

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Assistant Superintendent of Instruction

STEP	ANNUAL SALARY (260 DAYS)
0	85,218
1	85,338
2	85,458
3	85,578
4	85,698
5	85,819
6	85,939
7	86,059
8	86,179
9	86,299
10	86,419
11	86,539
12	88,065
13	89,713
14	91,357
15	93,003
16	94,650
17	96,293
18	97,942
19	98,763
20	99,586
21	100,410
22	100,822
23	101,232
24	101,646
25	102,056
26	102,879
27	105,937
28	106,167
29	106,497

*Includes Master's Degree with 5% VRS contribution - \$2,231

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Director of Food Service

STEP	ANNUAL SALARY (260 DAYS)
0	55,353
1	55,470
2	55,586
3	55,703
4	55,819
5	55,936
6	56,053
7	56,169
8	56,286
9	56,403
10	56,519
11	56,636
12	57,628
13	58,735
14	59,844
15	60,953
16	62,061
17	63,168
18	64,278
19	64,829
20	65,386
21	65,938
22	66,218
23	66,493
24	66,771
25	67,049
26	67,602
27	68,156
28	68,710
29	72,034
30	72,263
31	72,594

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Director of Maintenance

STEP	ANNUAL SALARY (260 DAYS)
0	60,372
1	60,499
2	60,625
3	60,752
4	60,879
5	61,006
6	61,132
7	61,259
8	61,386
9	61,512
10	61,639
11	61,766
12	62,848
13	64,057
14	65,264
15	66,474
16	67,682
17	68,891
18	70,101
19	70,705
20	71,309
21	71,915
22	72,216
23	72,518
24	72,820
25	73,122
26	73,727
27	74,331
28	74,936
29	78,561
30	78,797
31	79,128

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Director of Operations

STEP	ANNUAL SALARY (260 DAYS)
0	76,070
1	76,181
2	76,292
3	76,403
4	76,514
5	76,625
6	76,736
7	76,847
8	76,957
9	77,068
10	77,179
11	77,290
12	78,692
13	80,207
14	81,722
15	83,234
16	84,748
17	86,260
18	87,772
19	88,530
20	89,287
21	90,042
22	90,423
23	90,798
24	91,177
25	91,558
26	92,314
27	95,123
28	95,360
29	95,703

*Includes Master's Degree with 5% VRS contribution - \$2,231

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Director of Technology

STEP	ANNUAL SALARY (260 DAYS)
0	71,325
1	71,617
2	71,908
3	72,199
4	72,491
5	72,782
6	73,073
7	73,364
8	73,656
9	73,947
10	74,238
11	74,529
12	75,666
13	77,094
14	78,521
15	79,948
16	81,374
17	82,805
18	83,518
19	84,230
20	84,944
21	85,302
22	85,660
23	86,017
24	86,373
25	87,087
26	87,801
27	88,514
28	92,796
29	93,026
30	93,358

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Director of Transportation

STEP	ANNUAL SALARY (260 DAYS)
0	55,353
1	55,470
2	55,586
3	55,703
4	55,819
5	55,936
6	56,053
7	56,169
8	56,286
9	56,403
10	56,519
11	56,636
12	57,628
13	58,735
14	59,844
15	60,953
16	62,061
17	63,168
18	64,278
19	64,829
20	65,386
21	65,938
22	66,218
23	66,493
24	66,771
25	67,049
26	67,602
27	68,156
28	68,710
29	72,034
30	72,263
31	72,594

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Elementary Assistant Principal

STEP	ANNUAL SALARY (220 DAYS)
0	57,215
1	57,298
2	57,381
3	57,465
4	57,548
5	57,632
6	57,715
7	57,799
8	57,882
9	57,966
10	58,049
11	58,133
12	59,189
13	60,326
14	61,466
15	62,603
16	63,741
17	64,880
18	66,017
19	66,587
20	67,156
21	67,724
22	68,010
23	68,292
24	68,578
25	68,863
26	69,432
27	71,546
28	71,724
29	71,983

*Includes Master's Degree with 5% VRS contribution - \$2,231

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Elementary Principal

STEP	ANNUAL SALARY (260 DAYS)
0	73,698
1	73,806
2	73,914
3	74,022
4	74,129
5	74,237
6	74,345
7	74,453
8	74,560
9	74,668
10	74,776
11	74,883
12	76,242
13	77,709
14	79,174
15	80,641
16	82,107
17	83,572
18	85,040
19	85,772
20	86,505
21	87,239
22	87,605
23	87,970
24	88,339
25	88,705
26	89,439
27	92,159
28	92,387
29	92,718

*Includes Master's Degree with 5% VRS contribution - \$2,231

**PATRICK COUNTY PUBLIC SCHO
OLS**

ADMINISTRATIVE SALARY SCALE – 2021-2022

Finance Officer

STEP	ANNUAL SALARY (260 DAYS)
0	49,487
1	49,591
2	49,696
3	49,801
4	49,906
5	50,011
6	50,116
7	50,221
8	50,326
9	50,431
10	50,535
11	50,640
12	51,526
13	52,517
14	53,507
15	54,500
16	55,489
17	56,482
18	57,472
19	57,966
20	58,463
21	58,956
22	59,203
23	59,453
24	59,700
25	59,949
26	60,444
27	60,938
28	61,434
29	64,409
30	64,637
31	64,968

PATRICK COUNTY PUBLIC SCHOOLS
ADMINISTRATIVE SALARY SCALE – 2021-2022

Instructional Services Coordinator

STEP	ANNUAL SALARY (260 DAYS)
0	76,257
1	76,369
2	76,482
3	76,594
4	76,706
5	76,818
6	76,930
7	77,042
8	77,154
9	77,267
10	77,379
11	77,491
12	78,836
13	80,295
14	81,752
15	83,209
16	84,667
17	86,123
18	87,579
19	88,309
20	89,038
21	89,765
22	90,130
23	90,495
24	90,859
25	91,222
26	91,953
27	94,658
28	94,885
29	95,216

*Includes Master's Degree with 5% VRS contribution - \$2,231

*Doctorate Degree with 5% VRS contribution - \$2,048 above the Master's Degree supplement

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Secondary Assistant Principal

STEP	ANNUAL SALARY (260 DAYS)
0	73,252
1	73,359
2	73,466
3	73,573
4	73,680
5	73,787
6	73,894
7	74,000
8	74,107
9	74,214
10	74,321
11	74,428
12	75,779
13	77,235
14	78,694
15	80,151
16	81,609
17	83,064
18	84,521
19	85,252
20	85,979
21	86,707
22	87,073
23	87,435
24	87,802
25	88,165
26	88,895
27	91,600
28	91,828
29	92,159

*Includes Master's Degree with 5% VRS contribution - \$2,231

PATRICK COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE SALARY SCALE – 2021-2022

Secondary Principal

STEP	ANNUAL SALARY (260 DAYS)
0	84,374
1	84,493
2	84,612
3	84,731
4	84,850
5	84,969
6	85,088
7	85,207
8	85,326
9	85,444
10	85,563
11	85,682
12	87,193
13	88,824
14	90,453
15	92,082
16	93,714
17	95,341
18	96,972
19	97,784
20	98,601
21	99,416
22	99,824
23	100,230
24	100,640
25	101,046
26	101,862
27	104,887
28	105,116
29	105,446

*Includes Master's Degree with 5% VRS contribution - \$2,231

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Administrative Assistant Personnel – Level I
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (210 DAYS)
0	20,713
1	20,823
2	20,932
3	21,042
4	21,151
5	21,261
6	21,370
7	21,480
8	21,589
9	21,699
10	21,809
11	21,918
12	22,432
13	22,638
14	22,847
15	23,056
16	23,470
17	24,093
18	24,301
19	24,509
20	24,716
21	25,132
22	25,754
23	25,962
24	26,170
25	26,378
26	26,793
27	27,418
28	27,624
29	28,038
30	29,079
31	29,307
32	29,637

1. Minimum work hours for school administrative assistants are 8:00 a.m. – 4:00 p.m. with 30 minutes for lunch, or 8:00 a.m. – 4:30 p.m. with one (1) hour for lunch.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Administrative Assistant Personnel – Level I
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (215 DAYS)
0	21,206
1	21,318
2	21,430
3	21,542
4	21,654
5	21,767
6	21,879
7	21,991
8	22,103
9	22,215
10	22,327
11	22,439
12	22,966
13	23,179
14	23,392
15	23,605
16	24,030
17	24,667
18	24,880
19	25,094
20	25,304
21	25,731
22	26,369
23	26,581
24	26,793
25	27,007
26	27,431
27	28,071
28	28,283
29	28,707
30	29,771
31	29,999
32	30,329

1. Minimum work hours for school administrative assistants are 8:00 a.m. – 4:00 p.m. with 30 minutes for lunch, or 8:00 a.m. – 4:30 p.m. with one (1) hour for lunch.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Administrative Assistant Personnel – Level I
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	25,658
1	25,792
2	25,927
3	26,061
4	26,196
5	26,330
6	26,465
7	26,599
8	26,734
9	26,868
10	27,003
11	27,137
12	27,271
13	28,030
14	28,288
15	28,545
16	29,060
17	29,829
18	30,089
19	30,344
20	30,602
21	31,116
22	31,889
23	32,145
24	32,402
25	32,659
26	33,174
27	33,945
28	34,202
29	34,715
30	36,003
31	36,231
32	36,562

1. Minimum work hours for school administrative assistants are 8:00 a.m. – 4:00 p.m. with 30 minutes for lunch, or 8:00 a.m. – 4:30 p.m. with one (1) hour for lunch.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Administrative Assistant Personnel – Level II
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	26,287
1	26,424
2	26,562
3	26,700
4	26,837
5	26,975
6	27,113
7	27,250
8	27,388
9	27,526
10	27,663
11	27,801
12	28,454
13	28,718
14	28,981
15	29,243
16	29,771
17	30,560
18	30,825
19	31,088
20	31,351
21	31,878
22	32,668
23	32,932
24	33,196
25	33,459
26	33,984
27	34,777
28	35,040
29	35,568
30	36,884
31	37,112
32	37,444

1. Minimum work hours for school administrative assistants are 8:00 a.m. – 4:00 p.m. with 30 minutes for lunch, or 8:00 a.m. – 4:30 p.m. with one (1) hour for lunch.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Bus Drivers
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (180 DAYS)
0	12,502
1	12,521
2	12,540
3	12,558
4	12,577
5	12,595
6	12,614
7	12,632
8	12,651
9	12,670
10	12,688
11	12,707
12	12,811
13	12,938
14	13,314
15	13,691
16	14,068
17	14,445
18	14,821
19	14,885
20	14,948
21	15,073
22	15,199
23	15,261
24	15,451
25	15,702
26	15,827
27	16,077
28	16,329
29	16,706
30	16,830
31	16,955
32	17,334
33	17,562
34	17,893

1. Annual salary based on 180 working days and paid in eleven (11) equal installments based on 5 hours per day.
2. All bus drivers employed to drive for extra-curricular activities to be paid an hourly rate of \$12.30 per hour (0 step on salary scale). No minimum rate per trip.
3. Pay a lump sum not to exceed \$45 toward required physical examination.
4. Pay employer's part, as established by the school board, of monthly premium for hospitalization insurance for employees.
5. A bus driver with service as a bus driver in another locality that can be verified will be granted experience credit on salary scale.
6. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
7. Substitute bus drivers shall be paid at the beginning step of the salary scale.
8. Five (5) days of sick leave per year of which two days annually may be used for personal leave.
9. Full payment of contribution to life insurance under Virginia Retirement System.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Cafeteria Managers – Level III
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (190 DAYS)
0	19,788
1	19,834
2	19,880
3	19,925
4	19,971
5	20,017
6	20,062
7	20,108
8	20,154
9	20,199
10	20,245
11	20,291
12	20,640
13	21,037
14	21,435
15	21,832
16	22,229
17	22,624
18	23,221
19	23,379
20	23,517
21	23,658
22	23,816
23	23,934
24	24,053
25	24,172
26	24,292
27	24,411
28	24,550
29	24,708
30	24,848
31	25,005
32	25,602
33	25,831
34	26,162

1. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
3. Permanent part-time employees will be paid on step comparable to experience in school system.
4. A Cafeteria Manager with a Food Services Certificate approved by the Patrick County School Board – Add: \$315 (includes 5% VRS contribution).
5. Level III – 8 hours daily, annual salary based on 190 day contract, paid in twelve (12) equal installments.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Cafeteria Managers – Level IV
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (190 DAYS)
0	20,864
1	20,911
2	20,959
3	21,006
4	21,054
5	21,101
6	21,149
7	21,196
8	21,244
9	21,292
10	21,339
11	21,387
12	21,760
13	22,178
14	22,598
15	23,014
16	23,434
17	23,852
18	24,480
19	24,648
20	24,796
21	24,939
22	25,106
23	25,230
24	25,359
25	25,485
26	25,608
27	25,734
28	25,880
29	26,048
30	26,196
31	26,363
32	26,989
33	27,217
34	27,548

1. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
3. Permanent part-time employees will be paid on step comparable to experience in school system.
4. A Cafeteria Manager with a Food Services Certificate approved by the Patrick County School Board – Add: \$315 (includes 5% VRS contribution)
5. Level IV – 8 hours daily, annual salary based on 190 day contract, paid in twelve (12) equal installments.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Cafeteria Managers – Level V
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (190 DAYS)
0	21,681
1	21,731
2	21,780
3	21,829
4	21,878
5	21,928
6	21,977
7	22,026
8	22,075
9	22,125
10	22,174
11	22,223
12	22,610
13	23,045
14	23,479
15	23,915
16	24,348
17	24,785
18	25,436
19	25,608
20	25,762
21	25,914
22	26,088
23	26,217
24	26,349
25	26,480
26	26,610
27	26,740
28	26,893
29	27,066
30	27,218
31	27,393
32	28,042
33	28,272
34	28,603

1. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
3. Permanent part-time employees will be paid on step comparable to experience in school system.
4. A Cafeteria Manager with a Food Services Certificate approved by the Patrick County School Board – Add: \$315 (includes 5% VRS contribution).
5. Level V – 8 hours daily, annual salary based on 190 day contract, paid in twelve (12) equal installments.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
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*Salary Scale for Cafeteria Workers – 6.5 Hours
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (185 DAYS)
0	13,227
1	13,237
2	13,322
3	13,407
4	13,492
5	13,577
6	13,662
7	13,747
8	13,832
9	13,917
10	14,002
11	14,087
12	14,267
13	14,530
14	14,664
15	14,795
16	14,927
17	15,191
18	15,456
19	15,588
20	15,720
21	15,852
22	15,983
23	16,380
24	16,646
25	17,043
26	17,570
27	17,703
28	17,833
29	17,964
30	18,099
31	18,230
32	18,495
33	18,723
34	19,054

1. Annual salary based on hourly rate x number of hours per day x 185 days (workdays) plus lunch.
2. Annual salary shall be paid in twelve (12) equal installments except June check shall be adjusted in case workdays are not used.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for CNA
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	15,202
1	15,315
2	15,428
3	15,541
4	15,654
5	15,767
6	15,880
7	15,993
8	16,106
9	16,219
10	16,332
11	16,445
12	16,491
13	16,652
14	16,812
15	16,971
16	17,130
17	17,449
18	17,768
19	18,089
20	18,407
21	18,884
22	19,363
23	19,843
24	20,321
25	20,801
26	21,278
27	21,758
28	21,987
29	22,318

1. Annual salary based on a 200 day contract – minimum workday 8:30 a.m. – 3:30 p.m. (Includes 30 minutes for lunch).
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in education setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Coordinator of Human Resources/Attendance Officer
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	53,033
1	53,094
2	53,154
3	53,214
4	53,274
5	53,334
6	53,394
7	53,455
8	53,515
9	53,575
10	53,635
11	53,695
12	53,828
13	54,089
14	54,614
15	55,140
16	55,664
17	56,191
18	56,713
19	57,765
20	58,814
21	59,867
22	61,336
23	62,490
24	64,068
25	65,642
26	67,219
27	68,793
28	70,369
29	71,943
30	73,519
31	75,096
32	79,819
33	80,116
34	80,546

- \$1,063 One time supplement for 15 semester course hours beyond Bachelor's Degree – in an approved program
- \$2,231 Master's Degree – Annually
- \$4,279 Doctorate Degree – Annually (Includes Master's)
- \$2,231 National Board Certification – Annually

(All include 5% VRS contribution)

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Custodians
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	22,119
1	22,192
2	22,264
3	22,336
4	22,408
5	22,481
6	22,553
7	22,625
8	22,697
9	22,769
10	22,842
11	22,914
12	23,507
13	24,172
14	24,836
15	25,502
16	26,167
17	26,322
18	26,478
19	26,655
20	27,787
21	27,943
22	28,164
23	28,385
24	28,829
25	29,273
26	29,493
27	29,715
28	29,944
29	30,275

1. Annual salary based on a 40 hour week times 52 weeks – minimum workday including lunch is 8 hours and 30 minutes.
2. Head Custodian – PCHS paid 8%, Stuart Elementary School paid 4%, and all other elementary schools paid 2% per hour above hourly rate on scale based on experience of said employee.
3. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
4. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Executive Assistant to Superintendent/Clerk of the Board
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	36,912
1	36,992
2	37,071
3	37,151
4	37,231
5	37,311
6	37,391
7	37,470
8	37,550
9	37,630
10	37,710
11	37,790
12	38,079
13	38,449
14	38,819
15	39,190
16	39,558
17	40,297
18	41,037
19	41,221
20	41,408
21	41,591
22	41,776
23	41,960
24	42,147
25	42,239
26	42,404
27	42,516
28	42,885
29	43,255
30	43,624
31	43,994
32	44,366
33	44,595
34	44,925

1. Minimum work hours 8:30 a.m. – 5:00 p.m. with one hour for lunch.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.
6. To qualify for experience credit while employed with the Patrick County School Board an employee must be eligible to join the Virginia Retirement System.
7. Additional \$3,150 (includes 5% VRS contribution) supplement over base salary paid for clerk duties beyond regular work hours.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Finance Department Personnel
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	30,240
1	30,397
2	30,554
3	30,711
4	30,868
5	31,025
6	31,182
7	31,340
8	31,497
9	31,654
10	31,811
11	31,968
12	32,722
13	33,025
14	33,326
15	33,632
16	34,238
17	35,146
18	35,449
19	35,750
20	36,055
21	36,662
22	37,569
23	37,871
24	38,175
25	38,478
26	39,084
27	39,992
28	40,296
29	40,902
30	42,417
31	42,645
32	42,975

1. Minimum work hours 8:00 a.m. – 4:30 p.m.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.
6. To qualify for experience credit while employed with the Patrick County School Board an employee must be eligible to join the Virginia Retirement System.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Maintenance & Transportation Personnel - Level I
(Does not include bus drivers)
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	26,494
1	26,524
2	26,555
3	26,586
4	26,617
5	26,648
6	26,679
7	26,710
8	26,741
9	26,771
10	26,802
11	26,833
12	27,070
13	27,335
14	27,864
15	28,396
16	28,925
17	29,458
18	29,988
19	30,121
20	30,254
21	30,386
22	30,518
23	30,623
24	30,730
25	30,836
26	30,942
27	31,050
28	31,233
29	31,422
30	31,632
31	31,844
32	32,111
33	32,339
34	32,670

1. Annual salary based on 40 hours per week times 52 weeks – lunch break not included.
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
3. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
4. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Maintenance & Transportation Personnel – Level II
(Does not include bus drivers)
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	35,324
1	35,365
2	35,407
3	35,448
4	35,489
5	35,530
6	35,572
7	35,613
8	35,654
9	35,695
10	35,737
11	35,778
12	36,092
13	36,447
14	37,153
15	37,860
16	38,570
17	39,275
18	39,983
19	40,160
20	40,338
21	40,515
22	40,691
23	40,832
24	40,974
25	41,116
26	41,257
27	41,399
28	41,645
29	41,895
30	42,177
31	42,462
32	42,814
33	43,042
34	43,372

1. Annual salary based on 40 hours per week times 52 weeks – lunch break not included.
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
3. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
4. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Nurse(s) - LPN
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	23,598
1	23,651
2	23,704
3	23,757
4	23,810
5	23,863
6	23,916
7	23,969
8	24,022
9	24,075
10	24,128
11	24,181
12	24,602
13	25,077
14	25,549
15	26,023
16	26,495
17	26,967
18	27,678
19	27,866
20	28,032
21	28,198
22	28,637
23	28,791
24	28,940
25	29,283
26	29,540
27	30,085
28	30,314
29	30,644

1. Annual salary based on a 200 day contract – minimum workday 8:30 a.m. – 3:30 p.m. (Includes 30 minutes for lunch).
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in education setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Nurse(s) - RN
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	33,737
1	33,810
2	33,884
3	33,957
4	34,031
5	34,104
6	34,178
7	34,251
8	34,325
9	34,398
10	34,472
11	34,545
12	35,147
13	35,822
14	36,498
15	37,174
16	37,849
17	38,526
18	39,540
19	39,810
20	40,047
21	40,283
22	40,554
23	40,757
24	40,958
25	41,163
26	41,364
27	41,568
28	41,796
29	42,128

1. Annual salary based on a 200 day contract – minimum workday 8:30 a.m. – 3:30 p.m. (Includes 30 minutes for lunch).
2. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in education setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Payroll/Benefits Manager
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	33,869
1	34,045
2	34,221
3	34,397
4	34,573
5	34,749
6	34,925
7	35,101
8	35,277
9	35,453
10	35,629
11	35,805
12	36,649
13	36,987
14	37,325
15	37,668
16	38,347
17	39,363
18	39,703
19	40,041
20	40,382
21	41,061
22	42,078
23	42,416
24	42,756
25	43,096
26	43,775
27	44,792
28	45,131
29	45,809
30	47,507
31	47,762
32	48,132

1. Minimum work hours 8:00 a.m. – 4:30 p.m.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.
6. To qualify for experience credit while employed with the Patrick County School Board an employee must be eligible to join the Virginia Retirement System.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Teachers
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	40,796
1	40,842
2	40,888
3	40,934
4	40,980
5	41,027
6	41,073
7	41,119
8	41,165
9	41,211
10	41,258
11	41,304
12	41,407
13	41,606
14	42,011
15	42,415
16	42,818
17	43,223
18	43,625
19	44,436
20	45,241
21	46,051
22	47,182
23	48,069
24	49,283
25	50,493
26	51,705
27	52,918
28	54,130
29	55,340
30	56,553
31	57,765
32	61,399
33	61,627
34	61,958

- \$1,063 One time supplement for 15 semester course hours beyond Bachelor's Degree -- in an approved program
- \$2,231 Master's Degree – Annually
- \$4,279 Doctorate Degree – Annually (Includes Master's)
- \$2,231 National Board Certification – Annually

(All include 5% VRS contribution)

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Teacher Assistants - Certificated
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	17,801
1	17,842
2	17,884
3	17,925
4	17,967
5	18,008
6	18,050
7	18,091
8	18,132
9	18,174
10	18,215
11	18,257
12	18,572
13	18,929
14	19,286
15	25,536
16	25,765
17	26,096

1. Annual salary based on a 200 day contract. Work hours will be the same as teachers in the school.
2. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. Permanent part-time employees will be paid on step comparable to experience in school system.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Teacher Assistants – Non-Certificated
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	15,447
1	15,499
2	15,551
3	15,604
4	15,656
5	15,709
6	15,761
7	15,813
8	15,866
9	15,918
10	15,971
11	16,023
12	16,125
13	16,281
14	16,436
15	16,590
16	16,748
17	17,055
18	17,366
19	17,675
20	17,985
21	18,451
22	18,916
23	19,382
24	19,847
25	20,311
26	20,776
27	21,242
28	21,707
29	22,172
30	23,568
31	23,796
32	24,127

1. Annual salary based on a 200 day contract. Work hours will be the same as teachers in the school.
2. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. Permanent part-time employees will be paid on step comparable to experience in school system.
5. A non-certified teacher assistant with sixty (60) semester hours of college work in an approved program – Add: \$315 to annual salary.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Technology Coordinators
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	22,403
1	22,431
2	22,460
3	22,488
4	22,516
5	22,545
6	22,573
7	22,601
8	22,630
9	22,658
10	22,686
11	22,715
12	22,911
13	23,136
14	23,361
15	23,585
16	23,810
17	24,035
18	24,708
19	24,866
20	25,024
21	25,202
22	25,382
23	25,518
24	25,653
25	25,787
26	25,921
27	26,055
28	27,179
29	28,303
30	29,875
31	31,222
32	32,570
33	32,799
34	33,130

1. Annual salary based on a 200 day contract. Work hours will be the same as teachers in the school.
2. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. Permanent part-time employees will be paid on step comparable to experience in school system.
5. A non-certified technology coordinator with sixty (60) semester hours of college work in an approved program – Add: \$315 to annual salary.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for Technology Support
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	26,494
1	26,524
2	26,555
3	26,586
4	26,617
5	26,648
6	26,679
7	26,710
8	26,741
9	26,771
10	26,802
11	26,833
12	27,070
13	27,335
14	27,864
15	28,396
16	28,925
17	29,458
18	29,988
19	30,121
20	30,254
21	30,386
22	30,518
23	30,623
24	30,730
25	30,836
26	30,942
27	31,050
28	31,233
29	31,422
30	31,632
31	31,844
32	32,111
33	32,339
34	32,670

1. Minimum work hours 8:00 a.m. – 4:30 p.m. with one hour for lunch.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposes only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.
6. To qualify for experience credit while employed with the Patrick County School Board an employee must be eligible to join the Virginia Retirement System.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

*Salary Scale for Technology Support Specialist
2021-2022 School Session and Related Information*

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	56,819
1	57,033
2	57,248
3	57,462
4	57,677
5	57,891
6	58,106
7	58,320
8	58,535
9	58,749
10	58,964
11	59,178
12	59,549
13	60,132
14	60,715
15	61,300
16	61,885
17	62,469
18	64,218
19	64,630
20	65,037
21	65,389
22	65,972
23	66,321
24	66,672
25	67,022
26	67,372
27	67,723
28	67,951
29	68,282

1. Minimum work hours 8:00 a.m. – 4:30 p.m. with one hour for lunch.
2. Annual salary based on 37.5 hours per week – 5 days per week.
3. Maximum three years of service credit may be granted for comparable experience outside of education. If experience has been in comparable position in educational setting (K-12 or higher education), credit may be awarded for each year of experience. Work experience must be verified.
4. One (1) year of military credit to be granted for salary purposed only. Credit must be verified.
5. Permanent part-time employees will be paid on step comparable to experience in school system.
6. To qualify for experience credit while employed with the Patrick County School Board an employee must be eligible to join the Virginia Retirement System.

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for School Psychologist/Therapists
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (200 DAYS)
0	55,544
1	55,772
2	56,000
3	56,228
4	56,456
5	56,684
6	56,912
7	57,140
8	57,368
9	57,596
10	57,825
11	58,053
12	58,381
13	58,938
14	59,492
15	60,051
16	61,161
17	62,273
18	63,385
19	64,496
20	66,166
21	67,835
22	69,501
23	71,169
24	72,840
25	74,506
26	76,173
27	77,841
28	79,510
29	84,513
30	84,513
31	84,513
32	84,513
33	84,742
34	85,073

Master's Degree with 5% VRS contribution - \$2,231 – Annually

PATRICK COUNTY SCHOOL BOARD
P.O. Box 346 – 104 Rucker Street
Stuart, Virginia 24171

Salary Scale for School Psychologist/Therapists
2021-2022 School Session and Related Information

YEARS OF EXPERIENCE	ANNUAL SALARY (260 DAYS)
0	55,544
1	55,772
2	56,000
3	56,228
4	56,456
5	56,684
6	56,912
7	57,140
8	57,368
9	57,596
10	57,825
11	58,053
12	58,381
13	58,938
14	59,492
15	60,051
16	61,161
17	62,273
18	63,385
19	64,496
20	66,166
21	67,835
22	69,501
23	71,169
24	72,840
25	74,506
26	76,173
27	77,841
28	79,510
29	84,513
30	84,513
31	84,513
32	84,513
33	84,742
34	85,073

Master's Degree with 5% VRS contribution - \$2,231 – Annually