

| <b>Status Code</b> | <b>Scale</b>        | <b>Note</b> |
|--------------------|---------------------|-------------|
| TRUE AID           | Aides               |             |
| TRUE BUS           | Bus Driver          |             |
| TRUE COM           | Computer Technician |             |
| TRUE CLE           | Clerical            | 4 ranges    |
| TRUE CUS           | Custodian           | 2 ranges    |
| TRUE MEC           | Mechanic            |             |
| TRUE MNT           | Maintenance         |             |
| TRUE NUR           | School Nurse        | 2 ranges    |
| TRUE PAR           | Paraprofessional    |             |
| TRUE TEA           | Teacher             |             |
| FALSE CK           | Cook                |             |
| FALSE CAF          | Cafe Mgr            |             |

| Step | 180-Day   | 190-Day   | 200-Day   |
|------|-----------|-----------|-----------|
| 0    | 13,860.00 | 14,630.00 | 15,400.00 |
| 1    | 14,070.00 | 14,849.00 | 15,631.00 |
| 2    | 14,280.00 | 15,070.00 | 15,870.00 |
| 3    | 14,490.00 | 15,300.00 | 16,110.00 |
| 4    | 14,710.00 | 15,530.00 | 16,350.00 |
| 5    | 14,930.00 | 15,760.00 | 16,600.00 |
| 6    | 15,150.00 | 16,000.00 | 16,850.00 |
| 7    | 15,380.00 | 16,240.00 | 17,100.00 |
| 8    | 15,610.00 | 16,480.00 | 17,360.00 |
| 9    | 15,840.00 | 16,730.00 | 17,620.00 |
| 10   | 16,080.00 | 16,980.00 | 17,880.00 |
| 11   | 16,320.00 | 17,230.00 | 18,150.00 |
| 12   | 16,560.00 | 17,490.00 | 18,420.00 |
| 13   | 16,810.00 | 17,750.00 | 18,700.00 |
| 14   | 17,060.00 | 18,020.00 | 18,980.00 |
| 15   | 17,320.00 | 18,290.00 | 19,260.00 |
| 16   | 17,580.00 | 18,560.00 | 19,550.00 |
| 17   | 17,840.00 | 18,840.00 | 19,840.00 |
| 18   | 18,110.00 | 19,120.00 | 20,140.00 |
| 19   | 18,380.00 | 19,410.00 | 20,440.00 |
| 20   | 18,660.00 | 19,700.00 | 20,750.00 |
| 21   | 18,940.00 | 20,000.00 | 21,060.00 |
| 22   | 19,220.00 | 20,300.00 | 21,380.00 |
| 23   | 19,510.00 | 20,600.00 | 21,700.00 |
| 24   | 19,800.00 | 20,910.00 | 22,030.00 |
| 25   | 20,100.00 | 21,220.00 | 22,360.00 |
| 26   | 20,400.00 | 21,540.00 | 22,700.00 |
| 27   | 20,710.00 | 21,860.00 | 23,040.00 |
| 28   | 21,020.00 | 22,190.00 | 23,390.00 |
| 29   | 21,340.00 | 22,520.00 | 23,740.00 |

Updated

5/10/21

| Step | 2021-22 |
|------|---------|
| 0    | 12,430  |
| 1    | 12,680  |
| 2    | 12,930  |
| 3    | 13,180  |
| 4    | 13,430  |
| 5    | 13,680  |
| 6    | 13,930  |
| 7    | 14,180  |
| 8    | 14,430  |
| 9    | 14,680  |
| 10   | 14,930  |
| 11   | 15,180  |
| 12   | 15,430  |
| 13   | 15,680  |
| 14   | 15,930  |
| 15   | 16,180  |
| 16   | 16,430  |
| 17   | 16,680  |
| 18   | 16,930  |
| 19   | 17,180  |
| 20   | 17,430  |
| 21   | 17,680  |
| 22   | 17,930  |
| 23   | 18,180  |
| 24   | 18,430  |
| 25   | 18,680  |
| 26   | 18,930  |
| 27   | 19,180  |
| 28   | 19,430  |
| 29   | 19,680  |
| 30   | 19,930  |
| 30+  | 20,180  |

|                          |                               |
|--------------------------|-------------------------------|
| Contract Shop Runs       | \$69.06 per full run am or PM |
| Contract Shop Runs       | \$34.53 per half run AM or PM |
| Substitute (Regular Run) | \$56 per day                  |
| Substitute (Shop Runs)   | \$56 per day                  |
| Substitute (Shop Runs)   | \$28 per half run             |

Note: Any additional transportation required for transporting students (exluding field trips) will be paid at an hourly rate based on t he regular shop run

Updated

5/14/21

| Step | Grade 1   | Grade 2   | Grade 3   | Grade 4   |
|------|-----------|-----------|-----------|-----------|
| 1    | 24,580.00 | 26,090.00 | 28,510.00 | 31,150.00 |
| 2    | 24,950.00 | 26,640.00 | 29,270.00 | 31,920.00 |
| 3    | 25,330.00 | 27,180.00 | 30,040.00 | 32,690.00 |
| 4    | 25,700.00 | 27,730.00 | 30,810.00 | 33,450.00 |
| 5    | 26,090.00 | 28,280.00 | 31,570.00 | 34,210.00 |
| 6    | 26,480.00 | 28,820.00 | 32,330.00 | 34,980.00 |
| 7    | 26,870.00 | 29,370.00 | 33,100.00 | 35,740.00 |
| 8    | 27,180.00 | 29,910.00 | 33,860.00 | 36,510.00 |
| 9    | 27,680.00 | 30,460.00 | 34,630.00 | 37,280.00 |
| 10   | 28,100.00 | 31,010.00 | 35,400.00 | 38,030.00 |
| 11   | 28,520.00 | 31,550.00 | 36,150.00 | 38,800.00 |
| 12   | 28,950.00 | 32,100.00 | 36,920.00 | 39,560.00 |
| 13   | 29,390.00 | 32,640.00 | 37,680.00 | 40,330.00 |
| 14   | 29,820.00 | 33,190.00 | 38,450.00 | 41,100.00 |
| 15   | 30,270.00 | 33,740.00 | 39,220.00 | 41,850.00 |
| 16   | 30,730.00 | 34,280.00 | 39,970.00 | 42,620.00 |
| 17   | 31,190.00 | 34,830.00 | 40,740.00 | 43,390.00 |
| 18   | 31,660.00 | 35,370.00 | 41,510.00 | 44,150.00 |
| 19   | 32,130.00 | 35,920.00 | 42,270.00 | 44,920.00 |
| 20   | 32,600.00 | 36,470.00 | 43,040.00 | 45,680.00 |
| 21   | 33,100.00 | 37,010.00 | 43,800.00 | 46,440.00 |
| 22   | 33,590.00 | 37,560.00 | 44,560.00 | 47,210.00 |
| 23   | 34,090.00 | 38,100.00 | 45,330.00 | 47,970.00 |
| 24   | 34,610.00 | 38,650.00 | 46,100.00 | 48,740.00 |
| 25   | 35,130.00 | 39,200.00 | 46,860.00 | 49,500.00 |
| 26   | 35,660.00 | 39,740.00 | 47,620.00 | 50,260.00 |
| 27   | 36,190.00 | 40,290.00 | 48,380.00 | 51,030.00 |
| 28   | 36,740.00 | 40,830.00 | 49,150.00 | 51,800.00 |
| 29   | 37,290.00 | 41,380.00 | 49,920.00 | 52,560.00 |
| 30   | 37,840.00 | 41,930.00 | 50,680.00 | 53,320.00 |
| 31   | 38,410.00 | 42,470.00 | 51,440.00 | 54,090.00 |
| 32   | 38,990.00 | 43,020.00 | 52,210.00 | 54,850.00 |
| 33   | 39,570.00 | 43,560.00 | 52,970.00 | 55,620.00 |
| 34   | 40,160.00 | 44,110.00 | 53,740.00 | 56,390.00 |
| 35   | 40,760.00 | 44,660.00 | 54,510.00 | 57,140.00 |
| 36   | 41,380.00 | 45,200.00 | 55,260.00 | 57,910.00 |
| 37   | 42,000.00 | 45,750.00 | 56,030.00 | 58,670.00 |

|         |                    |
|---------|--------------------|
| Grade 1 | School Clerical    |
| Grade 2 | School Bookkeepers |
| Grade 3 | SBO Clerical       |
| Grade 4 | SBO Finance        |

Updated

6/9/21

| Step | 2021-22 |
|------|---------|
| 0    | 49,790  |
| 1    | 50,490  |
| 2    | 51,190  |
| 3    | 51,890  |
| 4    | 52,590  |
| 5    | 53,290  |
| 6    | 53,990  |
| 7    | 54,690  |
| 8    | 55,390  |
| 9    | 56,090  |
| 10   | 56,790  |
| 11   | 57,490  |
| 12   | 58,190  |
| 13   | 58,890  |
| 14   | 59,590  |
| 15   | 60,290  |
| 16   | 60,990  |
| 17   | 61,690  |
| 18   | 62,390  |
| 19   | 63,090  |
| 20   | 63,790  |
| 21   | 64,490  |
| 22   | 65,190  |
| 23   | 65,890  |
| 24   | 66,590  |
| 25   | 67,290  |
| 26   | 67,990  |
| 27   | 68,690  |
| 28   | 69,390  |
| 29   | 70,090  |
| 30   | 70,790  |
|      | 71,490  |

|               |          |
|---------------|----------|
| Google Admin  | 2,000.00 |
| Server Admin  | 2,000.00 |
| Sync Accounts | 2,000.00 |

Updated 5/5/2021

| Step | Grade 1 |
|------|---------|
| 0    | 35,370  |
| 1    | 36,140  |
| 2    | 36,910  |
| 3    | 37,670  |
| 4    | 38,440  |
| 5    | 39,210  |
| 6    | 39,960  |
| 7    | 40,730  |
| 8    | 41,500  |
| 9    | 42,260  |
| 10   | 43,060  |
| 11   | 43,790  |
| 12   | 44,550  |
| 13   | 45,320  |
| 14   | 46,080  |
| 15   | 46,850  |
| 16   | 47,610  |
| 17   | 48,370  |
| 18   | 49,140  |
| 19   | 49,910  |
| 20   | 50,670  |
| 21   | 51,430  |
| 22   | 52,200  |
| 23   | 52,960  |
| 24   | 53,730  |
| 25   | 54,500  |
| 26   | 55,250  |
| 27   | 56,020  |
| 28   | 56,780  |
| 29   | 57,550  |
| 30   | 58,320  |
| 31   | 59,070  |
| 32   | 59,840  |
| 33   | 60,610  |
| 34   | 61,370  |
| 35   | 62,140  |

| Step | 2021-22 |
|------|---------|
| 0    | 31,340  |
| 1    | 32,110  |
| 2    | 32,870  |
| 3    | 33,630  |
| 4    | 34,400  |
| 5    | 35,160  |
| 6    | 35,930  |
| 7    | 36,690  |
| 8    | 37,450  |
| 9    | 38,220  |
| 10   | 38,990  |
| 11   | 39,750  |
| 12   | 40,510  |
| 13   | 41,280  |
| 14   | 42,040  |
| 15   | 42,810  |
| 16   | 43,580  |
| 17   | 44,330  |
| 18   | 45,100  |
| 19   | 45,860  |
| 20   | 46,630  |
| 21   | 47,400  |
| 22   | 48,150  |
| 23   | 48,920  |
| 24   | 49,690  |
| 25   | 50,450  |
| 26   | 51,220  |
| 27   | 51,980  |
| 28   | 52,740  |
| 29   | 53,510  |
| 30   | 54,270  |
| 31   | 55,040  |
| 32   | 55,800  |
| 33   | 56,560  |
| 34   | 57,330  |

Updated 7/16/21

|    |        |        |
|----|--------|--------|
| 0  | 20,160 | 27,360 |
| 1  | 20,660 | 27,860 |
| 2  | 21,160 | 28,360 |
| 3  | 21,660 | 28,860 |
| 4  | 22,160 | 29,360 |
| 5  | 22,660 | 29,860 |
| 6  | 23,160 | 30,360 |
| 7  | 23,660 | 30,860 |
| 8  | 24,160 | 31,360 |
| 9  | 24,660 | 31,860 |
| 10 | 25,160 | 32,360 |
| 11 | 25,660 | 32,860 |
| 12 | 26,160 | 33,360 |
| 13 | 26,660 | 33,860 |
| 14 | 27,160 | 34,360 |
| 15 | 27,660 | 34,860 |
| 16 | 28,160 | 35,360 |
| 17 | 28,660 | 35,860 |
| 18 | 29,160 | 36,360 |
| 19 | 29,660 | 36,860 |
| 20 | 30,160 | 37,360 |
| 21 | 30,660 | 37,860 |
| 22 | 31,160 | 38,360 |
| 23 | 31,660 | 38,860 |
| 24 | 32,160 | 39,360 |
| 25 | 32,660 | 39,860 |
| 26 | 33,160 | 40,360 |
| 27 | 33,660 | 40,860 |
| 28 | 34,160 | 41,360 |
| 29 | 34,660 | 41,860 |

Grade 1 LPN  
Grade 2 RN

1,440 hours

180 days

8 hours

Updated 7/16/21

| <b>Step</b> | <b>2021-22</b> |
|-------------|----------------|
| 0           | \$11.00        |
| 1           | \$11.10        |
| 2           | \$11.20        |
| 3           | \$11.30        |
| 4           | \$11.40        |
| 5           | \$11.50        |
| 6           | \$11.60        |
| 7           | \$11.70        |
| 8           | \$11.80        |
| 9           | \$11.90        |
| 10          | \$12.00        |
| 11          | \$12.10        |
| 12          | \$12.20        |
| 13          | \$12.30        |
| 14          | \$12.40        |
| 15          | \$12.50        |
| 16          | \$12.60        |
| 17          | \$12.70        |
| 18          | \$12.80        |
| 19          | \$12.90        |
| 20          | \$13.00        |
| 21          | \$13.10        |
| 22          | \$13.20        |
| 23          | \$13.30        |
| 24          | \$13.40        |
| 25          | \$13.50        |
| 26          | \$13.60        |
| 27          | \$13.70        |
| 28          | \$13.80        |
| 29          | \$13.90        |
| 30          | \$14.00        |

Paraprofessionals must be highly qualified to fill positions as instructional aides per standards established by the No Child Left Behind Act.

| Step | Grade 1 | Grade 2 |
|------|---------|---------|
| 0    | 22,880  | 27,460  |
| 1    | 23,220  | 27,860  |
| 2    | 23,570  | 28,280  |
| 3    | 23,920  | 28,700  |
| 4    | 24,280  | 29,140  |
| 5    | 24,640  | 29,570  |
| 6    | 25,010  | 30,010  |
| 7    | 25,390  | 30,470  |
| 8    | 25,770  | 30,920  |
| 9    | 26,160  | 31,390  |
| 10   | 26,550  | 31,860  |
| 11   | 26,950  | 32,340  |
| 12   | 27,350  | 32,820  |
| 13   | 27,760  | 33,310  |
| 14   | 28,180  | 33,820  |
| 15   | 28,600  | 34,320  |
| 16   | 29,030  | 34,840  |
| 17   | 29,470  | 35,360  |
| 18   | 29,910  | 35,890  |
| 19   | 30,360  | 36,430  |
| 20   | 30,820  | 36,980  |
| 21   | 31,280  | 37,540  |
| 22   | 31,750  | 38,100  |
| 23   | 32,230  | 38,680  |
| 24   | 32,710  | 39,250  |
| 25   | 33,200  | 39,840  |
| 26   | 33,700  | 40,440  |
| 27   | 34,210  | 41,050  |
| 28   | 34,720  | 41,660  |
| 29   | 35,240  | 42,290  |
| 30   | 35,770  | 42,920  |

Grade 1 Custodian  
Grade 2 Head Custodian

Re-calculated for a minimum of \$11.00/hr

Updated

5/5/2021

| Step | 2021-22   |
|------|-----------|
| 0    | 40,000.00 |
| 1    | 40,960.00 |
| 2    | 41,660.00 |
| 3    | 42,360.00 |
| 4    | 43,060.00 |
| 5    | 43,760.00 |
| 6    | 44,460.00 |
| 7    | 45,160.00 |
| 8    | 45,860.00 |
| 9    | 46,560.00 |
| 10   | 47,260.00 |
| 11   | 47,960.00 |
| 12   | 48,660.00 |
| 13   | 49,360.00 |
| 14   | 50,060.00 |
| 15   | 50,760.00 |
| 16   | 51,460.00 |
| 17   | 52,160.00 |
| 18   | 52,860.00 |
| 19   | 53,560.00 |
| 20   | 54,260.00 |
| 21   | 54,960.00 |
| 22   | 55,660.00 |
| 23   | 56,360.00 |
| 24   | 57,060.00 |
| 25   | 57,760.00 |
| 26   | 58,460.00 |
| 27   | 59,160.00 |
| 28   | 59,860.00 |
| 29   | 60,560.00 |
| 30+  | 61,260.00 |

| Supplement | Amount   |
|------------|----------|
| MST        | 3,000.00 |
| EDS        | 1,000.00 |
| Doctorate  | 3,000.00 |

7-1-2021