

**Roanoke City Public Schools  
Adopted Administrator Salary Scale FY 2021-22**

	Psychologist (10 Months)	Support Services Supervisor; Instruc Coordinator; Accountant	Elementary Assistant Principal	Middle School Assistant Principal	Assistant Director; Network Security Engineer	High School Assistant Principal	Instructional Supervisor/Director	Support Services Director	Elementary Principal	Middle School Principal	Director of Accounting; Director of Financial Control/Purchasing	Program Director	High School Principal	Executive Director	Assistant Superintendent	Chief
	Grade 1	Grade 2	Grade 2E	Grade 2M	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 7M	Grade 8	Grade 8PD	Grade 9	Grade 10	Grade 11	Grade 12
Step 0	\$44,327	\$55,644	\$60,602	\$69,692	\$63,634	\$73,732	\$67,797	\$70,675	\$74,763	\$78,710	\$76,112	\$79,923	\$81,331	\$94,779	\$104,359	\$110,129
Step 1	\$45,214	\$56,757	\$61,632	\$70,876	\$64,907	\$74,985	\$69,153	\$72,090	\$76,259	\$80,284	\$77,635	\$81,522	\$82,957	\$96,675	\$106,447	\$112,332
Step 2	\$46,118	\$57,892	\$62,679	\$72,081	\$66,205	\$76,260	\$70,536	\$73,531	\$77,783	\$81,890	\$79,188	\$83,159	\$84,807	\$98,608	\$108,576	\$114,579
Step 3	\$47,041	\$59,051	\$63,745	\$73,307	\$67,529	\$77,557	\$71,946	\$75,001	\$79,141	\$83,319	\$80,771	\$84,832	\$86,697	\$100,580	\$110,747	\$116,870
Step 4	\$47,980	\$60,232	\$64,828	\$74,553	\$68,880	\$78,875	\$73,384	\$76,502	\$80,724	\$84,987	\$82,387	\$86,537	\$88,630	\$102,592	\$112,962	\$119,208
Step 5	\$49,085	\$61,621	\$65,930	\$75,821	\$70,464	\$80,216	\$75,076	\$78,265	\$82,164	\$86,502	\$84,283	\$88,277	\$90,604	\$104,644	\$115,221	\$121,592
Step 6	\$50,227	\$63,052	\$67,052	\$77,109	\$72,103	\$81,580	\$76,820	\$80,082	\$83,628	\$88,044	\$86,242	\$90,054	\$92,623	\$106,737	\$117,526	\$124,023
Step 7	\$51,367	\$64,486	\$68,192	\$78,420	\$73,741	\$82,966	\$78,567	\$81,901	\$85,119	\$89,612	\$88,203	\$91,866	\$94,688	\$108,872	\$119,876	\$126,504
Step 8	\$52,510	\$65,917	\$69,350	\$79,754	\$75,380	\$84,376	\$80,314	\$83,723	\$86,637	\$91,211	\$90,163	\$93,714	\$96,799	\$111,049	\$122,274	\$129,034
Step 9	\$53,651	\$67,349	\$70,530	\$81,109	\$77,017	\$85,811	\$82,058	\$85,542	\$88,181	\$92,836	\$92,123	\$95,601	\$98,956	\$113,270	\$124,719	\$131,615
Step 10	\$54,791	\$68,785	\$71,729	\$82,488	\$78,656	\$87,270	\$83,804	\$87,363	\$89,754	\$94,492	\$94,084	\$97,526	\$101,161	\$115,535	\$127,214	\$134,247
Step 11	\$55,934	\$70,216	\$72,948	\$83,890	\$80,297	\$88,754	\$85,552	\$89,183	\$91,354	\$96,178	\$96,043	\$99,491	\$103,416	\$117,846	\$129,758	\$136,932
Step 12	\$57,076	\$71,650	\$74,188	\$85,316	\$81,936	\$90,263	\$87,296	\$91,003	\$92,982	\$97,892	\$98,005	\$101,495	\$105,721	\$120,203	\$132,353	\$139,671
Step 13	\$58,219	\$73,083	\$75,450	\$86,766	\$83,575	\$91,797	\$89,043	\$92,823	\$94,640	\$99,637	\$99,964	\$103,540	\$108,078	\$122,607	\$135,000	\$142,464
Step 14	\$59,383	\$74,545	\$76,733	\$88,242	\$85,246	\$93,358	\$90,822	\$94,680	\$96,326	\$101,414	\$101,964	\$105,626	\$110,487	\$125,059	\$137,700	\$145,313
Step 15	\$60,710	\$76,209	\$78,037	\$89,742	\$87,149	\$94,944	\$92,855	\$96,796	\$98,045	\$103,222	\$104,241	\$107,758	\$112,949	\$127,560	\$140,454	\$148,220
Step 16	\$63,745	\$80,020	\$79,364	\$91,267	\$91,508	\$96,558	\$97,496	\$101,636	\$99,792	\$105,063	\$109,452	\$109,929	\$115,466	\$130,112	\$143,263	\$151,184
Step 17	\$65,019	\$81,621	\$80,712	\$92,819	\$93,338	\$98,201	\$99,446	\$103,669	\$101,571	\$106,935	\$111,642	\$112,146	\$118,040	\$132,714	\$146,128	\$154,208
Step 18	\$66,320	\$83,252	\$82,085	\$94,397	\$95,205	\$99,869	\$101,435	\$105,743	\$103,382	\$108,842	\$113,875	\$114,410	\$120,671	\$135,368	\$149,051	\$157,292
Step 19	\$67,646	\$84,917	\$83,481	\$96,002	\$97,109	\$101,567	\$103,464	\$107,857	\$105,225	\$110,783	\$116,152	\$116,718	\$123,361	\$138,075	\$152,032	\$160,438
Step 20	\$69,000	\$86,617	\$84,899	\$97,624	\$99,051	\$103,294	\$105,532	\$110,014	\$107,103	\$112,757	\$118,476	\$119,075	\$126,110	\$140,837	\$155,073	\$163,646
Step 21	\$70,380	\$88,348	N/A	N/A	\$101,033	N/A	\$107,643	\$112,215	\$109,012	\$114,767	\$120,844	\$121,479	\$128,921	\$143,654	\$158,174	\$166,919
Step 22	\$71,788	\$90,115	N/A	N/A	\$103,053	N/A	\$109,797	\$114,459	\$110,956	\$116,814	\$123,261	\$123,909	\$131,499	\$146,527	\$161,338	\$170,258
Step 23	\$73,223	\$91,917	N/A	N/A	\$105,114	N/A	\$111,993	\$116,748	\$112,933	\$118,897	\$125,727	\$126,387	\$134,129	\$149,457	\$164,564	\$173,663
Step 24	\$74,687	\$93,757	N/A	N/A	\$107,216	N/A	\$114,233	\$119,083	\$114,946	\$121,016	\$128,242	\$128,915	\$136,812	\$152,446	\$167,856	\$177,136
Step 25	\$76,181	\$95,631	N/A	N/A	\$109,360	N/A	\$116,518	\$121,464	\$117,246	\$123,436	\$130,806	\$131,493	\$139,548	\$155,495	\$171,213	\$180,679

**Supplements (Not Cumulative):**  
Masters +30 = \$1,200  
Doctorate = \$3,000

**Roanoke City Public Schools  
Adopted Classified Salary Scale by Contract Type FY 2021-22**


Grade	Contract Pay	A	B	C	D	E	F	G	H	I	J	K	L	M
8	12 Month Hourly	\$ 22,880	\$ 23,280	\$ 23,688	\$ 24,102	\$ 24,524	\$ 24,953	\$ 25,390	\$ 25,834	\$ 26,286	\$ 26,746	\$ 27,214	\$ 27,691	\$ 28,175
		\$ 11.00	\$ 11.19	\$ 11.39	\$ 11.59	\$ 11.79	\$ 12.00	\$ 12.21	\$ 12.42	\$ 12.64	\$ 12.86	\$ 13.08	\$ 13.31	\$ 13.55
9	12 Month Hourly	\$ 23,795	\$ 24,212	\$ 24,635	\$ 25,066	\$ 25,505	\$ 25,951	\$ 26,406	\$ 26,868	\$ 27,338	\$ 27,816	\$ 28,303	\$ 28,798	\$ 29,302
		\$ 11.44	\$ 11.64	\$ 11.84	\$ 12.05	\$ 12.26	\$ 12.48	\$ 12.69	\$ 12.92	\$ 13.14	\$ 13.37	\$ 13.61	\$ 13.85	\$ 14.09
10	12 Month 10 Month Hourly	\$ 24,747	\$ 25,180	\$ 25,621	\$ 26,069	\$ 26,525	\$ 26,989	\$ 27,462	\$ 27,942	\$ 28,431	\$ 28,929	\$ 29,435	\$ 29,950	\$ 30,474
		\$ 19,040	\$ 19,376	\$ 19,712	\$ 20,048	\$ 20,400	\$ 20,768	\$ 21,120	\$ 21,488	\$ 21,872	\$ 22,256	\$ 22,640	\$ 23,040	\$ 23,440
		\$ 11.90	\$ 12.11	\$ 12.32	\$ 12.53	\$ 12.75	\$ 12.98	\$ 13.20	\$ 13.43	\$ 13.67	\$ 13.91	\$ 14.15	\$ 14.40	\$ 14.65
11	12 Month 10 Month Hourly	\$ 27,218	\$ 27,762	\$ 28,317	\$ 28,884	\$ 29,462	\$ 30,051	\$ 30,652	\$ 31,265	\$ 31,890	\$ 32,528	\$ 33,178	\$ 33,842	\$ 34,624
		\$ 20,944	\$ 21,364	\$ 21,784	\$ 22,221	\$ 22,657	\$ 23,126	\$ 23,578	\$ 24,047	\$ 24,531	\$ 25,016	\$ 25,517	\$ 26,034	\$ 26,632
		\$ 13.09	\$ 13.35	\$ 13.62	\$ 13.89	\$ 14.16	\$ 14.45	\$ 14.74	\$ 15.03	\$ 15.33	\$ 15.64	\$ 15.95	\$ 16.27	\$ 16.65
12	12 Month Hourly	\$ 28,583	\$ 29,154	\$ 29,737	\$ 30,332	\$ 30,939	\$ 31,558	\$ 32,189	\$ 32,833	\$ 33,489	\$ 34,159	\$ 34,842	\$ 35,539	\$ 36,361
		\$ 13.75	\$ 14.02	\$ 14.30	\$ 14.58	\$ 14.88	\$ 15.18	\$ 15.48	\$ 15.79	\$ 16.11	\$ 16.43	\$ 16.76	\$ 17.09	\$ 17.48
13	12 Month 10 Month Hourly	\$ 30,035	\$ 30,636	\$ 31,248	\$ 31,873	\$ 32,511	\$ 33,161	\$ 33,824	\$ 34,501	\$ 35,191	\$ 35,894	\$ 36,612	\$ 37,345	\$ 38,207
		\$ 23,093	\$ 23,562	\$ 24,031	\$ 24,515	\$ 25,000	\$ 25,501	\$ 26,018	\$ 26,535	\$ 27,069	\$ 27,602	\$ 28,151	\$ 28,717	\$ 29,412
		\$ 14.43	\$ 14.73	\$ 15.02	\$ 15.32	\$ 15.63	\$ 15.94	\$ 16.26	\$ 16.58	\$ 16.92	\$ 17.25	\$ 17.59	\$ 17.95	\$ 18.38
14	12 Month Hourly	\$ 31,546	\$ 32,177	\$ 32,821	\$ 33,477	\$ 34,147	\$ 34,829	\$ 35,526	\$ 36,237	\$ 36,961	\$ 37,701	\$ 38,455	\$ 39,223	\$ 40,129
		\$ 15.17	\$ 15.47	\$ 15.79	\$ 16.10	\$ 16.42	\$ 16.76	\$ 17.09	\$ 17.43	\$ 17.78	\$ 18.13	\$ 18.49	\$ 18.87	\$ 19.28
15	12 Month Hourly	\$ 33,143	\$ 33,805	\$ 34,482	\$ 35,171	\$ 35,875	\$ 36,592	\$ 37,324	\$ 38,070	\$ 38,832	\$ 39,608	\$ 40,401	\$ 41,209	\$ 42,162
		\$ 15.93	\$ 16.25	\$ 16.57	\$ 16.91	\$ 17.24	\$ 17.58	\$ 17.94	\$ 18.30	\$ 18.67	\$ 19.04	\$ 19.42	\$ 19.81	\$ 20.26
16	12 Month Hourly	\$ 34,829	\$ 35,526	\$ 36,237	\$ 36,961	\$ 37,701	\$ 38,455	\$ 39,224	\$ 40,008	\$ 40,808	\$ 41,624	\$ 42,457	\$ 43,306	\$ 44,304
		\$ 16.74	\$ 17.08	\$ 17.42	\$ 17.78	\$ 18.13	\$ 18.49	\$ 18.86	\$ 19.24	\$ 19.62	\$ 20.01	\$ 20.41	\$ 20.83	\$ 21.30
17	12 Month Hourly	\$ 36,599	\$ 37,331	\$ 38,078	\$ 38,840	\$ 39,616	\$ 40,409	\$ 41,217	\$ 42,041	\$ 42,882	\$ 43,740	\$ 44,614	\$ 45,507	\$ 46,560
		\$ 17.59	\$ 17.95	\$ 18.30	\$ 18.67	\$ 19.04	\$ 19.42	\$ 19.81	\$ 20.21	\$ 20.61	\$ 21.02	\$ 21.44	\$ 21.88	\$ 22.38
18	12 Month Hourly	\$ 38,431	\$ 39,199	\$ 39,983	\$ 40,783	\$ 41,599	\$ 42,430	\$ 43,279	\$ 44,145	\$ 45,028	\$ 45,928	\$ 46,847	\$ 47,783	\$ 48,887
		\$ 18.47	\$ 18.85	\$ 19.22	\$ 19.60	\$ 20.00	\$ 20.39	\$ 20.81	\$ 21.22	\$ 21.64	\$ 22.08	\$ 22.52	\$ 22.97	\$ 23.50
19	12 Month Hourly	\$ 40,376	\$ 41,184	\$ 42,007	\$ 42,847	\$ 43,704	\$ 44,578	\$ 45,470	\$ 46,379	\$ 47,307	\$ 48,253	\$ 49,218	\$ 50,202	\$ 51,362
		\$ 19.41	\$ 19.80	\$ 20.19	\$ 20.59	\$ 21.01	\$ 21.42	\$ 21.86	\$ 22.29	\$ 22.74	\$ 23.19	\$ 23.65	\$ 24.13	\$ 24.70
20	12 Month Hourly	\$ 42,439	\$ 43,288	\$ 44,153	\$ 45,036	\$ 45,937	\$ 46,856	\$ 47,793	\$ 48,749	\$ 49,724	\$ 50,718	\$ 51,733	\$ 52,768	\$ 53,986
		\$ 20.40	\$ 20.81	\$ 21.22	\$ 21.64	\$ 22.08	\$ 22.52	\$ 22.97	\$ 23.43	\$ 23.90	\$ 24.37	\$ 24.87	\$ 25.36	\$ 25.96

**Instructional Assistants** work 191 days; hours per day vary. Multiply hourly rate by 191 days and number of hours per day.

**Interpreter Assistants** work 200 days; 7 hours per day.

10 month salary listed is based on 200 day, 8 hour per day contract.

10.5 month employees work 210 days; 8 hours per day.

OVER 

**Roanoke City Public Schools  
Adopted Classified Salary Scale by Contract Type FY 2021-22**

Grade	Contract Pay	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
8	12 Month Hourly	\$ 28,668	\$ 29,170	\$ 29,681	\$ 30,200	\$ 30,728	\$ 31,266	\$ 31,813	\$ 32,370	\$ 32,937	\$ 33,513	\$ 34,099	\$ 34,696	\$ 35,458
		\$ 13.78	\$ 14.02	\$ 14.27	\$ 14.52	\$ 14.77	\$ 15.03	\$ 15.29	\$ 15.56	\$ 15.83	\$ 16.11	\$ 16.39	\$ 16.68	\$ 17.05
9	12 Month Hourly	\$ 29,815	\$ 30,337	\$ 30,868	\$ 31,408	\$ 31,958	\$ 32,517	\$ 33,086	\$ 33,665	\$ 34,254	\$ 34,854	\$ 35,463	\$ 36,084	\$ 37,294
		\$ 14.33	\$ 14.59	\$ 14.84	\$ 15.10	\$ 15.36	\$ 15.63	\$ 15.91	\$ 16.19	\$ 16.47	\$ 16.76	\$ 17.05	\$ 17.35	\$ 17.93
10	12 Month 10 Month Hourly	\$ 31,008	\$ 31,550	\$ 32,103	\$ 32,664	\$ 33,236	\$ 33,818	\$ 34,409	\$ 35,012	\$ 35,624	\$ 36,248	\$ 36,882	\$ 37,527	\$ 39,178
		\$ 23,856	\$ 24,272	\$ 24,688	\$ 25,120	\$ 25,568	\$ 26,016	\$ 26,464	\$ 26,928	\$ 27,408	\$ 27,888	\$ 28,368	\$ 28,864	\$ 30,144
11	12 Month 10 Month Hourly	\$ 14,91	\$ 15.17	\$ 15.43	\$ 15.70	\$ 15.98	\$ 16.26	\$ 16.54	\$ 16.83	\$ 17.13	\$ 17.43	\$ 17.73	\$ 18.04	\$ 18.84
		\$ 35,487	\$ 36,375	\$ 37,285	\$ 38,030	\$ 39,348	\$ 41,314	\$ 42,140	\$ 42,983	\$ 43,843	\$ 44,720	\$ 45,614	\$ 46,663	\$ 47,737
12	12 Month Hourly	\$ 27,295	\$ 27,990	\$ 28,685	\$ 29,266	\$ 30,268	\$ 31,788	\$ 32,418	\$ 33,064	\$ 33,727	\$ 34,405	\$ 35,100	\$ 35,908	\$ 36,734
		\$ 17.06	\$ 17.49	\$ 17.93	\$ 18.29	\$ 18.92	\$ 19.87	\$ 20.26	\$ 20.67	\$ 21.08	\$ 21.50	\$ 21.94	\$ 22.44	\$ 22.96
13	12 Month 10 Month Hourly	\$ 37,270	\$ 38,202	\$ 39,156	\$ 39,939	\$ 41,322	\$ 43,388	\$ 44,255	\$ 45,141	\$ 46,043	\$ 46,964	\$ 47,904	\$ 49,005	\$ 50,133
		\$ 19.78	\$ 20.26	\$ 20.78	\$ 21.19	\$ 21.93	\$ 23.02	\$ 23.48	\$ 23.96	\$ 24.43	\$ 24.92	\$ 25.41	\$ 26.00	\$ 26.59
14	12 Month Hourly	\$ 39,164	\$ 40,141	\$ 41,145	\$ 41,969	\$ 43,422	\$ 45,593	\$ 46,505	\$ 47,435	\$ 48,384	\$ 49,351	\$ 50,338	\$ 51,496	\$ 52,680
		\$ 30,139	\$ 30,866	\$ 31,642	\$ 32,272	\$ 33,404	\$ 35,084	\$ 35,779	\$ 36,474	\$ 37,201	\$ 37,945	\$ 38,704	\$ 39,594	\$ 40,505
15	12 Month Hourly	\$ 18.84	\$ 19.29	\$ 19.78	\$ 20.17	\$ 20.88	\$ 21.93	\$ 22.36	\$ 22.80	\$ 23.25	\$ 23.72	\$ 24.19	\$ 24.75	\$ 25.32
		\$ 41,131	\$ 42,161	\$ 43,216	\$ 44,081	\$ 45,605	\$ 47,885	\$ 48,843	\$ 49,820	\$ 50,816	\$ 51,832	\$ 52,869	\$ 54,085	\$ 55,329
16	12 Month Hourly	\$ 19.78	\$ 20.26	\$ 20.78	\$ 21.19	\$ 21.93	\$ 23.02	\$ 23.48	\$ 23.96	\$ 24.43	\$ 24.92	\$ 25.41	\$ 26.00	\$ 26.59
		\$ 43,217	\$ 44,297	\$ 45,404	\$ 46,312	\$ 47,915	\$ 50,310	\$ 51,316	\$ 52,342	\$ 53,389	\$ 54,457	\$ 55,546	\$ 56,824	\$ 58,131
17	12 Month Hourly	\$ 20.78	\$ 21.30	\$ 21.83	\$ 22.27	\$ 23.05	\$ 24.18	\$ 24.66	\$ 25.16	\$ 25.66	\$ 26.18	\$ 26.71	\$ 27.32	\$ 27.95
		\$ 45,413	\$ 46,546	\$ 47,711	\$ 48,665	\$ 50,350	\$ 52,868	\$ 53,925	\$ 55,003	\$ 56,103	\$ 57,226	\$ 58,370	\$ 59,713	\$ 61,086
18	12 Month Hourly	\$ 21.83	\$ 22.37	\$ 22.95	\$ 23.40	\$ 24.21	\$ 25.41	\$ 25.92	\$ 26.43	\$ 26.97	\$ 27.50	\$ 28.05	\$ 28.69	\$ 29.35
		\$ 47,724	\$ 48,916	\$ 50,139	\$ 51,142	\$ 52,912	\$ 55,557	\$ 56,669	\$ 57,802	\$ 58,958	\$ 60,138	\$ 61,340	\$ 62,751	\$ 64,194
19	12 Month Hourly	\$ 22.95	\$ 23.52	\$ 24.11	\$ 24.59	\$ 25.43	\$ 26.71	\$ 27.24	\$ 27.79	\$ 28.34	\$ 28.91	\$ 29.48	\$ 30.16	\$ 30.85
		\$ 50,107	\$ 51,361	\$ 52,646	\$ 53,699	\$ 55,556	\$ 58,334	\$ 59,501	\$ 60,691	\$ 61,905	\$ 63,143	\$ 64,406	\$ 65,887	\$ 67,402
20	12 Month Hourly	\$ 24.09	\$ 24.70	\$ 25.31	\$ 25.82	\$ 26.71	\$ 28.04	\$ 28.61	\$ 29.19	\$ 29.77	\$ 30.36	\$ 30.97	\$ 31.68	\$ 32.41
		\$ 52,646	\$ 53,965	\$ 55,311	\$ 56,417	\$ 58,370	\$ 61,288	\$ 62,514	\$ 63,765	\$ 65,040	\$ 66,341	\$ 67,668	\$ 69,224	\$ 70,816
20	12 Month Hourly	\$ 25.31	\$ 25.94	\$ 26.59	\$ 27.13	\$ 28.06	\$ 29.47	\$ 30.06	\$ 30.66	\$ 31.27	\$ 31.90	\$ 32.53	\$ 33.28	\$ 34.05
		\$ 55,336	\$ 56,721	\$ 58,137	\$ 59,300	\$ 61,352	\$ 64,419	\$ 65,708	\$ 67,022	\$ 68,363	\$ 69,730	\$ 71,125	\$ 72,760	\$ 74,434
		\$ 26.60	\$ 27.27	\$ 27.95	\$ 28.50	\$ 29.49	\$ 30.97	\$ 31.58	\$ 32.22	\$ 32.86	\$ 33.51	\$ 34.18	\$ 34.97	\$ 35.77

**Instructional Assistants** work 191 days; hours per day vary. Multiply hourly rate by 191 days and number of hours per day.

**Interpreter Assistants** work 200 days; 7 hours per day.

10 month salary listed is based on 200 day, 8 hour per day contract.

10.5 month employees work 210 days, 8 hours per day.

**ROANOKE CITY PUBLIC SCHOOLS  
CLASSES GROUPED BY SALARY GRADE 2021-22**

**Grade 8**

Building Operations Worker  
Central Station Dispatcher  
Warehouse Services Worker

**Grade 9**

Clerical Assistant P/T  
Instructional Assistant (0-3 years of college-less than 120 credit hours)  
Mail Clerk  
Records Assistant

**Grade 10**

Fiscal Services Office Clerk  
Interpreter Assistant (QAS - Level 0)  
Instructional Assistant (4 years or more of college- 120 credit hours or more)  
Library Media Assistant

**Grade 11**

Elem Sch Secretary I  
School Secretary - High School (10.5 month)  
School Secretary- HS (12 month)- HALL?  
Secretary (SPED, Teaching and Learning)  
Grounds Worker  
Mail Distribution Coord  
Tradesworker-Helper  
Printer Tech

**Grade 12**

Administrative Assistant  
Elementary School Secretary II (12 month)  
Fixed Asset Clerk  
High School School Secretary (12 month)  
Inventory Control Specialist  
Operations Supply Clerk  
Receptionist  
School Bookkeeper  
School Secretary – Middle School (12 month)  
Secretary- (Operations, Facilities, SPED, Warehouse, Teaching and Learning, School Counseling,  
Data and Analysis)  
Senior Accounting Clerk  
Tradesworker-Arborist/Horticulturist  
Tradesworker I- Carpenter and Mechanic

**Grade 13**

Data Assistant  
High School Registrar  
Human Resources Specialist  
Human Resources Generalist  
Interpreter Assistant (QAS - Level 1)  
Payroll Accounting Clerk  
School Security Personnel  
Senior Procurement Clerk  
Testing and Evaluation Assistant  
Tradesworker I-Plumbing and Electrical

**Grade 14**

Accounts Payable Specialist  
Administrative Secretary  
Call Center Receptionist  
Human Resources Associate  
Playground/Athletic Equip Specialist  
Procurement Specialist  
Technology Resource Specialist  
Tradesworker I-HVAC

**Grade 15**

Administrative Assistant  
Credit Recovery Program Coordinator  
Testing and Eval Asst  
Virtual Facilitator  
Tradesworker II- Carpenter and Mechanic

**Grade 16**

Interpreter Assistant (QAS - Level 2)  
Sign Language Interpreter Assistant  
Tradesworker II- Plumbing and Electrical

**Grade 17**

Fleet Technician  
Help Desk Analyst/ Help Desk AV Tech  
Junior Accountant  
Locksmith & Site Security Specialist  
Network Engineer  
Senior Procurement Specialist  
Telecommunications Specialist  
Tradesworker II- HVAC  
Tradesworker III-Carpentry and Mechanic

**Grade 18**

Assistant Supervisor of Grounds  
Certified Occupational Therapy Assistant  
Classified Staffing Coordinator  
Electronics Technician  
Help Desk/AV Technician  
Physical Therapist Assistant

**Grade 19**

Grants Accountant  
Tradesworker III- Plumbing, Electrical

**Grade 20**

Interpreter Assistant (QAS-Level 3 & 4 or NIC)  
Lead Interpreter  
Telecommunications Specialist  
Tradesworker III- HVAC

\*Senior Network Engineer- Placed on 12 month Admin Scale (Technology 12) - GRADE 1

\* Facilities Maintenance Supervisor- Placed on Admin Scale – Grade 2

\* Tradesworkers- Start out at a Step D, one step for every 2 years of experience

**Roanoke City Public Schools  
Adopted Facilities Salary Scale FY 2021-22**

	Operational Services Supervisor	Work Order & Fac Doc Specialist *	Building Manager - Small Building *	Building Manager - Mid-Sized Building	Building Manager - Large Building
Step 0		\$30,701	\$28,008		
Step 1		\$31,315	\$28,569		\$36,259
Step 2	\$35,864	\$31,941	\$29,140		\$36,984
Step 3	\$36,581	\$32,579	\$29,723		\$37,723
Step 4	\$37,423	\$33,231	\$30,317		\$38,478
Step 5	\$38,728	\$33,895	\$30,924		\$39,248
Step 6	\$40,034	\$34,631	\$31,766		\$40,032
Step 7	\$41,339	\$35,538	\$32,636		\$40,833
Step 8	\$42,644	\$36,444	\$33,507	\$36,444	\$41,650
Step 9	\$43,950	\$37,351	\$34,377	\$37,351	\$42,500
Step 10	\$45,255	\$38,257	\$35,247	\$38,257	\$43,442
Step 11	\$46,561	\$39,164	\$36,117	\$39,164	\$44,386
Step 12	\$47,866	\$40,070	\$36,988	\$40,070	\$45,328
Step 13	\$49,172	\$40,977	\$37,858	\$40,977	\$46,271
Step 14	\$50,477	\$41,884	\$38,728	\$41,884	\$47,214
Step 15	\$51,783	\$42,790	\$39,599	\$42,790	\$48,159
Step 16	\$53,088	\$43,697	\$40,469	\$43,697	\$49,123
Step 17	\$54,150	\$44,570	\$41,279	\$44,570	\$50,102
Step 18	\$55,234	\$45,461	\$42,104	\$45,461	\$51,104
Step 19	\$56,338	\$46,371	\$42,946	\$46,371	\$52,126
Step 20	\$57,465	\$47,298	\$43,805	\$47,298	\$53,169
Step 21	\$58,615	\$48,245	\$44,680	\$48,245	\$54,232
Step 22	\$59,787	\$49,209	\$45,574	\$49,209	\$55,317
Step 23	\$61,043	\$50,243	\$46,532	\$50,243	\$56,479
Step 24	\$62,325	\$51,298	\$47,509	\$51,298	\$57,664
Step 25	\$63,634	\$52,375	\$48,506	\$52,375	\$58,875

**Note:** All positions are 12 months

\* Position is not exempt from overtime

**ROANOKE CITY PUBLIC SCHOOLS  
Roanoke, Virginia**

**IN-SCHOOL SUSPENSION INSTRUCTORS  
2021-22**

<u>Experience</u>	<u>Salary - High School Diploma; No College Degree</u>
0	\$14,528.35
1	\$14,862.50
2	\$15,159.75
3	\$15,462.96
4	\$15,772.22
5	\$16,087.65
6	\$16,409.40
7	\$17,462.59
8	\$17,941.96
9	\$18,300.79
10	\$18,666.80
11	\$19,040.14
12	\$19,403.50
13 or more	\$20,009.63

**\*In-School Suspension instructors who hold a Bachelor's Degree start at  
Step 3**

**Work 182 days (180 student days, 1 day before, 1 day after)  
Work 6.5 hours per day  
Receive medical and dental and VRS  
Not paid for holidays**

Roanoke City Public Schools  
Adopted Teacher Salary Scale, FY 2021-22\*

<u>Years of Service</u>	<u>Base Salary - 10 Months</u>	<u>Base Salary - 10.5 Months</u>	<u>Base Salary - 11 Months</u>	<u>Base Salary - 12 Months</u>
0	\$42,420	\$44,541.00	\$46,662.00	\$50,904.00
1	\$43,056	\$45,208.80	\$47,361.60	\$51,667.20
2	\$43,702	\$45,887.10	\$48,072.20	\$52,442.40
3	\$44,358	\$46,575.90	\$48,793.80	\$53,229.60
4	\$45,023	\$47,274.15	\$49,525.30	\$54,027.60
5	\$45,698	\$47,982.90	\$50,267.80	\$54,837.60
6	\$46,384	\$48,703.20	\$51,022.40	\$55,660.80
7	\$47,080	\$49,434.00	\$51,788.00	\$56,496.00
8	\$47,786	\$50,175.30	\$52,564.60	\$57,343.20
9	\$48,503	\$50,928.15	\$53,353.30	\$58,203.60
10	\$49,230	\$51,691.50	\$54,153.00	\$59,076.00
11	\$49,969	\$52,467.45	\$54,965.90	\$59,962.80
12	\$50,718	\$53,253.90	\$55,789.80	\$60,861.60
13	\$51,479	\$54,052.95	\$56,626.90	\$61,774.80
14	\$52,251	\$54,863.55	\$57,476.10	\$62,701.20
15	\$53,035	\$55,686.75	\$58,338.50	\$63,642.00
16	\$53,830	\$56,521.50	\$59,213.00	\$64,596.00
17	\$54,638	\$57,369.90	\$60,101.80	\$65,565.60
18	\$55,457	\$58,229.85	\$61,002.70	\$66,548.40
19	\$56,289	\$59,103.45	\$61,917.90	\$67,546.80
20	\$57,134	\$59,990.70	\$62,847.40	\$68,560.80
21	\$57,991	\$60,890.55	\$63,790.10	\$69,589.20
22	\$58,860	\$61,803.00	\$64,746.00	\$70,632.00
23	\$59,743	\$62,730.15	\$65,717.30	\$71,691.60
24	\$60,640	\$63,672.00	\$66,704.00	\$72,768.00
25	\$61,549	\$64,626.45	\$67,703.90	\$73,858.80
26	\$62,472	\$65,595.60	\$68,719.20	\$74,966.40
27	\$63,409	\$66,579.45	\$69,749.90	\$76,090.80
28	\$64,361	\$67,579.05	\$70,797.10	\$77,233.20
29	\$65,326	\$68,592.30	\$71,858.60	\$78,391.20
30+	\$68,175	\$71,583.75	\$74,992.50	\$81,810.00

\*Effective July 1, 2021

**Supplements Added to Base Salary**

**Bachelor's + 15 = \$500**

**Master's = \$2,600**

**Master's + 15 = \$3,000**

**Master's + 30 = \$3,500**

**Doctorate = \$5,000**

**Roanoke City Public Schools  
Adopted Technology Salary Scale FY 2021-22**

	<b>Senior Network Engineer</b>
<b>Step 0</b>	\$53,192
<b>Step 1</b>	\$54,257
<b>Step 2</b>	\$55,342
<b>Step 3</b>	\$56,449
<b>Step 4</b>	\$57,576
<b>Step 5</b>	\$58,902
<b>Step 6</b>	\$60,272
<b>Step 7</b>	\$61,640
<b>Step 8</b>	\$63,012
<b>Step 9</b>	\$64,381
<b>Step 10</b>	\$65,749
<b>Step 11</b>	\$67,121
<b>Step 12</b>	\$68,491
<b>Step 13</b>	\$69,863
<b>Step 14</b>	\$71,260
<b>Step 15</b>	\$72,852
<b>Step 16</b>	\$76,494
<b>Step 17</b>	\$78,023
<b>Step 18</b>	\$79,584
<b>Step 19</b>	\$81,175
<b>Step 20</b>	\$82,800
<b>Step 21</b>	\$84,456
<b>Step 22</b>	\$86,146
<b>Step 23</b>	\$87,868
<b>Step 24</b>	\$89,624
<b>Step 25</b>	\$91,417