

King William County Public Schools
Instructional Salary Scales
FY2021-22

Approved on 5/18/2021

10 month		11 month		12 month	
Step	Salary BS/BA	Step	Salary BS/BA	Step	Salary BS/BA
1	46,822	1	51,504	1	56,186
2	47,272	2	51,999	2	56,726
3	48,073	3	52,881	3	57,688
4	48,131	4	52,944	4	57,757
5	48,194	5	53,013	5	57,833
6	48,314	6	53,145	6	57,976
7	48,434	7	53,278	7	58,121
8	48,555	8	53,411	8	58,266
9	48,798	9	53,677	9	58,557
10	49,041	10	53,945	10	58,850
11	49,287	11	54,216	11	59,144
12	49,534	12	54,487	12	59,441
13	49,783	13	54,761	13	59,739
14	50,280	14	55,308	14	60,336
15	50,782	15	55,860	15	60,939
16	51,290	16	56,419	16	61,548
17	51,803	17	56,983	17	62,163
18	52,322	18	57,554	18	62,786
19	52,845	19	58,130	19	63,415
20	53,902	20	59,292	20	64,682
21	54,979	21	60,477	21	65,975
22	56,078	22	61,686	22	67,294
23	57,480	23	63,228	23	68,976
24	58,918	24	64,809	24	70,701
25	60,390	25	66,429	25	72,468
26	61,901	26	68,091	26	74,281
27	63,447	27	69,792	27	76,137
28	65,034	28	71,537	28	78,041
29	66,660	29	73,326	29	79,992
30	68,327	30	75,159	30	81,992
31	69,009	31	75,910	31	82,811
32	69,527	32	76,479	32	83,432
33	70,049	33	77,054	33	84,058
34	70,575	34	77,632	34	84,690
35	71,104	35	78,214	35	85,325
36	71,636	36	78,800	36	85,964
37	72,174	37	79,391	37	86,609
38	72,716	38	79,987	38	87,259
39	73,261				
40	73,810				
41	74,364				
42	74,922				

ANNUAL SUPPLEMENTS:

Only receive one; highest credential

+18 Hours	\$1,120
Masters Degree	\$2,240
Advanced Degree	\$3,360
Doctorate Degree	\$4,480

5/18/2021

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FY2021-22

Revised 5/19/21

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1	46,822	1	51,504	1	56,186
2	47,272	2	51,999	2	56,726
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4	48,073	4	52,881	4	57,688
5	48,131	5	52,944	5	57,757
6	48,194	6	53,013	6	57,833
7	48,314	7	53,145	7	57,976
8	48,434	8	53,278	8	58,121
9	48,555	9	53,411	9	58,266
10	48,798	10	53,677	10	58,557
11	49,041	11	53,945	11	58,850
12	49,287	12	54,216	12	59,144
13	49,534	13	54,487	13	59,441
14	49,783	14	54,761	14	59,739
15	50,280	15	55,308	15	60,336
16	50,782	16	55,860	16	60,939
17	51,290	17	56,419	17	61,548
18	51,803	18	56,983	18	62,163
19	52,322	19	57,554	19	62,786
20	52,845	20	58,130	20	63,415
21	53,902	21	59,292	21	64,682
22	54,979	22	60,477	22	65,975
23	56,078	23	61,686	23	67,294
24	57,480	24	63,228	24	68,976
25	58,918	25	64,809	25	70,701
26	60,390	26	66,429	26	72,468
27	61,901	27	68,091	27	74,281
28	63,447	28	69,792	28	76,137
29	65,034	29	71,537	29	78,041
30	66,660	30	73,326	30	79,992
31	68,327	31	75,159	31	81,992
32	69,009	32	75,910	32	82,811
33	69,527	33	76,479	33	83,432
34	70,049	34	77,054	34	84,058
35	70,575	35	77,632	35	84,690
36	71,104	36	78,214	36	85,325
37	71,636	37	78,800	37	85,964
38	72,174	38	79,391	38	86,609
39	72,716				
40	73,261				
41	73,810				
42	74,364				

ANNUAL SUPPLEMENTS:

Only receive one; highest credential

+18 Hours	\$1,120
Masters Degree	\$2,240
Advanced Degree	\$3,360
Doctorate Degree	\$4,480

Footnote: The instructional salary scales for the 2021-2022 school year have been adjusted so that the step number now reflects years of full-time, complete year teaching experience. To implement this change the salary amounts in the approved scale result in a 5% compensation increase from the 2020-2021 school year actual salary by employee, not from the 2020-2021 instructional scale. Supplements continue as a specific dollar amount in addition to the scale.

5/19/2021

King William County Public Schools
 Instructional Assistant Salary Scale
 Highly Qualified
 FY2021-22

Step	Salary
1	16,108
2	16,538
3	16,557
4	16,827
5	17,122
6	17,465
7	17,813
8	18,169
9	18,534
10	18,903
11	19,281
12	19,668
13	20,061
14	20,461
15	20,973
16	21,498
17	22,034
18	22,806
19	23,605
20	24,431
21	25,286
22	26,169
23	27,086
24	28,034
25	29,016
26 +	30,467

ANNUAL SUPPLEMENTS:

Associate Degree	500
Bachelor Degree	1,000
Bachelor Degree in Education	1,500
Teaching Experience	2,000

King William County Public Schools
Bus Drivers Salary Scale
FY2021-22

Steps	Salary
0	17,350
1	17,644
2	17,665
3	17,997
4	18,357
5	18,609
6-9	18,832
10-18	19,422
19-28	19,885
29-37	20,356
38-43	20,869
44+	21,391

6/15/2021

King William County Public Schools
Classified Salary Scales
FY2021-22

Step	GRADE					
	A	B	C	D	E	F
1	27,936	26,167	24,467	22,889	21,421	20,129
2	28,321	26,293	24,585	22,999	21,524	20,226
3	28,665	26,802	25,060	23,444	21,940	20,617
4	28,665	26,802	25,060	23,444	21,940	20,617
5	28,700	26,834	25,090	23,473	21,966	20,641
6	29,167	27,271	25,498	23,855	22,324	20,978
7	29,677	27,748	25,944	24,273	22,715	21,344
8	30,270	28,303	26,463	24,758	23,168	21,772
9	30,876	28,869	26,992	25,253	23,632	22,206
10	31,586	29,533	27,614	25,834	24,175	22,880
11	32,313	30,212	28,249	26,427	24,732	23,240
12	33,056	30,907	28,898	27,035	25,300	23,774
13	33,816	31,618	29,563	27,657	25,883	24,321
14	34,593	32,345	30,243	28,293	26,478	24,881
15	35,389	33,089	30,938	28,944	27,087	25,453
16	36,204	33,850	31,650	29,610	27,710	26,039
17	37,036	34,628	32,378	30,291	28,347	26,637
18	37,888	35,426	33,122	30,988	28,999	27,250
19	38,759	36,240	33,885	31,701	29,666	27,876
20	39,650	37,073	34,664	32,429	30,348	28,518
21	40,563	37,927	35,461	33,176	31,046	29,174
22	41,496	38,799	36,276	33,938	31,760	29,845
23	42,449	39,691	37,111	34,719	32,490	30,531
24	43,427	40,605	37,964	35,517	33,238	31,233
25	44,426	41,538	38,838	36,334	34,002	31,952
26	45,446	42,494	39,731	37,170	34,784	32,687
27	46,492	43,471	40,644	38,026	35,585	33,438
28	47,562	44,471	41,580	38,899	36,402	34,208
29	48,656	45,492	42,537	39,795	37,240	34,994
30	49,775	46,539	43,515	40,710	38,097	35,800
31	50,920	47,610	44,516	41,646	38,973	36,623
32	52,091	48,704	45,540	42,604	39,870	37,465
33	53,289	49,825	46,586	43,583	40,786	38,327
34	54,514	50,970	47,658	44,586	41,724	39,208
35	55,768	52,143	48,754	45,612	42,684	40,110
36	57,051	53,342	49,875	46,661	43,665	41,033
37	58,363	54,569	51,023	47,734	44,670	41,976
38	59,705	55,824	52,196	48,832	45,697	42,942
39	61,079	57,108	53,396	49,955	46,748	43,930
40	62,483	58,422	54,625	51,105	47,823	44,940
41	63,921	59,765	55,882	52,280	48,924	45,973
42	65,391	61,139	57,166	53,482	50,049	47,031
43	66,896	62,546	58,481	54,712	51,200	48,112
44	68,434	63,985	59,827	55,970	52,377	49,219

GRADE	POSITION	GRADE	POSITION
A	Administrative Assistant to the Superintendent	D	Secretary - Level I
	Custodian Manager		
	Accounts Payable Clerk		
	Waterworks Operator	E	Head Custodian - Level I
			Head Custodian - Level II
B	Skilled Trades - Maintenance		Head Custodian - Level II
	Skilled Trades - Transportation		
	Administrative Assistant	F	School Custodian - Level I
	Instructional Technology Monitor		School Custodian - Level II
	Bookkeeper - Level III		School Custodian - Level III
C	Semi-Skilled Trades - Maintenance	Classification Levels	
	Secretary - Level III & II	Level III	High School
	Bookkeeper - Level II & I	Level II	Middle School
		Level I	Elementary/Primary Schools

6/15/2021

King William County Public Schools
Professional Salary Scales
FY2021-22

STEP	GRADE			
	11 mnth	12 mnth	12 mnth	12 mnth
	A	B	C	D
1	53,837	33,280	41,056	45,592
2	55,605	34,373	44,100	48,973
3	56,884	35,163	45,114	50,099
4	58,192	35,972	46,152	51,252
5	59,531	36,799	47,213	52,431
6	60,900	37,646	48,299	53,636
7	62,301	38,512	49,410	54,870
8	63,734	39,398	50,547	56,132
9	65,200	40,304	51,709	57,423
10	66,699	41,231	52,899	58,744
11	68,233	42,179	54,115	60,095
12	69,803	43,149	55,360	61,477
13	71,408	44,141	56,633	62,891
14	73,050	45,157	57,936	64,338
15	74,731	46,195	59,268	65,817
16	76,449	47,258	60,631	67,331
17	78,208	48,345	62,026	68,880
18	80,007	49,457	63,452	70,464
19	81,847	50,594	64,912	72,085
20	83,729	51,758	66,405	73,743
21	85,655	52,948	67,932	75,439
22	87,625	54,166	69,495	77,174
23	89,640	55,412	71,093	78,949
24	91,702	56,686	72,728	80,765
25	93,811	57,990	74,401	82,622
26	95,969	59,324	76,112	84,523
27	98,176	60,688	77,863	86,467
28	100,434	62,084	79,654	88,455
29	102,744	63,512	81,486	90,490
30	105,107	64,973	83,360	92,571

GRADE	POSITION
A	Social Worker (11-month)
B	Payroll and Benefits Specialist Human Resource Specialist IT Technican Budget and Finance Specialist
C	vacant
D	Network Specialist Computer Technical Specialist Information System Specialist

King William County Public Schools
Health & Human Services Scale
FY2021-22

Step	A	B	C	D	E	F
1	26,167	38,929	46,822	53,837	50,875	55,000
2	26,293	39,303	47,272	55,605	51,913	55,825
3	26,802	39,303	47,272	56,161	52,973	56,662
4	26,802	39,873	48,073	56,723	54,054	57,229
5	26,834	39,920	48,131	57,290	55,157	57,801
6	27,271	40,670	48,194	57,863	56,283	58,379
7	27,748	41,484	48,314	58,442	57,431	58,963
8	28,303	42,107	48,434	59,026	58,603	59,553
9	28,869	42,948	48,555	59,616	59,799	60,148
10	29,533	43,807	48,798	60,212	61,020	60,750
11	30,212	44,684	49,041	60,815	62,265	61,357
12	30,907	45,578	49,287	61,423	63,536	61,971
13	31,618	46,489	49,534	62,037	64,832	62,591
14	32,345	47,604	49,783	62,657	66,156	63,216
15	33,089	48,747	50,280	63,284	67,506	63,849
16	33,850	49,917	50,782	63,917	68,883	64,487
17	34,628	51,115	51,290	64,556	70,289	65,132
18	35,426	52,342	51,803	65,201	71,724	65,783
19	36,240	53,598	52,322	65,853	73,187	66,441
20	37,073	54,884	52,845	66,512	74,681	67,106
21	37,927	56,202	53,902	67,177	76,175	67,777
22	38,799	57,550	54,979	67,849	77,698	68,454
23	39,691	58,932	56,078	68,527	79,252	69,139
24	40,605	60,111	57,480	69,213	80,837	69,830
25	41,538	61,313	58,918	69,905	82,454	70,529
26	42,494	62,539	60,390	70,604	84,103	71,234
27	43,471	63,790	61,901	71,310	85,785	71,946
28	44,471	65,066	63,447	72,023	87,501	72,666
29	45,492	66,367	65,034	72,743	89,251	73,392
30	46,539	67,694	66,660	73,471	91,036	74,126
31	47,610	69,048	68,327			
32	48,704	70,429	69,009			
33	49,825	71,838	69,527			
34	50,970	73,275	70,049			
35	52,143	74,740	70,575			
36	53,342	76,235	71,104			
37	54,569	77,760	71,636			

GRADE	POSITION
A	Nurse (Certificate w/ RN) 10 months
B	Nurse (Associates w/ RN) 10 months
C	Nurse (Bachelors w/ RN) 10 months
D	Social Worker (11 months)
E	Psychologist (11 Months)
F	Occupational Therapist (10 months)

King William County Public Schools
 Administrative Salary Scales
 FY2021-22

GRADE										
STEP	A-0	A-1	A-2	A-3	A-4E	A-4M	A-5	A-6	A-7	A-8
1	52,316	53,175	58,009	65,671	68,542	74,118	79,730	84,763	46,123	68,542
2	52,819	53,687	58,567	63,752	69,201	74,830	80,497	85,578	46,567	69,201
3	52,819	53,687	58,567	63,752	69,201	74,830	80,497	85,578	46,567	69,201
4	53,585	54,465	59,416	64,676	70,204	75,915	81,663	86,819	47,242	70,204
5	53,649	54,529	59,487	64,753	70,287	76,005	81,760	86,922	47,298	70,287
6	54,657	55,554	60,604	65,969	71,608	77,433	83,297	88,555	48,186	71,608
7	55,750	56,665	61,817	67,289	73,041	78,982	84,962	90,326	49,150	73,041
8	56,586	57,515	62,743	68,298	74,136	80,167	86,237	91,681	49,887	74,136
9	57,718	58,665	63,998	69,664	75,619	81,769	87,092	93,514	50,885	75,619
10	59,160	60,132	65,598	71,057	77,131	83,650	89,095	95,572	51,904	77,131
11	60,639	61,635	67,238	72,479	78,672	85,575	91,143	97,674	52,941	78,672
12	62,156	63,176	68,919	73,927	80,246	87,542	93,239	99,823	53,999	80,246
13	63,709	64,755	70,642	75,406	81,853	89,556	95,383	102,118	55,080	81,853
14	65,302	66,373	72,406	76,914	83,488	91,616	97,578	104,466	56,182	83,488
15	66,933	68,033	74,218	78,838	85,325	93,813	99,823	106,870	57,304	85,325
16	68,607	69,734	76,074	80,808	87,203	96,066	102,118	109,328	58,450	87,203
17	70,323	71,477	77,975	82,829	89,121	98,372	104,570	111,843	59,621	89,173
18	72,293	73,623	80,315	84,899	91,348	100,732	107,079	114,415	60,812	91,348
19	74,605	75,830	82,724	87,446	93,633	103,150	109,649	117,047	62,030	93,633
20	77,963	78,485	85,620	90,070	96,441	105,626	112,280	119,739	63,270	96,441
21	81,470	81,660	89,083	92,771	99,816	108,160	114,974	122,493	64,661	99,816
22	84,892	84,075	91,719	95,554	103,311	110,756	117,849	125,556	66,084	103,311
23	88,458	87,101	95,019	98,422	106,409	113,526	121,738	129,698	67,507	106,409

<u>Index of Grade/Position</u>	
A-0	Elementary Assistant Principals (11 months)
A-1	Middle School Assistant Principal (11 months)
A-2	Athletic Director (12 months)
A-3	High School Assistant Principal, Coordinator (12 months)
A-4E	Elementary School Principal; Directors (12 months)
A-4M	Middle School Principal (12 months)
A-5	High School Principal (12 months)
A-6	Assistant Superintendent (12 months)
A-7	School Food Service Director (11 Months)
A-8	Director of Alternative Education (12 Months)

6/15/2021