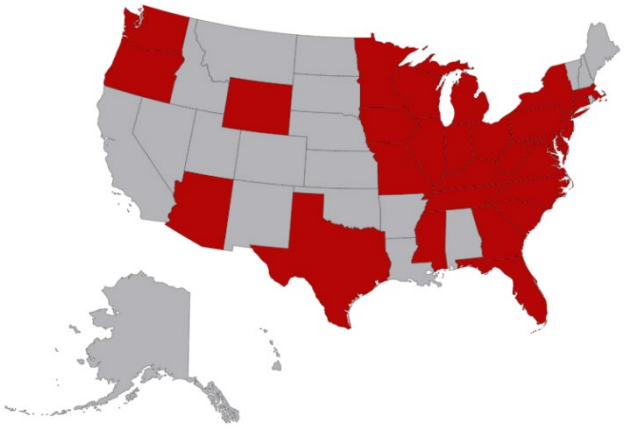
VSBA
Virginia School Boards Association
Superintendent Search

Superintendent Search Services

VSBA Superintendent Search Services: A Nationwide Search with Virginia Experience

Applicants in VSBA's Superintendent Searches have come from 31 states the District of Columbia and Puerto Rico since 2018.



- The VSBA has been conducting superintendent searches for more than **40 years**.
- Of the current 133 Virginia school divisions, the VSBA Executive Director has conducted a large percentage of the searches around the state.
- The VSBA has completed searches in urban, suburban, and rural divisions across Virginia.
- The VSBA is a part of the **National Affiliation of Superintendent Searchers (NASS)**, with over 110 consultants located in 40 states.
- Gina Patterson, VSBA executive director, has conducted superintendent searches since 1998, and was chair of NASS.
- The VSBA has extensive knowledge of state laws affecting all aspects of the hiring process.
- Being a statewide association of school boards, the VSBA understands best practices in school division leadership, and uses proven strategies to develop productive board/superintendent relations.
- **As your association**, the VSBA has a vested interest in assisting your division with finding the best possible superintendent for your community.
- The VSBA offers contract legal review, public relations support, and board governance training **at no additional charge** to divisions using VSBA's superintendent search services.
- The VSBA does not select the superintendent for the division. All decisions are made by the school board, and all actions taken by VSBA are at the direction of the board.

For a detailed information packet on the search process, including pricing and references:
Gina G. Patterson, Executive Director
gina@vsba.org or 434-295-8722