



SALARY SCALES 2021 - 2022

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



Declaration of Non-Discrimination: Rockbridge County Schools offer all programs and activities free from discrimination on the basis of race, color, national origin, religion, age, disability or sex. Grievance procedures for any forms of discrimination are published in the Rockbridge County Policy Manual located in the public library, in each school and the school board office. Specific complaints under Title IX should be sent to the Assistant Superintendent; Section 504 complaints regarding discrimination should be sent to the Director of Special Education; all other discrimination complaints should be sent to the Superintendent. These persons may be reached at the Rockbridge County Schools Administrative Offices, 2893 Collierstown Road, Lexington, VA 24450, or by calling (540) 463-7386.

Teachers - Scale 1.0

200 Day Contract - Includes Teachers, Librarians, and School Counselors

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$40,123	\$200.62
1	\$41,728	\$208.64
2	\$41,728	\$208.64
3	\$42,198	\$210.99
4	\$42,627	\$213.14
5	\$43,056	\$215.28
6	\$43,485	\$217.42
7	\$43,913	\$219.57
8	\$44,342	\$221.71
9	\$44,857	\$224.28
10	\$45,371	\$226.86
11	\$45,886	\$229.43
12	\$46,400	\$232.00
13	\$46,915	\$234.57
14	\$47,540	\$237.70
15	\$48,165	\$240.82
16	\$48,789	\$243.95
17	\$49,414	\$247.07
18	\$50,039	\$250.20
19	\$50,714	\$253.57
20	\$51,388	\$256.94
21	\$52,063	\$260.31
22	\$52,738	\$263.69
23	\$53,412	\$267.06
24	\$54,147	\$270.73
25	\$54,882	\$274.41
26	\$55,616	\$278.08
27	\$56,351	\$281.76
28	\$57,086	\$285.43
29	\$57,833	\$289.16
30	\$58,580	\$292.90
Beyond	\$59,327	\$296.64

EDUCATION STIPENDS

BACHELOR'S DEGREE	\$0	In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.
BACHELOR'S + 12 HOURS	\$675	
BACHELOR'S + 24 HOURS	\$1365	
MASTER'S DEGREE	\$2500	
MASTER'S + 12 HOURS	\$2700	
MASTER'S + 24 HOURS	\$3000	
MASTER'S + 36 HOURS	\$3300	
ADVANCED GRADUATE CERTIFICATE	\$4000	
DOCTORAL DEGREE	\$4000	
NATIONAL BOARD CERTIFICATION	\$1800	

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**Psychologists - Scale 12.0
240 Day Contract**

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$56,598	\$235.83
1	\$58,862	\$245.26
2	\$58,862	\$245.26
3	\$59,928	\$249.70
4	\$61,725	\$257.19
5	\$62,960	\$262.33
6	\$63,603	\$265.01
7	\$64,245	\$267.69
8	\$64,888	\$270.37
9	\$65,537	\$273.07
10	\$66,346	\$276.44
11	\$67,646	\$281.86
12	\$68,944	\$287.27
13	\$70,244	\$292.68
14	\$71,542	\$298.09
15	\$72,842	\$303.51
16	\$74,140	\$308.92
17	\$75,440	\$314.33
18	\$76,738	\$319.74
19	\$78,038	\$325.16
20	\$79,336	\$330.57
21	\$80,636	\$335.98
22	\$81,934	\$341.39
23	\$83,234	\$346.81
24	\$84,532	\$352.21
25	\$85,831	\$357.63
26	\$87,130	\$363.04
27	\$88,429	\$368.46
28	\$89,728	\$373.87
29	\$91,028	\$379.28
30	\$92,330	\$384.71
Beyond	\$93,632	\$390.13

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

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**Occupational Therapist - Scale 12.0
200 Day Contract**

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$47,165	\$235.82
1	\$49,052	\$245.26
2	\$49,052	\$245.26
3	\$49,940	\$249.70
4	\$51,438	\$257.19
5	\$52,467	\$262.33
6	\$53,002	\$265.01
7	\$53,538	\$267.69
8	\$54,073	\$270.37
9	\$54,614	\$273.07
10	\$55,288	\$276.44
11	\$56,371	\$281.86
12	\$57,453	\$287.27
13	\$58,536	\$292.68
14	\$59,618	\$298.09
15	\$60,701	\$303.51
16	\$61,783	\$308.92
17	\$62,867	\$314.33
18	\$63,949	\$319.74
19	\$65,032	\$325.16
20	\$66,114	\$330.57
21	\$67,197	\$335.98
22	\$68,279	\$341.39
23	\$69,362	\$346.81
24	\$70,443	\$352.21
25	\$71,526	\$357.63
26	\$72,608	\$363.04
27	\$73,691	\$368.46
28	\$74,773	\$373.87
29	\$75,857	\$379.28
30	\$76,942	\$384.71
Beyond	\$78,026	\$390.13

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

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Elementary School Assistant Principals - Scale 2.23
255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$62,186	\$243.87
1	\$64,673	\$253.62
2	\$64,673	\$253.62
3	\$65,729	\$257.76
4	\$67,702	\$265.50
5	\$69,056	\$270.81
6	\$69,697	\$273.32
7	\$70,338	\$275.83
8	\$70,982	\$278.36
9	\$71,626	\$280.89
10	\$72,270	\$283.41
11	\$73,706	\$289.04
12	\$75,145	\$294.69
13	\$76,582	\$300.32
14	\$78,017	\$305.95
15	\$79,453	\$311.58
16	\$80,894	\$317.23
17	\$82,329	\$322.86
18	\$83,765	\$328.49
19	\$85,202	\$334.12
20	\$86,636	\$339.75
21	\$88,076	\$345.39
22	\$89,513	\$351.03
23	\$89,513	\$351.03
24	\$89,513	\$351.03
25	\$89,513	\$351.03
26	\$89,513	\$351.03
27	\$89,513	\$351.03
28	\$89,513	\$351.03
29	\$89,513	\$351.03
30	\$89,513	\$351.03
Beyond	\$89,513	\$351.03

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

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Middle School Assistant Principals - Scale 2.25
255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$64,634	\$253.46
1	\$67,219	\$263.61
2	\$67,219	\$263.61
3	\$68,316	\$267.91
4	\$70,366	\$275.94
5	\$71,773	\$281.46
6	\$72,520	\$284.39
7	\$73,266	\$287.32
8	\$74,013	\$290.25
9	\$74,762	\$293.18
10	\$75,509	\$296.11
11	\$77,153	\$302.56
12	\$78,797	\$309.01
13	\$80,442	\$315.46
14	\$82,086	\$321.90
15	\$83,729	\$328.35
16	\$85,376	\$334.81
17	\$87,020	\$341.25
18	\$88,665	\$347.70
19	\$90,308	\$354.15
20	\$91,952	\$360.60
21	\$93,597	\$367.05
22	\$95,241	\$373.50
23	\$95,241	\$373.50
24	\$95,241	\$373.50
25	\$95,241	\$373.50
26	\$95,241	\$373.50
27	\$95,241	\$373.50
28	\$95,241	\$373.50
29	\$95,241	\$373.50
30	\$95,241	\$373.50
Beyond	\$95,241	\$373.50

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

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**High School Assistant Principals - Scale 2.4
255 Day Contract**

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$67,083	\$263.07
1	\$69,766	\$273.59
2	\$69,766	\$273.59
3	\$70,905	\$278.06
4	\$73,031	\$286.40
5	\$74,492	\$292.12
6	\$75,343	\$295.46
7	\$76,194	\$298.80
8	\$77,045	\$302.14
9	\$77,897	\$305.48
10	\$78,747	\$308.81
11	\$80,599	\$316.08
12	\$82,450	\$323.33
13	\$84,302	\$330.60
14	\$86,155	\$337.86
15	\$88,006	\$345.12
16	\$89,858	\$352.39
17	\$91,711	\$359.65
18	\$93,563	\$366.92
19	\$95,415	\$374.18
20	\$97,267	\$381.44
21	\$99,120	\$388.70
22	\$100,970	\$395.96
23	\$100,970	\$395.96
24	\$100,970	\$395.96
25	\$100,970	\$395.96
26	\$100,970	\$395.96
27	\$100,970	\$395.96
28	\$100,970	\$395.96
29	\$100,970	\$395.96
30	\$100,970	\$395.96
Beyond	\$100,970	\$395.96

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

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**Elementary School Principals (I) - Scale 2.1
255 Day Contract**

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$65,844	\$258.21
1	\$68,478	\$268.54
2	\$68,478	\$268.54
3	\$69,595	\$272.92
4	\$71,683	\$281.11
5	\$73,117	\$286.73
6	\$73,955	\$290.02
7	\$74,793	\$293.31
8	\$75,632	\$296.59
9	\$76,471	\$299.89
10	\$77,309	\$303.17
11	\$79,147	\$310.38
12	\$80,985	\$317.59
13	\$82,824	\$324.80
14	\$84,662	\$332.01
15	\$86,500	\$339.22
16	\$88,338	\$346.42
17	\$90,177	\$353.64
18	\$92,015	\$360.84
19	\$93,853	\$368.05
20	\$95,691	\$375.26
21	\$97,530	\$382.47
22	\$99,368	\$389.68
23	\$99,368	\$389.68
24	\$99,368	\$389.68
25	\$99,368	\$389.68
26	\$99,368	\$389.68
27	\$99,368	\$389.68
28	\$99,368	\$389.68
29	\$99,368	\$389.68
30	\$99,368	\$389.68
Beyond	\$99,368	\$389.68

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

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Elementary School Principals (II) - Scale 2.2
255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$68,151	\$267.26
1	\$70,877	\$277.95
2	\$70,877	\$277.95
3	\$72,034	\$282.49
4	\$74,194	\$290.96
5	\$75,678	\$296.78
6	\$76,509	\$300.03
7	\$77,339	\$303.29
8	\$78,169	\$306.55
9	\$79,002	\$309.81
10	\$79,833	\$313.07
11	\$81,671	\$320.28
12	\$83,509	\$327.48
13	\$85,348	\$334.70
14	\$87,186	\$341.90
15	\$89,024	\$349.11
16	\$90,862	\$356.32
17	\$92,701	\$363.53
18	\$94,539	\$370.74
19	\$96,377	\$377.95
20	\$98,215	\$385.16
21	\$100,054	\$392.37
22	\$101,892	\$399.58
23	\$101,892	\$399.58
24	\$101,892	\$399.58
25	\$101,892	\$399.58
26	\$101,892	\$399.58
27	\$101,892	\$399.58
28	\$101,892	\$399.58
29	\$101,892	\$399.58
30	\$101,892	\$399.58
Beyond	\$101,892	\$399.58

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

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Middle School Principals - Scale 2.3
255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$72,531	\$284.44
1	\$75,432	\$295.81
2	\$75,432	\$295.81
3	\$76,663	\$300.64
4	\$78,963	\$309.66
5	\$80,542	\$315.85
6	\$81,468	\$319.48
7	\$82,394	\$323.11
8	\$83,319	\$326.74
9	\$84,246	\$330.38
10	\$85,172	\$334.01
11	\$87,210	\$342.00
12	\$89,248	\$349.99
13	\$91,285	\$357.98
14	\$93,323	\$365.97
15	\$95,361	\$373.97
16	\$97,398	\$381.95
17	\$99,436	\$389.95
18	\$101,474	\$397.94
19	\$103,513	\$405.93
20	\$105,551	\$413.92
21	\$107,588	\$421.91
22	\$109,626	\$429.91
23	\$109,626	\$429.91
24	\$109,626	\$429.91
25	\$109,626	\$429.91
26	\$109,626	\$429.91
27	\$109,626	\$429.91
28	\$109,626	\$429.91
29	\$109,626	\$429.91
30	\$109,626	\$429.91
Beyond	\$109,626	\$429.91

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

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High School Principals - Scale 2.5
255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$79,410	\$311.41
1	\$82,586	\$323.87
2	\$82,586	\$323.87
3	\$83,934	\$329.15
4	\$86,453	\$339.03
5	\$88,182	\$345.81
6	\$89,100	\$349.41
7	\$90,019	\$353.01
8	\$90,937	\$356.62
9	\$91,855	\$360.22
10	\$92,774	\$363.82
11	\$94,795	\$371.74
12	\$96,816	\$379.67
13	\$98,837	\$387.60
14	\$100,858	\$395.52
15	\$102,881	\$403.45
16	\$104,902	\$411.38
17	\$106,923	\$419.31
18	\$108,944	\$427.23
19	\$110,965	\$435.16
20	\$112,986	\$443.08
21	\$115,006	\$451.00
22	\$117,027	\$458.93
23	\$117,027	\$458.93
24	\$117,027	\$458.93
25	\$117,027	\$458.93
26	\$117,027	\$458.93
27	\$117,027	\$458.93
28	\$117,027	\$458.93
29	\$117,027	\$458.93
30	\$117,027	\$458.93
Beyond	\$117,027	\$458.93

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

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**Directors - Scale 10.0
255 Day Contract**

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$76,674	\$300.68
2	\$79,741	\$312.71
3	\$80,927	\$317.36
4	\$82,248	\$322.54
5	\$83,926	\$329.12
6	\$85,605	\$335.71
7	\$86,697	\$339.99
8	\$87,789	\$344.27
9	\$88,881	\$348.55
10	\$90,754	\$355.90
11	\$92,937	\$364.46
12	\$95,121	\$373.02
13	\$97,306	\$381.59
14	\$99,490	\$390.16
15	\$101,673	\$398.72
16	\$103,857	\$407.28
17	\$106,041	\$415.85
18	\$108,225	\$424.41
19	\$110,408	\$432.97
20	\$112,592	\$441.54
21	\$114,777	\$450.11
22	\$116,961	\$458.67
23	\$116,961	\$458.67
24	\$116,961	\$458.67
25	\$116,961	\$458.67
26	\$116,961	\$458.67
27	\$116,961	\$458.67
28	\$116,961	\$458.67
29	\$116,961	\$458.67
30	\$116,961	\$458.67
Beyond	\$116,961	\$458.67

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

**ROCKBRIDGE COUNTY
PUBLIC SCHOOLS**



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**Assistant Superintendent - Scale 13.0
255 Day Contract**

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$90,027	\$353.05
1	\$93,628	\$367.17
2	\$93,628	\$367.17
3	\$95,163	\$373.19
4	\$96,570	\$378.70
5	\$97,704	\$383.15
6	\$98,501	\$386.28
7	\$99,298	\$389.40
8	\$100,095	\$392.53
9	\$100,892	\$395.66
10	\$101,689	\$398.78
11	\$103,395	\$405.47
12	\$105,584	\$414.06
13	\$106,805	\$418.84
14	\$108,510	\$425.53
15	\$110,699	\$434.12
16	\$112,889	\$442.70
17	\$115,079	\$451.29
18	\$117,269	\$459.88
19	\$119,459	\$468.46
20	\$121,648	\$477.05
21	\$123,838	\$485.64
22	\$126,028	\$494.23
23	\$126,028	\$494.23
24	\$126,028	\$494.23
25	\$126,028	\$494.23
26	\$126,028	\$494.23
27	\$126,028	\$494.23
28	\$126,028	\$494.23
29	\$126,028	\$494.23
30	\$126,028	\$494.23
Beyond	\$126,028	\$494.23

EDUCATION STIPENDS

MASTER'S + 12 HOURS	\$1300
MASTER'S + 24 HOURS	\$1600
MASTER'S + 36 HOURS	\$1900
ADVANCED GRADUATE CERTIFICATE	\$2700
DOCTORAL DEGREE	\$2700

In order to receive salary increases for hours beyond the Bachelor's Degree, professional staff must be enrolled in a program which, upon completion, will award a graduate degree. This program must be approved in advance by the Assistant Superintendent and must be mutually beneficial to the employee and to the school division.

**ROCKBRIDGE COUNTY
PUBLIC SCHOOLS**



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School Secretaries (255) - Scale 4.1

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$22,440	\$88.00
2	\$22,470	\$88.12
3	\$22,470	\$88.12
4	\$22,837	\$89.56
5	\$23,516	\$92.22
6	\$23,986	\$94.06
7	\$24,186	\$94.85
8	\$24,386	\$95.63
9	\$24,586	\$96.42
10	\$24,791	\$97.22
11	\$25,167	\$98.69
12	\$25,763	\$101.03
13	\$26,360	\$103.37
14	\$26,956	\$105.71
15	\$27,553	\$108.05
16	\$28,149	\$110.39
17	\$28,746	\$112.73
18	\$29,342	\$115.07
19	\$29,939	\$117.41
20	\$30,536	\$119.75
21	\$31,132	\$122.09
22	\$31,729	\$124.43
23	\$32,325	\$126.77
24	\$32,922	\$129.10
25	\$33,518	\$131.44
26	\$34,115	\$133.78
27	\$34,711	\$136.12
28	\$35,308	\$138.46
29	\$35,904	\$140.80
30	\$36,501	\$143.14
Beyond	\$35,904	\$140.80

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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School Secretaries (220) - Scale 4.2

220 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$19,360	\$88.00
2	\$19,360	\$88.00
3	\$19,360	\$88.00
4	\$19,702	\$89.56
5	\$20,288	\$92.22
6	\$20,694	\$94.06
7	\$20,866	\$94.85
8	\$21,039	\$95.63
9	\$21,211	\$96.41
10	\$21,388	\$97.22
11	\$21,712	\$98.69
12	\$22,227	\$101.03
13	\$22,741	\$103.37
14	\$23,256	\$105.71
15	\$23,771	\$108.05
16	\$24,286	\$110.39
17	\$24,800	\$112.73
18	\$25,315	\$115.07
19	\$25,829	\$117.41
20	\$26,344	\$119.74
21	\$26,859	\$122.09
22	\$27,374	\$124.43
23	\$27,888	\$126.77
24	\$28,403	\$129.10
25	\$28,917	\$131.44
26	\$29,432	\$133.78
27	\$29,948	\$136.13
28	\$30,462	\$138.46
29	\$30,976	\$140.80
30	\$31,473	\$143.06
Beyond	\$31,473	\$143.06

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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School Bookkeepers (255) - Scale 4.11

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$22,440	\$88.00
2	\$22,470	\$88.12
3	\$22,837	\$89.56
4	\$22,837	\$89.56
5	\$23,516	\$92.22
6	\$23,986	\$94.06
7	\$24,186	\$94.85
8	\$24,386	\$95.63
9	\$24,586	\$96.42
10	\$24,791	\$97.22
11	\$25,167	\$98.69
12	\$25,763	\$101.03
13	\$26,360	\$103.37
14	\$26,956	\$105.71
15	\$27,553	\$108.05
16	\$28,149	\$110.39
17	\$28,746	\$112.73
18	\$29,342	\$115.07
19	\$29,939	\$117.41
20	\$30,536	\$119.75
21	\$31,132	\$122.09
22	\$31,729	\$124.43
23	\$32,325	\$126.77
24	\$32,922	\$129.10
25	\$33,518	\$131.44
26	\$34,115	\$133.78
27	\$34,711	\$136.12
28	\$35,308	\$138.46
29	\$35,904	\$140.80
30	\$36,501	\$143.14
Beyond	\$36,501	\$143.14

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Central Office Secretaries - Scale 5.0

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$24,857	\$97.48
2	\$25,851	\$101.38
3	\$25,851	\$101.38
4	\$26,405	\$103.55
5	\$27,188	\$106.62
6	\$27,732	\$108.75
7	\$27,982	\$109.73
8	\$28,232	\$110.72
9	\$28,483	\$111.70
10	\$28,714	\$112.60
11	\$29,149	\$114.31
12	\$29,843	\$117.03
13	\$30,537	\$119.75
14	\$31,231	\$122.48
15	\$31,926	\$125.20
16	\$32,619	\$127.92
17	\$33,314	\$130.64
18	\$34,007	\$133.36
19	\$34,702	\$136.08
20	\$35,395	\$138.80
21	\$36,089	\$141.53
22	\$36,784	\$144.25
23	\$37,477	\$146.97
24	\$38,172	\$149.69
25	\$38,865	\$152.41
26	\$39,560	\$155.14
27	\$40,253	\$157.86
28	\$40,948	\$160.58
29	\$41,644	\$163.31
30	\$42,352	\$166.08
Beyond	\$43,069	\$168.90

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Teacher Assistants I/II - Scale 3.0

182 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$14,014	\$77.00
2	\$14,014	\$77.00
3	\$14,014	\$77.00
4	\$14,014	\$77.00
5	\$14,014	\$77.00
6	\$14,033	\$77.10
7	\$14,193	\$77.98
8	\$14,354	\$78.87
9	\$14,514	\$79.75
10	\$14,686	\$80.69
11	\$14,906	\$81.90
12	\$15,256	\$83.82
13	\$15,606	\$85.75
14	\$15,957	\$87.68
15	\$16,307	\$89.60
16	\$16,658	\$91.53
17	\$17,008	\$93.45
18	\$17,358	\$95.38
19	\$17,709	\$97.30
20	\$18,059	\$99.23
21	\$18,410	\$101.15
22	\$18,760	\$103.08
23	\$19,110	\$105.00
24	\$19,461	\$106.93
25	\$19,811	\$108.85
26	\$20,161	\$110.78
27	\$20,512	\$112.70
28	\$20,862	\$114.63
29	\$21,213	\$116.55
30	\$21,595	\$118.65
Beyond	\$21,916	\$120.42

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Instructor - ParaTeacher

182 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$17,246	\$94.76
2	\$17,936	\$98.55
3	\$17,936	\$98.55
4	\$18,138	\$99.66
5	\$18,500	\$101.65
6	\$18,650	\$102.47
7	\$18,800	\$103.30
8	\$18,950	\$104.12
9	\$19,288	\$105.98
10	\$19,635	\$107.88
11	\$20,189	\$110.93
12	\$20,743	\$113.97
13	\$21,296	\$117.01
14	\$21,851	\$120.06
15	\$22,405	\$123.10
16	\$22,960	\$126.15
17	\$23,513	\$129.19
18	\$24,067	\$132.23
19	\$24,621	\$135.28
20	\$25,175	\$138.32
21	\$25,729	\$141.37
22	\$26,283	\$144.41
23	\$26,837	\$147.46
24	\$27,391	\$150.50
25	\$28,212	\$155.01
26	\$28,499	\$156.59
27	\$29,053	\$159.63
28	\$29,607	\$162.68
29	\$29,607	\$162.68
30	\$29,607	\$162.68
Beyond	\$29,607	\$162.68

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Computer Technicians - Scale 16.0

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$37,598	\$147.44
2	\$39,102	\$153.34
3	\$39,102	\$153.34
4	\$39,939	\$156.62
5	\$40,722	\$159.69
6	\$41,536	\$162.89
7	\$41,786	\$163.87
8	\$42,036	\$164.85
9	\$42,286	\$165.83
10	\$42,903	\$168.25
11	\$44,153	\$173.15
12	\$45,404	\$178.05
13	\$46,655	\$182.96
14	\$47,905	\$187.86
15	\$49,156	\$192.77
16	\$50,407	\$197.67
17	\$51,657	\$202.58
18	\$52,908	\$207.48
19	\$54,159	\$212.39
20	\$55,409	\$217.29
21	\$56,660	\$222.20
22	\$57,911	\$227.10
23	\$59,161	\$232.01
24	\$60,412	\$236.91
25	\$61,663	\$241.81
26	\$62,913	\$246.72
27	\$64,164	\$251.62
28	\$65,415	\$256.53
29	\$66,666	\$261.43
30	\$67,179	\$263.45
Beyond	\$67,692	\$265.46

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Instructional Support Level II

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
0	\$51,858	\$203.36
1	\$53,932	\$211.50
2	\$53,932	\$211.50
3	\$54,812	\$214.95
4	\$55,906	\$219.24
5	\$56,999	\$223.53
6	\$58,092	\$227.81
7	\$59,186	\$232.10
8	\$60,279	\$236.39
9	\$61,374	\$240.68
10	\$62,469	\$244.98
11	\$63,564	\$249.27
12	\$64,659	\$253.56
13	\$65,754	\$257.86
14	\$66,858	\$262.19
15	\$67,963	\$266.52
16	\$69,068	\$270.85
17	\$70,173	\$275.19
18	\$71,277	\$279.52
19	\$72,382	\$283.85
20	\$73,508	\$288.27
21	\$74,634	\$292.68
22	\$75,760	\$297.10
23	\$76,907	\$301.60
24	\$78,506	\$307.87
25	\$79,202	\$310.60
26	\$80,349	\$315.09
27	\$81,496	\$319.59
28	\$82,644	\$324.09
29	\$84,173	\$330.09
30	\$85,703	\$336.09
Beyond	\$87,232	\$342.09

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Custodians - Scale 7.0

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$22,440	\$88.00
2	\$22,440	\$88.00
3	\$22,440	\$88.00
4	\$22,440	\$88.00
5	\$22,440	\$88.00
6	\$22,440	\$88.00
7	\$22,440	\$88.00
8	\$22,440	\$88.00
9	\$22,440	\$88.00
10	\$22,440	\$88.00
11	\$22,440	\$88.00
12	\$22,440	\$88.00
13	\$22,440	\$88.00
14	\$22,823	\$89.50
15	\$23,330	\$91.49
16	\$23,837	\$93.48
17	\$24,344	\$95.47
18	\$24,851	\$97.46
19	\$25,357	\$99.44
20	\$25,865	\$101.43
21	\$26,371	\$103.41
22	\$26,878	\$105.40
23	\$27,384	\$107.39
24	\$27,891	\$109.38
25	\$28,397	\$111.36
26	\$28,904	\$113.35
27	\$29,410	\$115.33
28	\$29,919	\$117.33
29	\$30,426	\$119.32
30	\$30,426	\$119.32
Beyond	\$30,426	\$119.32

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Maintenance Foreman

255 Day Contract

STEP	Salary Scale 2021-2022	Daily Rate
1	\$30,708	\$120.42
2	\$31,936	\$125.24
3	\$31,936	\$125.24
4	\$32,300	\$126.67
5	\$32,620	\$127.92
6	\$32,861	\$128.87
7	\$33,101	\$129.81
8	\$33,342	\$130.75
9	\$33,604	\$131.78
10	\$34,114	\$133.78
11	\$34,889	\$136.82
12	\$35,697	\$139.99
13	\$36,505	\$143.16
14	\$37,313	\$146.32
15	\$38,121	\$149.49
16	\$38,929	\$152.66
17	\$39,737	\$155.83
18	\$40,545	\$159.00
19	\$41,353	\$162.17
20	\$42,161	\$165.34
21	\$42,969	\$168.50
22	\$43,777	\$171.67
23	\$44,585	\$174.84
24	\$45,393	\$178.01
25	\$46,201	\$181.18
26	\$46,868	\$183.80
27	\$48,743	\$191.15
28	\$49,087	\$192.50
29	\$49,433	\$193.85
30	\$50,884	\$199.55
Beyond	\$51,705	\$202.77

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Maintenance Workers - Scale 8.2

255 Day Contract

STEP	Salary Scale 2021-2022	Daily Rate
1	\$25,348	\$99.40
2	\$26,362	\$103.38
3	\$26,362	\$103.38
4	\$26,795	\$105.08
5	\$27,459	\$107.68
6	\$27,731	\$108.75
7	\$27,981	\$109.73
8	\$28,231	\$110.71
9	\$28,481	\$111.69
10	\$28,713	\$112.60
11	\$29,148	\$114.30
12	\$29,842	\$117.03
13	\$30,536	\$119.75
14	\$31,230	\$122.47
15	\$31,925	\$125.19
16	\$32,618	\$127.91
17	\$33,313	\$130.64
18	\$34,006	\$133.36
19	\$34,700	\$136.08
20	\$35,394	\$138.80
21	\$36,088	\$141.52
22	\$36,783	\$144.25
23	\$37,476	\$146.97
24	\$38,171	\$149.69
25	\$38,864	\$152.41
26	\$39,559	\$155.13
27	\$40,252	\$157.85
28	\$40,946	\$160.57
29	\$41,640	\$163.29
30	\$42,334	\$166.02
Beyond	\$43,024	\$168.72

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Groundskeeper
255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$25,594	\$100.37
2	\$26,618	\$104.38
3	\$26,618	\$104.38
4	\$26,925	\$105.59
5	\$27,459	\$107.68
6	\$27,731	\$108.75
7	\$27,981	\$109.73
8	\$28,231	\$110.71
9	\$28,481	\$111.69
10	\$28,713	\$112.60
11	\$29,148	\$114.30
12	\$29,842	\$117.03
13	\$30,536	\$119.75
14	\$31,230	\$122.47
15	\$31,925	\$125.19
16	\$32,618	\$127.91
17	\$33,313	\$130.64
18	\$34,006	\$133.36
19	\$34,700	\$136.08
20	\$35,394	\$138.80
21	\$36,088	\$141.52
22	\$36,783	\$144.25
23	\$37,476	\$146.97
24	\$38,171	\$149.69
25	\$38,864	\$152.41
26	\$39,559	\$155.13
27	\$40,252	\$157.85
28	\$40,946	\$160.57
29	\$41,640	\$163.29
30	\$41,640	\$163.29
Beyond	\$41,640	\$163.29

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Food Service Workers - Scale 9.2

182 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$10,010	\$55.00
2	\$10,010	\$55.00
3	\$10,010	\$55.00
4	\$10,010	\$55.00
5	\$10,010	\$55.00
6	\$10,010	\$55.00
7	\$10,010	\$55.00
8	\$10,010	\$55.00
9	\$10,010	\$55.00
10	\$10,010	\$55.00
11	\$10,010	\$55.00
12	\$10,010	\$55.00
13	\$10,010	\$55.00
14	\$10,010	\$55.00
15	\$10,010	\$55.00
16	\$10,010	\$55.00
17	\$10,010	\$55.00
18	\$10,179	\$55.93
19	\$10,385	\$57.06
20	\$10,590	\$58.19
21	\$10,796	\$59.32
22	\$11,002	\$60.45
23	\$11,208	\$61.59
24	\$11,415	\$62.72
25	\$11,621	\$63.85
26	\$11,827	\$64.98
27	\$12,033	\$66.12
28	\$12,240	\$67.25
29	\$12,445	\$68.38
30	\$12,650	\$69.51
Beyond	\$12,854	\$70.63

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Food Service Managers - Scale 9.1

185 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$13,524	\$73.10
2	\$14,065	\$76.03
3	\$14,065	\$76.03
4	\$14,366	\$77.65
5	\$14,650	\$79.19
6	\$14,943	\$80.77
7	\$15,078	\$81.50
8	\$15,212	\$82.23
9	\$15,347	\$82.95
10	\$15,491	\$83.74
11	\$15,726	\$85.01
12	\$16,099	\$87.02
13	\$16,471	\$89.03
14	\$16,845	\$91.05
15	\$17,217	\$93.07
16	\$17,591	\$95.09
17	\$17,963	\$97.10
18	\$18,337	\$99.12
19	\$18,710	\$101.13
20	\$19,083	\$103.15
21	\$19,456	\$105.17
22	\$19,829	\$107.19
23	\$20,202	\$109.20
24	\$20,575	\$111.22
25	\$20,948	\$113.23
26	\$21,321	\$115.25
27	\$21,694	\$117.26
28	\$22,068	\$119.28
29	\$22,440	\$121.30
30	\$22,440	\$121.30
Beyond	\$22,440	\$121.30

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Support Staff Supervisors (Non-Certificated) - Scale 11.0

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$35,307	\$138.46
2	\$36,719	\$144.00
3	\$36,719	\$144.00
4	\$37,137	\$145.64
5	\$37,873	\$148.52
6	\$38,630	\$151.49
7	\$38,878	\$152.46
8	\$39,126	\$153.43
9	\$39,373	\$154.41
10	\$39,622	\$155.38
11	\$40,150	\$157.45
12	\$40,919	\$160.47
13	\$41,722	\$163.62
14	\$42,562	\$166.91
15	\$43,402	\$170.21
16	\$44,243	\$173.50
17	\$45,084	\$176.80
18	\$45,925	\$180.10
19	\$46,764	\$183.39
20	\$47,605	\$186.69
21	\$48,446	\$189.98
22	\$49,286	\$193.28
23	\$50,127	\$196.58
24	\$50,967	\$199.87
25	\$51,807	\$203.17
26	\$52,648	\$206.46
27	\$53,489	\$209.76
28	\$54,328	\$213.05
29	\$55,169	\$216.35
30	\$55,169	\$216.35
Beyond	\$55,169	\$216.35

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Nurse Coordinator (RN) - Scale 20.0

200 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$37,541	\$187.71
2	\$39,043	\$195.21
3	\$39,043	\$195.21
4	\$39,689	\$198.45
5	\$40,097	\$200.49
6	\$40,318	\$201.59
7	\$40,490	\$202.45
8	\$40,661	\$203.31
9	\$40,833	\$204.16
10	\$41,086	\$205.43
11	\$41,630	\$208.15
12	\$42,509	\$212.54
13	\$43,387	\$216.93
14	\$44,264	\$221.32
15	\$45,142	\$225.71
16	\$46,021	\$230.10
17	\$46,899	\$234.49
18	\$47,777	\$238.89
19	\$48,655	\$243.28
20	\$49,534	\$247.67
21	\$50,412	\$252.06
22	\$51,290	\$256.45
23	\$52,169	\$260.84
24	\$53,047	\$265.23
25	\$53,925	\$269.63
26	\$54,803	\$274.02
27	\$55,681	\$278.40
28	\$56,559	\$282.79
29	\$57,437	\$287.19
30	\$57,437	\$287.19
Beyond	\$57,437	\$287.19

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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School Nurses (LPN) - Scale 20.1

190 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$21,573	\$113.54
2	\$22,436	\$118.08
3	\$22,436	\$118.08
4	\$22,698	\$119.46
5	\$22,925	\$120.66
6	\$23,373	\$123.02
7	\$23,536	\$123.87
8	\$23,698	\$124.73
9	\$23,861	\$125.59
10	\$24,180	\$127.26
11	\$24,520	\$129.05
12	\$25,075	\$131.97
13	\$25,631	\$134.90
14	\$26,186	\$137.82
15	\$26,741	\$140.74
16	\$27,297	\$143.67
17	\$27,852	\$146.59
18	\$28,407	\$149.51
19	\$28,963	\$152.44
20	\$29,518	\$155.36
21	\$30,073	\$158.28
22	\$30,629	\$161.21
23	\$31,184	\$164.13
24	\$31,740	\$167.05
25	\$32,295	\$169.97
26	\$32,850	\$172.89
27	\$33,406	\$175.82
28	\$33,961	\$178.74
29	\$33,961	\$178.74
30	\$33,961	\$178.74
Beyond	\$33,961	\$178.74

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Clerical Assistant
182 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$16,016	\$88.00
2	\$16,016	\$88.00
3	\$16,016	\$88.00
4	\$16,016	\$88.00
5	\$16,016	\$88.00
6	\$16,016	\$88.00
7	\$16,016	\$88.00
8	\$16,016	\$88.00
9	\$16,016	\$88.00
10	\$16,016	\$88.00
11	\$16,016	\$88.00
12	\$16,016	\$88.00
13	\$16,016	\$88.00
14	\$16,016	\$88.00
15	\$16,307	\$89.60
16	\$16,658	\$91.53
17	\$17,008	\$93.45
18	\$17,358	\$95.38
19	\$17,709	\$97.30
20	\$18,059	\$99.23
21	\$18,410	\$101.15
22	\$18,760	\$103.08
23	\$19,110	\$105.00
24	\$19,461	\$106.93
25	\$19,811	\$108.85
26	\$20,161	\$110.78
27	\$20,512	\$112.70
28	\$20,862	\$114.63
29	\$21,213	\$116.55
30	\$21,595	\$118.65
Beyond	\$21,916	\$120.42

ROCKBRIDGE COUNTY
PUBLIC SCHOOLS



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Administration - Scale 1.0

255 Day Contract

STEP	Salary Scale 2021 - 2022	Daily Rate
1	\$24,857	\$97.48
2	\$25,851	\$101.38
3	\$25,851	\$101.38
4	\$26,405	\$103.55
5	\$27,188	\$106.62
6	\$27,732	\$108.75
7	\$27,982	\$109.73
8	\$28,232	\$110.72
9	\$28,483	\$111.70
10	\$28,714	\$112.60
11	\$29,149	\$114.31
12	\$29,843	\$117.03
13	\$30,537	\$119.75
14	\$31,231	\$122.48
15	\$31,926	\$125.20
16	\$32,619	\$127.92
17	\$33,314	\$130.64
18	\$34,007	\$133.36
19	\$34,702	\$136.08
20	\$35,395	\$138.80
21	\$36,089	\$141.53
22	\$36,784	\$144.25
23	\$37,477	\$146.97
24	\$38,172	\$149.69
25	\$38,865	\$152.41
26	\$39,560	\$155.14
27	\$40,253	\$157.86
28	\$40,948	\$160.58
29	\$41,644	\$163.31
30	\$42,352	\$166.08
Beyond	\$43,069	\$168.90

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PUBLIC SCHOOLS



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