



SUFFOLK
PUBLIC SCHOOLS

Classification & Compensation Plan



Fiscal Year
2022-2023

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TEACHER SCALE POSITIONS BY ALPHA

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Teacher 10 Month	TEACH	49,316	82,609
Teacher 11 Month	TEACH1	54,248	90,870
Teacher 12 Month	TEACH2	59,179	99,131

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 10 MONTH
FISCAL YEAR 2022-2023**

Years of Experience	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	49,316	50,788	52,260	53,204	54,571
1	49,809	51,281	52,753	53,697	55,064
2	50,307	51,779	53,251	54,195	55,562
3	50,810	52,282	53,754	54,698	56,065
4	51,318	52,790	54,262	55,206	56,573
5	51,832	53,304	54,776	55,720	57,087
6	52,350	53,822	55,294	56,238	57,605
7	52,873	54,345	55,817	56,761	58,128
8	53,402	54,874	56,346	57,290	58,657
9	53,936	55,408	56,880	57,824	59,191
10	54,476	55,948	57,420	58,364	59,731
11	55,429	56,901	58,373	59,317	60,684
12	56,399	57,871	59,343	60,287	61,654
13	57,386	58,858	60,330	61,274	62,641
14	58,390	59,862	61,334	62,278	63,645
15	59,412	60,884	62,356	63,300	64,667
16	60,452	61,924	63,396	64,340	65,707
17	61,510	62,982	64,454	65,398	66,765
18	62,586	64,058	65,530	66,474	67,841
19	63,681	65,153	66,625	67,569	68,936
20	64,796	66,268	67,740	68,684	70,051
21	65,930	67,402	68,874	69,818	71,185
22	67,083	68,555	70,027	70,971	72,338
23	68,257	69,729	71,201	72,145	73,512
24	69,452	70,924	72,396	73,340	74,707
25	70,667	72,139	73,611	74,555	75,922
26	71,904	73,376	74,848	75,792	77,159
27	73,162	74,634	76,106	77,050	78,417
28	74,443	75,915	77,387	78,331	79,698
29	75,745	77,217	78,689	79,633	81,000
30	77,071	78,543	80,015	80,959	82,326
31	78,420	79,892	81,364	82,308	83,675
32	79,792	81,264	82,736	83,680	85,047
33	81,188	82,660	84,132	85,076	86,443
34+	82,609	84,081	85,553	86,497	87,864

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 11 MONTH
FISCAL YEAR 2022-2023**

Years of Experience	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	54,248	55,720	57,192	58,136	59,503
1	54,790	56,262	57,734	58,678	60,045
2	55,338	56,810	58,282	59,226	60,593
3	55,891	57,363	58,835	59,779	61,146
4	56,450	57,922	59,394	60,338	61,705
5	57,015	58,487	59,959	60,903	62,270
6	57,585	59,057	60,529	61,473	62,840
7	58,161	59,633	61,105	62,049	63,416
8	58,742	60,214	61,686	62,630	63,997
9	59,330	60,802	62,274	63,218	64,585
10	59,923	61,395	62,867	63,811	65,178
11	60,972	62,444	63,916	64,860	66,227
12	62,039	63,511	64,983	65,927	67,294
13	63,124	64,596	66,068	67,012	68,379
14	64,229	65,701	67,173	68,117	69,484
15	65,353	66,825	68,297	69,241	70,608
16	66,497	67,969	69,441	70,385	71,752
17	67,660	69,132	70,604	71,548	72,915
18	68,845	70,317	71,789	72,733	74,100
19	70,049	71,521	72,993	73,937	75,304
20	71,275	72,747	74,219	75,163	76,530
21	72,523	73,995	75,467	76,411	77,778
22	73,792	75,264	76,736	77,680	79,047
23	75,083	76,555	78,027	78,971	80,338
24	76,397	77,869	79,341	80,285	81,652
25	77,734	79,206	80,678	81,622	82,989
26	79,094	80,566	82,038	82,982	84,349
27	80,478	81,950	83,422	84,366	85,733
28	81,887	83,359	84,831	85,775	87,142
29	83,320	84,792	86,264	87,208	88,575
30	84,778	86,250	87,722	88,666	90,033
31	86,262	87,734	89,206	90,150	91,517
32	87,771	89,243	90,715	91,659	93,026
33	89,307	90,779	92,251	93,195	94,562
34+	90,870	92,342	93,814	94,758	96,125

**SUFFOLK PUBLIC SCHOOLS
TEACHERS SCALE 12 MONTH
FISCAL YEAR 2022-2023**

Years of Experience	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	59,179	60,651	62,123	63,067	64,434
1	59,771	61,243	62,715	63,659	65,026
2	60,369	61,841	63,313	64,257	65,624
3	60,972	62,444	63,916	64,860	66,227
4	61,582	63,054	64,526	65,470	66,837
5	62,198	63,670	65,142	66,086	67,453
6	62,820	64,292	65,764	66,708	68,075
7	63,448	64,920	66,392	67,336	68,703
8	64,083	65,555	67,027	67,971	69,338
9	64,723	66,195	67,667	68,611	69,978
10	65,371	66,843	68,315	69,259	70,626
11	66,515	67,987	69,459	70,403	71,770
12	67,679	69,151	70,623	71,567	72,934
13	68,863	70,335	71,807	72,751	74,118
14	70,068	71,540	73,012	73,956	75,323
15	71,294	72,766	74,238	75,182	76,549
16	72,542	74,014	75,486	76,430	77,797
17	73,811	75,283	76,755	77,699	79,066
18	75,103	76,575	78,047	78,991	80,358
19	76,417	77,889	79,361	80,305	81,672
20	77,755	79,227	80,699	81,643	83,010
21	79,115	80,587	82,059	83,003	84,370
22	80,500	81,972	83,444	84,388	85,755
23	81,909	83,381	84,853	85,797	87,164
24	83,342	84,814	86,286	87,230	88,597
25	84,801	86,273	87,745	88,689	90,056
26	86,285	87,757	89,229	90,173	91,540
27	87,795	89,267	90,739	91,683	93,050
28	89,331	90,803	92,275	93,219	94,586
29	90,894	92,366	93,838	94,782	96,149
30	92,485	93,957	95,429	96,373	97,740
31	94,103	95,575	97,047	97,991	99,358
32	95,750	97,222	98,694	99,638	101,005
33	97,426	98,898	100,370	101,314	102,681
34+	99,131	100,603	102,075	103,019	104,386

PROFESSIONAL SCALE POSITIONS BY ALPHA AND LEVEL

PROFESSIONAL I

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
51,782	86,739	56,960	95,413	62,138	104,087

Behavioral Specialist I
Dean
Diagnosticians
Instructional Tech. Res. Teacher (ITRT)
Nurse RN
Instructional Content Specialist

PROFESSIONAL II

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
54,248	90,870	59,672	99,957	65,097	109,044

Behavioral Spec. II
Nurse BSN
Occupational Therapist
Physical Therapist
School Psychologist
School Social Worker
Speech Language

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 10 MONTH
FISCAL YEAR 2022-2023**

EXP.	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	51,782	52,554	53,254	54,726	55,670	56,301	57,037
1	52,300	53,072	53,772	55,244	56,188	56,819	57,555
2	52,823	53,595	54,295	55,767	56,711	57,342	58,078
3	53,351	54,123	54,823	56,295	57,239	57,870	58,606
4	53,884	54,656	55,356	56,828	57,772	58,403	59,139
5	54,423	55,195	55,895	57,367	58,311	58,942	59,678
6	54,967	55,739	56,439	57,911	58,855	59,486	60,222
7	55,517	56,289	56,989	58,461	59,405	60,036	60,772
8	56,072	56,844	57,544	59,016	59,960	60,591	61,327
9	56,633	57,405	58,105	59,577	60,521	61,152	61,888
10	57,199	57,971	58,671	60,143	61,087	61,718	62,454
11	58,200	58,972	59,672	61,144	62,088	62,719	63,455
12	59,219	59,991	60,691	62,163	63,107	63,738	64,474
13	60,255	61,027	61,727	63,199	64,143	64,774	65,510
14	61,310	62,082	62,782	64,254	65,198	65,829	66,565
15	62,383	63,155	63,855	65,327	66,271	66,902	67,638
16	63,474	64,246	64,946	66,418	67,362	67,993	68,729
17	64,585	65,357	66,057	67,529	68,473	69,104	69,840
18	65,715	66,487	67,187	68,659	69,603	70,234	70,970
19	66,865	67,637	68,337	69,809	70,753	71,384	72,120
20	68,035	68,807	69,507	70,979	71,923	72,554	73,290
21	69,226	69,998	70,698	72,170	73,114	73,745	74,481
22	70,437	71,209	71,909	73,381	74,325	74,956	75,692
23	71,670	72,442	73,142	74,614	75,558	76,189	76,925
24	72,924	73,696	74,396	75,868	76,812	77,443	78,179
25	74,201	74,973	75,673	77,145	78,089	78,720	79,456
26	75,499	76,271	76,971	78,443	79,387	80,018	80,754
27	76,820	77,592	78,292	79,764	80,708	81,339	82,075
28	78,165	78,937	79,637	81,109	82,053	82,684	83,420
29	79,533	80,305	81,005	82,477	83,421	84,052	84,788
30	80,924	81,696	82,396	83,868	84,812	85,443	86,179
31	82,341	83,113	83,813	85,285	86,229	86,860	87,596
32	83,781	84,553	85,253	86,725	87,669	88,300	89,036
33	85,248	86,020	86,720	88,192	89,136	89,767	90,503
34+	86,739	87,511	88,211	89,683	90,627	91,258	91,994

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 11 MONTH
FISCAL YEAR 2022-2023**

EXP.	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	56,960	57,732	58,432	59,904	60,848	61,479	62,215
1	57,530	58,302	59,002	60,474	61,418	62,049	62,785
2	58,105	58,877	59,577	61,049	61,993	62,624	63,360
3	58,686	59,458	60,158	61,630	62,574	63,205	63,941
4	59,273	60,045	60,745	62,217	63,161	63,792	64,528
5	59,866	60,638	61,338	62,810	63,754	64,385	65,121
6	60,464	61,236	61,936	63,408	64,352	64,983	65,719
7	61,069	61,841	62,541	64,013	64,957	65,588	66,324
8	61,679	62,451	63,151	64,623	65,567	66,198	66,934
9	62,296	63,068	63,768	65,240	66,184	66,815	67,551
10	62,919	63,691	64,391	65,863	66,807	67,438	68,174
11	64,020	64,792	65,492	66,964	67,908	68,539	69,275
12	65,141	65,913	66,613	68,085	69,029	69,660	70,396
13	66,281	67,053	67,753	69,225	70,169	70,800	71,536
14	67,441	68,213	68,913	70,385	71,329	71,960	72,696
15	68,621	69,393	70,093	71,565	72,509	73,140	73,876
16	69,822	70,594	71,294	72,766	73,710	74,341	75,077
17	71,044	71,816	72,516	73,988	74,932	75,563	76,299
18	72,287	73,059	73,759	75,231	76,175	76,806	77,542
19	73,552	74,324	75,024	76,496	77,440	78,071	78,807
20	74,839	75,611	76,311	77,783	78,727	79,358	80,094
21	76,149	76,921	77,621	79,093	80,037	80,668	81,404
22	77,481	78,253	78,953	80,425	81,369	82,000	82,736
23	78,837	79,609	80,309	81,781	82,725	83,356	84,092
24	80,217	80,989	81,689	83,161	84,105	84,736	85,472
25	81,621	82,393	83,093	84,565	85,509	86,140	86,876
26	83,049	83,821	84,521	85,993	86,937	87,568	88,304
27	84,502	85,274	85,974	87,446	88,390	89,021	89,757
28	85,981	86,753	87,453	88,925	89,869	90,500	91,236
29	87,486	88,258	88,958	90,430	91,374	92,005	92,741
30	89,017	89,789	90,489	91,961	92,905	93,536	94,272
31	90,575	91,347	92,047	93,519	94,463	95,094	95,830
32	92,160	92,932	93,632	95,104	96,048	96,679	97,415
33	93,772	94,544	95,244	96,716	97,660	98,291	99,027
34+	95,413	96,185	96,885	98,357	99,301	99,932	100,668

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 12 MONTH
FISCAL YEAR 2022-2023**

EXP.	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. of Clinical Comp.	Level 7 DR
0	62,138	62,910	63,610	65,082	66,026	66,657	67,393
1	62,760	63,532	64,232	65,704	66,648	67,279	68,015
2	63,387	64,159	64,859	66,331	67,275	67,906	68,642
3	64,021	64,793	65,493	66,965	67,909	68,540	69,276
4	64,661	65,433	66,133	67,605	68,549	69,180	69,916
5	65,308	66,080	66,780	68,252	69,196	69,827	70,563
6	65,961	66,733	67,433	68,905	69,849	70,480	71,216
7	66,621	67,393	68,093	69,565	70,509	71,140	71,876
8	67,287	68,059	68,759	70,231	71,175	71,806	72,542
9	67,960	68,732	69,432	70,904	71,848	72,479	73,215
10	68,639	69,411	70,111	71,583	72,527	73,158	73,894
11	69,840	70,612	71,312	72,784	73,728	74,359	75,095
12	71,063	71,835	72,535	74,007	74,951	75,582	76,318
13	72,306	73,078	73,778	75,250	76,194	76,825	77,561
14	73,572	74,344	75,044	76,516	77,460	78,091	78,827
15	74,859	75,631	76,331	77,803	78,747	79,378	80,114
16	76,169	76,941	77,641	79,113	80,057	80,688	81,424
17	77,502	78,274	78,974	80,446	81,390	82,021	82,757
18	78,858	79,630	80,330	81,802	82,746	83,377	84,113
19	80,238	81,010	81,710	83,182	84,126	84,757	85,493
20	81,643	82,415	83,115	84,587	85,531	86,162	86,898
21	83,071	83,843	84,543	86,015	86,959	87,590	88,326
22	84,525	85,297	85,997	87,469	88,413	89,044	89,780
23	86,004	86,776	87,476	88,948	89,892	90,523	91,259
24	87,509	88,281	88,981	90,453	91,397	92,028	92,764
25	89,041	89,813	90,513	91,985	92,929	93,560	94,296
26	90,599	91,371	92,071	93,543	94,487	95,118	95,854
27	92,184	92,956	93,656	95,128	96,072	96,703	97,439
28	93,798	94,570	95,270	96,742	97,686	98,317	99,053
29	95,439	96,211	96,911	98,383	99,327	99,958	100,694
30	97,109	97,881	98,581	100,053	100,997	101,628	102,364
31	98,809	99,581	100,281	101,753	102,697	103,328	104,064
32	100,538	101,310	102,010	103,482	104,426	105,057	105,793
33	102,297	103,069	103,769	105,241	106,185	106,816	107,552
34+	104,087	104,859	105,559	107,031	107,975	108,606	109,342

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 10 MONTH
FISCAL YEAR 2022-2023**

EXP.	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	54,248	55,020	55,720	57,192	58,136	58,767	59,503
1	54,790	55,562	56,262	57,734	58,678	59,309	60,045
2	55,338	56,110	56,810	58,282	59,226	59,857	60,593
3	55,891	56,663	57,363	58,835	59,779	60,410	61,146
4	56,450	57,222	57,922	59,394	60,338	60,969	61,705
5	57,015	57,787	58,487	59,959	60,903	61,534	62,270
6	57,585	58,357	59,057	60,529	61,473	62,104	62,840
7	58,161	58,933	59,633	61,105	62,049	62,680	63,416
8	58,742	59,514	60,214	61,686	62,630	63,261	63,997
9	59,330	60,102	60,802	62,274	63,218	63,849	64,585
10	59,923	60,695	61,395	62,867	63,811	64,442	65,178
11	60,972	61,744	62,444	63,916	64,860	65,491	66,227
12	62,039	62,811	63,511	64,983	65,927	66,558	67,294
13	63,124	63,896	64,596	66,068	67,012	67,643	68,379
14	64,229	65,001	65,701	67,173	68,117	68,748	69,484
15	65,353	66,125	66,825	68,297	69,241	69,872	70,608
16	66,497	67,269	67,969	69,441	70,385	71,016	71,752
17	67,660	68,432	69,132	70,604	71,548	72,179	72,915
18	68,845	69,617	70,317	71,789	72,733	73,364	74,100
19	70,049	70,821	71,521	72,993	73,937	74,568	75,304
20	71,275	72,047	72,747	74,219	75,163	75,794	76,530
21	72,523	73,295	73,995	75,467	76,411	77,042	77,778
22	73,792	74,564	75,264	76,736	77,680	78,311	79,047
23	75,083	75,855	76,555	78,027	78,971	79,602	80,338
24	76,397	77,169	77,869	79,341	80,285	80,916	81,652
25	77,734	78,506	79,206	80,678	81,622	82,253	82,989
26	79,094	79,866	80,566	82,038	82,982	83,613	84,349
27	80,478	81,250	81,950	83,422	84,366	84,997	85,733
28	81,887	82,659	83,359	84,831	85,775	86,406	87,142
29	83,320	84,092	84,792	86,264	87,208	87,839	88,575
30	84,778	85,550	86,250	87,722	88,666	89,297	90,033
31	86,262	87,034	87,734	89,206	90,150	90,781	91,517
32	87,771	88,543	89,243	90,715	91,659	92,290	93,026
33	89,307	90,079	90,779	92,251	93,195	93,826	94,562
34+	90,870	91,642	92,342	93,814	94,758	95,389	96,125

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 11 MONTH
FISCAL YEAR 2022-2023**

EXP.	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	59,672	60,444	61,144	62,616	63,560	64,191	64,927
1	60,269	61,041	61,741	63,213	64,157	64,788	65,524
2	60,872	61,644	62,344	63,816	64,760	65,391	66,127
3	61,480	62,252	62,952	64,424	65,368	65,999	66,735
4	62,095	62,867	63,567	65,039	65,983	66,614	67,350
5	62,716	63,488	64,188	65,660	66,604	67,235	67,971
6	63,343	64,115	64,815	66,287	67,231	67,862	68,598
7	63,977	64,749	65,449	66,921	67,865	68,496	69,232
8	64,617	65,389	66,089	67,561	68,505	69,136	69,872
9	65,263	66,035	66,735	68,207	69,151	69,782	70,518
10	65,915	66,687	67,387	68,859	69,803	70,434	71,170
11	67,069	67,841	68,541	70,013	70,957	71,588	72,324
12	68,243	69,015	69,715	71,187	72,131	72,762	73,498
13	69,437	70,209	70,909	72,381	73,325	73,956	74,692
14	70,652	71,424	72,124	73,596	74,540	75,171	75,907
15	71,888	72,660	73,360	74,832	75,776	76,407	77,143
16	73,146	73,918	74,618	76,090	77,034	77,665	78,401
17	74,427	75,199	75,899	77,371	78,315	78,946	79,682
18	75,729	76,501	77,201	78,673	79,617	80,248	80,984
19	77,054	77,826	78,526	79,998	80,942	81,573	82,309
20	78,403	79,175	79,875	81,347	82,291	82,922	83,658
21	79,775	80,547	81,247	82,719	83,663	84,294	85,030
22	81,171	81,943	82,643	84,115	85,059	85,690	86,426
23	82,591	83,363	84,063	85,535	86,479	87,110	87,846
24	84,037	84,809	85,509	86,981	87,925	88,556	89,292
25	85,507	86,279	86,979	88,451	89,395	90,026	90,762
26	87,004	87,776	88,476	89,948	90,892	91,523	92,259
27	88,526	89,298	89,998	91,470	92,414	93,045	93,781
28	90,075	90,847	91,547	93,019	93,963	94,594	95,330
29	91,652	92,424	93,124	94,596	95,540	96,171	96,907
30	93,256	94,028	94,728	96,200	97,144	97,775	98,511
31	94,888	95,660	96,360	97,832	98,776	99,407	100,143
32	96,548	97,320	98,020	99,492	100,436	101,067	101,803
33	98,238	99,010	99,710	101,182	102,126	102,757	103,493
34+	99,957	100,729	101,429	102,901	103,845	104,476	105,212

**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 12 MONTH
FISCAL YEAR 2022-2023**

EXP.	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	65,097	65,869	66,569	68,041	68,985	69,616	70,352
1	65,748	66,520	67,220	68,692	69,636	70,267	71,003
2	66,406	67,178	67,878	69,350	70,294	70,925	71,661
3	67,070	67,842	68,542	70,014	70,958	71,589	72,325
4	67,740	68,512	69,212	70,684	71,628	72,259	72,995
5	68,418	69,190	69,890	71,362	72,306	72,937	73,673
6	69,102	69,874	70,574	72,046	72,990	73,621	74,357
7	69,793	70,565	71,265	72,737	73,681	74,312	75,048
8	70,491	71,263	71,963	73,435	74,379	75,010	75,746
9	71,196	71,968	72,668	74,140	75,084	75,715	76,451
10	71,908	72,680	73,380	74,852	75,796	76,427	77,163
11	73,166	73,938	74,638	76,110	77,054	77,685	78,421
12	74,447	75,219	75,919	77,391	78,335	78,966	79,702
13	75,749	76,521	77,221	78,693	79,637	80,268	81,004
14	77,075	77,847	78,547	80,019	80,963	81,594	82,330
15	78,424	79,196	79,896	81,368	82,312	82,943	83,679
16	79,796	80,568	81,268	82,740	83,684	84,315	85,051
17	81,193	81,965	82,665	84,137	85,081	85,712	86,448
18	82,613	83,385	84,085	85,557	86,501	87,132	87,868
19	84,059	84,831	85,531	87,003	87,947	88,578	89,314
20	85,530	86,302	87,002	88,474	89,418	90,049	90,785
21	87,027	87,799	88,499	89,971	90,915	91,546	92,282
22	88,550	89,322	90,022	91,494	92,438	93,069	93,805
23	90,100	90,872	91,572	93,044	93,988	94,619	95,355
24	91,676	92,448	93,148	94,620	95,564	96,195	96,931
25	93,281	94,053	94,753	96,225	97,169	97,800	98,536
26	94,913	95,685	96,385	97,857	98,801	99,432	100,168
27	96,574	97,346	98,046	99,518	100,462	101,093	101,829
28	98,264	99,036	99,736	101,208	102,152	102,783	103,519
29	99,984	100,756	101,456	102,928	103,872	104,503	105,239
30	101,733	102,505	103,205	104,677	105,621	106,252	106,988
31	103,514	104,286	104,986	106,458	107,402	108,033	108,769
32	105,325	106,097	106,797	108,269	109,213	109,844	110,580
33	107,168	107,940	108,640	110,112	111,056	111,687	112,423
34+	109,044	109,816	110,516	111,988	112,932	113,563	114,299

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Account Technician Level I	KK	\$48,992	\$62,844
Account Technician Level II	MM	54,014	69,286
Administrative Assistant/Bookkeeper TWS	GG	40,306	51,702
Administrative Assistant Level I - Schools	DD	34,818	44,662
Administrative Assistant Level I - Supervisors/Coord/Dept	DD	34,818	44,662
Administrative Assistant Level II - Directors	GG	40,306	51,702
Administrative Assistant Level III - Chief	KK	48,992	62,844
AVL Technician	MM	54,014	69,286
Bookkeeper Elementary	GG	40,306	51,702
Bookkeeper Middle School	GG	40,306	51,702
Bookkeeper High School	II	44,437	57,002
Building Mechanic	EE	36,559	46,895
Buyer	MM	54,014	69,286
Clerk/Dispatcher - Transportation	AA	30,077	38,581
Custodian	BB	31,581	40,510
Custodian Foreman	NN	56,714	72,750
Delivery Driver	BB	31,581	40,510
Digital Media Specialist	PP	62,528	80,207
Executive Assistant to the Superintendent	NN	56,714	72,750
Food and Nutritional Services Operations Assistant	II	44,437	57,002
Head Custodian	DD	34,818	44,662
Helper - Maintenance	BB	31,581	40,510
Human Resources Technician	MM	54,014	69,286
Journeyman - Maintenance	GG	40,306	51,702
Lead Dispatcher	CC	33,160	42,536
Lead Mechanic	LL	51,442	65,987
Lead School Bus Driver Trainer	FF	38,386	49,240
Master Tradesworker	OO	59,550	76,388
Mechanic	JJ	46,659	59,852
Printers	GG	40,306	51,702
Purchasing Technician I	KK	48,992	62,844
Receptionist I	AA	30,077	38,581
Receptionist II	CC	33,160	42,536
Routing Specialist	HH	42,321	54,287
Safety Technician -Transportation	FF	38,386	49,240
Senior Accountant	RR	68,937	88,428
Service Technician - Transportation	DD	34,818	44,662
Shop Foreman	NN	56,714	72,750
Social Media Specialist	KK	48,992	62,844

SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Technology APSP	PP	62,528	80,207
Technology SRSP	PP	62,528	80,207
Technology Technician I	LL	51,442	65,987
Technology Technician II	NN	56,714	72,750
Textbook/Records Technician	GG	40,306	51,702
Tradesworker - FNS	BB	31,581	40,510
Tradesworker - Maintenance	BB	31,581	40,510
Warehouse Technician	EE	36,559	46,895

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: AA (Level 7)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	30,077	14.46	21.69
1	30,227	14.53	21.80
2	30,378	14.60	21.91
3	30,530	14.68	22.02
4	30,683	14.75	22.13
5	30,836	14.83	22.24
6	30,990	14.90	22.35
7	31,145	14.97	22.46
8	31,301	15.05	22.57
9	31,458	15.12	22.69
10	31,615	15.20	22.80
11	31,773	15.28	22.91
12	31,932	15.35	23.03
13	32,092	15.43	23.14
14	32,252	15.51	23.26
15	32,413	15.58	23.37
16	32,575	15.66	23.49
17	32,738	15.74	23.61
18	32,902	15.82	23.73
19	33,066	15.90	23.85
20	33,232	15.98	23.97
21	33,564	16.14	24.20
22	33,900	16.30	24.45
23	34,239	16.46	24.69
24	34,581	16.63	24.94
25	34,927	16.79	25.19
26	35,276	16.96	25.44
27	35,629	17.13	25.69
28	35,985	17.30	25.95
29	36,345	17.47	26.21
30	36,708	17.65	26.47
31	37,076	17.82	26.74
32	37,446	18.00	27.00
33	37,821	18.18	27.27
34	38,199	18.36	27.55
35+	38,581	18.55	27.82

Clerk/Dispatcher - Transportation
Receptionist I

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: BB (Level 4)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	31,581	15.18	22.77
1	31,739	15.26	22.89
2	31,897	15.34	23.00
3	32,057	15.41	23.12
4	32,217	15.49	23.23
5	32,378	15.57	23.35
6	32,540	15.64	23.47
7	32,703	15.72	23.58
8	32,866	15.80	23.70
9	33,031	15.88	23.82
10	33,196	15.96	23.94
11	33,362	16.04	24.06
12	33,528	16.12	24.18
13	33,696	16.20	24.30
14	33,865	16.28	24.42
15	34,034	16.36	24.54
16	34,204	16.44	24.67
17	34,375	16.53	24.79
18	34,547	16.61	24.91
19	34,720	16.69	25.04
20	34,893	16.78	25.16
21	35,242	16.94	25.42
22	35,595	17.11	25.67
23	35,951	17.28	25.93
24	36,310	17.46	26.19
25	36,673	17.63	26.45
26	37,040	17.81	26.71
27	37,410	17.99	26.98
28	37,784	18.17	27.25
29	38,162	18.35	27.52
30	38,544	18.53	27.80
31	38,929	18.72	28.07
32	39,319	18.90	28.35
33	39,712	19.09	28.64
34	40,109	19.28	28.92
35+	40,510	19.48	29.21

**Custodian 12 month
Helper Maintenance
Delivery Driver**

**Tradesworker - Maintenance
Tradesworker - Food and Nutritional
Services**

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: CC (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	33,160	15.94	23.91
1	33,325	16.02	24.03
2	33,492	16.10	24.15
3	33,660	16.18	24.27
4	33,828	16.26	24.40
5	33,997	16.34	24.52
6	34,167	16.43	24.64
7	34,338	16.51	24.76
8	34,510	16.59	24.89
9	34,682	16.67	25.01
10	34,855	16.76	25.14
11	35,030	16.84	25.26
12	35,205	16.93	25.39
13	35,381	17.01	25.52
14	35,558	17.10	25.64
15	35,736	17.18	25.77
16	35,914	17.27	25.90
17	36,094	17.35	26.03
18	36,274	17.44	26.16
19	36,456	17.53	26.29
20	36,638	17.61	26.42
21	37,004	17.79	26.69
22	37,374	17.97	26.95
23	37,748	18.15	27.22
24	38,126	18.33	27.49
25	38,507	18.51	27.77
26	38,892	18.70	28.05
27	39,281	18.89	28.33
28	39,674	19.07	28.61
29	40,070	19.26	28.90
30	40,471	19.46	29.19
31	40,876	19.65	29.48
32	41,285	19.85	29.77
33	41,697	20.05	30.07
34	42,114	20.25	30.37
35+	42,536	20.45	30.67

Lead Dispatch
Receptionist II

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: DD (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	34,818	16.74	25.11
1	34,992	16.82	25.23
2	35,167	16.91	25.36
3	35,343	16.99	25.49
4	35,519	17.08	25.61
5	35,697	17.16	25.74
6	35,875	17.25	25.87
7	36,055	17.33	26.00
8	36,235	17.42	26.13
9	36,416	17.51	26.26
10	36,598	17.60	26.39
11	36,781	17.68	26.52
12	36,965	17.77	26.66
13	37,150	17.86	26.79
14	37,336	17.95	26.92
15	37,522	18.04	27.06
16	37,710	18.13	27.19
17	37,899	18.22	27.33
18	38,088	18.31	27.47
19	38,278	18.40	27.60
20	38,470	18.50	27.74
21	38,855	18.68	28.02
22	39,243	18.87	28.30
23	39,636	19.06	28.58
24	40,032	19.25	28.87
25	40,432	19.44	29.16
26	40,837	19.63	29.45
27	41,245	19.83	29.74
28	41,657	20.03	30.04
29	42,074	20.23	30.34
30	42,495	20.43	30.65
31	42,920	20.63	30.95
32	43,349	20.84	31.26
33	43,782	21.05	31.57
34	44,220	21.26	31.89
35+	44,662	21.47	32.21

Administrative Assistant - Schools 12 months
Administrative Assistant - Supervisor/Coordinator/Dept.
Head Custodian
Service Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: EE (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	36,559	17.58	26.36
1	36,741	17.66	26.50
2	36,925	17.75	26.63
3	37,110	17.84	26.76
4	37,295	17.93	26.90
5	37,482	18.02	27.03
6	37,669	18.11	27.17
7	37,857	18.20	27.30
8	38,047	18.29	27.44
9	38,237	18.38	27.57
10	38,428	18.48	27.71
11	38,620	18.57	27.85
12	38,813	18.66	27.99
13	39,007	18.75	28.13
14	39,202	18.85	28.27
15	39,399	18.94	28.41
16	39,595	19.04	28.55
17	39,793	19.13	28.70
18	39,992	19.23	28.84
19	40,192	19.32	28.98
20	40,393	19.42	29.13
21	40,797	19.61	29.42
22	41,205	19.81	29.72
23	41,617	20.01	30.01
24	42,034	20.21	30.31
25	42,454	20.41	30.62
26	42,878	20.61	30.92
27	43,307	20.82	31.23
28	43,740	21.03	31.54
29	44,178	21.24	31.86
30	44,619	21.45	32.18
31	45,066	21.67	32.50
32	45,516	21.88	32.82
33	45,971	22.10	33.15
34	46,431	22.32	33.48
35+	46,895	22.55	33.82

Building Mechanic
Warehouse Technician

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: FF (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	38,386	18.46	27.68
1	38,578	18.55	27.82
2	38,771	18.64	27.96
3	38,965	18.73	28.10
4	39,160	18.83	28.24
5	39,356	18.92	28.38
6	39,553	19.02	28.52
7	39,750	19.11	28.67
8	39,949	19.21	28.81
9	40,149	19.30	28.95
10	40,350	19.40	29.10
11	40,551	19.50	29.24
12	40,754	19.59	29.39
13	40,958	19.69	29.54
14	41,163	19.79	29.68
15	41,368	19.89	29.83
16	41,575	19.99	29.98
17	41,783	20.09	30.13
18	41,992	20.19	30.28
19	42,202	20.29	30.43
20	42,413	20.39	30.59
21	42,837	20.59	30.89
22	43,266	20.80	31.20
23	43,698	21.01	31.51
24	44,135	21.22	31.83
25	44,577	21.43	32.15
26	45,022	21.65	32.47
27	45,473	21.86	32.79
28	45,927	22.08	33.12
29	46,387	22.30	33.45
30	46,850	22.52	33.79
31	47,319	22.75	34.12
32	47,792	22.98	34.47
33	48,270	23.21	34.81
34	48,753	23.44	35.16
35+	49,240	23.67	35.51

Lead School Bus Driver Trainer
Safety Technician - Transportation

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: GG (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	40,306	19.38	29.07
1	40,507	19.47	29.21
2	40,710	19.57	29.36
3	40,913	19.67	29.50
4	41,118	19.77	29.65
5	41,324	19.87	29.80
6	41,530	19.97	29.95
7	41,738	20.07	30.10
8	41,947	20.17	30.25
9	42,156	20.27	30.40
10	42,367	20.37	30.55
11	42,579	20.47	30.71
12	42,792	20.57	30.86
13	43,006	20.68	31.01
14	43,221	20.78	31.17
15	43,437	20.88	31.32
16	43,654	20.99	31.48
17	43,872	21.09	31.64
18	44,092	21.20	31.80
19	44,312	21.30	31.96
20	44,534	21.41	32.12
21	44,979	21.62	32.44
22	45,429	21.84	32.76
23	45,883	22.06	33.09
24	46,342	22.28	33.42
25	46,805	22.50	33.75
26	47,273	22.73	34.09
27	47,746	22.95	34.43
28	48,224	23.18	34.78
29	48,706	23.42	35.12
30	49,193	23.65	35.48
31	49,685	23.89	35.83
32	50,182	24.13	36.19
33	50,683	24.37	36.55
34	51,190	24.61	36.92
35+	51,702	24.86	37.29

Administrative Assistant/Bookkeeper
Administrative Assistant - Director
Bookkeeper Elementary School
Bookkeeper Middle School

Journeyman - Maintenance
Printer
Textbook/Records Technician

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: HH (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	42,321	20.35	30.52
1	42,533	20.45	30.67
2	42,745	20.55	30.83
3	42,959	20.65	30.98
4	43,174	20.76	31.14
5	43,390	20.86	31.29
6	43,607	20.96	31.45
7	43,825	21.07	31.60
8	44,044	21.17	31.76
9	44,264	21.28	31.92
10	44,485	21.39	32.08
11	44,708	21.49	32.24
12	44,931	21.60	32.40
13	45,156	21.71	32.56
14	45,382	21.82	32.73
15	45,609	21.93	32.89
16	45,837	22.04	33.06
17	46,066	22.15	33.22
18	46,296	22.26	33.39
19	46,528	22.37	33.55
20	46,760	22.48	33.72
21	47,228	22.71	34.06
22	47,700	22.93	34.40
23	48,177	23.16	34.74
24	48,659	23.39	35.09
25	49,146	23.63	35.44
26	49,637	23.86	35.80
27	50,133	24.10	36.15
28	50,635	24.34	36.52
29	51,141	24.59	36.88
30	51,653	24.83	37.25
31	52,169	25.08	37.62
32	52,691	25.33	38.00
33	53,218	25.59	38.38
34	53,750	25.84	38.76
35+	54,287	26.10	39.15

Routing Specialist

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: II (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	44,437	21.36	32.05
1	44,659	21.47	32.21
2	44,883	21.58	32.37
3	45,107	21.69	32.53
4	45,333	21.79	32.69
5	45,559	21.90	32.86
6	45,787	22.01	33.02
7	46,016	22.12	33.18
8	46,246	22.23	33.35
9	46,477	22.34	33.52
10	46,710	22.46	33.68
11	46,943	22.57	33.85
12	47,178	22.68	34.02
13	47,414	22.80	34.19
14	47,651	22.91	34.36
15	47,889	23.02	34.54
16	48,129	23.14	34.71
17	48,369	23.25	34.88
18	48,611	23.37	35.06
19	48,854	23.49	35.23
20	49,098	23.60	35.41
21	49,589	23.84	35.76
22	50,085	24.08	36.12
23	50,586	24.32	36.48
24	51,092	24.56	36.85
25	51,603	24.81	37.21
26	52,119	25.06	37.59
27	52,640	25.31	37.96
28	53,167	25.56	38.34
29	53,698	25.82	38.72
30	54,235	26.07	39.11
31	54,778	26.34	39.50
32	55,325	26.60	39.90
33	55,879	26.86	40.30
34	56,437	27.13	40.70
35+	57,002	27.40	41.11

Bookkeeper High School
Food and Nutritional Services Operations Assistant

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: JJ (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	46,659	22.43	33.65
1	46,892	22.54	33.82
2	47,127	22.66	33.99
3	47,362	22.77	34.16
4	47,599	22.88	34.33
5	47,837	23.00	34.50
6	48,076	23.11	34.67
7	48,317	23.23	34.84
8	48,558	23.35	35.02
9	48,801	23.46	35.19
10	49,045	23.58	35.37
11	49,290	23.70	35.55
12	49,537	23.82	35.72
13	49,784	23.93	35.90
14	50,033	24.05	36.08
15	50,284	24.17	36.26
16	50,535	24.30	36.44
17	50,788	24.42	36.63
18	51,042	24.54	36.81
19	51,297	24.66	36.99
20	51,553	24.79	37.18
21	52,069	25.03	37.55
22	52,590	25.28	37.93
23	53,115	25.54	38.30
24	53,647	25.79	38.69
25	54,183	26.05	39.07
26	54,725	26.31	39.47
27	55,272	26.57	39.86
28	55,825	26.84	40.26
29	56,383	27.11	40.66
30	56,947	27.38	41.07
31	57,516	27.65	41.48
32	58,092	27.93	41.89
33	58,672	28.21	42.31
34	59,259	28.49	42.74
35+	59,852	28.77	43.16

Mechanic

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: KK (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	48,992	23.55	35.33
1	49,237	23.67	35.51
2	49,483	23.79	35.68
3	49,730	23.91	35.86
4	49,979	24.03	36.04
5	50,229	24.15	36.22
6	50,480	24.27	36.40
7	50,733	24.39	36.59
8	50,986	24.51	36.77
9	51,241	24.64	36.95
10	51,497	24.76	37.14
11	51,755	24.88	37.32
12	52,014	25.01	37.51
13	52,274	25.13	37.70
14	52,535	25.26	37.89
15	52,798	25.38	38.08
16	53,062	25.51	38.27
17	53,327	25.64	38.46
18	53,594	25.77	38.65
19	53,862	25.90	38.84
20	54,131	26.02	39.04
21	54,672	26.28	39.43
22	55,219	26.55	39.82
23	55,771	26.81	40.22
24	56,329	27.08	40.62
25	56,892	27.35	41.03
26	57,461	27.63	41.44
27	58,036	27.90	41.85
28	58,616	28.18	42.27
29	59,202	28.46	42.69
30	59,794	28.75	43.12
31	60,392	29.03	43.55
32	60,996	29.33	43.99
33	61,606	29.62	44.43
34	62,222	29.91	44.87
35+	62,844	30.21	45.32

Account Technician I
Administrative Assistant - Chief
Purchasing Technician I
Social Media Specialist

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: LL (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	51,442	24.73	37.10
1	51,699	24.86	37.28
2	51,957	24.98	37.47
3	52,217	25.10	37.66
4	52,478	25.23	37.84
5	52,740	25.36	38.03
6	53,004	25.48	38.22
7	53,269	25.61	38.42
8	53,536	25.74	38.61
9	53,803	25.87	38.80
10	54,072	26.00	38.99
11	54,343	26.13	39.19
12	54,614	26.26	39.39
13	54,887	26.39	39.58
14	55,162	26.52	39.78
15	55,438	26.65	39.98
16	55,715	26.79	40.18
17	55,993	26.92	40.38
18	56,273	27.05	40.58
19	56,555	27.19	40.78
20	56,838	27.33	40.99
21	57,406	27.60	41.40
22	57,980	27.87	41.81
23	58,560	28.15	42.23
24	59,145	28.44	42.65
25	59,737	28.72	43.08
26	60,334	29.01	43.51
27	60,938	29.30	43.95
28	61,547	29.59	44.38
29	62,162	29.89	44.83
30	62,784	30.18	45.28
31	63,412	30.49	45.73
32	64,046	30.79	46.19
33	64,686	31.10	46.65
34	65,333	31.41	47.12
35+	65,987	31.72	47.59

Lead Mechanic
Technology Technician I

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: MM (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	54,014	25.97	38.95
1	54,284	26.10	39.15
2	54,555	26.23	39.34
3	54,828	26.36	39.54
4	55,102	26.49	39.74
5	55,378	26.62	39.94
6	55,654	26.76	40.14
7	55,933	26.89	40.34
8	56,212	27.03	40.54
9	56,493	27.16	40.74
10	56,776	27.30	40.94
11	57,060	27.43	41.15
12	57,345	27.57	41.35
13	57,632	27.71	41.56
14	57,920	27.85	41.77
15	58,210	27.99	41.98
16	58,501	28.13	42.19
17	58,793	28.27	42.40
18	59,087	28.41	42.61
19	59,382	28.55	42.82
20	59,679	28.69	43.04
21	60,276	28.98	43.47
22	60,879	29.27	43.90
23	61,488	29.56	44.34
24	62,103	29.86	44.79
25	62,724	30.16	45.23
26	63,351	30.46	45.69
27	63,984	30.76	46.14
28	64,624	31.07	46.60
29	65,270	31.38	47.07
30	65,923	31.69	47.54
31	66,582	32.01	48.02
32	67,248	32.33	48.50
33	67,921	32.65	48.98
34	68,600	32.98	49.47
35+	69,286	33.31	49.97

Account Technician II
AVL Technician
Buyer
Human Resources Technician

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: NN (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	56,714	27.27	40.90
1	56,998	27.40	41.10
2	57,283	27.54	41.31
3	57,569	27.68	41.52
4	57,857	27.82	41.72
5	58,146	27.95	41.93
6	58,437	28.09	42.14
7	58,729	28.24	42.35
8	59,023	28.38	42.56
9	59,318	28.52	42.78
10	59,615	28.66	42.99
11	59,913	28.80	43.21
12	60,212	28.95	43.42
13	60,513	29.09	43.64
14	60,816	29.24	43.86
15	61,120	29.38	44.08
16	61,426	29.53	44.30
17	61,733	29.68	44.52
18	62,041	29.83	44.74
19	62,352	29.98	44.97
20	62,663	30.13	45.19
21	63,290	30.43	45.64
22	63,923	30.73	46.10
23	64,562	31.04	46.56
24	65,208	31.35	47.02
25	65,860	31.66	47.50
26	66,518	31.98	47.97
27	67,184	32.30	48.45
28	67,855	32.62	48.93
29	68,534	32.95	49.42
30	69,219	33.28	49.92
31	69,912	33.61	50.42
32	70,611	33.95	50.92
33	71,317	34.29	51.43
34	72,030	34.63	51.94
35+	72,750	34.98	52.46

Custodial Foreman
Executive Assistant to the Superintendent
Shop Foreman
Technology Technician II

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: OO (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	59,550	28.63	42.94
1	59,848	28.77	43.16
2	60,147	28.92	43.38
3	60,448	29.06	43.59
4	60,750	29.21	43.81
5	61,054	29.35	44.03
6	61,359	29.50	44.25
7	61,666	29.65	44.47
8	61,974	29.80	44.69
9	62,284	29.94	44.92
10	62,595	30.09	45.14
11	62,908	30.24	45.37
12	63,223	30.40	45.59
13	63,539	30.55	45.82
14	63,857	30.70	46.05
15	64,176	30.85	46.28
16	64,497	31.01	46.51
17	64,819	31.16	46.74
18	65,143	31.32	46.98
19	65,469	31.48	47.21
20	65,797	31.63	47.45
21	66,455	31.95	47.92
22	67,119	32.27	48.40
23	67,790	32.59	48.89
24	68,468	32.92	49.38
25	69,153	33.25	49.87
26	69,844	33.58	50.37
27	70,543	33.91	50.87
28	71,248	34.25	51.38
29	71,961	34.60	51.89
30	72,680	34.94	52.41
31	73,407	35.29	52.94
32	74,141	35.64	53.47
33	74,883	36.00	54.00
34	75,631	36.36	54.54
35+	76,388	36.72	55.09

Master Tradesworker

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: PP (Level 1) EXEMPT at this level

Years of Experience	Annually	HOURLY RATE
0	62,528	30.06
1	62,840	30.21
2	63,154	30.36
3	63,470	30.51
4	63,787	30.67
5	64,106	30.82
6	64,427	30.97
7	64,749	31.13
8	65,073	31.29
9	65,398	31.44
10	65,725	31.60
11	66,054	31.76
12	66,384	31.92
13	66,716	32.07
14	67,050	32.24
15	67,385	32.40
16	67,722	32.56
17	68,060	32.72
18	68,401	32.88
19	68,743	33.05
20	69,086	33.21
21	69,777	33.55
22	70,475	33.88
23	71,180	34.22
24	71,892	34.56
25	72,610	34.91
26	73,337	35.26
27	74,070	35.61
28	74,811	35.97
29	75,559	36.33
30	76,314	36.69
31	77,077	37.06
32	77,848	37.43
33	78,627	37.80
34	79,413	38.18
35+	80,207	38.56

Digital Media Specialist
Technology APSP
Technology SRSP

**SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)**

PAY BAND: QQ (Level 1) EXEMPT at this level

Years of Experience	Annually	HOURLY RATE
0	65,654	31.56
1	65,982	31.72
2	66,312	31.88
3	66,644	32.04
4	66,977	32.20
5	67,312	32.36
6	67,648	32.52
7	67,987	32.69
8	68,326	32.85
9	68,668	33.01
10	69,011	33.18
11	69,356	33.34
12	69,703	33.51
13	70,052	33.68
14	70,402	33.85
15	70,754	34.02
16	71,108	34.19
17	71,463	34.36
18	71,821	34.53
19	72,180	34.70
20	72,541	34.88
21	73,266	35.22
22	73,999	35.58
23	74,739	35.93
24	75,486	36.29
25	76,241	36.65
26	77,003	37.02
27	77,773	37.39
28	78,551	37.76
29	79,337	38.14
30	80,130	38.52
31	80,931	38.91
32	81,741	39.30
33	82,558	39.69
34	83,384	40.09
35+	84,217	40.49

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
BASED UPON 2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: RR (Level 1) EXEMPT at this level

Years of Experience	Annually	HOURLY RATE
0	68,937	33.14
1	69,281	33.31
2	69,628	33.47
3	69,976	33.64
4	70,326	33.81
5	70,677	33.98
6	71,031	34.15
7	71,386	34.32
8	71,743	34.49
9	72,101	34.66
10	72,462	34.84
11	72,824	35.01
12	73,188	35.19
13	73,554	35.36
14	73,922	35.54
15	74,292	35.72
16	74,663	35.90
17	75,037	36.08
18	75,412	36.26
19	75,789	36.44
20	76,168	36.62
21	76,929	36.99
22	77,699	37.36
23	78,476	37.73
24	79,260	38.11
25	80,053	38.49
26	80,854	38.87
27	81,662	39.26
28	82,479	39.65
29	83,304	40.05
30	84,137	40.45
31	84,978	40.85
32	85,828	41.26
33	86,686	41.68
34	87,553	42.09
35+	88,428	42.51

Senior Accountant

SUPPORT SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Administrative Assistant Level I - Schools	DD	29,461	37,791
Bus Aide	AA	14,634	18,771
Bus Driver	BUS	19,706	28,041
CTE Assessment Assistant	GG	34,105	43,748
CTE Evaluator Assistant	GG	34,105	43,748
CUED Translator	II	27,816	35,489
Custodian	BB	26,722	34,278
Food and Nutritional Associate 6.5 hour	AA	17,388	22,305
Food and Nutritional Associate 5 hour	AA	13,159	16,879
Food and Nutritional Associate 4 hour	AA	10,527	13,503
Food and Nutritional Services Manager <i>(Schools Less Than 500 Students)</i>	DD	25,711	32,981
Food and Nutritional Services Manager <i>(Schools Greater Than 500 to Less Than 1,000 Students)</i>	FF	28,347	36,362
Food and Nutritional Services Manager <i>(Schools Greater Than 1,000 Students)</i>	HH	31,252	40,089
Interpreter II	KK	30,502	39,127
Interpreter III	MM	33,629	43,137
ISS Monitor	BB	19,768	25,358
Nurse Assistant	HH	28,485	36,540
Occupational Therapy Assistant	MM	33,629	43,137
OSS Facilitator	II	27,816	35,681
Physical Therapist Assistant	MM	33,629	43,137
Receptionist I	AA	18,827	24,150
Safety Monitor	BB	19,343	24,812
School Assessment Assistant	GG	25,230	32,364
School Crossing Guard	AA	13,086	16,786
Teacher Assistant (grandfathered)*	AA	18,827	24,150
Teacher Assistant (HQ)*	EE	22,884	29,355
Teacher Assistant - Elementary Computer Class	GG	25,230	32,364
Teacher Assistant - Job Coach	GG	25,230	32,364
Teacher Assistant - Media	GG	25,230	32,364

**Stipend for Teacher Assistant performing toiletry duties as assigned annually*

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
728 HOURS (4 HOURS/DAY, 182 DAYS/YEAR)

PAY BAND: AA (Level 6)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	10,527	14.46	21.69
1	10,580	14.53	21.80
2	10,632	14.60	21.91
3	10,686	14.68	22.02
4	10,739	14.75	22.13
5	10,793	14.83	22.24
6	10,847	14.90	22.35
7	10,901	14.97	22.46
8	10,955	15.05	22.57
9	11,010	15.12	22.69
10	11,065	15.20	22.80
11	11,121	15.28	22.91
12	11,176	15.35	23.03
13	11,232	15.43	23.14
14	11,288	15.51	23.26
15	11,345	15.58	23.37
16	11,401	15.66	23.49
17	11,458	15.74	23.61
18	11,516	15.82	23.73
19	11,573	15.90	23.85
20	11,631	15.98	23.97
21	11,747	16.14	24.20
22	11,865	16.30	24.45
23	11,984	16.46	24.69
24	12,103	16.63	24.94
25	12,224	16.79	25.19
26	12,347	16.96	25.44
27	12,470	17.13	25.69
28	12,595	17.30	25.95
29	12,721	17.47	26.21
30	12,848	17.65	26.47
31	12,976	17.82	26.74
32	13,106	18.00	27.00
33	13,237	18.18	27.27
34	13,370	18.36	27.55
35+	13,503	18.55	27.82

Food & Nutrition Services Associate - 4 Hours

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
905 HOURS (5 HOURS/DAY, 181 DAYS/YEAR)

PAY BAND: AA (Level 3)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	13,086	14.46	21.69
1	13,152	14.53	21.80
2	13,217	14.60	21.91
3	13,284	14.68	22.02
4	13,350	14.75	22.13
5	13,417	14.83	22.24
6	13,484	14.90	22.35
7	13,551	14.97	22.46
8	13,619	15.05	22.57
9	13,687	15.12	22.69
10	13,756	15.20	22.80
11	13,824	15.28	22.91
12	13,893	15.35	23.03
13	13,963	15.43	23.14
14	14,033	15.51	23.26
15	14,103	15.58	23.37
16	14,173	15.66	23.49
17	14,244	15.74	23.61
18	14,315	15.82	23.73
19	14,387	15.90	23.85
20	14,459	15.98	23.97
21	14,604	16.14	24.20
22	14,750	16.30	24.45
23	14,897	16.46	24.69
24	15,046	16.63	24.94
25	15,197	16.79	25.19
26	15,349	16.96	25.44
27	15,502	17.13	25.69
28	15,657	17.30	25.95
29	15,814	17.47	26.21
30	15,972	17.65	26.47
31	16,131	17.82	26.74
32	16,293	18.00	27.00
33	16,456	18.18	27.27
34	16,620	18.36	27.55
35+	16,786	18.55	27.82

Crossing Guard

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
910 HOURS (5 HOURS/DAY, 182 DAYS/YEAR)

PAY BAND: AA (Level 5)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	13,159	14.46	21.69
1	13,224	14.53	21.80
2	13,291	14.60	21.91
3	13,357	14.68	22.02
4	13,424	14.75	22.13
5	13,491	14.83	22.24
6	13,558	14.90	22.35
7	13,626	14.97	22.46
8	13,694	15.05	22.57
9	13,763	15.12	22.69
10	13,832	15.20	22.80
11	13,901	15.28	22.91
12	13,970	15.35	23.03
13	14,040	15.43	23.14
14	14,110	15.51	23.26
15	14,181	15.58	23.37
16	14,252	15.66	23.49
17	14,323	15.74	23.61
18	14,395	15.82	23.73
19	14,467	15.90	23.85
20	14,539	15.98	23.97
21	14,684	16.14	24.20
22	14,831	16.30	24.45
23	14,979	16.46	24.69
24	15,129	16.63	24.94
25	15,281	16.79	25.19
26	15,433	16.96	25.44
27	15,588	17.13	25.69
28	15,744	17.30	25.95
29	15,901	17.47	26.21
30	16,060	17.65	26.47
31	16,221	17.82	26.74
32	16,383	18.00	27.00
33	16,547	18.18	27.27
34	16,712	18.36	27.55
35+	16,879	18.55	27.82

Food & Nutrition Services Associate - 5 Hours

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,012 HOURS (5.5 HOURS/DAY, 184 DAYS/YEAR)

PAY BAND: AA (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	14,634	14.46	21.69
1	14,707	14.53	21.80
2	14,780	14.60	21.91
3	14,854	14.68	22.02
4	14,928	14.75	22.13
5	15,003	14.83	22.24
6	15,078	14.90	22.35
7	15,153	14.97	22.46
8	15,229	15.05	22.57
9	15,305	15.12	22.69
10	15,382	15.20	22.80
11	15,459	15.28	22.91
12	15,536	15.35	23.03
13	15,614	15.43	23.14
14	15,692	15.51	23.26
15	15,770	15.58	23.37
16	15,849	15.66	23.49
17	15,928	15.74	23.61
18	16,008	15.82	23.73
19	16,088	15.90	23.85
20	16,169	15.98	23.97
21	16,330	16.14	24.20
22	16,493	16.30	24.45
23	16,658	16.46	24.69
24	16,825	16.63	24.94
25	16,993	16.79	25.19
26	17,163	16.96	25.44
27	17,335	17.13	25.69
28	17,508	17.30	25.95
29	17,683	17.47	26.21
30	17,860	17.65	26.47
31	18,039	17.82	26.74
32	18,219	18.00	27.00
33	18,401	18.18	27.27
34	18,585	18.36	27.55
35+	18,771	18.55	27.82

Bus Aide

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,202.5 HOURS (6.5 HOURS/DAY, 185 DAYS/YEAR)

PAY BAND: AA (Level 4)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	17,388	14.46	21.69
1	17,475	14.53	21.80
2	17,562	14.60	21.91
3	17,650	14.68	22.02
4	17,739	14.75	22.13
5	17,827	14.83	22.24
6	17,916	14.90	22.35
7	18,006	14.97	22.46
8	18,096	15.05	22.57
9	18,186	15.12	22.69
10	18,277	15.20	22.80
11	18,369	15.28	22.91
12	18,461	15.35	23.03
13	18,553	15.43	23.14
14	18,646	15.51	23.26
15	18,739	15.58	23.37
16	18,833	15.66	23.49
17	18,927	15.74	23.61
18	19,021	15.82	23.73
19	19,117	15.90	23.85
20	19,212	15.98	23.97
21	19,404	16.14	24.20
22	19,598	16.30	24.45
23	19,794	16.46	24.69
24	19,992	16.63	24.94
25	20,192	16.79	25.19
26	20,394	16.96	25.44
27	20,598	17.13	25.69
28	20,804	17.30	25.95
29	21,012	17.47	26.21
30	21,222	17.65	26.47
31	21,434	17.82	26.74
32	21,649	18.00	27.00
33	21,865	18.18	27.27
34	22,084	18.36	27.55
35+	22,305	18.55	27.82

Food & Nutrition Services Associate - 6.5 Hours

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	18,827	14.46	21.69
1	18,921	14.53	21.80
2	19,016	14.60	21.91
3	19,111	14.68	22.02
4	19,206	14.75	22.13
5	19,302	14.83	22.24
6	19,399	14.90	22.35
7	19,496	14.97	22.46
8	19,593	15.05	22.57
9	19,691	15.12	22.69
10	19,790	15.20	22.80
11	19,889	15.28	22.91
12	19,988	15.35	23.03
13	20,088	15.43	23.14
14	20,189	15.51	23.26
15	20,289	15.58	23.37
16	20,391	15.66	23.49
17	20,493	15.74	23.61
18	20,595	15.82	23.73
19	20,698	15.90	23.85
20	20,802	15.98	23.97
21	21,010	16.14	24.20
22	21,220	16.30	24.45
23	21,432	16.46	24.69
24	21,646	16.63	24.94
25	21,863	16.79	25.19
26	22,082	16.96	25.44
27	22,302	17.13	25.69
28	22,525	17.30	25.95
29	22,751	17.47	26.21
30	22,978	17.65	26.47
31	23,208	17.82	26.74
32	23,440	18.00	27.00
33	23,674	18.18	27.27
34	23,911	18.36	27.55
35+	24,150	18.55	27.82

Receptionist I
Teacher Assistant - Grandfathered

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,274 HOURS (7HOURS/DAY, 182 DAYS/YEAR)

PAY BAND: BB (Level 1)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	19,343	15.18	22.77
1	19,440	15.26	22.89
2	19,537	15.34	23.00
3	19,635	15.41	23.12
4	19,733	15.49	23.23
5	19,832	15.57	23.35
6	19,931	15.64	23.47
7	20,030	15.72	23.58
8	20,131	15.80	23.70
9	20,231	15.88	23.82
10	20,332	15.96	23.94
11	20,434	16.04	24.06
12	20,536	16.12	24.18
13	20,639	16.20	24.30
14	20,742	16.28	24.42
15	20,846	16.36	24.54
16	20,950	16.44	24.67
17	21,055	16.53	24.79
18	21,160	16.61	24.91
19	21,266	16.69	25.04
20	21,372	16.78	25.16
21	21,586	16.94	25.42
22	21,802	17.11	25.67
23	22,020	17.28	25.93
24	22,240	17.46	26.19
25	22,462	17.63	26.45
26	22,687	17.81	26.71
27	22,914	17.99	26.98
28	23,143	18.17	27.25
29	23,374	18.35	27.52
30	23,608	18.53	27.80
31	23,844	18.72	28.07
32	24,083	18.90	28.35
33	24,324	19.09	28.64
34	24,567	19.28	28.92
35+	24,812	19.48	29.21

Safety Monitor

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: BB (Level 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	19,768	15.18	22.77
1	19,867	15.26	22.89
2	19,966	15.34	23.00
3	20,066	15.41	23.12
4	20,167	15.49	23.23
5	20,267	15.57	23.35
6	20,369	15.64	23.47
7	20,471	15.72	23.58
8	20,573	15.80	23.70
9	20,676	15.88	23.82
10	20,779	15.96	23.94
11	20,883	16.04	24.06
12	20,988	16.12	24.18
13	21,092	16.20	24.30
14	21,198	16.28	24.42
15	21,304	16.36	24.54
16	21,410	16.44	24.67
17	21,517	16.53	24.79
18	21,625	16.61	24.91
19	21,733	16.69	25.04
20	21,842	16.78	25.16
21	22,060	16.94	25.42
22	22,281	17.11	25.67
23	22,504	17.28	25.93
24	22,729	17.46	26.19
25	22,956	17.63	26.45
26	23,186	17.81	26.71
27	23,417	17.99	26.98
28	23,652	18.17	27.25
29	23,888	18.35	27.52
30	24,127	18.53	27.80
31	24,368	18.72	28.07
32	24,612	18.90	28.35
33	24,858	19.09	28.64
34	25,107	19.28	28.92
35+	25,358	19.48	29.21

ISS Monitor

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: BB (Level 3)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	26,722	15.18	22.77
1	26,856	15.26	22.89
2	26,990	15.34	23.00
3	27,125	15.41	23.12
4	27,261	15.49	23.23
5	27,397	15.57	23.35
6	27,534	15.64	23.47
7	27,671	15.72	23.58
8	27,810	15.80	23.70
9	27,949	15.88	23.82
10	28,089	15.96	23.94
11	28,229	16.04	24.06
12	28,370	16.12	24.18
13	28,512	16.20	24.30
14	28,655	16.28	24.42
15	28,798	16.36	24.54
16	28,942	16.44	24.67
17	29,087	16.53	24.79
18	29,232	16.61	24.91
19	29,378	16.69	25.04
20	29,525	16.78	25.16
21	29,820	16.94	25.42
22	30,119	17.11	25.67
23	30,420	17.28	25.93
24	30,724	17.46	26.19
25	31,031	17.63	26.45
26	31,341	17.81	26.71
27	31,655	17.99	26.98
28	31,971	18.17	27.25
29	32,291	18.35	27.52
30	32,614	18.53	27.80
31	32,940	18.72	28.07
32	33,270	18.90	28.35
33	33,602	19.09	28.64
34	33,938	19.28	28.92
35+	34,278	19.48	29.21

Custodian 10 Month

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
BASED UPON 1,288 HOURS (7 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	19,706	15.30	22.95
1	19,903	15.45	23.18
2	20,102	15.61	23.41
3	20,304	15.76	23.65
4	20,507	15.92	23.88
5	20,712	16.08	24.12
6	20,919	16.24	24.36
7	21,128	16.40	24.61
8	21,339	16.57	24.85
9	21,553	16.73	25.10
10	21,768	16.90	25.35
11	21,986	17.07	25.60
12	22,206	17.24	25.86
13	22,428	17.41	26.12
14	22,652	17.59	26.38
15	22,879	17.76	26.64
16	23,107	17.94	26.91
17	23,338	18.12	27.18
18	23,572	18.30	27.45
19	23,807	18.48	27.73
20	24,046	18.67	28.00
21	24,286	18.86	28.28
22	24,529	19.04	28.57
23	24,774	19.23	28.85
24	24,865	19.31	28.96
25	25,424	19.74	29.61
26	26,051	20.23	30.34
27	26,692	20.72	31.09
28	27,373	21.25	31.88
29	28,041	21.77	32.66
Longevity	838		

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: DD (LEVEL 3)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	25,711	16.74	25.11
1	25,840	16.82	25.23
2	25,969	16.91	25.36
3	26,099	16.99	25.49
4	26,230	17.08	25.61
5	26,361	17.16	25.74
6	26,493	17.25	25.87
7	26,625	17.33	26.00
8	26,758	17.42	26.13
9	26,892	17.51	26.26
10	27,026	17.60	26.39
11	27,162	17.68	26.52
12	27,297	17.77	26.66
13	27,434	17.86	26.79
14	27,571	17.95	26.92
15	27,709	18.04	27.06
16	27,847	18.13	27.19
17	27,987	18.22	27.33
18	28,127	18.31	27.47
19	28,267	18.40	27.60
20	28,409	18.50	27.74
21	28,693	18.68	28.02
22	28,980	18.87	28.30
23	29,269	19.06	28.58
24	29,562	19.25	28.87
25	29,858	19.44	29.16
26	30,156	19.63	29.45
27	30,458	19.83	29.74
28	30,762	20.03	30.04
29	31,070	20.23	30.34
30	31,381	20.43	30.65
31	31,694	20.63	30.95
32	32,011	20.84	31.26
33	32,332	21.05	31.57
34	32,655	21.26	31.89
35+	32,981	21.47	32.21

Food & Nutrition Services Manager <500 Students

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR))

PAY BAND: DD (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	29,461	16.74	25.11
1	29,608	16.82	25.23
2	29,756	16.91	25.36
3	29,905	16.99	25.49
4	30,055	17.08	25.61
5	30,205	17.16	25.74
6	30,356	17.25	25.87
7	30,508	17.33	26.00
8	30,660	17.42	26.13
9	30,814	17.51	26.26
10	30,968	17.60	26.39
11	31,123	17.68	26.52
12	31,278	17.77	26.66
13	31,435	17.86	26.79
14	31,592	17.95	26.92
15	31,750	18.04	27.06
16	31,908	18.13	27.19
17	32,068	18.22	27.33
18	32,228	18.31	27.47
19	32,389	18.40	27.60
20	32,551	18.50	27.74
21	32,877	18.68	28.02
22	33,206	18.87	28.30
23	33,538	19.06	28.58
24	33,873	19.25	28.87
25	34,212	19.44	29.16
26	34,554	19.63	29.45
27	34,900	19.83	29.74
28	35,249	20.03	30.04
29	35,601	20.23	30.34
30	35,957	20.43	30.65
31	36,317	20.63	30.95
32	36,680	20.84	31.26
33	37,047	21.05	31.57
34	37,417	21.26	31.89
35+	37,791	21.47	32.21

Administrative Assistant Schools 10 Month

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: EE (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	22,884	17.58	26.36
1	22,999	17.66	26.50
2	23,114	17.75	26.63
3	23,229	17.84	26.76
4	23,345	17.93	26.90
5	23,462	18.02	27.03
6	23,579	18.11	27.17
7	23,697	18.20	27.30
8	23,816	18.29	27.44
9	23,935	18.38	27.57
10	24,055	18.48	27.71
11	24,175	18.57	27.85
12	24,296	18.66	27.99
13	24,417	18.75	28.13
14	24,539	18.85	28.27
15	24,662	18.94	28.41
16	24,785	19.04	28.55
17	24,909	19.13	28.70
18	25,034	19.23	28.84
19	25,159	19.32	28.98
20	25,285	19.42	29.13
21	25,538	19.61	29.42
22	25,793	19.81	29.72
23	26,051	20.01	30.01
24	26,311	20.21	30.31
25	26,574	20.41	30.62
26	26,840	20.61	30.92
27	27,109	20.82	31.23
28	27,380	21.03	31.54
29	27,653	21.24	31.86
30	27,930	21.45	32.18
31	28,209	21.67	32.50
32	28,491	21.88	32.82
33	28,776	22.10	33.15
34	29,064	22.32	33.48
35+	29,355	22.55	33.82

Teacher Assistant Highly Qualified (HQ)

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: FF (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	28,347	18.46	27.68
1	28,489	18.55	27.82
2	28,631	18.64	27.96
3	28,774	18.73	28.10
4	28,918	18.83	28.24
5	29,063	18.92	28.38
6	29,208	19.02	28.52
7	29,354	19.11	28.67
8	29,501	19.21	28.81
9	29,648	19.30	28.95
10	29,797	19.40	29.10
11	29,946	19.50	29.24
12	30,095	19.59	29.39
13	30,246	19.69	29.54
14	30,397	19.79	29.68
15	30,549	19.89	29.83
16	30,702	19.99	29.98
17	30,855	20.09	30.13
18	31,010	20.19	30.28
19	31,165	20.29	30.43
20	31,320	20.39	30.59
21	31,634	20.59	30.89
22	31,950	20.80	31.20
23	32,269	21.01	31.51
24	32,592	21.22	31.83
25	32,918	21.43	32.15
26	33,247	21.65	32.47
27	33,580	21.86	32.79
28	33,916	22.08	33.12
29	34,255	22.30	33.45
30	34,597	22.52	33.79
31	34,943	22.75	34.12
32	35,293	22.98	34.47
33	35,646	23.21	34.81
34	36,002	23.44	35.16
35+	36,362	23.67	35.51

Food & Nutrition Services Manager >500 To <1,000 Students

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: GG (LEVEL 3)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	25,230	19.38	29.07
1	25,356	19.47	29.21
2	25,483	19.57	29.36
3	25,610	19.67	29.50
4	25,738	19.77	29.65
5	25,867	19.87	29.80
6	25,996	19.97	29.95
7	26,126	20.07	30.10
8	26,257	20.17	30.25
9	26,388	20.27	30.40
10	26,520	20.37	30.55
11	26,653	20.47	30.71
12	26,786	20.57	30.86
13	26,920	20.68	31.01
14	27,055	20.78	31.17
15	27,190	20.88	31.32
16	27,326	20.99	31.48
17	27,462	21.09	31.64
18	27,600	21.20	31.80
19	27,738	21.30	31.96
20	27,876	21.41	32.12
21	28,155	21.62	32.44
22	28,437	21.84	32.76
23	28,721	22.06	33.09
24	29,008	22.28	33.42
25	29,298	22.50	33.75
26	29,591	22.73	34.09
27	29,887	22.95	34.43
28	30,186	23.18	34.78
29	30,488	23.42	35.12
30	30,793	23.65	35.48
31	31,101	23.89	35.83
32	31,412	24.13	36.19
33	31,726	24.37	36.55
34	32,043	24.61	36.92
35+	32,364	24.86	37.29

Elementary Computer Class
Job Coach
School Assessment Assistant
Teacher Assistant - Media

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: GG (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	34,105	19.38	29.07
1	34,275	19.47	29.21
2	34,447	19.57	29.36
3	34,619	19.67	29.50
4	34,792	19.77	29.65
5	34,966	19.87	29.80
6	35,141	19.97	29.95
7	35,317	20.07	30.10
8	35,493	20.17	30.25
9	35,671	20.27	30.40
10	35,849	20.37	30.55
11	36,028	20.47	30.71
12	36,208	20.57	30.86
13	36,389	20.68	31.01
14	36,571	20.78	31.17
15	36,754	20.88	31.32
16	36,938	20.99	31.48
17	37,123	21.09	31.64
18	37,308	21.20	31.80
19	37,495	21.30	31.96
20	37,682	21.41	32.12
21	38,059	21.62	32.44
22	38,440	21.84	32.76
23	38,824	22.06	33.09
24	39,212	22.28	33.42
25	39,605	22.50	33.75
26	40,001	22.73	34.09
27	40,401	22.95	34.43
28	40,805	23.18	34.78
29	41,213	23.42	35.12
30	41,625	23.65	35.48
31	42,041	23.89	35.83
32	42,461	24.13	36.19
33	42,886	24.37	36.55
34	43,315	24.61	36.92
35+	43,748	24.86	37.29

CTE Assessment Assistant
CTE Evaluator Assistant

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,400 HOURS (7 HOURS/DAY, 200 DAYS/YEAR)

PAY BAND: HH (LEVEL 3)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	28,485	20.35	30.52
1	28,628	20.45	30.67
2	28,771	20.55	30.83
3	28,915	20.65	30.98
4	29,059	20.76	31.14
5	29,205	20.86	31.29
6	29,351	20.96	31.45
7	29,497	21.07	31.60
8	29,645	21.17	31.76
9	29,793	21.28	31.92
10	29,942	21.39	32.08
11	30,092	21.49	32.24
12	30,242	21.60	32.40
13	30,393	21.71	32.56
14	30,545	21.82	32.73
15	30,698	21.93	32.89
16	30,852	22.04	33.06
17	31,006	22.15	33.22
18	31,161	22.26	33.39
19	31,317	22.37	33.55
20	31,473	22.48	33.72
21	31,788	22.71	34.06
22	32,106	22.93	34.40
23	32,427	23.16	34.74
24	32,751	23.39	35.09
25	33,079	23.63	35.44
26	33,410	23.86	35.80
27	33,744	24.10	36.15
28	34,081	24.34	36.52
29	34,422	24.59	36.88
30	34,766	24.83	37.25
31	35,114	25.08	37.62
32	35,465	25.33	38.00
33	35,820	25.59	38.38
34	36,178	25.84	38.76
35+	36,540	26.10	39.15

Nurse Assistant

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR))

PAY BAND: HH (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	31,252	20.35	30.52
1	31,409	20.45	30.67
2	31,566	20.55	30.83
3	31,724	20.65	30.98
4	31,882	20.76	31.14
5	32,042	20.86	31.29
6	32,202	20.96	31.45
7	32,363	21.07	31.60
8	32,525	21.17	31.76
9	32,687	21.28	31.92
10	32,851	21.39	32.08
11	33,015	21.49	32.24
12	33,180	21.60	32.40
13	33,346	21.71	32.56
14	33,513	21.82	32.73
15	33,680	21.93	32.89
16	33,849	22.04	33.06
17	34,018	22.15	33.22
18	34,188	22.26	33.39
19	34,359	22.37	33.55
20	34,531	22.48	33.72
21	34,876	22.71	34.06
22	35,225	22.93	34.40
23	35,577	23.16	34.74
24	35,933	23.39	35.09
25	36,292	23.63	35.44
26	36,655	23.86	35.80
27	37,022	24.10	36.15
28	37,392	24.34	36.52
29	37,766	24.59	36.88
30	38,143	24.83	37.25
31	38,525	25.08	37.62
32	38,910	25.33	38.00
33	39,299	25.59	38.38
34	39,692	25.84	38.76
35+	40,089	26.10	39.15

Food & Nutrition Services Manager >1,000 Students

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,295 HOURS (7 HOURS/DAY, 185 DAYS/YEAR))

PAY BAND: II (LEVEL 3)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	27,666	21.36	32.05
1	27,805	21.47	32.21
2	27,944	21.58	32.37
3	28,083	21.69	32.53
4	28,224	21.79	32.69
5	28,365	21.90	32.86
6	28,507	22.01	33.02
7	28,649	22.12	33.18
8	28,793	22.23	33.35
9	28,937	22.34	33.52
10	29,081	22.46	33.68
11	29,227	22.57	33.85
12	29,373	22.68	34.02
13	29,520	22.80	34.19
14	29,667	22.91	34.36
15	29,816	23.02	34.54
16	29,965	23.14	34.71
17	30,114	23.25	34.88
18	30,265	23.37	35.06
19	30,416	23.49	35.23
20	30,568	23.60	35.41
21	30,874	23.84	35.76
22	31,183	24.08	36.12
23	31,495	24.32	36.48
24	31,810	24.56	36.85
25	32,128	24.81	37.21
26	32,449	25.06	37.59
27	32,774	25.31	37.96
28	33,101	25.56	38.34
29	33,432	25.82	38.72
30	33,767	26.07	39.11
31	34,104	26.34	39.50
32	34,445	26.60	39.90
33	34,790	26.86	40.30
34	35,138	27.13	40.70
35+	35,489	27.40	41.11

Special Education Cued Translator

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR))

PAY BAND: II (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	27,816	21.36	32.05
1	27,955	21.47	32.21
2	28,095	21.58	32.37
3	28,235	21.69	32.53
4	28,376	21.79	32.69
5	28,518	21.90	32.86
6	28,661	22.01	33.02
7	28,804	22.12	33.18
8	28,948	22.23	33.35
9	29,093	22.34	33.52
10	29,238	22.46	33.68
11	29,385	22.57	33.85
12	29,532	22.68	34.02
13	29,679	22.80	34.19
14	29,828	22.91	34.36
15	29,977	23.02	34.54
16	30,127	23.14	34.71
17	30,277	23.25	34.88
18	30,429	23.37	35.06
19	30,581	23.49	35.23
20	30,734	23.60	35.41
21	31,041	23.84	35.76
22	31,351	24.08	36.12
23	31,665	24.32	36.48
24	31,982	24.56	36.85
25	32,301	24.81	37.21
26	32,624	25.06	37.59
27	32,951	25.31	37.96
28	33,280	25.56	38.34
29	33,613	25.82	38.72
30	33,949	26.07	39.11
31	34,289	26.34	39.50
32	34,632	26.60	39.90
33	34,978	26.86	40.30
34	35,328	27.13	40.70
35+	35,681	27.40	41.11

OSS Facilitator

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,295 HOURS (7 HOURS/DAY, 185 DAYS/YEAR))

PAY BAND: KK (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	30,502	23.55	35.33
1	30,655	23.67	35.51
2	30,808	23.79	35.68
3	30,962	23.91	35.86
4	31,117	24.03	36.04
5	31,272	24.15	36.22
6	31,429	24.27	36.40
7	31,586	24.39	36.59
8	31,744	24.51	36.77
9	31,903	24.64	36.95
10	32,062	24.76	37.14
11	32,222	24.88	37.32
12	32,384	25.01	37.51
13	32,545	25.13	37.70
14	32,708	25.26	37.89
15	32,872	25.38	38.08
16	33,036	25.51	38.27
17	33,201	25.64	38.46
18	33,367	25.77	38.65
19	33,534	25.90	38.84
20	33,702	26.02	39.04
21	34,039	26.28	39.43
22	34,379	26.55	39.82
23	34,723	26.81	40.22
24	35,070	27.08	40.62
25	35,421	27.35	41.03
26	35,775	27.63	41.44
27	36,133	27.90	41.85
28	36,494	28.18	42.27
29	36,859	28.46	42.69
30	37,228	28.75	43.12
31	37,600	29.03	43.55
32	37,976	29.33	43.99
33	38,356	29.62	44.43
34	38,739	29.91	44.87
35+	39,127	30.21	45.32

Interpreter II

SUFFOLK PUBLIC SCHOOLS
2022-2023 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
(1,295 HOURS (7 HOURS/DAY, 185 DAYS/YEAR))

PAY BAND: MM (LEVEL 2)

Years of Experience	Annually	HOURLY RATE	OVERTIME RATE
0	33,629	25.97	38.95
1	33,797	26.10	39.15
2	33,966	26.23	39.34
3	34,136	26.36	39.54
4	34,306	26.49	39.74
5	34,478	26.62	39.94
6	34,650	26.76	40.14
7	34,823	26.89	40.34
8	34,998	27.03	40.54
9	35,173	27.16	40.74
10	35,348	27.30	40.94
11	35,525	27.43	41.15
12	35,703	27.57	41.35
13	35,881	27.71	41.56
14	36,061	27.85	41.77
15	36,241	27.99	41.98
16	36,422	28.13	42.19
17	36,604	28.27	42.40
18	36,787	28.41	42.61
19	36,971	28.55	42.82
20	37,156	28.69	43.04
21	37,528	28.98	43.47
22	37,903	29.27	43.90
23	38,282	29.56	44.34
24	38,665	29.86	44.79
25	39,052	30.16	45.23
26	39,442	30.46	45.69
27	39,836	30.76	46.14
28	40,235	31.07	46.60
29	40,637	31.38	47.07
30	41,044	31.69	47.54
31	41,454	32.01	48.02
32	41,868	32.33	48.50
33	42,287	32.65	48.98
34	42,710	32.98	49.47
35+	43,137	33.31	49.97

Interpreter III
Occupational Therapist Assistant
Physical Therapist Assistant

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant Principal Elementary	AP Elem.	64,940	99,095
Assistant Principal High	Coord.I/AP High	78,578	119,906
Assistant Principal Middle	AP Mid.	71,434	109,005
Chief Academic Officer	Chief	126,552	193,083
Chief Administrative Services	Chief	126,552	193,083
Chief Financial Officer	Chief	126,552	193,083
Chief of Schools	Chief	126,552	193,083
Community Engagement Officer	Coord.I/AP High	78,578	119,906
Coordinator I - Adult Education	Coord.I/AP High	78,578	119,906
Coordinator I - Advanced Education	Coord.I/AP High	78,578	119,906
Coordinator I - Athletics/Activities	Coord.I/AP High	78,578	119,906
Coordinator I - Auxiliary Programs	Coord.I/AP High	78,578	119,906
Coordinator I - Compensatory Education	Coord.I/AP High	78,578	119,906
Coordinator I - Data/Research	Coord.I/AP High	78,578	119,906
Coordinator I - Facilities	Coord.I/AP High	78,578	119,906
Coordinator I - Family Engagement	Coord.I/AP High	78,578	119,906
Coordinator I - Fine & Performing Arts	Coord.I/AP High	78,578	119,906
Coordinator I - Food & Nutrition Services	Coord.I/AP High	78,578	119,906
Coordinator I - Health Services	Coord.I/AP High	78,578	119,906
Coordinator I - Health/PE	Coord.I/AP High	78,578	119,906
Coordinator I - History/Social Services	Coord.I/AP High	78,578	119,906
Coordinator I - Math	Coord.I/AP High	78,578	119,906
Coordinator I - Professional Learning	Coord.I/AP High	78,578	119,906
Coordinator I - School Counselors	Coord.I/AP High	78,578	119,906
Coordinator I - Social Emotional Support	Coord.I/AP High	78,578	119,906
Coordinator I - Special Educaiton	Coord.I/AP High	78,578	119,906
Coordinator I - Student Services	Coord.I/AP High	78,578	119,906
Coordinator I - Testing and Research	Coord.I/AP High	78,578	119,906
Coordinator I -English	Coord.I/AP High	78,578	119,906
Coordinator I -Science	Coord.I/AP High	78,578	119,906
Coordinator II - Employee Relations	Coord. II/P High	104,588	159,572
Coordinator II - Finance	Coord. II/P High	104,588	159,572
Coordinator II - Human Resources	Coord. II/P High	104,588	159,572
Coordinator II - Purchasing	Coord. II/P High	104,588	159,572
Coordinator II - Technology Data	Coord. II/P High	104,588	159,572
Coordinator II - Technology Network	Coord. II/P High	104,588	159,572
Director of Career/Technical Ed	Director	115,047	175,530
Director of Curriculum & Instruction	Director	115,047	175,530
Director of Elementary Leadership	Director	115,047	175,530
Director of Facilities/Planning	Director	115,047	175,530
Director of Human Resources	Director	115,047	175,530

ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Director of Secondary Leadership	Director	115,047	175,530
Director of Special Education	Director	115,047	175,530
Director of Technology	Director	115,047	175,530
Director of Transportation	Director	115,047	175,530
Principal Elementary	Prin. Elem.	86,436	131,897
Principal High	Coord. II/P High	104,588	159,572
Principal Middle	Prin. Mid.	95,080	145,087
Supervisor I - Field Supervisor of Food & Nutritional Services	Supervisor I	53,669	81,896
Supervisor I - Print Shop	Supervisor I	53,669	81,896
Supervisor I - Technology Technicians	Supervisor I	53,669	81,896
Supervisor I -Custodians	Supervisor I	53,669	81,896
Supervisor II - Food & Nutritional Services Operations	Supervisor II	59,036	90,086
Supervisor II - Zone - Transportation	Supervisor II	59,036	90,086

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

SUPERVISOR I

Years of Experience	Level 1 Annually	Level 2 CAS	Level 3 DR
0	53,669	57,557	58,924
1	54,206	58,094	59,461
2	54,749	58,637	60,004
3	55,297	59,185	60,552
4	55,850	59,738	61,105
5	56,409	60,297	61,664
6	56,974	60,862	62,229
7	57,544	61,432	62,799
8	58,120	62,008	63,375
9	58,702	62,590	63,957
10	59,290	63,178	64,545
11	59,883	63,771	65,138
12	60,482	64,370	65,737
13	61,087	64,975	66,342
14	61,698	65,586	66,953
15	62,315	66,203	67,570
16	62,939	66,827	68,194
17	63,569	67,457	68,824
18	64,205	68,093	69,460
19	64,848	68,736	70,103
20	65,497	69,385	70,752
21	66,150	70,038	71,405
22	66,808	70,696	72,063
23	67,471	71,359	72,726
24	68,139	72,027	73,394
25	68,812	72,699	74,067
26	69,490	73,376	74,745
27	70,173	74,058	75,428
28	70,861	74,745	76,116
29	71,554	75,437	76,809
30	72,252	76,134	77,507
31	72,955	76,836	78,210
32	73,663	77,543	78,918
33	74,376	78,255	79,631
34	75,094	78,972	80,349
35+	75,817	79,694	81,072

Supervisor I - Print Shop

Supervisor I - Technology Technicians

Supervisor I - Custodians

Supervisor I - Field Supervisor Food & Nutritional Services

SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES
SUPERVISOR II

Years of Experience	Level 4 Annually	Level 5 CAS	Level 6 DR
0	59,036	62,924	64,291
1	59,627	63,515	64,882
2	60,224	64,112	65,479
3	60,827	64,715	66,082
4	61,435	65,323	66,690
5	62,050	65,938	67,305
6	62,672	66,560	67,927
7	63,299	67,187	68,554
8	63,932	67,820	69,187
9	64,573	68,461	69,828
10	65,219	69,107	70,474
11	65,872	69,760	71,127
12	66,531	70,419	71,786
13	67,196	71,084	72,451
14	67,868	71,756	73,123
15	68,547	72,435	73,802
16	69,233	73,121	74,488
17	69,926	73,814	75,181
18	70,626	74,514	75,881
19	71,333	75,221	76,588
20	72,047	75,935	77,302
21	73,128	77,016	78,383
22	74,226	78,114	79,481
23	75,341	79,229	80,596
24	76,471	80,359	81,726
25	77,619	81,507	82,874
26	78,784	82,672	84,039
27	79,966	83,854	85,221
28	81,166	85,054	86,421
29	82,384	86,272	87,639
30	83,620	87,508	88,875
31	84,875	88,763	90,130
32	86,149	90,037	91,404
33	87,442	91,330	92,697
34	88,754	92,642	94,009
35+	90,086	93,974	95,341

Supervisor II - Food & Nutritional Services Operations
Supervisor II - Zone -Transportation

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL ELEMENTARY

Years of Experience	Level 7 Annually	Level 8 CAS	Level 9 DR
0	64,940	68,828	70,195
1	65,590	69,478	70,845
2	66,247	70,135	71,502
3	66,910	70,798	72,165
4	67,579	71,467	72,834
5	68,255	72,143	73,510
6	68,940	72,828	74,195
7	69,629	73,517	74,884
8	70,326	74,214	75,581
9	71,031	74,919	76,286
10	71,741	75,629	76,996
11	72,460	76,348	77,715
12	73,185	77,073	78,440
13	73,916	77,804	79,171
14	74,655	78,543	79,910
15	75,402	79,290	80,657
16	76,157	80,045	81,412
17	76,919	80,807	82,174
18	77,689	81,577	82,944
19	78,467	82,355	83,722
20	79,252	83,140	84,507
21	80,441	84,329	85,696
22	81,649	85,537	86,904
23	82,876	86,764	88,131
24	84,119	88,007	89,374
25	85,381	89,269	90,636
26	86,663	90,551	91,918
27	87,963	91,851	93,218
28	89,283	93,171	94,538
29	90,623	94,511	95,878
30	91,982	95,870	97,237
31	93,363	97,251	98,618
32	94,764	98,652	100,019
33	96,187	100,075	101,442
34	97,630	101,518	102,885
35+	99,095	102,983	104,350

Assistant Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL MIDDLE

Years of Experience	Level 10 Annually	Level 11 CAS	Level 12 DR
0	71,434	75,322	76,689
1	72,149	76,037	77,404
2	72,872	76,760	78,127
3	73,601	77,489	78,856
4	74,337	78,225	79,592
5	75,081	78,969	80,336
6	75,834	79,722	81,089
7	76,592	80,480	81,847
8	77,359	81,247	82,614
9	78,135	82,023	83,390
10	78,916	82,804	84,171
11	79,706	83,594	84,961
12	80,504	84,392	85,759
13	81,308	85,196	86,563
14	82,121	86,009	87,376
15	82,943	86,831	88,198
16	83,773	87,661	89,028
17	84,611	88,499	89,866
18	85,458	89,346	90,713
19	86,314	90,202	91,569
20	87,178	91,066	92,433
21	88,486	92,374	93,741
22	89,814	93,702	95,069
23	91,164	95,052	96,419
24	92,531	96,419	97,786
25	93,920	97,808	99,175
26	95,330	99,218	100,585
27	96,760	100,648	102,015
28	98,212	102,100	103,467
29	99,686	103,574	104,941
30	101,181	105,069	106,436
31	102,700	106,588	107,955
32	104,241	108,129	109,496
33	105,806	109,694	111,061
34	107,393	111,281	112,648
35+	109,005	112,893	114,260

Assistant Principal Middle

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES
COORDINATOR I / ASSISTANT PRINCIPAL HIGH**

Years of Experience	Level 13 Annually	Level 14 CAS	Level 15 DR
0	78,578	82,466	83,833
1	79,364	83,252	84,619
2	80,160	84,048	85,415
3	80,962	84,850	86,217
4	81,771	85,659	87,026
5	82,590	86,478	87,845
6	83,418	87,306	88,673
7	84,252	88,140	89,507
8	85,095	88,983	90,350
9	85,949	89,837	91,204
10	86,808	90,696	92,063
11	87,677	91,565	92,932
12	88,555	92,443	93,810
13	89,439	93,327	94,694
14	90,334	94,222	95,589
15	91,238	95,126	96,493
16	92,151	96,039	97,406
17	93,073	96,961	98,328
18	94,004	97,892	99,259
19	94,946	98,834	100,201
20	95,896	99,784	101,151
21	97,335	101,223	102,590
22	98,796	102,684	104,051
23	100,281	104,169	105,536
24	101,785	105,673	107,040
25	103,312	107,200	108,567
26	104,863	108,751	110,118
27	106,436	110,324	111,691
28	108,034	111,922	113,289
29	109,655	113,543	114,910
30	111,300	115,188	116,555
31	112,970	116,858	118,225
32	114,666	118,554	119,921
33	116,387	120,275	121,642
34	118,133	122,021	123,388
35+	119,906	123,794	125,161

**Assistant Principal High
Community Engagement Officer
Coordinator I - Athletics/Activities
Coordinator I - Auxiliary Programs
Coordinator I - Data/Research
Coordinator I - Facilities**

**Coordinator I - Food & Nutritional Services
Coordinator I - Instructional Content Areas**

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

PRINCIPAL ELEMENTARY

Years of Experience	Level 16 Annually	Level 17 CAS	Level 18 DR
0	86,436	90,324	91,691
1	87,301	91,189	92,556
2	88,176	92,064	93,431
3	89,059	92,947	94,314
4	89,949	93,837	95,204
5	90,849	94,737	96,104
6	91,760	95,648	97,015
7	92,678	96,566	97,933
8	93,605	97,493	98,860
9	94,544	98,432	99,799
10	95,489	99,377	100,744
11	96,445	100,333	101,700
12	97,411	101,299	102,666
13	98,383	102,271	103,638
14	99,368	103,256	104,623
15	100,362	104,250	105,617
16	101,367	105,255	106,622
17	102,381	106,269	107,636
18	103,405	107,293	108,660
19	104,441	108,329	109,696
20	105,486	109,374	110,741
21	107,069	110,957	112,324
22	108,676	112,564	113,931
23	110,310	114,198	115,565
24	111,964	115,852	117,219
25	113,644	117,532	118,899
26	115,350	119,238	120,605
27	117,080	120,968	122,335
28	118,838	122,726	124,093
29	120,621	124,509	125,876
30	122,430	126,318	127,685
31	124,267	128,155	129,522
32	126,133	130,021	131,388
33	128,026	131,914	133,281
34	129,947	133,835	135,202
35+	131,897	135,785	137,152

Principal Elementary

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

PRINCIPAL MIDDLE

Years of Experience	Level 19 Annually	Level 20 CAS	Level 21 DR
0	95,080	98,968	100,335
1	96,032	99,920	101,287
2	96,994	100,882	102,249
3	97,965	101,853	103,220
4	98,944	102,832	104,199
5	99,934	103,822	105,189
6	100,936	104,824	106,191
7	101,946	105,834	107,201
8	102,966	106,854	108,221
9	103,999	107,887	109,254
10	105,038	108,926	110,293
11	106,090	109,978	111,345
12	107,153	111,041	112,408
13	108,222	112,110	113,477
14	109,305	113,193	114,560
15	110,399	114,287	115,654
16	111,504	115,392	116,759
17	112,620	116,508	117,875
18	113,746	117,634	119,001
19	114,886	118,774	120,141
20	116,035	119,923	121,290
21	117,776	121,664	123,031
22	119,544	123,432	124,799
23	121,341	125,229	126,596
24	123,161	127,049	128,416
25	125,009	128,897	130,264
26	126,885	130,773	132,140
27	128,788	132,676	134,043
28	130,722	134,610	135,977
29	132,684	136,572	137,939
30	134,673	138,561	139,928
31	136,694	140,582	141,949
32	138,747	142,635	144,002
33	140,829	144,717	146,084
34	142,942	146,830	148,197
35+	145,087	148,975	150,342

Principal Middle

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

COORDINATOR II / PRINCIPAL HIGH

Years of Experience	Level 22 Annually	Level 23 CAS	Level 24 DR
0	104,588	108,476	109,843
1	105,634	109,522	110,889
2	106,691	110,579	111,946
3	107,758	111,646	113,013
4	108,836	112,724	114,091
5	109,925	113,813	115,180
6	111,025	114,913	116,280
7	112,136	116,024	117,391
8	113,258	117,146	118,513
9	114,391	118,279	119,646
10	115,535	119,423	120,790
11	116,691	120,579	121,946
12	117,858	121,746	123,113
13	119,037	122,925	124,292
14	120,228	124,116	125,483
15	121,431	125,319	126,686
16	122,646	126,534	127,901
17	123,873	127,761	129,128
18	125,112	129,000	130,367
19	126,364	130,252	131,619
20	127,628	131,516	132,883
21	129,543	133,431	134,798
22	131,487	135,375	136,742
23	133,460	137,348	138,715
24	135,462	139,350	140,717
25	137,494	141,382	142,749
26	139,557	143,445	144,812
27	141,651	145,539	146,906
28	143,776	147,664	149,031
29	145,933	149,821	151,188
30	148,122	152,010	153,377
31	150,344	154,232	155,599
32	152,600	156,488	157,855
33	154,889	158,777	160,144
34	157,213	161,101	162,468
35+	159,572	163,460	164,827

Principal High
Coordinator II - Employee Relations
Coordinator II - Finance
Coordinator II - Human Resources

Coordinator II - Purchasing
Coordinator II - Technology Data
Coordinator II - Technology Network

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

DIRECTOR

Years of Experience	Level 25 Annually	Level 26 CAS	Level 27 DR
0	115,047	118,935	120,302
1	116,198	120,086	121,453
2	117,361	121,249	122,616
3	118,534	122,422	123,789
4	119,720	123,608	124,975
5	120,918	124,806	126,173
6	122,128	126,016	127,383
7	123,350	127,238	128,605
8	124,584	128,472	129,839
9	125,831	129,719	131,086
10	127,089	130,977	132,344
11	128,361	132,249	133,616
12	129,644	133,532	134,899
13	130,941	134,829	136,196
14	132,251	136,139	137,506
15	133,575	137,463	138,830
16	134,911	138,799	140,166
17	136,261	140,149	141,516
18	137,624	141,512	142,879
19	139,001	142,889	144,256
20	140,391	144,279	145,646
21	142,498	146,386	147,753
22	144,636	148,524	149,891
23	146,806	150,694	152,061
24	149,009	152,897	154,264
25	151,244	155,132	156,499
26	153,513	157,401	158,768
27	155,817	159,705	161,072
28	158,154	162,042	163,409
29	160,527	164,415	165,782
30	162,935	166,823	168,190
31	165,379	169,267	170,634
32	167,860	171,748	173,115
33	170,378	174,266	175,633
34	172,935	176,823	178,190
35+	175,530	179,418	180,785

**Director of Facilities/Planning
Director of Special Education
Director of Technology
Director of Transportation
Director of Career/Technical Ed**

**Director of Elementary Leadership
Director of Secondary Leadership
Director of Curriculum & Instruction
Director of Human Resources**

**SUFFOLK PUBLIC SCHOOLS
2022-2023 ADMINISTRATIVE SCALES**

CHIEF

Years of Experience	Level 28 Annually	Level 29 CAS	Level 30 DR
0	126,552	130,440	131,807
1	127,818	131,706	133,073
2	129,098	132,986	134,353
3	130,388	134,276	135,643
4	131,692	135,580	136,947
5	133,010	136,898	138,265
6	134,341	138,229	139,596
7	135,685	139,573	140,940
8	137,043	140,931	142,298
9	138,415	142,303	143,670
10	139,798	143,686	145,053
11	141,198	145,086	146,453
12	142,609	146,497	147,864
13	144,036	147,924	149,291
14	145,477	149,365	150,732
15	146,933	150,821	152,188
16	148,403	152,291	153,658
17	149,888	153,776	155,143
18	151,387	155,275	156,642
19	152,902	156,790	158,157
20	154,431	158,319	159,686
21	156,748	160,636	162,003
22	159,100	162,988	164,355
23	161,487	165,375	166,742
24	163,910	167,798	169,165
25	166,369	170,257	171,624
26	168,865	172,753	174,120
27	171,399	175,287	176,654
28	173,970	177,858	179,225
29	176,580	180,468	181,835
30	179,229	183,117	184,484
31	181,917	185,805	187,172
32	184,646	188,534	189,901
33	187,416	191,304	192,671
34	190,229	194,117	195,484
35+	193,083	196,971	198,338

**Chief Academic Officer
Chief Administrative Services
Chief Financial Officer
Chief of Schools**

**SUFFOLK PUBLIC SCHOOLS
PERMANENT PART-TIME RATES
FISCAL YEAR 2021-2022**

	<u>HOURLY RATE</u>	<u>HOURS PER DAY</u>	<u>DAILY RATE</u>	<u>DAYS PER YEAR</u>	<u>HOURS PER YEAR</u>	<u>ANNUAL SALARY</u>
TEACHER ASSISTANTS 21 HOURS PER WK (BASED ON 39 WEEKS)	17.58	7	123.03	117	819	14,395
CUSTODIAN 12 MONTH 24 HOURS PER WK (BASED ON 49 WEEKS)	15.18	6	91.10	196	1176	17,855
CUSTODIAN 12 MONTH 20 HOURS PER WK (BASED ON 49 WEEKS)	15.18	4	60.73	245	980	14,879
TRADESMAN 12 MONTH 24 HOURS PER WEEK (BASED ON 49 WEEKS)	15.18	8	121.46	147	1176	17,855
CLERK DISPATCHER 20 HOURS PER WEEK (BASED ON 39 WEEKS)	14.46	4	57.84	195	780	11,279

SUFFOLK PUBLIC SCHOOLS

SALARY SUPPLEMENTS

FISCAL YEAR 2022-2023

Educational Supplements:

National Teacher Certification	1,500
One-Half Masters Degree	1,472
Masters Degree	2,944
Certificate of Advanced Studies	3,888
Certificate of Clinical Competence.....	4,519
Doctorate	5,255
Certification in School Nursing	772

Extra Duty Addendums:

Academic:

Academic Team Director	2,385
Assistant Band Director	2,500
Band Director	3,783
Choral Director	1,490
Debate Director	1,310
Department Head	1,310
Drama Director	810
Forensics Director	815
Newspaper Director	1,465
Special Education Lead Transition Teacher.....	3,000
Special Education Lead Teacher	3,000
Strings Director	1,490
Yearbook Director High School	2,425
Yearbook Director Elementary and Middle School	1,212

Athletic - Middle School:

		<u>With CDL</u>
Basketball Boys Coach (per game).....	800	1,200
Basketball Girls Coach (per game)	800	1,200
Cheerleading Head Coach (per season).....	800	1,200
Field Hockey Coach	1,000	1,200
Football Head Coach	2,000	2,200
Football Assistant Coach	1,500	1,700
Soccer Boys Coach (per game)	800	1,200
Soccer Girls Coach (per game)	800	1,200
Track (outdoor) Head Coach	800	1,200
Volleyball Boys Coach (per game)	800	1,200
Volleyball Girls Coach (per game)	800	1,200

SUFFOLK PUBLIC SCHOOLS

SALARY SUPPLEMENTS

FISCAL YEAR 2022-2023

Extra Duty Addendums:

Athletic - High School:

With CDL

Baseball Head Coach	3,150	4,200
Baseball Assistant Coach	2,342	3,392
Basketball Head Boys Coach	4,536	5,691
Basketball Assistant Boys Coach	2,993	4,148
Basketball Head Girls Coach	4,536	5,691
Basketball Assistant Girls Coach	2,993	4,148
Cheerleader Head Coach	3,150	4,200
Cheerleader Assistant Coach	2,342	3,392
Competitive Cheer Head Coach	1,500	1,800
Cross Country Head Coach	3,150	3,675
E-Sports Coach (per season).....	1,500	-
Field Hockey Head Coach	3,150	3,990
Field Hockey Assistant Coach	2,342	3,182
Flag Corps Director	1,286	2,186
Football Head Coach	5,565	6,090
Football Assistant Coach	3,696	4,221
Golf Head Coach	2,084	3,040
Soccer Head Boys Coach	3,150	3,990
Soccer Assistant Boys Coach	2,342	3,182
Soccer Head Girls Coach	3,150	3,990
Soccer Assistant Girls Coach	2,342	3,182
Softball Head Coach	3,150	4,200
Softball Assistant Coach	2,342	3,392
Swimming Coach	3,150	4,200
Tennis Head Boys Coach	3,150	3,990
Tennis Head Girls Coach	3,150	3,990
Track (Outdoor) Head Boys Coach	3,150	3,990
Track (Outdoor) Head Girls Coach	3,150	3,990
Track (Outdoor) Assistant Coach	2,342	3,182
Track (Indoor) Head Boys Coach	3,150	3,990
Track (Indoor) Head Girls Coach	3,150	3,990
Volleyball Head Boys Coach	3,150	3,990
Volleyball Assistant Boys Coach	2,342	3,182
Volleyball Head Girls Coach	3,150	3,990
Volleyball Assistant Girls Coach	2,342	3,182
Wrestling Head Coach	3,150	3,990
Wrestling Assistant Coach	2,342	3,182

Bus Driver Supplements:

Special Education	2,417
Monthly Perfect Attendance Bonus.....	150/month
Bus Safety Semester Bonus	85

Other Supplements:

Club Sponsors Elementary, Middle and High School	200
Support for Middle School Assistant Principals	3,000
Webmaster	600

**SUFFOLK PUBLIC SCHOOLS
 SUBSTITUTE RATES
 FISCAL YEAR 2022-2023**

	<u>Daily</u>	<u>Hourly</u>
Substitute Teacher:		
Short term:	\$ 165.00	
Long Term:	232.00	
Substitute Teacher Assistant	132.00	
Substitute Interpreter	177.00	
Substitute School Nurse - RN		\$ 32.36
Substitute School Nurse - BSN		33.90
Substitute Nurse Assistant		20.35
Substitute Bus Driver		15.30
Substitute Bus Aide		14.46
Substitute Cafeteria Worker		14.46
Substitute Custodian		15.18

**SUFFOLK PUBLIC SCHOOLS
PART-TIME RATES
FISCAL YEAR 2022-2023**

	<u>Hourly</u>
Substitute Bus Driver Service Trip	\$ 15.30
Substitute Bus Driver Extra Run	15.30
Substitute Field Trip Bus Driver *	15.30
Homebound Teacher	31.50
Algebra Readiness Tutors	31.50
English Language Learners Tutors	31.50
Parent Resource Center Staff	31.50
Summer School Administrator	42.00
Summer School Coordinator (Elementary)	38.00
Summer School Teacher	36.00
Summer School Speech Pathologist	38.00
Summer School Nurse and Nurse Special Projects	36.00
Summer School Interpreter	Hourly Rate
Summer School Teacher Assistant	Hourly Rate
Summer School Records Clerk	Hourly Rate
Curriculum/Staff Development Teacher	31.50
Special Project Nurse	31.50
Special Project Speech Pathologist	38.00
Special Project Teacher	31.50
Safety Monitor	15.18
School Security Officer ** (School Day, Proms & Dances)	45.00
Audio/Lighting Technician	37.60
Grounds Maintenance Substitute	15.18

* Includes regional and state VHSL sanctioned events

** Personnel to be selected by pupil personnel and police resource officers

**SUFFOLK PUBLIC SCHOOLS
ATHLETIC EVENT RATES
FISCAL YEAR 2022-2023**

	<u>Hourly</u>	<u>Per Game</u>
Bus Driver *	\$ 15.30	
Security Officer (Games & Graduation)	45.00	
Security Officer in Charge (Games & Graduation)	50.00	
Athletic Events:		\$ 40.00
Academic Competition Judge		
Academic Competition Reader		
Announcer		
Camera Operator		
Chain Crew (Junior Varsity Football)		
Chain Crew (Varsity Football)		
Clock Operator		
Message Board Attendant		
Metal Detector Wand Operator		
Parking Attendant		
Scorekeeper		
Ticket Sellers:		
Basketball (Boys & Girls)		
Football (Junior Varsity)		
Football (Varsity)		
Volleyball (Boys & Girls)		
Wrestling		
Track Timer		

* Non-administrative employees will be paid for driving to district VHSL sanctioned events, including pre-season events.

Athletic event workers must complete the application and approval process through the Human Resources Department.