

Virginia Continuum of Teacher Development

Virginia Standards for the Professional Practice of Teachers

The newly developed **Virginia Continuum** provides teachers with a clear idea of what accomplished teaching looks like. It's not one person's opinion of what's best; it's a standards-based growth model—a rubric that will provide teachers with a blueprint for how they can learn and grow as a professional.

The Virginia Continuum can be used both **formatively and summatively**. This document supports teachers, their coaches, and their administrators to assess practice and set goals—both short- and long-term—for lasting professional growth.

Under each of the 6 major Virginia standards—Professional Knowledge, Instructional Planning, Instructional Delivery, Assessment of and for Student Learning, Learning Environment, and Professionalism—are **key elements** that provide clear descriptors of each standard. For each key element, there are five levels of development—**Beginning, Emerging, Applying, Integrating, and Innovating**. Each level addresses what a teacher should know and be able to do for each standard. Positive language ensures that the 'beginning' column is not a deficit position, but rather identifies beginning teacher competencies. This is where a competent new teacher should be at the beginning of his/her career. The Continuum profiles the entire career of a teaching professional. Used appropriately, this document will become a crucial tool in goal setting towards yearly professional growth.

Additionally, we offer an hour and a half workshop, ***Lost in Translation: Unlocking the Language of Goal Setting***, which provides hands-on support for administrators, coaches, and teachers who are using the **Continuum**. A goal setting tool, the ***Plan for Reflective Growth*** is provided and ensures the development of achievable goals focused on student learning.

COST

Continuums cost \$8.00 each with quantity discounts available: 100 – 249 = \$7.00; >250 = \$6.00 (plus shipping)

The cost of the workshop ***Lost in Translation: Unlocking the Language of Goal Setting*** for up to 60 participants = \$500 + travel. With an order of 500 or more continuums, the workshop is discounted at \$300 + travel. The workshop includes permission to copy and use the ***Plan for Reflective Growth*** tool with constituents.

For additional information, please contact Jan Tusing at jtusing@vcu.edu or 804-828-3205.