



# **Winchester Public Schools**

**2021-2022**

**Salary Scales**



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# 2021 - 2022 Salary Scale

## A-1 DIRECTOR & PRINCIPAL - HIGH SCHOOL

Step	Salary
1	\$99,212.00
2	\$104,173.00
3	\$106,300.00
4	\$108,428.00
5	\$110,596.00
6	\$112,808.00
7	\$114,501.00
8	\$116,219.00
9	\$117,962.00
10	\$119,730.00
11	\$121,525.00
12	\$123,350.00
13	\$125,199.00
14	\$127,078.00
15	\$128,984.00
16	\$130,919.00
17	\$132,881.00
18	\$134,875.00
19	\$136,897.00
20	\$138,950.00
21	\$141,034.00
22	\$143,150.00
23	\$145,298.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**A-2 COORDINATOR OF SPECIAL EDUCATION, OF STUDENT SERVICES, OF CAREER AND TECHNICAL EDUCATION, OF ESOL AND PRE K**

<b>Step</b>	<b>Salary</b>
1	\$88,735.00
2	\$93,172.00
3	\$95,075.00
4	\$96,976.00
5	\$98,917.00
6	\$100,894.00
7	\$102,408.00
8	\$103,946.00
9	\$105,504.00
10	\$107,086.00
11	\$108,692.00
12	\$110,324.00
13	\$111,977.00
14	\$113,659.00
15	\$115,362.00
16	\$117,093.00
17	\$118,848.00
18	\$120,633.00
19	\$122,442.00
20	\$124,277.00
21	\$126,142.00
22	\$128,034.00
23	\$129,955.00
24	\$131,903.00
25	\$133,882.00
26	\$135,891.00
27	\$137,929.00



# 2021 - 2022 Salary Scale

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## A3 COORDINATOR OF TRANSITION SERVICES

Step	Salary
1	\$66,165.00
2	\$69,474.00
3	\$70,891.00
4	\$72,309.00
5	\$73,756.00
6	\$75,231.00
7	\$76,361.00
8	\$77,505.00
9	\$78,669.00
10	\$79,848.00
11	\$81,046.00
12	\$82,262.00
13	\$83,495.00
14	\$84,747.00
15	\$86,020.00
16	\$87,308.00
17	\$88,618.00
18	\$89,948.00
19	\$91,298.00
20	\$92,668.00
21	\$94,056.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 200.0 Yearly 1,600.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**A-8 ASSISTANT PRINCIPAL - HIGH SCHOOL & DIRECTOR OF STUDENT ACTIVITIES**

Step	Salary
1	\$81,214.00
2	\$85,275.00
3	\$89,763.00
4	\$94,252.00
5	\$96,136.00
6	\$98,061.00
7	\$99,531.00
8	\$101,025.00
9	\$102,539.00
10	\$104,079.00
11	\$105,638.00
12	\$107,224.00
13	\$108,831.00
14	\$110,465.00
15	\$112,121.00
16	\$114,284.00
17	\$115,509.00
18	\$117,243.00
19	\$118,999.00
20	\$120,787.00
21	\$122,596.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## A-9 PRINCIPAL - INTERMEDIATE AND MIDDLE SCHOOL

Step	Salary
1	\$86,806.00
2	\$91,147.00
3	\$95,944.00
4	\$100,742.00
5	\$102,758.00
6	\$104,811.00
7	\$106,385.00
8	\$107,980.00
9	\$109,601.00
10	\$111,244.00
11	\$112,912.00
12	\$114,608.00
13	\$116,325.00
14	\$118,070.00
15	\$119,841.00
16	\$121,639.00
17	\$123,463.00
18	\$125,315.00
19	\$127,195.00
20	\$129,103.00
21	\$131,038.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## A10 ASSISTANT PRINCIPAL - INTERMEDIATE AND MIDDLE SCHOOL

Step	Salary
1	\$76,966.00
2	\$80,815.00
3	\$85,068.00
4	\$89,322.00
5	\$91,110.00
6	\$92,931.00
7	\$94,326.00
8	\$95,742.00
9	\$97,178.00
10	\$98,635.00
11	\$100,114.00
12	\$101,615.00
13	\$103,139.00
14	\$104,687.00
15	\$106,258.00
16	\$107,851.00
17	\$109,468.00
18	\$111,111.00
19	\$112,777.00
20	\$114,470.00
21	\$116,186.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**A11 PRINCIPAL - ELEMENTARY**

Step	Salary
1	\$82,491.00
2	\$86,616.00
3	\$91,176.00
4	\$95,735.00
5	\$97,650.00
6	\$99,602.00
7	\$101,098.00
8	\$102,614.00
9	\$104,153.00
10	\$105,716.00
11	\$107,300.00
12	\$108,912.00
13	\$110,543.00
14	\$112,202.00
15	\$113,886.00
16	\$115,593.00
17	\$117,326.00
18	\$119,087.00
19	\$120,873.00
20	\$122,687.00
21	\$124,527.00
22	\$126,396.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## A14 ASSISTANT PRINCIPAL - ELEMENTARY

Step	Salary
1	\$69,474.00
2	\$72,948.00
3	\$76,788.00
4	\$80,628.00
5	\$82,240.00
6	\$83,886.00
7	\$85,354.00
8	\$86,847.00
9	\$88,366.00
10	\$89,914.00
11	\$91,488.00
12	\$93,088.00
13	\$94,717.00
14	\$96,376.00
15	\$98,061.00
16	\$99,777.00
17	\$101,522.00
18	\$103,299.00
19	\$105,105.00
20	\$106,945.00
21	\$108,818.00
22	\$110,722.00
23	\$112,660.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## A15 SPECIALIST

Step	Salary
1	\$67,000.00
2	\$70,526.00
3	\$74,054.00
4	\$75,534.00
5	\$77,046.00
6	\$78,394.00
7	\$79,765.00
8	\$81,160.00
9	\$82,581.00
10	\$84,026.00
11	\$85,497.00
12	\$86,993.00
13	\$88,517.00
14	\$90,065.00
15	\$91,641.00
16	\$93,244.00
17	\$94,877.00
18	\$96,536.00
19	\$98,226.00
20	\$99,946.00
21	\$101,694.00
22	\$103,474.00
23	\$105,284.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## AM1 CHORAL ACCOMPANIST

Step	Hourly Rate
1	\$17.80
2	\$18.69
3	\$19.08
4	\$19.48
5	\$19.87
6	\$20.28
7	\$20.57
8	\$21.09
9	\$21.61
10	\$22.16
11	\$22.71
12	\$23.28
13	\$23.86
14	\$24.45
15	\$25.07
16	\$25.69
17	\$26.32
18	\$26.97
19	\$27.67

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**AS1 ASSISTANT SUPERINTENDENT**

Step	Salary
1	\$106,166.00
2	\$111,475.00
3	\$113,749.00
4	\$116,024.00
5	\$118,346.00
6	\$120,713.00
7	\$122,526.00
8	\$125,466.00
9	\$128,474.00
10	\$131,560.00
11	\$134,717.00
12	\$137,949.00
13	\$141,260.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## C-2 PSYCHOLOGIST

Step	Salary
1	\$54,634.00
2	\$57,366.00
3	\$58,538.00
4	\$59,709.00
5	\$60,903.00
6	\$62,121.00
7	\$63,054.00
8	\$64,536.00
9	\$66,051.00
10	\$67,604.00
11	\$69,194.00
12	\$70,818.00
13	\$72,485.00
14	\$74,186.00
15	\$75,928.00
16	\$77,713.00
17	\$79,541.00
18	\$81,408.00
19	\$83,323.00
20	\$85,280.00
21	\$87,284.00
22	\$89,336.00
23	\$91,436.00
24	\$93,584.00
25	\$95,784.00
26	\$98,035.00
27	\$100,338.00
28	\$102,686.00



## 2021 - 2022 Salary Scale

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE AND CERTIFICATED OF ADVANCED GRADUATE STUDIES/EDUCATIONAL SPECIALIST DEGREES

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**C-3 SCHOOL NURSE**

Step	Salary
1	\$31,411.00
2	\$32,982.00
3	\$33,655.00
4	\$34,329.00
5	\$35,018.00
6	\$35,716.00
7	\$36,254.00
8	\$37,341.00
9	\$38,462.00
10	\$39,615.00
11	\$40,802.00
12	\$42,026.00
13	\$43,288.00
14	\$44,586.00
15	\$45,924.00
16	\$47,302.00
17	\$48,718.00
18	\$50,181.00
19	\$51,686.00
20	\$53,235.00
21	\$54,835.00
22	\$56,480.00
23	\$58,174.00
24	\$59,919.00

ADDITIONAL \$2,645 ADDED FOR BACHELOR OF SCIENCE IN NURSING DEGREE

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**C-4 SUPERVISING NETWORK ENGINEER, DATA ANALYST**

Step	Salary
1	\$57,775.00
2	\$60,664.00
3	\$61,902.00
4	\$63,141.00
5	\$64,405.00
6	\$65,694.00
7	\$66,678.00
8	\$68,677.00
9	\$70,740.00
10	\$72,860.00
11	\$75,047.00
12	\$77,298.00
13	\$79,618.00
14	\$82,005.00
15	\$84,465.00
16	\$87,000.00
17	\$89,609.00
18	\$92,298.00
19	\$95,066.00
20	\$97,917.00
21	\$100,855.00
22	\$103,881.00
23	\$106,998.00
24	\$110,207.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## C-5 NETWORK ENGINEER

Step	Salary
1	\$53,996.00
2	\$56,696.00
3	\$57,851.00
4	\$59,007.00
5	\$60,190.00
6	\$61,392.00
7	\$62,314.00
8	\$64,184.00
9	\$66,111.00
10	\$68,094.00
11	\$70,136.00
12	\$72,242.00
13	\$74,410.00
14	\$76,641.00
15	\$78,939.00
16	\$81,307.00
17	\$83,750.00
18	\$86,259.00
19	\$88,846.00
20	\$91,511.00
21	\$94,258.00
22	\$97,085.00
23	\$99,999.00
24	\$102,996.00
25	\$106,085.00
26	\$109,266.00
27	\$112,543.00
28	\$115,919.00
29	\$119,396.00



# 2021 - 2022 Salary Scale

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## D-3 TEACHING ASSISTANT

Step	Hourly Rate
1	\$12.26
2	\$12.88
3	\$13.16
4	\$13.43
5	\$13.72
6	\$13.99
7	\$14.35
8	\$14.70
9	\$15.06
10	\$15.44
11	\$15.83
12	\$16.23
13	\$16.64
14	\$17.06
15	\$17.48
16	\$17.96
17	\$18.42
18	\$18.87
19	\$19.36
20	\$19.83
21	\$20.32
22	\$20.83
23	\$21.34
24	\$21.88
25	\$22.43
26	\$23.00
27	\$23.56
28	\$24.15



# 2021 - 2022 Salary Scale

Daily 7.0 Days 183.0 Yearly 1,281.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## D-4 TEACHING ASSISTANT (High Need Classroom)

Step	Hourly Rate
1	\$13.49
2	\$14.18
3	\$14.47
4	\$14.78
5	\$15.09
6	\$15.39
7	\$15.79
8	\$16.17
9	\$16.56
10	\$16.98
11	\$17.41
12	\$17.85
13	\$18.30
14	\$18.76
15	\$19.22
16	\$19.76
17	\$20.26
18	\$20.76
19	\$21.29
20	\$21.81
21	\$22.36
22	\$22.91
23	\$23.47
24	\$24.06
25	\$24.68
26	\$25.29
27	\$25.91

Daily 7.0 Days 183.0 Yearly 1,281.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**D-5 ESL PARENT LIAISON/INTERPRETER & FAMILY ENGAGEMENT COORDINATOR**

Step	Hourly Rate
1	\$19.03
2	\$19.99
3	\$20.41
4	\$20.82
5	\$21.24
6	\$21.68
7	\$22.00
8	\$22.56
9	\$23.13
10	\$23.69
11	\$24.29
12	\$24.91
13	\$25.53
14	\$26.17
15	\$26.82
16	\$27.47
17	\$28.16
18	\$28.89
19	\$29.59
20	\$30.33
21	\$31.07

Daily 6.5 Days 190.0 Yearly 1,235.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## D-7 ADMINISTRATIVE ASSISTANT III (10 MONTH)

Step	Hourly Rate
1	\$11.68
2	\$12.27
3	\$12.52
4	\$12.77
5	\$13.04
6	\$13.31
7	\$13.50
8	\$13.83
9	\$14.19
10	\$14.54
11	\$14.89
12	\$15.27
13	\$15.66
14	\$16.05
15	\$16.44
16	\$16.85
17	\$17.28
18	\$17.71
19	\$18.18
20	\$18.61
21	\$19.09
22	\$19.57
23	\$20.06
24	\$20.56
25	\$21.08
26	\$21.61

Daily 8.0 Days 185.0 Yearly 1,480.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## D-8 ADMINISTRATIVE ASSISTANT III (12 MONTH)

Step	Hourly Rate
1	\$11.68
2	\$12.27
3	\$12.52
4	\$12.77
5	\$13.04
6	\$13.31
7	\$13.50
8	\$13.83
9	\$14.19
10	\$14.54
11	\$14.89
12	\$15.27
13	\$15.66
14	\$16.05
15	\$16.44
16	\$16.85
17	\$17.28
18	\$17.71
19	\$18.18
20	\$18.61
21	\$19.09
22	\$19.57
23	\$20.06
24	\$20.56
25	\$21.08
26	\$21.60
27	\$22.16
28	\$22.70



# 2021 - 2022 Salary Scale

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**E-1 EXECUTIVE ADMINISTRATIVE ASSISTANT - SUPERINTENDENT**

Step	Hourly Rate
1	\$22.16
2	\$23.27
3	\$23.73
4	\$24.22
5	\$24.71
6	\$25.20
7	\$25.57
8	\$26.19
9	\$26.84
10	\$27.48
11	\$28.14
12	\$28.81
13	\$29.49
14	\$30.21
15	\$30.95
16	\$31.69
17	\$32.47
18	\$33.26
19	\$34.05
20	\$34.88
21	\$35.73
22	\$36.66

INCLUDES \$0.84 PER HOUR DIFFERENTIAL FOR SERVICE AS CLERK OF THE SCHOOL BOARD

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## E-2 PAYROLL SPECIALIST

Step	Hourly Rate
1	\$16.17
2	\$16.98
3	\$17.35
4	\$17.71
5	\$18.06
6	\$18.43
7	\$18.72
8	\$19.18
9	\$19.67
10	\$20.16
11	\$20.65
12	\$21.17
13	\$21.71
14	\$22.24
15	\$22.80
16	\$23.37
17	\$23.94
18	\$24.54
19	\$25.17
20	\$25.79
21	\$26.45
22	\$27.09
23	\$27.77
24	\$28.47
25	\$29.18
26	\$29.91
27	\$30.65
28	\$31.42
29	\$32.21



## 2021 - 2022 Salary Scale

<b>30</b>	\$33.02
<b>31</b>	\$33.86
<b>32</b>	\$34.69

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**E-3 SENIOR ACCOUNTANT, HR GENERALIST & OPERATIONS SPECIALIST**

Step	Hourly Rate
1	\$23.16
2	\$24.32
3	\$24.81
4	\$25.32
5	\$25.83
6	\$26.36
7	\$26.76
8	\$27.44
9	\$28.10
10	\$28.81
11	\$29.52
12	\$30.24
13	\$31.03
14	\$31.82
15	\$32.58
16	\$33.39
17	\$34.25
18	\$35.10
19	\$35.95
20	\$36.86
21	\$37.77

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## E-5 ADMINISTRATIVE ASSISTANT II & TREASURER

Step	Hourly Rate
1	\$15.34
2	\$16.11
3	\$16.43
4	\$16.74
5	\$17.10
6	\$17.43
7	\$17.71
8	\$18.06
9	\$18.43
10	\$18.80
11	\$19.17
12	\$19.56
13	\$19.94
14	\$20.33
15	\$20.75
16	\$21.16
17	\$21.59
18	\$22.03
19	\$22.46
20	\$22.91
21	\$23.38
22	\$23.85
23	\$24.31
24	\$24.78
25	\$25.28
26	\$25.79
27	\$26.31
28	\$26.83
29	\$27.37



## 2021 - 2022 Salary Scale

<b>30</b>	\$27.91
<b>31</b>	\$28.48
<b>32</b>	\$29.05

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## F-2 CAFETERIA MANAGER - ELEMENTARY

Step	Hourly Rate
1	\$11.15
2	\$11.71
3	\$11.96
4	\$12.21
5	\$12.46
6	\$12.72
7	\$12.90
8	\$13.36
9	\$13.83
10	\$14.30
11	\$14.82
12	\$15.33
13	\$15.86
14	\$16.42
15	\$16.99
16	\$17.58
17	\$18.20
18	\$18.84
19	\$19.49
20	\$20.16
21	\$20.87
22	\$21.60
23	\$22.35
24	\$23.15
25	\$23.94
26	\$24.78
27	\$25.65

Daily 7.0 Days 190.0 Yearly 1,330.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**F-3 CAFETERIA MANAGER - MIDDLE & HIGH SCHOOL**

Step	Hourly Rate
1	\$12.90
2	\$13.56
3	\$13.83
4	\$14.12
5	\$14.40
6	\$14.69
7	\$14.94
8	\$15.44
9	\$15.98
10	\$16.53
11	\$17.12
12	\$17.72
13	\$18.33
14	\$18.98
15	\$19.64
16	\$20.33
17	\$21.05
18	\$21.77
19	\$22.55
20	\$23.33
21	\$24.13
22	\$25.01
23	\$25.86
24	\$26.78
25	\$27.71

Daily 7.0 Days 190.0 Yearly 1,330.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## F-6 CAFETERIA WORKER & CAFETERIA MONITOR

Step	Hourly Rate
1	\$9.56
2	\$9.56
3	\$9.76
4	\$9.96
5	\$10.17
6	\$10.37
7	\$10.58
8	\$10.78
9	\$11.01
10	\$11.24
11	\$11.44
12	\$11.68
13	\$11.90
14	\$12.14
15	\$12.38
16	\$12.64
17	\$12.89
18	\$13.14
19	\$13.41
20	\$13.67
21	\$13.95
22	\$14.22
23	\$14.52
24	\$14.80
25	\$15.09
26	\$15.39
27	\$15.70
28	\$16.01
29	\$16.32



# 2021 - 2022 Salary Scale

Daily 6.5 Days 180.0 Yearly 1,170.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## F-7 CAFETERIA FLOOR MANAGER

Step	Hourly Rate
1	\$11.10
2	\$11.66
3	\$11.89
4	\$12.13
5	\$12.38
6	\$12.64
7	\$12.84
8	\$13.09
9	\$13.36
10	\$13.61
11	\$13.90
12	\$14.18
13	\$14.46
14	\$14.74
15	\$15.04
16	\$15.33
17	\$15.66
18	\$15.95
19	\$16.28
20	\$16.61
21	\$16.93

Daily 7.0 Days 180.0 Yearly 1,260.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## G-2 BUS DRIVER & BUS AIDE

Step	Hourly Rate
1	\$14.28
2	\$15.00
3	\$15.30
4	\$15.62
5	\$15.93
6	\$16.26
7	\$16.74
8	\$17.25
9	\$17.77
10	\$18.32
11	\$18.95
12	\$19.61
13	\$20.30
14	\$21.00
15	\$21.74
16	\$22.49
17	\$23.27
18	\$24.08
19	\$24.93
20	\$25.79
21	\$26.71
22	\$27.62
23	\$28.61
24	\$29.58
25	\$30.62
26	\$31.71
27	\$32.83
28	\$33.97



# 2021 - 2022 Salary Scale

Daily 4.5 Days 180.0 Yearly 810.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**G-4 COORDINATOR TRANSPORTATION - ASSISTANT**

Step	Salary
1	\$40,514.00
2	\$42,540.00
3	\$43,407.00
4	\$44,276.00
5	\$45,162.00
6	\$46,066.00
7	\$46,758.00
8	\$47,928.00
9	\$49,125.00
10	\$50,353.00
11	\$51,612.00
12	\$52,901.00
13	\$54,225.00
14	\$55,580.00
15	\$56,969.00
16	\$58,393.00
17	\$59,854.00
18	\$61,350.00
19	\$62,884.00
20	\$64,457.00
21	\$66,068.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**G-6 COORDINATOR OF OPERATIONS, COORDINATOR OF FOOD SERVICES, COORDINATOR OF TRANSPORTATION, COORDINATOR OF STUDENT INFORMATION SYSTEMS**

Step	Salary
1	\$48,915.00
2	\$51,361.00
3	\$52,410.00
4	\$53,458.00
5	\$54,529.00
6	\$55,620.00
7	\$56,455.00
8	\$58,148.00
9	\$59,892.00
10	\$61,690.00
11	\$63,540.00
12	\$65,445.00
13	\$67,409.00
14	\$69,432.00
15	\$71,514.00
16	\$73,658.00
17	\$75,868.00
18	\$78,144.00
19	\$80,488.00
20	\$82,904.00
21	\$85,391.00
22	\$87,953.00
23	\$90,590.00
24	\$93,309.00
25	\$96,108.00
26	\$98,991.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**G7 COMPUTER TECHNICIAN, TECHNOLOGY SUPPORT SPECIALIST, ASSESSMENT SPECIALIST, BUILDING SYSTEMS ENGINEER & MAINTENANCE TECHNICIAN - LEAD**

Step	Hourly Rate
1	\$19.16
2	\$20.12
3	\$20.53
4	\$20.94
5	\$21.37
6	\$21.80
7	\$22.13
8	\$22.80
9	\$23.48
10	\$24.19
11	\$24.91
12	\$25.66
13	\$26.42
14	\$27.04
15	\$27.84
16	\$28.69
17	\$29.53
18	\$30.43
19	\$31.33
20	\$32.29
21	\$33.24
22	\$34.25
23	\$35.26
24	\$36.32
25	\$37.42
26	\$38.53
27	\$39.68

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**G-8 MAINTENANCE TECHNICIAN & FACILITIES SUPERVISOR**

Step	Hourly Rate
1	\$16.42
2	\$17.25
3	\$17.61
4	\$17.97
5	\$18.34
6	\$18.72
7	\$19.02
8	\$19.58
9	\$20.16
10	\$20.76
11	\$21.37
12	\$22.03
13	\$22.67
14	\$23.36
15	\$24.06
16	\$24.76
17	\$25.52
18	\$26.31
19	\$27.06
20	\$27.87
21	\$28.72
22	\$29.57
23	\$30.47
24	\$31.37
25	\$32.31
26	\$33.29

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**G10 BUILDING & GROUNDS TECHNICIAN**

Step	Hourly Rate
1	\$11.02
2	\$11.58
3	\$11.82
4	\$12.06
5	\$12.31
6	\$12.56
7	\$12.74
8	\$13.01
9	\$13.28
10	\$13.53
11	\$13.81
12	\$14.07
13	\$14.37
14	\$14.64
15	\$14.95
16	\$15.24
17	\$15.54
18	\$15.86
19	\$16.17
20	\$16.50
21	\$16.83
22	\$17.15

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## G12 CUSTODIAN - LEAD

Step	Hourly Rate
1	\$13.53
2	\$14.21
3	\$14.49
4	\$14.80
5	\$15.10
6	\$15.42
7	\$15.65
8	\$16.11
9	\$16.62
10	\$17.09
11	\$17.60
12	\$18.13
13	\$18.67
14	\$19.23
15	\$19.81
16	\$20.41
17	\$21.02
18	\$21.63
19	\$22.29
20	\$22.96
21	\$23.64
22	\$24.35
23	\$25.10
24	\$25.82
25	\$26.59
26	\$27.42
27	\$28.23
28	\$29.09



# 2021 - 2022 Salary Scale

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**G13 CUSTODIAN - 12 MONTH**

Step	Hourly Rate
1	\$10.40
2	\$10.92
3	\$11.16
4	\$11.40
5	\$11.62
6	\$11.86
7	\$12.03
8	\$12.43
9	\$12.85
10	\$13.26
11	\$13.70
12	\$14.16
13	\$14.63
14	\$15.12
15	\$15.60
16	\$16.11
17	\$16.65
18	\$17.20
19	\$17.78
20	\$18.38
21	\$18.97
22	\$19.60
23	\$20.24
24	\$20.90
25	\$21.60
26	\$22.28
27	\$23.03
28	\$23.81
29	\$24.57



## 2021 - 2022 Salary Scale

<b>30</b>	\$25.39
<b>31</b>	\$26.22
<b>32</b>	\$27.08

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**G14 CUSTODIAN - 10 MONTH, LAUNDRY SERVICES**

Step	Hourly Rate
1	\$10.00
2	\$10.50
3	\$10.73
4	\$10.95
5	\$11.17
6	\$11.40
7	\$11.76
8	\$12.15
9	\$12.55
10	\$12.97
11	\$13.39
12	\$13.82
13	\$14.28
14	\$14.76
15	\$15.24
16	\$15.75
17	\$16.26
18	\$16.78
19	\$17.35
20	\$17.91
21	\$18.50
22	\$19.11
23	\$19.76
24	\$20.41
25	\$21.02
26	\$21.65
27	\$22.30

Daily 5.0 Days 180.0 Yearly 900.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

**G16 NETWORK SUPPORT SPECIALIST**

Step	Hourly Rate
1	\$22.58
2	\$23.71
3	\$24.19
4	\$24.66
5	\$25.17
6	\$25.66
7	\$26.17
8	\$26.58
9	\$27.38
10	\$28.20
11	\$29.03
12	\$29.91
13	\$30.81
14	\$31.73
15	\$32.59
16	\$33.55
17	\$34.57
18	\$35.62
19	\$36.67
20	\$37.77
21	\$38.93
22	\$40.07

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Non Exempt



# 2021 - 2022 Salary Scale

## M-7 DRIVER - CAFETERIA/MAIL

Step	Hourly Rate
1	\$10.41
2	\$10.94
3	\$11.16
4	\$11.39
5	\$11.62
6	\$11.88
7	\$12.03
8	\$12.42
9	\$12.76
10	\$13.16
11	\$13.56
12	\$13.96
13	\$14.38
14	\$14.82
15	\$15.26
16	\$15.69
17	\$16.16
18	\$16.67
19	\$17.17
20	\$17.69
21	\$18.20
22	\$18.75
23	\$19.30

Daily 7.0 Days 190.0 Yearly 1,330.0 FLSA: Non Exempt  
 3.0 780.0 260.0



# 2021 - 2022 Salary Scale

**PT1 PHYSICAL THERAPIST - FULL TIME**

Step	Salary
1	\$66,616.00
2	\$69,947.00
3	\$71,376.00
4	\$72,804.00
5	\$74,261.00
6	\$75,746.00
7	\$77,262.00
8	\$79,582.00
9	\$80,766.00
10	\$81,991.00

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

## SL1 SPEECH LANGUAGE PATHOLOGIST I

Step	Salary
1	\$50,363.00
2	\$52,882.00
3	\$53,961.00
4	\$55,039.00
5	\$56,142.00
6	\$57,265.00
7	\$58,125.00
8	\$59,143.00
9	\$60,176.00
10	\$61,229.00
11	\$62,301.00
12	\$63,391.00
13	\$64,502.00
14	\$65,631.00
15	\$66,778.00
16	\$67,949.00
17	\$69,137.00
18	\$70,346.00
19	\$71,578.00
20	\$72,831.00
21	\$74,104.00
22	\$75,402.00
23	\$76,722.00
24	\$78,065.00
25	\$79,430.00
26	\$80,820.00
27	\$82,233.00
28	\$83,674.00
29	\$85,139.00



## 2021 - 2022 Salary Scale

<b>30</b>	\$86,629.00
<b>31</b>	\$88,145.00
<b>32</b>	\$89,686.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**SL2 SPEECH LANGUAGE PATHOLOGIST II**

Step	Salary
1	\$44,258.00
2	\$46,471.00
3	\$47,420.00
4	\$48,368.00
5	\$49,337.00
6	\$50,323.00

SALARY INCLUDES PAYMENT FOR MASTERS DEGREE

Daily 7.0 Days 200.0 Yearly 1,400.0 FLSA: Exempt



# 2021 - 2022 Salary Scale

**SM FACILITIES MANAGER**

Step	Salary
1	\$48,915.00
2	\$51,362.00
3	\$52,410.00
4	\$53,458.00
5	\$54,529.00
6	\$55,620.00
7	\$56,453.00
8	\$58,147.00
9	\$59,891.00
10	\$61,688.00
11	\$63,539.00
12	\$65,444.00
13	\$67,408.00
14	\$69,431.00
15	\$71,513.00
16	\$73,658.00
17	\$75,867.00
18	\$78,144.00
19	\$80,487.00
20	\$82,902.00
21	\$85,390.00
22	\$87,952.00
23	\$90,590.00
24	\$93,308.00

Daily 8.0 Days 260.0 Yearly 2,080.0 FLSA: Exempt

## 2021 - 2022 Salary Scale

TTT TEACHER					
		10 Months/200 Days			
Step	Years Experience	Base Salary (Bachelor's)	Salary + Master's	Salary + National Board Certification	Salary + Doctorate
1	0	45,500	49,730	47,615	53,960
1	1	45,500	49,730	47,615	53,960
2	2	46,000	50,230	48,115	54,460
3	3	46,515	50,745	48,630	54,975
4	4	48,005	52,235	50,120	56,465
5	5	48,005	52,235	50,120	56,465
6	6	49,496	53,726	51,611	57,956
7	7	50,986	55,216	53,101	59,446
8	8	52,477	56,707	54,592	60,937
9	9	52,477	56,707	54,592	60,937
10	10	53,968	58,198	56,083	62,428
10	11	53,968	58,198	56,083	62,428
10	12	53,968	58,198	56,083	62,428
10	13	53,968	58,198	56,083	62,428
11	14	53,968	58,198	56,083	62,428
12	15	55,458	59,688	57,573	63,918
13	16	55,458	59,688	57,573	63,918
14	17	56,949	61,179	59,064	65,409
15	18	56,949	61,179	59,064	65,409
16	19	58,439	62,669	60,554	66,899
17	20	59,930	64,160	62,045	68,390
18	21	59,930	64,160	62,045	68,390
19	22	61,421	65,651	63,536	69,881
20	23	61,421	65,651	63,536	69,881
21	24	62,911	67,141	65,026	71,371
22	25	62,911	67,141	65,026	71,371
23	26	64,402	68,632	66,517	72,862
24	27	65,892	70,122	68,007	74,352
24	28	65,892	70,122	68,007	74,352
25	29	65,892	70,122	68,007	74,352
26	30	68,874	73,104	70,989	77,334
27	31	68,874	73,104	70,989	77,334
27	32	68,874	73,104	70,989	77,334
27	33	68,874	73,104	70,989	77,334
28	34	68,874	73,104	70,989	77,334
29	35	69,718	73,948	71,833	78,178
30	36	69,718	73,948	71,833	78,178
31	37	71,248	75,478	73,363	79,708
31	38	74,273	78,503	76,388	82,733
32	39	74,273	78,503	76,388	82,733
32	40	74,273	78,503	76,388	82,733
33	41	74,273	78,503	76,388	82,733
34 +	42+	75,191	79,421	77,306	83,651

**Degree Supplements:** Master's - \$4,230, National Board Cert. - \$2,115, Doctorate - \$8,460

Years of experience is used for initial placement only. Thereafter, teachers move one step for each year of satisfactory performance provided sufficient funds are appropriated.

Scale includes: guidance counselor, librarian, educational consultant, behavioral specialist, social worker, and director of guidance.

Daily: 7

Yearly: 1400

Days: 200

FLSA: Exempt

## 2021-2022 MISCELLANEOUS POSITIONS – NO SCALES

POSITION	HOURLY RATE
<b>CERTIFIED 1</b>	
Curriculum Development Manager	\$35
Homebound Teacher	\$35
<b>CERTIFIED 2</b>	
Teacher - After School Remediation	\$30
After School Resource – Special Education	\$30
CPR Instructor	\$30
Curriculum Development Participant	\$30
Teacher - ISAEP	\$30
Staff Development Instructor	\$30
Summer School Nurse – BSN	\$30
Teacher - Summer School/ESY	\$30
<b>CERTIFIED 3</b>	
Athletic Trainer	\$25
IRT	\$25
Summer School Nurse – LPN/RN	\$25
Translator/Interpreter	\$25
<b>CERTIFIED 4</b>	
After School Detention	\$20
After School Enrichment	\$20
For-profit Summer Camps	\$20
<b>NON-CERTIFIED 1</b>	
Curriculum Development – Existing Review	\$15
Intramurals	\$15
Teaching Assistant – After School	\$15
Teaching Assistant – Remediation/IRT	\$15
Teaching Assistant – Staff Development	\$15
Teaching Assistant - Summer School /ESY	\$15
<b>NON-CERTIFIED 2</b>	
Athletic Event Worker	\$11
Band Camp Instructors	\$11
<b>MISCELLANEOUS</b>	
Bus Driver Trainee	\$9.50 per hour
Elementary Choral Accompanist	Step 1 – Choral Accompanist Scale
Summer Maintenance Crew	Step 1 – Building & Grounds Technician
Substitute Nurse – BSN	\$100 per day
Substitute Nurse – LPN/RN	\$90 per day
Substitute Support Staff	Step 1 - Appropriate Scale
Substitute Teacher – Class 1 (4 year degree)	\$100 per day
Substitute Teacher – Class II (Associate Degree or 60 college credit hours)	\$90 per day
Substitute Teacher – Long-Term (More than 20 consecutive days in same assignment)	Step 1 – Teacher Scale
Summer WPS-Sponsored Teacher Professional Development	\$100 per day