

Shenandoah County Public Schools
 Teacher Salary Scale
 Approved 2021-2022

STEP	Salary
0	\$ 44,500
1	\$ 45,000
2	\$ 45,385
3	\$ 45,900
4	\$ 46,336
5	\$ 46,879
6	\$ 47,427
7	\$ 47,982
8	\$ 48,544
9	\$ 49,112
10	\$ 49,686
11	\$ 50,268
12	\$ 50,855
13	\$ 51,451
14	\$ 52,052
15	\$ 52,662
16	\$ 53,278
17	\$ 53,901
18	\$ 54,532
19	\$ 55,170
20	\$ 55,815
21	\$ 56,468
22	\$ 57,129
23	\$ 57,798
24	\$ 58,474
25	\$ 59,157
26	\$ 59,850
27	\$ 60,550
28	\$ 61,259
29	\$ 61,975
30	\$ 62,700
31	\$ 63,434
32	\$ 64,176
33	\$ 64,813
34	\$ 65,456
35	\$ 66,105
36	\$ 66,761
37	\$ 67,423
38	\$ 68,092
39	\$ 68,767

additional educational supplements:

15+ hours	\$ 375
Master's degree	\$ 3,171
Doctoral degree	\$ 3,171
National Board Certification	\$ 1,250

Shenandoah County Public Schools
 Administrative Salary Scale
 Approved 2021-2022

Level	Grade 1		Grade 2		Grade 3		Grade 4	
	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022
C	\$ 102,384	\$ 89,216	\$ 84,069	\$ 74,355				
D	\$ 106,492	\$ 92,795	\$ 87,442	\$ 77,338				
E	\$ 107,294	\$ 93,577	\$ 88,218	\$ 78,086				
F	\$ 108,102	\$ 94,366	\$ 89,002	\$ 78,840				
G	\$ 108,919	\$ 95,162	\$ 89,793	\$ 79,602				
H	\$ 109,739	\$ 95,963	\$ 90,589	\$ 80,371				
I	\$ 110,566	\$ 96,773	\$ 91,393	\$ 81,147				
J	\$ 111,400	\$ 97,588	\$ 92,206	\$ 81,932				
K	\$ 112,239	\$ 98,411	\$ 93,030	\$ 82,723				
L	\$ 113,085	\$ 99,241	\$ 93,850	\$ 83,523				
M	\$ 113,938	\$ 100,077	\$ 94,684	\$ 84,331				
N	\$ 114,796	\$ 100,921	\$ 95,524	\$ 85,146				
O	\$ 115,661	\$ 101,771	\$ 96,373	\$ 85,968				
P	\$ 116,534	\$ 102,630	\$ 97,230	\$ 86,798				
Q	\$ 117,412	\$ 103,495	\$ 98,093	\$ 87,638				
R	\$ 118,296	\$ 104,367	\$ 98,963	\$ 88,485				
S	\$ 119,189	\$ 105,247	\$ 99,842	\$ 89,339				
T	\$ 120,087	\$ 106,134	\$ 100,729	\$ 90,203				
U	\$ 120,991	\$ 107,029	\$ 101,624	\$ 91,073				
V	\$ 121,904	\$ 107,931	\$ 102,526	\$ 91,954				
W	\$ 122,821	\$ 108,840	\$ 103,436	\$ 92,842				
X	\$ 123,748	\$ 109,757	\$ 104,355	\$ 93,739				
Y	\$ 124,680	\$ 110,683	\$ 105,282	\$ 94,646				
Z	\$ 125,620	\$ 111,616	\$ 106,216	\$ 95,559				
A1	\$ 126,568	\$ 112,556	\$ 107,159	\$ 96,483				
B1	\$ 127,522	\$ 113,505	\$ 108,110	\$ 97,414				
C1	\$ 128,482	\$ 114,461	\$ 109,071	\$ 98,357				
D1	\$ 129,450	\$ 115,426	\$ 110,039	\$ 99,306				
E1	\$ 130,426	\$ 116,400	\$ 111,016	\$ 100,266				
F1	\$ 131,408	\$ 117,381	\$ 112,002	\$ 101,235				
G1	\$ 132,399	\$ 118,369	\$ 112,996	\$ 102,211				
H1	\$ 133,397	\$ 119,366	\$ 114,000	\$ 103,199				
I1	\$ 134,402	\$ 120,372	\$ 115,011	\$ 104,196				
J1	\$ 135,415	\$ 121,388	\$ 116,033	\$ 105,203				
K1	\$ 136,436	\$ 122,411	\$ 117,063	\$ 106,219				

Doctorate Supplement \$529

Grade 1		Grade 3		Grade 4	
Assistant Superintendent		Elementary School Principal		Elementary School Assistant Principal	
Director		Middle School Assistant Principal		Administrative Assistant	
High School Principal				Area Supervisor	
				Athletic Director	
				Curriculum Specialist	
				Coordinator	
				Director of Massanutten Governors School/ITRT	
				Tech School Assistant Principal	

Shenandoah County Public Schools
 Bus Driver Salary Scale
 Shenandoah County Public Schools
 Bus Driver Salary Scale
 Approved 2021-2022

Level	Hourly Rate	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022
		3 hours	3.5 hours	4.0 hours	4.5 hours	5+ hours
		D1 Salary	D2 Salary	D3 Salary	D4 Salary	D5 Salary
C	\$ 26.67	\$ 14,562	\$ 16,018	\$ 17,474	\$ 20,387	\$ 21,843
D	\$ 27.74	\$ 15,146	\$ 16,661	\$ 18,175	\$ 21,204	\$ 22,719
E	\$ 27.78	\$ 15,168	\$ 16,685	\$ 18,202	\$ 21,235	\$ 22,752
F	\$ 27.83	\$ 15,195	\$ 16,715	\$ 18,234	\$ 21,273	\$ 22,793
G	\$ 27.86	\$ 15,212	\$ 16,733	\$ 18,254	\$ 21,297	\$ 22,818
H	\$ 27.90	\$ 15,233	\$ 16,756	\$ 18,280	\$ 21,326	\$ 22,850
I	\$ 27.93	\$ 15,250	\$ 16,775	\$ 18,300	\$ 21,350	\$ 22,875
J	\$ 27.97	\$ 15,272	\$ 16,799	\$ 18,326	\$ 21,381	\$ 22,908
K	\$ 28.01	\$ 15,293	\$ 16,822	\$ 18,352	\$ 21,410	\$ 22,940
L	\$ 28.06	\$ 15,321	\$ 16,853	\$ 18,385	\$ 21,449	\$ 22,982
M	\$ 28.09	\$ 15,337	\$ 16,871	\$ 18,404	\$ 21,472	\$ 23,006
N	\$ 28.15	\$ 15,370	\$ 16,907	\$ 18,444	\$ 21,518	\$ 23,055
O	\$ 28.18	\$ 15,386	\$ 16,925	\$ 18,463	\$ 21,540	\$ 23,079
P	\$ 28.22	\$ 15,408	\$ 16,949	\$ 18,490	\$ 21,571	\$ 23,112
Q	\$ 28.26	\$ 15,430	\$ 16,973	\$ 18,516	\$ 21,602	\$ 23,145
R	\$ 28.30	\$ 15,452	\$ 16,997	\$ 18,542	\$ 21,633	\$ 23,178
S	\$ 28.33	\$ 15,468	\$ 17,015	\$ 18,562	\$ 21,655	\$ 23,202
T	\$ 28.37	\$ 15,490	\$ 17,039	\$ 18,588	\$ 21,686	\$ 23,235
U	\$ 28.41	\$ 15,512	\$ 17,063	\$ 18,614	\$ 21,717	\$ 23,268
V	\$ 28.46	\$ 15,539	\$ 17,093	\$ 18,647	\$ 21,755	\$ 23,309
W	\$ 28.51	\$ 15,566	\$ 17,123	\$ 18,679	\$ 21,792	\$ 23,349
X	\$ 28.54	\$ 15,583	\$ 17,141	\$ 18,700	\$ 21,816	\$ 23,375
Y	\$ 28.56	\$ 15,594	\$ 17,153	\$ 18,713	\$ 21,832	\$ 23,391
Z	\$ 28.61	\$ 15,621	\$ 17,183	\$ 18,745	\$ 21,869	\$ 23,432
A1	\$ 28.67	\$ 15,654	\$ 17,219	\$ 18,785	\$ 21,916	\$ 23,481
B1	\$ 28.71	\$ 15,676	\$ 17,244	\$ 18,811	\$ 21,946	\$ 23,514
C1	\$ 28.74	\$ 15,692	\$ 17,261	\$ 18,830	\$ 21,969	\$ 23,538
D1	\$ 28.78	\$ 15,714	\$ 17,285	\$ 18,857	\$ 22,000	\$ 23,571
E1	\$ 28.81	\$ 15,730	\$ 17,303	\$ 18,876	\$ 22,022	\$ 23,595
F1	\$ 28.85	\$ 15,752	\$ 17,327	\$ 18,902	\$ 22,053	\$ 23,628
G1	\$ 28.91	\$ 15,785	\$ 17,364	\$ 18,942	\$ 22,099	\$ 23,678
H1	\$ 28.94	\$ 15,801	\$ 17,381	\$ 18,961	\$ 22,121	\$ 23,702
I1	\$ 28.98	\$ 15,823	\$ 17,405	\$ 18,988	\$ 22,152	\$ 23,735
J1	\$ 29.02	\$ 15,845	\$ 17,430	\$ 19,014	\$ 22,183	\$ 23,768
J2	\$ 29.05	\$ 15,861	\$ 17,447	\$ 19,033	\$ 22,205	\$ 23,792

Shenandoah County Public Schools
 Clerical Salary Scale
 Approved 2021-2022

Level	Clerical II	Clerical III
	2021-2022	2021-2022
C	\$ 27,070	\$ 31,748
D	\$ 28,156	\$ 33,022
E	\$ 28,650	\$ 33,581
F	\$ 29,155	\$ 34,152
G	\$ 29,665	\$ 34,731
H	\$ 30,187	\$ 35,320
I	\$ 30,718	\$ 35,918
J	\$ 31,257	\$ 36,528
K	\$ 31,805	\$ 37,146
L	\$ 32,364	\$ 37,777
M	\$ 32,933	\$ 38,417
N	\$ 33,511	\$ 39,068
O	\$ 34,099	\$ 39,730
P	\$ 34,698	\$ 40,403
Q	\$ 35,307	\$ 41,088
R	\$ 35,927	\$ 41,784
S	\$ 36,558	\$ 42,491
T	\$ 37,200	\$ 43,212
U	\$ 37,853	\$ 43,944
V	\$ 38,517	\$ 44,689
W	\$ 39,193	\$ 45,446
X	\$ 39,880	\$ 46,216
Y	\$ 40,580	\$ 46,999
Z	\$ 41,292	\$ 47,795
A1	\$ 42,017	\$ 48,604
B1	\$ 42,754	\$ 49,428
C1	\$ 43,505	\$ 50,265
D1	\$ 44,268	\$ 51,117
E1	\$ 45,044	\$ 51,983
F1	\$ 45,834	\$ 52,862
G1	\$ 46,639	\$ 53,759
H1	\$ 47,457	\$ 54,669
I1	\$ 48,288	\$ 55,594
J1	\$ 49,136	\$ 56,535
J2	\$ 49,998	\$ 57,493

Shenandoah County Public Schools
 Custodial Salary Scale
 Approved 2021-2022

Level	Head Custodian		Custodian	
		2021-2022		2021-2022
E	\$	27,683	\$	22,937
F	\$	28,794	\$	23,857
G	\$	29,297	\$	24,266
H	\$	29,810	\$	24,680
I	\$	30,329	\$	25,101
J	\$	30,859	\$	25,530
K	\$	31,398	\$	25,965
L	\$	31,947	\$	26,409
M	\$	32,505	\$	26,860
N	\$	33,072	\$	27,318
O	\$	33,649	\$	27,785
P	\$	34,236	\$	28,259
Q	\$	34,835	\$	28,741
R	\$	35,442	\$	29,231
S	\$	36,061	\$	29,730
T	\$	36,690	\$	30,237
U	\$	37,330	\$	30,754
V	\$	37,982	\$	31,278
W	\$	38,645	\$	31,812
X	\$	39,319	\$	32,355
Y	\$	40,005	\$	32,906
Z	\$	40,703	\$	33,468
A1	\$	41,414	\$	34,039
B1	\$	42,136	\$	34,620
C1	\$	42,871	\$	35,210
D1	\$	43,620	\$	35,810
E1	\$	44,380	\$	36,421
F1	\$	45,153	\$	37,041
G1	\$	45,941	\$	37,673
H1	\$	46,744	\$	38,316
I1	\$	47,558	\$	38,969
J1	\$	48,388	\$	39,634
J2	\$	49,232	\$	40,309

Shenandoah County Public Schools
Maintenance Salary Scale
Approved 2021-2022

Level	Maintenance I	Maintenance II
	2021-2022	2021-2022
C	\$ 27,632	\$ 36,879
D	\$ 28,741	\$ 38,358
E	\$ 29,256	\$ 39,010
F	\$ 29,779	\$ 39,673
G	\$ 30,312	\$ 40,348
H	\$ 30,855	\$ 41,033
I	\$ 31,406	\$ 41,731
J	\$ 31,969	\$ 42,441
K	\$ 32,540	\$ 43,161
L	\$ 33,123	\$ 43,895
M	\$ 33,716	\$ 44,641
N	\$ 34,318	\$ 45,399
O	\$ 34,933	\$ 46,170
P	\$ 35,557	\$ 46,955
Q	\$ 36,193	\$ 47,753
R	\$ 36,840	\$ 48,564
S	\$ 37,500	\$ 49,389
T	\$ 38,171	\$ 50,229
U	\$ 38,852	\$ 51,082
V	\$ 39,547	\$ 51,950
W	\$ 40,254	\$ 52,832
X	\$ 40,974	\$ 53,729
Y	\$ 41,706	\$ 54,641
Z	\$ 42,452	\$ 55,570
A1	\$ 43,211	\$ 56,513
B1	\$ 43,984	\$ 57,474
C1	\$ 44,769	\$ 58,450
D1	\$ 45,569	\$ 59,443
E1	\$ 46,384	\$ 60,453
F1	\$ 47,214	\$ 61,479
G1	\$ 48,057	\$ 62,522
H1	\$ 48,916	\$ 63,584
I1	\$ 49,790	\$ 64,663
J1	\$ 50,680	\$ 65,761
J2	\$ 51,586	\$ 66,877

Shenandoah County Public Schools
 Mechanic Salary Scale
 Approved 2021-2022

Level	Mechanic I	Mechanic II
	2021-2022	2021-2022
C	\$ 31,487	\$ 39,686
D	\$ 32,750	\$ 41,278
E	\$ 33,322	\$ 41,907
F	\$ 33,904	\$ 42,544
G	\$ 34,496	\$ 43,192
H	\$ 35,097	\$ 43,849
I	\$ 35,711	\$ 44,517
J	\$ 36,334	\$ 45,194
K	\$ 36,968	\$ 45,882
L	\$ 37,613	\$ 46,580
M	\$ 38,269	\$ 47,288
N	\$ 38,936	\$ 48,008
O	\$ 39,617	\$ 48,738
P	\$ 40,308	\$ 49,480
Q	\$ 41,011	\$ 50,233
R	\$ 41,727	\$ 50,998
S	\$ 42,455	\$ 51,773
T	\$ 43,195	\$ 52,561
U	\$ 43,949	\$ 53,361
V	\$ 44,715	\$ 54,171
W	\$ 45,495	\$ 54,997
X	\$ 46,288	\$ 55,833
Y	\$ 47,097	\$ 56,682
Z	\$ 47,918	\$ 57,544
A1	\$ 48,754	\$ 58,418
B1	\$ 49,603	\$ 59,308
C1	\$ 50,469	\$ 60,209
D1	\$ 51,350	\$ 61,126
E1	\$ 52,244	\$ 62,055
F1	\$ 53,155	\$ 62,999
G1	\$ 54,082	\$ 63,956
H1	\$ 55,025	\$ 64,929
I1	\$ 55,984	\$ 65,916
J1	\$ 56,960	\$ 66,919
J2	\$ 57,953	\$ 67,936

Shenandoah County Public Schools
Nurse Salary Scale
Approved 2021-2022

LEVEL	LPN	RN
	2021-2022	2021-2022
C	\$ 22,460	\$ 40,559
D	\$ 23,361	\$ 42,186
E	\$ 23,690	\$ 42,549
F	\$ 24,023	\$ 42,915
G	\$ 24,360	\$ 43,286
H	\$ 24,703	\$ 43,659
I	\$ 25,051	\$ 44,035
J	\$ 25,403	\$ 44,415
K	\$ 25,760	\$ 44,798
L	\$ 26,122	\$ 45,184
M	\$ 26,489	\$ 45,574
N	\$ 26,862	\$ 45,967
O	\$ 27,238	\$ 46,362
P	\$ 27,622	\$ 46,763
Q	\$ 28,011	\$ 47,165
R	\$ 28,404	\$ 47,572
S	\$ 28,804	\$ 47,983
T	\$ 29,209	\$ 48,395
U	\$ 29,619	\$ 48,812
V	\$ 30,036	\$ 49,234
W	\$ 30,456	\$ 49,659
X	\$ 30,885	\$ 50,087
Y	\$ 31,319	\$ 50,518
Z	\$ 31,759	\$ 50,952
A1	\$ 32,205	\$ 51,393
B1	\$ 32,658	\$ 51,835
C1	\$ 33,116	\$ 52,282
D1	\$ 33,581	\$ 52,732
E1	\$ 34,054	\$ 53,186
F1	\$ 34,531	\$ 53,645
G1	\$ 35,017	\$ 54,109
H1	\$ 35,509	\$ 54,574
I1	\$ 36,007	\$ 55,044
J1	\$ 36,514	\$ 55,518
J2	\$ 37,025	\$ 55,997

Shenandoah County Public Schools
Paraprofessional/Receptionist/Office Aide Salary Scale
Approved 2021-2022

Years Experience	2021-2022
0	\$ 15,587
1	\$ 16,212
2	\$ 16,250
3	\$ 16,288
4	\$ 16,439
5	\$ 16,668
6	\$ 16,903
7	\$ 17,138
8	\$ 17,379
9	\$ 17,621
10	\$ 17,868
11	\$ 18,119
12	\$ 18,372
13	\$ 18,629
14	\$ 18,891
15	\$ 19,155
16	\$ 19,422
17	\$ 19,695
18	\$ 19,970
19	\$ 20,250
20	\$ 20,532
21	\$ 20,820
22	\$ 21,111
23	\$ 21,407
24	\$ 21,707
25	\$ 22,012
26	\$ 22,320
27	\$ 22,632
28	\$ 22,949
29	\$ 23,271
30	\$ 23,597
31	\$ 23,927
32	\$ 24,261
33	\$ 24,600
34	\$ 24,945

SHENANDOAH COUNTY PUBLIC SCHOOLS
Psychologist (260 days)
Approved 2021-2022

LEVEL	2021-2022
C	\$ 72,238
D	\$ 75,136
E	\$ 75,905
F	\$ 76,682
G	\$ 77,467
H	\$ 78,259
I	\$ 79,061
J	\$ 79,870
K	\$ 80,687
L	\$ 81,514
M	\$ 82,348
N	\$ 83,190
O	\$ 84,041
P	\$ 84,901
Q	\$ 85,771
R	\$ 86,649
S	\$ 87,536
T	\$ 88,431
U	\$ 89,336
V	\$ 90,249
W	\$ 91,173
X	\$ 92,106
Y	\$ 93,048
Z	\$ 94,001
A1	\$ 94,962
B1	\$ 95,934
C1	\$ 96,915
D1	\$ 97,907
E1	\$ 98,909
F1	\$ 99,922
G1	\$ 100,943
H1	\$ 101,976
I1	\$ 103,020
J1	\$ 104,074
J2	\$ 105,138

Shenandoah County Public Schools
School Nutrition Salary Scale
Approved 2021-2022

	Hourly 2021-2022 Worker	Annual 2021-2022 Worker 5 hour	Annual 2021-2022 Worker 5.25 hour	Annual 2021-2022 Worker 5.5 hour	Hourly 2021-2022 Manager	Annual 2021-2022 Manager 6 hour	Annual 2021-2022 Manager 6.5 hour	Annual 2021-2022 Manager 7 hour
C	\$ 11.00	\$ 10,010	\$ 10,511	\$ 11,011	\$ 13.69	\$ 14,949	\$ 16,195	\$ 17,441
D	\$ 11.04	\$ 10,046	\$ 10,549	\$ 11,051	\$ 15.74	\$ 17,188	\$ 18,620	\$ 20,053
E	\$ 11.09	\$ 10,092	\$ 10,596	\$ 11,101	\$ 16.00	\$ 17,472	\$ 18,928	\$ 20,384
F	\$ 11.34	\$ 10,319	\$ 10,835	\$ 11,351	\$ 16.25	\$ 17,745	\$ 19,224	\$ 20,703
G	\$ 11.50	\$ 10,465	\$ 10,988	\$ 11,512	\$ 16.51	\$ 18,029	\$ 19,531	\$ 21,034
H	\$ 11.65	\$ 10,602	\$ 11,132	\$ 11,662	\$ 16.79	\$ 18,335	\$ 19,863	\$ 21,390
I	\$ 11.80	\$ 10,738	\$ 11,275	\$ 11,812	\$ 17.04	\$ 18,608	\$ 20,158	\$ 21,709
J	\$ 11.96	\$ 10,884	\$ 11,428	\$ 11,972	\$ 17.33	\$ 18,924	\$ 20,501	\$ 22,078
K	\$ 12.12	\$ 11,029	\$ 11,581	\$ 12,132	\$ 17.61	\$ 19,230	\$ 20,833	\$ 22,435
L	\$ 12.29	\$ 11,184	\$ 11,743	\$ 12,302	\$ 17.89	\$ 19,536	\$ 21,164	\$ 22,792
M	\$ 12.44	\$ 11,320	\$ 11,886	\$ 12,452	\$ 18.17	\$ 19,842	\$ 21,495	\$ 23,149
N	\$ 12.62	\$ 11,484	\$ 12,058	\$ 12,633	\$ 18.46	\$ 20,158	\$ 21,838	\$ 23,518
O	\$ 12.79	\$ 11,639	\$ 12,221	\$ 12,803	\$ 18.77	\$ 20,497	\$ 22,205	\$ 23,913
P	\$ 12.95	\$ 11,785	\$ 12,374	\$ 12,963	\$ 19.08	\$ 20,835	\$ 22,572	\$ 24,308
Q	\$ 13.13	\$ 11,948	\$ 12,546	\$ 13,143	\$ 19.38	\$ 21,163	\$ 22,927	\$ 24,690
R	\$ 13.31	\$ 12,112	\$ 12,718	\$ 13,323	\$ 19.69	\$ 21,501	\$ 23,293	\$ 25,085
S	\$ 13.48	\$ 12,267	\$ 12,880	\$ 13,493	\$ 20.00	\$ 21,840	\$ 23,660	\$ 25,480
T	\$ 13.66	\$ 12,431	\$ 13,052	\$ 13,674	\$ 20.33	\$ 22,200	\$ 24,050	\$ 25,900
U	\$ 13.85	\$ 12,604	\$ 13,234	\$ 13,864	\$ 20.64	\$ 22,539	\$ 24,417	\$ 26,295
V	\$ 14.04	\$ 12,776	\$ 13,415	\$ 14,054	\$ 20.99	\$ 22,921	\$ 24,831	\$ 26,741
W	\$ 14.21	\$ 12,931	\$ 13,578	\$ 14,224	\$ 21.31	\$ 23,271	\$ 25,210	\$ 27,149
X	\$ 14.42	\$ 13,122	\$ 13,778	\$ 14,434	\$ 21.67	\$ 23,664	\$ 25,636	\$ 27,608
Y	\$ 14.61	\$ 13,295	\$ 13,960	\$ 14,625	\$ 22.02	\$ 24,046	\$ 26,050	\$ 28,053
Z	\$ 14.80	\$ 13,468	\$ 14,141	\$ 14,815	\$ 22.37	\$ 24,428	\$ 26,464	\$ 28,499
A1	\$ 15.00	\$ 13,650	\$ 14,333	\$ 15,015	\$ 22.74	\$ 24,832	\$ 26,901	\$ 28,971
B1	\$ 15.20	\$ 13,832	\$ 14,524	\$ 15,215	\$ 23.09	\$ 25,214	\$ 27,315	\$ 29,417
C1	\$ 15.40	\$ 14,014	\$ 14,715	\$ 15,415	\$ 23.46	\$ 25,618	\$ 27,753	\$ 29,888
D1	\$ 15.62	\$ 14,214	\$ 14,925	\$ 15,636	\$ 23.85	\$ 26,044	\$ 28,215	\$ 30,385
E1	\$ 15.81	\$ 14,387	\$ 15,106	\$ 15,826	\$ 24.23	\$ 26,459	\$ 28,664	\$ 30,869
F1	\$ 16.03	\$ 14,587	\$ 15,317	\$ 16,046	\$ 24.61	\$ 26,874	\$ 29,114	\$ 31,353
G1	\$ 16.25	\$ 14,788	\$ 15,527	\$ 16,266	\$ 25.02	\$ 27,322	\$ 29,599	\$ 31,875
H1	\$ 16.47	\$ 14,988	\$ 15,737	\$ 16,486	\$ 25.42	\$ 27,759	\$ 30,072	\$ 32,385
I1	\$ 16.68	\$ 15,179	\$ 15,938	\$ 16,697	\$ 25.83	\$ 28,206	\$ 30,557	\$ 32,907
J1	\$ 16.91	\$ 15,388	\$ 16,158	\$ 16,927	\$ 26.25	\$ 28,665	\$ 31,054	\$ 33,443
J2	\$ 17.14	\$ 15,597	\$ 16,377	\$ 17,157	\$ 26.66	\$ 29,113	\$ 31,539	\$ 33,965
J3	\$ 17.37	\$ 15,807	\$ 16,597	\$ 17,387	\$ 27.08	\$ 29,571	\$ 32,036	\$ 34,500

Shenandoah County Public Schools
Social Worker & Speech Pathologist Salary Scale
Approved 2021-2022

LEVEL	Social Worker		Social Worker & Speech Pathologist	
	(260 days)	(220 days)	(200 days)	(200 days)
C	\$ 70,568	\$ 59,711	\$	\$ 54,283
D	\$ 73,399	\$ 62,106	\$	\$ 56,461
E	\$ 74,107	\$ 62,706	\$	\$ 57,005
F	\$ 74,824	\$ 63,312	\$	\$ 57,557
G	\$ 75,547	\$ 63,924	\$	\$ 58,112
H	\$ 76,277	\$ 64,542	\$	\$ 58,675
I	\$ 77,014	\$ 65,166	\$	\$ 59,241
J	\$ 77,759	\$ 65,796	\$	\$ 59,814
K	\$ 78,511	\$ 66,432	\$	\$ 60,393
L	\$ 79,268	\$ 67,074	\$	\$ 60,975
M	\$ 80,034	\$ 67,722	\$	\$ 61,565
N	\$ 80,808	\$ 68,376	\$	\$ 62,160
O	\$ 81,589	\$ 69,037	\$	\$ 62,761
P	\$ 82,377	\$ 69,705	\$	\$ 63,367
Q	\$ 83,174	\$ 70,377	\$	\$ 63,979
R	\$ 83,977	\$ 71,058	\$	\$ 64,597
S	\$ 84,789	\$ 71,744	\$	\$ 65,222
T	\$ 85,607	\$ 72,437	\$	\$ 65,852
U	\$ 86,436	\$ 73,136	\$	\$ 66,489
V	\$ 87,270	\$ 73,845	\$	\$ 67,130
W	\$ 88,114	\$ 74,557	\$	\$ 67,779
X	\$ 88,964	\$ 75,279	\$	\$ 68,434
Y	\$ 89,825	\$ 76,005	\$	\$ 69,096
Z	\$ 90,693	\$ 76,740	\$	\$ 69,764
A1	\$ 91,569	\$ 77,481	\$	\$ 70,438
B1	\$ 92,453	\$ 78,230	\$	\$ 71,118
C1	\$ 93,347	\$ 78,985	\$	\$ 71,805
D1	\$ 94,248	\$ 79,749	\$	\$ 72,498
E1	\$ 95,159	\$ 80,520	\$	\$ 73,200
F1	\$ 96,078	\$ 81,297	\$	\$ 73,906
G1	\$ 97,007	\$ 82,083	\$	\$ 74,621
H1	\$ 97,944	\$ 82,876	\$	\$ 75,342
I1	\$ 98,890	\$ 83,676	\$	\$ 76,069
J1	\$ 99,845	\$ 84,484	\$	\$ 76,805
J2	\$ 100,810	\$ 85,301	\$	\$ 77,546

Social workers will work the 12-month employee schedule beginning the first day of school for students through the last day of school for students. The remainder of the required 220 days in their contract will be worked during the summer months.
Speech Pathologist also receive the Medicaid stipend of \$3,171.

Shenandoah County Public Schools
Technology/Technician
Approved 2021-2022

Level	2021-2022
C	\$ 36,878
D	\$ 38,358
E	\$ 39,010
F	\$ 39,673
G	\$ 40,348
H	\$ 41,033
I	\$ 41,731
J	\$ 42,441
K	\$ 43,161
L	\$ 43,895
M	\$ 44,641
N	\$ 45,399
O	\$ 46,170
P	\$ 46,955
Q	\$ 47,753
R	\$ 48,564
S	\$ 49,389
T	\$ 50,229
U	\$ 51,082
V	\$ 51,950
W	\$ 52,832
X	\$ 53,729
Y	\$ 54,641
Z	\$ 55,570
A1	\$ 56,513
B1	\$ 57,474
C1	\$ 58,450
D1	\$ 59,443
E1	\$ 60,453
F1	\$ 61,479
G1	\$ 62,522
H1	\$ 63,584
I1	\$ 64,663
J1	\$ 65,761
J2	\$ 66,877

Shenandoah County Public Schools

Additional Stipends Approved 2021-2022

APEX Coordinator	\$1,500
Clerical for Board Meetings/Extra Hours	\$4,228
Clerk of the Board	\$4,228
Deputy Clerk of the Board	\$1,586
Lead Bus Driver Trainer	\$3,000
Bus Driver Trainer	\$2,000
Gate Coordinator	\$12,684
Medicaid Stipend for Speech Language Path.	\$3,171
National Board Certification	\$1,250
Webmaster	\$1,057
Lead Mentor/Coach	\$750
Dyslexia Advisor	\$2,000
English Language Arts (ELA) & Math Content Leads (E, M, and H)	2%

Science and Social Studies Content Leads (E, M, & H)	2%
Student Council Advisor (H)	2%

Shenandoah County Public Schools

COACHING SUPPLEMENTS
Approved 2021-2022

BASEBALL	
Head	8%
Assistant (includes JV)	5%
BASKETBALL	
Head Girls	10%
Head Boys	10%
Assistant Boys (includes JV)	7%
Assistant Girls (includes JV)	7%
Assistant Boys (middle school)	2%
Assistant Girls (middle school)	2%
7th & 8th Combined Boys	4%
7th & 8th Combined Girls	4%
CHEERLEADING	
Head - Fall	6%
Head - Winter	6%
Assistant - Fall (incl. JV)	4%
Assistant - Winter (incl. JV)	4%
Middle School - Fall	3%
Middle School - Winter	3%
CROSS COUNTRY	
Head	8%
Assistant	5%
Middle School	2%

FOOTBALL	
Head	10%
Assistant (includes JV)	7%
GOLF	
Head	8%
SOCCER	
Head Boys	8%
Head Girls	8%
Assistant	5%
SOFTBALL	
Head	8%
JV)	5%
SWIMMING	
Head	6%
Assistant	5%
Swim Team	
Supervisor	3%
TENNIS	
Head Boys	8%
Head Girls	8%
TRACK	
Head	8%
Middle School	4%
Assistant	5%

VOLLEYBALL	
Head	8%
Assistant (includes JV)	5%
7th & 8th Grade	
Combined	4%
WEIGHT PROGRAM	
Summer (June - August)	4%
Spring (School year)	4%
WRESTLING	
Head	8%
Assistant (includes JV)	5%
Middle School	2%
Assistant Athletic Director	
	10%
Athletic Trainer	
	15%

Extended Season Compensation	
Team Regional Participation	\$250
Team State Participation	\$500

Shenandoah County Public Schools

Drama Supplement

Approved 2021-2022

For drama personnel, the supplement is listed along with the minimum responsibilities expected from staff related to the supplemental pay. Responsibilities may be adjusted to reflect school/campus special programs with the approval of the school principal.

Middle or High School

Drama Director - 4%

(Separate from VHSL One-Act Coordinator)

School Productions (minimum of 2)

Fall Drama Production

Winter Drama Production

Spring Drama Production

Theatre Banquet

Drama and Musical Production

Informal Performances (4)

Day or evening grade level

performances; invite community attendance

Evening/Weekend Field Trips (2)

University/Local Theatre Performances

Encourage broad-based participation of students in a theatre arts program.

One school production may be co-sponsored with another school.

Shenandoah County Public Schools

MUSIC SUPPLEMENT
Approved 2021-2022

For each category for music personnel, the supplement is listed along with the minimum responsibilities expected from staff related to the supplemental pay. Responsibilities may be adjusted to reflect school/campus special programs with the approval of the school principal.

<p>BAND DIRECTORS - 8%</p> <p>ASST. DIRECTOR - 3% (Marching Season Only)</p> <ul style="list-style-type: none">- Band camp/workshop/clinic- Football games (all home games)- Minimum of 4 concerts/performance (to include at least one community service performances)- Minimum of 1 parade- Participation in a minimum of five of the following:<ul style="list-style-type: none">* District band* Regional band/orchestra* All State band* All County festival* Adjudicated performances* Additional performances* School musical assistance

<p>ORCHESTRA DIRECTORS, MIDDLE SCHOOL BAND DIRECTORS - 6%</p> <ul style="list-style-type: none">- Minimum of 6 concerts/performance (to include at least two community service performances)- Participation in a minimum of five of the following:<ul style="list-style-type: none">* District band/orchestra* Regional orchestra * State orchestra * All County festival * School musical assistance * Adjudicated performances * Additional performances
--

<p>CHORAL DIRECTORS - 6%</p> <ul style="list-style-type: none">- Minimum of 6 concerts/performance (to include at least two community service performances)- Coaching solo/duet/trio/mixed ensembles- Participation in a minimum of five of the following:<ul style="list-style-type: none">* District chorus* Regional chorus* State chorus* All County festival* Adjudicated performances* Additional performances* School musical assistance
--

<p>ELEMENTARY MUSIC TEACHERS - 4%</p> <ul style="list-style-type: none">- Participation in a minimum of 6 of the following:<ul style="list-style-type: none">* District chorus* Choral concerts* PTO performances* All County festival* Community service performances* Grade level performance

<p>Student Musical Production Support - 2% (one per middle & high school)</p> <p>Provides additional supervisory support for school musical productions:</p> <ul style="list-style-type: none">* Attends practices and performances* Works under the direction of the Director of the musical* Assists the Director in the supervision of students

Shenandoah County Public Schools

PERSONAL BODILY CARE SUPPLEMENT
Approved 2021-2022

Shenandoah County Public School Board pays 43¢ per hour (\$548/year) to paraprofessionals who provide "personal bodily care" for certain disabled students. This may include diapering, stomach tube feeding, and other direct care responsibilities.

SIGN LANGUAGE INTERPRETERS
Approved 2021-2022

Interpreter Level	Teacher %
VQAS Level I	68%
VQAS Level II	76%
VQAS Level III	85%

VHSL SUPPLEMENTS
Approved 2021-2022

ONE ACT PLAY - 4%

- Attend VHSL clinic
- Choose play
- Conduct auditions
- Coach actors in practices
- Participate in a minimum of 6 of the following:
 - * All County one-act play festival
 - * District one-act play competition
 - * Regional one-act play competition
 - * State one-act play competition
 - * Produce school play
 - * Performance for student body and other groups
 - * Direct county festival
 - * Direct district, regional, or state competition

DEBATE - 2%

- Attend VHSL clinic
- Organize and Conduct school contest
- Coach school team members
- Conduct practices
- Participate in a minimum of 4 of the following:
 - * All County festival
 - * District competition
 - * Regional competition
 - * State competition
 - * Performance for student body and other groups
 - * Direct county festival
 - * Direct district, regional or state competition

FORENSICS - 2%

- Attend VHSL clinic
- Organize and Conduct school contest
- Coach school team members
- Conduct practices
- Participate in a minimum of 4 of the following:
 - * All County festival
 - * District competition
 - * Regional competition
 - * State competition
 - * Performance for student body and other groups
 - * Direct county festival
 - * Direct district, regional or state competition

SCHOLASTIC BOWL COMPETITION
(Academic)

Head Coach - 5%

Assistant Coach - 4%

- Attend VHSL coaches clinic
- Select team
- Participate in a minimum of 6 of the following:
 - * All County festival
 - * District meets
 - * District competition
 - * Regional competition
 - * State competition
 - * Direct all county festival
 - * Direct district, regional, or state competition