



VSBA President
Robert L. Hundley, Jr.
Hanover County School Board

ISSUE HIGHLIGHTS

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DATES TO REMEMBER

January 23 & 24, 2017
VSBA Capital Conference

January 24, 2017
VSBA Orientation for New Board Members and Superintendents

January 24, 2017
VSBA Orientation for New School Board Chairmen & Vice-Chairmen

February 22, 2017
Superintendent Evaluation Workshop

March 15, 2017
Hot Topic Conference

PRESIDENT'S MESSAGE

Happy New Year VSBA! I hope that the past few weeks have provided you an opportunity to spend meaningful time with your family and friends, reflect on our accomplishments from 2016 and consider goals for 2017. The dawn of each new year seems to inspire us to think more deeply about those things we would most like to do and perhaps more importantly, how we might get them done:

- this year I really am going to get my money's worth out of that gym membership
- pay off credit cards
- lose weight
- organize my desk, closet, garage...

The powers that be suggest to us that goals are really not goals unless we write them down; we don't really create adequate personal motivation for the tasks ahead unless we commit to at least identifying our goals in writing, so there you go, I have started my list. Those of you who know me can appreciate the partial credit nature my list represents. In order for us all to receive full credit, I'd like you to consider adding another goal to your 2017 list:

- become a better school board member

And guess what? VSBA is here to help. Seriously, the new year is an opportunity for us to plan and set goals, and I hope each of you will seriously consider what specific, school board member skill sets you'd like to improve in the coming year. We should always be about the job of continuous improvement and how we can move from good to great, so let us each commit to perhaps improving on at least one thing we might do better as school board members. I cannot think of a much better goal for us as an organization, and when you consider the impacts your improvements might create, consider the number of students and families that stand to benefit from your singular action.

As of January, we have 34 new school board members recently elected or appointed, and to each of you I say, welcome and thank you! The VSBA is excited to have you join our ranks and look forward to cultivating deeper relationships at our conferences and workshops throughout the year. Our first opportunity is just around the corner in Richmond, our [Capital Conference](#), January 23rd and 24th. This conference provides members with specific training on how best to engage our

legislative representatives regarding bills under consideration by the General Assembly. I encourage each of you to strongly consider attending this conference; it is always informative and educational. One of VSBA's core missions is advocacy, and this conference provides specific advocacy related training and almost immediate opportunities for implementation of those advocacy skills.

Hayley Allison has joined the VSBA staff as Government Relations Coordinator and will be assisting Pat Lacy and Stacy Haney during the 2017 General Assembly.

Similarly, we want to welcome another new staff member, Samantha Giles, who has taken over for Brianna Hundley as Brianna returns to school to continue her education, and continues to work for VSBA on a part-time basis.

To each of our new staff members, we say welcome, and thank you for your support of our organization. As always, we have much work to do and a great staff with which to work.

With respect to advocacy, I want to remind you of another opportunity at the end of the month with the [NSBA Advocacy Institute in D.C.](#), scheduled for January 29-31: This conference is very convenient for all of us relative to the rest of the NSBA, so it's always great to have a strong Virginia contingent there. NSBA does a great job of preparing us for advocacy with our national representatives during the preliminary sessions on Monday. VSBA has been very successful in the past arranging times to meet with both of our Senators, and our delegation has been similarly successful meeting individually with our various district Representatives. With passage of the Every Student Succeeds Act, it has become more important than ever for us to remain engaged at every level so that we successfully claim the local control we have pushed so hard for these past few years.

I look forward to seeing you in Richmond next week and working together with you in the coming months so that, together, we can all achieve our 2017 goals!



Gina G. Patterson
VSBA Executive Director

“School Board members are extraordinary people who voluntarily tackle the enormous job of governing local school divisions.”

FROM THE EXECUTIVE DIRECTOR

February is School Board Appreciation Month in Virginia

Governor McAuliffe has proclaimed February 2017 as School Board Appreciation Month to help build awareness of the crucial role board members play in our communities and schools ([click here for the Governor's signed proclamation](#)). Plan now to show your school board members you appreciate their dedication and hard work. They are extraordinary people who voluntarily tackle the enormous job of governing local school divisions. Their actions and decisions affect the present and future lives of our children. Recognizing board members for this commitment and sacrifice takes a combined effort on the part of all they serve: administrators, school staff, students, and the community. Even though showing appreciation should be a year-round process, taking advantage of the designated School Board Appreciation Month in February assures that these important people receive some of the thanks they deserve.

Such recognition can encourage veteran board members to continue to make the commitment board service requires; other citizens might be encouraged to get involved in the schools and make positive change. A full month of activities allows local districts, PTAs, booster clubs, community leaders, and individual campuses to organize activities convenient and appropriate for them.

Take this opportunity to help acknowledge thousands of public servants who make the time to share their vision and voice about the future of Virginia children. Our best wishes for a productive month of building awareness and support in your community.

For additional information on School Board Appreciation Month including the Guide and the PSA from VSBA President Bob Hundley, please [click here](#).

VSBA Finance Manual

Once is not enough when it comes to gaining information about school finance and – just as important – the working relationship between the local school board and the local appropriating body. The VSBA takes pleasure in offering this updated and expanded edition of what has traditionally been known as its budget manual.



Because of the enlarged coverage and its implications beyond just budgets and the budget process, it has become and is now regarded as a finance manual. The VSBA offers it to its boards and board members as well as to school division staff and legal counsel as yet another resource, among many, that the VSBA provides in its efforts to encourage and promote even more informed and engaged decision-making and advocacy on behalf of the Commonwealth's school divisions. One of the most important governance functions of a school board, of course, is to provide leadership and oversight regarding financial matters. In these changing times, that function is more critical.

Take a moment to review the publication throughout the year, but particularly now as you are headed into budget season. Take time to get familiar with this aspect of governance.

Here is the link to the finance manual:

<http://www.vaschoolboards.org/images/uploads/VSBAfinancemanual.pdf>

Please note that the finance manual PDF is password protected and the password was distributed previously to the VSBA membership and superintendents. If you are unable to locate the password, please e-mail Samantha Bosserman, director of communications and board development at Samantha@vsba.org.



Preparing for the 2017 General Assembly Session

Last week marked the start of the 2017 General Assembly. It's going to be a tough year for public education with the always challenging budget process and several pieces of school choice legislation including the charter school constitutional amendment. With a continued focus on education by the General Assembly, it's important to have a strong, coordinated message that is communicated regularly to your local legislators.

During session, VSBA needs your assistance and active support to engage the public and your elected officials. The VSBA Lobbying Team is your daily boots on the ground, but legislators want to hear from YOU! Your voice as a constituent and local leader is extremely valuable to them. So how do you communicate effectively, create a strong message and stay on topic?

Below are a few how-to tips for you to utilize during the session and throughout the year with your advocacy work:

- Make personal, face-to-face contact with your legislators whenever possible. Remember to call ahead when you will be in town to meet with your legislators. If you can't travel to Richmond, don't hesitate to pick up the phone to have a conversation with them. The personal interaction is key to developing and continuing that strong relationship.
- Time is always limited when meeting with your legislators. Be prepared by knowing the issues and having facts to support your position. If you don't know an answer to one of their questions, be honest and follow-up with the answer after your meeting.
- Be sure to know the basic legislative process. Your input about the local impact of legislation can be helpful at any time. However, be sure about when and to whom to lobby. Depending on where the bill is in the legislative process, concentrate your efforts on the appropriate members.
- Always remember to be courteous to your member and respect their time limitations.
- Legislative aides are an important part of the process. Even when you can't talk directly to a legislator, speaking with their legislative aide is vital. They are most often advising the members on specific bills and preparing them each day for session.

Over the next few months, VSBA will be calling on you through various action alerts. When we put out an alert, we ask that you follow up with a call or email to your legislator(s) urging their support or opposition to a bill. Also, don't forget to share VSBA's legislative priorities and express your opposition to the charter school constitutional amendment.

You can stay up-to-date on the happenings at the General Assembly through the VSBA Legislative blog, Facebook, or Twitter account. We look forward to seeing you at the 2017 VSBA Capital Conference on January 23 and 24 at the Richmond Marriott.

VSBA ADVOCACY EVENTS

January 11
First Day of the 2017 General Assembly session

January 23-24
VSBA Capital Conference

January 23
VSBA Legislative Reception

January 24
VSBA Day at the General Assembly

January 29-31
NSBA Advocacy Institute, Washington, DC

February 25
Last Day of the scheduled 2017 General Assembly session

VSBA
Capital Conference
RICHMOND, VA
January 23-24, 2017



School board members watch the Senate floor session in 2016.



Thank you for your hard work and dedication!

February

School Board Appreciation Month

Salute the service of the almost 850 school board members in Virginia in February 2017 during School Board Appreciation Month. The theme — *Lead to Inspire* — reflects the top priority of local school board members as they advocate for public education with local, state, and federal leaders. Use the month to highlight the accomplishments of your local board, and encourage community leaders, business partners and local civic groups to join in your recognition efforts.

February 20-24

School Board Clerk Appreciation Week

The VSBA Board of Directors has designated the third week in February as VSBA School Board Clerk Appreciation Week, with a goal of building awareness of the role board clerks play in assisting school board members, superintendents, and our local schools. Please plan now to show your local clerks you appreciate their work. This year, the Governor has signed a [proclamation](#) celebrating School Board Clerk Appreciation Week.



THE VALUE OF MENTORING

Quality mentoring relationships can have a direct impact on your effectiveness as a school board member, both as a mentee who is learning the many aspects of school board service and as a mentor who is reflecting on their experience and looking for ways to continue their learning and growth.

To participate as a mentor or mentee, contact Samantha Giles, director of meetings and conferences, at sgiles@vsba.org or 434-295-8722.

VSBA Profile in Leadership



Kenneth Pritchett

Petersburg City School Board
VSBA Southside Region Chairman

Southside Region: Amelia County; Brunswick County; Charles City County; Chesterfield County; Colonial Heights City; Cumberland County; Dinwiddie County; Goochland County; Greenville/Emporia; Hanover County; Henrico County; Hopewell City; New Kent County; Nottoway County; Petersburg City; Powhatan County; Prince George County; Richmond City

Where is your hometown?

Ford, Virginia. I graduated from Dinwiddie County High School. Home of the Generals!

How long have you been a school board member?

Since 2007

What/who inspires you?

I am inspired by my two beautiful daughters, who received a great education in the Petersburg City School System. Most of all it is the 4,000 plus students in Petersburg City Schools, who inspire me each and every day.

What is your motto as a board member?

"I believe..."

What is your advice for new school board members?

Commit to the VSBA Code of Conduct for School Board Members. Make sure you attend all trainings offered by VSBA. Build a great working relationship with your School Superintendent, City Council/Board of Supervisors, Virginia Department of Education Superintendent and Board Members, Secretary of Education, Governor, Delegates and Senators.

What do you consider your greatest accomplishment as a board member?

Taking part in a vote to allow our high school students to start college in the 11th grade and graduate in the 12th grade with an associate degree and high school diploma. I was excited to shake the hand of our first Middle College graduate in 2011.

How do you define advocacy?

In education, I believe it is individuals who support the creation and maintenance of laws and policies, which are in the best interest of students and teachers.

What made you want to get involved in advocacy?

Being a former PTA member and president allowed me to experience advocacy. It was through PTA that I realized I was a voice for teachers and students.

Advocacy can be intimidating to some people. What advice do you have for them on ways to gradually become more engaged in advocacy?

I would recommend attending VSBA workshops on advocacy and finding a seasoned board member to be their mentor.



VSBA Affiliate Member Profiles

In each issue of the VSBA newsletter, we will feature three VSBA Affiliate Members. Thank you for support of VSBA and Virginia's public education system.



Ballou, Justice, Upton Architects
Experienced and recognized leaders in architecture and engineering services.

Billy Upton
Phone: (804) 270-0909
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WHRO
Dedicated to enhancing the lives of the citizens in the communities it serves by responding to their need to be engaged, educated, entertained.

Joy Yoo
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Johnson Controls, Inc.
Global leader in energy efficiency and energy performance contracting for public schools

Whit Blake
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Website: <http://www.johnsoncontrols.com>

Visit http://www.vsba.org/resources/affiliates/affiliate_member_program/ for a complete list of VSBA's Affiliate Members.

American Heart Association and ESSA

VSBA and the American Heart Association (AHA) have been working together this year to create and maintain healthy school environments, including putting forward suggested guidance and best practices for school divisions on maintaining a healthy school environment related to fundraisers. In addition, AHA is interested in opportunities to collaborate with VSBA and



other stakeholders to incorporate health and wellness into Virginia's plan for Every Student Succeeds Act (ESSA).

If you would like to get involved, please contact Robin Gahan, Senior Director of Government Relations - AHA, robin.gahan@heart.org or 804-253-5088

Acro Service Corporation and Knowledge Services Provide Multiple Staffing Options to Meet Your Specific Needs

US Communities is excited to announce a dual award for the new staffing services and solutions contract. This



contract was awarded to Acro Service Corporation and Knowledge Services through a competitive solicitation process conducted by the lead public agency, Maricopa County, Arizona. The contract term is for three years with the option to extend the contract for six additional periods of one year each. This contract provides solutions for agencies to save on staffing services, but also on managed service provider solutions and services such as recruitment, payroll and temp-to-hire services. To learn more about each contract and the solutions available, register for a [complimentary 30-minute webinar](#).

Acro Service Corporation Webinar

Date: **Wednesday, February 8, 2017**
Time: 11:00 a.m. EST

REGISTER

Knowledge Services Webinar

Date: **Thurs, February 9, 2017**
Time: 1:00 p.m. EST

REGISTER

Did You Know?

The first VSBA Legislative Conference (currently known as the Capital Conference) was held in 1986. 36 school board members and superintendents attended this inaugural event in Richmond.



Division Spotlight: Giles County Public Schools

In each newsletter VSBA will spotlight a recent initiative or best practice taking place in a school division in Virginia. If you have a story you would like to submit for inclusion in the spotlight section of the VSBA Newsletter, please contact Samantha Bosserman, director of communications and board development, for more information. We look forward to hearing about the great things going on in your divisions.

Giles County Technology Center Students Gain Real World Experience through Partnership with Habitat for Humanity

Submitted by Mr. Mark Husband, Mr. Paul Baker, and Ms. Sandra Kelley; Giles County Technology Center

The Giles County Technology Center and Habitat for Humanity New River Valley have created a community partnership that benefits local families in need and provides real world, hands-on experiences for students in the Drafting/Pre-Engineering and Building Technology programs. In keeping with the Habitat for Humanity vision, “A world where everyone has a decent place to live” students at the Giles County Technology Center provide free labor and Habitat for Humanity provides the resources to build houses from the ground up for families in need of adequate housing in Giles County. During the 2016-17 school year Building Technology students will complete the third modular home in Giles County through the Habitat for Humanity partnership.



The partnership began in the summer of 2014 when Habitat for Humanity New River Valley Board Chairman Larry Day, a graduate of the Giles County Tech Center’s Pre-Engineering program, approached then Principal Forest Fowler about a community partnership idea. Mr. Day was looking for a way to provide opportunities for students and meet the needs of Habitat for Humanity at the same time.

“I went straight from the Tech Center to working for VDOT after graduation in 1998. The Tech Center has been a huge help for me and I would like to see that happen for other students as well,” said Day. “Habitat for Humanity works with volunteers to provide discounted housing to families that may not be high wage-earners, but have good credit, are hard-working, and may have been turned down by a bank for a mortgage. We give them the opportunity to become home owners and work their way up,” Day explained.



Mr. Day and Mr. Fowler agreed to a vision that included the Tech Center’s Drafting/Pre-Engineering program, taught by Ms. Sandra Kelley, designing a house and the Building Technology program, taught by Mr. Paul Baker, building their design. Habitat for Humanity purchased four residential properties in Giles County and agreed to purchase all the supplies necessary to build houses on the properties. The Tech Center students provided the designs and the labor to complete modular homes. The homes are built at the Tech Center and then moved to the individual properties upon completion. The partnership fits perfectly with the part of the Giles County Tech Center mission statement that reads, “Work cooperatively with business, industry and community to prepare individuals to enter a career.”

Building Technology teacher Mr. Paul Baker has been a key factor in continuing the partnership. “When I started teaching in January 2015 I knew I wanted to build houses. It is the best way for students to learn and gain valuable job skills. Habitat has allowed us to do that,” Baker explained.

The opportunity is not lost on students in the program. Building Technology Senior Landon Neal said, “The opportunity to build a house and work with Mr. Baker is the reason I chose the Building Tech program. I want to go into construction or be a contractor and building this house has been a lot of fun.”

In the Drafting/Pre-Engineering program each student in the graduating class of 2016 completed a design for a house based on Habitat for Humanity’s specifications. Students used AutoCAD Architecture and Revit to complete their designs in the mini-competition. In the end, students chose the best design and worked collaboratively to perfect the winning design. “Students learned a lot about designing with building codes, kitchen designs, and plumbing. The project also made them think about cutting down on costs,” Ms. Sandra Kelley described the original design process.

(continued on page 7)



DIVISION SPOTLIGHT *(continued from page 7)*

The partnership between the Giles County Technology Center and Habitat for Humanity New River Valley has created opportunities for both agencies and provided students with unique experiences to prepare for careers after graduation. This partnership provides opportunities for Giles County students that would not normally be possible in the modern era of shrinking school budgets. Students graduate with the skills and experiences that employers in industry are looking for in new hires. Habitat for Humanity has been a model corporate partner while giving opportunities for families in need to become homeowners.



Communications Tip

Tell Your Own Story

By Samantha S. Bosserman, director of communications and board development

When was the last time you read an article about an accountability issue in a division? How about a fight that broke out on school grounds? Someone will always be there to tell a negative story, but what about your positive stories? Great things are happening every day in your school divisions, whether it is your elementary school's award-winning reading program or the accomplishments of your high school's debate team, you just have to make sure your community is aware of these successes.

Serving on the school board is a perfect way to see first-hand the positive things that are going on in your division, and board members should be the division's best advocates. When someone stops and asks you what is going on in the schools, you should be able to list three positive accomplishments from the past month. Make sure your stakeholders are aware of the great programs that are taking place in your schools and your community so that they can continue to support and help you tell your story.

There are many methods to tell your own story to your stakeholders. A few ideas include:

- Use social media to distribute a "good news Friday" message
- Put up a banner on your schools celebrating full accreditation
- Showcase student achievement at each of your school board meetings through presentations and/or performances
- Highlight a successful initiative in the VSBA Showcases For Success Database

Remember, it is up to you to tell your own story, and communicate the positive things that are happening each day in your schools.



What's locked in your mop closet?



Money that could fund teacher salaries?



Time lost managing non-educational issues?

Earn education dollars back from custodial department costs.

Learn more at ABM.com/VSBA17a or call 703-539-5510

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NOMINATE A DESERVING EDUCATOR!

Join the Virginia Lottery, The Virginia PTA and The Supply Room Companies in celebrating Virginia's true heroes of education. Nominate an outstanding K-12 public school teacher for the Virginia Lottery Super Teacher Award, and they could win \$2,000 cash and \$2,000 in classroom supplies.

Visit vasuperteacher.com between **January 2, 2017 and February 13, 2017** to tell us about *your* Super Teacher!



we're game for education



Super Teacher Award Nominations

Join us in celebrating Virginia's true heroes of education. Nominate an outstanding K-12 public school teacher for the Virginia Lottery Super Teacher Award, and he or she could win \$2,000 cash and \$2,000 from The Supply Room Companies for classroom supplies.



Spread the word in your school divisions to help get some of your amazing teachers in the game. Anyone 18 or older can visit vasuperteacher.com between now and February 13 to submit a nomination. The Virginia Lottery wants to put a spotlight on those amazing educators who go the extra mile each and every day, demonstrating passion, innovation, collaboration and creativity in the classroom. A blue-ribbon panel of judges will select one teacher from each of eight geographic regions of the state to join 72 awesome educators who have been recognized since 2008. In the ranks of this distinct honor are classroom, music, special education, art and physical education teachers from every corner of Virginia. Is a teacher in your school district next?

Help the Virginia Lottery, the Virginia PTA and The Supply Room Companies celebrate 10 years of recognizing amazing teachers across the Commonwealth by nominating your Super Teacher now! The Virginia Lottery is game for education, contributing more than \$8 billion to Virginia's public schools since 1999. Want to see how much your district received in Fiscal Year 16? Check out valottery.com/playing_matters.aspx.

Ask the Legal Expert

Q. May minutes of school board meetings be kept electronically?

A. Yes. The 2015 General Assembly amended Va. Code § 22.1-77 to state that the clerk of the school board may keep minutes, as well as other official documents, electronically.

See previous "Ask the Legal Experts" online at http://www.vsba.org/services/legal_services/ask_the_experts/

2017 VSBA Showcases for Success

WHAT IS THE SHOWCASES FOR SUCCESS?

As a means of encouraging community awareness and positive press coverage of public education, the Virginia School Boards Association is inviting school divisions to recommend programs and initiatives that would serve as appropriate "Showcases for Success" in public education. Last year, more than 90 programs were profiled and the list was shared with journalists, school board members, superintendents, legislators, and top state officials. Press coverage was generated statewide, and this project served to be an effective tool for disarming the critics of public education. We are compiling a new list for 2017, and these successful programs will be showcased on the VSBA web site for the entire year.

WHAT IS THIS YEAR'S FOCUS?

The focus of the 2017 VSBA Showcases for Success are innovative programs, initiatives and partnerships.

HOW MANY PROGRAMS/INITIATIVES CAN A DIVISION SUBMIT?

Each division can submit up to 3 programs/initiatives.

HOW DO I SUBMIT?

Submit online at <https://www.surveymonkey.com/r/2017ShowcasesforSuccess>

WHAT IS THE SUBMISSION DEADLINE?

Friday, February 24, 2017

WHO DO I CONTACT WITH QUESTIONS?

Samantha Bosserman, director of communications and board development, Samantha@vsba.org or 1-800-446-8722

VSBA Welcomes Hayley Allison

Please join us in welcoming Hayley Allison who is joining VSBA and assisting Pat Lacy and Stacy Haney during the 2017 General Assembly.





UPCOMING EVENTS, WORKSHOPS & TRAINING

January 23-24, 2017

VSBA Capital Conference

LOCATION: Richmond Marriott, Richmond

DETAIL: Advocacy by local school board members is a year-round job and even more important during the General Assembly. We will kick-off the two-day conference with an overview of the governor's budget, commentary on the new political scene both in Virginia and nationally, and VSBA's legislative priorities. Then join us in the evening for a reception that will provide you with an opportunity to mix and mingle with your legislators and top administration officials. The events on day one will help prepare you for your legislative meetings after breakfast on day two. The VSBA Capital Conference offers you an opportunity for your voice to be heard and continues VSBA's efforts for year-round advocacy.

Sponsored by:



January 24, 2017

VSBA Orientation for New Board Members & Superintendents

LOCATION: Richmond Marriott, Richmond

DETAIL: Becoming a new school board member or superintendent is an honor and a privilege. Enjoy a successful and less stressful transition by attending the VSBA Orientation for New Board Members & Superintendents. Many important topics will be covered, including ethics, school law, parliamentary procedure, budgets, board/superintendent roles, teamwork, and more. Don't miss this popular event, now with extended sessions, which is a "must" for all new board members and superintendents!

Sponsored by:



January 24, 2017

VSBA Orientation for New Chairmen & Vice-Chairmen

LOCATION: Richmond Marriott, Richmond

DETAIL: Have you recently been selected as your school board's new chairman or vice-chairman? If so, don't miss the VSBA Orientation for New Chairmen/Vice-Chairmen, which has been especially designed to help you become more comfortable with your new role and responsibilities. Experts in a variety of areas will address many important topics, such as the legal authority of the chairman, handling media inquiries, parliamentary procedure, optimizing the chair/superintendent relationship, and ethical considerations as a board chair. You will also have the opportunity to network with other new chairmen and vice-chairmen from across Virginia.

Sponsored by:



February 22, 2017

VSBA Superintendent Evaluation Workshop

LOCATION: VSBA Offices, Charlottesville

DETAIL: The Guidelines for Uniform Performance Standards and Evaluation Criteria for Superintendents developed by the Virginia Department of Education provide a wealth of information regarding the new requirements. Filtering through this document to determine what is required and what is optional requires focused attention. For some, the changes to their current evaluation model may be minor, while others face major revisions in order to be in compliance with the regulations. This workshop is designed to provide small group support to superintendents and board members responsible for updating their evaluation model. Participants will have the opportunity to review the guidelines in detail and then use them as they draft their own models. Individual consultation and support will be provided throughout the session as participants work on their revisions.

March 15, 2017

VSBA Hot Topic Conference

LOCATION: Wytheville Meeting Center, Wytheville

DETAIL: Come hear from Patty Pitts, assistant superintendent of teacher education and licensure for VDOE, and a panel of superintendents on the critical teacher shortage across the commonwealth. Also on the agenda is Melissa Wolfe, Counsel for McGuireWoods LLP, with an analysis of reductions in the workforce. Lastly, David Brooks, Deputy Administrator for VACORP, will discuss workers' compensation and property/casualty claims in Virginia Public Schools and actions that school management teams can take to reduce accidents and lawsuits.

Sponsored by:



2017 NSBA Annual Conference

It's time to register for the 2017 NSBA Annual Conference, set for March 25-27 in Denver. This event will feature valuable insights and learning experiences for education leaders. Keynote speakers include former astronaut Captain Scott Kelly; founder of The Huffington Post Arianna Huffington; and author and youth advocate Wes Moore. Registration housing and program information can be found at www.nsba.org/conference. VSBA will host the annual "Virginia Breakfast" at the Conference on March 25 thanks to a generous donation from VMDO Architects. [Click here](#) to register for the "Virginia Breakfast".





2016-2017 VSBA Board of Directors

Not pictured: Scott Albrecht, Camilla Washington

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Hanover County

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VSBA

Virginia School Boards Association

Rivanna Ridge Professional Building | 200 Hansen Road, Suite 2 | Charlottesville, VA 22911

MISSION STATEMENT

Virginia School Boards Association, a voluntary, nonpartisan organization of Virginia school boards, promotes excellence in public education through leadership, advocacy and services.

VISION STATEMENT

VSBA is recognized and respected as an innovative leader in public education.

www.vsba.org | 434-295-8722 | 800-446-8722