

MECKLENBURG COUNTY PUBLIC SCHOOLS

ACCOUNTING  
DEPARTMENT  
CLERK  
2021-2022

STEP	CLERK
0	\$23,964
1	\$24,204
2	\$24,446
3	\$24,718
4	\$24,978
5	\$25,748
6	\$26,005
7	\$26,265
8	\$26,528
9	\$26,793
10	\$27,578
11	\$27,854
12	\$28,411
13	\$28,979
14	\$29,559
15	\$30,150
16	\$30,753
17	\$31,676
18	\$32,309
19	\$32,955
20	\$33,285
21	\$33,951
22	\$34,969
23	\$35,669
24	\$36,382
25+	\$37,830

STEP 25+ IS THE FINAL STEP

ACCOUNTING  
DEPARTMENT  
HEAD CLERK  
2021-2022

STEP	HEAD CLERK
0	\$24,420
1	\$24,664
2	\$24,911
3	\$25,160
4	\$25,412
5	\$25,666
6	\$26,192
7	\$26,715
8	\$27,249
9	\$27,794
10	\$28,350
11	\$29,484
12	\$30,369
13	\$31,280
14	\$32,218
15	\$33,185
16	\$34,512
17	\$35,030
18	\$35,557
19	\$36,401
20	\$37,183
21	\$38,986
22	\$40,155
23	\$42,163
24	\$43,428
25+	\$46,977

STEP 25+ IS THE FINAL STEP

ACCOUNTING  
DEPARTMENT  
PAYROLL CLERK  
2021-2022

STEP	PAYROLL CLERK
0	\$34,850
1	\$35,199
2	\$35,551
3	\$35,906
4	\$36,624
5	\$37,723
6	\$38,100
7	\$38,862
8	\$39,251
9	\$39,643
10	\$40,833
11	\$41,649
12	\$42,482
13	\$43,332
14	\$44,198
15	\$45,524
16	\$46,435
17	\$47,364
18	\$48,311
19	\$49,277
20	\$50,263
21	\$51,268
22	\$51,781
23	\$52,298
24	\$53,344
25+	\$54,381

STEP 25+ IS THE FINAL STEP

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**ASSISTANT  
SUPERINTENDENT  
2021-2022**

<b>STEP</b>	<b>ASSISTANT SUPERINTENDENT</b>
0	\$93,730
1	\$94,667
2	\$95,614
3	\$96,570
4	\$97,536
5	\$99,498
6	\$100,493
7	\$101,498
8	\$102,513
9	\$103,538
10	\$104,494
11	\$106,061
12	\$106,591
13	\$107,124
14	\$107,660
15	\$108,198
16	\$109,821
17	\$110,370
18	\$110,922
19	\$111,477
20+	\$113,149

**STEP 20+ IS THE FINAL STEP**

**DOCTORATE: \$4,000 SUPPLEMENT**

MECKLENBURG COUNTY PUBLIC SCHOOLS

**CHILD NUTRITION  
DIRECTOR  
2021-2022**

STEP	12 MONTH
0	\$50,214
1	\$50,716
2	\$51,223
3	\$51,736
4	\$52,253
5	\$53,493
6	\$54,028
7	\$54,569
8	\$55,114
9	\$55,665
10	\$56,222
11	\$57,538
12	\$58,401
13	\$59,277
14	\$60,166
15	\$61,069
16	\$62,901
17	\$63,844
18	\$64,802
19	\$65,774
20+	\$66,760

STEP 20+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT

**CHILD NUTRITION MANAGER/  
ASSIST MANAGER  
2021-2022**

STEP	CAFETERIA MANAGER	CAFETERIA ASSISTANT MANAGER
0	\$18,900	\$12,262
1	\$18,944	\$12,691
2	\$19,228	\$13,314
3	\$19,517	\$13,662
4	\$19,809	\$13,780
5	\$20,366	\$15,352
6	\$23,134	\$15,659
7	\$23,481	\$15,972
8	\$23,833	\$16,292
9	\$24,190	\$16,618
10	\$24,553	\$16,950
11	\$25,200	\$17,289
12	\$25,578	\$17,979
13	\$25,962	\$18,249
14	\$29,306	\$19,074
15	\$30,184	\$19,647
16	\$30,788	\$19,273
17	\$31,404	\$19,466
18	\$32,032	\$19,660
19	\$33,972	\$19,857
20+	\$37,124	\$20,056

STEP 20+ IS THE FINAL STEP

**CHILD NUTRITION WORKER  
2021-2022**

\*\*CURRENT EMPLOYEES HIRED PRIOR TO THE 2018-2019 SCHOOL YEAR

STEP	ELEM/MS CAFETERIA WORKER	Non Benefits Employees	HIGH SCHOOL CAFETERIA WORKER
0	\$11,134		\$12,144
1	\$9,592		\$9,856
2	\$9,726		\$10,434
3	\$11,134		\$12,390
4	\$11,525		\$12,810
5	\$11,696		\$13,335
6	\$11,870		\$13,670
7	\$12,226		\$14,070
8	\$13,163		\$14,490
9	\$13,360		\$14,910
10	\$13,498		\$15,698
11	\$13,948		\$16,065
12	\$14,431		\$16,412
13	\$14,648		\$16,800
14	\$15,488		\$17,157
15	\$15,952		\$17,925
16	\$16,271		\$18,462
17	\$17,431		\$18,831
18	\$17,958		\$19,114
19	\$18,512		\$19,401
20	\$18,900		\$19,692
21	\$19,292		\$19,889
22	\$19,485		\$20,088
23	\$19,680		\$20,289
24	\$19,877		\$20,492
25+	\$20,075		\$20,697

5.5 HR

6 HR

STEP 25+ IS THE FINAL STEP (ELEM; MS; HS WORKERS)

ALL NEW EMPLOYEES AND FORMER PART-TIME  
WORKERS WILL BE PAID AS FOLLOWS

\$9.50	5/1/21-12/31/21
\$11.00	1/1/2022-12/31/2022

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**COORDINATOR  
2021-2022**

<b>STEP</b>	<b>COORDINATOR</b>
0	\$67,820
1	\$68,395
2	\$69,137
3	\$69,711
4	\$70,408
5	\$71,112
6	\$72,534
7	\$73,259
8	\$73,992
9	\$74,732
10	\$75,533
11	\$76,900
12	\$77,669
13	\$78,445
14	\$79,208
15	\$79,987
16	\$81,223
17	\$82,035
18	\$82,848
19	\$84,414
20+	\$86,005

**STEP 20+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT**

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**CUSTODIAN  
2021-2022**

<b>STEP</b>	<b>12 MONTH CUSTODIAN</b>
0	\$21,065
1	\$21,486
2	\$21,916
3	\$22,354
4	\$22,801
5	\$23,845
6	\$24,321
7	\$24,808
8	\$25,304
9	\$25,810
10	\$26,326
11	\$27,450
12	\$27,998
13	\$28,558
14	\$29,130
15	\$29,712
16	\$30,306
17	\$30,913
18	\$31,806
19	\$33,234
20	\$33,566
21	\$33,902
22	\$34,241
23	\$34,583
24	\$34,929
25+	\$35,279

**STEP 25+ IS THE FINAL STEP**

**\$13.00 PART TIME CUSTODIANS**

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**DIRECTOR  
2021-2022**

STEP	DIRECTOR
0	\$79,275
1	\$80,068
2	\$80,809
3	\$81,617
4	\$82,433
5	\$83,276
6	\$84,447
7	\$85,258
8	\$86,160
9	\$87,021
10	\$87,891
11	\$89,598
12	\$90,494
13	\$91,399
14	\$93,127
15	\$94,039
16	\$94,863
17	\$95,865
18	\$96,683
19	\$98,447
20+	\$99,676

**STEP 20+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT**

**EXECUTIVE DIRECTOR  
2021-2022**

STEP	EXCECUTIVE DIRECTOR
0	\$83,224
1	\$84,056
2	\$84,897
3	\$85,746
4	\$87,461
5	\$88,335
6	\$89,219
7	\$90,111
8	\$91,012
9	\$92,832
10	\$93,761
11	\$94,698
12	\$95,645
13	\$96,602
14	\$98,534
15	\$99,519
16	\$100,514
17	\$101,519
18	\$102,534
19	\$103,560
20+	\$104,595

**STEP 20+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT**

MECKLENBURG COUNTY PUBLIC SCHOOLS

MAINTENANCE  
DEPARTMENT

2021-2022

OPERATION  
MAINTENANCE  
2

STEP	MAINTENANCE WORKER
0	\$28,304
1	\$28,729
2	\$29,160
3	\$29,597
4	\$30,041
5	\$30,492
6	\$30,797
7	\$31,259
8	\$31,728
9	\$32,204
10	\$32,687
11	\$33,667
12	\$34,172
13	\$34,685
14	\$35,205
15	\$35,733
16	\$36,805
17	\$37,541
18	\$38,292
19	\$39,168
20	\$40,335
21	\$41,545
22	\$42,776
23	\$44,913
24	\$46,556
25+	\$48,825

STEP 25+ IS THE FINAL STEP

STEP
0
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25+

STEP 25+

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**OPERATIONS &  
MAINTENANCE  
MANAGER**

**2021-2022**

<b>ANNUAL SALARY</b>
\$44,960
\$45,475
\$46,196
\$47,024
\$47,840
\$48,421
\$48,906
\$49,395
\$49,889
\$50,387
\$51,395
\$51,909
\$52,428
\$52,953
\$53,482
\$54,552
\$55,097
\$55,648
\$56,205
\$56,767
\$57,334
\$58,481
\$59,066
\$59,657
\$60,253
\$62,651

STEP 62,651 IS THE FINAL STEP

**MAINTENANCE  
SUPERVISOR**

**2021-2022**

<b>STEP</b>	<b>MAINTENANCE SUPERVISOR</b>
0	\$61,800
1	\$62,418
2	\$63,042
3	\$63,673
4	\$64,309
5	\$64,952
6	\$66,075
7	\$66,735
8	\$67,403
9	\$68,077
10	\$68,757
11	\$69,980
12	\$70,680
13	\$71,387
14	\$72,101
15	\$72,822
16	\$75,013
17	\$76,138
18	\$77,281
19	\$78,440
20	\$79,616
21	\$82,004
22	\$83,253
23	\$85,037
24	\$86,287
25+	\$88,362

STEP 25+ IS THE FINAL STEP

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**NURSE SUPERVISOR  
2021-2022**

<b>STEP</b>	<b>237-Day Contract</b>	<b>200-Day Contract</b>	<b>220-Day Contract</b>
0	\$60,105	\$50,721	\$55,793
1	\$61,006	\$51,482	\$56,630
2	\$61,921	\$52,254	\$57,480
3	\$62,850	\$53,038	\$58,342
4	\$63,793	\$53,834	\$59,217
5	\$65,707	\$55,449	\$60,994
6	\$66,692	\$56,280	\$61,909
7	\$67,693	\$57,125	\$62,837
8	\$68,708	\$57,982	\$63,780
9	\$69,739	\$58,851	\$64,736
10	\$71,134	\$60,028	\$66,031
11	\$72,201	\$60,929	\$67,022
12	\$73,284	\$61,843	\$68,027
13	\$74,383	\$62,770	\$69,047
14	\$75,499	\$63,712	\$70,083
15	\$76,631	\$64,668	\$71,134
16	\$78,164	\$65,961	\$72,557
17	\$79,336	\$66,950	\$73,645
18	\$80,526	\$67,955	\$74,750
19	\$81,734	\$68,974	\$75,871
20	\$82,960	\$70,008	\$77,009
21	\$84,619	\$71,409	\$78,550
22	\$85,889	\$72,480	\$79,728
23	\$87,177	\$73,567	\$80,924
24	\$88,485	\$74,670	\$82,138
25+	\$89,812	\$75,791	\$83,370

**STEP 25+ IS THE FINAL STEP**

**11 & 12 MONTH SALARIES WILL  
BE FIGURED ON A PER DIEM**

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**SCHOOL NURSE  
2021-2022**

<b>STEP</b>	<b>10-Month (200-Day Contract)</b>	<b>210-Day Contract</b>	<b>220-Day Contract</b>
0	\$23,100	\$24,255	\$25,410
1	\$23,100	\$24,255	\$25,410
2	\$23,331	\$24,498	\$25,664
3	\$23,564	\$24,743	\$25,921
4	\$23,800	\$24,990	\$26,180
5	\$24,038	\$25,240	\$26,442
6	\$24,278	\$25,492	\$26,706
7	\$25,257	\$26,520	\$27,782
8	\$25,509	\$26,785	\$28,060
9	\$25,764	\$27,053	\$28,341
10	\$26,022	\$27,323	\$28,624
11	\$27,281	\$28,645	\$30,009
12	\$27,554	\$28,932	\$30,309
13	\$27,829	\$29,221	\$30,612
14	\$28,108	\$29,513	\$30,919
15	\$29,201	\$30,661	\$32,121
16	\$29,849	\$31,342	\$32,834
17	\$30,560	\$32,088	\$33,616
18	\$31,175	\$32,734	\$34,293
19	\$31,796	\$33,386	\$34,976
20	\$33,115	\$34,770	\$36,426
21	\$33,802	\$35,492	\$37,182
22	\$34,478	\$36,201	\$37,925
23	\$35,493	\$37,267	\$39,042
24	\$37,267	\$39,131	\$40,994
25+	\$38,316	\$40,232	\$42,148

**STEP 25+ IS THE FINAL STEP**

**11 & 12 MONTH SALARIES WILL  
BE FIGURED ON A PER DIEM**

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**ASSISTANT PRINCIPAL  
ELEMENTARY / MIDDLE  
2021-2022**

<b>STEP</b>	<b>ELEMENTARY AND MIDDLE SCHOOL ASSISTANT PRINCIPAL</b>
0	\$59,452
1	\$60,046
2	\$60,647
3	\$61,253
4	\$62,145
5	\$62,767
6	\$64,043
7	\$64,684
8	\$65,331
9	\$65,984
10	\$66,644
11	\$67,976
12	\$68,656
13	\$69,342
14	\$70,036
15	\$70,736
16	\$71,443
17	\$72,158
18	\$72,879
19	\$73,608
20	\$74,344
21	\$76,583
22	\$77,348
23	\$78,122
24	\$78,903
25+	\$79,692

STEP 25+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT

**ASSISTANT PRINCIPAL  
HIGH SCHOOL  
2021-2022**

<b>STEP</b>	<b>HIGH SCHOOL ASSISTANT PRINCIPAL</b>
0	\$60,627
1	\$61,233
2	\$61,845
3	\$62,464
4	\$63,089
5	\$63,719
6	\$65,611
7	\$66,267
8	\$66,930
9	\$67,599
10	\$69,960
11	\$70,660
12	\$71,367
13	\$72,080
14	\$72,801
15	\$74,158
16	\$74,857
17	\$75,606
18	\$76,362
19	\$77,126
20	\$79,877
21	\$80,675
22	\$81,482
23	\$82,297
24	\$83,120
25+	\$83,951

STEP 25+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**ELEMENTARY & MIDDLE  
SCHOOL PRINCIPAL**

**2021-2022**

STEP	ELEMENTARY AND MIDDLE SCHOOL PRINCIPAL
0	\$75,364
1	\$76,002
2	\$76,597
3	\$77,477
4	\$77,786
5	\$78,703
6	\$79,974
7	\$80,774
8	\$81,582
9	\$82,398
10	\$83,166
11	\$84,356
12	\$85,200
13	\$87,259
14	\$88,131
15	\$89,012
16	\$89,760
17	\$92,338
18	\$93,262
19	\$94,194
20	\$95,136
21	\$96,247
22	\$97,210
23	\$98,182
24	\$99,164
25+	\$101,565

STEP 25+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT

**ASSOCIATE HIGH  
SCHOOL PRINCIPAL**

**2021-2022**

STEP	ASSOCIATE HIGH SCHOOL PRINCIPAL
0	\$76,300
1	\$77,063
2	\$77,834
3	\$78,612
4	\$79,398
5	\$80,192
6	\$81,796
7	\$82,614
8	\$83,440
9	\$84,274
10	\$85,117
11	\$86,819
12	\$87,688
13	\$88,565
14	\$89,450
15	\$90,345
16	\$92,152
17	\$93,073
18	\$94,004
19	\$94,944
20	\$95,893
21	\$97,811
22	\$98,789
23	\$99,777
24	\$100,775
25+	\$101,783

STEP 25+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT

**HIGH SCHOOL  
PRINCIPAL**

**2021-2022**

STEP	HIGH SCHOOL PRINCIPAL
0	\$77,250
1	\$77,920
2	\$78,699
3	\$79,486
4	\$80,281
5	\$81,083
6	\$82,705
7	\$83,532
8	\$84,367
9	\$85,211
10	\$86,063
11	\$87,900
12	\$88,807
13	\$89,658
14	\$90,555
15	\$91,461
16	\$93,127
17	\$94,091
18	\$95,114
19	\$96,065
20	\$97,026
21	\$98,940
22	\$99,933
23	\$100,902
24	\$101,877
25+	\$104,010

STEP 25+ IS THE FINAL STEP  
DOCTORATE: \$4,000 SUPPLEMENT

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**SCHOOL SECRETARY  
2021-2022**

<b>STEP</b>	<b>12-MONTH</b>	<b>STEP</b>	<b>200 DAY CONTRACT</b>	<b>230 DAY CONTRACT</b>
0	\$20,443	0	\$17,251	\$19,839
1	\$21,465	1	\$18,114	\$20,831
2	\$21,680	2	\$18,295	\$21,039
3	\$21,896	3	\$18,478	\$21,250
4	\$22,115	4	\$18,663	\$21,462
5	\$22,568	5	\$19,045	\$21,901
6	\$23,007	6	\$19,415	\$22,327
7	\$23,352	7	\$19,706	\$22,662
8	\$23,702	8	\$20,002	\$23,002
9	\$24,058	9	\$20,302	\$23,347
10	\$24,418	10	\$20,606	\$23,697
11	\$25,164	11	\$21,235	\$24,421
12	\$25,652	12	\$21,647	\$24,894
13	\$26,037	13	\$21,972	\$25,268
14	\$26,427	14	\$22,302	\$25,647
15	\$26,824	15	\$22,636	\$26,032
16	\$27,776	16	\$23,440	\$26,956
17	\$28,315	17	\$23,895	\$27,479
18	\$28,598	18	\$24,134	\$27,755
19	\$28,884	19	\$24,375	\$28,031
20	\$29,173	20	\$24,619	\$28,312
21	\$30,204	21	\$25,489	\$29,312
22	\$30,791	22	\$25,984	\$29,881
23	\$31,099	23	\$26,244	\$30,180
24	\$31,410	24	\$26,506	\$30,482
25	\$31,724	25	\$26,771	\$30,787
26	\$33,305	26	\$28,105	\$32,321
27	\$24,138	27	\$20,370	\$23,425
28	\$34,991	28	\$29,528	\$33,958
29	\$35,866	29	\$30,267	\$34,807
30+	\$38,047	30+	\$32,107	\$36,923

**STEP 30+ IS THE FINAL STEP**

**ASSOCIATES DEGREE: \$500 SUPPLEMENT  
10 & 11 MONTH SALARIES WILL BE  
FIGURED ON A PER DIEM BASIS  
USING THE 12 MONTH SALARY  
SCALE**

MECKLENBURG COUNTY PUBLIC SCHOOLS

SCHOOL BOARD SECRETARY  
SCALE  
2021-2022

STEP	LEVEL 2 INSTRUCTIONAL SECRETARY
0	\$22,052
1	\$22,383
2	\$22,719
3	\$23,060
4	\$23,406
5	\$24,108
6	\$24,469
7	\$24,836
8	\$25,209
9	\$25,587
10	\$25,971
11	\$26,750
12	\$27,151
13	\$27,558
14	\$27,972
15	\$28,391
16	\$29,385
17	\$30,120
18	\$30,961
19	\$31,881
20	\$32,678
21	\$33,985
22	\$34,838
23	\$35,850
24	\$36,859
25	\$40,352
26	\$40,958
27	\$41,572
28	\$42,196
29	\$42,828
30+	\$44,340

STEP 30+ IS THE FINAL STEP  
ASSOCIATES DEGREE: \$500 SUPPLEMENT

ADMINISTRATIVE SECRETARY TO  
THE SUPERINTENDENT  
2021-2022

STEP	LEVEL 3 ADMINISTRATIVE SECRETARY TO SUPERINTENDENT
0	\$23,820
1	\$24,296
2	\$24,782
3	\$25,278
4	\$25,783
5	\$26,428
6	\$26,824
7	\$27,227
8	\$27,635
9	\$28,050
10	\$28,892
11	\$29,469
12	\$30,059
13	\$30,660
14	\$31,273
15	\$31,899
16	\$33,334
17	\$34,328
18	\$35,351
19	\$36,401
20	\$37,487
21	\$38,611
22	\$39,577
23	\$40,566
24	\$41,580
25	\$42,620
26	\$43,557
27	\$44,516
28	\$45,495
29	\$46,496
30+	\$47,891

STEP 30+ IS THE FINAL STEP  
ASSOCIATES DEGREE: \$500 SUPPLEMENT

RECEPTIONIST  
2021-2022

STEP	12 MONTH
0	\$18,552
1	\$18,923
2	\$19,680
3	\$20,074
4	\$20,475
5	\$20,885
6	\$21,302
7	\$22,154
8	\$22,597
9	\$23,049
10	\$23,510
11	\$23,981
12	\$24,940
13	\$25,439
14	\$25,947
15	\$26,466
16	\$26,996
17	\$28,076
18	\$29,199
19	\$30,366
20	\$31,581
21	\$32,844
22	\$33,172
23	\$33,836
24	\$34,174
25	\$34,516
26	\$34,861
27	\$35,210
28	\$35,562
29	\$35,918
30+	\$36,277

STEP 30+ IS THE FINAL STEP

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**TEACHER**

**2021-2022**

<b>STEP</b>	<b>10-Month (200-Day Contract)</b>	<b>210 DAY CONTRACT</b>	<b>220 DAY CONTRACT</b>	<b>230 DAY CONTRACT</b>	<b>237 DAY CONTRACT</b>
0	\$41,200	\$43,260	\$45,320	\$47,380	\$48,822
1	\$42,000	\$44,100	\$46,200	\$48,300	\$49,770
2	\$42,420	\$44,541	\$46,662	\$48,783	\$50,268
3	\$42,844	\$44,986	\$47,128	\$49,271	\$50,770
4	\$43,270	\$45,434	\$47,597	\$49,761	\$51,275
5	\$43,500	\$45,675	\$47,850	\$50,025	\$51,548
6	\$44,384	\$46,603	\$48,823	\$51,042	\$52,595
7	\$44,828	\$47,069	\$49,311	\$51,552	\$53,121
8	\$45,276	\$47,540	\$49,804	\$52,068	\$53,652
9	\$45,729	\$48,015	\$50,302	\$52,588	\$54,189
10	\$47,101	\$49,456	\$51,811	\$54,166	\$55,815
11	\$47,807	\$50,198	\$52,588	\$54,979	\$56,652
12	\$48,525	\$50,951	\$53,377	\$55,803	\$57,502
13	\$49,252	\$51,715	\$54,178	\$56,640	\$58,364
14	\$49,991	\$52,491	\$54,990	\$57,490	\$59,240
15	\$50,741	\$53,278	\$55,815	\$58,352	\$60,128
16	\$51,756	\$54,344	\$56,931	\$59,519	\$61,331
17	\$52,960	\$55,608	\$58,256	\$60,904	\$62,758
18	\$53,288	\$55,952	\$58,617	\$61,281	\$63,146
19	\$53,821	\$56,512	\$59,203	\$61,894	\$63,778
20	\$54,360	\$57,078	\$59,796	\$62,514	\$64,417
21	\$54,903	\$57,648	\$60,393	\$63,138	\$65,060
22	\$56,276	\$59,090	\$61,904	\$64,717	\$66,687
23	\$56,313	\$59,129	\$61,945	\$64,760	\$66,731
24	\$56,877	\$59,720	\$62,564	\$65,408	\$67,399
25	\$57,445	\$60,318	\$63,190	\$66,062	\$68,073
26	\$58,594	\$61,524	\$64,454	\$67,383	\$69,434
27	\$59,180	\$62,139	\$65,098	\$68,057	\$70,128
28	\$59,772	\$62,761	\$65,749	\$68,738	\$70,830
29	\$60,370	\$63,388	\$66,407	\$69,425	\$71,538
30	\$61,542	\$64,619	\$67,696	\$70,773	\$72,927
31	\$62,193	\$65,302	\$68,412	\$71,522	\$73,699
32	\$62,815	\$65,956	\$69,096	\$72,237	\$74,435
33	\$63,443	\$66,615	\$69,787	\$72,959	\$75,180
34	\$64,221	\$67,432	\$70,643	\$73,854	\$76,101
35+	\$66,777	\$70,116	\$73,455	\$76,794	\$79,131

STEP 35+ IS THE FINAL STEP

SUPPLEMENTS INCLUDE:

\$2,400 (MASTER)

\$4,000 (DOCTORATE)

11 & 12 MONTH SALARIES WILL BE FIGURED ON A PER DIEM BASIS USING THE 10 MONTH (200) DAY SALARY SCALE

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**SPEECH PATHOLOGIST  
 OCCUPATIONAL THERAPIST  
 PHYSICAL THERAPIST  
 SCHOOL PSYCHOLOGIST  
 REGISTERED NURSE (TEACHER)  
 2021-2022**

<b>STEP</b>	<b>SPCH / OT / PT/ PSYCH</b>	<b>STEP</b>	<b>210 DAY CONTRACT</b>	<b>220 DAY CONTRACT</b>
0	\$52,250	0	\$54,863	\$57,475
1	\$53,250	1	\$55,913	\$58,575
2	\$54,598	2	\$57,328	\$60,058
3	\$55,100	3	\$57,855	\$60,610
4	\$55,651	4	\$58,433	\$61,216
5	\$56,207	5	\$59,018	\$61,828
6	\$57,899	6	\$60,794	\$63,689
7	\$58,192	7	\$61,101	\$64,011
8	\$59,064	8	\$62,018	\$64,971
9	\$59,950	9	\$62,948	\$65,945
10	\$60,850	10	\$63,892	\$66,935
11	\$61,762	11	\$64,851	\$67,939
12	\$64,195	12	\$67,405	\$70,614
13	\$64,837	13	\$68,079	\$71,320
14	\$66,212	14	\$69,523	\$72,833
15	\$67,866	15	\$71,259	\$74,653
16	\$69,564	16	\$73,042	\$76,520
17	\$71,839	17	\$75,431	\$79,023
18	\$74,001	18	\$77,701	\$81,401
19	\$74,913	19	\$78,659	\$82,404
20	\$76,786	20	\$80,625	\$84,464
21	\$78,705	21	\$82,640	\$86,575
22	\$79,440	22	\$83,412	\$87,384
23	\$81,425	23	\$85,496	\$89,568
24	\$83,517	24	\$87,693	\$91,869
25+	\$85,608	25+	\$89,888	\$94,168

**STEP 25+ IS THE FINAL STEP**

**DOCTORATE: \$4,000 SUPPLEMENT**

**CONTRACTS OVER 200 DAYS WILL BE FIGURED ON A PER  
 DIEM BASIS USING THE 10 MONTH (200) DAY SALARY  
 SCALE**

# PARAPROFESSIONAL

2021-2022

STEP	10-MONTH	STEP	220	230	237
0	\$16,810	0	\$18,491	\$19,331	\$19,919
1	\$17,482	1	\$19,230	\$20,104	\$20,716
2	\$17,832	2	\$19,615	\$20,506	\$21,131
3	\$18,188	3	\$20,007	\$20,917	\$21,553
4	\$18,552	4	\$20,407	\$21,335	\$21,984
5	\$18,923	5	\$20,815	\$21,762	\$22,424
6	\$19,680	6	\$21,648	\$22,632	\$23,321
7	\$20,074	7	\$22,081	\$23,085	\$23,787
8	\$20,475	8	\$22,523	\$23,546	\$24,263
9	\$20,885	9	\$22,973	\$24,017	\$24,748
10	\$21,302	10	\$23,433	\$24,498	\$25,243
11	\$22,154	11	\$24,370	\$25,478	\$26,253
12	\$22,597	12	\$24,857	\$25,987	\$26,778
13	\$23,049	13	\$25,354	\$26,507	\$27,314
14	\$23,510	14	\$25,861	\$27,037	\$27,860
15	\$23,981	15	\$26,379	\$27,578	\$28,417
16	\$24,940	16	\$27,434	\$28,681	\$29,554
17	\$25,439	17	\$27,982	\$29,254	\$30,145
18	\$25,947	18	\$28,542	\$29,840	\$30,748
19	\$26,466	19	\$29,113	\$30,436	\$31,363
20	\$26,996	20	\$29,695	\$31,045	\$31,990
21	\$28,076	21	\$30,883	\$32,287	\$33,269
22	\$29,199	22	\$32,118	\$33,578	\$34,600
23	\$30,366	23	\$33,403	\$34,921	\$35,984
24	\$31,581	24	\$34,739	\$36,318	\$37,424
25	\$32,844	25	\$36,129	\$37,771	\$38,921
26	\$33,172	26	\$36,489	\$38,148	\$39,309
27	\$33,504	27	\$36,854	\$38,530	\$39,702
28	\$33,839	28	\$37,223	\$38,915	\$40,099
29	\$34,178	29	\$37,596	\$39,305	\$40,501
30+	\$34,519	30+	\$37,971	\$39,697	\$40,905

STEP 31+ IS THE FINAL STEP

11 & 12 MONTH SALARIES WILL BE  
FIGURED ON A PER DIEM BASIS USING

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**TECHNOLOGY SUPPORT**

**SUPPORT SPECIALIST**

**2021-2022**

<b>STEP</b>	<b>TECHNOLOGY SUPPORT SPECIALIST</b>
<b>0</b>	<b>\$40,625</b>
<b>1</b>	<b>\$41,235</b>
<b>2</b>	<b>\$41,853</b>
<b>3</b>	<b>\$42,481</b>
<b>4</b>	<b>\$43,118</b>
<b>5</b>	<b>\$43,981</b>
<b>6</b>	<b>\$45,300</b>
<b>7</b>	<b>\$45,979</b>
<b>8</b>	<b>\$46,669</b>
<b>9</b>	<b>\$47,369</b>
<b>10</b>	<b>\$49,172</b>
<b>11</b>	<b>\$49,910</b>
<b>12</b>	<b>\$50,658</b>
<b>13</b>	<b>\$51,418</b>
<b>14</b>	<b>\$52,190</b>
<b>15</b>	<b>\$53,755</b>
<b>16</b>	<b>\$54,562</b>
<b>17</b>	<b>\$55,380</b>
<b>18</b>	<b>\$56,211</b>
<b>19</b>	<b>\$57,054</b>
<b>20</b>	<b>\$58,765</b>
<b>21</b>	<b>\$59,647</b>
<b>22</b>	<b>\$60,542</b>
<b>23</b>	<b>\$61,450</b>
<b>24</b>	<b>\$62,372</b>
<b>25+</b>	<b>\$65,490</b>

**STEP 25+ IS THE FINAL STEP**

MECKLENBURG COUNTY PUBLIC SCHOOLS

TECHNOLOGY SUPPORT

SYSTEMS  
ADMINISTRATOR  
2021-2022

STEP	SYSTEMS ADMINISTRATOR
0	\$61,545
1	\$62,160
2	\$62,782
3	\$63,409
4	\$64,044
5	\$65,324
6	\$65,978
7	\$66,637
8	\$67,304
9	\$67,977
10	\$68,657
11	\$70,030
12	\$70,730
13	\$71,437
14	\$72,152
15	\$72,873
16	\$74,331
17	\$75,074
18	\$75,825
19	\$76,583
20	\$77,349
21	\$79,137
22	\$79,928
23	\$80,728
24	\$81,535
25+	\$83,166

STEP 25+ IS THE FINAL STEP

MECKLENBURG COUNTY PUBLIC SCHOOLS

TECHNOLOGY SUPPORT

TECHN

ITRT TEACHER

DATAI

2021-2022

STEP	12-MONTH INSTRUCTIONAL RESOURCE TECHNOLOGY TEACHER
0	\$56,000
1	\$58,150
2	\$58,692
3	\$59,100
4	\$59,691
5	\$60,505
6	\$61,433
7	\$62,365
8	\$63,301
9	\$64,250
10	\$65,214
11	\$67,200
12	\$67,872
13	\$68,551
14	\$69,237
15	\$69,929
16	\$71,327
17	\$72,041
18	\$72,761
19	\$73,489
20	\$74,224
21	\$75,708
22	\$76,465
23	\$77,230
24	\$78,002
25+	\$81,107

STEP
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25+

MASTERS: \$2,400 SUPPLEMENT  
DOCTORATE: \$4,000 SUPPLEMENT

STEP 25+ IS THE FINAL STEP

STEP 25+

**MECKLENBURG COUNTY PUBLIC SCHOOLS**

**IOLOGY SUPPORT**

**BASE SPECIALIST**

**2021-2022**

<b>DATABASE SPECIALIST</b>
<b>\$53,045</b>
<b>\$53,560</b>
<b>\$54,096</b>
<b>\$54,637</b>
<b>\$55,183</b>
<b>\$55,735</b>
<b>\$56,292</b>
<b>\$57,418</b>
<b>\$57,992</b>
<b>\$58,572</b>
<b>\$59,158</b>
<b>\$60,549</b>
<b>\$60,976</b>
<b>\$61,586</b>
<b>\$62,202</b>
<b>\$64,073</b>
<b>\$64,714</b>
<b>\$66,655</b>
<b>\$67,322</b>
<b>\$67,995</b>
<b>\$68,675</b>
<b>\$69,362</b>
<b>\$71,443</b>
<b>\$72,157</b>
<b>\$72,879</b>
<b>\$75,037</b>

**- IS THE FINAL STEP**

MECKLENBURG COUNTY PUBLIC SCHOOLS

TRANSPORTATION  
ROUTING / TRAINING  
SPECIALIST  
2021-2022

STEP	SAFETY OFFICER
0	\$26,790
1	\$27,316
2	\$27,862
3	\$28,419
4	\$28,988
5	\$29,567
6	\$30,154
7	\$31,063
8	\$31,689
9	\$32,318
10	\$32,965
11	\$34,020
12	\$34,700
13	\$35,394
14	\$36,102
15	\$36,824
16	\$37,560
17	\$39,358
18	\$40,446
19	\$40,948
20	\$41,767
21	\$42,603
22	\$43,455
23	\$44,758
24	\$46,101
25	\$47,945
26+	\$48,904

STEP 26+ IS THE FINAL STEP

TRANSPORTATION  
SHOP FOREMAN  
2021-2022

STEP	SHOP FOREMAN
0	\$30,250
1	\$30,736
2	\$31,248
3	\$31,733
4	\$32,203
5	\$33,169
6	\$33,600
7	\$34,037
8	\$34,490
9	\$34,928
10	\$35,626
11	\$36,695
12	\$37,246
13	\$37,804
14	\$38,371
15	\$38,947
16	\$40,115
17	\$40,717
18	\$41,328
19	\$41,948
20	\$42,677
21	\$44,290
22	\$45,608
23	\$46,977
24	\$48,856
25	\$50,810
26+	\$51,826

STEP 26+ IS THE FINAL STEP

TRANSPORTATION  
MECHANIC  
2021-2022

STEP	MECHANIC
0	\$23,690
1	\$23,927
2	\$24,166
3	\$24,408
4	\$24,652
5	\$25,391
6	\$25,772
7	\$26,159
8	\$26,551
9	\$26,950
10	\$27,354
11	\$28,174
12	\$29,020
13	\$29,890
14	\$30,787
15	\$31,711
16	\$32,662
17	\$33,642
18	\$34,651
19	\$35,691
20	\$36,761
21	\$37,864
22	\$38,979
23	\$40,954
24	\$42,592
25	\$44,296
26+	\$45,182

STEP 26+ IS THE FINAL STEP  
\$3,000 STIPEND FOR DIESEL  
MECHANIC  
CERTIFICATION  
\$3,000 STIPEND FOR STATE  
INSPECTION LICENSE

TRANSPORTATION  
SUPERVISOR  
2021-2022

STEP	TRANSPORTATION SUPERVISOR
0	\$55,137
1	\$56,650
2	\$57,217
3	\$57,789
4	\$58,367
5	\$58,950
6	\$59,540
7	\$60,731
8	\$61,338
9	\$61,951
10	\$62,571
11	\$63,196
12	\$65,092
13	\$65,743
14	\$66,401
15	\$67,065
16	\$67,735
17	\$69,767
18	\$70,465
19	\$71,170
20	\$71,881
21	\$72,600
22	\$74,776
23	\$75,528
24	\$76,281
25	\$77,044
26+	\$78,395

STEP 26+ IS THE FINAL STEP

TRANSPORTATION  
VEHICLE OPERATORS/MONITORS  
2021-2022

BUS DRIVER RATES	2021-2022
REG. BUS ROUTE (1-WAY)	\$ 38.88
REG. BUS ROUTE (2-WAY)	\$ 77.76
EXTENDED BUS ROUTE	\$ 146.88
CSRV BUS ROUTE	\$ 146.88
FIELD TRIPS	\$15.00/HR
SPECIALTY ROUTES	AS DETERMINED BY THE GRANT AWARD

  

CAR DRIVER RATES	2021-2022
REG. CAR ROUTE (1-WAY)	\$ 26.16
REG. CAR ROUTE (2-WAY)	\$ 52.32
EXTENDED CAR ROUTE	\$ 107.58

  

BUS/CAR MONITOR RATES	2021-2022
REG. CAR/BUS ROUTE (1-WAY)	\$ 21.83
REG. CAR/BUS ROUTE (2-WAY)	\$ 43.65
EXTENDED CAR/BUS ROUTE	\$ 90.27

CAR DRIVER RATES	2021-2022
REG. CAR ROUTE (1-WAY)	\$ 26.16
REG. CAR ROUTE (2-WAY)	\$ 52.32
EXTENDED CAR ROUTE	\$ 107.58

BUS/CAR MONITOR RATES	2021-2022
REG. CAR/BUS ROUTE (1-WAY)	\$ 21.83
REG. CAR/BUS ROUTE (2-WAY)	\$ 43.65
EXTENDED CAR/BUS ROUTE	\$ 90.27