

Orange County Public Schools
A1: Director/High School Principal
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$89,183
1	\$90,261
2	\$91,339
3	\$92,417
4	\$93,495
5	\$94,573
6	\$95,651
7	\$96,729
8	\$97,807
9	\$98,885
10	\$100,092
11	\$101,300
12	\$102,507
13	\$103,715
14	\$104,923
15	\$106,131
16	\$107,338
17	\$108,546
18	\$109,754
19	\$110,962
20	\$112,169
21	\$113,377
22	\$114,585
23	\$115,793
24	\$117,000
25	\$118,208
26	\$119,416
27	\$120,624
28	\$121,831

**Orange County Public Schools
A2: Assistant Superintendent/CFO
Fiscal Year 2021-2022
FLSA Exempt**

Step	2021-2022
0	\$101,867
1	\$103,075
2	\$104,923
3	\$106,131
4	\$107,338
5	\$108,546
6	\$109,754
7	\$110,962
8	\$112,169
9	\$113,377
10	\$114,585
11	\$115,793
12	\$117,000
13	\$118,208
14	\$119,416
15	\$120,624
16	\$121,831

**A4: Central Office Administrative Assistant
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$30,418
1	\$31,335
2	\$32,252
3	\$33,171
4	\$34,089
5	\$35,006
6	\$35,924
7	\$36,842
8	\$37,761
9	\$38,679
10	\$39,597
11	\$40,515
12	\$41,432
13	\$42,350
14	\$43,269
15	\$44,187
16	\$45,105
17	\$46,023
18	\$46,941
19	\$47,860
20	\$48,777
21	\$49,695
22	\$50,613
23	\$51,531
24	\$52,450
25	\$53,368
26	\$54,286
27	\$55,203
28	\$56,121

**Orange County Public Schools
A5: HS/MS Bookkeeper
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$25,946
1	\$26,685
2	\$27,424
3	\$28,162
4	\$28,902
5	\$29,641
6	\$30,379
7	\$31,118
8	\$31,857
9	\$32,595
10	\$33,334
11	\$34,074
12	\$34,812
13	\$35,551
14	\$36,290
15	\$37,028
16	\$37,767
17	\$38,506
18	\$39,245
19	\$39,984
20	\$40,723
21	\$41,461
22	\$42,200
23	\$42,939
24	\$43,677
25	\$44,417
26	\$45,156
27	\$45,895
28	\$46,633

**Orange County Public Schools
A6 Payroll Specialist
Fiscal Year 2021-2022
FLSA Exempt**

Step	2021-2022
STEP/LEVEL	ANNUAL SALARY
0	\$41,405
1	\$42,026
2	\$42,446
3	\$42,978
4	\$43,622
5	\$44,276
6	\$44,940
7	\$45,614
8	\$46,299
9	\$46,993
10	\$47,698
11	\$48,413
12	\$49,140
13	\$49,877
14	\$50,625
15	\$51,384
16	\$52,155
17	\$52,937
18	\$53,732
19	\$54,537
20	\$55,355
21	\$56,186
22	\$57,029
23	\$57,884
24	\$58,752
25	\$59,634
26	\$60,528
27	\$61,436
28	\$62,357

**Orange County Public Schools
A7 Central Office Administrative Asst II
Fiscal Year 2021-2022
FLSA Exempt**

STEP/LEVEL	ANNUAL SALARY
0	\$33,050
1	\$33,968
2	\$34,885
3	\$35,803
4	\$36,721
5	\$37,638
6	\$38,556
7	\$39,474
8	\$40,391
9	\$41,309
10	\$42,227
11	\$43,145
12	\$44,062
13	\$44,980
14	\$45,898
15	\$46,815
16	\$47,733
17	\$48,651
18	\$49,568
19	\$50,486
20	\$51,404
21	\$52,322
22	\$53,239
23	\$54,157
24	\$55,075
25	\$55,992
26	\$56,910
27	\$57,828
28	\$58,745

Orange County Public Schools
AP2: Elementary School Assistant Principal
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$74,790
1	\$75,518
2	\$76,246
3	\$76,974
4	\$77,703
5	\$78,430
6	\$79,159
7	\$79,887
8	\$80,615
9	\$81,344
10	\$82,072
11	\$82,801
12	\$83,529
13	\$84,256
14	\$84,985
15	\$85,713
16	\$86,442
17	\$87,170
18	\$87,898
19	\$88,627
20	\$89,355
21	\$90,084
22	\$90,811
23	\$91,539
24	\$92,268
25	\$92,996
26	\$93,725
27	\$94,453
28	\$95,181

Orange County Public Schools
P3: Middle School Assistant Principal , Specialis
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$75,982
1	\$76,722
2	\$77,462
3	\$78,202
4	\$78,942
5	\$79,682
6	\$80,421
7	\$81,162
8	\$81,902
9	\$82,642
10	\$83,381
11	\$84,121
12	\$84,861
13	\$85,601
14	\$86,340
15	\$87,080
16	\$87,821
17	\$88,561
18	\$89,301
19	\$90,040
20	\$90,780
21	\$91,520
22	\$92,260
23	\$92,999
24	\$93,740
25	\$94,480
26	\$95,220
27	\$95,959
28	\$96,699

Orange County Public Schools AP4: High School Assistant Principal, Coordinator Fiscal Year 2021-2022 FLSA Exempt	
Step	2021-2022
0	\$79,533
1	\$80,308
2	\$81,085
3	\$81,861
4	\$82,636
5	\$83,413
6	\$84,188
7	\$84,964
8	\$85,739
9	\$86,515
10	\$87,290
11	\$88,067
12	\$88,842
13	\$89,617
14	\$90,393
15	\$91,168
16	\$91,945
17	\$92,720
18	\$93,496
19	\$94,271
20	\$95,047
21	\$95,822
22	\$96,598
23	\$97,374
24	\$98,149
25	\$98,925
26	\$99,700
27	\$100,476
28	\$101,252

Orange County Public Schools 1A: Cafeteria Manager Elementary School (187 day) Fiscal Year 2021-2022 FLSA Non-Exempt	
Step	2021-2022
0	\$18,592
1	\$18,924
2	\$19,256
3	\$19,588
4	\$19,921
5	\$20,252
6	\$20,584
7	\$20,916
8	\$21,248
9	\$21,581
10	\$21,912
11	\$22,244
12	\$22,576
13	\$22,909
14	\$23,242
15	\$23,574
16	\$23,905
17	\$24,237
18	\$24,570
19	\$24,902
20	\$25,234
21	\$25,565
22	\$25,897
23	\$26,230
24	\$26,562
25	\$26,894
26	\$27,225
27	\$27,557
28	\$27,890

Orange County Public Schools
C1B: Cafeteria Manager Middle School (187 days)
Fiscal Year 2021-2022
FLSA Non-Exempt

Step	2021-2022
0	\$19,092
1	\$19,424
2	\$19,756
3	\$20,088
4	\$20,421
5	\$20,752
6	\$21,084
7	\$21,416
8	\$21,748
9	\$22,081
10	\$22,412
11	\$22,744
12	\$23,076
13	\$23,409
14	\$23,742
15	\$24,074
16	\$24,405
17	\$24,737
18	\$25,070
19	\$25,402
20	\$25,734
21	\$26,065
22	\$26,397
23	\$26,730
24	\$27,062
25	\$27,394
26	\$27,725
27	\$28,057
28	\$28,390

Orange County Public Schools
C1C: Cafeteria Manager High School (187 days)
Fiscal Year 2021-2022
FLSA Non-Exempt

Step	2021-2022
0	\$19,592
1	\$19,924
2	\$20,256
3	\$20,588
4	\$20,921
5	\$21,252
6	\$21,584
7	\$21,916
8	\$22,248
9	\$22,581
10	\$22,912
11	\$23,244
12	\$23,576
13	\$23,909
14	\$24,242
15	\$24,574
16	\$24,905
17	\$25,237
18	\$25,570
19	\$25,902
20	\$26,234
21	\$26,565
22	\$26,897
23	\$27,230
24	\$27,562
25	\$27,894
26	\$28,225
27	\$28,557
28	\$28,890

**Orange County Public Schools
C3: Cafeteria Worker
(184 days-4.5 hours)
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$9,108
1	\$9,158
2	\$9,208
3	\$9,258
4	\$9,308
5	\$9,358
6	\$9,408
7	\$9,458
8	\$9,508
9	\$9,558
10	\$9,608
11	\$9,680
12	\$9,830
13	\$9,980
14	\$10,130
15	\$10,280
16	\$10,430
17	\$10,580
18	\$10,730
19	\$10,905
20	\$11,080
21	\$11,255
22	\$11,430
23	\$11,605
24	\$11,780
25	\$11,955
26	\$12,155
27	\$12,355
28	\$12,555

**Orange County Public Schools
C5: Cafeteria Worker
(184 days-6.5 hours)
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$13,156
1	\$13,228
2	\$13,300
3	\$13,373
4	\$13,445
5	\$13,517
6	\$13,589
7	\$13,662
8	\$13,734
9	\$13,806
10	\$13,878
11	\$13,982
12	\$14,199
13	\$14,416
14	\$14,632
15	\$14,849
16	\$15,066
17	\$15,282
18	\$15,499
19	\$15,752
20	\$16,004
21	\$16,257
22	\$16,510
23	\$16,763
24	\$17,016
25	\$17,268
26	\$17,557
27	\$17,846
28	\$18,135

**Orange County Public Schools
C6: Cafeteria Worker
(184 days-7hours)
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$14,168
1	\$14,246
2	\$14,324
3	\$14,401
4	\$14,479
5	\$14,557
6	\$14,635
7	\$14,712
8	\$14,790
9	\$14,868
10	\$14,946
11	\$15,058
12	\$15,291
13	\$15,524
14	\$15,758
15	\$15,991
16	\$16,224
17	\$16,458
18	\$16,691
19	\$16,963
20	\$17,236
21	\$17,508
22	\$17,780
23	\$18,052
24	\$18,324
25	\$18,597
26	\$18,908
27	\$19,219
28	\$19,530

**Orange County Public Schools
CNS: Computer/Network Specialist
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$44,081
1	\$44,997
2	\$46,067
3	\$46,982
4	\$47,899
5	\$48,815
6	\$49,731
7	\$50,647
8	\$51,563
9	\$52,479
10	\$53,396
11	\$54,311
12	\$55,228
13	\$56,144
14	\$57,060
15	\$57,976
16	\$58,892
17	\$59,808
18	\$60,725
19	\$61,640
20	\$62,557
21	\$63,473
22	\$64,389
23	\$65,305
24	\$66,221
25	\$67,137
26	\$68,054
27	\$68,969
28	\$69,886

Orange County Public Schools
CO1: Specialists Salary Scale
(BCBA, OT/PT, Pyschologist, Social Worker)
Masters - 11 Months
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$58,128.11
1	\$59,275.41
2	\$60,422.32
3	\$61,569.15
4	\$62,717.16
5	\$63,863.98
6	\$65,010.80
7	\$66,158.82
8	\$67,305.64
9	\$68,453.65
10	\$69,600.47
11	\$70,747.30
12	\$71,895.31
13	\$73,042.13
14	\$74,188.95
15	\$75,336.97
16	\$76,483.79
17	\$77,631.80
18	\$78,778.62
19	\$79,925.45
20	\$81,073.46
21	\$82,220.28
22	\$83,367.10
23	\$84,515.12
24	\$85,661.94
25	\$86,808.76
26	\$87,956.77
27	\$89,103.60
28	\$90,251.61

Orange County Public Schools
CO2: Specialists Salary Scale
BCBA, OT/PT, Pyschologist, Social Worke
Masters - 10 1/2 Months
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$55,486
1	\$56,581
2	\$57,676
3	\$58,771
4	\$59,866
5	\$60,961
6	\$62,056
7	\$63,152
8	\$64,246
9	\$65,342
10	\$66,437
11	\$67,532
12	\$68,627
13	\$69,722
14	\$70,817
15	\$71,913
16	\$73,007
17	\$74,103
18	\$75,198
19	\$76,292
20	\$77,388
21	\$78,483
22	\$79,578
23	\$80,674
24	\$81,768
25	\$82,863
26	\$83,959
27	\$85,053
28	\$86,149

Orange County Public Schools
CO4: Specialists Salary Scale
(BCBA, OT/PT, Pyschologist, Social Worker)
Masters - 10 month
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$52,844
1	\$53,887
2	\$54,929
3	\$55,972
4	\$57,016
5	\$58,058
6	\$59,101
7	\$60,144
8	\$61,187
9	\$62,231
10	\$63,273
11	\$64,316
12	\$65,359
13	\$66,402
14	\$67,445
15	\$68,488
16	\$69,531
17	\$70,574
18	\$71,617
19	\$72,659
20	\$73,703
21	\$74,746
22	\$75,788
23	\$76,832
24	\$77,874
25	\$78,917
26	\$79,961
27	\$81,003
28	\$82,047

**Orange County Public Schools
D1: Elementary Head Custodian
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$25,717
1	\$26,058
2	\$26,399
3	\$26,740
4	\$27,081
5	\$27,421
6	\$27,761
7	\$28,102
8	\$28,442
9	\$28,783
10	\$29,124
11	\$29,464
12	\$29,805
13	\$30,146
14	\$30,485
15	\$30,826
16	\$31,167
17	\$31,507
18	\$31,848
19	\$32,189
20	\$32,529
21	\$32,870
22	\$33,210
23	\$33,550
24	\$33,891
25	\$34,232
26	\$34,572
27	\$34,913
28	\$35,254

**Orange County Public Schools
D2: Secondary Head Custodian
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$27,302
1	\$27,643
2	\$27,984
3	\$28,324
4	\$28,665
5	\$29,006
6	\$29,347
7	\$29,687
8	\$30,028
9	\$30,369
10	\$30,709
11	\$31,050
12	\$31,391
13	\$31,731
14	\$32,072
15	\$32,414
16	\$32,754
17	\$33,095
18	\$33,436
19	\$33,776
20	\$34,117
21	\$34,458
22	\$34,798
23	\$35,139
24	\$35,480
25	\$35,820
26	\$36,161
27	\$36,502
28	\$36,842

**Orange County Public Schools
D3: Custodian
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$24,830
1	\$25,171
2	\$25,513
3	\$25,853
4	\$26,194
5	\$26,536
6	\$26,876
7	\$27,217
8	\$27,558
9	\$27,899
10	\$28,240
11	\$28,581
12	\$28,921
13	\$29,263
14	\$29,604
15	\$29,945
16	\$30,285
17	\$30,626
18	\$30,968
19	\$31,308
20	\$31,649
21	\$31,990
22	\$32,331
23	\$32,672
24	\$33,013
25	\$33,353
26	\$33,695
27	\$34,036
28	\$34,377

**Orange County Public Schools
I1: Instructional Assistant
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$14,905
1	\$15,090
2	\$15,275
3	\$15,669
4	\$16,062
5	\$16,456
6	\$16,850
7	\$17,244
8	\$17,638
9	\$18,032
10	\$18,425
11	\$18,819
12	\$19,213
13	\$19,607
14	\$20,001
15	\$20,395
16	\$20,789
17	\$21,183
18	\$21,575
19	\$21,969
20	\$22,363
21	\$22,757
22	\$23,151
23	\$23,545
24	\$23,939
25	\$24,333
26	\$24,726
27	\$25,120
28	\$25,514

Orange County Public Schools
INT1- Interpreter
Fiscal Year 2021-2022
FLSA Non-Exempt

Step	2021-2022
0	\$29,690
1	\$30,135
2	\$30,588
3	\$31,045
4	\$31,512
5	\$31,984
6	\$32,464
7	\$32,951
8	\$33,446
9	\$33,947
10	\$34,456
11	\$34,973
12	\$35,673
13	\$36,386
14	\$37,113
15	\$37,856
16	\$38,613
17	\$39,386
18	\$40,173
19	\$40,976
20	\$41,796
21	\$42,632
22	\$43,485
23	\$44,354
24	\$45,241
25	\$46,146
26	\$47,069
27	\$48,010
28	\$48,971

**Orange County Public Schools
M1: Maintenance
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$24,500
1	\$24,806
2	\$25,116
3	\$25,430
4	\$25,748
5	\$26,070
6	\$26,396
7	\$26,726
8	\$27,060
9	\$27,398
10	\$27,741
11	\$28,087
12	\$28,438
13	\$28,794
14	\$29,154
15	\$29,518
16	\$29,887
17	\$30,261
18	\$30,639
19	\$31,022
20	\$31,410
21	\$31,803
22	\$32,200
23	\$32,603
24	\$33,010
25	\$33,423
26	\$33,841
27	\$34,264
28	\$34,692

**Orange County Public Schools
M2: Maintenance
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$28,000
1	\$28,350
2	\$28,704
3	\$29,063
4	\$29,426
5	\$29,794
6	\$30,167
7	\$30,544
8	\$30,926
9	\$31,312
10	\$31,704
11	\$32,100
12	\$32,501
13	\$32,907
14	\$33,319
15	\$33,735
16	\$34,157
17	\$34,584
18	\$35,016
19	\$35,454
20	\$35,897
21	\$36,346
22	\$36,800
23	\$37,260
24	\$37,726
25	\$38,197
26	\$38,675
27	\$39,158
28	\$39,648

Orange County Public Schools M3: Maintenance Fiscal Year 2021-2022 FLSA Non-Exempt	
Step	2021-2022
0	\$32,500
1	\$32,906
2	\$33,318
3	\$33,734
4	\$34,156
5	\$34,583
6	\$35,015
7	\$35,453
8	\$35,896
9	\$36,344
10	\$36,799
11	\$37,259
12	\$37,725
13	\$38,196
14	\$38,674
15	\$39,157
16	\$39,646
17	\$40,142
18	\$40,644
19	\$41,152
20	\$41,666
21	\$42,187
22	\$42,714
23	\$43,248
24	\$43,789
25	\$44,336
26	\$44,890
27	\$45,452
28	\$46,020

Approved Certifications
\$750 each max \$1,500

**Orange County Public Schools
M4: Maintenance
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$37,000
1	\$37,463
2	\$37,931
3	\$38,405
4	\$38,885
5	\$39,371
6	\$39,863
7	\$40,361
8	\$40,866
9	\$41,377
10	\$41,894
11	\$42,418
12	\$42,948
13	\$43,485
14	\$44,028
15	\$44,579
16	\$45,136
17	\$45,700
18	\$46,271
19	\$46,850
20	\$47,435
21	\$48,028
22	\$48,629
23	\$49,237
24	\$49,852
25	\$50,475
26	\$51,106
27	\$51,745
28	\$52,392

Approved Master Certification \$2,500

Orange County Public Schools

MC1: Mechanic

Fiscal Year 2021-2022

FLSA Exempt

STEP/LEVEL ANNUAL SALARY

0	\$32,189
1	\$32,834
2	\$33,478
3	\$34,123
4	\$34,768
5	\$35,412
6	\$36,057
7	\$36,703
8	\$37,347
9	\$37,992
10	\$38,638
11	\$39,283
12	\$39,927
13	\$40,572
14	\$41,217
15	\$41,862
16	\$42,507
17	\$43,152
18	\$43,798
19	\$44,442
20	\$45,087
21	\$45,733
22	\$46,376
23	\$47,021
24	\$47,667
25	\$48,312
26	\$48,956
27	\$49,602
28	\$50,247

Orange County Public Schools
MPS MAINTENANCE/PROJECT SPECIALIST
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$44,483
1	\$45,150
2	\$45,827
3	\$46,515
4	\$47,212
5	\$47,921
6	\$48,639
7	\$49,369
8	\$50,109
9	\$50,861
10	\$51,624
11	\$52,398
12	\$53,185
13	\$53,983
14	\$54,792
15	\$55,613
16	\$56,448
17	\$57,294
18	\$58,154
19	\$59,027
20	\$59,912
21	\$60,811
22	\$61,722
23	\$62,648
24	\$63,588
25	\$64,542
26	\$65,511
27	\$66,493
28	\$67,490

**Orange County Public Schools
N1: Nurse
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$32,850
1	\$33,150
2	\$33,450
3	\$33,750
4	\$34,050
5	\$34,450
6	\$34,850
7	\$35,250
8	\$35,650
9	\$36,050
10	\$36,450
11	\$36,950
12	\$37,450
13	\$37,950
14	\$38,450
15	\$38,950
16	\$39,450
17	\$39,950
18	\$40,450
19	\$40,950
20	\$41,550
21	\$42,150
22	\$42,750
23	\$43,350
24	\$43,950
25	\$44,550
26	\$45,150
27	\$45,750
28	\$46,350

Orange County Public Schools
LPN:1 LPN
Fiscal Year 2021-2022
FLSA Non-Exempt

Step	2021-2022
0	\$27,850
1	\$28,150
2	\$28,450
3	\$28,750
4	\$29,050
5	\$29,450
6	\$29,850
7	\$30,250
8	\$30,650
9	\$31,050
10	\$31,450
11	\$31,950
12	\$32,450
13	\$32,950
14	\$33,450
15	\$33,950
16	\$34,450
17	\$34,950
18	\$35,450
19	\$35,950
20	\$36,550
21	\$37,150
22	\$37,750
23	\$38,350
24	\$38,950
25	\$39,550
26	\$40,150
27	\$40,750
28	\$41,350

Orange County Public Schools
P1: Elementary School Principal (Small School)
Head Start & Preschool Director
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$84,715
1	\$85,453
2	\$86,190
3	\$86,928
4	\$87,665
5	\$88,404
6	\$89,142
7	\$89,879
8	\$90,617
9	\$91,355
10	\$92,093
11	\$92,831
12	\$93,568
13	\$94,307
14	\$95,044
15	\$95,782
16	\$96,520
17	\$97,258
18	\$97,996
19	\$98,733
20	\$99,471
21	\$100,210
22	\$100,947
23	\$101,685
24	\$102,422
25	\$103,161
26	\$103,899
27	\$104,636
28	\$105,374

Orange County Public Schools P2: Elementary School Principal (Large) Fiscal Year 2021-2022 FLSA Exempt	
Step	2021-2022
0	\$87,576
1	\$88,316
2	\$89,056
3	\$89,797
4	\$90,538
5	\$91,279
6	\$92,019
7	\$92,760
8	\$93,501
9	\$94,242
10	\$94,983
11	\$95,724
12	\$96,465
13	\$97,206
14	\$97,947
15	\$98,688
16	\$99,429
17	\$100,170
18	\$100,910
19	\$101,651
20	\$102,392
21	\$103,133
22	\$103,874
23	\$104,615
24	\$105,355
25	\$106,096
26	\$106,837
27	\$107,578
28	\$108,319

Orange County Public Schools
P3: Middle School Principal/Supervisor
Fiscal Year 2021-2022
FLSA Exempt

Step	2021-2022
0	\$88,683
1	\$89,421
2	\$90,159
3	\$90,898
4	\$91,637
5	\$92,376
6	\$93,115
7	\$93,854
8	\$94,592
9	\$95,332
10	\$96,071
11	\$96,809
12	\$97,548
13	\$98,288
14	\$99,026
15	\$99,765
16	\$100,504
17	\$101,244
18	\$101,982
19	\$102,721
20	\$103,460
21	\$104,198
22	\$104,938
23	\$105,677
24	\$106,415
25	\$107,154
26	\$107,894
27	\$108,632
28	\$109,371

**Orange County Public Schools
Secretary to Superintendent/Board Clerk
Fiscal Year 2021-2022
FLSA Exempt**

Step	2021-2022
0	\$44,183
1	\$45,171
2	\$46,161
3	\$47,149
4	\$48,138
5	\$49,125
6	\$50,113
7	\$51,102
8	\$52,090
9	\$53,079
10	\$54,066
11	\$55,055
12	\$56,043
13	\$57,032
14	\$58,020
15	\$59,009
16	\$59,996
17	\$60,985
18	\$61,973
19	\$62,962
20	\$63,950
21	\$64,939
22	\$65,926
23	\$66,915
24	\$67,903
25	\$68,892
26	\$69,880
27	\$70,867
28	\$71,856

**Orange County Public Schools
S2: Secretary - 12 month
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$23,818
1	\$24,428
2	\$25,049
3	\$25,669
4	\$26,291
5	\$26,912
6	\$27,534
7	\$28,155
8	\$28,775
9	\$29,397
10	\$30,018
11	\$30,640
12	\$31,261
13	\$31,883
14	\$32,503
15	\$33,125
16	\$33,746
17	\$34,368
18	\$34,989
19	\$35,611
20	\$36,231
21	\$36,852
22	\$37,474
23	\$38,095
24	\$38,717
25	\$39,337
26	\$39,959
27	\$40,580
28	\$41,202

Orange County Public Schools**S3: Secretary - 220 days****Fiscal Year 2021-2022****FLSA Non-Exempt**

Step	2021-2022
0	\$21,858
1	\$22,427
2	\$22,997
3	\$23,567
4	\$24,136
5	\$24,706
6	\$25,275
7	\$25,845
8	\$26,415
9	\$26,983
10	\$27,553
11	\$28,122
12	\$28,692
13	\$29,261
14	\$29,831
15	\$30,401
16	\$30,970
17	\$31,540
18	\$32,109
19	\$32,679
20	\$33,249
21	\$33,817
22	\$34,387
23	\$34,956
24	\$35,526
25	\$36,096
26	\$36,665
27	\$37,235
28	\$37,804

Orange County Public Schools
S4: Secretary- 200 days
Fiscal Year 2021-2022
FLSA Non-Exempt

Step	2021-2022
0	\$19,893
1	\$20,396
2	\$20,899
3	\$21,402
4	\$21,904
5	\$22,407
6	\$22,910
7	\$23,413
8	\$23,915
9	\$24,418
10	\$24,921
11	\$25,423
12	\$25,926
13	\$26,429
14	\$26,931
15	\$27,433
16	\$27,936
17	\$28,439
18	\$28,941
19	\$29,444
20	\$29,947
21	\$30,450
22	\$30,952
23	\$31,455
24	\$31,958
25	\$32,460
26	\$32,963
27	\$33,466
28	\$33,969

**Orange County Public Schools
S7: Elementary Bookkeeper
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$24,574
1	\$25,198
2	\$25,822
3	\$26,445
4	\$27,069
5	\$27,692
6	\$28,316
7	\$28,939
8	\$29,563
9	\$30,186
10	\$30,810
11	\$31,433
12	\$32,057
13	\$32,680
14	\$33,304
15	\$33,927
16	\$34,551
17	\$35,174
18	\$35,798
19	\$36,421
20	\$37,045
21	\$37,668
22	\$38,292
23	\$38,915
24	\$39,539
25	\$40,162
26	\$40,786
27	\$41,408
28	\$42,032

**Orange County Public Schools
SSO: School Security Officer
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$32,069
1	\$33,424
2	\$33,851
3	\$34,271
4	\$34,690
5	\$35,110
6	\$35,529
7	\$35,950
8	\$36,370
9	\$36,789
10	\$37,209
11	\$37,629
12	\$38,048
13	\$38,468
14	\$38,887
15	\$39,308
16	\$39,728
17	\$40,147
18	\$40,567
19	\$40,987
20	\$41,406
21	\$41,826
22	\$42,246
23	\$42,666
24	\$43,086
25	\$43,506
26	\$43,925
27	\$44,345
28	\$44,764

Orange County Public Schools T1: Teacher Fiscal Year 2021-2022 FLSA Exempt	
Step	2021-2022
0	\$45,424
1	\$45,694
2	\$45,964
3	\$46,234
4	\$46,505
5	\$46,775
6	\$47,045
7	\$47,478
8	\$47,910
9	\$48,343
10	\$48,776
11	\$49,316
12	\$49,857
13	\$50,398
14	\$50,939
15	\$51,622
16	\$52,306
17	\$52,989
18	\$53,673
19	\$54,356
20	\$55,040
21	\$55,723
22	\$56,534
23	\$57,345
24	\$58,157
25	\$58,968
26	\$59,779
27	\$60,590
28	\$61,401
29	\$62,212
30	\$63,023
31	\$63,834
32	\$64,646

Orange County Public Schools T1: Teacher (210 days) Fiscal Year 2021-2022 FLSA Exempt	
Step	2021-2022
0	\$47,695
1	\$47,979
2	\$48,262
3	\$48,546
4	\$48,830
5	\$49,114
6	\$49,398
7	\$49,852
8	\$50,306
9	\$50,760
10	\$51,214
11	\$51,782
12	\$52,350
13	\$52,918
14	\$53,486
15	\$54,203
16	\$54,921
17	\$55,639
18	\$56,356
19	\$57,074
20	\$57,792
21	\$58,509
22	\$59,361
23	\$60,213
24	\$61,064
25	\$61,916
26	\$62,768
27	\$63,619
28	\$64,471
29	\$65,323
30	\$66,174
31	\$67,026
32	\$67,878

Orange County Public Schools T1: Teacher (11 Month) Fiscal Year 2021-2022 FLSA Exempt	
Step	2021-2022
0	\$49,966
1	\$50,263
2	\$50,560
3	\$50,858
4	\$51,155
5	\$51,452
6	\$51,750
7	\$52,226
8	\$52,701
9	\$53,177
10	\$53,653
11	\$54,248
12	\$54,843
13	\$55,438
14	\$56,033
15	\$56,784
16	\$57,536
17	\$58,288
18	\$59,040
19	\$59,792
20	\$60,544
21	\$61,296
22	\$62,188
23	\$63,080
24	\$63,972
25	\$64,864
26	\$65,757
27	\$66,649
28	\$67,541
29	\$68,433
30	\$69,326
31	\$70,218
32	\$71,110

Orange County Public Schools T1: Teacher (12 Month) Fiscal Year 2021-2022 FLSA Exempt	
Step	2021-2022
0	\$54,509
1	\$54,833
2	\$55,157
3	\$55,481
4	\$55,805
5	\$56,130
6	\$56,454
7	\$56,973
8	\$57,493
9	\$58,012
10	\$58,531
11	\$59,180
12	\$59,829
13	\$60,477
14	\$61,126
15	\$61,947
16	\$62,767
17	\$63,587
18	\$64,407
19	\$65,227
20	\$66,048
21	\$66,868
22	\$67,841
23	\$68,815
24	\$69,788
25	\$70,761
26	\$71,735
27	\$72,708
28	\$73,681
29	\$74,655
30	\$75,628
31	\$76,601
32	\$77,575

\$2,700 Master's Supplement
 \$2,000 Doctorate (in addition to Master's)
 \$1,700 Educational Specialist/Advanced (in addition to Master's)

**Orange County Public Schools
TDS: Testing and Data Specialist
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$41,213
1	\$41,970
2	\$42,741
3	\$43,498
4	\$44,255
5	\$45,011
6	\$45,768
7	\$46,525
8	\$47,282
9	\$48,039
10	\$48,796
11	\$49,552
12	\$50,309
13	\$51,066
14	\$51,823
15	\$52,580
16	\$53,337
17	\$54,093
18	\$54,850
19	\$55,607
20	\$56,365
21	\$57,122
22	\$57,879
23	\$58,635
24	\$59,392
25	\$60,149
26	\$60,906
27	\$61,663
28	\$62,420

**Orange County Public Schools
TSS: Technology Support Specialist
Fiscal Year 2021-2022
Exempt**

Step	2021-2022
0	\$54,828
1	\$55,650
2	\$56,485
3	\$57,332
4	\$58,192
5	\$59,065
6	\$59,951
7	\$60,850
8	\$61,763
9	\$62,689
10	\$63,630
11	\$64,584
12	\$65,553
13	\$66,536
14	\$67,534
15	\$68,547
16	\$69,575
17	\$70,619
18	\$71,678
19	\$72,753
20	\$73,844
21	\$74,952
22	\$76,077
23	\$77,218
24	\$78,376
25	\$79,552
26	\$80,745
27	\$81,957
28	\$83,185

**Orange County Public Schools
TSS: Technology Support Specialist
Fiscal Year 2021-2022
FLSA Non-Exempt**

Step	2021-2022
0	\$41,226
1	\$41,969
2	\$42,741
3	\$43,498
4	\$44,255
5	\$45,011
6	\$45,768
7	\$46,525
8	\$47,282
9	\$48,039
10	\$48,796
11	\$49,552
12	\$50,309
13	\$51,066
14	\$51,823
15	\$52,580
16	\$53,337
17	\$54,093
18	\$54,850
19	\$55,607
20	\$56,365
21	\$57,122
22	\$57,879
23	\$58,635
24	\$59,392
25	\$60,149
26	\$60,906
27	\$61,663
28	\$62,420

Orange County Public Schools
BUSA1- Aide, Monitor, Car Driver 4.5 Hr
Fiscal Year 2021-2022
FLSA Non-Exempt
4.5 Hours/day; 182 Days

Step	Total	Rate/Hour
0	\$11,294	\$13.79
1	\$11,467	\$14.00
2	\$11,640	\$14.21
3	\$11,848	\$14.47
4	\$12,056	\$14.72
5	\$12,299	\$15.02
6	\$12,541	\$15.31
7	\$12,784	\$15.61
8	\$13,026	\$15.90
9	\$13,269	\$16.20
10	\$13,546	\$16.54
11	\$13,823	\$16.88
12	\$14,100	\$17.22
13	\$14,377	\$17.55
14	\$14,654	\$17.89
15	\$14,966	\$18.27
16	\$15,278	\$18.65
17	\$15,590	\$19.04
18	\$15,901	\$19.42
19	\$16,213	\$19.80
20	\$16,525	\$20.18

\$.21 Longevity Increase 5 year Increments

Orange County Public Schools
BUSA2- Aide, Monitor, Car Driver 6.5 Hr
Fiscal Year 2021-2022
FLSA Non-Exempt
6.5 Hours/day; 182 Days

Step	Total	Rate/Hour
0	\$16,313	\$13.79
1	\$16,564	\$14.00
2	\$16,814	\$14.21
3	\$17,114	\$14.47
4	\$17,414	\$14.72
5	\$17,765	\$15.02
6	\$18,115	\$15.31
7	\$18,465	\$15.61
8	\$18,815	\$15.90
9	\$19,166	\$16.20
10	\$19,566	\$16.54
11	\$19,966	\$16.88
12	\$20,367	\$17.22
13	\$20,767	\$17.55
14	\$21,167	\$17.89
15	\$21,618	\$18.27
16	\$22,068	\$18.65
17	\$22,518	\$19.04
18	\$22,969	\$19.42
19	\$23,419	\$19.80
20	\$23,870	\$20.18

\$.21 Longevity Increase 5 year Increments

Orange County Public Schools
BUSA3- Aide, Monitor, Car Driver 8 Hr
Fiscal Year 2021-2022
FLSA Non-Exempt
8 Hours/day; 182 Days

Step	Total	Rate/Hour
0	\$20,078	\$13.79
1	\$20,386	\$14.00
2	\$20,694	\$14.21
3	\$21,063	\$14.47
4	\$21,433	\$14.72
5	\$21,864	\$15.02
6	\$22,295	\$15.31
7	\$22,726	\$15.61
8	\$23,157	\$15.90
9	\$23,589	\$16.20
10	\$24,081	\$16.54
11	\$24,574	\$16.88
12	\$25,067	\$17.22
13	\$25,559	\$17.55
14	\$26,052	\$17.89
15	\$26,606	\$18.27
16	\$27,161	\$18.65
17	\$27,715	\$19.04
18	\$28,269	\$19.42
19	\$28,824	\$19.80
20	\$29,378	\$20.18

\$.21 Longevity Increase 5 year Increments

Orange County Public Schools

BUSD1- Driver 4.5 Hr

Fiscal Year 2021-2022

FLSA Non-Exempt

4.5 Hours/day; 182 Days

Step	Total	Rate/Hour
0	\$13,350	\$16.30
1	\$13,554	\$16.55
2	\$13,759	\$16.80
3	\$14,005	\$17.10
4	\$14,251	\$17.40
5	\$14,537	\$17.75
6	\$14,824	\$18.10
7	\$15,111	\$18.45
8	\$15,397	\$18.80
9	\$15,684	\$19.15
10	\$16,011	\$19.55
11	\$16,339	\$19.95
12	\$16,667	\$20.35
13	\$16,994	\$20.75
14	\$17,322	\$21.15
15	\$17,690	\$21.60
16	\$18,059	\$22.05
17	\$18,428	\$22.50
18	\$18,796	\$22.95
19	\$19,165	\$23.40
20	\$19,533	\$23.85

\$.25 Longevity Increase 5 year Increments

**Orange County Public Schools
BUSD2- Driver 6.5 Hr
Fiscal Year 2021-2022
FLSA Non-Exempt
6.5 Hours/day; 182 Days**

Step	Total	Rate/Hour
0	\$19,283	\$16.30
1	\$19,579	\$16.55
2	\$19,874	\$16.80
3	\$20,229	\$17.10
4	\$20,584	\$17.40
5	\$20,998	\$17.75
6	\$21,412	\$18.10
7	\$21,826	\$18.45
8	\$22,240	\$18.80
9	\$22,654	\$19.15
10	\$23,128	\$19.55
11	\$23,601	\$19.95
12	\$24,074	\$20.35
13	\$24,547	\$20.75
14	\$25,020	\$21.15
15	\$25,553	\$21.60
16	\$26,085	\$22.05
17	\$26,618	\$22.50
18	\$27,150	\$22.95
19	\$27,682	\$23.40
20	\$28,215	\$23.85

\$.25 Longevity Increase 5 year Increments

**Orange County Public Schools
 BUSD3- Driver 8 Hr
 Fiscal Year 2021-2022
 FLSA Non-Exempt
 8 Hours/day; 182 Days**

Step	Total	Rate/Hour
0	\$23,733	\$16.30
1	\$24,097	\$16.55
2	\$24,461	\$16.80
3	\$24,898	\$17.10
4	\$25,334	\$17.40
5	\$25,844	\$17.75
6	\$26,354	\$18.10
7	\$26,863	\$18.45
8	\$27,373	\$18.80
9	\$27,882	\$19.15
10	\$28,465	\$19.55
11	\$29,047	\$19.95
12	\$29,630	\$20.35
13	\$30,212	\$20.75
14	\$30,794	\$21.15
15	\$31,450	\$21.60
16	\$32,105	\$22.05
17	\$32,760	\$22.50
18	\$33,415	\$22.95
19	\$34,070	\$23.40
20	\$34,726	\$23.85

\$.25 Longevity Increase 5 year Increments

Orange County Public Schools	
Supplemental, Substitute and Hourly Pay	
Fiscal Year 2021-2022	
<u>Systemwide</u>	Rate/ Amount
Daily Substitute Aide	\$83
Daily Substitute Teacher - Bachelor's Degree	\$113
Daily Substitute Teacher - Associate's Degree	\$93
Daily Substitute Teacher - No Degree	\$88
Daily Substitute Nurse	\$115
Long-Term Daily Substitute Nurse	\$122
Long-Term Daily Substitute Aide - Bachelor's Degree	\$93
Long-Term Daily Substitute Teacher - Bachelor's Degree	\$172
Long-Term Daily Substitute Teacher - Associate's Degree	\$152
Long-Term Daily Substitute Teacher - No Degree	\$123
Doctorate (in addition to Master's)	\$2,000
Educational Specialist/Advanced (in addition to Master's)	\$1,700
Hourly Behind the Wheel	\$23
Hourly Clerical (including substitutes)	\$11
Hourly Curriculum Committee (June)	\$25
Hourly Custodian (including substitutes and facility use)	\$11
Hourly Extended Learning - Aides	\$16
Hourly Extended Learning - Teachers	\$23
Hourly Field House Monitoring for Public Use	\$12
Hourly Food Service (including substitutes)	\$11
Hourly Nurses (including substitutes)	\$15
Hourly Summer Maintenance	\$12