

# RUSSELL COUNTY SCHOOLS

## Teacher Salary scale

2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 34,000
1	\$ 34,650
2	\$ 34,800
3	\$ 34,949
4	\$ 35,310
5	\$ 35,558
6	\$ 36,011
7	\$ 37,665
8	\$ 38,389
9	\$ 38,738
10	\$ 39,101
11	\$ 39,460
12	\$ 39,816
13	\$ 40,177
14	\$ 41,400
15	\$ 42,122
16	\$ 42,708
17	\$ 43,282
18	\$ 43,863
19	\$ 44,439
20	\$ 45,023
21	\$ 45,597
22	\$ 46,179
23	\$ 46,755
24	\$ 47,339
25	\$ 51,185
26	\$ 51,647
27	\$ 52,706
28	\$ 54,409
29+	\$ 55,049

Masters & Doctorate (Field) \$ 2,000

Masters (Any Field) \$ 1,337

**RUSSELL COUNTY SCHOOLS**  
**Instructional Aide and Special Education Aide Salary Scale**  
**2021-2022**

<u>Experience</u>		<u>Salary</u>
0	\$	14,812
1	\$	14,915
2	\$	15,018
3	\$	15,108
4	\$	15,211
5	\$	15,314
6	\$	15,417
7	\$	15,508
8	\$	15,611
9	\$	15,714
10	\$	15,817
11	\$	15,907
12	\$	16,010
13	\$	16,113
14	\$	16,242
15	\$	16,641
16	\$	17,040
17	\$	17,440
18	\$	17,839
19	\$	18,238
20	\$	18,650
21	\$	19,062
22	\$	19,475
23	\$	19,900
24	\$	20,312
25	\$	22,513
26	\$	23,636
27+	\$	24,886

10% Supplement for Four-Year Degree  
\$500 Supplement for Two-Year Degree

# RUSSELL COUNTY SCHOOLS

## Bus Driver Salary Scale

2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 15,000
1	\$ 15,330
2	\$ 15,475
3	\$ 15,711
4	\$ 15,913
5	\$ 16,059
6	\$ 16,265
7	\$ 17,181
8	\$ 17,354
9	\$ 17,529
10	\$ 17,703
11	\$ 17,836
12	\$ 18,360
13	\$ 19,094
14	\$ 19,689
15	\$ 19,839
16	\$ 19,975
17	\$ 20,237
18	\$ 20,391
19	\$ 20,531
20	\$ 20,683
21	\$ 20,828
22	\$ 20,978
23	\$ 21,131
24	\$ 21,276
25	\$ 22,326
26	\$ 23,324
27+	\$ 24,306

Between School Run & Fuel Attendant Supplements - \$35.00 Per Day

# RUSSELL COUNTY SCHOOLS

## Cook Salary Scale 2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 12,420
1	\$ 12,517
2	\$ 12,625
3	\$ 12,722
4	\$ 12,820
5	\$ 12,917
6	\$ 13,446
7	\$ 13,565
8	\$ 13,673
9	\$ 13,792
10	\$ 13,954
11	\$ 14,062
12	\$ 14,699
13	\$ 15,088
14	\$ 15,433
15	\$ 15,757
16	\$ 15,952
17	\$ 16,416
18	\$ 16,751
19	\$ 17,075
20	\$ 17,410
21	\$ 17,744
22	\$ 18,079
23	\$ 18,414
24	\$ 18,760
25	\$ 20,912
26	\$ 21,946
27+	\$ 23,134

### Cafeteria Manager's Supplement Scale - Based on School Enrollment

0 - 100	\$ 1,900	301 - 350	\$ 2,150
101 - 150	\$ 1,950	351 - 400	\$ 2,200
151 - 200	\$ 2,000	401 - 450	\$ 2,250
201 - 250	\$ 2,050	451 - 500	\$ 2,300
251 - 300	\$ 2,100	501+	\$ 2,350

# RUSSELL COUNTY SCHOOLS

## Custodian Salary Scale

2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 23,000
1	\$ 23,200
2	\$ 23,400
3	\$ 23,600
4	\$ 23,800
5	\$ 24,000
6	\$ 24,200
7	\$ 24,544
8	\$ 24,777
9	\$ 25,008
10	\$ 25,241
11	\$ 25,646
12	\$ 25,972
13	\$ 26,955
14	\$ 27,797
15	\$ 28,084
16	\$ 28,372
17	\$ 28,669
18	\$ 28,955
19	\$ 29,241
20	\$ 29,530
21	\$ 29,825
22	\$ 30,114
23	\$ 30,401
24	\$ 30,688
25	\$ 31,882
26	\$ 33,016
27+	\$ 34,143

### Supplement for Head Custodian:

1- 250 Students	\$ 1,500
250 - 800 Students	\$ 2,000
High Schools	\$ 2,500

WaterCertification - Russell County Career & Technology Center - \$200

**RUSSELL COUNTY SCHOOLS**  
**HVAC Technician Salary Scale**  
**2021-2022**

<u>Experience</u>	<u>Salary</u>
0	\$ 45,400
1	\$ 46,305
2	\$ 46,700
3	\$ 47,297
4	\$ 47,794
5	\$ 48,176
6	\$ 48,791
7	\$ 51,542
8	\$ 52,053
9	\$ 52,564
10	\$ 53,074
11	\$ 54,960
12	\$ 56,456
13	\$ 57,159
14	\$ 57,861
15	\$ 58,564
16	\$ 59,263
17	\$ 59,968
18	\$ 60,667
19	\$ 61,369
20	\$ 62,072
21	\$ 62,774
22	\$ 63,477
23	\$ 64,178
24	\$ 64,880
25	\$ 66,482
26	\$ 68,029
27+	\$ 69,571

Troubleshooting L.A.N. Cabling Systems	\$ 500
Asbestos Supervisor Certification	\$ 750
Journeyman Electrician Certification	\$ 500
Masters Electrician Certification	\$ 750
ASE School Bus Certification (6 Required Tests for School Bus Technician)	\$ 150 per test
Cat 5 Fiber Optic Installations & Connection	\$ 500
Backflow Certification	\$ 250

Inspection Sticker Certification

\$ 500

**RUSSELL COUNTY SCHOOLS**  
**School Nurse Salary Scale - Licensed Practical Nurse**  
**2021-2022**

<u>Experience</u>	<u>Salary</u>
0	\$ 20,850
1	\$ 21,263
2	\$ 21,500
3	\$ 21,719
4	\$ 21,929
5	\$ 22,320
6	\$ 22,604
7	\$ 23,880
8	\$ 24,112
9	\$ 24,344
10	\$ 24,576
11	\$ 24,808
12	\$ 25,019
13	\$ 25,471
14	\$ 26,001
15	\$ 26,532
16	\$ 27,063
17	\$ 27,596
18	\$ 28,126
19	\$ 28,656
20	\$ 29,188
21	\$ 29,718
22	\$ 30,247
23	\$ 30,778
24	\$ 31,310
25	\$ 32,738
26	\$ 34,117
27	\$ 35,486

**Salary is based on 200 days.**

# RUSSELL COUNTY SCHOOLS

## Maintenance and Mechanic

2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 34,500
1	\$ 35,175
2	\$ 35,500
3	\$ 36,052
4	\$ 36,435
5	\$ 36,706
6	\$ 37,173
7	\$ 39,269
8	\$ 39,657
9	\$ 40,047
10	\$ 40,437
11	\$ 40,826
12	\$ 41,215
13	\$ 41,983
14	\$ 42,852
15	\$ 42,994
16	\$ 43,149
17	\$ 44,041
18	\$ 44,186
19	\$ 44,340
20	\$ 44,482
21	\$ 44,633
22	\$ 44,787
23	\$ 44,930
24	\$ 45,082
25	\$ 46,126
26	\$ 47,122
27+	\$ 48,114
Shop Foreman	\$ 6,000
Troubleshooting L.A.N. Cabling Systems	\$ 500
Asbestos Supervisor Certification	\$ 750
Journeyman Electrician Certification	\$ 500
Masters Electrician Certification	\$ 750
HVAC Certification	\$ 750
ASE School Bus Certification (6 Required Tests for School Bus Technician)	\$ 150 per test
Cat 5 Fiber Optic Installations & Connection	\$ 500

Backflow Certification	\$	250
Inspection Sticker Certification	\$	500

**RUSSELL COUNTY SCHOOLS**  
**School Nurse Salary Scale - Registered Nurse**  
**2021-2022**

<u>Experience</u>		<u>Salary</u>
0	\$	34,700
1	\$	35,385
2	\$	35,700
3	\$	36,052
4	\$	36,661
5	\$	37,455
6	\$	37,932
7	\$	42,453
8	\$	42,874
9	\$	43,296
10	\$	43,715
11	\$	44,137
12	\$	44,557
13	\$	44,977
14	\$	45,397
15	\$	45,819
16	\$	46,238
17	\$	46,660
18	\$	47,091
19	\$	47,521
20	\$	47,955
21	\$	48,386
22	\$	48,819
23	\$	49,253
24	\$	49,685
25	\$	51,018
26	\$	52,295
27	\$	53,567

**Salary is based on 200 days.**

# RUSSELL COUNTY SCHOOLS

## Secretary Salary Scale

2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 23,200
1	\$ 23,400
2	\$ 23,600
3	\$ 23,800
4	\$ 24,000
5	\$ 24,200
6	\$ 24,400
7	\$ 24,600
8	\$ 24,800
9	\$ 25,000
10	\$ 25,200
11	\$ 25,400
12	\$ 25,600
13	\$ 25,800
14	\$ 26,000
15	\$ 26,200
16	\$ 26,400
17	\$ 26,600
18	\$ 26,800
19	\$ 27,000
20	\$ 27,200
21	\$ 27,400
22	\$ 27,649
23	\$ 28,230
24	\$ 28,807
25	\$ 30,288
26	\$ 31,712
27	\$ 33,132
28+	\$ 33,798
Two-Year Associate Degree	\$ 500
Central Office Clerical	\$ 1,200

# RUSSELL COUNTY SCHOOLS

## Speech Therapist Salary scale

2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 34,000
1	\$ 34,650
2	\$ 34,800
3	\$ 34,949
4	\$ 35,310
5	\$ 35,558
6	\$ 36,011
7	\$ 37,665
8	\$ 38,389
9	\$ 38,738
10	\$ 39,101
11	\$ 39,460
12	\$ 39,816
13	\$ 40,177
14	\$ 41,400
15	\$ 42,122
16	\$ 42,708
17	\$ 43,282
18	\$ 43,863
19	\$ 44,439
20	\$ 45,023
21	\$ 45,597
22	\$ 46,179
23	\$ 46,755
24	\$ 47,339
25	\$ 51,185
26	\$ 51,647
27	\$ 52,706
28	\$ 54,409
29+	\$ 55,049

Masters & Doctorate (Field)	\$ 2,000
Masters (Any Field)	\$ 1,337
ASHA Certification	\$5,000

# RUSSELL COUNTY SCHOOLS

## Title I Aides 2021-2022

<u>Experience</u>	<u>Salary</u>
0	\$ 15,698
1	\$ 15,807
2	\$ 15,916
3	\$ 16,012
4	\$ 16,121
5	\$ 16,230
6	\$ 16,330
7	\$ 16,435
8	\$ 16,544
9	\$ 16,653
10	\$ 16,762
11	\$ 16,858
12	\$ 16,967
13	\$ 17,076
14	\$ 17,213
15	\$ 17,636
16	\$ 18,059
17	\$ 18,482
18	\$ 18,905
19	\$ 19,328
20	\$ 19,765
21	\$ 20,202
22	\$ 20,639
23	\$ 21,089
24	\$ 21,526
25	\$ 23,859
26	\$ 25,042
27+	\$ 26,380

10% Supplement for Four-Year Degree  
\$500 Supplement for Two-Year Degree