

Teacher Salary Scale 2021-2022

Yrs. of Exper.	Grade >	B10	B10.5	B11	B12	M10	M10.5	M11	M12
	Step								
0	0	\$ 43,125.00	\$ 45,072.00	\$ 48,240.00	\$ 53,353.00	\$ 45,583.00	\$ 47,750.00	\$ 51,003.00	\$ 56,425.00
1-4	1	\$ 43,659.00	\$ 45,732.00	\$ 48,840.00	\$ 54,022.00	\$ 46,148.00	\$ 48,343.00	\$ 51,638.00	\$ 57,131.00
5	2	\$ 44,200.00	\$ 46,301.00	\$ 49,448.00	\$ 54,696.00	\$ 46,719.00	\$ 48,943.00	\$ 52,282.00	\$ 57,845.00
6	3	\$ 44,749.00	\$ 46,878.00	\$ 50,067.00	\$ 55,381.00	\$ 47,303.00	\$ 49,555.00	\$ 52,938.00	\$ 58,575.00
7	4	\$ 45,306.00	\$ 47,461.00	\$ 50,694.00	\$ 56,079.00	\$ 47,894.00	\$ 50,176.00	\$ 53,604.00	\$ 59,313.00
8	5	\$ 45,871.00	\$ 48,054.00	\$ 51,328.00	\$ 56,784.00	\$ 48,490.00	\$ 50,803.00	\$ 54,276.00	\$ 60,059.00
9	6	\$ 46,259.00	\$ 48,452.00	\$ 51,741.00	\$ 57,221.00	\$ 48,891.00	\$ 51,214.00	\$ 54,701.00	\$ 60,510.00
10-13	7	\$ 46,647.00	\$ 48,850.00	\$ 52,154.00	\$ 57,658.00	\$ 49,292.00	\$ 51,625.00	\$ 55,126.00	\$ 60,961.00
14	8	\$ 47,035.00	\$ 49,247.00	\$ 52,566.00	\$ 58,094.00	\$ 49,692.00	\$ 52,034.00	\$ 55,551.00	\$ 61,412.00
15	9	\$ 47,619.00	\$ 49,859.00	\$ 53,221.00	\$ 58,821.00	\$ 50,307.00	\$ 52,680.00	\$ 56,244.00	\$ 62,181.00
16	10	\$ 48,209.00	\$ 50,479.00	\$ 53,884.00	\$ 59,559.00	\$ 50,935.00	\$ 53,339.00	\$ 56,950.00	\$ 62,965.00
17	11	\$ 48,809.00	\$ 51,108.00	\$ 54,560.00	\$ 60,310.00	\$ 51,571.00	\$ 54,007.00	\$ 57,666.00	\$ 63,762.00
18	12	\$ 49,418.00	\$ 51,749.00	\$ 55,245.00	\$ 61,071.00	\$ 52,217.00	\$ 54,684.00	\$ 58,392.00	\$ 64,568.00
19	13	\$ 50,037.00	\$ 52,400.00	\$ 55,942.00	\$ 61,846.00	\$ 52,873.00	\$ 55,374.00	\$ 59,131.00	\$ 65,388.00
20	14	\$ 50,664.00	\$ 53,058.00	\$ 56,647.00	\$ 62,632.00	\$ 53,539.00	\$ 56,075.00	\$ 59,879.00	\$ 66,221.00
21	15	\$ 51,303.00	\$ 53,728.00	\$ 57,365.00	\$ 63,427.00	\$ 54,214.00	\$ 56,783.00	\$ 60,638.00	\$ 67,065.00
22	16	\$ 51,948.00	\$ 54,406.00	\$ 58,091.00	\$ 64,235.00	\$ 54,900.00	\$ 57,503.00	\$ 61,412.00	\$ 67,922.00
23	17	\$ 52,503.00	\$ 54,994.00	\$ 58,729.00	\$ 64,954.00	\$ 55,494.00	\$ 58,131.00	\$ 62,092.00	\$ 68,691.00
24	18	\$ 53,181.00	\$ 55,712.00	\$ 59,504.00	\$ 65,828.00	\$ 56,219.00	\$ 58,897.00	\$ 62,919.00	\$ 69,621.00
25	19	\$ 53,972.00	\$ 56,541.00	\$ 60,394.00	\$ 66,813.00	\$ 57,054.00	\$ 59,777.00	\$ 63,861.00	\$ 70,666.00
26	20	\$ 54,776.00	\$ 57,385.00	\$ 61,298.00	\$ 67,820.00	\$ 57,909.00	\$ 60,674.00	\$ 64,822.00	\$ 71,734.00
27	21	\$ 55,594.00	\$ 58,245.00	\$ 62,218.00	\$ 68,845.00	\$ 58,777.00	\$ 61,583.00	\$ 65,798.00	\$ 72,817.00
28	22	\$ 56,428.00	\$ 59,120.00	\$ 63,157.00	\$ 69,885.00	\$ 59,659.00	\$ 62,511.00	\$ 66,792.00	\$ 73,923.00
29	23	\$ 57,277.00	\$ 60,010.00	\$ 64,111.00	\$ 70,944.00	\$ 60,557.00	\$ 63,453.00	\$ 67,802.00	\$ 75,045.00
30	24	\$ 58,038.00	\$ 60,815.00	\$ 64,980.00	\$ 71,922.00	\$ 61,373.00	\$ 64,314.00	\$ 68,730.00	\$ 76,090.00
31	25	\$ 58,915.00	\$ 61,735.00	\$ 65,967.00	\$ 73,018.00	\$ 62,303.00	\$ 65,292.00	\$ 69,777.00	\$ 77,251.00
32	26	\$ 59,808.00	\$ 62,674.00	\$ 66,971.00	\$ 74,136.00	\$ 63,249.00	\$ 66,285.00	\$ 70,842.00	\$ 78,435.00
33	27	\$ 60,718.00	\$ 63,629.00	\$ 67,995.00	\$ 75,271.00	\$ 64,213.00	\$ 67,296.00	\$ 71,926.00	\$ 79,639.00
34	28	\$ 61,642.00	\$ 64,600.00	\$ 69,034.00	\$ 76,429.00	\$ 65,193.00	\$ 68,324.00	\$ 73,029.00	\$ 80,866.00
35	29	\$ 62,583.00	\$ 65,588.00	\$ 70,094.00	\$ 77,604.00	\$ 66,190.00	\$ 69,372.00	\$ 74,151.00	\$ 82,112.00
36	30	\$ 63,438.00	\$ 66,492.00	\$ 71,069.00	\$ 78,700.00	\$ 67,105.00	\$ 70,338.00	\$ 75,193.00	\$ 83,278.00
37+	31	\$ 64,414.00	\$ 67,516.00	\$ 72,167.00	\$ 79,918.00	\$ 68,136.00	\$ 71,423.00	\$ 76,353.00	\$ 84,572.00

For Fiscal Year 2022, values on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.
 In addition, one full step increase and several additional step adjustments (breaking out Steps 8 and 9) have been incorporated using Northampton's share of the one-time State Distribution for Teacher Recruitment and Retention.

10 month position	200 days
10.5 month position	210 days
11 month position	230 days
12 month position	261 days

Bus Driver/Cafeteria Worker/SpEd Bus Monitor Salary Scale 2021-2022

10 Months: 186 Days - Hours vary by Position

186 days includes 179 student days plus inservice days as detailed below:

Bus Drivers: 8/19 plus 3 additional inservice dates to be determined by the Operations Coordinator and 4 miscellaneous paid days

Cafeteria Workers: 8/18, 9/1, 9/2, and 6/17 plus 3 miscellaneous paid days

Bus Drivers													
Grade		Part-time (4 Hours per day)			Part-time (5 Hours per day)			Part-time (6 Hours per day)			Full-time (7.5 Hours per day)		
		3B		3B5		3B6		3BF					
Yrs. of Exper.	Step	Hourly	Part-time Hours	Part-time Annual	Hourly	Part-time Hours	Part-time Annual	Hourly	Part-time Hours	Part-time Annual	Hourly	Full-time hours	Full-time Annual
0-4	0	\$ 15.08	744	\$ 11,220.00	\$ 15.08	930	\$ 14,025.00	\$ 15.08	1116	\$ 16,830.00	\$ 15.47	1395	\$ 21,581.00
5	1	\$ 15.27	744	\$ 11,361.00	\$ 15.27	930	\$ 14,202.00	\$ 15.27	1116	\$ 17,042.00	\$ 15.75	1395	\$ 21,972.00
6	2	\$ 15.48	744	\$ 11,518.00	\$ 15.48	930	\$ 14,397.00	\$ 15.48	1116	\$ 17,276.00	\$ 16.02	1395	\$ 22,348.00
7	3	\$ 15.68	744	\$ 11,666.00	\$ 15.68	930	\$ 14,583.00	\$ 15.68	1116	\$ 17,499.00	\$ 16.31	1395	\$ 22,753.00
8-13	4	\$ 15.90	744	\$ 11,830.00	\$ 15.90	930	\$ 14,787.00	\$ 15.90	1116	\$ 17,745.00	\$ 16.61	1395	\$ 23,171.00
14	5	\$ 16.10	744	\$ 11,979.00	\$ 16.10	930	\$ 14,973.00	\$ 16.10	1116	\$ 17,968.00	\$ 16.91	1395	\$ 23,590.00
15	6	\$ 16.32	744	\$ 12,143.00	\$ 16.32	930	\$ 15,178.00	\$ 16.32	1116	\$ 18,214.00	\$ 17.21	1395	\$ 24,008.00
16	7	\$ 16.56	744	\$ 12,321.00	\$ 16.56	930	\$ 15,401.00	\$ 16.56	1116	\$ 18,481.00	\$ 17.52	1395	\$ 24,441.00
17	8	\$ 16.77	744	\$ 12,477.00	\$ 16.77	930	\$ 15,597.00	\$ 16.77	1116	\$ 18,716.00	\$ 17.83	1395	\$ 24,873.00
18	9	\$ 17.00	744	\$ 12,648.00	\$ 17.00	930	\$ 15,810.00	\$ 17.00	1116	\$ 18,972.00	\$ 18.16	1395	\$ 25,334.00
19	10	\$ 17.23	744	\$ 12,820.00	\$ 17.23	930	\$ 16,024.00	\$ 17.23	1116	\$ 19,229.00	\$ 18.40	1395	\$ 25,668.00
20	11	\$ 17.47	744	\$ 12,998.00	\$ 17.47	930	\$ 16,248.00	\$ 17.47	1116	\$ 19,497.00	\$ 18.65	1395	\$ 26,017.00
21	12	\$ 17.70	744	\$ 13,169.00	\$ 17.70	930	\$ 16,461.00	\$ 17.70	1116	\$ 19,754.00	\$ 18.91	1395	\$ 26,380.00
22	13	\$ 17.94	744	\$ 13,348.00	\$ 17.94	930	\$ 16,685.00	\$ 17.94	1116	\$ 20,022.00	\$ 19.18	1395	\$ 26,757.00
23	14	\$ 18.18	744	\$ 13,526.00	\$ 18.18	930	\$ 16,908.00	\$ 18.18	1116	\$ 20,289.00	\$ 19.44	1395	\$ 27,119.00
24	15	\$ 18.45	744	\$ 13,727.00	\$ 18.45	930	\$ 17,159.00	\$ 18.45	1116	\$ 20,591.00	\$ 19.71	1395	\$ 27,496.00
25	16	\$ 18.74	744	\$ 13,943.00	\$ 18.74	930	\$ 17,429.00	\$ 18.74	1116	\$ 20,914.00	\$ 19.97	1395	\$ 27,859.00
26	17	\$ 19.03	744	\$ 14,159.00	\$ 19.03	930	\$ 17,698.00	\$ 19.03	1116	\$ 21,238.00	\$ 20.25	1395	\$ 28,249.00
27	18	\$ 19.33	744	\$ 14,382.00	\$ 19.33	930	\$ 17,977.00	\$ 19.33	1116	\$ 21,573.00	\$ 20.52	1395	\$ 28,626.00
28	19	\$ 19.65	744	\$ 14,620.00	\$ 19.65	930	\$ 18,275.00	\$ 19.65	1116	\$ 21,930.00	\$ 20.82	1395	\$ 29,044.00
29	20	\$ 19.96	744	\$ 14,851.00	\$ 19.96	930	\$ 18,563.00	\$ 19.96	1116	\$ 22,276.00	\$ 21.11	1395	\$ 29,449.00
30	21	\$ 20.27	744	\$ 15,081.00	\$ 20.27	930	\$ 18,852.00	\$ 20.27	1116	\$ 22,622.00	\$ 21.47	1395	\$ 29,951.00
31	22	\$ 20.62	744	\$ 15,342.00	\$ 20.62	930	\$ 19,177.00	\$ 20.62	1116	\$ 23,012.00	\$ 21.85	1395	\$ 30,481.00
32	23	\$ 20.94	744	\$ 15,580.00	\$ 20.94	930	\$ 19,475.00	\$ 20.94	1116	\$ 23,370.00	\$ 22.24	1395	\$ 31,025.00
33	24	\$ 21.28	744	\$ 15,833.00	\$ 21.28	930	\$ 19,791.00	\$ 21.28	1116	\$ 23,749.00	\$ 22.63	1395	\$ 31,569.00
34	25	\$ 21.62	744	\$ 16,086.00	\$ 21.62	930	\$ 20,107.00	\$ 21.62	1116	\$ 24,128.00	\$ 23.03	1395	\$ 32,127.00
35	26	\$ 21.97	744	\$ 16,346.00	\$ 21.97	930	\$ 20,433.00	\$ 21.97	1116	\$ 24,519.00	\$ 23.44	1395	\$ 32,699.00
36	27	\$ 22.32	744	\$ 16,607.00	\$ 22.32	930	\$ 20,758.00	\$ 22.32	1116	\$ 24,910.00	\$ 23.85	1395	\$ 33,271.00
37	28	\$ 22.75	744	\$ 16,926.00	\$ 22.75	930	\$ 21,158.00	\$ 22.75	1116	\$ 25,389.00	\$ 24.28	1395	\$ 33,871.00
38	29	\$ 23.07	744	\$ 17,165.00	\$ 23.07	930	\$ 21,456.00	\$ 23.07	1116	\$ 25,747.00	\$ 24.70	1395	\$ 34,457.00
39	30	\$ 23.44	744	\$ 17,440.00	\$ 23.44	930	\$ 21,800.00	\$ 23.44	1116	\$ 26,160.00	\$ 25.15	1395	\$ 35,085.00
40+	31	\$ 23.77	744	\$ 17,685.00	\$ 23.77	930	\$ 22,107.00	\$ 23.77	1116	\$ 26,528.00	\$ 25.59	1395	\$ 35,699.00

Cafeteria Workers							
Grade		Part-time (5.5 Hours per day)			Full-time* (7.5 Hours per day)		
		3		3CF			
Yrs. of Exper.	Step	Hourly	Part-Time Hours	Part-Time Annual	Hourly	Full-Time Hours	Full-Time Annual
0-4	0	\$ 11.01	1023	\$ 11,264.00	\$ 11.01	1395	\$ 15,359.00
5	1	\$ 11.13	1023	\$ 11,386.00	\$ 11.13	1395	\$ 15,527.00
6	2	\$ 11.27	1023	\$ 11,530.00	\$ 11.27	1395	\$ 15,722.00
7	3	\$ 11.40	1023	\$ 11,663.00	\$ 11.40	1395	\$ 15,903.00
8-13	4	\$ 11.46	1023	\$ 11,724.00	\$ 11.46	1395	\$ 15,987.00
14	5	\$ 11.53	1023	\$ 11,796.00	\$ 11.53	1395	\$ 16,085.00
15	6	\$ 11.60	1023	\$ 11,867.00	\$ 11.60	1395	\$ 16,182.00
16	7	\$ 11.67	1023	\$ 11,939.00	\$ 11.67	1395	\$ 16,280.00
17	8	\$ 11.72	1023	\$ 11,990.00	\$ 11.72	1395	\$ 16,350.00
18	9	\$ 11.81	1023	\$ 12,082.00	\$ 11.81	1395	\$ 16,475.00
19	10	\$ 11.98	1023	\$ 12,256.00	\$ 11.98	1395	\$ 16,713.00
20	11	\$ 12.14	1023	\$ 12,420.00	\$ 12.14	1395	\$ 16,936.00
21	12	\$ 12.31	1023	\$ 12,594.00	\$ 12.31	1395	\$ 17,173.00
22	13	\$ 12.47	1023	\$ 12,757.00	\$ 12.47	1395	\$ 17,396.00
23	14	\$ 12.64	1023	\$ 12,931.00	\$ 12.64	1395	\$ 17,633.00
24	15	\$ 12.80	1023	\$ 13,095.00	\$ 12.80	1395	\$ 17,856.00
25	16	\$ 13.01	1023	\$ 13,310.00	\$ 13.01	1395	\$ 18,149.00
26	17	\$ 13.22	1023	\$ 13,525.00	\$ 13.22	1395	\$ 18,442.00
27	18	\$ 13.42	1023	\$ 13,729.00	\$ 13.42	1395	\$ 18,721.00
28	19	\$ 13.64	1023	\$ 13,954.00	\$ 13.64	1395	\$ 19,028.00
29	20	\$ 13.85	1023	\$ 14,169.00	\$ 13.85	1395	\$ 19,321.00
30	21	\$ 14.09	1023	\$ 14,415.00	\$ 14.09	1395	\$ 19,656.00
31	22	\$ 14.31	1023	\$ 14,640.00	\$ 14.31	1395	\$ 19,963.00
32	23	\$ 14.53	1023	\$ 14,865.00	\$ 14.53	1395	\$ 20,270.00
33	24	\$ 14.76	1023	\$ 15,100.00	\$ 14.76	1395	\$ 20,591.00
34	25	\$ 14.99	1023	\$ 15,335.00	\$ 14.99	1395	\$ 20,912.00
35	26	\$ 15.24	1023	\$ 15,591.00	\$ 15.24	1395	\$ 21,260.00
36	27	\$ 15.48	1023	\$ 15,837.00	\$ 15.48	1395	\$ 21,595.00
37	28	\$ 15.74	1023	\$ 16,103.00	\$ 15.74	1395	\$ 21,958.00
38	29	\$ 15.98	1023	\$ 16,348.00	\$ 15.98	1395	\$ 22,293.00
39	30	\$ 16.26	1023	\$ 16,634.00	\$ 16.26	1395	\$ 22,683.00
40+	31	\$ 16.48	1023	\$ 16,860.00	\$ 16.48	1395	\$ 22,990.00

Special Education Bus Monitors							
Grade		Part-Time (Secondary) (4 Hours per day)			Full-time (Elementary) (7.5 Hours per day)		
		3M		3MF			
Yrs. of Exper.	Step	Hourly	Full-Time Hours	Full-Time Annual	Hourly	Full-Time Hours	Full-Time Annual
0-4	0	\$ 11.01	744	\$ 8,192.00	\$ 11.01	1395	\$ 15,359.00
5	1	\$ 11.13	744	\$ 8,281.00	\$ 11.13	1395	\$ 15,527.00
6	2	\$ 11.27	744	\$ 8,385.00	\$ 11.27	1395	\$ 15,722.00
7	3	\$ 11.40	744	\$ 8,482.00	\$ 11.40	1395	\$ 15,903.00
8-13	4	\$ 11.46	744	\$ 8,527.00	\$ 11.46	1395	\$ 15,987.00
14	5	\$ 11.53	744	\$ 8,579.00	\$ 11.53	1395	\$ 16,085.00
15	6	\$ 11.60	744	\$ 8,631.00	\$ 11.60	1395	\$ 16,182.00
16	7	\$ 11.67	744	\$ 8,683.00	\$ 11.67	1395	\$ 16,280.00
17	8	\$ 11.72	744	\$ 8,720.00	\$ 11.72	1395	\$ 16,350.00
18	9	\$ 11.81	744	\$ 8,787.00	\$ 11.81	1395	\$ 16,475.00
19	10	\$ 11.98	744	\$ 8,914.00	\$ 11.98	1395	\$ 16,713.00
20	11	\$ 12.14	744	\$ 9,033.00	\$ 12.14	1395	\$ 16,936.00
21	12	\$ 12.31	744	\$ 9,159.00	\$ 12.31	1395	\$ 17,173.00
22	13	\$ 12.47	744	\$ 9,278.00	\$ 12.47	1395	\$ 17,396.00
23	14	\$ 12.64	744	\$ 9,405.00	\$ 12.64	1395	\$ 17,633.00
24	15	\$ 12.80	744	\$ 9,524.00	\$ 12.80	1395	\$ 17,856.00
25	16	\$ 13.01	744	\$ 9,680.00	\$ 13.01	1395	\$ 18,149.00
26	17	\$ 13.22	744	\$ 9,836.00	\$ 13.22	1395	\$ 18,442.00
27	18	\$ 13.42	744	\$ 9,985.00	\$ 13.42	1395	\$ 18,721.00
28	19	\$ 13.64	744	\$ 10,149.00	\$ 13.64	1395	\$ 19,028.00
29	20	\$ 13.85	744	\$ 10,305.00	\$ 13.85	1395	\$ 19,321.00
30	21	\$ 14.09	744	\$ 10,483.00	\$ 14.09	1395	\$ 19,656.00
31	22	\$ 14.31	744	\$ 10,647.00	\$ 14.31	1395	\$ 19,963.00
32	23	\$ 14.53	744	\$ 10,811.00	\$ 14.53	1395	\$ 20,270.00
33	24	\$ 14.76	744	\$ 10,982.00	\$ 14.76	1395	\$ 20,591.00
34	25	\$ 14.99	744	\$ 11,153.00	\$ 14.99	1395	\$ 20,912.00
35	26	\$ 15.24	744	\$ 11,339.00	\$ 15.24	1395	\$ 21,260.00
36	27	\$ 15.48	744	\$ 11,518.00	\$ 15.48	1395	\$ 21,595.00
37	28	\$ 15.74	744	\$ 11,711.00	\$ 15.74	1395	\$ 21,958.00
38	29	\$ 15.98	744	\$ 11,890.00	\$ 15.98	1395	\$ 22,293.00
39	30	\$ 16.26	744	\$ 12,098.00	\$ 16.26	1395	\$ 22,683.00
40+	31	\$ 16.48	744	\$ 12,262.00	\$ 16.48	1395	\$ 22,990.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Hybrid Bus Driver/Custodian Salary Scales 2021-2022

12 Months: **261** Days - 7.5 Hours per Day

186 days (179 student days plus 8/19, 4 additional inservice dates to be determined by the Operations Coordinator and 2 miscellaneous paid days) will be up to 4 hours as Bus Driver and at least 3.5 Hours as Custodian, for a total of 7.5 hours per day. Remaining days of work agreement will be full-day as Custodian. Employee's total salary will be calculated as the salary under the "Bus Driver Share" **plus** the salary shown under the "Custodian Share" based on qualifying years of experience in each respective position.

		Bus Driver Share (186 Days @ 4 Hours per day)			Custodian Share (180 days @ 3.5 Hours per day plus 81 days @ 7.5 Hours/day)			
Yrs. of Exper.	Step	Hourly	Annual Hours	Part-time Annual	Hourly	Annual Hours	Worker Annual	
0-4	0	\$ 15.08	744	\$ 11,220.00	\$ 11.47	1237.5	\$ 14,195.00	
5	1	\$ 15.27	744	\$ 11,361.00	\$ 11.62	1237.5	\$ 14,380.00	
6	2	\$ 15.48	744	\$ 11,518.00	\$ 11.73	1237.5	\$ 14,516.00	
7	3	\$ 15.68	744	\$ 11,666.00	\$ 11.79	1237.5	\$ 14,591.00	
8-13	4	\$ 15.90	744	\$ 11,830.00	\$ 11.86	1237.5	\$ 14,677.00	
14	5	\$ 16.10	744	\$ 11,979.00	\$ 11.94	1237.5	\$ 14,776.00	
15	6	\$ 16.32	744	\$ 12,143.00	\$ 12.11	1237.5	\$ 14,987.00	
16	7	\$ 16.56	744	\$ 12,321.00	\$ 12.27	1237.5	\$ 15,185.00	
17	8	\$ 16.77	744	\$ 12,477.00	\$ 12.43	1237.5	\$ 15,383.00	
18	9	\$ 17.00	744	\$ 12,648.00	\$ 12.61	1237.5	\$ 15,605.00	
19	10	\$ 17.23	744	\$ 12,820.00	\$ 12.77	1237.5	\$ 15,803.00	
20	11	\$ 17.47	744	\$ 12,998.00	\$ 12.94	1237.5	\$ 16,014.00	
21	12	\$ 17.70	744	\$ 13,169.00	\$ 13.12	1237.5	\$ 16,236.00	
22	13	\$ 17.94	744	\$ 13,348.00	\$ 13.29	1237.5	\$ 16,447.00	
23	14	\$ 18.18	744	\$ 13,526.00	\$ 13.48	1237.5	\$ 16,682.00	
24	15	\$ 18.45	744	\$ 13,727.00	\$ 13.66	1237.5	\$ 16,905.00	
25	16	\$ 18.74	744	\$ 13,943.00	\$ 13.88	1237.5	\$ 17,177.00	
26	17	\$ 19.03	744	\$ 14,159.00	\$ 14.10	1237.5	\$ 17,449.00	
27	18	\$ 19.33	744	\$ 14,382.00	\$ 14.31	1237.5	\$ 17,709.00	
28	19	\$ 19.65	744	\$ 14,620.00	\$ 14.54	1237.5	\$ 17,994.00	
29	20	\$ 19.96	744	\$ 14,851.00	\$ 14.78	1237.5	\$ 18,291.00	
30	21	\$ 20.27	744	\$ 15,081.00	\$ 15.01	1237.5	\$ 18,575.00	
31	22	\$ 20.62	744	\$ 15,342.00	\$ 15.25	1237.5	\$ 18,872.00	
32	23	\$ 20.94	744	\$ 15,580.00	\$ 15.50	1237.5	\$ 19,182.00	
33	24	\$ 21.28	744	\$ 15,833.00	\$ 15.75	1237.5	\$ 19,491.00	
34	25	\$ 21.62	744	\$ 16,086.00	\$ 16.00	1237.5	\$ 19,800.00	
35	26	\$ 21.97	744	\$ 16,346.00	\$ 16.25	1237.5	\$ 20,110.00	
36	27	\$ 22.32	744	\$ 16,607.00	\$ 16.51	1237.5	\$ 20,432.00	
37	28	\$ 22.75	744	\$ 16,926.00	\$ 16.78	1237.5	\$ 20,766.00	
38	29	\$ 23.07	744	\$ 17,165.00	\$ 17.05	1237.5	\$ 21,100.00	
39	30	\$ 23.44	744	\$ 17,440.00	\$ 17.32	1237.5	\$ 21,434.00	
40+	31	\$ 23.77	744	\$ 17,685.00	\$ 17.57	1237.5	\$ 21,743.00	

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Classified Salary Scale 2021-2022 (A)

12 Months: 261 days, 7.5 hours per day

Grade >		1		2		3 ~School Custodian		4		5 ~Head/Div. Custodian		6 ~School Secretary ~Elementary Bookkeeper ~HR/Front Desk Clerk	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$8.39	\$16,424.00	\$9.11	\$17,833.00	\$11.47	\$22,453.00	\$12.48	\$24,430.00	\$13.17	\$25,781.00	\$14.12	\$27,640.00
5	1	\$8.52	\$16,678.00	\$9.24	\$18,088.00	\$11.62	\$22,747.00	\$12.63	\$24,724.00	\$13.35	\$26,133.00	\$14.31	\$28,012.00
6	2	\$8.64	\$16,913.00	\$9.38	\$18,362.00	\$11.73	\$22,962.00	\$12.80	\$25,056.00	\$13.52	\$26,466.00	\$14.50	\$28,384.00
7	3	\$8.77	\$17,168.00	\$9.52	\$18,636.00	\$11.79	\$23,079.00	\$12.98	\$25,409.00	\$13.71	\$26,838.00	\$14.70	\$28,776.00
8-13	4	\$8.90	\$17,422.00	\$9.67	\$18,930.00	\$11.86	\$23,216.00	\$13.15	\$25,742.00	\$13.89	\$27,190.00	\$14.89	\$29,148.00
14	5	\$9.05	\$17,716.00	\$9.81	\$19,204.00	\$11.94	\$23,373.00	\$13.33	\$26,094.00	\$14.08	\$27,562.00	\$15.10	\$29,559.00
15	6	\$9.18	\$17,970.00	\$9.96	\$19,497.00	\$12.11	\$23,706.00	\$13.51	\$26,446.00	\$14.26	\$27,914.00	\$15.31	\$29,970.00
16	7	\$9.32	\$18,244.00	\$10.11	\$19,791.00	\$12.27	\$24,019.00	\$13.70	\$26,818.00	\$14.46	\$28,306.00	\$15.51	\$30,361.00
17	8	\$9.46	\$18,518.00	\$10.26	\$20,084.00	\$12.43	\$24,332.00	\$13.88	\$27,171.00	\$14.64	\$28,658.00	\$15.72	\$30,772.00
18	9	\$9.60	\$18,792.00	\$10.42	\$20,398.00	\$12.61	\$24,685.00	\$14.07	\$27,543.00	\$14.84	\$29,050.00	\$15.94	\$31,203.00
19	10	\$9.74	\$19,067.00	\$10.57	\$20,691.00	\$12.77	\$24,998.00	\$14.26	\$27,914.00	\$15.04	\$29,441.00	\$16.14	\$31,595.00
20	11	\$9.88	\$19,341.00	\$10.73	\$21,004.00	\$12.94	\$25,331.00	\$14.46	\$28,306.00	\$15.24	\$29,833.00	\$16.37	\$32,045.00
21	12	\$10.04	\$19,654.00	\$10.90	\$21,337.00	\$13.12	\$25,683.00	\$14.65	\$28,678.00	\$15.45	\$30,244.00	\$16.59	\$32,470.00
22	13	\$10.19	\$19,947.00	\$11.06	\$21,650.00	\$13.29	\$26,016.00	\$14.85	\$29,069.00	\$15.65	\$30,635.00	\$16.82	\$32,926.00
23	14	\$10.34	\$20,241.00	\$11.22	\$21,964.00	\$13.48	\$26,388.00	\$15.06	\$29,480.00	\$15.87	\$31,066.00	\$17.05	\$33,376.00
24	15	\$10.49	\$20,535.00	\$11.39	\$22,296.00	\$13.66	\$26,740.00	\$15.26	\$29,872.00	\$16.09	\$31,497.00	\$17.28	\$33,826.00
25	16	\$10.68	\$20,907.00	\$11.59	\$22,688.00	\$13.88	\$27,171.00	\$15.51	\$30,361.00	\$16.34	\$31,986.00	\$17.56	\$34,374.00
26	17	\$10.86	\$21,259.00	\$11.80	\$23,099.00	\$14.10	\$27,601.00	\$15.76	\$30,851.00	\$16.60	\$32,495.00	\$17.84	\$34,922.00
27	18	\$11.06	\$21,650.00	\$12.00	\$23,490.00	\$14.31	\$28,012.00	\$16.01	\$31,340.00	\$16.86	\$33,004.00	\$18.12	\$35,470.00
28	19	\$11.25	\$22,022.00	\$12.21	\$23,902.00	\$14.54	\$28,463.00	\$16.27	\$31,849.00	\$17.13	\$33,532.00	\$18.42	\$36,058.00
29	20	\$11.45	\$22,414.00	\$12.42	\$24,313.00	\$14.78	\$28,932.00	\$16.53	\$32,358.00	\$17.40	\$34,061.00	\$18.71	\$36,625.00
30	21	\$11.64	\$22,786.00	\$12.63	\$24,724.00	\$15.01	\$29,383.00	\$16.81	\$32,906.00	\$17.68	\$34,609.00	\$19.01	\$37,213.00
31	22	\$11.85	\$23,197.00	\$12.86	\$25,174.00	\$15.25	\$29,852.00	\$17.07	\$33,415.00	\$17.97	\$35,177.00	\$19.32	\$37,819.00
32	23	\$12.06	\$23,608.00	\$13.08	\$25,605.00	\$15.50	\$30,342.00	\$17.35	\$33,963.00	\$18.25	\$35,725.00	\$19.63	\$38,426.00
33	24	\$12.26	\$23,999.00	\$13.32	\$26,074.00	\$15.75	\$30,831.00	\$17.63	\$34,511.00	\$18.54	\$36,293.00	\$19.95	\$39,053.00
34	25	\$12.48	\$24,430.00	\$13.55	\$26,525.00	\$16.00	\$31,320.00	\$17.91	\$35,059.00	\$18.84	\$36,880.00	\$20.26	\$39,659.00
35	26	\$12.70	\$24,861.00	\$13.79	\$26,994.00	\$16.25	\$31,810.00	\$18.20	\$35,627.00	\$19.14	\$37,467.00	\$20.60	\$40,325.00
36	27	\$12.93	\$25,311.00	\$14.03	\$27,464.00	\$16.51	\$32,319.00	\$18.50	\$36,214.00	\$19.46	\$38,093.00	\$20.93	\$40,971.00
37	28	\$13.14	\$25,722.00	\$14.28	\$27,954.00	\$16.78	\$32,847.00	\$18.81	\$36,821.00	\$19.76	\$38,681.00	\$21.28	\$41,656.00
38	29	\$13.38	\$26,192.00	\$14.51	\$28,404.00	\$17.05	\$33,376.00	\$19.11	\$37,408.00	\$20.09	\$39,327.00	\$21.62	\$42,322.00
39	30	\$13.61	\$26,642.00	\$14.78	\$28,932.00	\$17.32	\$33,904.00	\$19.43	\$38,035.00	\$20.41	\$39,953.00	\$21.97	\$43,007.00
40+	31	\$13.82	\$27,053.00	\$15.00	\$29,363.00	\$17.56	\$34,374.00	\$19.70	\$38,563.00	\$20.70	\$40,521.00	\$22.28	\$43,614.00

Grade >		7 ~Mechanic ~Maint. Supervisor		8 ~Admin. Asst. - SpEd ~Supt's Executive Asst. ~Maint/Safety/Water Spc		9 ~Food Svc. Coord.		10 ~Admin/Acad Data Svcs		11		12 ~Network Admin.	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$16.09	\$31,497.00	\$16.87	\$33,024.00	\$18.02	\$35,275.00	\$19.56	\$38,289.00	\$19.47	\$38,113.00	\$23.37	\$45,747.00
5	1	\$16.28	\$31,869.00	\$17.09	\$33,454.00	\$18.26	\$35,744.00	\$19.82	\$38,798.00	\$19.75	\$38,661.00	\$23.68	\$46,354.00
6	2	\$16.50	\$32,299.00	\$17.32	\$33,904.00	\$18.51	\$36,234.00	\$20.10	\$39,346.00	\$20.04	\$39,229.00	\$23.99	\$46,961.00
7	3	\$16.71	\$32,710.00	\$17.55	\$34,355.00	\$18.75	\$36,704.00	\$20.36	\$39,855.00	\$20.33	\$39,796.00	\$24.32	\$47,607.00
8-13	4	\$16.93	\$33,141.00	\$17.79	\$34,824.00	\$19.01	\$37,213.00	\$20.64	\$40,403.00	\$20.64	\$40,403.00	\$24.63	\$48,214.00
14	5	\$17.14	\$33,552.00	\$18.01	\$35,255.00	\$19.26	\$37,702.00	\$20.91	\$40,932.00	\$20.94	\$40,932.00	\$24.96	\$48,860.00
15	6	\$17.36	\$33,983.00	\$18.25	\$35,725.00	\$19.52	\$38,211.00	\$21.19	\$41,480.00	\$21.24	\$41,578.00	\$25.30	\$49,525.00
16	7	\$17.59	\$34,433.00	\$18.50	\$36,214.00	\$19.80	\$38,759.00	\$21.48	\$42,048.00	\$21.55	\$42,185.00	\$25.63	\$50,171.00
17	8	\$17.82	\$34,883.00	\$18.75	\$36,704.00	\$20.06	\$39,268.00	\$21.77	\$42,615.00	\$21.86	\$42,791.00	\$25.98	\$50,856.00
18	9	\$18.05	\$35,333.00	\$19.00	\$37,193.00	\$20.33	\$39,796.00	\$22.06	\$43,183.00	\$22.19	\$43,437.00	\$26.33	\$51,541.00
19	10	\$18.29	\$35,803.00	\$19.25	\$37,682.00	\$20.61	\$40,345.00	\$22.37	\$43,790.00	\$22.52	\$44,083.00	\$26.68	\$52,227.00
20	11	\$18.52	\$36,253.00	\$19.51	\$38,191.00	\$20.89	\$40,893.00	\$22.67	\$44,377.00	\$22.84	\$44,710.00	\$27.03	\$52,912.00
21	12	\$18.76	\$36,723.00	\$19.78	\$38,720.00	\$21.18	\$41,460.00	\$22.99	\$45,003.00	\$23.18	\$45,375.00	\$27.40	\$53,636.00
22	13	\$19.00	\$37,193.00	\$20.05	\$39,248.00	\$21.46	\$42,008.00	\$23.29	\$45,591.00	\$23.52	\$46,041.00	\$27.76	\$54,341.00
23	14	\$19.25	\$37,682.00	\$20.31	\$39,757.00	\$21.75	\$42,576.00	\$23.62	\$46,237.00	\$23.86	\$46,706.00	\$28.14	\$55,085.00
24	15	\$19.51	\$38,191.00	\$20.59	\$40,305.00	\$22.06	\$43,183.00	\$23.93	\$46,843.00	\$24.21	\$47,392.00	\$28.52	\$55,828.00
25	16	\$19.81	\$38,779.00	\$20.92	\$40,951.00	\$22.40	\$43,848.00	\$24.32	\$47,607.00	\$24.64	\$48,233.00	\$28.97	\$56,709.00
26	17	\$20.11	\$39,366.00	\$21.24	\$41,578.00	\$22.76	\$44,553.00	\$24.71	\$48,370.00	\$25.12	\$49,173.00	\$29.44	\$57,629.00
27	18	\$20.43	\$39,992.00	\$21.58	\$42,243.00	\$23.13	\$45,277.00	\$25.11	\$49,153.00	\$25.48	\$49,878.00	\$29.89	\$58,510.00
28	19	\$20.74	\$40,599.00	\$21.93	\$42,928.00	\$23.50	\$46,002.00	\$25.51	\$49,936.00	\$25.92	\$50,739.00	\$30.37	\$59,450.00
29	20	\$21.06	\$41,225.00	\$22.27	\$43,594.00	\$23.88	\$46,746.00	\$25.92	\$50,739.00	\$26.36	\$51,600.00	\$30.86	\$60,409.00
30	21	\$21.38	\$41,852.00	\$22.62	\$44,279.00	\$24.26	\$47,489.00	\$26.34	\$51,561.00	\$26.82	\$52,501.00	\$31.35	\$61,368.00
31	22	\$21.72	\$42,517.00	\$22.99	\$45,003.00	\$24.66	\$48,272.00	\$26.76	\$52,383.00	\$27.28	\$53,401.00	\$31.85	\$62,347.00
32	23	\$22.06	\$43,183.00	\$23.35	\$45,708.00	\$25.06	\$49,055.00	\$27.19	\$53,225.00	\$27.75	\$54,321.00	\$32.36	\$63,345.00
33	24	\$22.40	\$43,848.00	\$23.73	\$46,452.00	\$25.46	\$49,838.00	\$27.63	\$54,086.00	\$28.22	\$55,241.00	\$32.87	\$64,344.00
34	25	\$22.75	\$44,534.00	\$24.11	\$47,196.00	\$25.87	\$50,641.00	\$28.08	\$54,967.00	\$28.71	\$56,200.00	\$33.41	\$65,401.00
35	26	\$23.11	\$45,238.00	\$24.49	\$47,940.00	\$26.30	\$51,483.00	\$28.53	\$55,848.00	\$29.20	\$57,159.00	\$33.94	\$66,438.00
36	27	\$23.47	\$45,943.00	\$24.88	\$48,703.00	\$26.72	\$52,305.00	\$29.00	\$56,768.00	\$29.71	\$58,158.00	\$34.48	\$67,495.00
37	28	\$23.84	\$46,667.00	\$25.29	\$49,506.00	\$27.15	\$53,147.00	\$29.47	\$57,688.00	\$30.22	\$59,156.00	\$35.04	\$68,591.00
38	29	\$24.21	\$47,392.00	\$25.70	\$50,308.00	\$27.60	\$54,027.00	\$29.94	\$58,608.00	\$30.75	\$60,194.00	\$35.60	\$69,687.00
39	30	\$24.60	\$48,155.00	\$26.11	\$51,111.00	\$28.05	\$54,908.00	\$30.43	\$59,567.00	\$31.27	\$61,212.00	\$36.18	\$70,823.00
40+	31	\$24.93	\$48,801.00	\$26.47	\$51,816.00	\$28.44	\$55,672.00	\$30.86	\$60,409.00	\$31.73	\$62,112.00	\$36.68	\$71,802.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Classified Salary Scale 2021-2022 (B)

12 Months: 261 days, 7.5 hours per day

Grade >		1		2		3		4		5		6	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$8.39	\$16,424.00	\$9.11	\$17,833.00	\$10.51	\$20,574.00	\$10.72	\$20,985.00	\$12.08	\$23,647.00	\$12.95	\$25,350.00
5	1	\$8.52	\$16,678.00	\$9.24	\$18,088.00	\$10.69	\$20,926.00	\$10.87	\$21,279.00	\$12.26	\$23,999.00	\$13.14	\$25,722.00
6	2	\$8.64	\$16,913.00	\$9.38	\$18,362.00	\$10.80	\$21,141.00	\$11.04	\$21,611.00	\$12.43	\$24,332.00	\$13.33	\$26,094.00
7	3	\$8.77	\$17,168.00	\$9.52	\$18,636.00	\$10.86	\$21,259.00	\$11.21	\$21,944.00	\$12.62	\$24,704.00	\$13.53	\$26,485.00
8-13	4	\$8.90	\$17,422.00	\$9.67	\$18,930.00	\$10.93	\$21,396.00	\$11.37	\$22,257.00	\$12.80	\$25,056.00	\$13.72	\$26,857.00
14	5	\$9.05	\$17,716.00	\$9.81	\$19,204.00	\$11.01	\$21,553.00	\$11.55	\$22,610.00	\$12.99	\$25,428.00	\$13.93	\$27,268.00
15	6	\$9.18	\$17,970.00	\$9.96	\$19,497.00	\$11.18	\$21,885.00	\$11.72	\$22,942.00	\$13.17	\$25,781.00	\$14.14	\$27,680.00
16	7	\$9.32	\$18,244.00	\$10.11	\$19,791.00	\$11.34	\$22,199.00	\$11.89	\$23,275.00	\$13.37	\$26,172.00	\$14.34	\$28,071.00
17	8	\$9.46	\$18,518.00	\$10.26	\$20,084.00	\$11.50	\$22,512.00	\$12.07	\$23,628.00	\$13.55	\$26,525.00	\$14.55	\$28,482.00
18	9	\$9.60	\$18,792.00	\$10.42	\$20,398.00	\$11.68	\$22,864.00	\$12.25	\$23,980.00	\$13.75	\$26,916.00	\$14.77	\$28,913.00
19	10	\$9.74	\$19,067.00	\$10.57	\$20,691.00	\$11.84	\$23,177.00	\$12.44	\$24,352.00	\$13.95	\$27,308.00	\$14.97	\$29,304.00
20	11	\$9.88	\$19,341.00	\$10.73	\$21,004.00	\$12.01	\$23,510.00	\$12.62	\$24,704.00	\$14.15	\$27,699.00	\$15.20	\$29,754.00
21	12	\$10.04	\$19,654.00	\$10.90	\$21,337.00	\$12.19	\$23,862.00	\$12.81	\$25,076.00	\$14.36	\$28,110.00	\$15.42	\$30,185.00
22	13	\$10.19	\$19,947.00	\$11.06	\$21,650.00	\$12.36	\$24,195.00	\$13.00	\$25,448.00	\$14.56	\$28,502.00	\$15.65	\$30,635.00
23	14	\$10.34	\$20,241.00	\$11.22	\$21,964.00	\$12.55	\$24,567.00	\$13.20	\$25,839.00	\$14.78	\$28,932.00	\$15.88	\$31,086.00
24	15	\$10.49	\$20,535.00	\$11.39	\$22,296.00	\$12.73	\$24,919.00	\$13.39	\$26,211.00	\$15.00	\$29,363.00	\$16.11	\$31,536.00
25	16	\$10.68	\$20,907.00	\$11.59	\$22,688.00	\$12.95	\$25,350.00	\$13.63	\$26,681.00	\$15.25	\$29,852.00	\$16.39	\$32,084.00
26	17	\$10.86	\$21,259.00	\$11.80	\$23,099.00	\$13.17	\$25,781.00	\$13.87	\$27,151.00	\$15.51	\$30,361.00	\$16.67	\$32,632.00
27	18	\$11.06	\$21,650.00	\$12.00	\$23,490.00	\$13.38	\$26,192.00	\$14.11	\$27,621.00	\$15.77	\$30,870.00	\$16.95	\$33,180.00
28	19	\$11.25	\$22,022.00	\$12.21	\$23,902.00	\$13.61	\$26,642.00	\$14.36	\$28,110.00	\$16.04	\$31,399.00	\$17.25	\$33,767.00
29	20	\$11.45	\$22,414.00	\$12.42	\$24,313.00	\$13.85	\$27,112.00	\$14.61	\$28,600.00	\$16.31	\$31,927.00	\$17.54	\$34,335.00
30	21	\$11.64	\$22,786.00	\$12.63	\$24,724.00	\$14.08	\$27,562.00	\$14.86	\$29,089.00	\$16.59	\$32,475.00	\$17.84	\$34,922.00
31	22	\$11.85	\$23,197.00	\$12.86	\$25,174.00	\$14.32	\$28,032.00	\$15.12	\$29,598.00	\$16.88	\$33,043.00	\$18.15	\$35,529.00
32	23	\$12.06	\$23,608.00	\$13.08	\$25,605.00	\$14.57	\$28,521.00	\$15.39	\$30,126.00	\$17.16	\$33,591.00	\$18.46	\$36,136.00
33	24	\$12.26	\$23,999.00	\$13.32	\$26,074.00	\$14.82	\$29,011.00	\$15.66	\$30,655.00	\$17.45	\$34,159.00	\$18.78	\$36,762.00
34	25	\$12.48	\$24,430.00	\$13.55	\$26,525.00	\$15.07	\$29,500.00	\$15.93	\$31,183.00	\$17.75	\$34,746.00	\$19.09	\$37,369.00
35	26	\$12.70	\$24,861.00	\$13.79	\$26,994.00	\$15.32	\$29,989.00	\$16.21	\$31,732.00	\$18.05	\$35,333.00	\$19.43	\$38,035.00
36	27	\$12.93	\$25,311.00	\$14.03	\$27,464.00	\$15.58	\$30,498.00	\$16.49	\$32,280.00	\$18.37	\$35,960.00	\$19.76	\$38,681.00
37	28	\$13.14	\$25,722.00	\$14.28	\$27,954.00	\$15.85	\$31,027.00	\$16.79	\$32,867.00	\$18.67	\$36,547.00	\$20.11	\$39,366.00
38	29	\$13.38	\$26,192.00	\$14.51	\$28,404.00	\$16.12	\$31,555.00	\$17.08	\$33,435.00	\$19.00	\$37,193.00	\$20.45	\$40,031.00
39	30	\$13.61	\$26,642.00	\$14.78	\$28,932.00	\$16.39	\$32,084.00	\$17.37	\$34,002.00	\$19.32	\$37,819.00	\$20.80	\$40,716.00
40+	31	\$13.82	\$27,053.00	\$15.00	\$29,363.00	\$16.63	\$32,554.00	\$17.63	\$34,511.00	\$19.61	\$38,387.00	\$21.11	\$41,323.00

Grade >		7 ~Maintenance Worker		8 ~Secondary Bookkeeper		9 ~Network Technician		10 ~Financial Assistant		11 ~Fin. Asst. - Payroll		12 ~HVAC Technician	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$15.56	\$30,459.00	\$16.57	\$32,436.00	\$18.30	\$35,823.00	\$19.50	\$38,172.00	\$21.17	\$41,441.00	\$29.71	\$58,158.00
5	1	\$15.75	\$30,831.00	\$16.79	\$32,867.00	\$18.54	\$36,293.00	\$19.76	\$38,681.00	\$21.45	\$41,989.00	\$30.15	\$59,019.00
6	2	\$15.97	\$31,262.00	\$17.02	\$33,317.00	\$18.79	\$36,782.00	\$20.04	\$39,229.00	\$21.74	\$42,557.00	\$30.59	\$59,880.00
7	3	\$16.18	\$31,673.00	\$17.25	\$33,767.00	\$19.03	\$37,252.00	\$20.30	\$39,738.00	\$22.03	\$43,124.00	\$31.02	\$60,722.00
8-13	4	\$16.40	\$32,103.00	\$17.49	\$34,237.00	\$19.29	\$37,761.00	\$20.58	\$40,286.00	\$22.34	\$43,731.00	\$31.46	\$61,583.00
14	5	\$16.61	\$32,515.00	\$17.71	\$34,668.00	\$19.54	\$38,250.00	\$20.85	\$40,814.00	\$22.64	\$44,318.00	\$31.90	\$62,445.00
15	6	\$16.83	\$32,945.00	\$17.95	\$35,138.00	\$19.80	\$38,759.00	\$21.13	\$41,362.00	\$22.94	\$44,906.00	\$32.34	\$63,306.00
16	7	\$17.06	\$33,395.00	\$18.20	\$35,627.00	\$20.08	\$39,307.00	\$21.42	\$41,930.00	\$23.25	\$45,512.00	\$32.78	\$64,167.00
17	8	\$17.29	\$33,846.00	\$18.45	\$36,116.00	\$20.34	\$39,816.00	\$21.71	\$42,498.00	\$23.56	\$46,119.00	\$33.21	\$65,009.00
18	9	\$17.52	\$34,296.00	\$18.70	\$36,606.00	\$20.61	\$40,345.00	\$22.00	\$43,065.00	\$23.89	\$46,765.00	\$33.65	\$65,870.00
19	10	\$17.76	\$34,766.00	\$18.95	\$37,095.00	\$20.89	\$40,893.00	\$22.31	\$43,672.00	\$24.22	\$47,411.00	\$34.09	\$66,732.00
20	11	\$17.99	\$35,216.00	\$19.21	\$37,604.00	\$21.17	\$41,441.00	\$22.61	\$44,260.00	\$24.54	\$48,038.00	\$34.53	\$67,593.00
21	12	\$18.23	\$35,686.00	\$19.48	\$38,133.00	\$21.46	\$42,008.00	\$22.93	\$44,886.00	\$24.88	\$48,703.00	\$34.96	\$68,435.00
22	13	\$18.47	\$36,156.00	\$19.75	\$38,661.00	\$21.74	\$42,557.00	\$23.23	\$45,473.00	\$25.22	\$49,369.00	\$35.40	\$69,296.00
23	14	\$18.72	\$36,645.00	\$20.01	\$39,170.00	\$22.03	\$43,124.00	\$23.56	\$46,119.00	\$25.56	\$50,034.00	\$35.84	\$70,157.00
24	15	\$18.98	\$37,154.00	\$20.29	\$39,718.00	\$22.34	\$43,731.00	\$23.87	\$46,726.00	\$25.91	\$50,719.00	\$36.28	\$71,019.00
25	16	\$19.28	\$37,741.00	\$20.62	\$40,364.00	\$22.68	\$44,397.00	\$24.26	\$47,489.00	\$26.34	\$51,561.00	\$36.93	\$72,291.00
26	17	\$19.58	\$38,328.00	\$20.94	\$40,991.00	\$23.04	\$45,101.00	\$24.65	\$48,253.00	\$26.82	\$52,501.00	\$37.58	\$73,563.00
27	18	\$19.90	\$38,955.00	\$21.28	\$41,656.00	\$23.41	\$45,826.00	\$25.05	\$49,036.00	\$27.18	\$53,205.00	\$38.23	\$74,836.00
28	19	\$20.21	\$39,562.00	\$21.63	\$42,341.00	\$23.78	\$46,550.00	\$25.45	\$49,819.00	\$27.62	\$54,067.00	\$38.88	\$76,108.00
29	20	\$20.53	\$40,188.00	\$21.97	\$43,007.00	\$24.16	\$47,294.00	\$25.86	\$50,621.00	\$28.06	\$54,928.00	\$39.53	\$77,380.00
30	21	\$20.85	\$40,814.00	\$22.32	\$43,692.00	\$24.54	\$48,038.00	\$26.28	\$51,444.00	\$28.52	\$55,828.00	\$40.18	\$78,653.00
31	22	\$21.19	\$41,480.00	\$22.69	\$44,416.00	\$24.94	\$48,821.00	\$26.70	\$52,266.00	\$28.98	\$56,729.00	\$40.83	\$79,925.00
32	23	\$21.53	\$42,145.00	\$23.05	\$45,121.00	\$25.34	\$49,604.00	\$27.13	\$53,107.00	\$29.45	\$57,649.00	\$41.48	\$81,198.00
33	24	\$21.87	\$42,811.00	\$23.43	\$45,865.00	\$25.74	\$50,387.00	\$27.57	\$53,969.00	\$29.92	\$58,569.00	\$42.13	\$82,470.00
34	25	\$22.22	\$43,496.00	\$23.81	\$46,609.00	\$26.15	\$51,189.00	\$28.02	\$54,850.00	\$30.41	\$59,528.00	\$42.78	\$83,742.00
35	26	\$22.58	\$44,201.00	\$24.19	\$47,352.00	\$26.58	\$52,031.00	\$28.47	\$55,731.00	\$30.90	\$60,487.00	\$43.43	\$85,015.00
36	27	\$22.94	\$44,906.00	\$24.58	\$48,116.00	\$27.00	\$52,853.00	\$28.94	\$56,651.00	\$31.41	\$61,486.00	\$44.08	\$86,287.00
37	28	\$23.31	\$45,630.00	\$24.99	\$48,918.00	\$27.43	\$53,695.00	\$29.41	\$57,571.00	\$31.92	\$62,484.00	\$44.73	\$87,559.00
38	29	\$23.68	\$46,354.00	\$25.40	\$49,721.00	\$27.88	\$54,576.00	\$29.88	\$58,491.00	\$32.45	\$63,521.00	\$45.38	\$88,832.00
39	30	\$24.07	\$47,118.00	\$25.81	\$50,524.00	\$28.33	\$55,456.00	\$30.37	\$59,450.00	\$32.97	\$64,539.00	\$46.03	\$90,104.00
40+	31	\$24.40	\$47,763.00	\$26.17	\$51,228.00	\$28.72	\$56,220.00	\$30.80	\$60,291.00	\$33.43	\$65,440.00	\$46.67	\$91,357.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Classified Salary Scale 2021-2022 (C)

12 Months: 261 days, 7.5 hours per day

Grade >		1		2		3		4		5		6	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$8.39	\$16,424.00	\$9.11	\$17,833.00	\$11.01	\$21,553.00	\$10.72	\$20,985.00	\$12.08	\$23,647.00	\$12.95	\$25,350.00
5	1	\$8.52	\$16,678.00	\$9.24	\$18,088.00	\$11.19	\$21,905.00	\$10.87	\$21,279.00	\$12.26	\$23,999.00	\$13.14	\$25,722.00
6	2	\$8.64	\$16,913.00	\$9.38	\$18,362.00	\$11.28	\$22,081.00	\$11.04	\$21,611.00	\$12.43	\$24,332.00	\$13.33	\$26,094.00
7	3	\$8.77	\$17,168.00	\$9.52	\$18,636.00	\$11.16	\$21,846.00	\$11.21	\$21,944.00	\$12.62	\$24,704.00	\$13.53	\$26,485.00
8-13	4	\$8.90	\$17,422.00	\$9.67	\$18,930.00	\$11.07	\$21,670.00	\$11.37	\$22,257.00	\$12.80	\$25,056.00	\$13.72	\$26,857.00
14	5	\$9.05	\$17,716.00	\$9.81	\$19,204.00	\$11.01	\$21,553.00	\$11.55	\$22,610.00	\$12.99	\$25,428.00	\$13.93	\$27,268.00
15	6	\$9.18	\$17,970.00	\$9.96	\$19,497.00	\$11.18	\$21,885.00	\$11.72	\$22,942.00	\$13.17	\$25,781.00	\$14.14	\$27,680.00
16	7	\$9.32	\$18,244.00	\$10.11	\$19,791.00	\$11.34	\$22,199.00	\$11.89	\$23,275.00	\$13.37	\$26,172.00	\$14.34	\$28,071.00
17	8	\$9.46	\$18,518.00	\$10.26	\$20,084.00	\$11.50	\$22,512.00	\$12.07	\$23,628.00	\$13.55	\$26,525.00	\$14.55	\$28,482.00
18	9	\$9.60	\$18,792.00	\$10.42	\$20,398.00	\$11.68	\$22,864.00	\$12.25	\$23,980.00	\$13.75	\$26,916.00	\$14.77	\$28,913.00
19	10	\$9.74	\$19,067.00	\$10.57	\$20,691.00	\$11.84	\$23,177.00	\$12.44	\$24,352.00	\$13.95	\$27,308.00	\$14.97	\$29,304.00
20	11	\$9.88	\$19,341.00	\$10.73	\$21,004.00	\$12.01	\$23,510.00	\$12.62	\$24,704.00	\$14.15	\$27,699.00	\$15.20	\$29,754.00
21	12	\$10.04	\$19,654.00	\$10.90	\$21,337.00	\$12.19	\$23,862.00	\$12.81	\$25,076.00	\$14.36	\$28,110.00	\$15.42	\$30,185.00
22	13	\$10.19	\$19,947.00	\$11.06	\$21,650.00	\$12.36	\$24,195.00	\$13.00	\$25,448.00	\$14.56	\$28,502.00	\$15.65	\$30,635.00
23	14	\$10.34	\$20,241.00	\$11.22	\$21,964.00	\$12.55	\$24,567.00	\$13.20	\$25,839.00	\$14.78	\$28,932.00	\$15.88	\$31,086.00
24	15	\$10.49	\$20,535.00	\$11.39	\$22,296.00	\$12.73	\$24,919.00	\$13.39	\$26,211.00	\$15.00	\$29,363.00	\$16.11	\$31,536.00
25	16	\$10.68	\$20,907.00	\$11.59	\$22,688.00	\$12.95	\$25,350.00	\$13.63	\$26,681.00	\$15.25	\$29,852.00	\$16.39	\$32,084.00
26	17	\$10.86	\$21,259.00	\$11.80	\$23,099.00	\$13.17	\$25,781.00	\$13.87	\$27,151.00	\$15.51	\$30,361.00	\$16.67	\$32,632.00
27	18	\$11.06	\$21,650.00	\$12.00	\$23,490.00	\$13.38	\$26,192.00	\$14.11	\$27,621.00	\$15.77	\$30,870.00	\$16.95	\$33,180.00
28	19	\$11.25	\$22,022.00	\$12.21	\$23,902.00	\$13.61	\$26,642.00	\$14.36	\$28,110.00	\$16.04	\$31,399.00	\$17.25	\$33,767.00
29	20	\$11.45	\$22,414.00	\$12.42	\$24,313.00	\$13.85	\$27,112.00	\$14.61	\$28,600.00	\$16.31	\$31,927.00	\$17.54	\$34,335.00
30	21	\$11.64	\$22,786.00	\$12.63	\$24,724.00	\$14.08	\$27,562.00	\$14.86	\$29,089.00	\$16.59	\$32,475.00	\$17.84	\$34,922.00
31	22	\$11.85	\$23,197.00	\$12.86	\$25,174.00	\$14.32	\$28,032.00	\$15.12	\$29,598.00	\$16.88	\$33,043.00	\$18.15	\$35,529.00
32	23	\$12.06	\$23,608.00	\$13.08	\$25,605.00	\$14.57	\$28,521.00	\$15.39	\$30,126.00	\$17.16	\$33,591.00	\$18.46	\$36,136.00
33	24	\$12.26	\$23,999.00	\$13.32	\$26,074.00	\$14.82	\$29,011.00	\$15.66	\$30,655.00	\$17.45	\$34,159.00	\$18.78	\$36,762.00
34	25	\$12.48	\$24,430.00	\$13.55	\$26,525.00	\$15.07	\$29,500.00	\$15.93	\$31,183.00	\$17.75	\$34,746.00	\$19.09	\$37,369.00
35	26	\$12.70	\$24,861.00	\$13.79	\$26,994.00	\$15.32	\$29,989.00	\$16.21	\$31,732.00	\$18.05	\$35,333.00	\$19.43	\$38,035.00
36	27	\$12.93	\$25,311.00	\$14.03	\$27,464.00	\$15.58	\$30,498.00	\$16.49	\$32,280.00	\$18.37	\$35,960.00	\$19.76	\$38,681.00
37	28	\$13.14	\$25,722.00	\$14.28	\$27,954.00	\$15.85	\$31,027.00	\$16.79	\$32,867.00	\$18.67	\$36,547.00	\$20.11	\$39,366.00
38	29	\$13.38	\$26,192.00	\$14.51	\$28,404.00	\$16.12	\$31,555.00	\$17.08	\$33,435.00	\$19.00	\$37,193.00	\$20.45	\$40,031.00
39	30	\$13.61	\$26,642.00	\$14.78	\$28,932.00	\$16.39	\$32,084.00	\$17.37	\$34,002.00	\$19.32	\$37,819.00	\$20.80	\$40,716.00
40+	31	\$13.82	\$27,053.00	\$15.00	\$29,363.00	\$16.63	\$32,554.00	\$17.63	\$34,511.00	\$19.61	\$38,387.00	\$21.11	\$41,323.00

Grade >		7		8 ~Admin. Asst. - HR ~Lead Mechanic		9		10		11		12	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$15.23	\$29,813.00	\$17.41	\$34,081.00	\$16.53	\$32,358.00	\$17.94	\$35,118.00	\$19.47	\$38,113.00	\$21.38	\$41,852.00
5	1	\$15.42	\$30,185.00	\$17.63	\$34,511.00	\$16.77	\$32,828.00	\$18.20	\$35,627.00	\$19.75	\$38,661.00	\$21.69	\$42,459.00
6	2	\$15.64	\$30,616.00	\$17.86	\$34,961.00	\$17.02	\$33,317.00	\$18.48	\$36,175.00	\$20.04	\$39,229.00	\$22.00	\$43,065.00
7	3	\$15.85	\$31,027.00	\$18.09	\$35,412.00	\$17.26	\$33,787.00	\$18.74	\$36,684.00	\$20.33	\$39,796.00	\$22.33	\$43,711.00
8-13	4	\$16.07	\$31,458.00	\$18.33	\$35,881.00	\$17.52	\$34,296.00	\$19.02	\$37,232.00	\$20.64	\$40,403.00	\$22.64	\$44,318.00
14	5	\$16.28	\$31,869.00	\$18.55	\$36,312.00	\$17.77	\$34,785.00	\$19.29	\$37,761.00	\$20.94	\$40,991.00	\$22.97	\$44,964.00
15	6	\$16.50	\$32,299.00	\$18.79	\$36,782.00	\$18.03	\$35,294.00	\$19.57	\$38,309.00	\$21.24	\$41,578.00	\$23.31	\$45,630.00
16	7	\$16.73	\$32,749.00	\$19.04	\$37,271.00	\$18.31	\$35,842.00	\$19.86	\$38,876.00	\$21.55	\$42,185.00	\$23.64	\$46,276.00
17	8	\$16.96	\$33,200.00	\$19.29	\$37,761.00	\$18.57	\$36,351.00	\$20.15	\$39,444.00	\$21.86	\$42,791.00	\$23.99	\$46,961.00
18	9	\$17.19	\$33,650.00	\$19.54	\$38,250.00	\$18.84	\$36,880.00	\$20.44	\$40,012.00	\$22.19	\$43,437.00	\$24.34	\$47,646.00
19	10	\$17.43	\$34,120.00	\$19.79	\$38,739.00	\$19.12	\$37,428.00	\$20.75	\$40,619.00	\$22.52	\$44,083.00	\$24.69	\$48,331.00
20	11	\$17.66	\$34,570.00	\$20.05	\$39,248.00	\$19.40	\$37,976.00	\$21.05	\$41,206.00	\$22.84	\$44,710.00	\$25.04	\$49,016.00
21	12	\$17.90	\$35,040.00	\$20.32	\$39,777.00	\$19.69	\$38,544.00	\$21.37	\$41,832.00	\$23.18	\$45,375.00	\$25.41	\$49,741.00
22	13	\$18.14	\$35,510.00	\$20.59	\$40,305.00	\$19.97	\$39,092.00	\$21.67	\$42,420.00	\$23.52	\$46,041.00	\$25.77	\$50,445.00
23	14	\$18.39	\$35,999.00	\$20.85	\$40,814.00	\$20.26	\$39,659.00	\$22.00	\$43,065.00	\$23.86	\$46,706.00	\$26.15	\$51,189.00
24	15	\$18.65	\$36,508.00	\$21.13	\$41,362.00	\$20.57	\$40,266.00	\$22.31	\$43,672.00	\$24.21	\$47,392.00	\$26.53	\$51,933.00
25	16	\$18.70	\$36,606.00	\$21.46	\$42,008.00	\$20.91	\$40,932.00	\$22.70	\$44,436.00	\$24.64	\$48,233.00	\$26.98	\$52,814.00
26	17	\$19.25	\$37,682.00	\$21.78	\$42,635.00	\$21.27	\$41,637.00	\$23.09	\$45,199.00	\$25.12	\$49,173.00	\$27.45	\$53,734.00
27	18	\$19.57	\$38,309.00	\$22.12	\$43,300.00	\$21.64	\$42,361.00	\$23.49	\$45,982.00	\$25.48	\$49,878.00	\$27.90	\$54,615.00
28	19	\$19.88	\$38,916.00	\$22.47	\$43,986.00	\$22.01	\$43,085.00	\$23.89	\$46,765.00	\$25.92	\$50,739.00	\$28.38	\$55,554.00
29	20	\$20.20	\$39,542.00	\$22.81	\$44,651.00	\$22.39	\$43,829.00	\$24.30	\$47,568.00	\$26.36	\$51,600.00	\$28.87	\$56,514.00
30	21	\$20.52	\$40,168.00	\$23.16	\$45,336.00	\$22.77	\$44,573.00	\$24.72	\$48,390.00	\$26.82	\$52,501.00	\$29.36	\$57,473.00
31	22	\$20.86	\$40,834.00	\$23.53	\$46,060.00	\$23.17	\$45,356.00	\$25.14	\$49,212.00	\$27.28	\$53,401.00	\$29.86	\$58,451.00
32	23	\$21.20	\$41,499.00	\$23.89	\$46,765.00	\$23.57	\$46,139.00	\$25.57	\$50,054.00	\$27.75	\$54,321.00	\$30.37	\$59,450.00
33	24	\$21.54	\$42,165.00	\$24.27	\$47,509.00	\$23.97	\$46,922.00	\$26.01	\$50,915.00	\$28.22	\$55,241.00	\$30.88	\$60,448.00
34	25	\$21.89	\$42,850.00	\$24.65	\$48,253.00	\$24.38	\$47,724.00	\$26.46	\$51,796.00	\$28.71	\$56,200.00	\$31.42	\$61,505.00
35	26	\$22.25	\$43,555.00	\$25.03	\$48,997.00	\$24.81	\$48,566.00	\$26.91	\$52,677.00	\$29.20	\$57,159.00	\$31.95	\$62,543.00
36	27	\$22.61	\$44,260.00	\$25.42	\$49,760.00	\$25.23	\$49,388.00	\$27.38	\$53,597.00	\$29.71	\$58,158.00	\$32.49	\$63,600.00
37	28	\$22.98	\$44,984.00	\$25.83	\$50,563.00	\$25.66	\$50,230.00	\$27.85	\$54,517.00	\$30.22	\$59,156.00	\$33.05	\$64,696.00
38	29	\$23.35	\$45,708.00	\$26.24	\$51,365.00	\$26.11	\$51,111.00	\$28.32	\$55,437.00	\$30.75	\$60,194.00	\$33.61	\$65,792.00
39	30	\$23.74	\$46,472.00	\$26.65	\$52,168.00	\$26.56	\$51,992.00	\$28.81	\$56,396.00	\$31.27	\$61,212.00	\$34.19	\$66,927.00
40+	31	\$23.82	\$46,628.00	\$27.01	\$52,873.00	\$26.95	\$52,755.00	\$29.24	\$57,238.00	\$31.73	\$62,112.00	\$34.69	\$67,906.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Classified Salary Scale 2021-2022

Part-Time 10 Month Employees: 189 days, 5.5 hours per day

189 days includes 179 student days plus 8/30, 8/31, 9/1, 9/2, and 9/3 and 3 teacher's workdays (November 2, January 31, March 19, and June 17) and 2 miscellaneous paid days.

Yrs. of Exper.	Grade >	Step	1		2		3 ~Health Assistant		4 ~Paraprofessional II, Kindergarten		5 ~ Part-time Secretary		6 ~Paraprofessional I, Kindergarten	
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4		0	\$8.35	\$8,680.00	\$8.81	\$9,158.00	\$11.69	\$12,157.00	\$11.92	\$12,393.00	\$14.12	\$14,678.00	\$12.90	\$13,414.00
5		1	\$8.47	\$8,805.00	\$9.20	\$9,564.00	\$11.84	\$12,313.00	\$12.07	\$12,549.00	\$14.31	\$14,876.00	\$13.07	\$13,591.00
6		2	\$8.59	\$8,930.00	\$9.34	\$9,709.00	\$11.97	\$12,448.00	\$12.25	\$12,736.00	\$14.50	\$15,073.00	\$13.26	\$13,789.00
7		3	\$8.73	\$9,075.00	\$9.48	\$9,855.00	\$12.14	\$12,625.00	\$12.41	\$12,902.00	\$14.70	\$15,281.00	\$13.43	\$13,965.00
8-13		4	\$8.87	\$9,221.00	\$9.61	\$9,990.00	\$12.28	\$12,770.00	\$12.58	\$13,079.00	\$14.89	\$15,479.00	\$13.61	\$14,152.00
14		5	\$9.00	\$9,356.00	\$9.76	\$10,146.00	\$12.44	\$12,937.00	\$12.74	\$13,245.00	\$15.10	\$15,697.00	\$13.79	\$14,340.00
15		6	\$9.14	\$9,502.00	\$9.91	\$10,302.00	\$12.59	\$13,093.00	\$12.91	\$13,422.00	\$15.31	\$15,915.00	\$13.98	\$14,537.00
16		7	\$9.28	\$9,647.00	\$10.05	\$10,447.00	\$12.77	\$13,280.00	\$13.09	\$13,609.00	\$15.51	\$16,123.00	\$14.17	\$14,735.00
17		8	\$9.41	\$9,782.00	\$10.20	\$10,603.00	\$12.93	\$13,446.00	\$13.27	\$13,796.00	\$15.72	\$16,341.00	\$14.38	\$14,953.00
18		9	\$9.55	\$9,928.00	\$10.36	\$10,770.00	\$13.10	\$13,623.00	\$13.44	\$13,973.00	\$15.94	\$16,570.00	\$14.56	\$15,140.00
19		10	\$9.68	\$10,063.00	\$10.52	\$10,936.00	\$13.26	\$13,789.00	\$13.63	\$14,170.00	\$16.14	\$16,778.00	\$14.77	\$15,358.00
20		11	\$9.85	\$10,240.00	\$10.66	\$11,082.00	\$13.43	\$13,966.00	\$13.81	\$14,357.00	\$16.37	\$17,017.00	\$14.96	\$15,556.00
21		12	\$9.99	\$10,385.00	\$10.82	\$11,248.00	\$13.60	\$14,143.00	\$13.99	\$14,544.00	\$16.59	\$17,246.00	\$15.16	\$15,764.00
22		13	\$10.14	\$10,541.00	\$11.01	\$11,445.00	\$13.79	\$14,340.00	\$14.18	\$14,742.00	\$16.82	\$17,485.00	\$15.37	\$15,982.00
23		14	\$10.29	\$10,697.00	\$11.16	\$11,601.00	\$13.96	\$14,517.00	\$14.39	\$14,960.00	\$17.05	\$17,724.00	\$15.58	\$16,200.00
24		15	\$10.43	\$10,842.00	\$11.34	\$11,788.00	\$14.14	\$14,704.00	\$14.58	\$15,158.00	\$17.28	\$17,963.00	\$15.80	\$16,429.00
25		16	\$10.62	\$11,040.00	\$11.52	\$11,976.00	\$14.35	\$14,922.00	\$14.82	\$15,407.00	\$17.56	\$18,254.00	\$16.04	\$16,678.00
26		17	\$10.80	\$11,227.00	\$11.72	\$12,183.00	\$14.57	\$15,151.00	\$15.05	\$15,646.00	\$17.84	\$18,545.00	\$16.31	\$16,959.00
27		18	\$11.01	\$11,445.00	\$11.95	\$12,423.00	\$14.80	\$15,390.00	\$15.30	\$15,906.00	\$18.12	\$18,836.00	\$16.57	\$17,229.00
28		19	\$11.19	\$11,633.00	\$12.14	\$12,620.00	\$15.03	\$15,629.00	\$15.54	\$16,156.00	\$18.42	\$19,148.00	\$16.84	\$17,510.00
29		20	\$11.39	\$11,840.00	\$12.36	\$12,849.00	\$15.26	\$15,868.00	\$15.79	\$16,415.00	\$18.71	\$19,450.00	\$17.10	\$17,780.00
30		21	\$11.59	\$12,048.00	\$12.56	\$13,057.00	\$15.49	\$16,107.00	\$16.04	\$16,675.00	\$19.01	\$19,761.00	\$17.39	\$18,082.00
31		22	\$11.78	\$12,246.00	\$12.78	\$13,285.00	\$15.73	\$16,357.00	\$16.31	\$16,956.00	\$19.32	\$20,084.00	\$17.66	\$18,362.00
32		23	\$12.00	\$12,474.00	\$13.03	\$13,545.00	\$15.97	\$16,606.00	\$16.57	\$17,226.00	\$19.63	\$20,406.00	\$17.95	\$18,664.00
33		24	\$12.20	\$12,682.00	\$13.24	\$13,763.00	\$16.21	\$16,856.00	\$16.84	\$17,507.00	\$19.95	\$20,739.00	\$18.24	\$18,965.00
34		25	\$12.42	\$12,911.00	\$13.48	\$14,013.00	\$16.46	\$17,116.00	\$17.10	\$17,777.00	\$20.26	\$21,061.00	\$18.54	\$19,277.00
35		26	\$12.63	\$13,129.00	\$13.71	\$14,252.00	\$16.71	\$17,375.00	\$17.38	\$18,068.00	\$20.60	\$21,414.00	\$18.84	\$19,589.00
36		27	\$12.86	\$13,368.00	\$13.95	\$14,502.00	\$16.99	\$17,666.00	\$17.66	\$18,359.00	\$20.93	\$21,757.00	\$19.14	\$19,901.00
37		28	\$13.09	\$13,608.00	\$14.19	\$14,751.00	\$17.27	\$17,958.00	\$17.95	\$18,661.00	\$21.28	\$22,121.00	\$19.46	\$20,234.00
38		29	\$13.30	\$13,826.00	\$14.45	\$15,021.00	\$17.51	\$18,207.00	\$18.25	\$18,973.00	\$21.62	\$22,474.00	\$19.77	\$20,556.00
39		30	\$13.54	\$14,075.00	\$14.68	\$15,260.00	\$17.79	\$18,498.00	\$18.55	\$19,284.00	\$21.97	\$22,838.00	\$20.09	\$20,888.00
40+		31	\$13.74	\$14,283.00	\$14.92	\$15,510.00	\$18.03	\$18,748.00	\$18.81	\$19,555.00	\$22.28	\$23,161.00	\$20.38	\$21,190.00

Yrs. of Exper.	Grade >	Step	7		8		9		10		11		12	
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4		0	\$13.62	\$14,158.00	\$14.77	\$15,354.00	\$16.03	\$16,664.00	\$17.40	\$18,088.00	\$18.86	\$19,605.00	\$20.48	\$21,289.00
5		1	\$13.82	\$14,366.00	\$15.00	\$15,593.00	\$16.27	\$16,913.00	\$17.66	\$18,358.00	\$19.17	\$19,928.00	\$20.78	\$21,601.00
6		2	\$14.03	\$14,585.00	\$15.23	\$15,832.00	\$16.51	\$17,163.00	\$17.91	\$18,618.00	\$19.45	\$20,219.00	\$21.10	\$21,934.00
7		3	\$14.24	\$14,803.00	\$15.45	\$16,061.00	\$16.76	\$17,423.00	\$18.19	\$18,909.00	\$19.74	\$20,520.00	\$21.41	\$22,256.00
8-13		4	\$14.46	\$15,032.00	\$15.68	\$16,300.00	\$17.01	\$17,682.00	\$18.47	\$19,200.00	\$20.03	\$20,822.00	\$21.74	\$22,599.00
14		5	\$14.66	\$15,240.00	\$15.92	\$16,549.00	\$17.28	\$17,963.00	\$18.74	\$19,481.00	\$20.33	\$21,134.00	\$22.06	\$22,932.00
15		6	\$14.90	\$15,489.00	\$16.16	\$16,799.00	\$17.53	\$18,223.00	\$19.02	\$19,772.00	\$20.64	\$21,456.00	\$22.39	\$23,275.00
16		7	\$15.13	\$15,728.00	\$16.39	\$17,038.00	\$17.79	\$18,493.00	\$19.31	\$20,073.00	\$20.95	\$21,778.00	\$22.73	\$23,628.00
17		8	\$15.34	\$15,946.00	\$16.65	\$17,308.00	\$18.06	\$18,774.00	\$19.60	\$20,375.00	\$21.27	\$22,111.00	\$23.07	\$23,982.00
18		9	\$15.58	\$16,196.00	\$16.89	\$17,558.00	\$18.33	\$19,055.00	\$19.89	\$20,676.00	\$21.59	\$22,443.00	\$23.42	\$24,346.00
19		10	\$15.80	\$16,425.00	\$17.16	\$17,838.00	\$18.60	\$19,335.00	\$20.20	\$20,998.00	\$21.90	\$22,766.00	\$23.77	\$24,709.00
20		11	\$16.04	\$16,674.00	\$17.41	\$18,098.00	\$18.87	\$19,616.00	\$20.49	\$21,300.00	\$22.23	\$23,109.00	\$24.12	\$25,073.00
21		12	\$16.28	\$16,924.00	\$17.67	\$18,368.00	\$19.18	\$19,938.00	\$20.80	\$21,622.00	\$22.55	\$23,441.00	\$24.48	\$25,447.00
22		13	\$16.52	\$17,173.00	\$17.92	\$18,628.00	\$19.46	\$20,229.00	\$21.11	\$21,944.00	\$22.89	\$23,795.00	\$24.85	\$25,832.00
23		14	\$16.76	\$17,423.00	\$18.20	\$18,919.00	\$19.75	\$20,531.00	\$21.43	\$22,277.00	\$23.24	\$24,158.00	\$25.23	\$26,227.00
24		15	\$17.03	\$17,703.00	\$18.48	\$19,210.00	\$20.04	\$20,832.00	\$21.75	\$22,610.00	\$23.60	\$24,533.00	\$25.60	\$26,612.00
25		16	\$17.33	\$18,015.00	\$18.79	\$19,533.00	\$20.39	\$21,196.00	\$22.12	\$22,994.00	\$24.01	\$24,959.00	\$26.04	\$27,069.00
26		17	\$17.63	\$18,327.00	\$19.13	\$19,886.00	\$20.74	\$21,560.00	\$22.51	\$23,400.00	\$24.43	\$25,395.00	\$26.51	\$27,558.00
27		18	\$17.92	\$18,628.00	\$19.47	\$20,240.00	\$21.11	\$21,944.00	\$22.91	\$23,815.00	\$24.85	\$25,832.00	\$26.96	\$28,025.00
28		19	\$18.25	\$18,971.00	\$19.81	\$20,593.00	\$21.48	\$22,329.00	\$23.32	\$24,242.00	\$25.29	\$26,289.00	\$27.45	\$28,535.00
29		20	\$18.57	\$19,304.00	\$20.15	\$20,946.00	\$21.85	\$22,714.00	\$23.72	\$24,657.00	\$25.74	\$26,757.00	\$27.93	\$29,034.00
30		21	\$18.89	\$19,637.00	\$20.50	\$21,310.00	\$22.24	\$23,119.00	\$24.13	\$25,084.00	\$26.19	\$27,225.00	\$28.40	\$29,522.00
31		22	\$19.23	\$19,990.00	\$20.86	\$21,684.00	\$22.64	\$23,535.00	\$24.56	\$25,531.00	\$26.64	\$27,693.00	\$28.91	\$30,052.00
32		23	\$19.57	\$20,344.00	\$21.24	\$22,079.00	\$23.03	\$23,940.00	\$24.98	\$25,967.00	\$27.11	\$28,181.00	\$29.42	\$30,583.00
33		24	\$19.90	\$20,687.00	\$21.61	\$22,464.00	\$23.44	\$24,366.00	\$25.42	\$26,425.00	\$27.59	\$28,680.00	\$29.93	\$31,113.00
34		25	\$20.25	\$21,050.00	\$21.97	\$22,838.00	\$23.84	\$24,782.00	\$25.87	\$26,892.00	\$28.06	\$29,169.00	\$30.45	\$31,653.00
35		26	\$20.60	\$21,414.00	\$22.36	\$23,244.00	\$24.25	\$25,208.00	\$26.31	\$27,350.00	\$28.55	\$29,678.00	\$30.99	\$32,215.00
36		27	\$20.96	\$21,788.00	\$22.75	\$23,649.00	\$24.68	\$25,655.00	\$26.77	\$27,828.00	\$29.06	\$30,208.00	\$31.53	\$32,776.00
37		28	\$21.34	\$22,183.00	\$23.15	\$24,065.00	\$25.11	\$26,102.00	\$27.25	\$28,327.00	\$29.57	\$30,739.00	\$32.07	\$33,337.00
38		29	\$21.71	\$22,568.00	\$23.55	\$24,481.00	\$25.56	\$26,570.00	\$27.73	\$28,826.00	\$30.08	\$31,269.00	\$32.64	\$33,930.00
39		30	\$22.08	\$22,953.00	\$23.96	\$24,907.00	\$26.00	\$27,027.00	\$28.21	\$29,325.00	\$30.61	\$31,820.00	\$33.21	\$34,522.00
40+		31	\$22.42	\$23,306.00	\$24.32	\$25,281.00	\$26.39	\$27,433.00	\$28.64	\$29,772.00	\$31.06	\$32,287.00	\$33.72	\$35,052.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Classified Salary Scale 2021-2022

Full-Time 10 Month Employees: 189 days, 7.5 hours per day

189 days includes 179 student days plus 8/30, 8/31, 9/1, 9/2, and 9/3 and 3 teacher's workdays (November 2, January 31, March 19, and June 17) and 2 miscellaneous paid days.

Grade >	1		2		3		4		5		6	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	\$8.77	\$12,431.00	\$9.25	\$13,112.00	\$10.32	\$14,629.00	\$12.49	\$17,711.00	\$13.55	\$19,206.00	\$13.18	\$18,683.00
5	\$8.90	\$12,616.00	\$9.66	\$13,693.00	\$10.48	\$14,855.00	\$12.64	\$17,924.00	\$13.73	\$19,461.00	\$13.38	\$18,966.00
6	\$9.03	\$12,800.00	\$9.80	\$13,892.00	\$10.62	\$15,054.00	\$12.81	\$18,165.00	\$13.92	\$19,730.00	\$13.57	\$19,235.00
7	\$9.18	\$13,013.00	\$9.95	\$14,104.00	\$10.80	\$15,309.00	\$12.99	\$18,420.00	\$14.10	\$19,986.00	\$13.79	\$19,547.00
8-13	\$9.31	\$13,197.00	\$10.10	\$14,317.00	\$10.94	\$15,507.00	\$13.16	\$18,661.00	\$14.30	\$20,269.00	\$13.98	\$19,817.00
14	\$9.44	\$13,381.00	\$10.25	\$14,529.00	\$11.11	\$15,748.00	\$13.34	\$18,916.00	\$14.48	\$20,524.00	\$14.21	\$20,143.00
15	\$9.60	\$13,608.00	\$10.40	\$14,742.00	\$11.28	\$15,989.00	\$13.52	\$19,171.00	\$14.69	\$20,822.00	\$14.42	\$20,440.00
16	\$9.74	\$13,806.00	\$10.55	\$14,955.00	\$11.45	\$16,230.00	\$13.71	\$19,441.00	\$14.89	\$21,105.00	\$14.63	\$20,738.00
17	\$9.88	\$14,005.00	\$10.71	\$15,181.00	\$11.62	\$16,471.00	\$13.89	\$19,696.00	\$15.10	\$21,403.00	\$14.85	\$21,050.00
18	\$10.03	\$14,218.00	\$10.88	\$15,422.00	\$11.80	\$16,727.00	\$14.07	\$19,951.00	\$15.29	\$21,672.00	\$15.07	\$21,362.00
19	\$10.17	\$14,416.00	\$11.05	\$15,663.00	\$11.96	\$16,953.00	\$14.27	\$20,235.00	\$15.51	\$21,984.00	\$15.31	\$21,702.00
20	\$10.33	\$14,643.00	\$11.21	\$15,890.00	\$12.15	\$17,223.00	\$14.46	\$20,504.00	\$15.71	\$22,268.00	\$15.53	\$22,014.00
21	\$10.49	\$14,870.00	\$11.37	\$16,117.00	\$12.33	\$17,478.00	\$14.66	\$20,787.00	\$15.93	\$22,580.00	\$15.76	\$22,340.00
22	\$10.65	\$15,096.00	\$11.55	\$16,372.00	\$12.52	\$17,747.00	\$14.85	\$21,057.00	\$16.13	\$22,863.00	\$16.00	\$22,680.00
23	\$10.81	\$15,323.00	\$11.72	\$16,613.00	\$12.70	\$18,002.00	\$15.06	\$21,354.00	\$16.37	\$23,203.00	\$16.23	\$23,006.00
24	\$10.95	\$15,522.00	\$11.90	\$16,868.00	\$12.90	\$18,286.00	\$15.26	\$21,638.00	\$16.59	\$23,515.00	\$16.48	\$23,360.00
25	\$11.16	\$15,819.00	\$12.10	\$17,152.00	\$13.12	\$18,598.00	\$15.52	\$22,006.00	\$16.86	\$23,898.00	\$16.77	\$23,771.00
26	\$11.35	\$16,089.00	\$12.31	\$17,449.00	\$13.36	\$18,938.00	\$15.77	\$22,361.00	\$17.13	\$24,281.00	\$17.07	\$24,197.00
27	\$11.55	\$16,372.00	\$12.54	\$17,775.00	\$13.58	\$19,250.00	\$16.01	\$22,701.00	\$17.40	\$24,663.00	\$17.37	\$24,622.00
28	\$11.75	\$16,656.00	\$12.74	\$18,059.00	\$13.82	\$19,590.00	\$16.28	\$23,084.00	\$17.68	\$25,060.00	\$17.66	\$25,033.00
29	\$11.95	\$16,939.00	\$12.98	\$18,399.00	\$14.07	\$19,944.00	\$16.53	\$23,438.00	\$17.97	\$25,471.00	\$17.96	\$25,458.00
30	\$12.17	\$17,251.00	\$13.19	\$18,697.00	\$14.31	\$20,284.00	\$16.81	\$23,835.00	\$18.25	\$25,868.00	\$18.29	\$25,926.00
31	\$12.37	\$17,534.00	\$13.43	\$19,037.00	\$14.56	\$20,639.00	\$17.07	\$24,204.00	\$18.55	\$26,293.00	\$18.61	\$26,380.00
32	\$12.60	\$17,861.00	\$13.68	\$19,391.00	\$14.81	\$20,993.00	\$17.35	\$24,600.00	\$18.86	\$26,733.00	\$18.93	\$26,833.00
33	\$12.81	\$18,158.00	\$13.90	\$19,703.00	\$15.07	\$21,362.00	\$17.64	\$25,012.00	\$19.16	\$27,158.00	\$19.27	\$27,315.00
34	\$13.04	\$18,484.00	\$14.15	\$20,058.00	\$15.34	\$21,744.00	\$17.92	\$25,408.00	\$19.46	\$27,583.00	\$19.61	\$27,797.00
35	\$13.27	\$18,810.00	\$14.40	\$20,412.00	\$15.60	\$22,113.00	\$18.21	\$25,819.00	\$19.78	\$28,037.00	\$19.95	\$28,279.00
36	\$13.50	\$19,136.00	\$14.65	\$20,766.00	\$15.88	\$22,510.00	\$18.50	\$26,231.00	\$20.11	\$28,505.00	\$20.29	\$28,761.00
37	\$13.74	\$19,476.00	\$14.90	\$21,121.00	\$16.18	\$22,935.00	\$18.81	\$26,670.00	\$20.43	\$28,958.00	\$20.66	\$29,286.00
38	\$13.96	\$19,788.00	\$15.17	\$21,503.00	\$16.43	\$23,290.00	\$19.12	\$27,109.00	\$20.77	\$29,440.00	\$21.01	\$29,782.00
39	\$14.22	\$20,157.00	\$15.42	\$21,858.00	\$16.73	\$23,715.00	\$19.44	\$27,563.00	\$21.10	\$29,908.00	\$21.39	\$30,320.00
40+	\$14.43	\$20,455.00	\$15.66	\$22,198.00	\$16.98	\$24,069.00	\$19.70	\$27,932.00	\$21.40	\$30,333.00	\$21.70	\$30,760.00

Grade >	7		8		9		10		11		12	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	\$14.30	\$20,270.00	\$15.52	\$22,000.00	\$16.83	\$23,857.00	\$19.56	\$27,727.00	\$21.24	\$30,101.00	\$21.51	\$30,490.00
5	\$14.52	\$20,582.00	\$15.75	\$22,326.00	\$17.09	\$24,225.00	\$19.83	\$28,110.00	\$21.53	\$30,512.00	\$21.83	\$30,944.00
6	\$14.72	\$20,866.00	\$15.98	\$22,652.00	\$17.34	\$24,579.00	\$20.10	\$28,492.00	\$21.84	\$30,952.00	\$22.15	\$31,398.00
7	\$14.96	\$21,206.00	\$16.22	\$22,992.00	\$17.61	\$24,962.00	\$20.39	\$28,904.00	\$22.15	\$31,391.00	\$22.48	\$31,865.00
8-13	\$15.18	\$21,518.00	\$16.46	\$23,332.00	\$17.87	\$25,331.00	\$20.68	\$29,315.00	\$22.46	\$31,831.00	\$22.83	\$32,362.00
14	\$15.40	\$21,830.00	\$16.72	\$23,701.00	\$18.14	\$25,713.00	\$20.97	\$29,726.00	\$22.76	\$32,256.00	\$23.16	\$32,829.00
15	\$15.64	\$22,170.00	\$16.97	\$24,055.00	\$18.40	\$26,082.00	\$21.26	\$30,137.00	\$23.09	\$32,724.00	\$23.51	\$33,325.00
16	\$15.88	\$22,510.00	\$17.21	\$24,395.00	\$18.69	\$26,493.00	\$21.56	\$30,562.00	\$23.42	\$33,191.00	\$23.87	\$33,836.00
17	\$16.11	\$22,836.00	\$17.49	\$24,792.00	\$18.97	\$26,890.00	\$21.86	\$30,987.00	\$23.75	\$33,659.00	\$24.22	\$34,332.00
18	\$16.36	\$23,190.00	\$17.75	\$25,161.00	\$19.25	\$27,287.00	\$22.18	\$31,441.00	\$24.09	\$34,141.00	\$24.58	\$34,842.00
19	\$16.60	\$23,531.00	\$18.01	\$25,529.00	\$19.53	\$27,684.00	\$22.50	\$31,894.00	\$24.41	\$34,595.00	\$24.95	\$35,367.00
20	\$16.84	\$23,871.00	\$18.28	\$25,912.00	\$19.83	\$28,109.00	\$22.81	\$32,334.00	\$24.76	\$35,091.00	\$25.33	\$35,905.00
21	\$17.10	\$24,239.00	\$18.56	\$26,309.00	\$20.13	\$28,534.00	\$23.14	\$32,802.00	\$25.10	\$35,573.00	\$25.71	\$36,444.00
22	\$17.35	\$24,594.00	\$18.82	\$26,677.00	\$20.43	\$28,960.00	\$23.45	\$33,241.00	\$25.46	\$36,083.00	\$26.10	\$36,997.00
23	\$17.61	\$24,962.00	\$19.11	\$27,088.00	\$20.74	\$29,399.00	\$23.79	\$33,723.00	\$25.82	\$36,593.00	\$26.49	\$37,550.00
24	\$17.88	\$25,345.00	\$19.41	\$27,514.00	\$21.05	\$29,838.00	\$24.13	\$34,205.00	\$26.19	\$37,118.00	\$26.88	\$38,102.00
25	\$18.20	\$25,799.00	\$19.73	\$27,967.00	\$21.42	\$30,363.00	\$24.52	\$34,758.00	\$26.64	\$37,756.00	\$27.35	\$38,769.00
26	\$18.51	\$26,238.00	\$20.08	\$28,463.00	\$21.78	\$30,873.00	\$24.93	\$35,339.00	\$27.07	\$38,365.00	\$27.83	\$39,449.00
27	\$18.82	\$26,677.00	\$20.44	\$28,974.00	\$22.16	\$31,412.00	\$25.34	\$35,920.00	\$27.52	\$39,003.00	\$28.31	\$40,129.00
28	\$19.16	\$27,159.00	\$20.80	\$29,484.00	\$22.55	\$31,965.00	\$25.77	\$36,530.00	\$27.97	\$39,641.00	\$28.82	\$40,852.00
29	\$19.50	\$27,641.00	\$21.16	\$29,994.00	\$22.94	\$32,517.00	\$26.19	\$37,125.00	\$28.44	\$40,307.00	\$29.33	\$41,575.00
30	\$19.84	\$28,123.00	\$21.53	\$30,519.00	\$23.36	\$33,113.00	\$26.62	\$37,735.00	\$28.92	\$40,988.00	\$29.83	\$42,284.00
31	\$20.19	\$28,619.00	\$21.91	\$31,057.00	\$23.77	\$33,694.00	\$27.08	\$38,387.00	\$29.40	\$41,668.00	\$30.34	\$43,007.00
32	\$20.54	\$29,115.00	\$22.30	\$31,610.00	\$24.18	\$34,275.00	\$27.51	\$38,996.00	\$29.89	\$42,363.00	\$30.89	\$43,787.00
33	\$20.90	\$29,626.00	\$22.69	\$32,163.00	\$24.61	\$34,885.00	\$27.97	\$39,648.00	\$30.39	\$43,071.00	\$31.42	\$44,538.00
34	\$21.26	\$30,136.00	\$23.08	\$32,716.00	\$25.03	\$35,480.00	\$28.46	\$40,343.00	\$30.88	\$43,766.00	\$31.97	\$45,317.00
35	\$21.63	\$30,661.00	\$23.48	\$33,283.00	\$25.46	\$36,090.00	\$28.92	\$40,995.00	\$31.39	\$44,489.00	\$32.54	\$46,125.00
36	\$22.01	\$31,199.00	\$23.90	\$33,878.00	\$25.92	\$36,742.00	\$29.40	\$41,675.00	\$31.93	\$45,254.00	\$33.11	\$46,933.00
37	\$22.40	\$31,752.00	\$24.31	\$34,459.00	\$26.37	\$37,379.00	\$29.90	\$42,384.00	\$32.46	\$46,006.00	\$33.68	\$47,741.00
38	\$22.79	\$32,305.00	\$24.73	\$35,055.00	\$26.84	\$38,046.00	\$30.40	\$43,093.00	\$33.00	\$46,771.00	\$34.27	\$48,578.00
39	\$23.19	\$32,872.00	\$25.17	\$35,678.00	\$27.30	\$38,698.00	\$30.91	\$43,816.00	\$33.56	\$47,565.00	\$34.87	\$49,428.00
40+	\$23.54	\$33,368.00	\$25.55	\$36,217.00	\$27.72	\$39,293.00	\$31.37	\$44,468.00	\$34.04	\$48,245.00	\$35.41	\$50,194.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Classified Salary Scale 2021-2022 (A)

10 Months: 200 or 210 days (as noted), 7.5 hours/day

Cafeteria: 200 work days includes 179 student days and 7 additional days in August (8/23-8/31) and 3 additional days in September (9/1-9/3) and 3 teacher's workdays (November 2, January 31, & June 17) and 2 food delivery days (December & April) and June 20-24 and 3 paid miscellaneous days.

Guidance Secretary: 210 work days includes 179 student days plus 12 additional days in August (8/16 - 8/31) and 3 teacher's workdays (November 2, January 31, & June 17) and 9 additional days in June (6/20-6/30) and 4 paid miscellaneous days.

Non-Cafeteria: 200 work days includes 179 student days and 7 additional days in August (8/23-8/31) and 3 additional days in September (9/1-9/3) and 3 teacher's workdays (November 2, January 31, & June 17) and 5 additional days in June (6/20-6/24) and 3 paid miscellaneous days.

Grade >		1		2		3		4 ~Assistant Cafe Mgr.		5 ~Attendance Clerk		6 ~Guidance Secretary (210 days)	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$8.76	\$13,140.00	\$9.24	\$13,860.00	\$10.32	\$15,480.00	\$12.48	\$18,727.00	\$14.31	\$21,471.00	\$14.70	\$23,146.00
5	1	\$8.89	\$13,335.00	\$9.66	\$14,490.00	\$10.47	\$15,705.00	\$12.63	\$18,952.00	\$14.50	\$21,756.00	\$14.89	\$23,445.00
6	2	\$9.02	\$13,530.00	\$9.80	\$14,700.00	\$10.61	\$15,915.00	\$12.80	\$19,207.00	\$14.68	\$22,026.00	\$15.09	\$23,760.00
7	3	\$9.17	\$13,755.00	\$9.95	\$14,925.00	\$10.79	\$16,185.00	\$12.98	\$19,477.00	\$14.87	\$22,311.00	\$15.31	\$24,107.00
8-13	4	\$9.31	\$13,965.00	\$10.09	\$15,135.00	\$10.94	\$16,410.00	\$13.15	\$19,732.00	\$15.06	\$22,596.00	\$15.50	\$24,406.00
14	5	\$9.44	\$14,160.00	\$10.24	\$15,360.00	\$11.11	\$16,665.00	\$13.33	\$20,002.00	\$15.25	\$22,881.00	\$15.72	\$24,752.00
15	6	\$9.59	\$14,385.00	\$10.39	\$15,585.00	\$11.27	\$16,905.00	\$13.51	\$20,272.00	\$15.46	\$23,196.00	\$15.94	\$25,099.00
16	7	\$9.73	\$14,595.00	\$10.55	\$15,825.00	\$11.45	\$17,175.00	\$13.70	\$20,557.00	\$15.65	\$23,481.00	\$16.14	\$25,414.00
17	8	\$9.87	\$14,805.00	\$10.71	\$16,065.00	\$11.61	\$17,415.00	\$13.88	\$20,827.00	\$15.86	\$23,796.00	\$16.37	\$25,776.00
18	9	\$10.02	\$15,030.00	\$10.87	\$16,305.00	\$11.80	\$17,700.00	\$14.07	\$21,112.00	\$16.05	\$24,081.00	\$16.59	\$26,123.00
19	10	\$10.17	\$15,255.00	\$11.05	\$16,575.00	\$11.96	\$17,940.00	\$14.26	\$21,397.00	\$16.27	\$24,411.00	\$16.82	\$26,485.00
20	11	\$10.33	\$15,495.00	\$11.20	\$16,800.00	\$12.14	\$18,210.00	\$14.46	\$21,697.00	\$16.48	\$24,726.00	\$17.05	\$26,847.00
21	12	\$10.48	\$15,720.00	\$11.36	\$17,040.00	\$12.33	\$18,495.00	\$14.65	\$21,982.00	\$16.70	\$25,056.00	\$17.27	\$27,194.00
22	13	\$10.64	\$15,960.00	\$11.55	\$17,325.00	\$12.51	\$18,765.00	\$14.85	\$22,282.00	\$16.90	\$25,356.00	\$17.51	\$27,572.00
23	14	\$10.80	\$16,200.00	\$11.71	\$17,565.00	\$12.70	\$19,050.00	\$15.06	\$22,597.00	\$17.13	\$25,701.00	\$17.74	\$27,934.00
24	15	\$10.95	\$16,425.00	\$11.89	\$17,835.00	\$12.89	\$19,335.00	\$15.26	\$22,897.00	\$17.36	\$26,046.00	\$18.00	\$28,343.00
25	16	\$11.16	\$16,740.00	\$12.09	\$18,135.00	\$13.11	\$19,665.00	\$15.51	\$23,272.00	\$17.62	\$26,436.00	\$18.29	\$28,800.00
26	17	\$11.34	\$17,010.00	\$12.31	\$18,465.00	\$13.35	\$20,025.00	\$15.76	\$23,647.00	\$17.89	\$26,841.00	\$18.58	\$29,257.00
27	18	\$11.55	\$17,325.00	\$12.54	\$18,810.00	\$13.58	\$20,370.00	\$16.01	\$24,022.00	\$18.16	\$27,246.00	\$18.88	\$29,729.00
28	19	\$11.74	\$17,610.00	\$12.74	\$19,110.00	\$13.82	\$20,730.00	\$16.27	\$24,412.00	\$18.45	\$27,681.00	\$19.18	\$30,202.00
29	20	\$11.95	\$17,925.00	\$12.97	\$19,455.00	\$14.06	\$21,090.00	\$16.53	\$24,802.00	\$18.73	\$28,101.00	\$19.48	\$30,674.00
30	21	\$12.17	\$18,255.00	\$13.19	\$19,785.00	\$14.31	\$21,465.00	\$16.81	\$25,222.00	\$19.02	\$28,536.00	\$19.81	\$31,194.00
31	22	\$12.37	\$18,555.00	\$13.43	\$20,145.00	\$14.56	\$21,840.00	\$17.07	\$25,612.00	\$19.31	\$28,971.00	\$20.12	\$31,682.00
32	23	\$12.59	\$18,885.00	\$13.67	\$20,505.00	\$14.81	\$22,215.00	\$17.35	\$26,032.00	\$19.62	\$29,436.00	\$20.45	\$32,202.00
33	24	\$12.81	\$19,215.00	\$13.89	\$20,835.00	\$15.07	\$22,605.00	\$17.63	\$26,452.00	\$19.92	\$29,886.00	\$20.78	\$32,722.00
34	25	\$13.04	\$19,560.00	\$14.14	\$21,210.00	\$15.33	\$22,995.00	\$17.91	\$26,872.00	\$20.23	\$30,351.00	\$21.12	\$33,257.00
35	26	\$13.26	\$19,890.00	\$14.39	\$21,585.00	\$15.60	\$23,400.00	\$18.20	\$27,307.00	\$20.54	\$30,816.00	\$21.46	\$33,793.00
36	27	\$13.49	\$20,235.00	\$14.65	\$21,975.00	\$15.87	\$23,805.00	\$18.50	\$27,757.00	\$20.87	\$31,311.00	\$21.81	\$34,344.00
37	28	\$13.73	\$20,595.00	\$14.89	\$22,335.00	\$16.17	\$24,255.00	\$18.81	\$28,222.00	\$21.20	\$31,806.00	\$22.17	\$34,911.00
38	29	\$13.96	\$20,940.00	\$15.17	\$22,755.00	\$16.43	\$24,645.00	\$19.11	\$28,672.00	\$21.53	\$32,301.00	\$22.52	\$35,462.00
39	30	\$14.21	\$21,315.00	\$15.42	\$23,130.00	\$16.72	\$25,080.00	\$19.43	\$29,152.00	\$21.87	\$32,811.00	\$22.91	\$36,077.00
40+	31	\$14.43	\$21,645.00	\$15.66	\$23,490.00	\$16.97	\$25,455.00	\$19.70	\$29,557.00	\$22.16	\$33,246.00	\$23.22	\$36,565.00

Grade >		7 ~Cafeteria Manager		8		9 ~School Nurse (LPN)		10 ~School Nurse (RN)		11 ~Student Success Coach ~Alt. Educ. Monitor ~Alternative ISS Monitor		12 ~Student Mentor	
Yrs. of Exper.	Step	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	0	\$15.94	\$23,916.00	\$15.51	\$23,265.00	\$18.77	\$28,153.00	\$20.73	\$31,090.00	\$21.61	\$32,415.00	\$26.42	\$39,630.00
5	1	\$16.15	\$24,231.00	\$15.74	\$23,610.00	\$19.02	\$28,528.00	\$21.01	\$31,510.00	\$21.91	\$32,865.00	\$26.79	\$40,185.00
6	2	\$16.36	\$24,546.00	\$15.98	\$23,970.00	\$19.27	\$28,903.00	\$21.28	\$31,915.00	\$22.22	\$33,330.00	\$27.16	\$40,740.00
7	3	\$16.59	\$24,891.00	\$16.21	\$24,315.00	\$19.54	\$29,308.00	\$21.56	\$32,335.00	\$22.52	\$33,780.00	\$27.54	\$41,310.00
8-13	4	\$16.82	\$25,236.00	\$16.46	\$24,690.00	\$19.80	\$29,698.00	\$21.85	\$32,770.00	\$22.83	\$34,245.00	\$27.92	\$41,880.00
14	5	\$17.03	\$25,551.00	\$16.71	\$25,065.00	\$20.07	\$30,103.00	\$22.15	\$33,220.00	\$23.14	\$34,710.00	\$28.31	\$42,465.00
15	6	\$17.27	\$25,911.00	\$16.96	\$25,440.00	\$20.34	\$30,508.00	\$22.43	\$33,640.00	\$23.47	\$35,205.00	\$28.71	\$43,065.00
16	7	\$17.51	\$26,271.00	\$17.21	\$25,815.00	\$20.62	\$30,928.00	\$22.74	\$34,105.00	\$23.79	\$35,685.00	\$29.11	\$43,665.00
17	8	\$17.74	\$26,616.00	\$17.48	\$26,220.00	\$20.90	\$31,348.00	\$23.04	\$34,555.00	\$24.12	\$36,180.00	\$29.52	\$44,280.00
18	9	\$17.99	\$26,991.00	\$17.74	\$26,610.00	\$21.18	\$31,768.00	\$23.36	\$35,035.00	\$24.46	\$36,690.00	\$29.93	\$44,895.00
19	10	\$18.23	\$27,351.00	\$18.00	\$27,000.00	\$21.47	\$32,203.00	\$23.67	\$35,500.00	\$24.79	\$37,185.00	\$30.35	\$45,525.00
20	11	\$18.48	\$27,726.00	\$18.28	\$27,420.00	\$21.76	\$32,638.00	\$23.99	\$35,980.00	\$25.14	\$37,710.00	\$30.78	\$46,170.00
21	12	\$18.73	\$28,101.00	\$18.55	\$27,825.00	\$22.06	\$33,088.00	\$24.31	\$36,460.00	\$25.48	\$38,220.00	\$31.21	\$46,815.00
22	13	\$18.98	\$28,476.00	\$18.82	\$28,230.00	\$22.37	\$33,553.00	\$24.63	\$36,940.00	\$25.84	\$38,760.00	\$31.65	\$47,475.00
23	14	\$19.24	\$28,866.00	\$19.10	\$28,650.00	\$22.67	\$34,003.00	\$24.96	\$37,435.00	\$26.20	\$39,300.00	\$32.10	\$48,150.00
24	15	\$19.51	\$29,271.00	\$19.40	\$29,100.00	\$22.98	\$34,468.00	\$25.30	\$37,945.00	\$26.57	\$39,855.00	\$32.55	\$48,825.00
25	16	\$19.83	\$29,751.00	\$19.73	\$29,595.00	\$23.35	\$35,023.00	\$25.69	\$38,530.00	\$27.01	\$40,515.00	\$33.09	\$49,635.00
26	17	\$20.14	\$30,216.00	\$20.08	\$30,120.00	\$23.72	\$35,578.00	\$26.11	\$39,160.00	\$27.45	\$41,175.00	\$33.64	\$50,460.00
27	18	\$20.46	\$30,696.00	\$20.44	\$30,660.00	\$24.10	\$36,148.00	\$26.52	\$39,775.00	\$27.89	\$41,835.00	\$34.19	\$51,285.00
28	19	\$20.80	\$31,206.00	\$20.80	\$31,200.00	\$24.49	\$36,733.00	\$26.94	\$40,405.00	\$28.35	\$42,525.00	\$34.75	\$52,125.00
29	20	\$21.13	\$31,701.00	\$21.16	\$31,740.00	\$24.88	\$37,318.00	\$27.37	\$41,050.00	\$28.82	\$43,230.00	\$35.33	\$52,995.00
30	21	\$21.47	\$32,211.00	\$21.53	\$32,295.00	\$25.29	\$37,933.00	\$27.80	\$41,695.00	\$29.29	\$43,935.00	\$35.92	\$53,880.00
31	22	\$21.82	\$32,736.00	\$21.91	\$32,865.00	\$25.71	\$38,563.00	\$28.26	\$42,385.00	\$29.77	\$44,655.00	\$36.51	\$54,765.00
32	23	\$22.18	\$33,276.00	\$22.29	\$33,435.00	\$26.12	\$39,178.00	\$28.69	\$43,030.00	\$30.26	\$45,390.00	\$37.12	\$55,680.00
33	24	\$22.54	\$33,816.00	\$22.68	\$34,020.00	\$26.54	\$39,808.00	\$29.15	\$43,720.00	\$30.76	\$46,140.00	\$37.74	\$56,610.00
34	25	\$22.89	\$34,341.00	\$23.07	\$34,605.00	\$26.97	\$40,453.00	\$29.63	\$44,440.00	\$31.26	\$46,890.00	\$38.37	\$57,555.00
35	26	\$23.26	\$34,896.00	\$23.47	\$35,205.00	\$27.40	\$41,098.00	\$30.10	\$45,145.00	\$31.77	\$47,655.00	\$39.01	\$58,515.00
36	27	\$23.64	\$35,466.00	\$23.89	\$35,835.00	\$27.85	\$41,773.00	\$30.57	\$45,850.00	\$32.31	\$48,465.00	\$39.66	\$59,490.00
37	28	\$24.04	\$36,066.00	\$24.30	\$36,450.00	\$28.30	\$42,448.00	\$31.07	\$46,600.00	\$32.84	\$49,260.00	\$40.32	\$60,480.00
38	29	\$24.43	\$36,651.00	\$24.72	\$37,080.00	\$28.77	\$43,153.00	\$31.57	\$47,350.00	\$33.38	\$50,070.00	\$40.99	\$61,485.00
39	30	\$24.82	\$37,236.00	\$25.16	\$37,740.00	\$29.24	\$43,858.00	\$32.08	\$48,115.00	\$33.94	\$50,910.00	\$41.68	\$62,520.00
40+	31	\$25.18	\$37,776.00	\$25.54	\$38,310.00	\$29.65	\$44,473.00	\$32.54	\$48,805.00	\$34.41	\$51,615.00	\$42.28	\$63,420.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Classified Salary Scale 2021-2022 (B)

10 Months: 200 days, 7.5 hours/day

200 work days includes 179 student days and 7 additional days in August (8/23-8/31) and 3 additional days in September (9/1-9/3) and 3 teacher's workdays (November 2, January 31, & June 17) and 5 additional days in June (6/20-6/24) and 3 paid miscellaneous days.

Grade >	1		2		3		4		5		6	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	\$9.32	\$13,980.00	\$9.85	\$14,775.00	\$11.57	\$17,355.00	\$12.21	\$18,322.00	\$14.44	\$21,666.00	\$14.75	\$22,119.00
5	\$9.45	\$14,175.00	\$10.27	\$15,405.00	\$11.72	\$17,580.00	\$12.36	\$18,547.00	\$14.63	\$21,951.00	\$14.94	\$22,404.00
6	\$9.58	\$14,370.00	\$10.41	\$15,615.00	\$11.86	\$17,790.00	\$12.53	\$18,802.00	\$14.81	\$22,221.00	\$15.14	\$22,704.00
7	\$9.73	\$14,595.00	\$10.56	\$15,840.00	\$12.04	\$18,060.00	\$12.71	\$19,072.00	\$15.00	\$22,506.00	\$15.36	\$23,034.00
8-13	\$9.87	\$14,805.00	\$10.70	\$16,050.00	\$12.19	\$18,285.00	\$12.88	\$19,327.00	\$15.19	\$22,791.00	\$15.55	\$23,319.00
14	\$10.00	\$15,000.00	\$10.85	\$16,275.00	\$12.36	\$18,540.00	\$13.06	\$19,597.00	\$15.38	\$23,076.00	\$15.77	\$23,649.00
15	\$10.15	\$15,225.00	\$11.00	\$16,500.00	\$12.52	\$18,780.00	\$13.24	\$19,867.00	\$15.59	\$23,391.00	\$15.99	\$23,979.00
16	\$10.29	\$15,435.00	\$11.16	\$16,740.00	\$12.70	\$19,050.00	\$13.43	\$20,152.00	\$15.78	\$23,676.00	\$16.19	\$24,279.00
17	\$10.43	\$15,645.00	\$11.32	\$16,980.00	\$12.86	\$19,290.00	\$13.61	\$20,422.00	\$15.99	\$23,991.00	\$16.42	\$24,624.00
18	\$10.58	\$15,870.00	\$11.48	\$17,220.00	\$13.05	\$19,575.00	\$13.80	\$20,707.00	\$16.18	\$24,276.00	\$16.64	\$24,954.00
19	\$10.73	\$16,095.00	\$11.66	\$17,490.00	\$13.21	\$19,815.00	\$13.99	\$20,992.00	\$16.40	\$24,606.00	\$16.87	\$25,299.00
20	\$10.89	\$16,335.00	\$11.81	\$17,715.00	\$13.39	\$20,085.00	\$14.19	\$21,292.00	\$16.61	\$24,921.00	\$17.10	\$25,644.00
21	\$11.04	\$16,560.00	\$11.97	\$17,955.00	\$13.58	\$20,370.00	\$14.38	\$21,577.00	\$16.83	\$25,251.00	\$17.32	\$25,974.00
22	\$11.20	\$16,800.00	\$12.16	\$18,240.00	\$13.76	\$20,640.00	\$14.58	\$21,877.00	\$17.03	\$25,551.00	\$17.56	\$26,334.00
23	\$11.36	\$17,040.00	\$12.32	\$18,480.00	\$13.95	\$20,925.00	\$14.79	\$22,192.00	\$17.26	\$25,896.00	\$17.79	\$26,679.00
24	\$11.51	\$17,265.00	\$12.50	\$18,750.00	\$14.14	\$21,210.00	\$14.99	\$22,492.00	\$17.49	\$26,241.00	\$18.05	\$27,069.00
25	\$11.72	\$17,580.00	\$12.70	\$19,050.00	\$14.36	\$21,540.00	\$15.24	\$22,867.00	\$17.75	\$26,631.00	\$18.34	\$27,504.00
26	\$11.90	\$17,850.00	\$12.92	\$19,380.00	\$14.60	\$21,900.00	\$15.49	\$23,242.00	\$18.02	\$27,036.00	\$18.63	\$27,939.00
27	\$12.11	\$18,165.00	\$13.15	\$19,725.00	\$14.83	\$22,245.00	\$15.74	\$23,617.00	\$18.29	\$27,441.00	\$18.93	\$28,389.00
28	\$12.30	\$18,450.00	\$13.35	\$20,025.00	\$15.07	\$22,605.00	\$16.00	\$24,007.00	\$18.58	\$27,876.00	\$19.23	\$28,839.00
29	\$12.51	\$18,765.00	\$13.58	\$20,370.00	\$15.31	\$22,965.00	\$16.26	\$24,397.00	\$18.86	\$28,296.00	\$19.53	\$29,289.00
30	\$12.73	\$19,095.00	\$13.80	\$20,700.00	\$15.56	\$23,340.00	\$16.54	\$24,817.00	\$19.15	\$28,731.00	\$19.86	\$29,784.00
31	\$12.93	\$19,395.00	\$14.04	\$21,060.00	\$15.81	\$23,715.00	\$16.80	\$25,207.00	\$19.44	\$29,166.00	\$20.17	\$30,249.00
32	\$13.15	\$19,725.00	\$14.28	\$21,420.00	\$16.06	\$24,090.00	\$17.08	\$25,627.00	\$19.75	\$29,631.00	\$20.50	\$30,744.00
33	\$13.37	\$20,055.00	\$14.50	\$21,750.00	\$16.32	\$24,480.00	\$17.36	\$26,047.00	\$20.05	\$30,081.00	\$20.83	\$31,239.00
34	\$13.60	\$20,400.00	\$14.75	\$22,125.00	\$16.58	\$24,870.00	\$17.64	\$26,467.00	\$20.36	\$30,546.00	\$21.17	\$31,749.00
35	\$13.82	\$20,730.00	\$15.00	\$22,500.00	\$16.85	\$25,275.00	\$17.93	\$26,902.00	\$20.67	\$31,011.00	\$21.51	\$32,259.00
36	\$14.05	\$21,075.00	\$15.26	\$22,890.00	\$17.12	\$25,680.00	\$18.23	\$27,352.00	\$21.00	\$31,506.00	\$21.86	\$32,784.00
37	\$14.29	\$21,435.00	\$15.50	\$23,250.00	\$17.42	\$26,130.00	\$18.54	\$27,817.00	\$21.33	\$32,001.00	\$22.22	\$33,324.00
38	\$14.52	\$21,780.00	\$15.78	\$23,670.00	\$17.68	\$26,520.00	\$18.84	\$28,267.00	\$21.66	\$32,496.00	\$22.57	\$33,849.00
39	\$14.77	\$22,155.00	\$16.03	\$24,045.00	\$17.97	\$26,955.00	\$19.16	\$28,747.00	\$22.00	\$33,006.00	\$22.96	\$34,434.00
40+	\$14.99	\$22,485.00	\$16.27	\$24,405.00	\$18.22	\$27,330.00	\$19.43	\$29,152.00	\$22.29	\$33,441.00	\$23.27	\$34,899.00

Grade >	7		8		9		10		11		12	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
0-4	\$15.59	\$23,391.00	\$16.50	\$24,750.00	\$18.36	\$27,538.00	\$20.16	\$30,235.00	\$21.08	\$31,620.00	\$22.22	\$36,330.00
5	\$15.80	\$23,706.00	\$16.73	\$25,095.00	\$18.61	\$27,913.00	\$20.44	\$30,655.00	\$21.38	\$32,070.00	\$22.59	\$36,885.00
6	\$16.01	\$24,021.00	\$16.97	\$25,455.00	\$18.86	\$28,288.00	\$20.71	\$31,060.00	\$21.69	\$32,535.00	\$22.96	\$37,440.00
7	\$16.24	\$24,366.00	\$17.20	\$25,800.00	\$19.13	\$28,693.00	\$20.99	\$31,480.00	\$21.99	\$32,985.00	\$25.34	\$38,010.00
8-13	\$16.47	\$24,711.00	\$17.45	\$26,175.00	\$19.39	\$29,083.00	\$21.28	\$31,915.00	\$22.30	\$33,450.00	\$25.72	\$38,580.00
14	\$16.68	\$25,026.00	\$17.70	\$26,550.00	\$19.66	\$29,488.00	\$21.58	\$32,365.00	\$22.61	\$33,915.00	\$26.11	\$39,165.00
15	\$16.92	\$25,386.00	\$17.95	\$26,925.00	\$19.93	\$29,893.00	\$21.86	\$32,785.00	\$22.94	\$34,410.00	\$26.51	\$39,765.00
16	\$17.16	\$25,746.00	\$18.20	\$27,300.00	\$20.21	\$30,313.00	\$22.17	\$33,250.00	\$23.26	\$34,890.00	\$26.91	\$40,365.00
17	\$17.39	\$26,091.00	\$18.47	\$27,705.00	\$20.49	\$30,733.00	\$22.47	\$33,700.00	\$23.59	\$35,385.00	\$27.32	\$40,980.00
18	\$17.64	\$26,466.00	\$18.73	\$28,095.00	\$20.77	\$31,153.00	\$22.79	\$34,180.00	\$23.93	\$35,895.00	\$27.73	\$41,595.00
19	\$17.88	\$26,826.00	\$18.99	\$28,485.00	\$21.06	\$31,588.00	\$23.10	\$34,645.00	\$24.26	\$36,390.00	\$28.15	\$42,225.00
20	\$18.13	\$27,201.00	\$19.27	\$28,905.00	\$21.35	\$32,023.00	\$23.42	\$35,125.00	\$24.61	\$36,915.00	\$28.58	\$42,870.00
21	\$18.38	\$27,576.00	\$19.54	\$29,310.00	\$21.65	\$32,473.00	\$23.74	\$35,605.00	\$24.95	\$37,425.00	\$29.01	\$43,515.00
22	\$18.63	\$27,951.00	\$19.81	\$29,715.00	\$21.96	\$32,938.00	\$24.06	\$36,085.00	\$25.31	\$37,965.00	\$29.45	\$44,175.00
23	\$18.89	\$28,341.00	\$20.09	\$30,135.00	\$22.26	\$33,388.00	\$24.39	\$36,580.00	\$25.67	\$38,505.00	\$29.90	\$44,850.00
24	\$19.16	\$28,746.00	\$20.39	\$30,585.00	\$22.57	\$33,853.00	\$24.73	\$37,090.00	\$26.04	\$39,060.00	\$30.35	\$45,525.00
25	\$19.48	\$29,226.00	\$20.72	\$31,080.00	\$22.94	\$34,408.00	\$25.12	\$37,675.00	\$26.48	\$39,720.00	\$30.89	\$46,335.00
26	\$19.79	\$29,691.00	\$21.07	\$31,605.00	\$23.31	\$34,963.00	\$25.54	\$38,305.00	\$26.92	\$40,380.00	\$31.44	\$47,160.00
27	\$20.11	\$30,171.00	\$21.43	\$32,145.00	\$23.69	\$35,533.00	\$25.95	\$38,920.00	\$27.36	\$41,040.00	\$31.99	\$47,985.00
28	\$20.45	\$30,681.00	\$21.79	\$32,685.00	\$24.08	\$36,118.00	\$26.37	\$39,550.00	\$27.82	\$41,730.00	\$32.55	\$48,825.00
29	\$20.78	\$31,176.00	\$22.15	\$33,225.00	\$24.47	\$36,703.00	\$26.80	\$40,195.00	\$28.29	\$42,435.00	\$33.13	\$49,695.00
30	\$21.12	\$31,686.00	\$22.52	\$33,780.00	\$24.88	\$37,318.00	\$27.23	\$40,840.00	\$28.76	\$43,140.00	\$33.72	\$50,580.00
31	\$21.47	\$32,211.00	\$22.90	\$34,350.00	\$25.30	\$37,948.00	\$27.69	\$41,530.00	\$29.24	\$43,860.00	\$34.31	\$51,465.00
32	\$21.83	\$32,751.00	\$23.28	\$34,920.00	\$25.71	\$38,563.00	\$28.12	\$42,175.00	\$29.73	\$44,595.00	\$34.92	\$52,380.00
33	\$22.19	\$33,291.00	\$23.67	\$35,505.00	\$26.13	\$39,193.00	\$28.58	\$42,865.00	\$30.23	\$45,345.00	\$35.54	\$53,310.00
34	\$22.54	\$33,816.00	\$24.06	\$36,090.00	\$26.56	\$39,838.00	\$29.06	\$43,585.00	\$30.73	\$46,095.00	\$36.17	\$54,255.00
35	\$22.91	\$34,371.00	\$24.46	\$36,690.00	\$26.99	\$40,483.00	\$29.53	\$44,290.00	\$31.24	\$46,860.00	\$36.81	\$55,215.00
36	\$23.29	\$34,941.00	\$24.88	\$37,320.00	\$27.44	\$41,158.00	\$30.00	\$44,995.00	\$31.78	\$47,670.00	\$37.46	\$56,190.00
37	\$23.69	\$35,541.00	\$25.29	\$37,935.00	\$27.89	\$41,833.00	\$30.50	\$45,745.00	\$32.31	\$48,465.00	\$38.12	\$57,180.00
38	\$24.08	\$36,126.00	\$25.71	\$38,565.00	\$28.36	\$42,538.00	\$31.00	\$46,495.00	\$32.85	\$49,275.00	\$38.79	\$58,185.00
39	\$24.47	\$36,711.00	\$26.15	\$39,225.00	\$28.83	\$43,243.00	\$31.51	\$47,260.00	\$33.41	\$50,115.00	\$39.48	\$59,220.00
40+	\$24.83	\$37,251.00	\$26.53	\$39,795.00	\$29.24	\$43,858.00	\$31.97	\$47,950.00	\$33.88	\$50,820.00	\$40.08	\$60,120.00

For Fiscal Year 2022, hourly rates on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Administrative Salary Scale 2021-2022

261 Days

		~Asst. Principals	~Principals	~Chief Financial Officer ~Chief of Operations ~Directors: ~Administrative Svcs. ~Special Programs ~Technology	~Associate Superintendent
Grade >		A1	A2	A3	A4
Yrs. of Exper.	Step				
0-4	0	\$58,320.00	\$65,481.00	\$69,460.00	\$80,641.00
5	1	\$59,177.00	\$66,444.00	\$70,481.00	\$81,710.00
6	2	\$60,035.00	\$67,405.00	\$71,500.00	\$82,794.00
7	3	\$60,892.00	\$68,369.00	\$72,523.00	\$84,262.00
8-13	4	\$61,750.00	\$69,332.00	\$73,542.00	\$85,386.00
14	5	\$62,605.00	\$70,296.00	\$74,562.00	\$86,335.00
15	6	\$63,462.00	\$71,259.00	\$75,585.00	\$87,296.00
16	7	\$64,320.00	\$72,206.00	\$76,605.00	\$88,076.00
17	8	\$65,177.00	\$73,184.00	\$77,627.00	\$89,060.00
18	9	\$66,036.00	\$74,148.00	\$78,647.00	\$90,255.00
19	10	\$66,892.00	\$75,112.00	\$79,668.00	\$91,064.00
20	11	\$67,749.00	\$76,075.00	\$80,689.00	\$92,084.00
21	12	\$68,606.00	\$77,036.00	\$81,708.00	\$92,912.00
22	13	\$69,464.00	\$78,000.00	\$82,730.00	\$94,167.00
23	14	\$70,321.00	\$78,964.00	\$83,750.00	\$95,016.00
24	15	\$71,177.00	\$79,926.00	\$84,771.00	\$96,301.00
25	16	\$72,450.00	\$80,898.00	\$86,287.00	\$97,823.00
26	17	\$73,724.00	\$82,788.00	\$87,802.00	\$98,927.00
27	18	\$74,996.00	\$84,219.00	\$89,321.00	\$100,719.00
28	19	\$76,269.00	\$85,647.00	\$90,836.00	\$101,633.00
29	20	\$77,543.00	\$87,079.00	\$92,353.00	\$102,785.00
30	21	\$78,817.00	\$88,508.00	\$93,869.00	\$104,653.00
31	22	\$80,089.00	\$89,940.00	\$95,385.00	\$106,558.00
32	23	\$81,363.00	\$91,370.00	\$96,903.00	\$107,772.00
33	24	\$82,635.00	\$92,802.00	\$98,420.00	\$109,742.00
34	25	\$83,908.00	\$94,231.00	\$99,935.00	\$111,498.00
35	26	\$85,181.00	\$95,661.00	\$101,451.00	\$113,028.00
36	27	\$86,454.00	\$97,092.00	\$102,967.00	\$114,843.00
37	28	\$87,729.00	\$98,523.00	\$104,484.00	\$116,954.00
38	29	\$89,002.00	\$99,952.00	\$106,001.00	\$118,835.00
39	30	\$90,274.00	\$101,383.00	\$107,516.00	\$120,479.00
40+	31	\$91,524.00	\$102,789.00	\$109,004.00	\$122,142.00

For Fiscal Year 2022, values on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Specialist Salary Scale 2021-2022 (A)

		Operations Coordinator	School Psychologist Speech, OT/PT	~Coordinator of Professional Learning	~School Social Worker
		12 Month, 261 Days	10 Month, 200 Days	11 Months, 230 Days	11 Months, 230 Days
Grade >		H	AM	S1	S3
Yrs. of Exper.	Step	Annual	Annual	Annual	Annual
0-4	0	\$46,113.00	\$59,644.00	\$51,397.00	\$56,045.00
5	1	\$46,731.00	\$60,525.00	\$52,152.00	\$56,836.00
6	2	\$47,381.00	\$61,406.00	\$52,906.00	\$57,639.00
7	3	\$48,031.00	\$62,287.00	\$53,662.00	\$58,454.00
8-13	4	\$48,713.00	\$63,168.00	\$54,418.00	\$59,281.00
14	5	\$49,363.00	\$64,050.00	\$55,172.00	\$60,121.00
15	6	\$50,044.00	\$64,932.00	\$55,927.00	\$60,973.00
16	7	\$50,754.00	\$65,814.00	\$56,684.00	\$61,838.00
17	8	\$51,468.00	\$66,695.00	\$57,439.00	\$62,716.00
18	9	\$52,178.00	\$67,576.00	\$58,196.00	\$63,607.00
19	10	\$52,889.00	\$68,459.00	\$58,948.00	\$64,511.00
20	11	\$53,634.00	\$69,337.00	\$59,704.00	\$65,429.00
21	12	\$54,377.00	\$70,218.00	\$60,460.00	\$66,361.00
22	13	\$55,148.00	\$71,101.00	\$61,216.00	\$67,307.00
23	14	\$55,893.00	\$71,982.00	\$61,969.00	\$68,267.00
24	15	\$56,697.00	\$72,865.00	\$62,725.00	\$69,241.00
25	16	\$57,628.00	\$74,188.00	\$63,848.00	\$70,230.00
26	17	\$58,556.00	\$75,509.00	\$64,969.00	\$71,234.00
27	18	\$59,515.00	\$76,831.00	\$66,092.00	\$72,253.00
28	19	\$60,506.00	\$78,153.00	\$67,214.00	\$73,287.00
29	20	\$61,495.00	\$79,474.00	\$68,335.00	\$74,337.00
30	21	\$62,489.00	\$80,798.00	\$69,457.00	\$75,402.00
31	22	\$63,539.00	\$82,120.00	\$70,578.00	\$76,483.00
32	23	\$64,562.00	\$83,443.00	\$71,701.00	\$77,581.00
33	24	\$65,646.00	\$84,765.00	\$72,822.00	\$78,695.00
34	25	\$66,728.00	\$86,085.00	\$73,944.00	\$79,826.00
35	26	\$67,812.00	\$87,409.00	\$75,068.00	\$80,974.00
36	27	\$68,925.00	\$88,730.00	\$76,189.00	\$82,139.00
37	28	\$70,073.00	\$90,054.00	\$77,818.00	\$83,321.00
38	29	\$71,248.00	\$91,376.00	\$78,432.00	\$84,521.00
39	30	\$72,423.00	\$92,698.00	\$79,554.00	\$85,739.00
40+	31	\$73,454.00	\$93,996.00	\$80,655.00	\$86,975.00

For Fiscal Year 2022, values on this scale have been increased by a flat dollar amount based on 5% of Step 16 within each grade.

Specialist Salary Scale 2021-2022 (B)

Reading Specialist		
11 Months, 230 Days		
Grade >		S2
Yrs. of Exper.	Step	Annual
0	0	\$52,831.00
1-4	1	\$53,586.00
5	2	\$54,340.00
6	3	\$55,096.00
7	4	\$55,852.00
8	5	\$56,606.00
9	6	\$56,988.00
10-13	7	\$57,370.00
14	8	\$57,951.00
15	9	\$58,708.00
16	10	\$59,463.00
17	11	\$60,220.00
18	12	\$60,972.00
19	13	\$61,728.00
20	14	\$62,484.00
21	15	\$63,240.00
22	16	\$63,993.00
23	17	\$64,649.00
24	18	\$65,672.00
25	19	\$66,793.00
26	20	\$67,916.00
27	21	\$69,038.00
28	22	\$70,159.00
29	23	\$71,281.00
30	24	\$72,302.00
31	25	\$73,425.00
32	26	\$74,546.00
33	27	\$75,668.00
34	28	\$76,792.00
35	29	\$77,913.00
36	30	\$79,442.00
37+	31	\$80,056.00

For Fiscal Year 2022, values on this scale have been increased by a flat dollar amount based on 5% of Step 16. In addition, one full step increase and several additional step adjustments (breaking out Steps 8 and 9) have been incorporated using Northampton's share of the one-time State Distribution for Teacher Recruitment and Retention.