



Administrative Salary Schedule FY 2021 - 2022

Job Title	Grade	Contract	Work Days	Daily Hours	FLSA Status	Annual Salary		
						Minimum	Mid	Max
Assistant Principal, Elementary	A-1	12-mo	247	8	Exempt	\$90,087	\$112,608	\$135,131
Assistant Principal, Baldwin Intermediate	A-1	12-mo	247	8	Exempt	\$90,087	\$112,608	\$135,131
Coordinator, Information Technology	A-1	12-mo	247	8	Exempt	\$90,087	\$112,608	\$135,131
Coordinator, Student Services	A-1	12-mo	247	8	Exempt	\$90,087	\$112,608	\$135,131
Executive Administrative Assistant / Clerk of the School Board	A-1	12-mo	247	8	Exempt	\$90,087	\$112,608	\$135,131
Specialist, Eligibility	A-1	12-mo	220	8	Exempt	\$90,087	\$112,608	\$135,131
Supervisor, Maintenance	A-1	12-mo	247	8	Exempt	\$90,087	\$112,608	\$135,131
Supervisor, Nursing	A-1	12-mo	247	8	Exempt	\$90,087	\$112,608	\$135,131
Assistant Principal, Mayfield Intermediate	A-2	12-mo	247	8	Exempt	\$95,493	\$119,368	\$143,241
Assistant Principal, Middle	A-2	12-mo	247	8	Exempt	\$95,493	\$119,368	\$143,241
Supervisor, Digital Instruction and Innovation	A-2	12-mo	247	8	Exempt	\$95,493	\$119,368	\$143,241
Supervisor, Gifted and Talented & Advanced Programs	A-2	12-mo	247	8	Exempt	\$95,493	\$119,368	\$143,241
Supervisor, K-12 Career and Technical Education (CTE)	A-2	12-mo	247	8	Exempt	\$95,493	\$119,368	\$143,241
Supervisor, Professional Learning	A-2	12-mo	247	8	Exempt	\$95,493	\$119,368	\$143,241
VPI Early Learning Coordinator & Community Counselor	A-2	12-mo	247	8	Exempt	\$95,493	\$119,368	\$143,241
Administrator, Benefits	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Assistant Principal, High School	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Chief Procurement Officer	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Director, Athletics and Activities	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Director, Food Services	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Director, High School Counseling Services	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Director, Public Communications	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Director, Transportation	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Supervisor, Accounting and Grant Management	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Supervisor, Budget	A-3	12-mo	247	8	Exempt	\$100,897	\$126,122	\$151,347
Associate Principal, Osbourn High School	A-4	12-mo	247	8	Exempt	\$104,502	\$130,626	\$156,752
Principal, Elementary	A-4	12-mo	247	8	Exempt	\$104,502	\$130,626	\$156,752
Principal, Baldwin Intermediate	A-4	12-mo	247	8	Exempt	\$104,502	\$130,626	\$156,752
Principal, Mayfield Intermediate	A-5	12-mo	247	8	Exempt	\$108,106	\$135,131	\$162,048
Principal, Middle	A-5	12-mo	247	8	Exempt	\$108,106	\$135,131	\$162,048
Director, Assessment & Accountability	A-6	12-mo	247	8	Exempt	\$112,610	\$140,763	\$168,916
Director, Federal Programs and Family Engagement	A-6	12-mo	247	8	Exempt	\$112,610	\$140,763	\$168,916
Director, Instruction	A-6	12-mo	247	8	Exempt	\$112,610	\$140,763	\$168,916
Director, Maintenance and Facilities	A-6	12-mo	247	8	Exempt	\$112,610	\$140,763	\$168,916
Director, Special Education and Related Services	A-6	12-mo	247	8	Exempt	\$112,610	\$140,763	\$168,916
Director, Technology	A-6	12-mo	247	8	Exempt	\$112,610	\$140,763	\$168,916
Principal, High School	A-6	12-mo	247	8	Exempt	\$112,610	\$140,763	\$168,916
Executive Director, Finance & Operations	A-7	12-mo	247	8	Exempt	\$117,113	\$146,194	\$175,273
Executive Director, Human Resources	A-7	12-mo	247	8	Exempt	\$117,113	\$146,194	\$175,273
Executive Director, Student Achievement	A-7	12-mo	247	8	Exempt	\$117,113	\$146,194	\$175,273
Executive Director, Student Services	A-7	12-mo	247	8	Exempt	\$117,113	\$146,194	\$175,273



Licensed Salary Scale FY 2021-2022
200 Days - 10 month

Grade	BA	BA15	MA	MA30	EDD
1	\$ 49,652	\$ 51,030	\$ 55,508	\$ 57,572	\$ 58,948
2	\$ 49,652	\$ 51,030	\$ 55,508	\$ 57,572	\$ 58,948
3	\$ 50,485	\$ 51,863	\$ 56,342	\$ 58,405	\$ 59,781
4	\$ 51,330	\$ 52,708	\$ 57,187	\$ 59,250	\$ 60,626
5	\$ 52,190	\$ 53,567	\$ 58,046	\$ 60,110	\$ 61,487
6	\$ 53,060	\$ 54,439	\$ 58,917	\$ 60,982	\$ 62,358
7	\$ 54,828	\$ 56,206	\$ 60,684	\$ 62,749	\$ 64,125
8	\$ 56,649	\$ 58,026	\$ 62,504	\$ 64,568	\$ 65,945
9	\$ 58,524	\$ 59,902	\$ 64,381	\$ 66,445	\$ 67,822
10	\$ 60,458	\$ 61,835	\$ 66,314	\$ 68,377	\$ 69,754
11	\$ 62,445	\$ 63,822	\$ 68,301	\$ 70,365	\$ 71,742
12	\$ 64,494	\$ 65,872	\$ 70,351	\$ 72,415	\$ 73,791
13	\$ 66,605	\$ 67,983	\$ 72,462	\$ 74,526	\$ 75,902
14	\$ 68,778	\$ 70,155	\$ 74,634	\$ 76,698	\$ 78,075
15	\$ 71,018	\$ 72,395	\$ 76,874	\$ 78,939	\$ 80,316
16	\$ 73,323	\$ 74,701	\$ 79,180	\$ 81,245	\$ 82,620
17	\$ 75,696	\$ 77,074	\$ 81,553	\$ 83,617	\$ 84,993
18	\$ 78,143	\$ 79,521	\$ 84,000	\$ 86,065	\$ 87,441
19	\$ 80,664	\$ 82,042	\$ 86,521	\$ 88,586	\$ 89,962
20	\$ 83,261	\$ 84,638	\$ 89,118	\$ 91,181	\$ 92,557
21	\$ 85,933	\$ 87,310	\$ 91,789	\$ 93,853	\$ 95,230
22	\$ 88,686	\$ 90,064	\$ 94,542	\$ 96,606	\$ 97,983
23	\$ 91,521	\$ 92,899	\$ 97,378	\$ 99,442	\$ 100,819
24	\$ 94,443	\$ 95,821	\$ 100,300	\$ 102,365	\$ 103,740
25	\$ 97,451	\$ 98,829	\$ 103,308	\$ 105,372	\$ 106,748
26	\$ 100,550	\$ 101,928	\$ 106,408	\$ 108,472	\$ 109,849
27	\$ 103,746	\$ 105,122	\$ 109,602	\$ 111,665	\$ 113,042
28	\$ 107,032	\$ 108,410	\$ 112,890	\$ 114,953	\$ 116,330
29	\$ 108,073	\$ 109,450	\$ 113,930	\$ 115,993	\$ 117,371
30	\$ 109,113	\$ 110,490	\$ 114,970	\$ 117,034	\$ 118,411



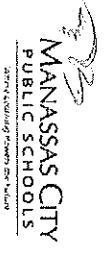
Licensed Salary Scale FY 2021-2022
210 Days - 10.5 month

Grade	BA	BA15	MA	MA30	EDD
1	\$ 52,134	\$ 53,581	\$ 58,284	\$ 60,450	\$ 61,895
2	\$ 52,134	\$ 53,581	\$ 58,284	\$ 60,450	\$ 61,895
3	\$ 53,009	\$ 54,456	\$ 59,159	\$ 61,325	\$ 62,770
4	\$ 53,897	\$ 55,343	\$ 60,046	\$ 62,212	\$ 63,658
5	\$ 54,799	\$ 56,245	\$ 60,949	\$ 63,116	\$ 64,561
6	\$ 55,713	\$ 57,161	\$ 61,862	\$ 64,031	\$ 65,477
7	\$ 57,569	\$ 59,016	\$ 63,718	\$ 65,886	\$ 67,332
8	\$ 59,481	\$ 60,928	\$ 65,629	\$ 67,797	\$ 69,242
9	\$ 61,450	\$ 62,897	\$ 67,600	\$ 69,767	\$ 71,212
10	\$ 63,481	\$ 64,927	\$ 69,630	\$ 71,796	\$ 73,241
11	\$ 65,567	\$ 67,013	\$ 71,716	\$ 73,884	\$ 75,329
12	\$ 67,720	\$ 69,166	\$ 73,868	\$ 76,036	\$ 77,481
13	\$ 69,936	\$ 71,382	\$ 76,084	\$ 78,253	\$ 79,698
14	\$ 72,216	\$ 73,663	\$ 78,366	\$ 80,533	\$ 81,978
15	\$ 74,569	\$ 76,015	\$ 80,717	\$ 82,887	\$ 84,332
16	\$ 76,990	\$ 78,436	\$ 83,138	\$ 85,308	\$ 86,752
17	\$ 79,481	\$ 80,928	\$ 85,630	\$ 87,798	\$ 89,243
18	\$ 82,050	\$ 83,497	\$ 88,200	\$ 90,368	\$ 91,813
19	\$ 84,698	\$ 86,144	\$ 90,847	\$ 93,015	\$ 94,460
20	\$ 87,424	\$ 88,870	\$ 93,574	\$ 95,740	\$ 97,185
21	\$ 90,230	\$ 91,676	\$ 96,378	\$ 98,546	\$ 99,992
22	\$ 93,120	\$ 94,567	\$ 99,270	\$ 101,437	\$ 102,882
23	\$ 96,097	\$ 97,545	\$ 102,247	\$ 104,415	\$ 105,860
24	\$ 99,166	\$ 100,612	\$ 105,314	\$ 107,484	\$ 108,928
25	\$ 102,323	\$ 103,771	\$ 108,473	\$ 110,640	\$ 112,085
26	\$ 105,578	\$ 107,025	\$ 111,729	\$ 113,896	\$ 115,341
27	\$ 108,933	\$ 110,378	\$ 115,082	\$ 117,248	\$ 118,694
28	\$ 112,384	\$ 113,830	\$ 118,534	\$ 120,700	\$ 122,147
29	\$ 113,424	\$ 114,871	\$ 119,574	\$ 121,740	\$ 123,188
30	\$ 113,343	\$ 115,911	\$ 120,615	\$ 122,781	\$ 124,228



Licensed Salary Scale FY 2021-2022
220 Days - 11 month

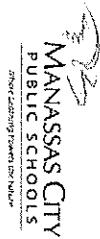
Grade	BA	BA15	MA	MA30	EDD
1	\$ 54,617	\$ 56,133	\$ 61,059	\$ 63,329	\$ 64,843
2	\$ 54,617	\$ 56,133	\$ 61,059	\$ 63,329	\$ 64,843
3	\$ 55,534	\$ 57,049	\$ 61,976	\$ 64,246	\$ 65,760
4	\$ 56,464	\$ 57,978	\$ 62,906	\$ 65,175	\$ 66,689
5	\$ 57,408	\$ 58,924	\$ 63,850	\$ 66,122	\$ 67,635
6	\$ 58,366	\$ 59,883	\$ 64,809	\$ 67,080	\$ 68,595
7	\$ 60,311	\$ 61,826	\$ 66,753	\$ 69,023	\$ 70,538
8	\$ 62,314	\$ 63,829	\$ 68,755	\$ 71,025	\$ 72,539
9	\$ 64,376	\$ 65,893	\$ 70,819	\$ 73,090	\$ 74,604
10	\$ 66,503	\$ 68,018	\$ 72,946	\$ 75,215	\$ 76,730
11	\$ 68,689	\$ 70,204	\$ 75,131	\$ 77,402	\$ 78,916
12	\$ 70,944	\$ 72,459	\$ 77,386	\$ 79,656	\$ 81,171
13	\$ 73,266	\$ 74,781	\$ 79,708	\$ 81,978	\$ 83,493
14	\$ 75,656	\$ 77,171	\$ 82,098	\$ 84,368	\$ 85,882
15	\$ 78,119	\$ 79,634	\$ 84,562	\$ 86,833	\$ 88,348
16	\$ 80,656	\$ 82,171	\$ 87,098	\$ 89,369	\$ 90,882
17	\$ 83,266	\$ 85,156	\$ 89,708	\$ 91,979	\$ 93,492
18	\$ 85,958	\$ 87,473	\$ 92,400	\$ 94,671	\$ 96,186
19	\$ 88,731	\$ 90,246	\$ 95,173	\$ 97,445	\$ 98,959
20	\$ 91,587	\$ 93,101	\$ 98,030	\$ 100,299	\$ 101,813
21	\$ 94,527	\$ 96,041	\$ 100,969	\$ 103,239	\$ 104,753
22	\$ 97,554	\$ 99,071	\$ 103,996	\$ 106,267	\$ 107,781
23	\$ 100,673	\$ 102,189	\$ 107,116	\$ 109,387	\$ 110,900
24	\$ 103,888	\$ 105,403	\$ 110,330	\$ 112,601	\$ 114,114
25	\$ 107,197	\$ 108,711	\$ 113,639	\$ 115,909	\$ 117,423
26	\$ 110,606	\$ 112,121	\$ 117,049	\$ 119,319	\$ 120,833
27	\$ 114,120	\$ 115,634	\$ 120,563	\$ 122,832	\$ 124,345
28	\$ 117,736	\$ 119,251	\$ 124,179	\$ 126,448	\$ 127,963
29	\$ 118,776	\$ 120,291	\$ 125,219	\$ 127,489	\$ 129,003
30	\$ 119,817	\$ 121,331	\$ 126,260	\$ 128,529	\$ 130,044



FY 2021-2022 Support Salary Scales

Cafeteria Worker, Custodian, School Reception Associate

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 14.46	\$ 14.84	\$ 15.22	\$ 15.60	\$ 15.97	\$ 16.35	\$ 16.73	\$ 17.10	\$ 17.48	\$ 17.86
247 days - 8 hours	\$ 28,585	\$ 29,330	\$ 30,075	\$ 30,820	\$ 31,565	\$ 32,310	\$ 33,055	\$ 33,799	\$ 34,544	\$ 35,289
182 days - 8 hours	\$ 21,063	\$ 21,617	\$ 22,162	\$ 22,707	\$ 23,253	\$ 23,813	\$ 24,358	\$ 24,904	\$ 25,449	\$ 26,010
180 days - 8 hours	\$ 20,831	\$ 21,379	\$ 21,918	\$ 22,458	\$ 22,997	\$ 23,551	\$ 24,091	\$ 24,630	\$ 25,169	\$ 25,724
182 days - 7.04 hours	\$ 18,535	\$ 19,023	\$ 19,502	\$ 19,982	\$ 20,462	\$ 20,955	\$ 21,435	\$ 21,915	\$ 22,395	\$ 22,888
182 days - 6 hours	\$ 15,797	\$ 16,212	\$ 16,612	\$ 17,030	\$ 17,439	\$ 17,860	\$ 18,269	\$ 18,678	\$ 19,087	\$ 19,507
182 days - 5.52 hours	\$ 14,533	\$ 14,915	\$ 15,292	\$ 15,668	\$ 16,044	\$ 16,431	\$ 16,807	\$ 17,184	\$ 17,560	\$ 17,947
182 days - 5.04 hours	\$ 13,269	\$ 13,618	\$ 13,962	\$ 14,306	\$ 14,649	\$ 15,002	\$ 15,346	\$ 15,689	\$ 16,033	\$ 16,386
182 days - 4.48 hours	\$ 11,795	\$ 12,105	\$ 12,411	\$ 12,716	\$ 13,021	\$ 13,335	\$ 13,641	\$ 13,946	\$ 14,251	\$ 14,565
182 days - 4 hours	\$ 10,531	\$ 10,808	\$ 11,081	\$ 11,354	\$ 11,626	\$ 11,907	\$ 12,179	\$ 12,452	\$ 12,725	\$ 13,005
182 days - 3 hours	\$ 7,899	\$ 8,106	\$ 8,311	\$ 8,515	\$ 8,720	\$ 8,930	\$ 9,134	\$ 9,339	\$ 9,543	\$ 9,754
Grade 3										
Hourly	\$ 18.23	\$ 18.61	\$ 18.99	\$ 19.37	\$ 19.75	\$ 20.12	\$ 20.50	\$ 20.87	\$ 21.26	\$ 21.63
247 days - 8 hours	\$ 36,034	\$ 36,779	\$ 37,524	\$ 38,269	\$ 39,014	\$ 39,759	\$ 40,504	\$ 41,249	\$ 41,994	\$ 42,739
182 days - 8 hours	\$ 26,555	\$ 27,100	\$ 27,646	\$ 28,191	\$ 28,751	\$ 29,297	\$ 29,842	\$ 30,387	\$ 30,948	\$ 31,493
180 days - 8 hours	\$ 26,263	\$ 26,802	\$ 27,342	\$ 27,881	\$ 28,435	\$ 28,975	\$ 29,514	\$ 30,053	\$ 30,608	\$ 31,147
182 days - 7.04 hours	\$ 23,368	\$ 23,848	\$ 24,328	\$ 24,808	\$ 25,301	\$ 25,781	\$ 26,261	\$ 26,741	\$ 27,234	\$ 27,714
182 days - 6 hours	\$ 19,916	\$ 20,325	\$ 20,734	\$ 21,143	\$ 21,563	\$ 21,972	\$ 22,382	\$ 22,791	\$ 23,211	\$ 23,620
182 days - 5.52 hours	\$ 18,323	\$ 18,699	\$ 19,075	\$ 19,452	\$ 19,838	\$ 20,215	\$ 20,591	\$ 20,967	\$ 21,354	\$ 21,730
182 days - 5.04 hours	\$ 16,730	\$ 17,073	\$ 17,417	\$ 17,760	\$ 18,113	\$ 18,457	\$ 18,800	\$ 19,144	\$ 19,497	\$ 19,841
182 days - 4.48 hours	\$ 14,871	\$ 15,176	\$ 15,481	\$ 15,787	\$ 16,101	\$ 16,406	\$ 16,712	\$ 17,017	\$ 17,331	\$ 17,636
182 days - 4 hours	\$ 13,277	\$ 13,550	\$ 13,823	\$ 14,095	\$ 14,376	\$ 14,648	\$ 14,921	\$ 15,194	\$ 15,474	\$ 15,747
182 days - 3 hours	\$ 9,958	\$ 10,163	\$ 10,367	\$ 10,572	\$ 10,782	\$ 10,986	\$ 11,191	\$ 11,395	\$ 11,605	\$ 11,810
Grade 4										
Hourly	\$ 22.00	\$ 22.38	\$ 22.76	\$ 23.13	\$ 23.51	\$ 23.89	\$ 24.27	\$ 24.64	\$ 25.02	\$ 25.40
247 days - 8 hours	\$ 43,484	\$ 44,228	\$ 44,973	\$ 45,718	\$ 46,463	\$ 47,208	\$ 47,953	\$ 48,698	\$ 49,443	\$ 50,188
182 days - 8 hours	\$ 32,038	\$ 32,584	\$ 33,144	\$ 33,690	\$ 34,235	\$ 34,780	\$ 35,341	\$ 35,886	\$ 36,431	\$ 36,977
180 days - 8 hours	\$ 31,686	\$ 32,226	\$ 32,780	\$ 33,319	\$ 33,859	\$ 34,398	\$ 34,952	\$ 35,492	\$ 36,031	\$ 36,570
182 days - 7.04 hours	\$ 28,194	\$ 28,674	\$ 29,167	\$ 29,647	\$ 30,127	\$ 30,607	\$ 31,100	\$ 31,580	\$ 32,060	\$ 32,540
182 days - 6 hours	\$ 24,029	\$ 24,438	\$ 24,858	\$ 25,267	\$ 25,676	\$ 26,085	\$ 26,506	\$ 26,915	\$ 27,324	\$ 27,733
182 days - 5.52 hours	\$ 22,107	\$ 22,483	\$ 22,870	\$ 23,246	\$ 23,622	\$ 23,998	\$ 24,385	\$ 24,761	\$ 25,138	\$ 25,514
182 days - 5.04 hours	\$ 20,184	\$ 20,528	\$ 20,881	\$ 21,224	\$ 21,568	\$ 21,912	\$ 22,265	\$ 22,608	\$ 22,952	\$ 23,295
182 days - 4.48 hours	\$ 17,942	\$ 18,247	\$ 18,561	\$ 18,866	\$ 19,172	\$ 19,477	\$ 19,791	\$ 20,096	\$ 20,402	\$ 20,707
182 days - 4 hours	\$ 16,019	\$ 16,292	\$ 16,572	\$ 16,845	\$ 17,117	\$ 17,390	\$ 17,670	\$ 17,943	\$ 18,216	\$ 18,488
182 days - 3 hours	\$ 12,014	\$ 12,219	\$ 12,429	\$ 12,634	\$ 12,838	\$ 13,043	\$ 13,253	\$ 13,457	\$ 13,662	\$ 13,866



FY 2021-2022 Support Salary Scales

Cafeteria Cook-Baker, School Bus Attendant

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 15.19	\$ 15.59	\$ 15.98	\$ 16.38	\$ 16.77	\$ 17.17	\$ 17.56	\$ 17.96	\$ 18.35	\$ 18.76
182 days - 8 hours	\$ 22,117	\$ 22,692	\$ 23,268	\$ 23,843	\$ 24,419	\$ 24,995	\$ 25,570	\$ 26,146	\$ 26,721	\$ 27,312
180 days - 8 hours	\$ 21,874	\$ 22,443	\$ 23,012	\$ 23,581	\$ 24,151	\$ 24,720	\$ 25,289	\$ 25,859	\$ 26,428	\$ 27,012
182 days - 7.04 hours	\$ 19,463	\$ 19,969	\$ 20,476	\$ 20,982	\$ 21,489	\$ 21,995	\$ 22,502	\$ 23,008	\$ 23,515	\$ 24,035
182 days - 6 hours	\$ 16,588	\$ 17,019	\$ 17,451	\$ 17,882	\$ 18,314	\$ 18,746	\$ 19,178	\$ 19,609	\$ 20,041	\$ 20,484
182 days - 5.52 hours	\$ 15,261	\$ 15,658	\$ 16,055	\$ 16,452	\$ 16,849	\$ 17,246	\$ 17,643	\$ 18,041	\$ 18,438	\$ 18,845
182 days - 5.04 hours	\$ 13,934	\$ 14,296	\$ 14,659	\$ 15,021	\$ 15,384	\$ 15,747	\$ 16,109	\$ 16,472	\$ 16,835	\$ 17,207
180 days - 7.04 hours	\$ 19,249	\$ 19,750	\$ 20,251	\$ 20,752	\$ 21,253	\$ 21,754	\$ 22,255	\$ 22,755	\$ 23,256	\$ 23,771
180 days - 5.52 hours	\$ 15,093	\$ 15,485	\$ 15,878	\$ 16,271	\$ 16,664	\$ 17,057	\$ 17,450	\$ 17,842	\$ 18,235	\$ 18,638
Grade 4										
11										
Hourly	\$ 19.15	\$ 19.55	\$ 19.94	\$ 20.34	\$ 20.74	\$ 21.13	\$ 21.52	\$ 21.92	\$ 22.32	\$ 22.71
182 days - 8 hours	\$ 27,888	\$ 28,464	\$ 29,039	\$ 29,615	\$ 30,190	\$ 30,766	\$ 31,342	\$ 31,917	\$ 32,493	\$ 33,069
180 days - 8 hours	\$ 27,581	\$ 28,151	\$ 28,720	\$ 29,289	\$ 29,859	\$ 30,428	\$ 30,997	\$ 31,567	\$ 32,136	\$ 32,705
182 days - 7.04 hours	\$ 24,541	\$ 25,048	\$ 25,554	\$ 26,061	\$ 26,568	\$ 27,074	\$ 27,581	\$ 28,087	\$ 28,594	\$ 29,100
182 days - 6 hours	\$ 20,916	\$ 21,348	\$ 21,779	\$ 22,211	\$ 22,643	\$ 23,075	\$ 23,506	\$ 23,938	\$ 24,370	\$ 24,801
182 days - 5.52 hours	\$ 19,243	\$ 19,640	\$ 20,037	\$ 20,434	\$ 20,831	\$ 21,229	\$ 21,626	\$ 22,023	\$ 22,420	\$ 22,817
182 days - 5.04 hours	\$ 17,569	\$ 17,932	\$ 18,295	\$ 18,657	\$ 19,020	\$ 19,383	\$ 19,745	\$ 20,108	\$ 20,471	\$ 20,833
180 days - 7.04 hours	\$ 24,272	\$ 24,773	\$ 25,274	\$ 25,775	\$ 26,276	\$ 26,777	\$ 27,278	\$ 27,779	\$ 28,280	\$ 28,781
180 days - 5.52 hours	\$ 19,031	\$ 19,424	\$ 19,817	\$ 20,210	\$ 20,602	\$ 20,995	\$ 21,388	\$ 21,781	\$ 22,174	\$ 22,567
21										
Hourly	\$ 23.10	\$ 23.50	\$ 23.90	\$ 24.29	\$ 24.69	\$ 25.08	\$ 25.48	\$ 25.88	\$ 26.28	\$ 26.67
182 days - 8 hours	\$ 33,644	\$ 34,220	\$ 34,795	\$ 35,371	\$ 35,947	\$ 36,522	\$ 37,098	\$ 37,689	\$ 38,264	\$ 38,840
180 days - 8 hours	\$ 33,274	\$ 33,844	\$ 34,413	\$ 34,982	\$ 35,552	\$ 36,121	\$ 36,690	\$ 37,275	\$ 37,844	\$ 38,413
182 days - 7.04 hours	\$ 29,607	\$ 30,113	\$ 30,620	\$ 31,127	\$ 31,633	\$ 32,140	\$ 32,646	\$ 33,166	\$ 33,673	\$ 34,179
182 days - 6 hours	\$ 25,233	\$ 25,665	\$ 26,097	\$ 26,528	\$ 26,960	\$ 27,392	\$ 27,824	\$ 28,267	\$ 28,698	\$ 29,130
182 days - 5.52 hours	\$ 23,215	\$ 23,612	\$ 24,009	\$ 24,406	\$ 24,803	\$ 25,200	\$ 25,598	\$ 26,005	\$ 26,402	\$ 26,800
182 days - 5.04 hours	\$ 21,196	\$ 21,558	\$ 21,921	\$ 22,284	\$ 22,646	\$ 23,009	\$ 23,372	\$ 23,744	\$ 24,107	\$ 24,469
180 days - 7.04 hours	\$ 29,282	\$ 29,783	\$ 30,284	\$ 30,785	\$ 31,286	\$ 31,787	\$ 32,287	\$ 32,802	\$ 33,303	\$ 33,804
180 days - 5.52 hours	\$ 22,959	\$ 23,352	\$ 23,745	\$ 24,138	\$ 24,531	\$ 24,924	\$ 25,316	\$ 25,719	\$ 26,112	\$ 26,505



FY 2021-2022 Support Salary Scales

Attendance Assistant, Courier, Custodial Shift Supervisor

	STEP	1	2	3	4	5	6	7	8	9	10
Hourly		\$ 15.95	\$ 16.36	\$ 16.78	\$ 17.20	\$ 17.61	\$ 18.03	\$ 18.44	\$ 18.86	\$ 19.28	\$ 19.69
247 days - 8 hours		\$ 31,515	\$ 32,337	\$ 33,159	\$ 33,981	\$ 34,802	\$ 35,624	\$ 36,446	\$ 37,268	\$ 38,090	\$ 38,912
247 days - 6 hours		\$ 23,636	\$ 24,253	\$ 24,869	\$ 25,485	\$ 26,102	\$ 26,718	\$ 27,335	\$ 27,951	\$ 28,567	\$ 29,184
200 days - 8 hours		\$ 25,518	\$ 26,185	\$ 26,851	\$ 27,516	\$ 28,182	\$ 28,848	\$ 29,514	\$ 30,180	\$ 30,846	\$ 31,512
Grade 5											
	STEP	11	12	13	14	15	16	17	18	19	20
Hourly		\$ 20.11	\$ 20.52	\$ 20.94	\$ 21.36	\$ 21.77	\$ 22.19	\$ 22.60	\$ 23.02	\$ 23.43	\$ 23.85
247 days - 8 hours		\$ 39,734	\$ 40,556	\$ 41,378	\$ 42,200	\$ 43,022	\$ 43,843	\$ 44,665	\$ 45,487	\$ 46,309	\$ 47,131
247 days - 6 hours		\$ 29,800	\$ 30,417	\$ 31,034	\$ 31,650	\$ 32,266	\$ 32,883	\$ 33,499	\$ 34,115	\$ 34,732	\$ 35,348
200 days - 8 hours		\$ 32,177	\$ 32,843	\$ 33,509	\$ 34,175	\$ 34,841	\$ 35,507	\$ 36,173	\$ 36,838	\$ 37,504	\$ 38,170
	STEP	21	22	23	24	25	26	27	28	29	30
Hourly		\$ 24.27	\$ 24.68	\$ 25.10	\$ 25.51	\$ 25.93	\$ 26.35	\$ 26.76	\$ 27.18	\$ 27.59	\$ 28.01
247 days - 8 hours		\$ 47,953	\$ 48,775	\$ 49,597	\$ 50,419	\$ 51,241	\$ 52,063	\$ 52,885	\$ 53,706	\$ 54,528	\$ 55,350
247 days - 6 hours		\$ 35,965	\$ 36,581	\$ 37,197	\$ 37,814	\$ 38,431	\$ 39,048	\$ 39,664	\$ 40,280	\$ 40,896	\$ 41,513
200 days - 8 hours		\$ 38,836	\$ 39,502	\$ 40,168	\$ 40,817	\$ 41,483	\$ 42,149	\$ 42,815	\$ 43,480	\$ 44,146	\$ 44,812



FY 2021-2022 Support Salary Scales

Digital Assistant, Gifted and Talented Instructional Assistant, Kindergarten Instructional Assistant, SpEd Instructional Assistant, VPI Instructional Assistant, Alternative Ed, Instructional Assistant, Dual Language Kindergarten Instructional Assistant, PE Instructional Assistant, School Office Associate, TAG Assistant, School Bus Attendant, Trainer, Cafeteria Manager-in-Training

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 16,774	\$ 17,119	\$ 17,611	\$ 18,051	\$ 18,491	\$ 18,921	\$ 19,361	\$ 19,801	\$ 20,241	\$ 20,671
220 days - 8 hours	\$ 29,473	\$ 30,250	\$ 31,001	\$ 31,770	\$ 32,539	\$ 33,308	\$ 34,077	\$ 34,846	\$ 35,615	\$ 36,384
190 days - 8 hours	\$ 25,454	\$ 26,125	\$ 26,773	\$ 27,437	\$ 28,102	\$ 28,766	\$ 29,430	\$ 30,094	\$ 30,758	\$ 31,423
182 days - 8 hours	\$ 24,382	\$ 25,025	\$ 25,646	\$ 26,282	\$ 26,918	\$ 27,555	\$ 28,191	\$ 28,827	\$ 29,463	\$ 30,100
180 days - 8 hours	\$ 24,121	\$ 24,750	\$ 25,365	\$ 25,993	\$ 26,623	\$ 27,252	\$ 27,882	\$ 28,511	\$ 29,140	\$ 29,769
182 days - 7.04 hours	\$ 21,456	\$ 22,022	\$ 22,568	\$ 23,128	\$ 23,688	\$ 24,248	\$ 24,808	\$ 25,368	\$ 25,928	\$ 26,488
180 days - 7.04 hours	\$ 21,220	\$ 21,780	\$ 22,320	\$ 22,874	\$ 23,428	\$ 23,982	\$ 24,535	\$ 25,089	\$ 25,643	\$ 26,197
Grade 6										
STEP 11										
Hourly	\$ 21,111	\$ 21,541	\$ 21,981	\$ 22,421	\$ 22,861	\$ 23,291	\$ 23,731	\$ 24,171	\$ 24,601	\$ 25,041
220 days - 8 hours	\$ 37,153	\$ 37,922	\$ 38,691	\$ 39,460	\$ 40,229	\$ 40,998	\$ 41,767	\$ 42,537	\$ 43,306	\$ 44,075
190 days - 8 hours	\$ 32,087	\$ 32,751	\$ 33,415	\$ 34,079	\$ 34,744	\$ 35,408	\$ 36,072	\$ 36,736	\$ 37,400	\$ 38,064
182 days - 8 hours	\$ 30,736	\$ 31,372	\$ 32,008	\$ 32,644	\$ 33,281	\$ 33,917	\$ 34,553	\$ 35,189	\$ 35,826	\$ 36,462
180 days - 8 hours	\$ 30,398	\$ 31,028	\$ 31,657	\$ 32,286	\$ 32,915	\$ 33,545	\$ 34,174	\$ 34,803	\$ 35,432	\$ 36,061
182 days - 7.04 hours	\$ 27,047	\$ 27,607	\$ 28,167	\$ 28,727	\$ 29,287	\$ 29,847	\$ 30,407	\$ 30,967	\$ 31,526	\$ 32,086
180 days - 7.04 hours	\$ 26,750	\$ 27,304	\$ 27,858	\$ 28,411	\$ 28,965	\$ 29,519	\$ 30,073	\$ 30,626	\$ 31,180	\$ 31,734
STEP 21										
Hourly	\$ 25,481	\$ 25,921	\$ 26,351	\$ 26,781	\$ 27,211	\$ 27,651	\$ 28,091	\$ 28,531	\$ 28,961	\$ 29,401
220 days - 8 hours	\$ 44,844	\$ 45,613	\$ 46,382	\$ 47,133	\$ 47,902	\$ 48,671	\$ 49,440	\$ 50,209	\$ 50,978	\$ 51,747
190 days - 8 hours	\$ 38,729	\$ 39,393	\$ 40,057	\$ 40,705	\$ 41,370	\$ 42,034	\$ 42,698	\$ 43,362	\$ 44,026	\$ 44,691
182 days - 8 hours	\$ 37,098	\$ 37,734	\$ 38,370	\$ 38,992	\$ 39,628	\$ 40,264	\$ 40,900	\$ 41,536	\$ 42,173	\$ 42,809
180 days - 8 hours	\$ 36,691	\$ 37,320	\$ 37,950	\$ 38,563	\$ 39,193	\$ 39,822	\$ 40,451	\$ 41,080	\$ 41,710	\$ 42,339
182 days - 7.04 hours	\$ 32,646	\$ 33,206	\$ 33,766	\$ 34,313	\$ 34,872	\$ 35,432	\$ 35,992	\$ 36,552	\$ 37,112	\$ 37,672
180 days - 7.04 hours	\$ 32,287	\$ 32,841	\$ 33,395	\$ 33,935	\$ 34,489	\$ 35,043	\$ 35,597	\$ 36,150	\$ 36,704	\$ 37,258



FY 2021-2022 Support Salary Scales
 Central Office Associate, Computer Lab Assistant - OHS (APEX on-line Classroom), In-School Detention Assistant, Library Media Assistant

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 17,58	\$ 18,04	\$ 18,50	\$ 18,96	\$ 19,42	\$ 19,88	\$ 20,34	\$ 20,80	\$ 21,25	\$ 21,71
247 days - 8 hours	\$ 34,745	\$ 35,651	\$ 36,558	\$ 37,464	\$ 38,370	\$ 39,276	\$ 40,182	\$ 41,089	\$ 41,995	\$ 42,901
200 days - 8 hours	\$ 28,134	\$ 28,865	\$ 29,597	\$ 30,330	\$ 31,062	\$ 31,795	\$ 32,544	\$ 33,276	\$ 34,009	\$ 34,741
190 days - 8 hours	\$ 26,727	\$ 27,422	\$ 28,117	\$ 28,813	\$ 29,509	\$ 30,205	\$ 30,917	\$ 31,612	\$ 32,308	\$ 33,004

	STEP									
	11	12	13	14	15	16	17	18	19	20
Hourly	\$ 22,17	\$ 22,63	\$ 23,08	\$ 23,54	\$ 24,00	\$ 24,46	\$ 24,92	\$ 25,38	\$ 25,84	\$ 26,30
247 days - 8 hours	\$ 43,807	\$ 44,713	\$ 45,619	\$ 46,526	\$ 47,432	\$ 48,338	\$ 49,244	\$ 50,150	\$ 51,057	\$ 51,963
200 days - 8 hours	\$ 35,473	\$ 36,206	\$ 36,938	\$ 37,671	\$ 38,403	\$ 39,136	\$ 39,868	\$ 40,601	\$ 41,350	\$ 42,082
190 days - 8 hours	\$ 33,700	\$ 34,396	\$ 35,091	\$ 35,787	\$ 36,483	\$ 37,179	\$ 37,875	\$ 38,571	\$ 39,282	\$ 39,978

	STEP									
	21	22	23	24	25	26	27	28	29	30
Hourly	\$ 26,75	\$ 27,21	\$ 27,67	\$ 28,13	\$ 28,59	\$ 29,05	\$ 29,51	\$ 29,96	\$ 30,42	\$ 30,88
247 days - 8 hours	\$ 52,869	\$ 53,775	\$ 54,681	\$ 55,588	\$ 56,494	\$ 57,400	\$ 58,306	\$ 59,212	\$ 60,118	\$ 61,025
200 days - 8 hours	\$ 42,815	\$ 43,547	\$ 44,279	\$ 45,012	\$ 45,744	\$ 46,477	\$ 47,209	\$ 47,942	\$ 48,674	\$ 49,407
190 days - 8 hours	\$ 40,674	\$ 41,370	\$ 42,065	\$ 42,761	\$ 43,457	\$ 44,153	\$ 44,849	\$ 45,545	\$ 46,240	\$ 46,936

Cafeteria Manager I, Head Custodian I

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 18,46	\$ 18,94	\$ 19,42	\$ 19,91	\$ 20,39	\$ 20,87	\$ 21,35	\$ 21,83	\$ 22,31	\$ 22,79
247 days - 8 hours	\$ 36,483	\$ 37,434	\$ 38,385	\$ 39,335	\$ 40,286	\$ 41,237	\$ 42,188	\$ 43,139	\$ 44,090	\$ 45,041
188 days - 8 hours	\$ 27,768	\$ 28,494	\$ 29,214	\$ 29,934	\$ 30,659	\$ 31,389	\$ 32,109	\$ 32,829	\$ 33,564	\$ 34,284

	STEP									
	11	12	13	14	15	16	17	18	19	20
Hourly	\$ 23,28	\$ 23,76	\$ 24,24	\$ 24,72	\$ 25,20	\$ 25,68	\$ 26,16	\$ 26,64	\$ 27,12	\$ 27,60
247 days - 8 hours	\$ 45,992	\$ 46,943	\$ 47,894	\$ 48,845	\$ 49,796	\$ 50,747	\$ 51,697	\$ 52,648	\$ 53,599	\$ 54,550
188 days - 8 hours	\$ 35,004	\$ 35,724	\$ 36,459	\$ 37,179	\$ 37,899	\$ 38,618	\$ 39,354	\$ 40,074	\$ 40,793	\$ 41,513

	STEP									
	21	22	23	24	25	26	27	28	29	30
Hourly	\$ 28,09	\$ 28,57	\$ 29,05	\$ 29,53	\$ 30,01	\$ 30,49	\$ 30,97	\$ 31,46	\$ 31,94	\$ 32,42
247 days - 8 hours	\$ 55,501	\$ 56,452	\$ 57,403	\$ 58,354	\$ 59,305	\$ 60,256	\$ 61,207	\$ 62,158	\$ 63,109	\$ 64,060
188 days - 8 hours	\$ 42,249	\$ 42,968	\$ 43,688	\$ 44,408	\$ 45,143	\$ 45,863	\$ 46,583	\$ 47,303	\$ 48,038	\$ 48,758



FY 2021-2022 Support Salary Scales
Cafeteria Manager II, Central Office Translator/Interpreter, Head Custodian II, Maintenance Technician I - Electrician, Maintenance Technician I - HVACR, Maintenance Technician I - Plumber,
School Bus Driver, School Bus Driver - Special Education, Translator/Interpreter, School Security Officer I

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 19.39	\$ 19.89	\$ 20.40	\$ 20.90	\$ 21.41	\$ 21.91	\$ 22.42	\$ 22.92	\$ 23.43	\$ 23.94
247 days - 8 hours	\$ 38,306	\$ 39,305	\$ 40,304	\$ 41,303	\$ 42,302	\$ 43,300	\$ 44,299	\$ 45,298	\$ 46,297	\$ 47,296
220 days - 8 hours	\$ 34,119	\$ 35,011	\$ 35,890	\$ 36,787	\$ 37,684	\$ 38,563	\$ 39,460	\$ 40,339	\$ 41,236	\$ 42,134
190 days - 8 hours	\$ 29,467	\$ 30,237	\$ 30,996	\$ 31,770	\$ 32,545	\$ 33,304	\$ 34,079	\$ 34,838	\$ 35,613	\$ 36,388
188 days - 8 hours	\$ 29,156	\$ 29,918	\$ 30,669	\$ 31,436	\$ 32,203	\$ 32,954	\$ 33,721	\$ 34,472	\$ 35,238	\$ 36,005
180 days - 8 hours	\$ 27,916	\$ 28,645	\$ 29,364	\$ 30,098	\$ 30,832	\$ 31,552	\$ 32,286	\$ 33,005	\$ 33,739	\$ 34,473
180 days - 7.04 hours	\$ 24,566	\$ 25,208	\$ 25,841	\$ 26,487	\$ 27,133	\$ 27,765	\$ 28,411	\$ 29,044	\$ 29,690	\$ 30,336
180 days - 5.52 hours	\$ 19,262	\$ 19,765	\$ 20,261	\$ 20,768	\$ 21,274	\$ 21,771	\$ 22,277	\$ 22,773	\$ 23,280	\$ 23,786
Grade 9										
Hourly	\$ 24.44	\$ 24.95	\$ 25.45	\$ 25.96	\$ 26.46	\$ 26.97	\$ 27.47	\$ 27.98	\$ 28.48	\$ 28.99
247 days - 8 hours	\$ 48,294	\$ 49,293	\$ 50,292	\$ 51,291	\$ 52,289	\$ 53,288	\$ 54,287	\$ 55,286	\$ 56,285	\$ 57,283
220 days - 8 hours	\$ 43,013	\$ 43,910	\$ 44,789	\$ 45,686	\$ 46,565	\$ 47,462	\$ 48,359	\$ 49,238	\$ 50,136	\$ 51,015
190 days - 8 hours	\$ 37,147	\$ 37,922	\$ 38,681	\$ 39,456	\$ 40,215	\$ 40,990	\$ 41,765	\$ 42,524	\$ 43,299	\$ 44,058
188 days - 8 hours	\$ 36,756	\$ 37,523	\$ 38,274	\$ 39,041	\$ 39,792	\$ 40,559	\$ 41,325	\$ 42,076	\$ 42,843	\$ 43,594
180 days - 8 hours	\$ 35,192	\$ 35,926	\$ 36,645	\$ 37,379	\$ 38,099	\$ 38,833	\$ 39,567	\$ 40,286	\$ 41,020	\$ 41,739
180 days - 7.04 hours	\$ 30,969	\$ 31,615	\$ 32,248	\$ 32,894	\$ 33,527	\$ 34,173	\$ 34,819	\$ 35,452	\$ 36,098	\$ 36,730
180 days - 5.52 hours	\$ 24,283	\$ 24,789	\$ 25,285	\$ 25,792	\$ 26,288	\$ 26,795	\$ 27,301	\$ 27,797	\$ 28,304	\$ 28,800
STEP 21										
Hourly	\$ 29.49	\$ 30.00	\$ 30.51	\$ 31.01	\$ 31.51	\$ 32.02	\$ 32.53	\$ 33.03	\$ 33.54	\$ 34.04
247 days - 8 hours	\$ 58,282	\$ 59,281	\$ 60,280	\$ 61,279	\$ 62,277	\$ 63,276	\$ 64,275	\$ 65,274	\$ 66,272	\$ 67,271
220 days - 8 hours	\$ 51,912	\$ 52,809	\$ 53,688	\$ 54,585	\$ 55,464	\$ 56,361	\$ 57,240	\$ 58,138	\$ 59,035	\$ 59,914
190 days - 8 hours	\$ 44,833	\$ 45,608	\$ 46,367	\$ 47,142	\$ 47,901	\$ 48,676	\$ 49,435	\$ 50,210	\$ 50,985	\$ 51,744
188 days - 8 hours	\$ 44,361	\$ 45,128	\$ 45,879	\$ 46,646	\$ 47,397	\$ 48,163	\$ 48,914	\$ 49,661	\$ 50,448	\$ 51,199
180 days - 8 hours	\$ 42,473	\$ 43,207	\$ 43,927	\$ 44,661	\$ 45,380	\$ 46,114	\$ 46,833	\$ 47,567	\$ 48,301	\$ 49,020
180 days - 7.04 hours	\$ 37,376	\$ 38,023	\$ 38,655	\$ 39,301	\$ 39,934	\$ 40,580	\$ 41,213	\$ 41,859	\$ 42,505	\$ 43,138
180 days - 5.52 hours	\$ 29,307	\$ 29,813	\$ 30,309	\$ 30,816	\$ 31,312	\$ 31,819	\$ 32,315	\$ 32,821	\$ 33,328	\$ 33,824



FY 2021-2022 Support Salary Scales

Administrative Associate I, Bookkeeper I, Cafeteria Manager III, Guidance Administrative Associate, Head Custodian III, Registrar, School Security Officer II, School Administrative Associate I, Administrative Associate I/Translator/Interpreter

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 20.36	\$ 20.89	\$ 21.42	\$ 21.95	\$ 22.48	\$ 23.01	\$ 23.54	\$ 24.07	\$ 24.60	\$ 25.13
247 days - 8 hours	\$ 40,222	\$ 41,271	\$ 42,319	\$ 43,368	\$ 44,417	\$ 45,465	\$ 46,514	\$ 47,563	\$ 48,612	\$ 49,660
220 days - 8 hours	\$ 35,825	\$ 36,750	\$ 37,702	\$ 38,656	\$ 39,570	\$ 40,504	\$ 41,438	\$ 42,372	\$ 43,306	\$ 44,239
210 days - 8 hours	\$ 34,197	\$ 35,080	\$ 35,988	\$ 36,880	\$ 37,772	\$ 38,663	\$ 39,554	\$ 40,446	\$ 41,337	\$ 42,229
200 days - 8 hours	\$ 32,568	\$ 33,409	\$ 34,275	\$ 35,124	\$ 35,973	\$ 36,822	\$ 37,671	\$ 38,520	\$ 39,369	\$ 40,218
190 days - 8 hours	\$ 30,940	\$ 31,739	\$ 32,561	\$ 33,368	\$ 34,174	\$ 34,981	\$ 35,787	\$ 36,594	\$ 37,400	\$ 38,207
188 days - 8 hours	\$ 30,614	\$ 31,405	\$ 32,218	\$ 33,016	\$ 33,814	\$ 34,613	\$ 35,411	\$ 36,209	\$ 37,007	\$ 37,805
Grade 10										
Hourly	\$ 25.66	\$ 26.19	\$ 26.72	\$ 27.25	\$ 27.78	\$ 28.32	\$ 28.85	\$ 29.38	\$ 29.91	\$ 30.44
247 days - 8 hours	\$ 50,709	\$ 51,758	\$ 52,807	\$ 53,855	\$ 54,904	\$ 55,953	\$ 57,001	\$ 58,050	\$ 59,099	\$ 60,148
220 days - 8 hours	\$ 45,174	\$ 46,107	\$ 47,041	\$ 47,975	\$ 48,909	\$ 49,842	\$ 50,777	\$ 51,710	\$ 52,644	\$ 53,579
210 days - 8 hours	\$ 43,121	\$ 44,011	\$ 44,902	\$ 45,794	\$ 46,685	\$ 47,578	\$ 48,468	\$ 49,360	\$ 50,251	\$ 51,143
200 days - 8 hours	\$ 41,067	\$ 41,916	\$ 42,765	\$ 43,614	\$ 44,463	\$ 45,312	\$ 46,160	\$ 47,009	\$ 47,858	\$ 48,707
190 days - 8 hours	\$ 39,013	\$ 39,820	\$ 40,626	\$ 41,433	\$ 42,239	\$ 43,046	\$ 43,852	\$ 44,659	\$ 45,465	\$ 46,272
188 days - 8 hours	\$ 38,603	\$ 39,401	\$ 40,199	\$ 40,997	\$ 41,795	\$ 42,593	\$ 43,391	\$ 44,189	\$ 44,987	\$ 45,785
STEP										
Hourly	\$ 30.97	\$ 31.50	\$ 32.03	\$ 32.56	\$ 33.09	\$ 33.62	\$ 34.15	\$ 34.69	\$ 35.21	\$ 35.75
247 days - 8 hours	\$ 61,196	\$ 62,245	\$ 63,294	\$ 64,342	\$ 65,391	\$ 66,440	\$ 67,489	\$ 68,537	\$ 69,586	\$ 70,635
220 days - 8 hours	\$ 54,512	\$ 55,446	\$ 56,379	\$ 57,314	\$ 58,247	\$ 59,181	\$ 60,115	\$ 61,049	\$ 61,983	\$ 62,917
210 days - 8 hours	\$ 52,034	\$ 52,925	\$ 53,817	\$ 54,709	\$ 55,600	\$ 56,492	\$ 57,382	\$ 58,274	\$ 59,165	\$ 60,058
200 days - 8 hours	\$ 49,556	\$ 50,405	\$ 51,254	\$ 52,103	\$ 52,952	\$ 53,801	\$ 54,650	\$ 55,499	\$ 56,348	\$ 57,197
190 days - 8 hours	\$ 47,079	\$ 47,885	\$ 48,692	\$ 49,498	\$ 50,305	\$ 51,111	\$ 51,918	\$ 52,724	\$ 53,531	\$ 54,337
188 days - 8 hours	\$ 46,583	\$ 47,381	\$ 48,179	\$ 48,977	\$ 49,775	\$ 50,573	\$ 51,371	\$ 52,169	\$ 52,967	\$ 53,765
STEP										
Hourly	\$ 30.97	\$ 31.50	\$ 32.03	\$ 32.56	\$ 33.09	\$ 33.62	\$ 34.15	\$ 34.69	\$ 35.21	\$ 35.75
247 days - 8 hours	\$ 61,196	\$ 62,245	\$ 63,294	\$ 64,342	\$ 65,391	\$ 66,440	\$ 67,489	\$ 68,537	\$ 69,586	\$ 70,635
220 days - 8 hours	\$ 54,512	\$ 55,446	\$ 56,379	\$ 57,314	\$ 58,247	\$ 59,181	\$ 60,115	\$ 61,049	\$ 61,983	\$ 62,917
210 days - 8 hours	\$ 52,034	\$ 52,925	\$ 53,817	\$ 54,709	\$ 55,600	\$ 56,492	\$ 57,382	\$ 58,274	\$ 59,165	\$ 60,058
200 days - 8 hours	\$ 49,556	\$ 50,405	\$ 51,254	\$ 52,103	\$ 52,952	\$ 53,801	\$ 54,650	\$ 55,499	\$ 56,348	\$ 57,197
190 days - 8 hours	\$ 47,079	\$ 47,885	\$ 48,692	\$ 49,498	\$ 50,305	\$ 51,111	\$ 51,918	\$ 52,724	\$ 53,531	\$ 54,337
188 days - 8 hours	\$ 46,583	\$ 47,381	\$ 48,179	\$ 48,977	\$ 49,775	\$ 50,573	\$ 51,371	\$ 52,169	\$ 52,967	\$ 53,765



FY 2021-2022 Support Salary Scales
 Assessment Management Specialist, Bookkeeper II - Baldwin Schools, School Bus Driver - Trainer

STEP	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 21.37	\$ 21.93	\$ 22.49	\$ 23.04	\$ 23.60	\$ 24.16	\$ 24.72	\$ 25.28	\$ 25.83	\$ 26.39
247 days - 8 hours	\$ 42,233	\$ 43,335	\$ 44,437	\$ 45,538	\$ 46,640	\$ 47,742	\$ 48,844	\$ 49,945	\$ 51,047	\$ 52,149
220 days - 8 hours	\$ 37,616	\$ 38,600	\$ 39,570	\$ 40,559	\$ 41,548	\$ 42,518	\$ 43,507	\$ 44,478	\$ 45,466	\$ 46,455
180 days - 8 hours	\$ 30,777	\$ 31,582	\$ 32,376	\$ 33,185	\$ 33,994	\$ 34,788	\$ 35,597	\$ 36,391	\$ 37,200	\$ 38,009
180 days - 7.04 hours	\$ 27,084	\$ 27,792	\$ 28,491	\$ 29,202	\$ 29,914	\$ 30,613	\$ 31,325	\$ 32,024	\$ 32,736	\$ 33,448
180 days - 5.52 hours	\$ 21,236	\$ 21,791	\$ 22,339	\$ 22,897	\$ 23,456	\$ 24,003	\$ 24,562	\$ 25,110	\$ 25,668	\$ 26,226
Grade 11										
Hourly	\$ 26.95	\$ 27.51	\$ 28.06	\$ 28.62	\$ 29.18	\$ 29.73	\$ 30.29	\$ 30.85	\$ 31.41	\$ 31.97
247 days - 8 hours	\$ 53,251	\$ 54,353	\$ 55,454	\$ 56,556	\$ 57,658	\$ 58,760	\$ 59,861	\$ 60,963	\$ 62,065	\$ 63,167
220 days - 8 hours	\$ 47,426	\$ 48,414	\$ 49,385	\$ 50,374	\$ 51,362	\$ 52,333	\$ 53,322	\$ 54,292	\$ 55,281	\$ 56,270
180 days - 8 hours	\$ 38,803	\$ 39,612	\$ 40,406	\$ 41,215	\$ 42,024	\$ 42,818	\$ 43,627	\$ 44,421	\$ 45,230	\$ 46,039
180 days - 7.04 hours	\$ 34,146	\$ 34,858	\$ 35,557	\$ 36,269	\$ 36,981	\$ 37,680	\$ 38,392	\$ 39,090	\$ 39,802	\$ 40,514
180 days - 5.52 hours	\$ 26,774	\$ 27,332	\$ 27,880	\$ 28,438	\$ 28,996	\$ 29,544	\$ 30,103	\$ 30,650	\$ 31,209	\$ 31,767
Grade 12										
Hourly	\$ 32.53	\$ 33.08	\$ 33.64	\$ 34.20	\$ 34.75	\$ 35.31	\$ 35.87	\$ 36.42	\$ 36.98	\$ 37.54
247 days - 8 hours	\$ 64,269	\$ 65,370	\$ 66,472	\$ 67,574	\$ 68,676	\$ 69,778	\$ 70,879	\$ 71,981	\$ 73,083	\$ 74,185
220 days - 8 hours	\$ 57,240	\$ 58,229	\$ 59,200	\$ 60,188	\$ 61,177	\$ 62,148	\$ 63,136	\$ 64,107	\$ 65,096	\$ 66,085
180 days - 8 hours	\$ 46,833	\$ 47,642	\$ 48,436	\$ 49,245	\$ 50,054	\$ 50,848	\$ 51,657	\$ 52,451	\$ 53,260	\$ 54,069
180 days - 7.04 hours	\$ 41,213	\$ 41,925	\$ 42,624	\$ 43,336	\$ 44,048	\$ 44,746	\$ 45,458	\$ 46,157	\$ 46,869	\$ 47,581
180 days - 5.52 hours	\$ 32,315	\$ 32,873	\$ 33,421	\$ 33,979	\$ 34,537	\$ 35,085	\$ 35,643	\$ 36,191	\$ 36,750	\$ 37,308



FY 2021-2022 Support Salary Scales
Administrative Associate II, Building Specialist, Maintenance Technician II - Electrician, Maintenance Technician II - Carpenter, Maintenance Technician II - HVACR, Maintenance Technician II - Plumber, School Administrative Associate II

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 22.44	\$ 23.03	\$ 23.61	\$ 24.19	\$ 24.79	\$ 25.37	\$ 25.95	\$ 26.54	\$ 27.12	\$ 27.70
247 days - 8 hours	\$ 44,345	\$ 45,501	\$ 46,657	\$ 47,813	\$ 48,969	\$ 50,124	\$ 51,280	\$ 52,436	\$ 53,592	\$ 54,748
220 days - 8 hours	\$ 39,497	\$ 40,522	\$ 41,548	\$ 42,591	\$ 43,617	\$ 44,642	\$ 45,668	\$ 46,711	\$ 47,737	\$ 48,762
Grade 12	11	12	13	14	15	16	17	18	19	20
Hourly	\$ 28.29	\$ 28.88	\$ 29.46	\$ 30.05	\$ 30.63	\$ 31.21	\$ 31.80	\$ 32.39	\$ 32.97	\$ 33.56
247 days - 8 hours	\$ 55,904	\$ 57,060	\$ 58,216	\$ 59,371	\$ 60,527	\$ 61,683	\$ 62,839	\$ 63,995	\$ 65,151	\$ 66,307
220 days - 8 hours	\$ 49,788	\$ 50,831	\$ 51,857	\$ 52,882	\$ 53,908	\$ 54,933	\$ 55,977	\$ 57,002	\$ 58,028	\$ 59,053
STEP	21	22	23	24	25	26	27	28	29	30
Hourly	\$ 34.14	\$ 34.73	\$ 35.31	\$ 35.89	\$ 36.48	\$ 37.07	\$ 37.65	\$ 38.24	\$ 38.82	\$ 39.40
247 days - 8 hours	\$ 67,463	\$ 68,619	\$ 69,774	\$ 70,930	\$ 72,086	\$ 73,242	\$ 74,398	\$ 75,554	\$ 76,710	\$ 77,866
220 days - 8 hours	\$ 60,097	\$ 61,122	\$ 62,148	\$ 63,173	\$ 64,199	\$ 65,242	\$ 66,268	\$ 67,293	\$ 68,318	\$ 69,362

Bookkeeper II/AP Support Specialist, Bookkeeper III, Executive Associate, Human Resource Specialist, Medicaid Billing Clerk, Substitute Specialist, Maintenance Technician III - Security and Life Safety Controls Specialist

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 23.56	\$ 24.18	\$ 24.79	\$ 25.41	\$ 26.02	\$ 26.63	\$ 27.25	\$ 27.86	\$ 28.48	\$ 29.09
247 days - 8 hours	\$ 46,562	\$ 47,776	\$ 48,990	\$ 50,205	\$ 51,419	\$ 52,633	\$ 53,847	\$ 55,061	\$ 56,275	\$ 57,489
220 days - 8 hours	\$ 41,472	\$ 42,555	\$ 43,635	\$ 44,716	\$ 45,796	\$ 46,876	\$ 47,957	\$ 49,037	\$ 50,117	\$ 51,198
Grade 13	11	12	13	14	15	16	17	18	19	20
Hourly	\$ 29.71	\$ 30.32	\$ 30.94	\$ 31.55	\$ 32.16	\$ 32.78	\$ 33.39	\$ 34.01	\$ 34.62	\$ 35.24
247 days - 8 hours	\$ 58,704	\$ 59,918	\$ 61,132	\$ 62,346	\$ 63,560	\$ 64,774	\$ 65,988	\$ 67,203	\$ 68,417	\$ 69,631
220 days - 8 hours	\$ 52,278	\$ 53,377	\$ 54,457	\$ 55,537	\$ 56,618	\$ 57,698	\$ 58,778	\$ 59,859	\$ 60,939	\$ 62,019
STEP	21	22	23	24	25	26	27	28	29	30
Hourly	\$ 35.85	\$ 36.47	\$ 37.08	\$ 37.70	\$ 38.31	\$ 38.92	\$ 39.54	\$ 40.15	\$ 40.77	\$ 41.38
247 days - 8 hours	\$ 70,845	\$ 72,059	\$ 73,273	\$ 74,487	\$ 75,702	\$ 76,916	\$ 78,130	\$ 79,344	\$ 80,558	\$ 81,772
220 days - 8 hours	\$ 63,100	\$ 64,180	\$ 65,261	\$ 66,341	\$ 67,421	\$ 68,502	\$ 69,582	\$ 70,662	\$ 71,761	\$ 72,841



FY 2021-2022 Support Salary Scales
Dispatcher, Maintenance Technician IV - Mechanical Controls and Systems Specialist, Public Communications Specialist

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 24,74	\$ 25,39	\$ 26,03	\$ 26,67	\$ 27,32	\$ 27,97	\$ 28,61	\$ 29,25	\$ 29,90	\$ 30,55
247 days - 8 hours	\$ 48,889	\$ 50,164	\$ 51,438	\$ 52,713	\$ 53,987	\$ 55,262	\$ 56,536	\$ 57,811	\$ 59,085	\$ 60,360
Grade 14										
Hourly	\$ 31,19	\$ 31,83	\$ 32,48	\$ 33,13	\$ 33,77	\$ 34,41	\$ 35,06	\$ 35,71	\$ 36,35	\$ 37,00
247 days - 8 hours	\$ 61,634	\$ 62,909	\$ 64,183	\$ 65,458	\$ 66,732	\$ 68,007	\$ 69,281	\$ 70,556	\$ 71,830	\$ 73,105
Grade 15										
Hourly	\$ 37,64	\$ 38,29	\$ 38,93	\$ 39,58	\$ 40,22	\$ 40,87	\$ 41,51	\$ 42,16	\$ 42,80	\$ 43,44
247 days - 8 hours	\$ 74,379	\$ 75,654	\$ 76,928	\$ 78,203	\$ 79,477	\$ 80,752	\$ 82,026	\$ 83,301	\$ 84,575	\$ 85,850

Accounts Payable Specialist, Administrative Associate II/Bookkeeper, Attendance Officer, Benefit Assistant, Executive Director of the MCPS Education Foundation, Finance/Accounting and
 Card Specialist, IT Executive Associate, Licensure Analyst, Maintenance Technician V - Crew Leader/Carpenter, Transportation Operations Specialist.

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 25,98	\$ 26,65	\$ 27,33	\$ 28,01	\$ 28,69	\$ 29,37	\$ 30,04	\$ 30,72	\$ 31,40	\$ 32,08
247 days - 8 hours	\$ 51,334	\$ 52,673	\$ 54,012	\$ 55,351	\$ 56,690	\$ 58,029	\$ 59,368	\$ 60,707	\$ 62,046	\$ 63,385
220 days - 8 hours	\$ 45,723	\$ 46,913	\$ 48,103	\$ 49,293	\$ 50,502	\$ 51,692	\$ 52,882	\$ 54,073	\$ 55,263	\$ 56,453
200 days - 8 hours	\$ 41,566	\$ 42,648	\$ 43,730	\$ 44,812	\$ 45,911	\$ 46,993	\$ 48,075	\$ 49,157	\$ 50,239	\$ 51,321
Grade 15										
Hourly	\$ 32,75	\$ 33,43	\$ 34,11	\$ 34,79	\$ 35,47	\$ 36,14	\$ 36,82	\$ 37,50	\$ 38,17	\$ 38,85
247 days - 8 hours	\$ 64,724	\$ 66,063	\$ 67,402	\$ 68,741	\$ 70,080	\$ 71,419	\$ 72,758	\$ 74,097	\$ 75,436	\$ 76,775
220 days - 8 hours	\$ 57,643	\$ 58,833	\$ 60,042	\$ 61,232	\$ 62,422	\$ 63,613	\$ 64,803	\$ 65,993	\$ 67,183	\$ 68,392
200 days - 8 hours	\$ 52,403	\$ 53,485	\$ 54,584	\$ 55,666	\$ 56,748	\$ 57,830	\$ 58,912	\$ 59,994	\$ 61,076	\$ 62,174
Grade 16										
Hourly	\$ 39,53	\$ 40,21	\$ 40,89	\$ 41,57	\$ 42,24	\$ 42,92	\$ 43,59	\$ 44,28	\$ 44,95	\$ 45,63
247 days - 8 hours	\$ 78,114	\$ 79,453	\$ 80,792	\$ 82,131	\$ 83,470	\$ 84,809	\$ 86,148	\$ 87,487	\$ 88,826	\$ 90,165
220 days - 8 hours	\$ 69,582	\$ 70,772	\$ 71,962	\$ 73,153	\$ 74,343	\$ 75,533	\$ 76,723	\$ 77,912	\$ 79,122	\$ 80,312
200 days - 8 hours	\$ 63,256	\$ 64,338	\$ 65,420	\$ 66,502	\$ 67,584	\$ 68,666	\$ 69,748	\$ 70,847	\$ 71,929	\$ 73,011



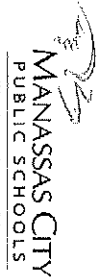
FY 2021-2022 Support Salary Scales

Maintenance Foreman, Culinary Operations Specialist

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 27.28	\$ 27.99	\$ 28.70	\$ 29.41	\$ 30.12	\$ 30.83	\$ 31.55	\$ 32.25	\$ 32.97	\$ 33.68
247 days - 8 hours	\$ 53,901	\$ 55,307	\$ 56,712	\$ 58,118	\$ 59,523	\$ 60,929	\$ 62,335	\$ 63,740	\$ 65,146	\$ 66,551
200 days - 8 hours	\$ 43,645	\$ 44,779	\$ 45,927	\$ 47,059	\$ 48,191	\$ 49,340	\$ 50,472	\$ 51,604	\$ 52,752	\$ 53,884
Grade 16										
Hourly	\$ 34.39	\$ 35.10	\$ 35.81	\$ 36.53	\$ 37.24	\$ 37.94	\$ 38.66	\$ 39.37	\$ 40.08	\$ 40.79
247 days - 8 hours	\$ 67,957	\$ 69,362	\$ 70,768	\$ 72,174	\$ 73,579	\$ 74,985	\$ 76,390	\$ 77,796	\$ 79,201	\$ 80,607
200 days - 8 hours	\$ 55,033	\$ 56,165	\$ 57,297	\$ 58,446	\$ 59,577	\$ 60,709	\$ 61,858	\$ 62,990	\$ 64,139	\$ 65,271
Hourly	\$ 41.50	\$ 42.21	\$ 42.93	\$ 43.64	\$ 44.35	\$ 45.06	\$ 45.77	\$ 46.48	\$ 47.19	\$ 47.91
247 days - 8 hours	\$ 82,013	\$ 83,418	\$ 84,824	\$ 86,229	\$ 87,635	\$ 89,041	\$ 90,446	\$ 91,852	\$ 93,257	\$ 94,663
200 days - 8 hours	\$ 66,402	\$ 67,551	\$ 68,683	\$ 69,815	\$ 70,964	\$ 72,096	\$ 73,228	\$ 74,376	\$ 75,508	\$ 76,657

Payroll Coordinator

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 28.64	\$ 29.39	\$ 30.14	\$ 30.88	\$ 31.63	\$ 32.38	\$ 33.13	\$ 33.87	\$ 34.62	\$ 35.36
247 days - 8 hours	\$ 56,597	\$ 58,073	\$ 59,549	\$ 61,026	\$ 62,502	\$ 63,978	\$ 65,455	\$ 66,931	\$ 68,407	\$ 69,884
Grade 17										
Hourly	\$ 36.11	\$ 36.86	\$ 37.61	\$ 38.35	\$ 39.10	\$ 39.85	\$ 40.60	\$ 41.34	\$ 42.09	\$ 42.84
247 days - 8 hours	\$ 71,360	\$ 72,836	\$ 74,313	\$ 75,789	\$ 77,265	\$ 78,742	\$ 80,218	\$ 81,694	\$ 83,171	\$ 84,647
Hourly	\$ 43.58	\$ 44.33	\$ 45.08	\$ 45.83	\$ 46.57	\$ 47.32	\$ 48.07	\$ 48.81	\$ 49.56	\$ 50.31
247 days - 8 hours	\$ 86,123	\$ 87,600	\$ 89,076	\$ 90,552	\$ 92,029	\$ 93,505	\$ 94,981	\$ 96,458	\$ 97,934	\$ 99,410



FY 2021-2022 Support Salary Scales

Technology Support Specialist

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 31.58	\$ 32.41	\$ 33.22	\$ 34.05	\$ 34.87	\$ 35.70	\$ 36.52	\$ 37.34	\$ 38.17	\$ 38.99
247 days - 8 hours	\$ 62,398	\$ 64,025	\$ 65,652	\$ 67,280	\$ 68,907	\$ 70,534	\$ 72,161	\$ 73,788	\$ 75,415	\$ 77,043
Grade 19										
Hourly	\$ 39.81	\$ 40.64	\$ 41.46	\$ 42.28	\$ 43.11	\$ 43.93	\$ 44.76	\$ 45.58	\$ 46.40	\$ 47.22
247 days - 8 hours	\$ 78,670	\$ 80,297	\$ 81,924	\$ 83,551	\$ 85,179	\$ 86,806	\$ 88,433	\$ 90,060	\$ 91,687	\$ 93,315
Grade 20										
Hourly	\$ 48.05	\$ 48.87	\$ 49.69	\$ 50.52	\$ 51.34	\$ 52.16	\$ 52.99	\$ 53.81	\$ 54.63	\$ 55.46
247 days - 8 hours	\$ 94,942	\$ 96,569	\$ 98,196	\$ 99,823	\$ 101,450	\$ 103,078	\$ 104,705	\$ 106,332	\$ 107,959	\$ 109,586

Accountant, Application Support Engineer, Human Resources Administrator, Network Engineer, Management Information Specialist, Sr. Technology Support Specialist, Risk Management Specialist, School Nutrition Coordinator

	STEP									
	1	2	3	4	5	6	7	8	9	10
Hourly	\$ 33.16	\$ 34.02	\$ 34.88	\$ 35.75	\$ 36.61	\$ 37.48	\$ 38.34	\$ 39.21	\$ 40.07	\$ 40.94
247 days - 8 hours	\$ 65,517	\$ 67,225	\$ 68,934	\$ 70,642	\$ 72,350	\$ 74,059	\$ 75,767	\$ 77,475	\$ 79,184	\$ 80,892
Grade 20										
Hourly	\$ 41.80	\$ 42.67	\$ 43.53	\$ 44.39	\$ 45.26	\$ 46.12	\$ 46.99	\$ 47.85	\$ 48.72	\$ 49.58
247 days - 8 hours	\$ 82,600	\$ 84,309	\$ 86,017	\$ 87,725	\$ 89,434	\$ 91,142	\$ 92,850	\$ 94,559	\$ 96,267	\$ 97,976
Grade 21										
Hourly	\$ 50.45	\$ 51.31	\$ 52.18	\$ 53.04	\$ 53.91	\$ 54.77	\$ 55.63	\$ 56.50	\$ 57.36	\$ 58.23
247 days - 8 hours	\$ 99,684	\$ 101,392	\$ 103,101	\$ 104,809	\$ 106,517	\$ 108,226	\$ 109,934	\$ 111,642	\$ 113,351	\$ 115,059

rev. 4/22/2021