	
21	36.24821	37.98823	39.81175	41.72282	43.72563	45.82457	
22	37.10801	38.88931	40.75608	42.71248	44.7628	46.91153	
23	37.98823	39.81175	41.72282	43.72563	45.82457	48.02427	
24	38.88931	40.75608	42.71248	44.7628	46.91153	49.16342	
25	39.81175	41.72282	43.72563	45.82457	48.02427	50.32957	
26	40.75608	42.71248	44.7628	46.91153	49.16342	51.52338	
27	41.72281	43.72562	45.82458	48.02428	50.32957	52.74551	

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 31-36

Pay Grade						
Step	31	32	33	34	35	36
01	30.0495	31.49194	33.00364	34.5879	36.24821	37.98823
02	30.76226	32.23893	33.78649	35.40832	37.10801	38.88931
03	31.49194	33.00364	34.5879	36.24821	37.98823	39.81175
04	32.23893	33.78649	35.40832	37.10801	38.88931	40.75608
05	33.00364	34.5879	36.24821	37.98823	39.81175	41.72282
06	33.78649	35.40832	37.10801	38.88931	40.75608	42.71248
07	34.5879	36.24821	37.98823	39.81175	41.72282	43.72563
08	35.40832	37.10801	38.88931	40.75608	42.71248	44.7628
09	36.24821	37.98823	39.81175	41.72282	43.72563	45.82457
10	37.10801	38.88931	40.75608	42.71248	44.7628	46.91153
11	37.98823	39.81175	41.72282	43.72563	45.82457	48.02427
12	38.88931	40.75608	42.71248	44.7628	46.91153	49.16342
13	39.81175	41.72282	43.72563	45.82457	48.02427	50.32957
14	40.75608	42.71248	44.7628	46.91153	49.16342	51.52338
15	41.72282	43.72563	45.82457	48.02427	50.32957	52.74552
16	42.71248	44.7628	46.91153	49.16342	51.52338	53.99664
17	43.72563	45.82457	48.02427	50.32957	52.74552	55.27744
18	44.7628	46.91153	49.16342	51.52338	53.99664	56.58862
19	45.82457	48.02427	50.32957	52.74552	55.27744	57.9309
20	46.91153	49.16342	51.52338	53.99664	56.58862	59.30502
21	48.02427	50.32957	52.74552	55.27744	57.9309	60.71175
22	49.16342	51.52338	53.99664	56.58862	59.30502	62.15182
23	50.32957	52.74552	55.27744	57.9309	60.71175	63.62606
24	51.52338	53.99664	56.58862	59.30502	62.15182	65.13526
25	52.74552	55.27744	57.9309	60.71175	63.62606	66.68028
26	53.99664	56.58862	59.30502	62.15182	65.13526	68.26194
27	55.27743	57.9309	60.71174	63.62607	66.68028	69.88111

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 37-42

Pay Grade							
Step	37	38	39	40	41	42	
01	39.81175	41.72282	43.72563	45.82457	48.02427	50.32957	
02	40.75608	42.71248	44.7628	46.91153	49.16342	51.52338	
03	41.72282	43.72563	45.82457	48.02427	50.32957	52.74552	
04	42.71248	44.7628	46.91153	49.16342	51.52338	53.99664	
05	43.72563	45.82457	48.02427	50.32957	52.74552	55.27744	
06	44.7628	46.91153	49.16342	51.52338	53.99664	56.58862	
07	45.82457	48.02427	50.32957	52.74552	55.27744	57.9309	
08	46.91153	49.16342	51.52338	53.99664	56.58862	59.30502	
09	48.02427	50.32957	52.74552	55.27744	57.9309	60.71175	
10	49.16342	51.52338	53.99664	56.58862	59.30502	62.15182	
11	50.32957	52.74552	55.27744	57.9309	60.71175	63.62606	
12	51.52338	53.99664	56.58862	59.30502	62.15182	65.13526	
13	52.74552	55.27744	57.9309	60.71175	63.62606	66.68028	
14	53.99664	56.58862	59.30502	62.15182	65.13526	68.26194	
15	55.27744	57.9309	60.71175	63.62606	66.68028	69.88111	
16	56.58862	59.30502	62.15182	65.13526	68.26194	71.5387	
17	57.9309	60.71175	63.62606	66.68028	69.88111	73.23558	
18	59.30502	62.15182	65.13526	68.26194	71.5387	74.97272	
19	60.71175	63.62606	66.68028	69.88111	73.23558	76.75109	
20	62.15182	65.13526	68.26194	71.5387	74.97272	78.57162	
21	63.62606	66.68028	69.88111	73.23558	76.75109	80.43534	
22	65.13526	68.26194	71.5387	74.97272	78.57162	82.34326	
23	66.68028	69.88111	73.23558	76.75109	80.43534	84.29645	
24	68.26194	71.5387	74.97272	78.57162	82.34326	86.29597	
25	69.88111	73.23558	76.75109	80.43534	84.29645	88.3429	
26	71.5387	74.97272	78.57162	82.34326	86.29597	90.4384	
27	73.23559	76.75108	80.43534	84.29644	88.3429	92.5836	

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 42-47

Pay Grade							
Step	42	43	44	45	46	47	
01	50.32957	52.74552	55.27744	57.9309	60.71175	63.62606	
02	51.52338	53.99664	56.58862	59.30502	62.15182	65.13526	
03	52.74552	55.27744	57.9309	60.71175	63.62606	66.68028	
04	53.99664	56.58862	59.30502	62.15182	65.13526	68.26194	
05	55.27744	57.9309	60.71175	63.62606	66.68028	69.88111	
06	56.58862	59.30502	62.15182	65.13526	68.26194	71.5387	
07	57.9309	60.71175	63.62606	66.68028	69.88111	73.23558	
08	59.30502	62.15182	65.13526	68.26194	71.5387	74.97272	
09	60.71175	63.62606	66.68028	69.88111	73.23558	76.75109	
10	62.15182	65.13526	68.26194	71.5387	74.97272	78.57162	
11	63.62606	66.68028	69.88111	73.23558	76.75109	80.43534	
12	65.13526	68.26194	71.5387	74.97272	78.57162	82.34326	
13	66.68028	69.88111	73.23558	76.75109	80.43534	84.29645	
14	68.26194	71.5387	74.97272	78.57162	82.34326	86.29597	
15	69.88111	73.23558	76.75109	80.43534	84.29645	88.3429	
16	71.5387	74.97272	78.57162	82.34326	86.29597	90.4384	
17	73.23558	76.75109	80.43534	84.29645	88.3429	92.5836	
18	74.97272	78.57162	82.34326	86.29597	90.4384	94.77968	
19	76.75109	80.43534	84.29645	88.3429	92.5836	97.02785	
20	78.57162	82.34326	86.29597	90.4384	94.77968	99.32934	
21	80.43534	84.29645	88.3429	92.5836	97.02785	101.68544	
22	82.34326	86.29597	90.4384	94.77968	99.32934	104.09743	
23	84.29645	88.3429	92.5836	97.02785	101.68544	106.56661	
24	86.29597	90.4384	94.77968	99.32934	104.09743	109.09437	
25	88.3429	92.5836	97.02785	101.68544	106.56661	111.68208	
26	90.4384	94.77968	99.32934	104.09743	109.09437	114.33119	
27	92.5836	97.02786	101.68544	106.56662	111.68208	117.04312	

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 48-53

	Pay Grade					
Step	48	49	50	51	52	53
01	66.68028	69.88111	73.23558	76.75109	80.43534	84.29645
02	68.26194	71.5387	74.97272	78.57162	82.34326	86.29597
03	69.88111	73.23558	76.75109	80.43534	84.29645	88.3429
04	71.5387	74.97272	78.57162	82.34326	86.29597	90.4384
05	73.23558	76.75109	80.43534	84.29645	88.3429	92.5836
06	74.97272	78.57162	82.34326	86.29597	90.4384	94.77968
07	76.75109	80.43534	84.29645	88.3429	92.5836	97.02785
08	78.57162	82.34326	86.29597	90.4384	94.77968	99.32934
09	80.43534	84.29645	88.3429	92.5836	97.02785	101.68544
10	82.34326	86.29597	90.4384	94.77968	99.32934	104.09743
11	84.29645	88.3429	92.5836	97.02785	101.68544	106.56661
12	86.29597	90.4384	94.77968	99.32934	104.09743	109.09437
13	88.3429	92.5836	97.02785	101.68544	106.56661	111.68208
14	90.4384	94.77968	99.32934	104.09743	109.09437	114.33119
15	92.5836	97.02785	101.68544	106.56661	111.68208	117.04312
16	94.77968	99.32934	104.09743	109.09437	114.33119	119.81939
17	97.02785	101.68544	106.56661	111.68208	117.04312	122.6615
18	99.32934	104.09743	109.09437	114.33119	119.81939	125.57105
19	101.68544	106.56661	111.68208	117.04312	122.6615	128.54959
20	104.09743	109.09437	114.33119	119.81939	125.57105	131.59878
21	106.56661	111.68208	117.04312	122.6615	128.54959	134.72029
22	109.09437	114.33119	119.81939	125.57105	131.59878	137.91586
23	111.68208	117.04312	122.6615	128.54959	134.72029	141.18724
24	114.33119	119.81939	125.57105	131.59878	137.91586	144.5362
25	117.04312	122.6615	128.54959	134.72029	141.18724	147.9646
26	119.81939	125.57105	131.59878	137.91586	144.5362	151.47431
27	122.6615	128.54959	134.72029	141.18724	147.96461	155.06727

Henrico County Public Schools NV Pay Plan - Hourly Rates for FY22 Effective 4/2/2021

NV 54-59

Pay Grade						
Step	54	55	56	57	58	59
01	88.3429	92.5836	97.02785	101.68544	106.56661	111.68208
02	90.4384	94.77968	99.32934	104.09743	109.09437	114.33119
03	92.5836	97.02785	101.68544	106.56661	111.68208	117.04312
04	94.77968	99.32934	104.09743	109.09437	114.33119	119.81939
05	97.02785	101.68544	106.56661	111.68208	117.04312	122.6615
06	99.32934	104.09743	109.09437	114.33119	119.81939	125.57105
07	101.68544	106.56661	111.68208	117.04312	122.6615	128.54959
08	104.09743	109.09437	114.33119	119.81939	125.57105	131.59878
09	106.56661	111.68208	117.04312	122.6615	128.54959	134.72029
10	109.09437	114.33119	119.81939	125.57105	131.59878	137.91586
11	111.68208	117.04312	122.6615	128.54959	134.72029	141.18724
12	114.33119	119.81939	125.57105	131.59878	137.91586	144.5362
13	117.04312	122.6615	128.54959	134.72029	141.18724	147.9646
14	119.81939	125.57105	131.59878	137.91586	144.5362	151.47431
15	122.6615	128.54959	134.72029	141.18724	147.9646	155.06727
16	125.57105	131.59878	137.91586	144.5362	151.47431	158.74547
17	128.54959	134.72029	141.18724	147.9646	155.06727	162.51092
18	131.59878	137.91586	144.5362	151.47431	158.74547	166.36568
19	134.72029	141.18724	147.9646	155.06727	162.51092	170.31188
20	137.91586	144.5362	151.47431	158.74547	166.36568	174.35167
21	141.18724	147.9646	155.06727	162.51092	170.31188	178.4873
22	144.5362	151.47431	158.74547	166.36568	174.35167	182.72102
23	147.9646	155.06727	162.51092	170.31188	178.4873	187.05516
24	151.47431	158.74547	166.36568	174.35167	182.72102	191.49211
26	158.74547	166.36568	174.35167	182.72102	191.49211	200.68424
27	162.51092	170.31187	178.48729	187.05516	196.0343	205.44446

Temporary Salary Scale for 2020-2022 Effective April 1, 2021

Instructional	Pay Plan	Rate
Homebound Teachers	NV.29.01	\$27.36
General Adult Ed Teacher	NV.29.01	\$27.36
Intervention, SOL Remediation, Second Helping	NV.29.01	\$27.36
Teacher Foreign Lang Immersion (Travel Abroad)	NV.29.01	\$27.36
Curriculum Writers	NV.29.01	\$27.36
Driver Education(Behind the Wheel)	NV.29.01	\$27.36
Athletic Event Monitor	NV.17.01	\$15.59
Student Activities - Grade 26	NV.26.01	\$23.77
Student Activities - Grade 13	NV.13.01	\$12.92
Office Assistant III	NV.15.01	\$14.19
Office Assistant II (Remove OAll, hire all as OAll)	NV.15.01	\$14.19
Instructional Assistant	NV.15.01	\$14.19
Classroom Monitor	NV.12.01	\$12.33
Library Assistant I	NV.15.01	\$14.19
Clinic Attendant	NV.15.01	\$14.19
Duty Free Lunch Assistant	NV.12.01	\$12.33

Substitutes	Pay Plan	hpd	Hourly Rate	Daily Rate
Teacher	NV.13.01	8	12.92154	\$ 103.37
Instructional Assistant	NV.11.01	7.25	11.76495	\$ 85.30
Clerical	NV.11.01	8	11.76495	\$ 94.12
Alternative Education Technician	NV.11.01	7.25	11.76495	\$ 85.30
Campus Duty (School Security)	NV.11.01	7.25	11.76495	\$ 85.30
Board Sub Teacher	NV.29.01	8	27.35976	\$ 218.88
Clerical Board Sub	NV.15.01	8	14.19185	\$ 113.53
IA Board Sub	NV.15.01	7.25	14.19185	\$ 102.89

Summer Academy	Pay Plan	Rate
Summer Academy Coordinator	NV.31.01	\$30.05
Summer Academy Teachers/ Asst Coordinators	NV.29.01	\$27.36
Summer Academy Instructional Assistant	NV.15.01	\$14.19
Summer Security Officer	NV.12.01	\$12.33
Summer Clerical	NV.15.01	\$14.19
Summer RN	NV.29.01	\$27.36
Summer LPN	NV.27.01	\$24.91
Summer Academy Clinic Attendant	NV.15.01	\$14.19
Summer Student Assistant	NV.11.01	\$11.76

Students	Pay Plan	Rate
*COWEP/WECEP	MIN WAGE	\$9.50
*EFE	MIN WAGE	\$9.50
Office Clerical COE	NV.11.01	\$11.76
Student EFE Construction	NV.12.01	\$12.33
Student Help Desk	NV.12.01	\$12.33

Temporary Positions Paid same as Substitutes	Pay Plan	Rate
C & M - Custodial	NV.12.01	\$12.33
Transportation-Assistant	NV.12.01	\$12.33
Transportation-Drivers	NV.15.01	\$14.19