

2021-2022 Teacher Salary Scale

Step	BA/BS Salary Scale	BA/BS Plus 18 hours Salary Scale	MA/MS Salary Scale
0	\$48,001	\$49,001	\$50,001
1	\$48,542	\$49,542	\$50,542
2	\$49,082	\$50,082	\$51,082
3	\$49,623	\$50,623	\$51,623
4	\$50,164	\$51,164	\$52,164
5	\$50,704	\$51,704	\$52,704
6	\$51,245	\$52,245	\$53,245
7	\$51,785	\$52,785	\$53,785
8	\$52,326	\$53,326	\$54,326
9	\$52,867	\$53,867	\$54,867
10	\$53,407	\$54,407	\$55,407
11	\$53,948	\$54,948	\$55,948
12	\$54,488	\$55,488	\$56,488
13	\$55,029	\$56,029	\$57,029
14	\$55,570	\$56,570	\$57,570
15	\$56,110	\$57,110	\$58,110
16	\$56,651	\$57,651	\$58,651
17	\$57,191	\$58,191	\$59,191
18	\$57,732	\$58,732	\$59,732
19	\$58,273	\$59,273	\$60,273
20	\$58,813	\$59,813	\$60,813
21	\$59,354	\$60,354	\$61,354
22	\$59,894	\$60,894	\$61,894
23	\$60,435	\$61,435	\$62,435
24	\$60,976	\$61,976	\$62,976
25	\$62,138	\$63,138	\$64,138
26	\$66,230	\$67,230	\$68,230
27	\$66,842	\$67,842	\$68,842
28	\$67,454	\$68,454	\$69,454
29	\$68,066	\$69,066	\$70,066
30	\$68,678	\$69,678	\$70,678

**Support Staff Salary Scale
Instructional Support
2021-2022**

FLSA Status - Non-Exempt

Instructional Support 1: Part-time

Terms: Contracted Schedule

Benefits: None

Per Hour Rate
\$12.61

Instructional Support 2: Teacher Assistant

Terms: Full-time, 10-months, 189 days, 1512 hours

Benefits: VRS, Sick Days, Personal Days, Insurance

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$12.61	\$19,066.32
Grade 2	6-10	\$14.08	\$21,288.96
Grade 3	11-15	\$15.74	\$23,798.88
Grade 4	16-20	\$17.39	\$26,293.68
Grade 5	21-25	\$19.05	\$28,803.60
Grade 6	26-30	\$20.71	\$31,313.52

Instructional Support 3: Interventionist

Terms: Full-time, 10-months, 189 days, 1512 hours

Benefits: VRS, Sick Days, Personal Days, Insurance

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$13.80	\$20,865.60
Grade 2	6-10	\$15.45	\$23,360.40
Grade 3	11-15	\$17.11	\$25,870.32
Grade 4	16-20	\$18.77	\$28,380.24
Grade 5	21-25	\$20.43	\$30,890.16
Grade 6	26-30	\$22.08	\$33,384.96

Support Staff Salary Scale Clerical/Administrative Support 2021-2022

FLSA Status - Non-Exempt

Clerical 1: Clerical Support

Terms: Part-time and Substitute and Temporary

Benefits: None

Per Hour Rate: \$12.61

Clerical 2: Clerical Support/Registrar/Office Assistant

Terms: Full-time, 10-months, 200 days, 1600 hours

Benefits: VRS, Sick Days, Personal Days, Insurance

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$13.25	\$21,200.00
Grade 2	6-10	\$14.35	\$22,960.00
Grade 3	11-15	\$15.45	\$24,720.00
Grade 4	16-20	\$16.56	\$26,496.00
Grade 5	21-25	\$17.67	\$28,272.00
Grade 6	26-30	\$18.77	\$30,032.00

Clerical 3: Clerical Support/Office Assistant/Attendance Clerk

Terms: Full-time, 11-months, 220 days, 1760 hours

Benefits: VRS, Sick Days, Personal Days, Insurance

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$13.80	\$24,288.00
Grade 2	6-10	\$14.90	\$26,224.00
Grade 3	11-15	\$16.00	\$28,160.00
Grade 4	16-20	\$17.11	\$30,113.60
Grade 5	21-25	\$18.21	\$32,049.60
Grade 6	26-30	\$19.33	\$34,020.80

Clerical 4: Bookkeeper/Office Assistant/Attendance Clerk

Terms: Full-time, 12-months, 260 days, 2080 hours

Benefits: VRS, Vacation Days, Sick Days, Personal Days, Insurance, Paid Holidays

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$14.90	\$30,992.00
Grade 2	6-10	\$16.00	\$33,280.00
Grade 3	11-15	\$17.11	\$35,588.80
Grade 4	16-20	\$18.21	\$37,876.80
Grade 5	21-25	\$19.33	\$40,206.40
Grade 6	26-30	\$20.43	\$42,494.40

Clerical 5: Administrative/Executive/Office Assistant

Terms: Full-time, 12-months, 260 days, 2080 hours

Benefits: VRS, Vacation Days, Sick Days, Personal Days, Insurance, Paid Holidays

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$21.26	\$44,220.80
Grade 2	6-10	\$22.36	\$46,508.80
Grade 3	11-15	\$23.46	\$48,796.80
Grade 4	16-20	\$24.57	\$51,105.60
Grade 5	21-25	\$25.67	\$53,393.60
Grade 6	26-30	\$26.78	\$55,702.40

Support Staff Salary Scale
Clinic Support Staff
 2021-2022

FLSA Status - Non-Exempt

Clinic Support 1: Substitute

Terms: Temporary

Benefits: None

	Per Hour Rate	
	\$12.61	

Clinic Support 2: Nurse Assistant (LPN)

Terms: Full-time, 10-months, 189 days, 1512 hours

Benefits: VRS, Sick Days, Personal Days, Insurance

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$13.25	\$20,034.00
Grade 2	6-10	\$14.90	\$22,528.80
Grade 3	11-15	\$16.56	\$25,038.72
Grade 4	16-20	\$18.21	\$27,533.52
Grade 5	21-25	\$19.87	\$30,043.44
Grade 6	26-30	\$21.53	\$32,553.36

Clinic Support 3: Nurse (RN)

Terms: Full-time, 10-months, 189 days, 1512 hours

Benefits: VRS, Sick Days, Personal Days, Insurance

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$23.74	\$35,894.88
Grade 2	6-10	\$25.39	\$38,389.68
Grade 3	11-15	\$27.05	\$40,899.60
Grade 4	16-20	\$28.71	\$43,409.52
Grade 5	21-25	\$30.36	\$45,904.32
Grade 6	26-30	\$32.02	\$48,414.24

**Support Staff Salary Scale
Operations/Custodian
2021-2022**

FLSA Status - Non-Exempt

Custodian 1: Custodian

Terms: Part-time or Substitute or Temporary, 12-months

Benefits: None

Per Hour Rate

\$12.61

Custodian 2: Custodian and Grounds Maintenance Tech I

Terms: Full-time, 12-months, 260 days, 2080 hours

Benefits: VRS, Vacation Days, Sick Days, Personal Days, Insurance, Paid Holidays

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$12.61	\$26,228.80
Grade 2	6-10	\$13.67	\$28,433.60
Grade 3	11-15	\$14.45	\$30,056.00
Grade 4	16-20	\$15.45	\$32,136.00
Grade 5	21-25	\$17.11	\$35,588.80
Grade 6	26-30	\$18.77	\$39,041.60

Custodian 3: Lead Custodian and Grounds Maintenance Tech II

Terms: Full-time, 12-months, 260 days, 2080 hours

Benefits: VRS, Vacation Days, Sick Days, Personal Days, Insurance, Paid Holidays

Grade	Years of Experience	Per Hour Rate	Annual Rate
Grade 1	0-5	\$15.45	\$32,136.00
Grade 2	6-10	\$17.11	\$35,588.80
Grade 3	11-15	\$18.77	\$39,041.60
Grade 4	16-20	\$20.43	\$42,494.40
Grade 5	21-25	\$22.08	\$45,926.40
Grade 6	26-30	\$23.74	\$49,379.20

**Support Staff Salary Scale
Transportation
2021-2022**

FLSA Status - Non-Exempt

Driver 1: Car Driver/Aide

Terms: Part-time or Substitute or Temporary

Benefits: None

	Per Day Rate	
	\$57.80	

Driver 2: Bus Driver

Terms: Temporary/Substitute

Benefits: None

	Per Day Rate	
	\$63.05	

Driver 3: Bus Driver

Terms: 10-months, 182 days, 728 Hours

Benefits: Sick Days, Insurance

Grade	Per Day Rate	Annual Rate
Grade 1	\$94.10	\$17,127
Grade 2	\$96.99	\$17,652

Support Staff Salary Scale

**Cafeteria
2021-2022**

FLSA Status - Non-Exempt

Cafeteria 1: Substitute

Terms: Temporary

Benefits: None

Per Hour Rate

\$12.61

Cafeteria 2: Cafeteria Monitor

Terms: 180 days, 3 hours per day, 540 hours per year

Benefits: None

Per Hour Rate

\$12.61

Cafeteria 3: Cafeteria Worker and Dish Washer

Terms: 10-months, 181 days

Benefits: Sick Days, Personal Days

Grade	Years of Experience	Per Hour Rate
Grade 1	0-5	\$12.61
Grade 2	6-10	\$13.14
Grade 3	11-15	\$13.67
Grade 4	16-20	\$14.19
Grade 5	21-25	\$14.71
Grade 6	26-30	\$15.24