

Step	2021-2022 Teacher Salary Scale (BA/S)
0	\$45,600
1	\$46,053
2	\$46,053
3	\$46,338
4	\$46,591
5	\$46,842
6	\$47,095
7	\$47,347
8	\$47,600
9	\$47,854
10	\$48,106
11	\$48,432
12	\$48,780
13	\$49,162
14	\$49,644
15	\$50,134
16	\$50,626
17	\$51,122
18	\$51,625
19	\$52,132
20	\$52,645
21	\$53,162
22	\$53,686
23	\$54,214
24	\$54,809
25	\$55,411
26	\$56,092
27	\$56,780
28	\$57,476
29	\$58,182
30	\$59,023
31	\$59,999
32	\$61,111
33	\$62,610
34	\$64,422
35	\$66,952
36	\$68,744
MASTER'S	\$3,500

**2021-2022 ADMINISTRATOR SALARY SCALE**

<b>STEP</b>	<b>Elementary School Principal</b>	<b>Middle School Principal</b>	<b>High School Principal</b>	<b>Assistant Superintendent</b>	<b>High School Assistant Principal</b>	<b>Elementary and Middle School Assistant Principal 12-Months</b>	<b>Elementary and Middle School Assistant Principal &amp; Psychologist 11-Months</b>	<b>Director</b>	<b>Coordinator / Supervisor</b>	<b>Food Services 11-Month</b>	<b>Maintenance Supervisor</b>	<b>Transportation Supervisor</b>
0	\$90,955	\$96,302	\$103,122	\$108,288	\$74,531	\$68,637	\$61,453	\$82,837	\$74,516	\$55,965	\$53,854	\$63,160
1	\$91,874	\$97,276	\$104,163	\$109,382	\$75,284	\$69,330	\$62,074	\$83,674	\$75,269	\$56,531	\$54,399	\$63,799
2	\$92,803	\$98,257	\$105,217	\$110,487	\$76,046	\$70,031	\$62,702	\$84,520	\$76,030	\$57,102	\$54,948	\$64,444
3	\$93,170	\$98,625	\$105,583	\$110,854	\$76,412	\$70,398	\$63,069	\$84,886	\$76,396	\$57,476	\$55,322	\$64,756
4	\$93,544	\$98,999	\$105,958	\$111,229	\$76,787	\$70,773	\$63,444	\$85,261	\$76,772	\$57,849	\$55,695	\$65,074
5	\$93,925	\$99,379	\$106,339	\$111,628	\$77,168	\$71,153	\$63,758	\$85,642	\$77,152	\$58,223	\$56,068	\$65,398
6	\$94,306	\$99,760	\$106,719	\$112,028	\$77,548	\$71,533	\$64,072	\$86,022	\$77,532	\$58,596	\$56,442	\$65,721
7	\$94,685	\$100,140	\$107,099	\$112,428	\$77,928	\$71,915	\$64,385	\$86,402	\$77,912	\$58,969	\$56,815	\$66,044
8	\$95,066	\$90,014	\$107,480	\$112,827	\$78,309	\$72,255	\$64,699	\$86,783	\$78,292	\$59,343	\$57,189	\$66,367
9	\$95,445	\$100,900	\$107,861	\$113,226	\$78,689	\$72,616	\$65,013	\$87,162	\$78,672	\$59,716	\$57,562	\$66,690
10	\$95,825	\$101,280	\$108,241	\$113,626	\$79,069	\$72,977	\$65,327	\$87,542	\$79,052	\$60,089	\$57,935	\$67,013
11	\$96,204	\$101,659	\$108,622	\$114,025	\$79,451	\$73,338	\$65,640	\$87,922	\$79,432	\$60,463	\$58,309	\$67,336
12	\$96,585	\$102,040	\$109,002	\$114,425	\$79,831	\$73,699	\$65,955	\$88,302	\$79,812	\$60,836	\$58,682	\$67,659
13	\$96,964	\$102,419	\$109,382	\$114,824	\$80,211	\$74,060	\$66,269	\$88,681	\$80,191	\$61,210	\$59,056	\$67,981
14	\$97,344	\$102,799	\$109,762	\$115,224	\$80,592	\$74,420	\$66,583	\$89,061	\$80,572	\$61,583	\$59,429	\$68,305
15	\$97,725	\$103,178	\$110,143	\$115,623	\$80,972	\$74,782	\$66,896	\$89,441	\$80,951	\$61,956	\$59,802	\$68,627
16	\$98,104	\$103,559	\$110,523	\$116,023	\$81,352	\$75,142	\$67,210	\$89,821	\$81,331	\$62,330	\$60,176	\$68,950
17	\$98,484	\$103,939	\$110,903	\$116,422	\$81,732	\$75,502	\$67,524	\$90,201	\$81,710	\$62,703	\$60,549	\$69,273
18	\$98,864	\$104,318	\$111,284	\$116,821	\$82,113	\$75,864	\$67,837	\$90,581	\$82,091	\$63,077	\$60,922	\$69,596
19	\$99,244	\$104,699	\$111,665	\$117,221	\$82,493	\$76,224	\$68,151	\$90,961	\$82,471	\$63,450	\$61,296	\$69,918
20	\$99,623	\$105,078	\$112,045	\$117,620	\$82,873	\$76,586	\$68,466	\$91,340	\$82,850	\$63,823	\$61,669	\$70,241
21	\$100,003	\$105,458	\$112,426	\$118,020	\$83,255	\$76,946	\$68,780	\$91,721	\$83,231	\$64,197	\$62,043	\$70,565
22	\$100,383	\$105,837	\$112,806	\$118,419	\$83,635	\$77,307	\$69,093	\$92,100	\$83,610	\$64,570	\$62,416	\$70,887
23	\$100,763	\$106,218	\$113,186	\$118,819	\$84,015	\$77,668	\$69,407	\$92,480	\$83,990	\$64,944	\$62,789	\$71,210
24	\$101,143	\$106,597	\$113,567	\$119,218	\$84,396	\$78,029	\$69,721	\$92,859	\$84,369	\$86,329	\$63,163	\$71,533
25	\$101,523	\$106,977	\$113,947	\$119,617	\$84,776	\$78,389	\$70,035	\$93,240	\$84,750	\$65,690	\$63,536	\$71,856
26	\$101,903	\$107,358	\$114,327	\$120,017	\$85,156	\$78,751	\$70,348	\$93,620	\$85,129	\$66,064	\$63,910	\$72,178
27	\$102,282	\$107,737	\$114,708	\$120,417	\$85,537	\$79,111	\$70,662	\$93,999	\$85,509	\$66,437	\$64,283	\$72,502
28	\$102,663	\$108,117	\$115,088	\$120,816	\$85,917	\$79,473	\$70,976	\$94,380	\$85,890	\$66,810	\$64,656	\$72,824
29	\$103,042	\$108,497	\$115,469	\$121,215	\$86,297	\$79,833	\$71,291	\$94,759	\$86,269	\$67,184	\$65,030	\$73,147
30	\$103,422	\$108,877	\$115,850	\$121,614	\$86,678	\$80,194	\$71,604	\$95,139	\$86,649	\$67,557	\$65,403	\$73,471
31	\$103,801	\$109,256	\$116,230	\$122,015	\$87,059	\$80,555	\$71,918	\$95,518	\$87,029	\$67,931	\$65,777	\$73,793
32	\$104,182	\$109,636	\$116,610	\$122,414	\$87,439	\$80,916	\$72,232	\$95,899	\$87,409	\$68,304	\$66,150	\$74,116

## 2021-2022 Secretary Salary Scale

	Secretary Bookkeeper	Secretary	Secretary Registrar	Secretary Registrar	Attendance Registrar	Attendance Registrar	Attendance	Bookkeeper
STEP	260 days	260 days	220 days	260 days	220 Days	200 days	190 days	220 days
0								
1	\$32,507	\$29,257	\$27,506	\$32,507	\$27,506	\$25,005	\$21,379	\$26,048
2	\$32,836	\$29,552	\$27,784	\$32,836	\$27,785	\$25,257	\$21,596	\$26,311
3	\$33,168	\$29,851	\$28,065	\$33,168	\$28,065	\$25,514	\$21,814	\$26,576
4	\$33,538	\$30,184	\$28,378	\$33,538	\$28,378	\$25,798	\$22,058	\$26,911
5	\$33,908	\$30,517	\$28,691	\$33,908	\$28,691	\$26,083	\$22,301	\$27,245
6	\$34,278	\$30,850	\$29,004	\$34,278	\$29,004	\$26,368	\$22,544	\$27,579
7	\$34,648	\$31,183	\$29,318	\$34,648	\$29,318	\$26,652	\$22,788	\$27,914
8	\$35,018	\$31,516	\$29,631	\$35,018	\$29,631	\$26,937	\$23,031	\$28,248
9	\$35,388	\$31,849	\$29,944	\$35,388	\$29,944	\$27,222	\$23,275	\$28,582
10	\$35,758	\$32,182	\$30,257	\$35,758	\$30,257	\$27,506	\$23,518	\$28,916
11	\$36,128	\$32,515	\$30,570	\$36,128	\$30,570	\$27,791	\$23,761	\$29,251
12	\$36,498	\$32,848	\$30,883	\$36,498	\$30,883	\$28,076	\$24,005	\$29,585
13	\$36,868	\$33,181	\$31,196	\$36,868	\$31,196	\$28,360	\$24,248	\$29,919
14	\$37,238	\$33,515	\$31,509	\$37,238	\$31,509	\$28,645	\$24,491	\$30,254
15	\$37,608	\$33,848	\$31,822	\$37,608	\$31,822	\$28,930	\$24,735	\$30,588
16	\$37,978	\$34,181	\$32,136	\$37,978	\$32,136	\$29,214	\$24,978	\$30,922
17	\$38,348	\$34,514	\$32,449	\$38,348	\$32,449	\$29,499	\$25,221	\$31,256
18	\$38,719	\$34,847	\$32,762	\$38,719	\$32,762	\$29,783	\$25,465	\$31,591
19	\$39,089	\$35,180	\$33,075	\$39,089	\$33,075	\$30,068	\$25,708	\$31,925
20	\$39,459	\$35,513	\$33,388	\$39,459	\$33,388	\$30,353	\$25,952	\$32,259
21	\$39,829	\$35,846	\$33,701	\$39,829	\$33,701	\$30,637	\$26,195	\$32,594
22	\$40,199	\$36,179	\$34,014	\$40,199	\$34,014	\$30,922	\$26,438	\$32,928
23	\$40,569	\$36,512	\$34,327	\$40,569	\$34,327	\$31,207	\$26,682	\$33,262
24	\$40,939	\$36,845	\$34,640	\$40,939	\$34,640	\$31,491	\$26,925	\$33,596
25	\$41,309	\$37,178	\$34,954	\$41,309	\$34,954	\$31,776	\$27,168	\$33,931
26	\$41,679	\$37,511	\$35,267	\$41,679	\$35,267	\$32,061	\$27,412	\$34,265
27	\$42,049	\$37,844	\$35,580	\$42,049	\$35,580	\$32,345	\$27,655	\$34,599
28	\$42,419	\$38,177	\$35,893	\$42,419	\$35,893	\$32,630	\$27,899	\$34,934
29	\$42,789	\$38,510	\$36,206	\$42,789	\$36,206	\$32,915	\$28,142	\$35,268
30	\$43,159	\$38,843	\$36,519	\$43,159	\$36,519	\$33,199	\$28,385	\$35,602
31	\$43,529	\$39,176	\$36,832	\$43,529	\$36,832	\$33,484	\$28,629	\$35,936

**Bus Drivers Salary Scale  
2021-2022**

<b>Step</b>	<b>2020-2021 Salary</b>	
0	\$0	
1	\$9,925	
2	\$10,026	
3	\$10,128	
4	\$10,261	
5	\$10,325	
6	\$10,427	
7	\$10,485	
8	\$10,550	
9	\$10,617	
10	\$10,693	
11	\$10,983	
12	\$11,272	
13	\$11,559	
14	\$11,848	
15	\$12,136	
16	\$12,425	
17	\$12,714	
18	\$13,001	
19	\$13,291	
20	\$13,581	
21	\$13,869	
22	\$14,156	
23	\$14,584	
24	\$14,877	
25	\$15,167	
26	\$15,458	
27	\$15,749	
28	\$16,042	
29	\$16,333	
30	\$16,625	
31	\$16,915	
32	\$17,209	
33	\$17,498	
34	\$17,790	
35	\$18,081	
36	\$18,373	
37	\$18,666	
38	\$18,956	
39	\$19,617	Longevity

Maintenance Salary Scale  
2021-2022

<b>Step</b>	<b>2021-2022 Salary</b>
0	\$0
1	\$34,404
2	\$34,752
3	\$35,103
4	\$35,455
5	\$35,809
6	\$36,166
7	\$36,528
8	\$36,893
9	\$37,262
10	\$37,633
11	\$38,009
12	\$38,389
13	\$38,773
14	\$39,159
15	\$39,551
16	\$39,936
17	\$40,334
18	\$40,736
19	\$41,143
20	\$41,554
21	\$41,969
22	\$42,388
23	\$42,811
24	\$43,239
25	\$43,672
26	\$44,108
27	\$44,548
28	\$44,992
29	\$45,441
30	\$45,895
31	\$46,352
<b>Supplemental</b>	

Bachelor's Degree	\$5,000
Each Certification (up to 5)	\$1,000

Technology Specialist Salary Scale  
2021-2022

Step	2021-2022 Salary
0	\$0
1	\$34,404
2	\$34,752
3	\$35,103
4	\$35,455
5	\$35,809
6	\$36,166
7	\$36,528
8	\$36,893
9	\$37,262
10	\$37,633
11	\$38,009
12	\$38,389
13	\$38,773
14	\$39,159
15	\$39,551
16	\$39,936
17	\$40,334
18	\$40,736
19	\$41,143
20	\$41,554
21	\$41,969
22	\$42,388
23	\$42,811
24	\$43,239
25	\$43,672
26	\$44,108
27	\$44,548
28	\$44,992
29	\$45,441
30	\$45,895
31	\$46,352
<b>Supplemental</b>	
Bachelor's Degree	\$5,000
Each Certification (up to 5)	\$1,000

## Nurse Salary Scale

2021-2022

Step	2021-2022 190 Days
0	\$0
1	\$27,877
2	\$28,159
3	\$28,443
4	\$28,682
5	\$28,922
6	\$29,160
7	\$29,400
8	\$29,639
9	\$29,877
10	\$30,117
11	\$30,356
12	\$30,594
13	\$30,834
14	\$31,073
15	\$31,311
16	\$31,551
17	\$31,790
18	\$32,028
19	\$32,268
20	\$32,507
21	\$32,745
22	\$32,985
23	\$33,224
24	\$33,463
25	\$33,702
26	\$33,941
27	\$34,180
28	\$34,419
29	\$34,658
30	\$34,898
31	\$35,136
	Supplemental
	RN = \$2,182

Step	2021-2022 210 Days
0	\$0
1	\$30,811
2	\$31,122
3	\$31,437
4	\$31,702
5	\$31,965
6	\$32,230
7	\$32,494
8	\$32,759
9	\$33,022
10	\$33,287
11	\$33,551
12	\$33,815
13	\$34,079
14	\$34,344
15	\$34,607
16	\$34,872
17	\$35,136
18	\$35,401
19	\$35,664
20	\$35,929
21	\$36,193
22	\$36,457
23	\$36,721
24	\$36,986
25	\$37,249
26	\$37,591
27	\$37,778
28	\$38,043
29	\$38,306
30	\$38,571
31	\$38,835
	Supplemental
	RN = \$2,182

MADISON COUNTY PUBLIC SCHOOLS

PARA-PROFESSIONALS SCALE 2021-  
2022

<b>Years of Experience</b>	<b>2021-22 Salary</b>
0	\$0
1	\$15,470
2	\$15,625
3	\$15,784
4	\$15,899
5	\$16,017
6	\$16,176
7	\$16,237
8	\$16,297
9	\$16,346
10	\$16,394
11	\$16,631
12	\$16,958
13	\$17,114
14	\$17,266
15	\$17,429
16	\$17,828
17	\$18,033
18	\$18,236
19	\$18,404
20	\$18,571
21	\$18,737
22	\$18,945
23	\$19,752
24	\$20,079
25	\$20,410
26	\$20,697
27	\$20,985
28	\$21,274
29	\$21,478
30	\$22,754
31	\$23,193
32	\$23,511
33	\$23,890
34	\$24,266
35	\$24,643
36	\$25,264
37+	\$25,447

**Custodian Scale****2021-2022**

<b>Step</b>	<b>2021-2022</b>
0	\$0
1	\$23,928
2	\$24,219
3	\$24,513
4	\$24,804
5	\$25,094
6	\$25,384
7	\$25,650
8	\$25,916
9	\$26,182
10	\$26,446
11	\$26,712
12	\$27,050
13	\$27,386
14	\$27,724
15	\$28,061
16	\$28,399
17	\$28,735
18	\$29,073
19	\$29,671
20	\$30,270
21	\$30,869
22	\$31,467
23	\$31,696
24	\$31,927
25	\$32,156
26	\$32,386
27	\$32,615
28	\$32,846
29	\$33,075
30	\$33,305
31	\$33,534
32	\$33,765
33	\$33,994
34	\$34,224
35	\$34,453
36	\$34,684
37	\$34,913

**Executive Secretary****2021-2022**

<b>Years Experience</b>	<b>2020-2021</b>
0	
1	
2	\$0
3	\$32,121
4	\$32,943
5	\$33,765
6	\$34,586
7	\$35,407
8	\$36,229
9	\$37,051
10	\$37,872
11	\$38,693
12	\$39,515
13	\$40,337
14	\$41,158
15	\$41,980
16	\$42,801
17	\$43,623
18	\$44,444
19	\$45,266
20	\$46,088
21	\$46,910
22	\$47,730
23	\$48,552
24	\$49,374
25	\$50,195
26	\$51,016
27	\$51,838
28	\$52,660
29	\$53,481
30	\$54,303
31	\$55,125
32	\$55,946
33	\$56,768
34	\$57,589
35	\$58,411
36	\$59,233
37	\$60,054
38	\$60,875
39	\$61,697
40	\$62,519
41	\$63,340
42	\$64,161
43	\$64,983