

**PITTSYLVANIA COUNTY SCHOOLS
ADMINISTRATION SALARY SCALE
2021-2022**

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

<u>STEP</u>	<u>Elementary Assistant Principal</u>	<u>Middle Assistant Principal</u>	<u>Secondary Assistant Principal</u>	<u>Supervisor</u>	<u>Elementary/ Middle Principal</u>	<u>Director/ Special Principal</u>	<u>Secondary Principal</u>	<u>Associate Superintendent</u>	<u>Assistant Superintendent</u>
1	56,761.95	60,167.67	63,777.73	67,604.39	70,308.57	73,120.91	79,087.58	82,251.08	85,541.12
2	57,732.37	61,196.31	64,868.09	68,760.18	71,510.58	74,371.01	80,439.68	83,657.27	87,003.56
3	58,719.38	62,242.54	65,977.09	69,935.72	72,733.15	75,642.47	81,814.90	85,087.49	88,490.99
4	59,723.26	63,306.65	67,105.05	71,131.36	73,976.61	76,935.67	83,213.63	86,542.17	90,003.86
5	60,744.30	64,388.96	68,252.30	72,347.44	75,241.33	78,250.99	84,636.27	88,021.72	91,542.59
6	61,782.80	65,489.77	69,419.16	73,584.31	76,527.68	79,588.79	86,083.23	89,526.56	93,107.62
7	62,839.06	66,609.40	70,605.97	74,842.32	77,836.02	80,949.46	87,554.93	91,057.13	94,699.42
8	63,913.37	67,748.17	71,813.06	76,121.85	79,166.72	82,333.39	89,051.79	92,613.87	96,318.42
9	65,006.05	68,906.41	73,040.80	77,423.25	80,520.18	83,740.98	90,574.25	94,197.22	97,965.11
10	66,117.41	70,084.46	74,289.52	78,746.89	81,896.77	85,172.64	92,122.73	95,807.64	99,639.94
11	67,247.77	71,282.64	75,559.60	80,093.17	83,296.90	86,628.77	93,697.68	97,445.59	101,343.41
12	68,397.46	72,501.30	76,851.38	81,462.46	84,720.96	88,109.80	95,299.56	99,111.54	103,076.01
13	69,566.80	73,740.80	78,165.25	82,855.17	86,169.38	89,616.15	96,928.83	100,805.98	104,838.22
14	70,756.13	75,001.50	79,501.59	84,271.68	87,642.55	91,148.25	98,585.95	102,529.39	106,630.56
15	71,965.79	76,283.74	80,860.77	85,712.41	89,140.91	92,706.55	100,271.40	104,282.26	108,453.55
16	73,196.14	77,587.91	82,243.18	87,177.77	90,664.88	94,291.48	101,985.67	106,065.09	110,307.70
17	74,447.52	78,914.37	83,649.23	88,668.19	92,214.92	95,903.51	103,729.24	107,878.41	112,193.54
18	75,720.29	80,263.51	85,079.32	90,184.08	93,791.45	97,543.10	105,502.62	109,722.73	114,111.63
19	77,014.83	81,635.72	86,533.86	91,725.89	95,394.93	99,210.73	107,306.32	111,598.57	116,062.52
20	78,331.49	83,031.38	88,013.27	93,294.06	97,025.82	100,906.86	109,140.86	113,506.49	118,046.75

PITTSYLVANIA COUNTY SCHOOLS

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BUS DRIVER SALARY SCALE 2021-2022

<u>STEP</u>	<u>DAILY RATE OF SALARY</u>	<u>ANNUAL SALARY</u>
0 (reflects 0-2 years of experience)	\$66.83	\$12,163.06
1 (reflects 3-7 years of experience)	\$68.15	\$12,403.71
2 (reflects 8- 12 years of experience)	\$70.94	\$12,911.13
3 (reflects 13+ years of experience)	\$73.71	\$13,416.68

MINI-BUS ATTENDANTS 2021-2022

<u>DAILY RATE OF SALARY</u>	<u>ANNUAL SALARY</u>
\$51.70	\$9,409.50

**PITTSYLVANIA COUNTY SCHOOLS
PROFESSIONAL/SUPERVISORY SALARY SCALE
2021-2022**

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STEP	School Nurse	Specialist III	Occupational Therapist Assistant	School Nurse Coordinator	School-Home/ Special Education Coord.	Psychologist	Speech Therapist	Occupational Therapist	Analyst
1	23,734.03	43,065.61	30,730.00	35,011.89	54,369.35	61,089.40	43,584.93	46,200.03	48,388.52
2	24,138.41	43,799.36	31,248.00	35,608.42	55,295.68	62,130.23	44,327.53	46,987.18	49,212.96
3	24,549.67	44,545.61	31,780.00	36,215.11	56,237.81	63,188.80	45,082.78	47,787.75	50,051.45
4	24,967.95	45,304.57	32,326.00	36,832.14	57,195.98	64,265.40	45,850.89	48,601.95	50,904.22
5	25,393.35	46,076.47	32,872.00	37,459.68	58,170.48	65,360.35	46,632.10	49,430.02	51,771.52
6	25,826.00	46,861.51	33,432.00	38,097.92	59,161.58	66,473.95	47,426.61	50,272.21	52,653.60
7	26,266.02	47,659.94	34,006.00	38,747.02	60,169.57	67,606.53	48,234.66	51,128.74	53,550.70
8	26,713.54	48,471.96	34,580.00	39,407.19	61,194.73	68,758.40	49,056.48	51,999.87	54,463.10
9	27,168.68	49,297.83	35,168.00	40,078.61	62,237.36	69,929.90	49,892.30	52,885.83	55,391.03
10	27,631.58	50,137.75	35,770.00	40,761.46	63,297.76	71,121.36	50,742.36	53,786.90	56,334.78
11	28,102.36	50,991.99	36,386.00	41,455.95	64,376.22	72,333.12	51,606.90	54,703.31	57,294.61
12	28,581.17	51,860.79	37,002.00	42,162.27	65,473.05	73,565.52	52,486.17	55,635.34	58,270.78
13	29,068.13	52,744.39	37,632.00	42,880.63	66,588.58	74,818.93	53,380.43	56,583.25	59,263.60
14	29,563.39	53,643.04	38,276.00	43,611.23	67,723.11	76,093.68	54,289.92	57,547.31	60,273.32
15	30,067.09	54,557.01	38,920.00	44,354.27	68,876.97	77,390.16	55,214.90	58,527.80	61,300.25
16	30,579.37	55,486.54	39,592.00	45,109.97	70,050.48	78,708.72	56,155.65	59,524.99	62,344.68
17	31,100.37	56,431.92	40,264.00	45,878.55	71,244.00	80,049.76	57,112.42	60,539.17	63,406.90
18	31,630.26	57,393.40	40,950.00	46,660.23	72,457.85	81,413.63	58,085.50	61,570.63	64,487.22
19	32,169.17	58,371.26	41,650.00	47,455.22	73,692.37	82,800.75	59,075.15	62,619.66	65,585.95
20	32,717.27	59,365.79	42,350.00	48,263.76	74,947.94	84,211.50	60,081.67	63,686.57	66,703.40
21	33,274.70	60,377.25	43,078.00	49,086.07	76,224.89	85,646.29	61,105.33	64,771.65	67,839.88
22	33,841.63	61,405.96	43,806.00	49,922.39	77,523.60	87,105.52	62,146.44	65,875.23	68,995.73
23	34,418.22	62,452.18	44,562.00	50,772.97	78,844.44	88,589.62	63,205.28	66,997.60	70,171.27
24	35,004.64	63,516.24	45,318.00	51,638.03	80,187.79	90,099.00	64,282.17	68,139.10	71,366.85
25	35,601.04	64,598.42	46,088.00	52,517.83	84,551.02	91,634.09	65,377.40	69,300.05	72,582.79

**SUPPLEMENT FOR SCHOOL NURSES
RN SUPPLEMENT: \$1,050.00**

PITTSYLVANIA COUNTY SCHOOLS
2021-2022
SUPPORT SALARY SCALE (10-MONTH CUSTODIAN)

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

<u>STEP</u>	<u>8 Hours</u>	<u>6 Hours</u>	<u>5 Hours</u>	<u>4 Hours</u>	<u>2 Hours</u>
1	17,599.44	13,199.58	10,999.65	8,799.72	4,399.86
2	17,899.30	13,424.48	11,187.06	8,949.65	4,474.83
3	18,204.27	13,653.20	11,377.67	9,102.13	4,551.07
4	18,514.43	13,885.82	11,571.52	9,257.21	4,628.61
5	18,829.88	14,122.41	11,768.67	9,414.94	4,707.47
6	19,150.70	14,363.02	11,969.19	9,575.35	4,787.67
7	19,476.99	14,607.74	12,173.12	9,738.49	4,869.25
8	19,808.83	14,856.62	12,380.52	9,904.42	4,952.21
9	20,146.33	15,109.75	12,591.46	10,073.17	5,036.58
10	20,489.58	15,367.19	12,805.99	10,244.79	5,122.40
11	20,838.68	15,629.01	13,024.18	10,419.34	5,209.67
12	21,193.73	15,895.30	13,246.08	10,596.87	5,298.43
13	21,554.83	16,166.12	13,471.77	10,777.41	5,388.71
14	21,922.08	16,441.56	13,701.30	10,961.04	5,480.52
15	22,295.58	16,721.69	13,934.74	11,147.79	5,573.90
16	22,675.45	17,006.59	14,172.16	11,337.73	5,668.86
17	23,061.79	17,296.35	14,413.62	11,530.90	5,765.45
18	23,454.72	17,591.04	14,659.20	11,727.36	5,863.68
19	23,854.34	17,890.75	14,908.96	11,927.17	5,963.58
20	24,260.77	18,195.57	15,162.98	12,130.38	6,065.19
21	24,674.12	18,505.59	15,421.32	12,337.06	6,168.53
22	25,094.51	18,820.89	15,684.07	12,547.26	6,273.63
23	25,522.07	19,141.55	15,951.29	12,761.04	6,380.52
24	25,956.91	19,467.69	16,223.07	12,978.46	6,489.23
25	26,399.17	19,799.37	16,499.48	13,199.58	6,599.79

PITTSYLVANIA COUNTY SCHOOLS
SUPPORT SALARY SCALE (12-MONTH CUSTODIAN)
2021-2022

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STEP	8 Hours	5 Hours	4 Hours
1	21,086.89	13,179.31	10,543.45
2	21,446.17	13,403.85	10,723.08
3	21,811.56	13,632.23	10,905.78
4	22,183.19	13,864.49	11,091.59
5	22,561.14	14,100.71	11,280.57
6	22,945.54	14,340.96	11,472.77
7	23,336.48	14,585.30	11,668.24
8	23,734.09	14,833.80	11,867.04
9	24,138.46	15,086.54	12,069.23
10	24,549.73	15,343.58	12,274.87
11	24,968.01	15,605.01	12,484.00
12	25,393.41	15,870.88	12,696.71
13	25,826.06	16,141.29	12,913.03
14	26,266.08	16,416.30	13,133.04
15	26,713.60	16,696.00	13,356.80
16	27,168.75	16,980.47	13,584.37
17	27,631.64	17,269.78	13,815.82
18	28,102.43	17,564.02	14,051.21
19	28,581.23	17,863.27	14,290.62
20	29,068.20	18,167.62	14,534.10
21	29,563.46	18,477.16	14,781.73
22	30,067.16	18,791.97	15,033.58
23	30,579.44	19,112.15	15,289.72
24	31,100.45	19,437.78	15,550.22
25	31,630.34	19,768.96	15,815.17

**PITTSYLVANIA COUNTY SCHOOLS SUPPORT SALARY SCALE
2021-2022 CAFETERIA WORKER**

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

Part-Time Cafeteria - 174 Days

STEP	3 Hours	3.5 Hours	4 Hours	4.5 Hours
1	5,231.86	6,103.84	6,975.81	7,847.79
2	5,321.16	6,208.02	7,094.88	7,981.74
3	5,411.82	6,313.79	7,215.76	8,117.73
4	5,504.03	6,421.37	7,338.70	8,256.04
5	5,597.81	6,530.77	7,463.74	8,396.71
6	5,693.18	6,642.04	7,590.91	8,539.77
7	5,790.18	6,755.21	7,720.24	8,685.27
8	5,888.83	6,870.30	7,851.78	8,833.25
9	5,989.17	6,987.36	7,985.55	8,983.75
10	6,091.21	7,106.41	8,212.61	9,136.81
11	6,194.99	7,227.49	8,259.99	9,292.49
12	6,300.54	7,350.63	8,400.72	9,450.81
13	6,407.89	7,475.87	8,543.85	9,611.83
14	6,517.06	7,603.24	8,689.42	9,775.60
15	6,628.10	7,732.79	8,837.47	9,942.15
16	6,741.03	7,864.54	8,988.04	10,111.55
17	6,855.88	7,998.53	9,141.18	10,283.83
18	6,972.69	8,134.81	9,296.92	10,459.04
19	7,091.49	8,273.41	9,455.32	10,637.24
20	7,212.32	8,414.37	9,616.42	10,818.48
21	7,335.20	8,557.73	9,780.27	11,002.80
22	7,460.18	8,703.54	9,946.90	11,190.27
23	7,587.28	8,851.83	10,116.38	11,380.92
24	7,716.55	9,002.65	10,288.74	11,574.83
25	7,848.03	9,156.03	10,464.04	11,772.04

Full-Time Cafeteria - 182 Days

STEP	5 Hours	5.5 Hours	6 Hours	6.5 Hours	7 Hours
1	9,120.68	10,032.74	10,944.81	11,856.88	12,768.95
2	9,276.35	10,203.99	11,131.62	12,059.26	12,986.89
3	9,434.40	10,377.84	11,321.28	12,264.72	13,208.16
4	9,595.16	10,554.66	11,514.17	12,473.69	13,433.20
5	9,758.63	10,734.49	11,710.35	12,686.21	13,662.08
6	9,924.89	10,917.38	11,909.87	12,902.36	13,894.85
7	10,093.99	11,103.39	12,112.79	13,122.19	14,131.59
8	10,265.97	11,292.57	12,319.17	13,345.76	14,372.36
9	10,440.88	11,484.97	12,529.06	13,573.15	14,617.24
10	10,618.77	11,680.65	12,742.53	13,804.41	14,866.28
11	10,799.70	11,879.67	12,959.63	14,039.60	15,119.57
12	10,983.70	12,082.07	13,180.44	14,278.81	15,377.18
13	11,170.84	12,287.92	13,405.01	14,522.09	15,639.17
14	11,361.17	12,497.28	13,633.40	14,769.52	15,905.63
15	11,554.74	12,710.21	13,865.68	15,021.16	16,176.63
16	11,751.61	12,926.77	14,101.93	15,277.09	16,452.25
17	11,951.83	13,147.01	14,342.19	15,537.38	16,732.56
18	12,155.46	13,371.01	14,586.55	15,802.10	17,017.65
19	12,362.57	13,598.82	14,835.08	16,071.33	17,307.59
20	12,573.20	13,830.52	15,087.84	16,345.16	17,602.48
21	12,787.42	14,066.16	15,344.90	16,623.64	17,902.39
22	13,005.29	14,305.82	15,606.35	16,906.88	18,207.40
23	13,226.87	14,549.56	15,872.25	17,194.93	18,517.62
24	13,452.23	14,797.45	16,142.68	17,487.90	18,833.12
25	13,681.43	15,049.57	16,417.71	17,785.86	19,154.00

**PITTSYLVANIA COUNTY SCHOOLS
SUPPORT STAFF SALARY SCALE 2021-2022**

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

STEP	Administrative Assistant I	Administrative Assistant II/ Maintenance II	Teacher Aide	Administrative Assistant III	Cafeteria Manager (6.5-hr/day)	Cafeteria Manager (7.5-hr/day)	Maintenance III/ Mechanic I	Executive Administrative Assistant	IT I/ Specialist I	Foreman/ Specialist II	Maintenance IV/ IT II
1	21,086.89	22,352.10	12,643.98	25,114.82	17,281.80	19,940.54	28,219.02	29,912.16	31,706.89	33,609.30	35,625.86
2	21,446.17	22,732.94	12,859.41	25,542.73	17,576.24	20,280.28	28,699.81	30,421.80	32,247.11	34,181.93	36,232.85
3	21,811.56	23,120.26	13,078.51	25,977.92	17,875.71	20,625.81	29,188.79	30,940.12	32,796.53	34,764.32	36,850.18
4	22,183.19	23,514.18	13,301.34	26,420.53	18,180.27	20,977.23	29,686.11	31,467.28	33,355.31	35,356.63	37,478.03
5	22,561.14	23,914.81	13,527.96	26,870.68	18,490.02	21,334.64	30,191.90	32,003.41	33,923.62	35,959.03	38,116.58
6	22,945.54	24,322.27	13,758.45	27,328.50	18,805.05	21,698.14	30,706.30	32,548.68	34,501.60	36,571.70	38,766.00
7	23,336.48	24,736.67	13,992.87	27,794.12	19,125.45	22,067.83	31,229.48	33,103.24	35,089.44	37,194.80	39,426.49
8	23,734.09	25,158.13	14,231.28	28,267.68	19,451.31	22,443.82	31,761.56	33,667.25	35,687.29	37,828.53	40,098.24
9	24,138.46	25,586.77	14,473.75	28,749.30	19,782.72	22,826.22	32,302.71	34,240.87	36,295.32	38,473.04	40,781.43
10	24,549.73	26,022.72	14,720.35	29,239.12	20,119.78	23,215.13	32,853.08	34,824.27	36,913.72	39,128.54	41,476.26
11	24,968.01	26,466.09	14,971.15	29,737.30	20,462.57	23,610.66	33,412.83	35,417.60	37,542.65	39,795.21	42,182.93
12	25,393.41	26,917.02	15,226.23	30,243.96	20,811.21	24,012.94	33,982.11	36,021.04	38,182.30	40,473.24	42,901.63
13	25,826.06	27,375.62	15,485.65	30,759.25	21,165.79	24,422.07	34,561.10	36,634.76	38,832.85	41,162.82	43,632.59
14	26,266.08	27,842.05	15,749.50	31,283.33	21,526.41	24,838.17	35,149.94	37,258.94	39,494.48	41,864.15	44,375.99
15	26,713.60	28,316.42	16,017.84	31,816.33	21,893.18	25,261.36	35,748.83	37,893.75	40,167.38	42,577.42	45,132.07
16	27,168.75	28,798.87	16,290.75	32,358.41	22,266.19	25,691.76	36,357.91	38,539.38	40,851.75	43,302.85	45,901.02
17	27,631.64	29,289.54	16,568.31	32,909.73	22,645.56	26,129.49	36,977.37	39,196.01	41,547.78	44,040.64	46,683.08
18	28,102.43	29,788.57	16,850.59	33,470.44	23,031.39	26,574.69	37,607.39	39,863.83	42,255.66	44,791.00	47,478.46
19	28,581.23	30,296.11	17,137.69	34,040.71	23,423.80	27,027.46	38,248.14	40,543.03	42,975.61	45,554.15	48,287.40
20	29,068.20	30,812.29	17,429.68	34,620.69	23,822.89	27,487.95	38,899.81	41,233.80	43,707.82	46,330.29	49,110.11
21	29,563.46	31,337.27	17,726.65	35,210.55	24,228.78	27,956.29	39,562.58	41,936.33	44,452.51	47,119.66	49,946.84
22	30,067.16	31,871.19	18,028.67	35,810.47	24,641.59	28,432.61	40,236.64	42,650.84	45,209.89	47,922.48	50,797.83
23	30,579.44	32,414.21	18,335.84	36,420.60	25,061.43	28,917.04	40,922.19	43,377.52	45,980.17	48,738.98	51,663.32
24	31,100.45	32,966.48	18,648.25	37,041.13	25,488.43	29,409.72	41,619.42	44,116.58	46,763.58	49,569.39	52,543.56
25	31,630.34	33,528.16	18,965.98	37,672.24	25,922.70	29,910.80	42,328.52	44,868.24	47,560.33	50,413.95	53,438.79

SUPPLEMENTS FOR CERTIFICATION/DEGREE WORK

- 18 Semester Hours of College or Technical School: 325.00
- Associate Degree: 661.00
- Bachelor Degree: 977.00
- Virginia State Inspection License for Mechanics: 1,260.00
- A+ Certification: 1,260.00

PITTSYLVANIA COUNTY SCHOOLS
2021-2022 TEACHER SALARY SCHEDULE
200 DAYS (10 Months)

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

<u>STEP</u>	<u>Bachelors</u>	<u>Bachelors + 9 Hours</u>	<u>Bachelors +18 Hours</u>	<u>Masters</u>	<u>Advanced Degree</u>	<u>Doctorate</u>
1	39,563.00	39,798.00	40,038.00	41,455.00	41,928.00	42,401.00
2	40,120.48	40,356.05	40,596.63	42,016.91	42,490.97	42,965.01
3	40,685.82	40,921.93	41,163.05	42,586.44	43,061.50	43,536.52
4	41,259.13	41,495.74	41,737.37	43,163.69	43,639.69	44,115.64
5	41,840.51	42,077.60	42,319.70	43,748.76	44,225.64	44,702.45
6	42,430.09	42,667.61	42,910.17	44,341.76	44,819.46	45,297.08
7	43,027.97	43,265.90	43,508.86	44,942.81	45,421.26	45,899.61
8	43,634.28	43,872.58	44,115.92	45,551.99	46,031.13	46,510.16
9	44,249.13	44,487.76	44,731.44	46,169.44	46,649.20	47,128.83
10	44,872.65	45,111.58	45,355.55	46,795.26	47,275.56	47,755.73
11	45,504.95	45,744.13	45,988.37	47,429.55	47,910.33	48,390.96
12	46,146.16	46,385.56	46,630.02	48,072.45	48,553.62	49,034.65
13	46,796.41	47,035.98	47,280.62	48,724.06	49,205.56	49,686.90
14	47,455.82	47,695.53	47,940.29	49,384.50	49,866.24	50,347.83
15	48,124.52	48,364.32	48,609.17	50,053.89	50,535.80	51,017.54
16	48,802.64	49,042.49	49,287.39	50,732.36	51,214.35	51,696.17
17	49,490.32	49,730.17	49,975.07	51,420.03	51,902.01	52,383.82
18	50,187.69	50,427.49	50,672.34	52,117.01	52,598.90	53,080.62
19	50,894.89	51,134.59	51,379.34	52,823.45	53,305.15	53,786.69
20	51,612.05	51,851.60	52,096.20	53,539.45	54,020.88	54,502.15
21	52,339.31	52,578.67	52,823.07	54,265.17	54,746.22	55,227.13
22	53,076.83	53,315.93	53,560.08	55,000.72	55,481.30	55,961.75
23	53,824.74	54,063.53	54,307.37	55,746.24	56,226.26	56,706.14
24	54,583.18	54,821.61	55,065.08	56,501.86	56,981.21	57,460.43
25	55,352.31	55,590.33	55,833.37	57,267.73	57,746.30	58,224.76
26	56,132.29	56,369.82	56,612.38	58,043.98	58,521.66	58,999.26
27	56,923.25	57,160.24	57,402.26	58,830.75	59,307.44	59,784.05
28	57,725.35	57,961.75	58,203.16	59,628.19	60,103.76	60,579.29
29	58,538.76	58,774.49	59,015.23	60,436.43	60,910.78	61,385.10
30	59,363.63	59,598.63	59,838.63	61,255.63	61,728.63	62,201.63

PITTSYLVANIA COUNTY SCHOOLS
2021-2022 TEACHER SALARY SCHEDULE
205 DAYS (11 Months)

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

STEP	Bachelors	Bachelors + 9 Hours	Bachelors +18 Hours	Masters	Advanced Degree	Doctorate
1	40,552.08	40,792.95	41,038.95	42,491.38	42,976.20	43,461.03
2	41,123.50	41,364.95	41,611.54	43,067.33	43,553.24	44,039.14
3	41,702.97	41,944.98	42,192.12	43,651.10	44,138.04	44,624.94
4	42,290.61	42,533.13	42,780.80	44,242.78	44,730.68	45,218.53
5	42,886.52	43,129.54	43,377.70	44,842.48	45,331.28	45,820.02
6	43,490.84	43,734.30	43,982.92	45,450.31	45,939.95	46,429.50
7	44,103.67	44,347.55	44,596.59	46,066.38	46,556.79	47,047.10
8	44,725.14	44,969.39	45,218.81	46,690.79	47,181.91	47,672.91
9	45,355.36	45,599.96	45,849.73	47,323.68	47,815.42	48,307.05
10	45,994.46	46,239.36	46,489.44	47,965.14	48,457.45	48,949.62
11	46,642.57	46,887.74	47,138.08	48,615.29	49,108.09	49,600.74
12	47,299.81	47,545.20	47,795.77	49,274.26	49,767.47	50,260.52
13	47,966.32	48,211.88	48,462.63	49,942.16	50,435.70	50,929.07
14	48,642.21	48,887.92	49,138.80	50,619.11	51,112.90	51,606.52
15	49,327.63	49,573.43	49,824.40	51,305.24	51,799.20	52,292.98
16	50,022.71	50,268.55	50,519.57	52,000.67	52,494.71	52,988.57
17	50,727.58	50,973.42	51,224.44	52,705.53	53,199.56	53,693.42
18	51,442.38	51,688.17	51,939.15	53,419.94	53,913.87	54,407.64
19	52,167.26	52,412.95	52,663.82	54,144.03	54,637.78	55,131.36
20	52,902.35	53,147.89	53,398.61	54,877.94	55,371.40	55,864.70
21	53,647.80	53,893.13	54,143.64	55,621.80	56,114.88	56,607.80
22	54,403.75	54,648.83	54,899.08	56,375.74	56,868.34	57,360.79
23	55,170.35	55,415.12	55,665.05	57,139.89	57,631.91	58,123.79
24	55,947.76	56,192.15	56,441.71	57,914.41	58,405.74	58,896.94
25	56,736.12	56,980.09	57,229.21	58,699.43	59,189.96	59,680.38
26	57,535.59	57,779.07	58,027.69	59,495.08	59,984.71	60,474.24
27	58,346.33	58,589.25	58,837.32	60,301.52	60,790.12	61,278.65
28	59,168.49	59,410.79	59,658.24	61,118.89	61,606.36	62,093.77
29	60,002.23	60,243.86	60,490.61	61,947.35	62,433.55	62,919.73
30	60,847.73	61,088.60	61,334.60	62,787.03	63,271.85	63,756.68

PITTSYLVANIA COUNTY SCHOOLS
2021-2022 TEACHER SALARY SCHEDULE
210 DAYS (11 Months)

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

STEP	Bachelors	Bachelors + 9 Hours	Bachelors +18 Hours	Masters	Advanced Degree	Doctorate
1	41,541.15	41,787.90	42,039.90	43,527.75	44,024.40	44,521.05
2	42,126.51	42,373.85	42,626.46	44,117.76	44,615.52	45,113.26
3	42,720.11	42,968.02	43,221.20	44,715.76	45,214.57	45,713.35
4	43,322.08	43,570.53	43,824.24	45,321.87	45,821.67	46,321.42
5	43,932.54	44,181.48	44,435.69	45,936.20	46,436.92	46,937.58
6	44,551.59	44,800.99	45,055.67	46,558.85	47,060.44	47,561.93
7	45,179.37	45,429.20	45,684.31	47,189.95	47,692.32	48,194.59
8	45,815.99	46,066.21	46,321.71	47,829.59	48,332.69	48,835.67
9	46,461.59	46,712.15	46,968.01	48,477.91	48,981.65	49,485.27
10	47,116.28	47,367.15	47,623.33	49,135.02	49,639.33	50,143.51
11	47,780.20	48,031.34	48,287.79	49,801.03	50,305.85	50,810.51
12	48,453.47	48,704.84	48,961.52	50,476.07	50,981.31	51,486.38
13	49,136.23	49,387.78	49,644.65	51,160.26	51,665.84	52,171.25
14	49,828.61	50,080.30	50,337.31	51,853.73	52,359.56	52,865.22
15	50,530.74	50,782.53	51,039.63	52,556.59	53,062.59	53,568.42
16	51,242.77	51,494.61	51,751.76	53,268.98	53,775.07	54,280.98
17	51,964.84	52,216.67	52,473.82	53,991.03	54,497.11	55,003.01
18	52,697.07	52,948.86	53,205.95	54,722.86	55,228.85	55,734.65
19	53,439.63	53,691.31	53,948.30	55,464.62	55,970.41	56,476.02
20	54,192.65	54,444.18	54,701.01	56,216.43	56,721.93	57,227.26
21	54,956.28	55,207.60	55,464.22	56,978.43	57,483.53	57,988.48
22	55,730.67	55,981.73	56,238.08	57,750.75	58,255.37	58,759.83
23	56,515.97	56,766.71	57,022.73	58,533.55	59,037.57	59,541.45
24	57,312.34	57,562.69	57,818.34	59,326.96	59,830.27	60,333.45
25	58,119.93	58,369.84	58,625.04	60,131.12	60,633.62	61,136.00
26	58,938.90	59,188.31	59,443.00	60,946.18	61,447.75	61,949.22
27	59,769.41	60,018.25	60,272.37	61,772.29	62,272.81	62,773.25
28	60,611.62	60,859.84	61,113.32	62,069.60	63,108.95	63,608.25
29	61,465.70	61,713.22	61,965.99	63,458.26	63,956.32	64,454.36
30	62,331.82	62,578.57	62,830.57	64,318.42	64,815.07	65,311.72

PITTSYLVANIA COUNTY SCHOOLS
2021-2022 TEACHER SALARY SCHEDULE
220 DAYS (11 Months)

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

STEP	<u>Bachelors</u>	<u>Bachelors + 9 Hours</u>	<u>Bachelors +18 Hours</u>	<u>Masters</u>	<u>Advanced Degree</u>	<u>Doctorate</u>
1	43,519.30	43,777.80	44,041.80	45,600.50	46,120.80	46,641.10
2	44,132.53	44,391.66	44,656.29	46,218.60	46,740.07	47,261.51
3	44,754.40	45,014.12	45,279.35	46,845.08	47,367.65	47,890.17
4	45,385.04	45,645.31	45,911.11	47,480.06	48,003.66	48,527.20
5	46,024.56	46,285.35	46,551.67	48,123.64	48,648.21	49,172.70
6	46,673.10	46,934.37	47,201.18	48,775.94	49,301.41	49,826.79
7	47,330.77	47,592.49	47,859.75	49,437.09	49,963.38	50,489.57
8	47,997.71	48,259.84	48,527.51	50,107.19	50,634.24	51,161.17
9	48,674.04	48,936.54	49,204.58	50,786.38	51,314.11	51,841.71
10	49,359.91	49,622.73	49,891.10	51,474.78	52,003.11	52,531.30
11	50,055.44	50,318.55	50,587.20	52,172.51	52,701.36	53,230.06
12	50,760.78	51,024.12	51,293.02	52,879.69	53,408.99	53,938.12
13	51,476.05	51,739.58	52,008.68	53,596.46	54,126.11	54,655.59
14	52,201.40	52,465.08	52,734.32	54,322.95	54,852.87	55,382.61
15	52,936.97	53,200.75	53,470.09	55,059.28	55,589.38	56,119.30
16	53,682.90	53,946.74	54,216.13	55,805.60	56,335.78	56,865.79
17	54,439.35	54,703.18	54,972.57	56,562.03	57,092.21	57,622.20
18	55,206.46	55,470.23	55,739.57	57,328.71	57,858.79	58,388.68
19	55,984.37	56,248.04	56,517.27	58,105.79	58,635.66	59,165.36
20	56,773.25	57,036.76	57,305.82	58,893.40	59,422.97	59,952.36
21	57,573.24	57,836.53	58,105.37	59,691.68	60,220.85	60,749.84
22	58,384.51	58,647.52	58,916.08	60,500.79	61,029.44	61,557.92
23	59,207.21	59,469.88	59,738.10	61,320.86	61,848.88	62,376.75
24	60,041.50	60,303.78	60,571.59	62,152.05	62,679.33	63,206.48
25	60,887.55	61,149.36	61,416.71	62,994.51	63,520.93	64,047.24
26	61,745.51	62,006.80	62,273.62	63,848.38	64,373.83	64,899.18
27	62,615.57	62,876.27	63,142.49	64,713.83	65,238.18	65,762.46
28	63,497.89	63,757.92	64,023.47	65,591.01	66,114.14	66,637.22
29	64,392.64	64,651.94	64,916.75	66,480.08	67,001.86	67,523.61
30	65,300.00	65,558.50	65,822.50	67,381.20	67,901.50	68,421.80

PITTSYLVANIA COUNTY SCHOOLS
2021-2022 TEACHER SALARY SCHEDULE
260 DAYS (12 Months)

Effective for the 2021-2022 school year, Pittsylvania County Schools has completed the implementation of the recommendations of the Compensation Study, which began with the 2017-2018 school year. Please note that employee salaries for the 2021-2022 school year were determined by the recommendations of the Study, based on experience credit as of June 30, 2018, and provided a step for the 2018-2019, 2019-2020, and 2020-2021 school years, respectively, as applicable.

STEP	Bachelors	Bachelors + 9 Hours	Bachelors +18 Hours	Masters	Advanced Degree	Doctorate
1	58,779.31	59,128.46	59,485.03	61,590.29	62,293.03	62,995.77
2	59,607.58	59,957.56	60,314.99	62,425.13	63,129.44	63,833.73
3	60,447.51	60,798.29	61,156.52	63,271.28	63,977.08	64,682.83
4	61,299.27	61,650.81	62,009.80	64,128.91	64,836.11	65,543.23
5	62,163.04	62,515.28	62,874.99	64,998.16	65,706.67	66,415.08
6	63,038.99	63,391.88	63,752.25	65,879.19	66,588.92	67,298.52
7	63,927.27	64,280.77	64,641.74	66,772.17	67,483.01	68,193.71
8	64,828.07	65,182.12	65,543.65	67,677.25	68,389.11	69,100.81
9	65,741.56	66,096.11	66,458.14	68,594.60	69,307.38	70,019.97
10	66,667.93	67,022.91	67,385.39	69,524.38	70,237.97	70,951.36
11	67,607.35	67,962.71	68,325.58	70,466.76	71,181.06	71,895.15
12	68,560.01	68,915.69	69,278.88	71,421.92	72,136.81	72,851.48
13	69,526.09	69,882.03	70,245.49	72,390.03	73,105.40	73,820.54
14	70,505.78	70,861.93	71,225.58	73,371.26	74,086.99	74,802.48
15	71,499.28	71,855.56	72,219.34	74,365.79	75,081.76	75,797.49
16	72,506.78	72,863.12	73,226.98	75,373.80	76,089.89	76,805.74
17	73,528.48	73,884.82	74,248.67	76,395.47	77,111.55	77,827.39
18	74,564.57	74,920.84	75,284.61	77,430.99	78,146.94	78,862.64
19	75,615.26	75,971.38	76,335.01	78,480.55	79,196.22	79,911.65
20	76,680.76	77,036.66	77,400.07	79,544.33	80,259.59	80,974.62
21	77,761.27	78,116.88	78,479.99	80,622.53	81,337.25	82,051.73
22	78,857.00	79,212.24	79,574.97	81,715.35	82,429.37	83,143.17
23	79,968.18	80,322.96	80,685.23	82,822.98	83,536.15	84,249.12
24	81,095.01	81,449.25	81,810.98	83,945.63	84,657.80	85,369.79
25	82,237.72	82,591.34	82,952.44	85,083.49	85,794.50	86,505.36
26	83,396.54	83,749.45	84,109.82	86,236.77	86,946.47	87,656.04
27	84,571.68	84,923.79	85,283.36	87,405.69	88,113.91	88,822.02
28	85,763.38	86,114.60	86,473.26	88,590.45	89,297.02	90,003.51
29	86,971.88	87,322.10	87,679.77	89,791.27	90,496.02	91,200.72
30	88,197.40	88,546.54	88,903.11	91,008.37	91,711.11	92,413.86