

Classification

Supervisor
Coordinator
Assistant Principal - Elementary
Assistant Principal - Middle
Assistant Principal - High
Principal - Elementary
Principal - Middle
Principal - High
Director
Assistant Superintendent

Administrators

Pay Grade

101
102
103
104
105
106
107
108
109
110
111

Support Staff

Pay Grade

Teacher (10 Months)
Teacher (11 Months)
Teacher (12 Months)

Teachers

PAY GRADE ASSIGNMENTS

Proposed Classification Title

Custodian
Food Service Worker
Instructional Assistant
Instructional Assistant
Security Guard

Bus Driver
Food Service Manager
Lead Custodian
School Secretary
School Secretary
Maintenance Worker
Accounts Payable/Deputy Clerk of the School Board
Secretary/Bookkeeper
Fleet Mechanic
Administrative Assistant to the Superintendent/Clerk of the Board
Network Administrator
Nurse - RN
School Counselor
Psychologist
Assistant Principal - Elementary
Assistant Principal - High
Assistant Principal - Middle
Assistant Superintendent for Operations and Infrastructure
Benefits and Payroll Coordinator
Human Resources and Food Service Coordinator
Student Information Database Coordinator
Director of Assessment, Career Readiness, and Instructional Technology
Director of Special Education
Director of Technology and Procurement
Finance Director
Principal - Elementary
Principal - High
Principal - Middle
Fleet Manager
Maintenance Supervisor/HVAC Specialist
Transportation Supervisor
Media Specialist
Teacher (10 Months)
Social Worker
Teacher (12 Months)

Proposed Minimum	Proposed Maximum	Range Spread	Hourly Min	Hourly Max
\$51,000.00	\$79,050.02	55.0%	\$26.56	\$41.17
\$55,500.00	\$86,025.01	55.0%	\$28.91	\$44.80
\$61,000.00	\$94,550.01	55.0%	\$31.77	\$49.24
\$64,000.00	\$99,199.97	55.0%	\$33.33	\$51.67
\$67,000.00	\$103,850.00	55.0%	\$34.90	\$54.09
\$76,000.00	\$117,800.00	55.0%	\$39.58	\$61.35
\$79,000.00	\$122,450.00	55.0%	\$41.15	\$63.78
\$82,000.00	\$127,099.99	55.0%	\$42.71	\$66.20
\$83,000.00	\$128,650.02	55.0%	\$43.23	\$67.01
\$91,000.00	\$141,049.97	55.0%	\$47.40	\$73.46

Note: all figures are

Proposed Minimum	Proposed Maximum	Range Spread	Grade Progression
\$12.00	\$19.82	65.0%	-
\$13.14	\$21.68	65.0%	9.5%
\$14.39	\$23.74	65.0%	9.5%
\$15.76	\$25.98	65.0%	9.5%
\$17.26	\$28.49	65.0%	9.5%
\$18.90	\$31.17	65.0%	9.5%
\$20.70	\$34.19	65.0%	9.5%
\$22.67	\$37.42	65.0%	9.5%
\$24.82	\$40.95	65.0%	9.5%
\$27.18	\$44.82	65.0%	9.5%
\$29.76	\$49.17	65.0%	9.5%

Proposed Minimum	Proposed Maximum	Range Spread	Hourly Min	Hourly Max
\$49,036.30	\$73,554.45	50.0%	\$32.69	\$49.04
\$53,939.93	\$80,909.87	50.0%	\$32.69	\$49.04
\$62,766.46	\$94,149.67	50.0%	\$32.69	\$49.04

Proposed Pay Grade	Proposed Annual Min	Proposed Annual Max	Proposed Hourly Min	Proposed Hourly Max
101	N/A	N/A	\$12.00	\$19.82
101	N/A	N/A	\$12.00	\$19.82
102	N/A	N/A	\$13.14	\$21.68
102	N/A	N/A	\$13.14	\$21.68
102	N/A	N/A	\$13.14	\$21.68

103	N/A	N/A	\$14.39	\$23.74
103	N/A	N/A	\$14.39	\$23.74
103	N/A	N/A	\$14.39	\$23.74
103	N/A	N/A	\$14.39	\$23.74
103	N/A	N/A	\$14.39	\$23.74
104	N/A	N/A	\$15.76	\$25.98
105	N/A	N/A	\$17.26	\$28.49
105	N/A	N/A	\$17.26	\$28.49
106	N/A	N/A	\$18.90	\$31.17
107	N/A	N/A	\$20.70	\$34.19
109	N/A	N/A	\$24.82	\$40.95
109	N/A	N/A	\$24.82	\$40.95
110	N/A	N/A	\$27.18	\$44.82
111	N/A	N/A	\$29.76	\$49.17
Assistant Principal - Elementary	\$61,000.00	\$94,550.01	\$31.77	\$49.24
Assistant Principal - High	\$67,000.00	\$103,850.00	\$34.90	\$54.09
Assistant Principal - Middle	\$64,000.00	\$99,199.97	\$33.33	\$51.67
Assistant Superintendent	\$91,000.00	\$141,049.97	\$47.40	\$73.46
Coordinator	\$55,500.00	\$86,025.01	\$28.91	\$44.80
Coordinator	\$55,500.00	\$86,025.01	\$28.91	\$44.80
Coordinator	\$55,500.00	\$86,025.01	\$28.91	\$44.80
Director	\$83,000.00	\$128,650.02	\$43.23	\$67.01
Director	\$83,000.00	\$128,650.02	\$43.23	\$67.01
Director	\$83,000.00	\$128,650.02	\$43.23	\$67.01
Director	\$83,000.00	\$128,650.02	\$43.23	\$67.01
Principal - Elementary	\$76,000.00	\$117,800.00	\$39.58	\$61.35
Principal - High	\$82,000.00	\$127,099.99	\$42.71	\$66.20
Principal - Middle	\$79,000.00	\$122,450.00	\$41.15	\$63.78
Supervisor	\$51,000.00	\$79,050.02	\$26.56	\$41.17
Supervisor	\$51,000.00	\$79,050.02	\$26.56	\$41.17
Supervisor	\$51,000.00	\$79,050.02	\$26.56	\$41.17
Teacher (10 Months)	\$49,036.30	\$73,554.45	\$32.69	\$49.04
Teacher (10 Months)	\$49,036.30	\$73,554.45	\$32.69	\$49.04
Teacher (11 Months)	\$53,939.93	\$80,909.87	\$32.69	\$49.04
Teacher (12 Months)	\$62,766.46	\$94,149.67	\$32.69	\$49.04

Step	0	1	2	3
Supervisor	\$51,000.00	\$51,776.58	\$52,564.98	\$53,365.39
Coordinator	\$55,500.00	\$56,345.10	\$57,203.07	\$58,074.10
Assistant Principal - Elementary	\$61,000.00	\$61,928.85	\$62,871.84	\$63,829.19
Assistant Principal - Middle	\$64,000.00	\$64,974.53	\$65,963.90	\$66,968.33
Assistant Principal - High	\$67,000.00	\$68,020.21	\$69,055.95	\$70,107.47
Principal - Elementary	\$76,000.00	\$77,157.25	\$78,332.12	\$79,524.88
Principal - Middle	\$79,000.00	\$80,202.93	\$81,424.18	\$82,664.03
Principal - High	\$82,000.00	\$83,248.61	\$84,516.24	\$85,803.17
Director	\$83,000.00	\$84,263.84	\$85,546.93	\$86,849.55
Assistant Superintendent	\$91,000.00	\$92,385.66	\$93,792.42	\$95,220.60

rounded to the nearest cent

Step	0	1	2	3
101	\$12.00	\$12.21	\$12.42	\$12.64
102	\$13.14	\$13.37	\$13.60	\$13.84
103	\$14.39	\$14.64	\$14.90	\$15.16
104	\$15.76	\$16.03	\$16.31	\$16.59
105	\$17.26	\$17.56	\$17.87	\$18.18
106	\$18.90	\$19.23	\$19.56	\$19.90
107	\$20.70	\$21.06	\$21.43	\$21.80
108	\$22.67	\$23.06	\$23.46	\$23.87
109	\$24.82	\$25.25	\$25.69	\$26.14
110	\$27.18	\$27.65	\$28.13	\$28.62
111	\$29.76	\$30.28	\$30.81	\$31.35

Step	0	1	2	3
Teacher (10 Months)	\$49,036.30	\$49,726.72	\$50,426.86	\$51,136.86
Teacher (11 Months)	\$53,939.93	\$54,699.39	\$55,469.54	\$56,250.54
Teacher (12 Months)	\$62,766.46	\$63,650.20	\$64,546.38	\$65,455.18

4	5	6	7	8	9	10
\$54,177.99	\$55,002.96	\$55,840.49	\$56,690.77	\$57,554.00	\$58,430.38	\$59,320.10
\$58,958.39	\$59,856.15	\$60,767.58	\$61,692.89	\$62,632.29	\$63,585.99	\$64,554.21
\$64,801.12	\$65,787.85	\$66,789.60	\$67,806.61	\$68,839.10	\$69,887.31	\$70,951.48
\$67,988.06	\$69,023.31	\$70,074.33	\$71,141.35	\$72,224.62	\$73,324.38	\$74,440.89
\$71,175.00	\$72,258.78	\$73,359.06	\$74,476.10	\$75,610.15	\$76,761.47	\$77,930.32
\$80,735.81	\$81,965.17	\$83,213.25	\$84,480.34	\$85,766.72	\$87,072.69	\$88,398.55
\$83,922.76	\$85,200.65	\$86,498.00	\$87,815.11	\$89,152.27	\$90,509.79	\$91,887.98
\$87,109.70	\$88,436.12	\$89,782.74	\$91,149.86	\$92,537.80	\$93,946.87	\$95,377.40
\$88,172.01	\$89,514.61	\$90,877.65	\$92,261.44	\$93,666.31	\$95,092.57	\$96,540.55
\$96,670.52	\$98,142.52	\$99,636.94	\$101,154.11	\$102,694.38	\$104,258.11	\$105,845.65

4	5	6	7	8	9	10
\$12.86	\$13.08	\$13.31	\$13.54	\$13.78	\$14.02	\$14.26
\$14.08	\$14.33	\$14.58	\$14.83	\$15.09	\$15.35	\$15.62
\$15.42	\$15.69	\$15.96	\$16.24	\$16.52	\$16.81	\$17.10
\$16.88	\$17.17	\$17.47	\$17.77	\$18.08	\$18.39	\$18.71
\$18.50	\$18.82	\$19.15	\$19.48	\$19.82	\$20.17	\$20.52
\$20.25	\$20.60	\$20.96	\$21.33	\$21.70	\$22.08	\$22.46
\$22.18	\$22.57	\$22.96	\$23.36	\$23.77	\$24.18	\$24.60
\$24.29	\$24.71	\$25.14	\$25.58	\$26.03	\$26.48	\$26.94
\$26.60	\$27.06	\$27.53	\$28.01	\$28.50	\$29.00	\$29.51
\$29.12	\$29.63	\$30.15	\$30.68	\$31.21	\$31.75	\$32.30
\$31.90	\$32.46	\$33.03	\$33.61	\$34.20	\$34.80	\$35.41

4	5	6	7	8	9	10
\$51,856.85	\$52,586.98	\$53,327.39	\$54,078.23	\$54,839.64	\$55,611.77	\$56,394.77
\$57,042.53	\$57,845.67	\$58,660.12	\$59,486.04	\$60,323.59	\$61,172.93	\$62,034.23
\$66,376.77	\$67,311.34	\$68,259.07	\$69,220.14	\$70,194.74	\$71,183.06	\$72,185.30

11	12	13	14	15	16	17
\$60,223.37	\$61,140.39	\$62,071.38	\$63,016.54	\$63,976.09	\$64,950.25	\$65,939.25
\$65,537.18	\$66,535.12	\$67,548.25	\$68,576.81	\$69,621.03	\$70,681.15	\$71,757.41
\$72,031.86	\$73,128.69	\$74,242.22	\$75,372.71	\$76,520.41	\$77,685.59	\$78,868.51
\$75,574.40	\$76,725.17	\$77,893.46	\$79,079.54	\$80,283.68	\$81,506.16	\$82,747.25
\$79,116.97	\$80,321.68	\$81,544.74	\$82,786.42	\$84,047.01	\$85,326.79	\$86,626.06
\$89,744.60	\$91,111.14	\$92,498.49	\$93,906.97	\$95,336.89	\$96,788.59	\$98,262.39
\$93,287.16	\$94,707.64	\$96,149.75	\$97,613.82	\$99,100.19	\$100,609.19	\$102,141.17
\$96,829.71	\$98,304.14	\$99,801.02	\$101,320.69	\$102,863.50	\$104,429.80	\$106,019.95
\$98,010.57	\$99,502.98	\$101,018.11	\$102,556.31	\$104,117.94	\$105,703.34	\$107,312.89
\$107,457.36	\$109,093.61	\$110,754.78	\$112,441.24	\$114,153.38	\$115,891.59	\$117,656.27

11	12	13	14	15	16	17
\$14.51	\$14.76	\$15.02	\$15.28	\$15.55	\$15.82	\$16.10
\$15.89	\$16.17	\$16.45	\$16.74	\$17.03	\$17.33	\$17.63
\$17.40	\$17.70	\$18.01	\$18.32	\$18.64	\$18.96	\$19.29
\$19.04	\$19.37	\$19.71	\$20.05	\$20.40	\$20.76	\$21.12
\$20.88	\$21.24	\$21.61	\$21.99	\$22.37	\$22.76	\$23.16
\$22.85	\$23.25	\$23.65	\$24.06	\$24.48	\$24.91	\$25.34
\$25.03	\$25.47	\$25.91	\$26.36	\$26.82	\$27.29	\$27.77
\$27.41	\$27.89	\$28.38	\$28.87	\$29.37	\$29.88	\$30.40
\$30.02	\$30.54	\$31.07	\$31.61	\$32.16	\$32.72	\$33.29
\$32.86	\$33.43	\$34.01	\$34.60	\$35.20	\$35.81	\$36.43
\$36.03	\$36.66	\$37.30	\$37.95	\$38.61	\$39.28	\$39.96

11	12	13	14	15	16	17
\$57,188.79	\$57,993.99	\$58,810.53	\$59,638.57	\$60,478.27	\$61,329.79	\$62,193.30
\$62,907.66	\$63,793.38	\$64,691.58	\$65,602.42	\$66,526.09	\$67,462.76	\$68,412.62
\$73,201.65	\$74,232.31	\$75,277.48	\$76,337.37	\$77,412.18	\$78,502.12	\$79,607.41

18	19	20	21	22	23	24
\$66,943.31	\$67,962.66	\$68,997.53	\$70,048.16	\$71,114.78	\$72,197.65	\$73,297.00
\$72,850.06	\$73,959.35	\$75,085.53	\$76,228.86	\$77,389.60	\$78,568.01	\$79,764.37
\$80,069.44	\$81,288.66	\$82,526.44	\$83,783.07	\$85,058.84	\$86,354.03	\$87,668.94
\$84,007.24	\$85,286.42	\$86,585.08	\$87,903.51	\$89,242.02	\$90,600.91	\$91,980.49
\$87,945.12	\$89,284.26	\$90,643.79	\$92,024.02	\$93,425.27	\$94,847.86	\$96,292.11
\$99,758.63	\$101,277.66	\$102,819.82	\$104,385.46	\$105,974.94	\$107,588.62	\$109,226.87
\$103,696.47	\$105,275.46	\$106,878.49	\$108,505.93	\$110,158.15	\$111,835.53	\$113,538.45
\$107,634.32	\$109,273.27	\$110,937.17	\$112,626.41	\$114,341.37	\$116,082.45	\$117,850.04
\$108,946.94	\$110,605.88	\$112,290.08	\$113,999.92	\$115,735.80	\$117,498.11	\$119,287.25
\$119,447.82	\$121,266.65	\$123,113.18	\$124,987.83	\$126,891.02	\$128,823.19	\$130,784.78

18	19	20	21	22	23	24
\$16.38	\$16.67	\$16.96	\$17.26	\$17.56	\$17.87	\$18.18
\$17.94	\$18.25	\$18.57	\$18.89	\$19.22	\$19.55	\$19.89
\$19.63	\$19.97	\$20.32	\$20.67	\$21.03	\$21.40	\$21.77
\$21.49	\$21.86	\$22.24	\$22.63	\$23.02	\$23.42	\$23.83
\$23.56	\$23.97	\$24.39	\$24.81	\$25.24	\$25.68	\$26.13
\$25.78	\$26.23	\$26.69	\$27.15	\$27.62	\$28.10	\$28.59
\$28.25	\$28.74	\$29.24	\$29.75	\$30.27	\$30.80	\$31.34
\$30.93	\$31.47	\$32.02	\$32.58	\$33.15	\$33.73	\$34.32
\$33.87	\$34.46	\$35.06	\$35.67	\$36.29	\$36.92	\$37.56
\$37.06	\$37.71	\$38.37	\$39.04	\$39.72	\$40.41	\$41.11
\$40.66	\$41.37	\$42.09	\$42.82	\$43.57	\$44.33	\$45.10

18	19	20	21	22	23	24
\$63,068.97	\$63,956.97	\$64,857.47	\$65,770.65	\$66,696.68	\$67,635.75	\$68,588.04
\$69,375.85	\$70,352.64	\$71,343.19	\$72,347.68	\$73,366.32	\$74,399.30	\$75,446.82
\$80,728.26	\$81,864.89	\$83,017.53	\$84,186.40	\$85,371.72	\$86,573.73	\$87,792.67

25	26	27	28	29
\$74,413.09	\$75,546.18	\$76,696.52	\$77,864.38	\$79,050.02
\$80,978.94	\$82,212.01	\$83,463.85	\$84,734.75	\$86,025.01
\$89,003.88	\$90,359.14	\$91,735.04	\$93,131.89	\$94,550.01
\$93,381.08	\$94,802.99	\$96,246.56	\$97,712.11	\$99,199.97
\$97,758.35	\$99,246.92	\$100,758.15	\$102,292.39	\$103,850.00
\$110,890.07	\$112,578.59	\$114,292.82	\$116,033.16	\$117,800.00
\$115,267.30	\$117,022.48	\$118,804.38	\$120,613.42	\$122,450.00
\$119,644.54	\$121,466.37	\$123,315.94	\$125,193.67	\$127,099.99
\$121,103.64	\$122,947.69	\$124,819.82	\$126,720.45	\$128,650.02
\$132,776.24	\$134,798.02	\$136,850.59	\$138,934.41	\$141,049.97

25	26	27	28	29
\$18.50	\$18.82	\$19.15	\$19.48	\$19.82
\$20.24	\$20.59	\$20.95	\$21.31	\$21.68
\$22.15	\$22.54	\$22.93	\$23.33	\$23.74
\$24.25	\$24.67	\$25.10	\$25.54	\$25.98
\$26.59	\$27.05	\$27.52	\$28.00	\$28.49
\$29.09	\$29.60	\$30.12	\$30.64	\$31.17
\$31.89	\$32.45	\$33.02	\$33.60	\$34.19
\$34.92	\$35.53	\$36.15	\$36.78	\$37.42
\$38.21	\$38.88	\$39.56	\$40.25	\$40.95
\$41.83	\$42.56	\$43.30	\$44.05	\$44.82
\$45.89	\$46.69	\$47.50	\$48.33	\$49.17

25	26	27	28	29
\$69,553.74	\$70,533.04	\$71,526.13	\$72,533.20	\$73,554.45
\$76,509.09	\$77,586.32	\$78,678.72	\$79,786.50	\$80,909.87
\$89,028.77	\$90,282.27	\$91,553.42	\$92,842.47	\$94,149.67