



# Roanoke County Public Schools Pay Plan 2021-2022

School Board Approved on March 25, 2021 (Updated June 10, 2021)

**Roanoke County Public Schools**  
**Teacher, Librarian, School Counselor**  
**Annual Salary - 200 Day Contract 7.33 Hours Per Day**

<b>Year</b>	<b>BACHELOR (T1)</b>	<b>BA+12 (T2)</b>	<b>BA+24 (T3)</b>	<b>MASTER (T4)</b>	<b>DOCTOR (T5)</b>
1	\$40,359	\$40,959	\$41,559	\$42,759	\$44,359
2	\$40,960	\$41,560	\$42,160	\$43,360	\$44,960
3	\$41,576	\$42,176	\$42,776	\$43,976	\$45,576
4	\$42,206	\$42,806	\$43,406	\$44,606	\$46,206
5	\$42,837	\$43,437	\$44,037	\$45,237	\$46,837
6	\$43,482	\$44,082	\$44,682	\$45,882	\$47,482
7	\$44,127	\$44,727	\$45,327	\$46,527	\$48,127
8	\$44,786	\$45,386	\$45,986	\$47,186	\$48,786
9	\$45,461	\$46,061	\$46,661	\$47,861	\$49,461
10	\$46,150	\$46,750	\$47,350	\$48,550	\$50,150
11	\$46,839	\$47,439	\$48,039	\$49,239	\$50,839
12	\$47,542	\$48,142	\$48,742	\$49,942	\$51,542
13	\$48,246	\$48,846	\$49,446	\$50,646	\$52,246
14	\$48,979	\$49,579	\$50,179	\$51,379	\$52,979
15	\$49,712	\$50,312	\$50,912	\$52,112	\$53,712
16	\$50,460	\$51,060	\$51,660	\$52,860	\$54,460
17	\$51,207	\$51,807	\$52,407	\$53,607	\$55,207
18	\$51,984	\$52,584	\$53,184	\$54,384	\$55,984
19	\$52,761	\$53,361	\$53,961	\$55,161	\$56,761
20	\$53,553	\$54,153	\$54,753	\$55,953	\$57,553
21	\$54,359	\$54,959	\$55,559	\$56,759	\$58,359
22	\$55,166	\$55,766	\$56,366	\$57,566	\$59,166
23	\$55,987	\$56,587	\$57,187	\$58,387	\$59,987
24	\$56,837	\$57,437	\$58,037	\$59,237	\$60,837
25	\$57,702	\$58,302	\$58,902	\$60,102	\$61,702
26	\$58,552	\$59,152	\$59,752	\$60,952	\$62,552
27	\$59,432	\$60,032	\$60,632	\$61,832	\$63,432
28	\$60,326	\$60,926	\$61,526	\$62,726	\$64,326
29	\$61,220	\$61,820	\$62,420	\$63,620	\$65,220
30	\$62,158	\$62,758	\$63,358	\$64,558	\$66,158

**Roanoke County Public Schools**  
**Teacher, Librarian, School Counselor**  
**Hourly Rates**

<b>Year</b>	<b>BACHELOR (T1)</b>	<b>BA+12 (T2)</b>	<b>BA+24 (T3)</b>	<b>MASTER (T4)</b>	<b>DOCTOR (T5)</b>
1	\$27.53	\$27.94	\$28.35	\$29.17	\$30.26
2	\$27.94	\$28.35	\$28.76	\$29.58	\$30.67
3	\$28.36	\$28.77	\$29.18	\$30.00	\$31.09
4	\$28.79	\$29.20	\$29.61	\$30.43	\$31.52
5	\$29.22	\$29.63	\$30.04	\$30.86	\$31.95
6	\$29.66	\$30.07	\$30.48	\$31.30	\$32.39
7	\$30.10	\$30.51	\$30.92	\$31.74	\$32.83
8	\$30.55	\$30.96	\$31.37	\$32.19	\$33.28
9	\$31.01	\$31.42	\$31.83	\$32.65	\$33.74
10	\$31.48	\$31.89	\$32.30	\$33.12	\$34.21
11	\$31.95	\$32.36	\$32.77	\$33.59	\$34.68
12	\$32.43	\$32.84	\$33.25	\$34.07	\$35.16
13	\$32.91	\$33.32	\$33.73	\$34.55	\$35.64
14	\$33.41	\$33.82	\$34.23	\$35.05	\$36.14
15	\$33.91	\$34.32	\$34.73	\$35.55	\$36.64
16	\$34.42	\$34.83	\$35.24	\$36.06	\$37.15
17	\$34.93	\$35.34	\$35.75	\$36.57	\$37.66
18	\$35.46	\$35.87	\$36.28	\$37.10	\$38.19
19	\$35.99	\$36.40	\$36.81	\$37.63	\$38.72
20	\$36.53	\$36.94	\$37.35	\$38.17	\$39.26
21	\$37.08	\$37.49	\$37.90	\$38.72	\$39.81
22	\$37.63	\$38.04	\$38.45	\$39.27	\$40.36
23	\$38.19	\$38.60	\$39.01	\$39.83	\$40.92
24	\$38.77	\$39.18	\$39.59	\$40.41	\$41.50
25	\$39.36	\$39.77	\$40.18	\$41.00	\$42.09
26	\$39.94	\$40.35	\$40.76	\$41.58	\$42.67
27	\$40.54	\$40.95	\$41.36	\$42.18	\$43.27
28	\$41.15	\$41.56	\$41.97	\$42.79	\$43.88
29	\$41.76	\$42.17	\$42.58	\$43.40	\$44.49
30	\$42.40	\$42.81	\$43.22	\$44.04	\$45.13

### Non-Teaching Job Positions (DBM Grade and Work Schedule)

Title	DBM Grade	Work Schedule		Min Annual Salary	Max Annual Salary	Overtime Status
		Contracted Days	Contracted Hours (Excluding Lunch)			
Building Operator	A11	260	8	\$23,005	\$35,547	Non-Exempt
Bus Aide	A11	187	5	\$10,341	\$15,979	Non-Exempt
Nutrition Associate	A11	188	5	\$10,396	\$16,065	Non-Exempt
Delivery	A12	260	8	\$22,963	\$40,768	Non-Exempt
Instructional Assistant Elementary	A13	186	6.83	\$15,829	\$28,114	Non-Exempt
Instructional Assistant Elementary	A13	200	6.83	\$17,020	\$30,230	Non-Exempt
Instructional Assistant Part-Time	A13	181	5	\$11,276	\$20,028	Non-Exempt
Instructional Assistant Secondary	A13	186	7.33	\$16,988	\$30,172	Non-Exempt
Administrative Assistant	B21	210	8	\$23,352	\$41,479	Non-Exempt
Administrative Assistant	B21	260	8	\$28,912	\$51,355	Non-Exempt
Attendance Clerk	B21	200	8	\$22,240	\$39,504	Non-Exempt
Behavioral Coach	B21	186	6.83	\$17,658	\$31,366	Non-Exempt
ABA Coach	B21	186	7.33	\$18,951	\$33,662	Non-Exempt
Warehouse Foreman	B21	260	8	\$28,912	\$51,355	Non-Exempt
Administrative Analyst	B22	260	8	\$31,949	\$56,722	Non-Exempt
Bookkeeper	B22	260	8	\$31,949	\$56,722	Non-Exempt
Building Manager	B22	260	8	\$31,949	\$56,722	Non-Exempt
Bus Driver	B22	187	5	\$15,858	\$25,497	Non-Exempt
Bus Driver	B22	187	8	\$25,372	\$40,796	Non-Exempt
Carpenter	B22	260	8	\$31,949	\$56,722	Non-Exempt
Electrician	B22	260	8	\$31,949	\$56,722	Non-Exempt
Equipment Operator	B22	260	8	\$31,949	\$56,722	Non-Exempt
Filter Changer	B22	260	8	\$31,949	\$56,722	Non-Exempt
Front Office/Bookkeeper	B22	260	8	\$31,949	\$56,722	Non-Exempt
Locksmith	B22	260	8	\$31,949	\$56,722	Non-Exempt
Nutrition Manager	B22	192	8	\$23,593	\$41,887	Non-Exempt
Painter	B22	260	8	\$31,949	\$56,722	Non-Exempt
Plumber	B22	260	8	\$31,949	\$56,722	Non-Exempt
Print Shop Operator	B22	260	8	\$31,949	\$56,722	Non-Exempt
Transportation Lot Attendant	B22	187	8	\$25,372	\$40,796	Non-Exempt
Transportation Lot Attendant	B22	260	8	\$31,949	\$56,722	Non-Exempt
Transportation Technician	B22	260	8	\$31,949	\$56,722	Non-Exempt
Welder/Small Engine	B22	260	8	\$31,949	\$56,722	Non-Exempt
Administrative Specialist	B23	260	8	\$35,027	\$62,150	Non-Exempt
Assistant Speech Language Pathologist	B23	187	7.33	\$23,083	\$40,957	Non-Exempt
HVAC Technician	B23	260	8	\$35,027	\$62,150	Non-Exempt
Nutrition Equipment Technician	B23	260	8	\$35,027	\$62,150	Non-Exempt
Transportation Parts Manager	B23	260	8	\$35,027	\$62,150	Non-Exempt
Audio-Visual Specialist	B24	260	8	\$38,917	\$69,056	Non-Exempt
Human Resources Licensure Manager	B24	260	8	\$38,917	\$69,056	Non-Exempt
Human Resources VRS Manager	B24	260	8	\$38,917	\$69,056	Non-Exempt

**Non-Teaching Job Positions (DBM Grade and Work Schedule)**

Title	DBM Grade	Work Schedule		Min Annual Salary	Max Annual Salary	Overtime Status
		Contracted Days	Contracted Hours (Excluding Lunch)			
Instruction Grant Manager	B24	260	8	\$38,917	\$69,056	Non-Exempt
Lead Carpenter	B24	260	8	\$38,917	\$69,056	Non-Exempt
Lead Electrician	B24	260	8	\$38,917	\$69,056	Non-Exempt
Lead HVAC	B24	260	8	\$38,917	\$69,056	Non-Exempt
Lead Painter	B24	260	8	\$38,917	\$69,056	Non-Exempt
Lead Plumber	B24	260	8	\$38,917	\$69,056	Non-Exempt
Medicaid Manager	B24	260	8	\$38,917	\$69,056	Non-Exempt
Nutrition Field Manager	B24	230	8	\$34,426	\$61,088	Non-Exempt
SIS General Education Manager	B24	260	8	\$38,917	\$69,056	Non-Exempt
SIS Special Education Manager	B24	260	8	\$38,917	\$69,056	Non-Exempt
Technology Technician	B24	260	8	\$38,917	\$69,056	Non-Exempt
Transportation Lead Technician	B24	260	8	\$38,917	\$69,056	Non-Exempt
Assistant to the Superintendent	C41	260	8	\$47,611	\$84,635	Exempt
Book Store Purchasing Manager	C41	260	8	\$47,611	\$84,635	Exempt
Clerk of the School Board	C41	260	8	\$47,611	\$84,635	Exempt
Construction Coordinator	C41	260	8	\$47,611	\$84,635	Exempt
Interpreter	C41	191	7.33	\$32,047	\$56,967	Exempt
Occupational/Physical Therapist Asst.	C41	210	8	\$38,455	\$68,359	Exempt
Technology Analyst	C41	260	8	\$47,611	\$84,635	Exempt
Transportation Foreman	C41	260	8	\$47,611	\$84,635	Exempt
Transportation Route Manager	C41	260	8	\$47,611	\$84,635	Exempt
Warehouse Operations Manager	C41	260	8	\$47,611	\$84,635	Exempt
Accountant	C42	260	8	\$50,918	\$90,438	Exempt
Athletic Director	C42	240	7	\$47,242	\$73,046	Exempt
Autism Program Manager	C42	240	8	\$47,002	\$83,482	Exempt
Board Certified Behavior Analyst	C42	220	7.5	\$44,600	\$71,742	Exempt
Human Resources Payroll Manager	C42	260	8	\$50,918	\$90,438	Exempt
Life Counselor	C42	200	7.33	\$39,626	\$63,742	Exempt
Nurse	C42	200	7.33	\$39,626	\$63,742	Exempt
Nutrition Operations Manager	C42	260	8	\$50,918	\$90,438	Exempt
Nutrition Program Manager	C42	260	8	\$50,918	\$90,438	Exempt
Preschool Program Manager	C42	240	8	\$47,002	\$83,482	Exempt
School Counseling Coordinator	C42	240	7.5	\$48,654	\$78,264	Exempt
Social Worker	C42	240	8	\$47,002	\$83,482	Exempt
Technology Network Manager	C42	260	8	\$50,918	\$90,438	Exempt
Truancy & Intervention Specialist	C42	240	8	\$47,002	\$83,482	Exempt
Dean of Students	C43	210	8	\$48,317	\$70,409	Exempt
Finance Manager	C43	260	8	\$59,821	\$96,262	Exempt
Human Resources Benefits Manager	C43	260	8	\$59,821	\$96,262	Exempt
Human Resources Systems Manager	C43	260	8	\$59,821	\$96,262	Exempt
Nurse Manager	C43	240	8	\$55,219	\$88,858	Exempt

### Non-Teaching Job Positions (DBM Grade and Work Schedule)

Title	DBM Grade	Work Schedule		Min Annual Salary	Max Annual Salary	Overtime Status
		Contracted Days	Contracted Hours (Excluding Lunch)			
Occupational/Physical Therapist	C43	210	8	\$48,317	\$77,750	Exempt
School Psychologists	C43	220	7.5	\$47,454	\$76,362	Exempt
Speech Pathologist	C43	210	7.5	\$45,297	\$72,891	Exempt
Technology Manager	C43	260	8	\$59,821	\$96,262	Exempt
Assistant Principal Elementary	C44	230	8	\$57,022	\$83,076	Exempt
Assistant Principal Secondary	C44	260	8	\$64,459	\$93,912	Exempt
District Data Base Administrator	C44	260	8	\$64,459	\$103,688	Exempt
Supervisor of Art	C44	220	8	\$54,542	\$87,736	Exempt
Supervisor of Career & Technical Ed.	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of English & RCPS Online	C44	260	8	\$64,459	\$103,688	Exempt
Supervisor of Finance	C44	260	8	\$64,459	\$103,688	Exempt
Supervisor of Health, PE, & Drivers Ed.	C44	220	8	\$54,542	\$87,736	Exempt
Supervisor of Maintenance	C44	260	8	\$64,459	\$103,688	Exempt
Supervisor of Mathematics	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of Music & Performing Arts	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of Nutrition	C44	260	8	\$64,459	\$103,688	Exempt
Supervisor of School Counseling	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of Science	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of Student Services	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of Social Studies	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of Special Education	C44	240	8	\$59,501	\$95,712	Exempt
Supervisor of Transportation	C44	260	8	\$64,459	\$103,688	Exempt
Supervisor of World Language & ELL	C44	240	8	\$59,501	\$95,712	Exempt
Associate Director of Facilities & Oper.	C45	260	8	\$70,054	\$112,611	Exempt
Director of Community Relations	C45	260	8	\$70,054	\$112,611	Exempt
Supervisor of Human Resources	C45	260	8	\$70,054	\$112,611	Exempt
Principal of Elementary School	D61	260	8	\$78,187	\$120,827	Exempt
Principal of Middle School	D62	260	8	\$81,765	\$126,443	Exempt
Principal of High School	D63	260	8	\$86,278	\$133,349	Exempt
Director of Assessment & Research	D64	260	8	\$96,554	\$140,744	Exempt
Director of Career & Technical Ed.	D64	260	8	\$96,554	\$140,744	Exempt
Director of Equity and Engagement	D64	260	8	\$96,554	\$140,744	Exempt
Director of Facilities & Operations	D64	260	8	\$96,554	\$140,744	Exempt
Director of Finance	D64	260	8	\$96,554	\$140,744	Exempt
Director of Human Resources	D64	260	8	\$96,554	\$140,744	Exempt
Director of School Counseling	D64	260	8	\$96,554	\$140,744	Exempt
Director of Special Education	D64	260	8	\$96,554	\$140,744	Exempt
Director of Technology	D64	260	8	\$96,554	\$140,744	Exempt
Executive Director of Administration	D65	260	8	\$103,002	\$150,051	Exempt
Executive Director of Elementary Inst.	D65	260	8	\$103,002	\$150,051	Exempt
Executive Director of Secondary Inst.	D65	260	8	\$103,002	\$150,051	Exempt
Assistant Superintendent	E82	260	8	\$113,027	\$164,632	Exempt

STEP	DBM GRADE A11				DBM GRADE A12		DBM GRADE A13					
	Hourly	187 Days 5 Hours Annually	188 Days 5 Hours Annually	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually	Hourly	181 Days 5 Hours Annually	186 Days 6.83 Hours Annually	186 Days 7.33 Hours Annually	200 Days 6.83 Hours Annually	210 Days 8 Hours Annually
A	\$9.63				\$11.04	\$22,963	\$12.46	\$11,276	\$15,829	\$16,988	\$17,020	\$20,933
B	\$9.82				\$11.26	\$23,421	\$12.71	\$11,503	\$16,147	\$17,329	\$17,362	\$21,353
C	\$10.02				\$11.49	\$23,899	\$12.96	\$11,729	\$16,464	\$17,669	\$17,703	\$21,773
D	\$10.22				\$11.72	\$24,378	\$13.22	\$11,964	\$16,794	\$18,024	\$18,059	\$22,210
E	\$10.42				\$11.95	\$24,856	\$13.48	\$12,199	\$17,125	\$18,378	\$18,414	\$22,646
F	\$10.63				\$12.19	\$25,355	\$13.75	\$12,444	\$17,468	\$18,746	\$18,783	\$23,100
G	\$10.84				\$12.43	\$25,854	\$14.02	\$12,688	\$17,811	\$19,115	\$19,151	\$23,554
H	\$11.06	\$10,341	\$10,396	\$23,005	\$12.68	\$26,374	\$14.30	\$12,942	\$18,166	\$19,496	\$19,534	\$24,024
I	\$11.28	\$10,547	\$10,603	\$23,462	\$12.93	\$26,894	\$14.59	\$13,204	\$18,535	\$19,892	\$19,930	\$24,511
J	\$11.51	\$10,762	\$10,819	\$23,941	\$13.19	\$27,435	\$14.88	\$13,466	\$18,903	\$20,287	\$20,326	\$24,998
K	\$11.74	\$10,977	\$11,036	\$24,419	\$13.45	\$27,976	\$15.18	\$13,738	\$19,284	\$20,696	\$20,736	\$25,502
L	\$11.97	\$11,192	\$11,252	\$24,898	\$13.72	\$28,538	\$15.48	\$14,009	\$19,665	\$21,105	\$21,146	\$26,006
M	\$12.21	\$11,416	\$11,477	\$25,397	\$13.99	\$29,099	\$15.79	\$14,290	\$20,059	\$21,528	\$21,569	\$26,527
N	\$12.45	\$11,641	\$11,703	\$25,896	\$14.27	\$29,682	\$16.11	\$14,580	\$20,466	\$21,964	\$22,006	\$27,065
O	\$12.70	\$11,875	\$11,938	\$26,416	\$14.56	\$30,285	\$16.43	\$14,869	\$20,872	\$22,400	\$22,443	\$27,602
P	\$12.95	\$12,108	\$12,173	\$26,936	\$14.85	\$30,888	\$16.76	\$15,168	\$21,292	\$22,850	\$22,894	\$28,157
Q	\$13.21	\$12,351	\$12,417	\$27,477	\$15.15	\$31,512	\$17.10	\$15,476	\$21,723	\$23,314	\$23,359	\$28,728
R	\$13.47	\$12,594	\$12,662	\$28,018	\$15.45	\$32,136	\$17.44	\$15,783	\$22,155	\$23,777	\$23,823	\$29,299
S	\$13.74	\$12,847	\$12,916	\$28,579	\$15.76	\$32,781	\$17.79	\$16,100	\$22,600	\$24,255	\$24,301	\$29,887
T	\$14.01	\$13,099	\$13,169	\$29,141	\$16.08	\$33,446	\$18.15	\$16,426	\$23,057	\$24,745	\$24,793	\$30,492
U	\$14.29	\$13,361	\$13,433	\$29,723	\$16.40	\$34,112	\$18.51	\$16,752	\$23,515	\$25,236	\$25,285	\$31,097
V	\$14.58	\$13,632	\$13,705	\$30,326	\$16.73	\$34,798	\$18.88	\$17,086	\$23,985	\$25,741	\$25,790	\$31,718
W	\$14.87	\$13,903	\$13,978	\$30,930	\$17.06	\$35,485	\$19.26	\$17,430	\$24,468	\$26,259	\$26,309	\$32,357
X	\$15.17	\$14,184	\$14,260	\$31,554	\$17.40	\$36,192	\$19.65	\$17,783	\$24,963	\$26,790	\$26,842	\$33,012
Y	\$15.47	\$14,464	\$14,542	\$32,178	\$17.75	\$36,920	\$20.04	\$18,136	\$25,458	\$27,322	\$27,375	\$33,667
Z	\$15.78	\$14,754	\$14,833	\$32,822	\$18.11	\$37,669	\$20.44	\$18,498	\$25,967	\$27,867	\$27,921	\$34,339
ZA	\$16.10	\$15,054	\$15,134	\$33,488	\$18.47	\$38,418	\$20.85	\$18,869	\$26,487	\$28,426	\$28,481	\$35,028
ZB	\$16.42	\$15,353	\$15,435	\$34,154	\$18.84	\$39,187	\$21.27	\$19,249	\$27,021	\$28,999	\$29,055	\$35,734
ZC	\$16.75	\$15,661	\$15,745	\$34,840	\$19.22	\$39,978	\$21.70	\$19,639	\$27,567	\$29,585	\$29,642	\$36,456
ZD	\$17.09	\$15,979	\$16,065	\$35,547	\$19.60	\$40,768	\$22.13	\$20,028	\$28,114	\$30,172	\$30,230	\$37,178

Please use these pages to find the salary for each DBM Grade and Work Schedule

DBM GRADE B21							DBM GRADE B22				
		186 Days 6.83 Hours	186 Days 7.33 Hours	200 Days 8 Hours	210 Days 8 Hours	260 Days 8 Hours		187 Days 5 Hours	187 Days 8 Hours	192 Days 8 Hours	260 Days 8 Hours
STEP	Hourly	Annually	Annually	Annually	Annually	Annually	Hourly	Annually	Annually	Annually	Annually
A	\$13.90	\$17,658	\$18,951	\$22,240	\$23,352	\$28,912	\$15.36			\$23,593	\$31,949
B	\$14.18	\$18,014	\$19,333	\$22,688	\$23,822	\$29,494	\$15.67			\$24,069	\$32,594
C	\$14.46	\$18,370	\$19,714	\$23,136	\$24,293	\$30,077	\$15.98			\$24,545	\$33,238
D	\$14.75	\$18,738	\$20,110	\$23,600	\$24,780	\$30,680	\$16.30			\$25,037	\$33,904
E	\$15.04	\$19,107	\$20,505	\$24,064	\$25,267	\$31,283	\$16.63			\$25,544	\$34,590
F	\$15.34	\$19,488	\$20,914	\$24,544	\$25,771	\$31,907	\$16.96	\$15,858	\$25,372	\$26,051	\$35,277
G	\$15.65	\$19,881	\$21,337	\$25,040	\$26,292	\$32,552	\$17.30	\$16,176	\$25,881	\$26,573	\$35,984
H	\$15.96	\$20,275	\$21,760	\$25,536	\$26,813	\$33,197	\$17.65	\$16,503	\$26,404	\$27,110	\$36,712
I	\$16.28	\$20,682	\$22,196	\$26,048	\$27,350	\$33,862	\$18.00	\$16,830	\$26,928	\$27,648	\$37,440
J	\$16.61	\$21,101	\$22,646	\$26,576	\$27,905	\$34,549	\$18.36	\$17,167	\$27,467	\$28,201	\$38,189
K	\$16.94	\$21,520	\$23,096	\$27,104	\$28,459	\$35,235	\$18.73	\$17,513	\$28,020	\$28,769	\$38,958
L	\$17.28	\$21,952	\$23,559	\$27,648	\$29,030	\$35,942	\$19.10	\$17,859	\$28,574	\$29,338	\$39,728
M	\$17.63	\$22,397	\$24,036	\$28,208	\$29,618	\$36,670	\$19.48	\$18,214	\$29,142	\$29,921	\$40,518
N	\$17.98	\$22,841	\$24,514	\$28,768	\$30,206	\$37,398	\$19.87	\$18,578	\$29,726	\$30,520	\$41,330
O	\$18.34	\$23,299	\$25,004	\$29,344	\$30,811	\$38,147	\$20.27	\$18,952	\$30,324	\$31,135	\$42,162
P	\$18.71	\$23,769	\$25,509	\$29,936	\$31,433	\$38,917	\$20.68	\$19,336	\$30,937	\$31,764	\$43,014
Q	\$19.08	\$24,239	\$26,013	\$30,528	\$32,054	\$39,686	\$21.09	\$19,719	\$31,551	\$32,394	\$43,867
R	\$19.46	\$24,722	\$26,531	\$31,136	\$32,693	\$40,477	\$21.51	\$20,112	\$32,179	\$33,039	\$44,741
S	\$19.85	\$25,217	\$27,063	\$31,760	\$33,348	\$41,288	\$21.94	\$20,514	\$32,822	\$33,700	\$45,635
T	\$20.25	\$25,725	\$27,608	\$32,400	\$34,020	\$42,120	\$22.38	\$20,925	\$33,480	\$34,376	\$46,550
U	\$20.66	\$26,246	\$28,167	\$33,056	\$34,709	\$42,973	\$22.83	\$21,346	\$34,154	\$35,067	\$47,486
V	\$21.07	\$26,767	\$28,726	\$33,712	\$35,398	\$43,826	\$23.29	\$21,776	\$34,842	\$35,773	\$48,443
W	\$21.49	\$27,300	\$29,299	\$34,384	\$36,103	\$44,699	\$23.76	\$22,216	\$35,545	\$36,495	\$49,421
X	\$21.92	\$27,847	\$29,885	\$35,072	\$36,826	\$45,594	\$24.24	\$22,664	\$36,263	\$37,233	\$50,419
Y	\$22.36	\$28,406	\$30,485	\$35,776	\$37,565	\$46,509	\$24.72	\$23,113	\$36,981	\$37,970	\$51,418
Z	\$22.81	\$28,977	\$31,099	\$36,496	\$38,321	\$47,445	\$25.21	\$23,571	\$37,714	\$38,723	\$52,437
ZA	\$23.27	\$29,562	\$31,726	\$37,232	\$39,094	\$48,402	\$25.71	\$24,039	\$38,462	\$39,491	\$53,477
ZB	\$23.74	\$30,159	\$32,367	\$37,984	\$39,883	\$49,379	\$26.22	\$24,516	\$39,225	\$40,274	\$54,538
ZC	\$24.21	\$30,756	\$33,007	\$38,736	\$40,673	\$50,357	\$26.74	\$25,002	\$40,003	\$41,073	\$55,619
ZD	\$24.69	\$31,366	\$33,662	\$39,504	\$41,479	\$51,355	\$27.27	\$25,497	\$40,796	\$41,887	\$56,722

Please use these pages to find the salary for each DBM Grade and Work Schedule

STEP	DBM GRADE B23			DBM GRADE B24			DBM GRADE C41			
	Hourly	187 Days 7.33 Hours Annually	260 Days 8 Hours Annually	Hourly	230 Days 8 Hours Annually	260 Days 8 Hours Annually	Hourly	191 Days 7.33 Hours Annually	210 Days 8 Hours Annually	260 Days 8 Hours Annually
A	\$16.84	\$23,083	\$35,027	\$18.71	\$34,426	\$38,917	\$22.89	\$32,047	\$38,455	\$47,611
B	\$17.18	\$23,549	\$35,734	\$19.08	\$35,107	\$39,686	\$23.35	\$32,691	\$39,228	\$48,568
C	\$17.52	\$24,015	\$36,442	\$19.46	\$35,806	\$40,477	\$23.82	\$33,349	\$40,018	\$49,546
D	\$17.87	\$24,495	\$37,170	\$19.85	\$36,524	\$41,288	\$24.30	\$34,021	\$40,824	\$50,544
E	\$18.23	\$24,988	\$37,918	\$20.25	\$37,260	\$42,120	\$24.79	\$34,707	\$41,647	\$51,563
F	\$18.59	\$25,481	\$38,667	\$20.65	\$37,996	\$42,952	\$25.29	\$35,407	\$42,487	\$52,603
G	\$18.96	\$25,989	\$39,437	\$21.06	\$38,750	\$43,805	\$25.80	\$36,121	\$43,344	\$53,664
H	\$19.34	\$26,510	\$40,227	\$21.48	\$39,523	\$44,678	\$26.32	\$36,849	\$44,218	\$54,746
I	\$19.73	\$27,044	\$41,038	\$21.91	\$40,314	\$45,573	\$26.85	\$37,591	\$45,108	\$55,848
J	\$20.12	\$27,579	\$41,850	\$22.35	\$41,124	\$46,488	\$27.39	\$38,347	\$46,015	\$56,971
K	\$20.52	\$28,127	\$42,682	\$22.80	\$41,952	\$47,424	\$27.94	\$39,117	\$46,939	\$58,115
L	\$20.93	\$28,689	\$43,534	\$23.26	\$42,798	\$48,381	\$28.50	\$39,901	\$47,880	\$59,280
M	\$21.35	\$29,265	\$44,408	\$23.73	\$43,663	\$49,358	\$29.07	\$40,699	\$48,838	\$60,466
N	\$21.78	\$29,854	\$45,302	\$24.20	\$44,528	\$50,336	\$29.65	\$41,511	\$49,812	\$61,672
O	\$22.22	\$30,457	\$46,218	\$24.68	\$45,411	\$51,334	\$30.24	\$42,337	\$50,803	\$62,899
P	\$22.66	\$31,060	\$47,133	\$25.17	\$46,313	\$52,354	\$30.84	\$43,177	\$51,811	\$64,147
Q	\$23.11	\$31,677	\$48,069	\$25.67	\$47,233	\$53,394	\$31.46	\$44,045	\$52,853	\$65,437
R	\$23.57	\$32,308	\$49,026	\$26.18	\$48,171	\$54,454	\$32.09	\$44,927	\$53,911	\$66,747
S	\$24.04	\$32,952	\$50,003	\$26.70	\$49,128	\$55,536	\$32.73	\$45,823	\$54,986	\$68,078
T	\$24.52	\$33,610	\$51,002	\$27.23	\$50,103	\$56,638	\$33.38	\$46,733	\$56,078	\$69,430
U	\$25.01	\$34,281	\$52,021	\$27.77	\$51,097	\$57,762	\$34.05	\$47,671	\$57,204	\$70,824
V	\$25.51	\$34,967	\$53,061	\$28.33	\$52,127	\$58,926	\$34.73	\$48,623	\$58,346	\$72,238
W	\$26.02	\$35,666	\$54,122	\$28.90	\$53,176	\$60,112	\$35.42	\$49,589	\$59,506	\$73,674
X	\$26.54	\$36,379	\$55,203	\$29.48	\$54,243	\$61,318	\$36.13	\$50,583	\$60,698	\$75,150
Y	\$27.07	\$37,105	\$56,306	\$30.07	\$55,329	\$62,546	\$36.85	\$51,591	\$61,908	\$76,648
Z	\$27.61	\$37,845	\$57,429	\$30.67	\$56,433	\$63,794	\$37.59	\$52,627	\$63,151	\$78,187
ZA	\$28.16	\$38,599	\$58,573	\$31.28	\$57,555	\$65,062	\$38.34	\$53,677	\$64,411	\$79,747
ZB	\$28.72	\$39,367	\$59,738	\$31.91	\$58,714	\$66,373	\$39.11	\$54,755	\$65,705	\$81,349
ZC	\$29.29	\$40,148	\$60,923	\$32.55	\$59,892	\$67,704	\$39.89	\$55,847	\$67,015	\$82,971
ZD	\$29.88	\$40,957	\$62,150	\$33.20	\$61,088	\$69,056	\$40.69	\$56,967	\$68,359	\$84,635

Please use these pages to find the salary for each DBM Grade and Work Schedule

DBM GRADE C42								DBM GRADE C43					
		200 Days 7.33 Hours	220 Days 7.5 Hours	240 Days 7 Hours	240 Days 7.5 Hours	240 Days 8 Hours	260 Days 8 Hours		210 Days 7.5 Hours	210 Days 8 Hours	220 Days 7.5 Hours	240 Days 8 Hours	260 Days 8 Hours
STEP	Hourly	Annually	Annually	Annually	Annually	Annually	Annually	Hourly	Annually	Annually	Annually	Annually	Annually
A	\$24.48					\$47,002	\$50,918	\$26.06					
B	\$24.97					\$47,942	\$51,938	\$26.58					
C	\$25.47					\$48,902	\$52,978	\$27.11					
D	\$25.98					\$49,882	\$54,038	\$27.65					
E	\$26.50					\$50,880	\$55,120	\$28.20					
F	\$27.03	\$39,626	\$44,600		\$48,654	\$51,898	\$56,222	\$28.76	\$45,297	\$48,317	\$47,454	\$55,219	\$59,821
G	\$27.57	\$40,418	\$45,491		\$49,626	\$52,934	\$57,346	\$29.34	\$46,211	\$49,291	\$48,411	\$56,333	\$61,027
H	\$28.12	\$41,224	\$46,398	\$47,242	\$50,616	\$53,990	\$58,490	\$29.93	\$47,140	\$50,282	\$49,385	\$57,466	\$62,254
I	\$28.68	\$42,045	\$47,322	\$48,182	\$51,624	\$55,066	\$59,654	\$30.53	\$48,085	\$51,290	\$50,375	\$58,618	\$63,502
J	\$29.25	\$42,881	\$48,263	\$49,140	\$52,650	\$56,160	\$60,840	\$31.14	\$49,046	\$52,315	\$51,381	\$59,789	\$64,771
K	\$29.84	\$43,745	\$49,236	\$50,131	\$53,712	\$57,293	\$62,067	\$31.76	\$50,022	\$53,357	\$52,404	\$60,979	\$66,061
L	\$30.44	\$44,625	\$50,226	\$51,139	\$54,792	\$58,445	\$63,315	\$32.40	\$51,030	\$54,432	\$53,460	\$62,208	\$67,392
M	\$31.05	\$45,519	\$51,233	\$52,164	\$55,890	\$59,616	\$64,584	\$33.05	\$52,054	\$55,524	\$54,533	\$63,456	\$68,744
N	\$31.67	\$46,428	\$52,256	\$53,206	\$57,006	\$60,806	\$65,874	\$33.71	\$53,093	\$56,633	\$55,622	\$64,723	\$70,117
O	\$32.30	\$47,352	\$53,295	\$54,264	\$58,140	\$62,016	\$67,184	\$34.38	\$54,149	\$57,758	\$56,727	\$66,010	\$71,510
P	\$32.95	\$48,305	\$54,368	\$55,356	\$59,310	\$63,264	\$68,536	\$35.07	\$55,235	\$58,918	\$57,866	\$67,334	\$72,946
Q	\$33.61	\$49,272	\$55,457	\$56,465	\$60,498	\$64,531	\$69,909	\$35.77	\$56,338	\$60,094	\$59,021	\$68,678	\$74,402
R	\$34.28	\$50,254	\$56,562	\$57,590	\$61,704	\$65,818	\$71,302	\$36.49	\$57,472	\$61,303	\$60,209	\$70,061	\$75,899
S	\$34.97	\$51,266	\$57,701	\$58,750	\$62,946	\$67,142	\$72,738	\$37.22	\$58,622	\$62,530	\$61,413	\$71,462	\$77,418
T	\$35.67	\$52,292	\$58,856	\$59,926	\$64,206	\$68,486	\$74,194	\$37.96	\$59,787	\$63,773	\$62,634	\$72,883	\$78,957
U	\$36.38	\$53,333	\$60,027	\$61,118	\$65,484	\$69,850	\$75,670	\$38.72	\$60,984	\$65,050	\$63,888	\$74,342	\$80,538
V	\$37.11	\$54,403	\$61,232	\$62,345	\$66,798	\$71,251	\$77,189	\$39.49	\$62,197	\$66,343	\$65,159	\$75,821	\$82,139
W	\$37.85	\$55,488	\$62,453	\$63,588	\$68,130	\$72,672	\$78,728	\$40.28	\$63,441	\$67,670	\$66,462	\$77,338	\$83,782
X	\$38.61	\$56,602	\$63,707	\$64,865	\$69,498	\$74,131	\$80,309	\$41.09	\$64,717	\$69,031	\$67,799	\$78,893	\$85,467
Y	\$39.38	\$57,731	\$64,977	\$66,158	\$70,884	\$75,610	\$81,910	\$41.91	\$66,008	\$70,409	\$69,152	\$80,467	\$87,173
Z	\$40.17	\$58,889	\$66,281	\$67,486	\$72,306	\$77,126	\$83,554	\$42.75	\$67,331	\$71,820	\$70,538	\$82,080	\$88,920
ZA	\$40.97	\$60,062	\$67,601	\$68,830	\$73,746	\$78,662	\$85,218	\$43.61	\$68,686	\$73,265	\$71,957	\$83,731	\$90,709
ZB	\$41.79	\$61,264	\$68,954	\$70,207	\$75,222	\$80,237	\$86,923	\$44.48	\$70,056	\$74,726	\$73,392	\$85,402	\$92,518
ZC	\$42.63	\$62,496	\$70,340	\$71,618	\$76,734	\$81,850	\$88,670	\$45.37	\$71,458	\$76,222	\$74,861	\$87,110	\$94,370
ZD	\$43.48	\$63,742	\$71,742	\$73,046	\$78,264	\$83,482	\$90,438	\$46.28	\$72,891	\$77,750	\$76,362	\$88,858	\$96,262

Dean of Students Top Salary is \$70,409

Please use these pages to find the salary for each DBM Grade and Work Schedule

STEP	DBM GRADE C44					DBM GRADE C45		DBM GRADE D61		DBM GRADE D62	
	Hourly	220 Days 8 Hours Annually	230 Days 8 Hours Annually	240 Days 8 Hours Annually	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually
A	\$28.07					\$30.51		\$32.57		\$34.22	
B	\$28.63					\$31.12		\$33.22		\$34.90	
C	\$29.20					\$31.74		\$33.88		\$35.60	
D	\$29.78					\$32.37		\$34.56		\$36.31	
E	\$30.38					\$33.02		\$35.25		\$37.04	
F	\$30.99	\$54,542	\$57,022	\$59,501	\$64,459	\$33.68	\$70,054	\$35.95		\$37.78	
G	\$31.61	\$55,634	\$58,162	\$60,691	\$65,749	\$34.35	\$71,448	\$36.67		\$38.54	
H	\$32.24	\$56,742	\$59,322	\$61,901	\$67,059	\$35.04	\$72,883	\$37.40	\$77,792	\$39.31	\$81,765
I	\$32.88	\$57,869	\$60,499	\$63,130	\$68,390	\$35.74	\$74,339	\$38.15	\$79,352	\$40.10	\$83,408
J	\$33.54	\$59,030	\$61,714	\$64,397	\$69,763	\$36.45	\$75,816	\$38.91	\$80,933	\$40.90	\$85,072
K	\$34.21	\$60,210	\$62,946	\$65,683	\$71,157	\$37.18	\$77,334	\$39.69	\$82,555	\$41.72	\$86,778
L	\$34.89	\$61,406	\$64,198	\$66,989	\$72,571	\$37.92	\$78,874	\$40.48	\$84,198	\$42.55	\$88,504
M	\$35.59	\$62,638	\$65,486	\$68,333	\$74,027	\$38.68	\$80,454	\$41.29	\$85,883	\$43.40	\$90,272
N	\$36.30	\$63,888	\$66,792	\$69,696	\$75,504	\$39.45	\$82,056	\$42.12	\$87,610	\$44.27	\$92,082
O	\$37.03	\$65,173	\$68,135	\$71,098	\$77,022	\$40.24	\$83,699	\$42.96	\$89,357	\$45.16	\$93,933
P	\$37.77	\$66,475	\$69,497	\$72,518	\$78,562	\$41.04	\$85,363	\$43.82	\$91,146	\$46.06	\$95,805
Q	\$38.53	\$67,813	\$70,895	\$73,978	\$80,142	\$41.86	\$87,069	\$44.70	\$92,976	\$46.98	\$97,718
R	\$39.30	\$69,168	\$72,312	\$75,456	\$81,744	\$42.70	\$88,816	\$45.59	\$94,827	\$47.92	\$99,674
S	\$40.09	\$70,558	\$73,766	\$76,973	\$83,387	\$43.55	\$90,584	\$46.50	\$96,720	\$48.88	\$101,670
T	\$40.89	\$71,966	\$75,238	\$78,509	\$85,051	\$44.42	\$92,394	\$47.43	\$98,654	\$49.86	\$103,709
U	\$41.71	\$73,410	\$76,746	\$80,083	\$86,757	\$45.31	\$94,245	\$48.38	\$100,630	\$50.86	\$105,789
V	\$42.54	\$74,870	\$78,274	\$81,677	\$88,483	\$46.22	\$96,138	\$49.35	\$102,648	\$51.88	\$107,910
W	\$43.39	\$76,366	\$79,838	\$83,309	\$90,251	\$47.14	\$98,051	\$50.34	\$104,707	\$52.92	\$110,074
X	\$44.26	\$77,898	\$81,438	\$84,979	\$92,061	\$48.08	\$100,006	\$51.35	\$106,808	\$53.98	\$112,278
Y	\$45.15	\$79,464	\$83,076	\$86,688	\$93,912	\$49.04	\$102,003	\$52.38	\$108,950	\$55.06	\$114,525
Z	\$46.05	\$81,048	\$84,732	\$88,416	\$95,784	\$50.02	\$104,042	\$53.43	\$111,134	\$56.16	\$116,813
ZA	\$46.97	\$82,667	\$86,425	\$90,182	\$97,698	\$51.02	\$106,122	\$54.50	\$113,360	\$57.28	\$119,142
ZB	\$47.91	\$84,322	\$88,154	\$91,987	\$99,653	\$52.04	\$108,243	\$55.59	\$115,627	\$58.43	\$121,534
ZC	\$48.87	\$86,011	\$89,921	\$93,830	\$101,650	\$53.08	\$110,406	\$56.70	\$117,936	\$59.60	\$123,968
ZD	\$49.85	\$87,736	\$91,724	\$95,712	\$103,688	\$54.14	\$112,611	\$57.83	\$120,286	\$60.79	\$126,443

Assistant Principals Top Salary is \$83,076 or \$93,912

Please use these pages to find the salary for each DBM Grade and Work Schedule

STEP	DBM GRADE D63		DBM GRADE D64		DBM GRADE D65		DBM GRADE E82	
	Hourly	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually
A	\$35.90		\$38.03		\$40.62		\$44.58	
B	\$36.62		\$38.79		\$41.43		\$45.47	
C	\$37.35		\$39.57		\$42.26		\$46.38	
D	\$38.10		\$40.36		\$43.11		\$47.31	
E	\$38.86		\$41.17		\$43.97		\$48.26	
F	\$39.64		\$41.99		\$44.85		\$49.23	
G	\$40.43		\$42.83		\$45.75		\$50.21	
H	\$41.24	\$85,779	\$43.69		\$46.67		\$51.21	
I	\$42.06	\$87,485	\$44.56		\$47.60		\$52.23	
J	\$42.90	\$89,232	\$45.45		\$48.55		\$53.27	
K	\$43.76	\$91,021	\$46.36	\$96,429	\$49.52	\$103,002	\$54.34	\$113,027
L	\$44.64	\$92,851	\$47.29	\$98,363	\$50.51	\$105,061	\$55.43	\$115,294
M	\$45.53	\$94,702	\$48.24	\$100,339	\$51.52	\$107,162	\$56.54	\$117,603
N	\$46.44	\$96,595	\$49.20	\$102,336	\$52.55	\$109,304	\$57.67	\$119,954
O	\$47.37	\$98,530	\$50.18	\$104,374	\$53.60	\$111,488	\$58.82	\$122,346
P	\$48.32	\$100,506	\$51.18	\$106,454	\$54.67	\$113,714	\$60.00	\$124,800
Q	\$49.29	\$102,523	\$52.20	\$108,576	\$55.76	\$115,981	\$61.20	\$127,296
R	\$50.28	\$104,582	\$53.24	\$110,739	\$56.88	\$118,310	\$62.42	\$129,834
S	\$51.29	\$106,683	\$54.30	\$112,944	\$58.02	\$120,682	\$63.67	\$132,434
T	\$52.32	\$108,826	\$55.39	\$115,211	\$59.18	\$123,094	\$64.94	\$135,075
U	\$53.37	\$111,010	\$56.50	\$117,520	\$60.36	\$125,549	\$66.24	\$137,779
V	\$54.44	\$113,235	\$57.63	\$119,870	\$61.57	\$128,066	\$67.56	\$140,525
W	\$55.53	\$115,502	\$58.78	\$122,262	\$62.80	\$130,624	\$68.91	\$143,333
X	\$56.64	\$117,811	\$59.96	\$124,717	\$64.06	\$133,245	\$70.29	\$146,203
Y	\$57.77	\$120,162	\$61.16	\$127,213	\$65.34	\$135,907	\$71.70	\$149,136
Z	\$58.93	\$122,574	\$62.38	\$129,750	\$66.65	\$138,632	\$73.13	\$152,110
ZA	\$60.11	\$125,029	\$63.63	\$132,350	\$67.98	\$141,398	\$74.59	\$155,147
ZB	\$61.31	\$127,525	\$64.90	\$134,992	\$69.34	\$144,227	\$76.08	\$158,246
ZC	\$62.54	\$130,083	\$66.20	\$137,696	\$70.73	\$147,118	\$77.60	\$161,408
ZD	\$63.79	\$132,683	\$67.52	\$140,442	\$72.14	\$150,051	\$79.15	\$164,632

Please use these pages to find the salary for each DBM Grade and Work Schedule

## Roanoke County Public Schools Supplements and Other Pay Rates

### Teachers:

Substitute - degreed	\$100.00 per day
Substitutes - non degreed	\$85.00 per day
Curriculum Work	\$20.00 per hour
Summer School	\$25.00 per hour
Remediation/Tutors	\$20.00 per hour
PALS	\$20.00 per hour
Homebound	\$25.00 per hour
In-Service Trainer	\$20.00 per hour
ISAEP	\$25.00 per hour
Sign Language	\$15.00 per hour
Teacher Other (Non-Instruction)	\$20.00 per hour
Teacher Other (Student Inst.)	\$25.00 per hour
Long Term Teacher Substitute	\$180.00 per day
Speech Pathologist	\$250.00 per day

### Building:

Building Operator - Substitute	\$11.00 per hour
Build Operator - On Call	\$100.00 per month
Building Manager - Substitute	\$13.00 per hour

### Transportation:

Bus Aide - Substitute	\$11.00 per hour
Bus Driver - Substitute	\$16.50 per hour
Bus Driver - extra runs during school day	\$12.00 per hour
Bus Driver - extra runs after school day	\$12.00 per hour
Bus Driver - Summer School	\$15.00 per hour
Bus Driver - FT Contracted Substitute	\$16.50 per hour

### Nurse:

Substitute	\$100 per day
Long Term	\$180 per day

### Instructional Assistant - Substitutes:

	Full Day
Elementary IA - No Degree	\$76.00 per day
Elementary IA - With Degree	\$80.00 per day
Elementary Long Term IA - No Degree	\$80.00 per day
Elementary Long Term IA - With Degree	\$84.00 per day
Secondary IA - No Degree	\$81.00 per day
Secondary IA - With Degree	\$85.00 per day
Secondary Long Term IA - No Degree	\$85.00 per day
Secondary Long Term IA - With Degree	\$89.00 per day
IA Summer School/Other	\$15.00 per hour
Long Term Administrative Assistant	\$100.00 per day
<b>Administrative Assistant - Substitute</b>	\$12.00 per hour

### Nutrition:

Nutrition Associate - Substitute	\$11.00 per hour
Nutrition Manager. - Substitute	\$15.00 per hour
Nutrition Associate - Summer	\$11.00 per hour
Nutrition Manager. - Summer	\$15.00 per hour

<b>Administrator - Substitute</b>	\$350.00 per day
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### Supplements:

Secondary Additional Classes above 6 sections	\$7,500.00 per year
Administrative Doctoral Supplement - Onetime single step increase at time of completed degree	
National Board Teacher Certification	\$2,500.00 per year

### Stipends for Classified Employees

Multiple School Nutrition Manager	\$2,500.00 per year
School Nutrition Certificate	\$0.50 per hour
Journeyman	\$143.00 per year
Master's Card	\$286.00 per year
Master's Card/Electrician with 24 Hours	\$572.00 per year

### Supplements and Substitute Rates:

The Pay Plan includes the approved rates for all supplements, stipends, and substitutes to be paid outside a normal contract. Only rates approved in the RCPS Pay Plan are authorized.

## Roanoke County Public Schools Academic Stipends

### High School

Debate Coach	\$1,500
Department Head	\$1,300
Drama Coach	\$1,700
Forensics Coach	\$1,500
Gifted Coordinator	\$1,600
JR. and Sr. Class Sponsor	\$1,500
Literary Magazine Sponsor	\$1,500
Newspaper Sponsor	\$1,800
OT/PT/Speech/Psych Coordinator	\$1,850
SCA Sponsor	\$1,500
Scholastic Bowl	\$1,500
Special Education Coordinator*	\$950
Web Master	\$1,800
Yearbook Sponsor	\$2,500

### Middle School

Department Head	\$1,300
Interest Block Coordinator	\$1,300
Newspaper Sponsor	\$1,800
SCA Sponsor	\$1,500
Special Education Coordinator*	\$950
Yearbook Sponsor	\$2,000
Web Master	\$1,800

### Elementary School

Grade Level Coordinator	\$1,300
Reading Specialist	\$1,300
Special Education Coordinator*	\$950
Web Master	\$1,800

\*Special Education Coordinators will receive the Department Head/Grade Level Coord. Stipend and the Special Education Coordinator Stipend

### Other

Adult Education	\$500 - \$5,000	Stipend calculated on a per session basis
RCPSONline	\$1,500 - \$4,500	Stipend based on student enrollment

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Band Director High School	\$4,500.00
Band Director Middle School	\$3,000.00
Choir Director High School	\$3,000.00
Choir Director Middle School	\$1,800.00

If a Band and/or Choir Director is ultimately responsible for the operations of the program at two schools they will get ½ the second school supplement.

Roanoke County Public Schools  
Athletic Stipends

High School			Middle School		
Sport	Position	Supplement	Sport	Position	Supplement
Athletic Trainer		\$10,000	Baseball	Head	\$2,000
Band	Assistant	\$2,500	Basketball	Head	\$2,000
Band	Auxiliary	\$1,500	Cheerleading - Fall	Head	\$2,000
Baseball	Head	\$3,000	Cheerleading - Fall	Assistant	\$1,550
Baseball	Assistant	\$2,200	Cheerleading - Winter	Head	\$2,000
Basketball	Head	\$3,900	Cheerleading - Winter	Assistant	\$1,550
Basketball	Assistant	\$2,900	Football	Head	\$3,700
Cheer - Comp (Fall)	Head	\$3,500	Football	Assistant	\$2,450
Cheer - Comp (Fall)	Assistant	\$2,600	Soccer	Head	\$2,000
Cheer – Winter	Head	\$3,500	Softball	Head	\$2,000
Cheer – Winter	Assistant	\$2,600	Track	Head	\$2,000
Cross Country	Head	\$2,750	Track	Assistant	\$1,550
Cross Country	Assistant	\$1,750	Volleyball	Head	\$2,000
Football	Head	\$6,000	Wrestling	Head	\$2,000
Football	Assistant	\$3,950	<p>Coaches contracts in 2017-18 are grandfathered at their 2017-18 supplement amount.</p> <p>Coaches will no longer be paid for extra days. These extra days are included in the supplement amount.</p>		
Golf	Head	\$2,000			
Indoor Track	Head	\$2,500			
Lacrosse	Head	\$2,200			
Soccer	Head	\$3,000			
Soccer	Assistant	\$2,200			
Softball	Head	\$3,000			
Softball	Assistant	\$2,200			
Swimming	Head	\$2,200			
Swimming	Assistant	\$1,650			
Tennis	Head	\$2,200			
Track	Head	\$2,750			
Track	Assistant	\$1,750			
Volleyball	Head	\$3,500			
Volleyball	Assistant	\$2,600			
Wrestling	Head	\$3,500			
Wrestling	Assistant	\$2,600			