

AUGUSTA COUNTY PUBLIC SCHOOLS

SALARY SCALES *for Contracted Employees*

2022-2023

Teacher Pay Scales

Advanced Degree & Certification Supplements

Instructional & Athletic Supplements

Support Staff Pay Scales

Student Services

Behavior Analyst, Occupational & Physical Therapists

Professional Services Scales

Administrative Pay Determination

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Augusta County Public Schools Salary Scales for 2022-2023

The Augusta County School Board approved the fiscal year 2022-2023 (FY23) budget on March 17, 2022. The budget includes an average increase of 8.0% on salaries, advanced degree supplements, certifications, and instructional and athletic supplements. In addition, salaries for support staff employees were adjusted as a result of the increase in Division's starting minimum age.

**AUGUSTA COUNTY SCHOOL BOARD
TEACHER PAY SCALE
2022-2023**

Yrs/ Step	Salary 200-Day Contract	Salary 210-Day Contract	Salary 220-Day Contract	Salary 240-Day Contract	Health Insur.	FICA <i>(200-Day Contract)</i>	VRS [Retirement] <i>(200-Day Contract)</i>	Group Life Insur. <i>(200-Day Contract)</i>	Total Compensation Package <i>(200-day contract)</i>
0	\$46,040	\$48,342	\$50,644	\$55,248	\$8,676	\$3,522	\$7,652	\$617	\$66,507
1	\$46,500	\$48,825	\$51,150	\$55,800	\$8,676	\$3,557	\$7,728	\$623	\$67,085
2	\$46,965	\$49,314	\$51,662	\$56,358	\$8,676	\$3,593	\$7,806	\$629	\$67,669
3	\$47,435	\$49,807	\$52,179	\$56,922	\$8,676	\$3,629	\$7,884	\$636	\$68,259
4	\$47,909	\$50,305	\$52,700	\$57,491	\$8,676	\$3,665	\$7,963	\$642	\$68,855
5	\$48,389	\$50,808	\$53,227	\$58,066	\$8,676	\$3,702	\$8,042	\$648	\$69,457
6	\$48,872	\$51,316	\$53,760	\$58,647	\$8,676	\$3,739	\$8,123	\$655	\$70,065
7	\$49,361	\$51,829	\$54,297	\$59,233	\$8,676	\$3,776	\$8,204	\$661	\$70,678
8	\$49,855	\$52,347	\$54,840	\$59,826	\$8,676	\$3,814	\$8,286	\$668	\$71,299
9	\$50,353	\$52,871	\$55,389	\$60,424	\$8,676	\$3,852	\$8,369	\$675	\$71,925
10	\$50,857	\$53,400	\$55,942	\$61,028	\$8,676	\$3,891	\$8,452	\$681	\$72,557
11	\$51,365	\$53,934	\$56,502	\$61,638	\$8,676	\$3,929	\$8,537	\$688	\$73,196
12	\$51,879	\$54,473	\$57,067	\$62,255	\$8,676	\$3,969	\$8,622	\$695	\$73,841
13	\$52,398	\$55,018	\$57,638	\$62,877	\$8,676	\$4,008	\$8,709	\$702	\$74,493
14	\$52,922	\$55,568	\$58,214	\$63,506	\$8,676	\$4,049	\$8,796	\$709	\$75,151
15	\$53,451	\$56,124	\$58,796	\$64,141	\$8,676	\$4,089	\$8,884	\$716	\$75,816
16	\$53,986	\$56,685	\$59,384	\$64,783	\$8,676	\$4,130	\$8,972	\$723	\$76,487
17	\$54,525	\$57,252	\$59,978	\$65,430	\$8,676	\$4,171	\$9,062	\$731	\$77,165
18	\$55,071	\$57,824	\$60,578	\$66,085	\$8,676	\$4,213	\$9,153	\$738	\$77,850
19	\$55,621	\$58,402	\$61,183	\$66,746	\$8,676	\$4,255	\$9,244	\$745	\$78,542
20	\$56,178	\$58,986	\$61,795	\$67,413	\$8,676	\$4,298	\$9,337	\$753	\$79,241
21	\$56,739	\$59,576	\$62,413	\$68,087	\$8,676	\$4,341	\$9,430	\$760	\$79,946
22	\$57,307	\$60,172	\$63,037	\$68,768	\$8,676	\$4,384	\$9,524	\$768	\$80,659
23	\$57,880	\$60,774	\$63,668	\$69,456	\$8,676	\$4,428	\$9,620	\$776	\$81,379
24	\$58,459	\$61,382	\$64,304	\$70,150	\$8,676	\$4,472	\$9,716	\$783	\$82,106
25	\$59,043	\$61,995	\$64,947	\$70,852	\$8,676	\$4,517	\$9,813	\$791	\$82,840
26	\$59,634	\$62,615	\$65,597	\$71,560	\$8,676	\$4,562	\$9,911	\$799	\$83,582
27	\$60,230	\$63,241	\$66,253	\$72,276	\$8,676	\$4,608	\$10,010	\$807	\$84,331
28	\$60,832	\$63,874	\$66,915	\$72,999	\$8,676	\$4,654	\$10,110	\$815	\$85,087
29	\$61,441	\$64,513	\$67,585	\$73,729	\$8,676	\$4,700	\$10,211	\$823	\$85,851
30	\$62,055	\$65,158	\$68,260	\$74,466	\$8,676	\$4,747	\$10,314	\$832	\$86,623
31	\$62,676	\$65,809	\$68,943	\$75,211	\$8,676	\$4,795	\$10,417	\$840	\$87,403
32	\$63,302	\$66,467	\$69,632	\$75,963	\$8,676	\$4,843	\$10,521	\$848	\$88,190
33	\$63,935	\$67,132	\$70,329	\$76,722	\$8,676	\$4,891	\$10,626	\$857	\$88,985
34	\$64,958	\$68,206	\$71,454	\$77,950	\$8,676	\$4,969	\$10,796	\$870	\$90,270
35	\$65,998	\$69,297	\$72,597	\$79,197	\$8,676	\$5,049	\$10,969	\$884	\$91,576
36	\$67,054	\$70,406	\$73,759	\$80,464	\$8,676	\$5,130	\$11,144	\$899	\$92,902
37	\$68,126	\$71,533	\$74,939	\$81,752	\$8,676	\$5,212	\$11,323	\$913	\$94,250
38	\$69,216	\$72,677	\$76,138	\$83,060	\$8,676	\$5,295	\$11,504	\$928	\$95,619
>38	\$70,324	\$73,840	\$77,356	\$84,389	\$8,676	\$5,380	\$11,688	\$942	\$97,010

Advanced Degree & Certification Supplements (based upon 200-day contract)

\$1,955	National Board Certification / Certificate Clinical Competence
\$3,550	Master's Supplement
\$5,330	Education Specialist Supplement
\$3,550	Doctorate's Supplement (addition to Master's Supplement)

Extra Block Supplements

1/2 Block	6.25% of Contracted Salary Amount
1 Block	12.50% of Contracted Salary Amount

**ADVANCED DEGREE & CERTIFICATION
SUPPLEMENTS
2022-2023**

Degree	Contract Length (days)	Supplement Amount
Master's	200	\$3,550
Master's	205	\$3,640
Master's	210	\$3,730
Master's	220	\$3,905
Master's	230	\$4,085
Master's	240	\$4,260
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Education Spec.	200	\$5,330
Education Spec. (<i>Master Required Position</i>)	200	\$1,780
Education Spec.	205	\$5,460
Education Spec.	210	\$5,595
Education Spec.	220	\$5,860
Education Spec.	240	\$6,395
Education Spec. (<i>Master Required Position</i>)	260	\$2,310
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Doctorate's	200	\$7,100
Doctorate's	205	\$7,280
Doctorate's	210	\$7,460
Doctorate's	220	\$7,810
Doctorate's	230	\$8,170
Doctorate's	240	\$8,520
Doctorate's	Admin - 200	\$3,550
Doctorate's	Admin - 220	\$3,905
Doctorate's	Admin - 260	\$4,620
<hr/>		
National Board Certification (NBC)	200	\$1,955
Certificiate of Clinical Competence (CCC)	200	\$1,955
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Journeyman (Trades)	260	\$1,420
Master (Trades)	260	\$2,840

**SUPPLEMENT BUDGET SCHEDULE
2022-2023**

Supplement		Positions	Schools	2022-2023	
		Per School		Rate	Total
ELEMENTARY	National Board Certification from VA ¹			\$2,500	
	Elementary Asst Principal	1	4	\$970	\$3,880
	Pre-K PLC Leader (5+ teachers)		4	\$855	\$3,420
	Grade Level Leader (1 to 2 teachers/grade level)	6	1	\$725	\$4,350
	Grade Level Leader (3 to 4 teachers/grade level)	6	7	\$790	\$33,180
	Grade Level Leader (5+ teachers/grade level)	6	4	\$855	\$20,520
	Gifted/Talented Sponsor	1	11	\$1,705	\$18,755
	S C A, Small School	1	4	\$530	\$2,120
S C A, Large School	1	5	\$790	\$3,950	
MIDDLE	Grade Level Leader - BMMS	6	1	\$855	\$5,130
	Grade Level Leader - SMS	6	1	\$855	\$5,130
	Grade Level Leader - SDMS	6	1	\$855	\$5,130
	Grade Level Leader - WMS	7	1	\$855	\$5,985
	Alternative Education - Teachers				\$11,340
	Gifted/Talented Sponsor	1	4	\$1,705	\$6,820
	S C A Sponsor	1	4	\$1,730	\$6,920
	Future Business Leaders of America ³	1	4	\$855	\$3,420
MIDDLE ATHLETICS	Volleyball (fall)	1	4	\$3,360	\$13,440
	Cross Country Boys / Girls (fall)	1	4	\$3,360	\$13,440
	Coordinator (fall)	1	4	\$3,360	\$13,440
	Boys / Girls Basketball (winter)	2	4	\$3,360	\$26,880
	Coordinator (winter)	1	4	\$3,360	\$13,440

**SUPPLEMENT BUDGET SCHEDULE
2022-2023**

Supplement		Positions	Schools	2022-2023	
		Per School		Rate	Total
HIGH	Choral	1	5	\$4,365	\$21,825
	Alternative Education - Teacher				\$87,155
	Alternative Education - Special Education ²				\$3,400
	Teacher Assistance Team Chair	1	5	\$1,910	\$9,550
	Section 504 Coordinator	1	5	\$1,080	\$5,400
	Vocational: Young Farmers ³	2	5	\$2,345	\$23,450
	Future Business Leaders of America ³	1	5	\$1,705	\$8,525
	Gifted/Talented Sponsor	1	5	\$1,705	\$8,525
	S C A Sponsor	1	5	\$1,730	\$8,650
	Forensics, Head ^{3, 4}	1	5	\$355	\$1,775
	Forensics, Events ⁴	11	5	\$185	\$10,175
	Academic Team	1	5	\$1,705	\$8,525
	Dramatic Play	1	5	\$2,075	\$10,375
	One Act Play ³	1	5	\$905	\$4,525
	Musical: Director	1	5	\$2,840	\$14,200
	Musical: Vocal Director	1	5	\$1,590	\$7,950
	Musical: Orchestra Director	1	5	\$800	\$4,000
	Debate	1	5	\$1,035	\$5,175
	Yearbook	1	5	\$1,080	\$5,400
HIGH ATHLETICS	Cheerleader, Football	1	5	\$1,885	\$9,425
	Cheerleader, Girls Bsktbl	1	5	\$1,885	\$9,425
	Cheerleader, Boys Bsktbl	1	5	\$1,885	\$9,425
	Cheerleader, Competition	1	5	\$3,360	\$16,800
	Football, Head	1	5	\$6,035	\$30,175
	Football, Asst.	5	5	\$3,360	\$84,000
	Basketball, Head	2	5	\$5,370	\$53,700
	Basketball, Asst.	2	5	\$3,360	\$33,600
	Basketball, JV	2	5	\$3,360	\$33,600
	Volleyball, Head	1	5	\$5,370	\$26,850
	Volleyball, Assistant	1	5	\$3,360	\$16,800
	Volleyball, JV	1	5	\$3,360	\$16,800
	Cross Country	2	5	\$3,360	\$33,600
	Track, Indoor	2	5	\$3,360	\$33,600
	Track, Head	2	5	\$5,370	\$53,700
	Track, JV	2	5	\$1,885	\$18,850
	Softball, Head	1	5	\$5,370	\$26,850
	Softball, JV & Asst.	2	5	\$3,360	\$33,600
	Baseball, Head	1	5	\$5,370	\$26,850
	Baseball, JV & Asst.	2	5	\$3,360	\$33,600
	Tennis	2	5	\$3,360	\$33,600
	Golf	1	5	\$3,360	\$16,800
	Wrestling, Head	1	5	\$5,370	\$26,850
	Wrestling, Asst.	1	5	\$3,360	\$16,800
	Soccer, Head - Male	1	5	\$5,370	\$26,850
	Soccer, Head - Female	1	5	\$5,370	\$26,850
	Soccer, JV - Male	1	5	\$3,360	\$16,800
	Soccer, JV - Female	1	5	\$3,360	\$16,800
	Swim, Head	1	1	\$3,360	\$3,360
	Swim, Assistant	1	1	\$1,885	\$1,885
	Saturday School		3	\$1,500	\$4,500
	Athletic Director Supplement	1	2	\$10,615	\$21,230

¹ National Board Certification supplement is contingent upon funding from the State of Virginia

² Alternative Education - Special Education supplement schedule / allocation to be determined by the Director of Pupil Services

³ Instructional Supervisor will outline expectations and approve stipends

⁴ Forensics - Stipend amounts will be paid in May upon verification of participation

Athletic supplements are based upon step 8 of the Coaching Supplement Schedule - see schedule for steps 1 - 8

COACHING SALARY SUPPLEMENT SCHEDULE 2022-2023

Step	Classification			
	I	II	III	IV
1	\$4,573	\$4,063	\$2,544	\$1,427
2	\$4,779	\$4,246	\$2,659	\$1,491
3	\$4,970	\$4,416	\$2,765	\$1,550
4	\$5,069	\$4,504	\$2,820	\$1,581
5	\$5,221	\$4,639	\$2,905	\$1,628
6	\$5,325	\$4,732	\$2,963	\$1,661
7	\$5,590	\$4,970	\$3,110	\$1,745
8	\$6,035	\$5,370	\$3,360	\$1,885
Sport	Football, Head	Basketball, Head	Football, Asst.	Track, JV
		Volleyball, Head	Basketball, Asst.	Cheerleader
		Wrestling, Head	Basketball, JV	Swim, Asst.
		Softball, Head	Basketball, Middle	Cross Country Middle
		Baseball, Head	Volleyball, Asst.	Volleyball Middle
		Soccer, Head	Volleyball, JV	
		Track, Head	Cross Country	
			Track, Indoor	
			Softball, JV & Asst.	
			Baseball, JV & Asst.	
			Tennis	
			Wrestling, Asst.	
			Golf	
			Competition Cheer	
		Soccer, JV		
		Swim, Head		

**AUGUSTA COUNTY SCHOOL BOARD
BACHELOR'S LEVEL PROFESSIONAL
2022-2023**

(200-day contract, 7.5 hrs/day)

Step	Salary
0	\$36,832
1	\$37,200
2	\$37,572
3	\$37,948
4	\$38,328
5	\$38,711
6	\$39,098
7	\$39,489
8	\$39,884
9	\$40,283
10	\$40,685
11	\$41,092
12	\$41,503
13	\$41,918
14	\$42,337
15	\$42,761
16	\$43,188
17	\$43,620
18	\$44,057
19	\$44,497
20	\$44,942
21	\$45,391
22	\$45,845
23	\$46,304
24	\$46,767
25	\$47,235
26	\$47,707
27	\$48,184
28	\$48,666
29	\$49,152
30	\$49,644

SUPPORT STAFF PAY SCALES 2022-2023

(260 Day / 8 Hr per Day)

Step	Level - N1 Salary	Level - N2 Salary	Level - N3 Salary
A	\$29,120	\$33,998	\$38,757
B	\$29,178	\$34,066	\$38,835
C	\$29,237	\$34,134	\$38,912
D	\$29,295	\$34,202	\$38,990
E	\$29,354	\$34,270	\$39,068
F	\$29,412	\$34,339	\$39,146
G	\$29,471	\$34,408	\$39,225
H	\$29,530	\$34,476	\$39,303
I	\$29,589	\$34,545	\$39,382
J	\$29,648	\$34,614	\$39,461
K	\$29,708	\$34,684	\$39,539
L	\$29,767	\$34,753	\$39,619
M	\$29,827	\$34,823	\$39,698
N	\$29,886	\$34,892	\$39,777
O	\$29,946	\$34,962	\$39,857
P	\$30,006	\$35,032	\$39,936
Q	\$30,066	\$35,102	\$40,016
R	\$30,126	\$35,172	\$40,096
S	\$30,186	\$35,243	\$40,176
T	\$30,247	\$35,313	\$40,257
U	\$30,337	\$35,490	\$40,458
V	\$31,248	\$36,554	\$41,672
W	\$32,185	\$37,651	\$42,922
X	\$33,151	\$38,780	\$44,210
Y	\$34,145	\$39,944	\$45,536
Z	\$35,169	\$41,142	\$46,902
AA	\$36,224	\$42,376	\$48,309
AB	\$37,311	\$43,648	\$49,758
AC	\$38,431	\$44,957	\$51,251
AD	\$39,583	\$46,306	\$52,789

CLASSIFICATIONS		
Level - N1	Level - N2	Level - N3
Custodian	Head Custodian	Clinic Aide
Instructional Aide	Transportation Support Specialist	Computer Aide
Secretary I		Secretary II
		Job Coach

SUPPORT STAFF PAY SCALES

2022-2023

(260 Day / 8 Hr per Day)

Step	Level - N4 Salary	Level - N6 Salary	Level - N9 Salary
A	\$43,602	\$53,303	\$67,695
B	\$43,689	\$53,410	\$67,831
C	\$43,777	\$53,517	\$67,966
D	\$43,864	\$53,624	\$68,102
E	\$43,952	\$53,731	\$68,238
F	\$44,040	\$53,839	\$68,375
G	\$44,128	\$53,946	\$68,512
H	\$44,216	\$54,054	\$68,649
I	\$44,304	\$54,162	\$68,786
J	\$44,393	\$54,271	\$68,924
K	\$44,482	\$54,379	\$69,061
L	\$44,571	\$54,488	\$69,200
M	\$44,660	\$54,597	\$69,338
N	\$44,749	\$54,706	\$69,477
O	\$44,839	\$54,815	\$69,616
P	\$44,928	\$54,925	\$69,755
Q	\$45,018	\$55,035	\$69,894
R	\$45,108	\$55,145	\$70,104
S	\$45,199	\$55,255	\$70,244
T	\$45,289	\$55,366	\$70,385
U	\$45,561	\$55,698	\$70,807
V	\$46,928	\$57,369	\$72,931
W	\$48,335	\$59,090	\$75,119
X	\$49,785	\$60,863	\$77,373
Y	\$51,279	\$62,689	\$79,694
Z	\$52,817	\$64,569	\$82,085
AA	\$54,507	\$66,442	\$84,547
AB	\$55,979	\$68,435	\$87,084
AC	\$57,659	\$70,488	\$89,696
AD	\$59,388	\$72,603	\$92,387

CLASSIFICATIONS		
Level - N4	Level - N6	Level - N9
Account Clerk / Bookkeeper	Accountant I	Accountant II
Licensed Practical Nurse	Adult Basic Educ. Instructor	Bldg/Grounds Mgr - VCTC
Secretary III	Family Services Assist.	Bus Route Coordinator
	Maintenance Worker	Computer Technician
	Mechanic	Finance Mgr - VCTC
	Coordinator - Infant & Toddler	Garage Coordinator
	Registered Nurse	Maintenance Foreman
		Regional Nurse Coordinator

**AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023**

N1: 8 Hrs.										
STEP	HOURLY	180 DAYS	183 DAYS	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS	
A	\$ 14.00	\$ 20,160	\$ 20,496	\$ 20,720	\$ 22,400	\$ 22,960	\$ 23,520	\$ 24,640	\$ 29,120	
B	\$ 14.03	\$ 20,200	\$ 20,537	\$ 20,761	\$ 22,445	\$ 23,006	\$ 23,567	\$ 24,689	\$ 29,178	
C	\$ 14.06	\$ 20,241	\$ 20,578	\$ 20,803	\$ 22,490	\$ 23,052	\$ 23,614	\$ 24,739	\$ 29,237	
D	\$ 14.08	\$ 20,281	\$ 20,619	\$ 20,845	\$ 22,535	\$ 23,098	\$ 23,661	\$ 24,788	\$ 29,295	
E	\$ 14.11	\$ 20,322	\$ 20,660	\$ 20,886	\$ 22,580	\$ 23,144	\$ 23,709	\$ 24,838	\$ 29,354	
F	\$ 14.14	\$ 20,362	\$ 20,702	\$ 20,928	\$ 22,625	\$ 23,191	\$ 23,756	\$ 24,887	\$ 29,412	
G	\$ 14.17	\$ 20,403	\$ 20,743	\$ 20,970	\$ 22,670	\$ 23,237	\$ 23,804	\$ 24,937	\$ 29,471	
H	\$ 14.20	\$ 20,444	\$ 20,785	\$ 21,012	\$ 22,715	\$ 23,283	\$ 23,851	\$ 24,987	\$ 29,530	
I	\$ 14.23	\$ 20,485	\$ 20,826	\$ 21,054	\$ 22,761	\$ 23,330	\$ 23,899	\$ 25,037	\$ 29,589	
J	\$ 14.25	\$ 20,526	\$ 20,868	\$ 21,096	\$ 22,806	\$ 23,377	\$ 23,947	\$ 25,087	\$ 29,648	
K	\$ 14.28	\$ 20,567	\$ 20,910	\$ 21,138	\$ 22,852	\$ 23,423	\$ 23,995	\$ 25,137	\$ 29,708	
L	\$ 14.31	\$ 20,608	\$ 20,951	\$ 21,180	\$ 22,898	\$ 23,470	\$ 24,043	\$ 25,188	\$ 29,767	
M	\$ 14.34	\$ 20,649	\$ 20,993	\$ 21,223	\$ 22,944	\$ 23,517	\$ 24,091	\$ 25,238	\$ 29,827	
N	\$ 14.37	\$ 20,690	\$ 21,035	\$ 21,265	\$ 22,989	\$ 23,564	\$ 24,139	\$ 25,288	\$ 29,886	
O	\$ 14.40	\$ 20,732	\$ 21,077	\$ 21,308	\$ 23,035	\$ 23,611	\$ 24,187	\$ 25,339	\$ 29,946	
P	\$ 14.43	\$ 20,773	\$ 21,120	\$ 21,350	\$ 23,081	\$ 23,659	\$ 24,236	\$ 25,390	\$ 30,006	
Q	\$ 14.45	\$ 20,815	\$ 21,162	\$ 21,393	\$ 23,128	\$ 23,706	\$ 24,284	\$ 25,440	\$ 30,066	
R	\$ 14.48	\$ 20,857	\$ 21,204	\$ 21,436	\$ 23,174	\$ 23,753	\$ 24,333	\$ 25,491	\$ 30,126	
S	\$ 14.51	\$ 20,898	\$ 21,247	\$ 21,479	\$ 23,220	\$ 23,801	\$ 24,381	\$ 25,542	\$ 30,186	
T	\$ 14.54	\$ 20,940	\$ 21,289	\$ 21,522	\$ 23,267	\$ 23,848	\$ 24,430	\$ 25,593	\$ 30,247	
U	\$ 14.59	\$ 21,003	\$ 21,353	\$ 21,586	\$ 23,336	\$ 23,920	\$ 24,503	\$ 25,670	\$ 30,337	
V	\$ 15.02	\$ 21,633	\$ 21,993	\$ 22,234	\$ 24,037	\$ 24,638	\$ 25,238	\$ 26,440	\$ 31,248	
W	\$ 15.47	\$ 22,282	\$ 22,653	\$ 22,901	\$ 24,758	\$ 25,377	\$ 25,996	\$ 27,233	\$ 32,185	
X	\$ 15.94	\$ 22,950	\$ 23,333	\$ 23,588	\$ 25,500	\$ 26,138	\$ 26,775	\$ 28,050	\$ 33,151	
Y	\$ 16.42	\$ 23,639	\$ 24,033	\$ 24,296	\$ 26,265	\$ 26,922	\$ 27,579	\$ 28,892	\$ 34,145	

N1: 7.5 Hrs.									
STEP	HOURLY	180 DAYS	183 DAYS	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
A	\$ 14.00	\$ 18,900	\$ 19,215	\$ 19,425	\$ 21,000	\$ 21,525	\$ 22,050	\$ 23,100	\$ 27,300
B	\$ 14.03	\$ 18,938	\$ 19,253	\$ 19,464	\$ 21,042	\$ 21,568	\$ 22,094	\$ 23,146	\$ 27,355
C	\$ 14.06	\$ 18,976	\$ 19,292	\$ 19,503	\$ 21,084	\$ 21,611	\$ 22,138	\$ 23,192	\$ 27,409
D	\$ 14.08	\$ 19,014	\$ 19,331	\$ 19,542	\$ 21,126	\$ 21,654	\$ 22,183	\$ 23,239	\$ 27,464
E	\$ 14.11	\$ 19,052	\$ 19,369	\$ 19,581	\$ 21,169	\$ 21,698	\$ 22,227	\$ 23,285	\$ 27,519
F	\$ 14.14	\$ 19,090	\$ 19,408	\$ 19,620	\$ 21,211	\$ 21,741	\$ 22,271	\$ 23,332	\$ 27,574
G	\$ 14.17	\$ 19,128	\$ 19,447	\$ 19,659	\$ 21,253	\$ 21,785	\$ 22,316	\$ 23,379	\$ 27,629
H	\$ 14.20	\$ 19,166	\$ 19,486	\$ 19,699	\$ 21,296	\$ 21,828	\$ 22,361	\$ 23,425	\$ 27,685
I	\$ 14.23	\$ 19,205	\$ 19,525	\$ 19,738	\$ 21,338	\$ 21,872	\$ 22,405	\$ 23,472	\$ 27,740
J	\$ 14.25	\$ 19,243	\$ 19,564	\$ 19,777	\$ 21,381	\$ 21,916	\$ 22,450	\$ 23,519	\$ 27,795
K	\$ 14.28	\$ 19,281	\$ 19,603	\$ 19,817	\$ 21,424	\$ 21,959	\$ 22,495	\$ 23,566	\$ 27,851
L	\$ 14.31	\$ 19,320	\$ 19,642	\$ 19,857	\$ 21,467	\$ 22,003	\$ 22,540	\$ 23,613	\$ 27,907
M	\$ 14.34	\$ 19,359	\$ 19,681	\$ 19,896	\$ 21,510	\$ 22,047	\$ 22,585	\$ 23,661	\$ 27,962
N	\$ 14.37	\$ 19,397	\$ 19,721	\$ 19,936	\$ 21,553	\$ 22,091	\$ 22,630	\$ 23,708	\$ 28,018
O	\$ 14.40	\$ 19,436	\$ 19,760	\$ 19,976	\$ 21,596	\$ 22,136	\$ 22,675	\$ 23,755	\$ 28,074
P	\$ 14.43	\$ 19,475	\$ 19,800	\$ 20,016	\$ 21,639	\$ 22,180	\$ 22,721	\$ 23,803	\$ 28,131
Q	\$ 14.45	\$ 19,514	\$ 19,839	\$ 20,056	\$ 21,682	\$ 22,224	\$ 22,766	\$ 23,850	\$ 28,187
R	\$ 14.48	\$ 19,553	\$ 19,879	\$ 20,096	\$ 21,726	\$ 22,269	\$ 22,812	\$ 23,898	\$ 28,243
S	\$ 14.51	\$ 19,592	\$ 19,919	\$ 20,136	\$ 21,769	\$ 22,313	\$ 22,857	\$ 23,946	\$ 28,300
T	\$ 14.54	\$ 19,631	\$ 19,958	\$ 20,177	\$ 21,813	\$ 22,358	\$ 22,903	\$ 23,994	\$ 28,356
U	\$ 14.59	\$ 19,690	\$ 20,018	\$ 20,237	\$ 21,878	\$ 22,425	\$ 22,972	\$ 24,066	\$ 28,441
V	\$ 15.02	\$ 20,281	\$ 20,619	\$ 20,844	\$ 22,534	\$ 23,098	\$ 23,661	\$ 24,788	\$ 29,295
W	\$ 15.47	\$ 20,889	\$ 21,237	\$ 21,470	\$ 23,210	\$ 23,791	\$ 24,371	\$ 25,531	\$ 30,173
X	\$ 15.94	\$ 21,516	\$ 21,875	\$ 22,114	\$ 23,907	\$ 24,504	\$ 25,102	\$ 26,297	\$ 31,079
Y	\$ 16.42	\$ 22,161	\$ 22,531	\$ 22,777	\$ 24,624	\$ 25,239	\$ 25,855	\$ 27,086	\$ 32,011

AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023

N1: 7 Hrs.										
STEP	HOURLY	180 DAYS	183 DAYS	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS	
A	\$ 14.00	\$ 17,640	\$ 17,934	\$ 18,130	\$ 19,600	\$ 20,090	\$ 20,580	\$ 21,560	\$ 25,480	
B	\$ 14.03	\$ 17,675	\$ 17,970	\$ 18,166	\$ 19,639	\$ 20,130	\$ 20,621	\$ 21,603	\$ 25,531	
C	\$ 14.06	\$ 17,711	\$ 18,006	\$ 18,203	\$ 19,678	\$ 20,170	\$ 20,662	\$ 21,646	\$ 25,582	
D	\$ 14.08	\$ 17,746	\$ 18,042	\$ 18,239	\$ 19,718	\$ 20,211	\$ 20,704	\$ 21,690	\$ 25,633	
E	\$ 14.11	\$ 17,782	\$ 18,078	\$ 18,275	\$ 19,757	\$ 20,251	\$ 20,745	\$ 21,733	\$ 25,684	
F	\$ 14.14	\$ 17,817	\$ 18,114	\$ 18,312	\$ 19,797	\$ 20,292	\$ 20,787	\$ 21,776	\$ 25,736	
G	\$ 14.17	\$ 17,853	\$ 18,150	\$ 18,349	\$ 19,836	\$ 20,332	\$ 20,828	\$ 21,820	\$ 25,787	
H	\$ 14.20	\$ 17,888	\$ 18,187	\$ 18,385	\$ 19,876	\$ 20,373	\$ 20,870	\$ 21,864	\$ 25,839	
I	\$ 14.23	\$ 17,924	\$ 18,223	\$ 18,422	\$ 19,916	\$ 20,414	\$ 20,912	\$ 21,907	\$ 25,891	
J	\$ 14.25	\$ 17,960	\$ 18,259	\$ 18,459	\$ 19,956	\$ 20,455	\$ 20,953	\$ 21,951	\$ 25,942	
K	\$ 14.28	\$ 17,996	\$ 18,296	\$ 18,496	\$ 19,996	\$ 20,495	\$ 20,995	\$ 21,995	\$ 25,994	
L	\$ 14.31	\$ 18,032	\$ 18,333	\$ 18,533	\$ 20,036	\$ 20,536	\$ 21,037	\$ 22,039	\$ 26,046	
M	\$ 14.34	\$ 18,068	\$ 18,369	\$ 18,570	\$ 20,076	\$ 20,577	\$ 21,079	\$ 22,083	\$ 26,098	
N	\$ 14.37	\$ 18,104	\$ 18,406	\$ 18,607	\$ 20,116	\$ 20,619	\$ 21,122	\$ 22,127	\$ 26,150	
O	\$ 14.40	\$ 18,140	\$ 18,443	\$ 18,644	\$ 20,156	\$ 20,660	\$ 21,164	\$ 22,172	\$ 26,203	
P	\$ 14.43	\$ 18,177	\$ 18,480	\$ 18,682	\$ 20,196	\$ 20,701	\$ 21,206	\$ 22,216	\$ 26,255	
Q	\$ 14.45	\$ 18,213	\$ 18,517	\$ 18,719	\$ 20,237	\$ 20,743	\$ 21,249	\$ 22,260	\$ 26,308	
R	\$ 14.48	\$ 18,249	\$ 18,554	\$ 18,756	\$ 20,277	\$ 20,784	\$ 21,291	\$ 22,305	\$ 26,360	
S	\$ 14.51	\$ 18,286	\$ 18,591	\$ 18,794	\$ 20,318	\$ 20,826	\$ 21,334	\$ 22,349	\$ 26,413	
T	\$ 14.54	\$ 18,323	\$ 18,628	\$ 18,831	\$ 20,358	\$ 20,867	\$ 21,376	\$ 22,394	\$ 26,466	
U	\$ 14.59	\$ 18,377	\$ 18,684	\$ 18,888	\$ 20,419	\$ 20,930	\$ 21,440	\$ 22,461	\$ 26,545	
V	\$ 15.02	\$ 18,929	\$ 19,244	\$ 19,455	\$ 21,032	\$ 21,558	\$ 22,084	\$ 23,135	\$ 27,342	
W	\$ 15.47	\$ 19,497	\$ 19,822	\$ 20,038	\$ 21,663	\$ 22,205	\$ 22,746	\$ 23,829	\$ 28,162	
X	\$ 15.94	\$ 20,082	\$ 20,416	\$ 20,639	\$ 22,313	\$ 22,871	\$ 23,429	\$ 24,544	\$ 29,007	
Y	\$ 16.42	\$ 20,684	\$ 21,029	\$ 21,259	\$ 22,982	\$ 23,557	\$ 24,131	\$ 25,280	\$ 29,877	

N2: 8 Hrs.						
STEP	HOURLY	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
A	\$ 16.35	\$ 26,152	\$ 26,806	\$ 27,460	\$ 28,767	\$ 33,998
B	\$ 16.38	\$ 26,204	\$ 26,859	\$ 27,515	\$ 28,825	\$ 34,066
C	\$ 16.41	\$ 26,257	\$ 26,913	\$ 27,570	\$ 28,882	\$ 34,134
D	\$ 16.44	\$ 26,309	\$ 26,967	\$ 27,625	\$ 28,940	\$ 34,202
E	\$ 16.48	\$ 26,362	\$ 27,021	\$ 27,680	\$ 28,998	\$ 34,270
F	\$ 16.51	\$ 26,415	\$ 27,075	\$ 27,735	\$ 29,056	\$ 34,339
G	\$ 16.54	\$ 26,467	\$ 27,129	\$ 27,791	\$ 29,114	\$ 34,408
H	\$ 16.58	\$ 26,520	\$ 27,183	\$ 27,846	\$ 29,172	\$ 34,476
I	\$ 16.61	\$ 26,573	\$ 27,238	\$ 27,902	\$ 29,231	\$ 34,545
J	\$ 16.64	\$ 26,627	\$ 27,292	\$ 27,958	\$ 29,289	\$ 34,614
K	\$ 16.67	\$ 26,680	\$ 27,347	\$ 28,014	\$ 29,348	\$ 34,684
L	\$ 16.71	\$ 26,733	\$ 27,401	\$ 28,070	\$ 29,406	\$ 34,753
M	\$ 16.74	\$ 26,787	\$ 27,456	\$ 28,126	\$ 29,465	\$ 34,823
N	\$ 16.78	\$ 26,840	\$ 27,511	\$ 28,182	\$ 29,524	\$ 34,892
O	\$ 16.81	\$ 26,894	\$ 27,566	\$ 28,239	\$ 29,583	\$ 34,962
P	\$ 16.84	\$ 26,948	\$ 27,621	\$ 28,295	\$ 29,642	\$ 35,032
Q	\$ 16.88	\$ 27,002	\$ 27,677	\$ 28,352	\$ 29,702	\$ 35,102
R	\$ 16.91	\$ 27,056	\$ 27,732	\$ 28,408	\$ 29,761	\$ 35,172
S	\$ 16.94	\$ 27,110	\$ 27,787	\$ 28,465	\$ 29,821	\$ 35,243
T	\$ 16.98	\$ 27,164	\$ 27,843	\$ 28,522	\$ 29,880	\$ 35,313
U	\$ 17.06	\$ 27,300	\$ 27,982	\$ 28,665	\$ 30,030	\$ 35,490
V	\$ 17.57	\$ 28,119	\$ 28,822	\$ 29,525	\$ 30,931	\$ 36,554
W	\$ 18.10	\$ 28,962	\$ 29,686	\$ 30,410	\$ 31,858	\$ 37,651
X	\$ 18.64	\$ 29,831	\$ 30,577	\$ 31,323	\$ 32,814	\$ 38,780
Y	\$ 19.20	\$ 30,726	\$ 31,494	\$ 32,262	\$ 33,799	\$ 39,944

**AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023**

N3: 8 Hrs.			180 DAYS	183 DAYS	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
STEP	HOURLY									
A	\$ 18.63	\$	26,832	27,279	27,577	29,813	30,559	31,304	32,795	38,757
B	\$ 18.67	\$	26,886	27,334	27,632	29,873	30,620	31,367	32,860	38,835
C	\$ 18.71	\$	26,939	27,388	27,688	29,933	30,681	31,429	32,926	38,912
D	\$ 18.75	\$	26,993	27,443	27,743	29,993	30,742	31,492	32,992	38,990
E	\$ 18.78	\$	27,047	27,498	27,799	30,053	30,804	31,555	33,058	39,068
F	\$ 18.82	\$	27,101	27,553	27,854	30,113	30,865	31,618	33,124	39,146
G	\$ 18.86	\$	27,156	27,608	27,910	30,173	30,927	31,681	33,190	39,225
H	\$ 18.90	\$	27,210	27,663	27,966	30,233	30,989	31,745	33,256	39,303
I	\$ 18.93	\$	27,264	27,719	28,022	30,294	31,051	31,808	33,323	39,382
J	\$ 18.97	\$	27,319	27,774	28,078	30,354	31,113	31,872	33,390	39,461
K	\$ 19.01	\$	27,373	27,830	28,134	30,415	31,175	31,936	33,456	39,539
L	\$ 19.05	\$	27,428	27,885	28,190	30,476	31,238	32,000	33,523	39,619
M	\$ 19.09	\$	27,483	27,941	28,246	30,537	31,300	32,064	33,590	39,698
N	\$ 19.12	\$	27,538	27,997	28,303	30,598	31,363	32,128	33,658	39,777
O	\$ 19.16	\$	27,593	28,053	28,360	30,659	31,425	32,192	33,725	39,857
P	\$ 19.20	\$	27,648	28,109	28,416	30,720	31,488	32,256	33,792	39,936
Q	\$ 19.24	\$	27,704	28,165	28,473	30,782	31,551	32,321	33,860	40,016
R	\$ 19.28	\$	27,759	28,222	28,530	30,843	31,614	32,385	33,928	40,096
S	\$ 19.32	\$	27,814	28,278	28,587	30,905	31,678	32,450	33,995	40,176
T	\$ 19.35	\$	27,870	28,335	28,644	30,967	31,741	32,515	34,063	40,257
U	\$ 19.45	\$	28,009	28,476	28,788	31,122	31,900	32,678	34,234	40,458
V	\$ 20.03	\$	28,850	29,331	29,651	32,055	32,857	33,658	35,261	41,672
W	\$ 20.64	\$	29,715	30,211	30,541	33,017	33,842	34,668	36,319	42,922
X	\$ 21.25	\$	30,607	31,117	31,457	34,007	34,858	35,708	37,408	44,210
Y	\$ 21.89	\$	31,525	32,050	32,401	35,028	35,903	36,779	38,530	45,536

N3: 7.5 Hrs.			180 DAYS	183 DAYS	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
STEP	HOURLY									
A	\$ 18.63	\$	25,155	25,574	25,854	27,950	28,649	29,347	30,745	36,335
B	\$ 18.67	\$	25,205	25,625	25,905	28,006	28,706	29,406	30,806	36,408
C	\$ 18.71	\$	25,256	25,677	25,957	28,062	28,763	29,465	30,868	36,480
D	\$ 18.75	\$	25,306	25,728	26,009	28,118	28,821	29,524	30,930	36,553
E	\$ 18.78	\$	25,357	25,779	26,061	28,174	28,879	29,583	30,992	36,626
F	\$ 18.82	\$	25,408	25,831	26,113	28,231	28,936	29,642	31,054	36,700
G	\$ 18.86	\$	25,458	25,883	26,166	28,287	28,994	29,701	31,116	36,773
H	\$ 18.90	\$	25,509	25,934	26,218	28,344	29,052	29,761	31,178	36,847
I	\$ 18.93	\$	25,560	25,986	26,270	28,400	29,110	29,820	31,240	36,920
J	\$ 18.97	\$	25,611	26,038	26,323	28,457	29,169	29,880	31,303	36,994
K	\$ 19.01	\$	25,663	26,090	26,375	28,514	29,227	29,940	31,365	37,068
L	\$ 19.05	\$	25,714	26,142	26,428	28,571	29,285	30,000	31,428	37,142
M	\$ 19.09	\$	25,765	26,195	26,481	28,628	29,344	30,060	31,491	37,217
N	\$ 19.12	\$	25,817	26,247	26,534	28,685	29,403	30,120	31,554	37,291
O	\$ 19.16	\$	25,869	26,300	26,587	28,743	29,461	30,180	31,617	37,366
P	\$ 19.20	\$	25,920	26,352	26,640	28,800	29,520	30,240	31,680	37,440
Q	\$ 19.24	\$	25,972	26,405	26,694	28,858	29,579	30,301	31,744	37,515
R	\$ 19.28	\$	26,024	26,458	26,747	28,916	29,638	30,361	31,807	37,590
S	\$ 19.32	\$	26,076	26,511	26,800	28,973	29,698	30,422	31,871	37,665
T	\$ 19.35	\$	26,128	26,564	26,854	29,031	29,757	30,483	31,935	37,741
U	\$ 19.45	\$	26,259	26,697	26,988	29,177	29,906	30,635	32,094	37,930
V	\$ 20.03	\$	27,047	27,497	27,798	30,052	30,803	31,554	33,057	39,067
W	\$ 20.64	\$	27,858	28,322	28,632	30,953	31,727	32,501	34,049	40,239
X	\$ 21.25	\$	28,694	29,172	29,491	31,882	32,679	33,476	35,070	41,447
Y	\$ 21.89	\$	29,555	30,047	30,376	32,838	33,659	34,480	36,122	42,690

**AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023**

N3: 7 Hrs.										
STEP	HOURLY	180 DAYS	183 DAYS	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS	
A	\$ 18.63	\$ 23,478	\$ 23,869	\$ 24,130	\$ 26,087	\$ 26,739	\$ 27,391	\$ 28,695	\$ 33,913	
B	\$ 18.67	\$ 23,525	\$ 23,917	\$ 24,178	\$ 26,139	\$ 26,792	\$ 27,446	\$ 28,753	\$ 33,980	
C	\$ 18.71	\$ 23,572	\$ 23,965	\$ 24,227	\$ 26,191	\$ 26,846	\$ 27,501	\$ 28,810	\$ 34,048	
D	\$ 18.75	\$ 23,619	\$ 24,013	\$ 24,275	\$ 26,243	\$ 26,900	\$ 27,556	\$ 28,868	\$ 34,116	
E	\$ 18.78	\$ 23,666	\$ 24,061	\$ 24,324	\$ 26,296	\$ 26,953	\$ 27,611	\$ 28,926	\$ 34,185	
F	\$ 18.82	\$ 23,714	\$ 24,109	\$ 24,372	\$ 26,349	\$ 27,007	\$ 27,666	\$ 28,983	\$ 34,253	
G	\$ 18.86	\$ 23,761	\$ 24,157	\$ 24,421	\$ 26,401	\$ 27,061	\$ 27,721	\$ 29,041	\$ 34,322	
H	\$ 18.90	\$ 23,809	\$ 24,205	\$ 24,470	\$ 26,454	\$ 27,115	\$ 27,777	\$ 29,099	\$ 34,390	
I	\$ 18.93	\$ 23,856	\$ 24,254	\$ 24,519	\$ 26,507	\$ 27,170	\$ 27,832	\$ 29,158	\$ 34,459	
J	\$ 18.97	\$ 23,904	\$ 24,302	\$ 24,568	\$ 26,560	\$ 27,224	\$ 27,888	\$ 29,216	\$ 34,528	
K	\$ 19.01	\$ 23,952	\$ 24,351	\$ 24,617	\$ 26,613	\$ 27,278	\$ 27,944	\$ 29,274	\$ 34,597	
L	\$ 19.05	\$ 24,000	\$ 24,400	\$ 24,666	\$ 26,666	\$ 27,333	\$ 28,000	\$ 29,333	\$ 34,666	
M	\$ 19.09	\$ 24,048	\$ 24,448	\$ 24,716	\$ 26,720	\$ 27,388	\$ 28,056	\$ 29,392	\$ 34,736	
N	\$ 19.12	\$ 24,096	\$ 24,497	\$ 24,765	\$ 26,773	\$ 27,442	\$ 28,112	\$ 29,450	\$ 34,805	
O	\$ 19.16	\$ 24,144	\$ 24,546	\$ 24,815	\$ 26,827	\$ 27,497	\$ 28,168	\$ 29,509	\$ 34,875	
P	\$ 19.20	\$ 24,192	\$ 24,595	\$ 24,864	\$ 26,880	\$ 27,552	\$ 28,224	\$ 29,568	\$ 34,944	
Q	\$ 19.24	\$ 24,241	\$ 24,645	\$ 24,914	\$ 26,934	\$ 27,607	\$ 28,281	\$ 29,627	\$ 35,014	
R	\$ 19.28	\$ 24,289	\$ 24,694	\$ 24,964	\$ 26,988	\$ 27,663	\$ 28,337	\$ 29,687	\$ 35,084	
S	\$ 19.32	\$ 24,338	\$ 24,743	\$ 25,014	\$ 27,042	\$ 27,718	\$ 28,394	\$ 29,746	\$ 35,154	
T	\$ 19.35	\$ 24,386	\$ 24,793	\$ 25,064	\$ 27,096	\$ 27,773	\$ 28,451	\$ 29,806	\$ 35,225	
U	\$ 19.45	\$ 24,508	\$ 24,917	\$ 25,189	\$ 27,231	\$ 27,912	\$ 28,593	\$ 29,955	\$ 35,401	
V	\$ 20.03	\$ 25,244	\$ 25,664	\$ 25,945	\$ 28,048	\$ 28,750	\$ 29,451	\$ 30,853	\$ 36,463	
W	\$ 20.64	\$ 26,001	\$ 26,434	\$ 26,723	\$ 28,890	\$ 29,612	\$ 30,334	\$ 31,779	\$ 37,557	
X	\$ 21.25	\$ 26,781	\$ 27,227	\$ 27,525	\$ 29,757	\$ 30,500	\$ 31,244	\$ 32,732	\$ 38,683	
Y	\$ 21.89	\$ 27,584	\$ 28,044	\$ 28,351	\$ 30,649	\$ 31,415	\$ 32,182	\$ 33,714	\$ 39,844	

N4: 8 Hrs.						
STEP	HOURLY	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
A	\$ 20.96	\$ 33,540	\$ 34,378	\$ 35,217	\$ 36,894	\$ 43,602
B	\$ 21.00	\$ 33,607	\$ 34,447	\$ 35,287	\$ 36,968	\$ 43,689
C	\$ 21.05	\$ 33,674	\$ 34,516	\$ 35,358	\$ 37,042	\$ 43,777
D	\$ 21.09	\$ 33,742	\$ 34,585	\$ 35,429	\$ 37,116	\$ 43,864
E	\$ 21.13	\$ 33,809	\$ 34,654	\$ 35,500	\$ 37,190	\$ 43,952
F	\$ 21.17	\$ 33,877	\$ 34,724	\$ 35,571	\$ 37,264	\$ 44,040
G	\$ 21.22	\$ 33,944	\$ 34,793	\$ 35,642	\$ 37,339	\$ 44,128
H	\$ 21.26	\$ 34,012	\$ 34,863	\$ 35,713	\$ 37,414	\$ 44,216
I	\$ 21.30	\$ 34,080	\$ 34,932	\$ 35,784	\$ 37,488	\$ 44,304
J	\$ 21.34	\$ 34,149	\$ 35,002	\$ 35,856	\$ 37,563	\$ 44,393
K	\$ 21.39	\$ 34,217	\$ 35,072	\$ 35,928	\$ 37,638	\$ 44,482
L	\$ 21.43	\$ 34,285	\$ 35,142	\$ 36,000	\$ 37,714	\$ 44,571
M	\$ 21.47	\$ 34,354	\$ 35,213	\$ 36,072	\$ 37,789	\$ 44,660
N	\$ 21.51	\$ 34,423	\$ 35,283	\$ 36,144	\$ 37,865	\$ 44,749
O	\$ 21.56	\$ 34,491	\$ 35,354	\$ 36,216	\$ 37,941	\$ 44,839
P	\$ 21.60	\$ 34,560	\$ 35,424	\$ 36,288	\$ 38,016	\$ 44,928
Q	\$ 21.64	\$ 34,629	\$ 35,495	\$ 36,361	\$ 38,092	\$ 45,018
R	\$ 21.69	\$ 34,699	\$ 35,566	\$ 36,434	\$ 38,169	\$ 45,108
S	\$ 21.73	\$ 34,768	\$ 35,637	\$ 36,507	\$ 38,245	\$ 45,199
T	\$ 21.77	\$ 34,838	\$ 35,709	\$ 36,580	\$ 38,321	\$ 45,289
U	\$ 21.90	\$ 35,047	\$ 35,923	\$ 36,799	\$ 38,551	\$ 45,561
V	\$ 22.56	\$ 36,098	\$ 37,001	\$ 37,903	\$ 39,708	\$ 46,928
W	\$ 23.24	\$ 37,181	\$ 38,111	\$ 39,040	\$ 40,899	\$ 48,335
X	\$ 23.94	\$ 38,296	\$ 39,254	\$ 40,211	\$ 42,126	\$ 49,785
Y	\$ 24.65	\$ 39,445	\$ 40,431	\$ 41,418	\$ 43,390	\$ 51,279

**AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023**

N4: 7.5 Hrs.							
STEP	HOURLY	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
A	\$ 20.96	\$ 29,085	\$ 31,444	\$ 32,230	\$ 33,016	\$ 34,588	\$ 40,877
B	\$ 21.00	\$ 29,144	\$ 31,507	\$ 32,294	\$ 33,082	\$ 34,657	\$ 40,959
C	\$ 21.05	\$ 29,202	\$ 31,570	\$ 32,359	\$ 33,148	\$ 34,727	\$ 41,040
D	\$ 21.09	\$ 29,260	\$ 31,633	\$ 32,424	\$ 33,214	\$ 34,796	\$ 41,123
E	\$ 21.13	\$ 29,319	\$ 31,696	\$ 32,488	\$ 33,281	\$ 34,866	\$ 41,205
F	\$ 21.17	\$ 29,377	\$ 31,759	\$ 32,553	\$ 33,347	\$ 34,935	\$ 41,287
G	\$ 21.22	\$ 29,436	\$ 31,823	\$ 32,618	\$ 33,414	\$ 35,005	\$ 41,370
H	\$ 21.26	\$ 29,495	\$ 31,887	\$ 32,684	\$ 33,481	\$ 35,075	\$ 41,453
I	\$ 21.30	\$ 29,554	\$ 31,950	\$ 32,749	\$ 33,548	\$ 35,145	\$ 41,535
J	\$ 21.34	\$ 29,613	\$ 32,014	\$ 32,815	\$ 33,615	\$ 35,216	\$ 41,618
K	\$ 21.39	\$ 29,672	\$ 32,078	\$ 32,880	\$ 33,682	\$ 35,286	\$ 41,702
L	\$ 21.43	\$ 29,732	\$ 32,142	\$ 32,946	\$ 33,750	\$ 35,357	\$ 41,785
M	\$ 21.47	\$ 29,791	\$ 32,207	\$ 33,012	\$ 33,817	\$ 35,427	\$ 41,869
N	\$ 21.51	\$ 29,851	\$ 32,271	\$ 33,078	\$ 33,885	\$ 35,498	\$ 41,952
O	\$ 21.56	\$ 29,910	\$ 32,336	\$ 33,144	\$ 33,952	\$ 35,569	\$ 42,036
P	\$ 21.60	\$ 29,970	\$ 32,400	\$ 33,210	\$ 34,020	\$ 35,640	\$ 42,120
Q	\$ 21.64	\$ 30,030	\$ 32,465	\$ 33,277	\$ 34,088	\$ 35,712	\$ 42,205
R	\$ 21.69	\$ 30,090	\$ 32,530	\$ 33,343	\$ 34,157	\$ 35,783	\$ 42,289
S	\$ 21.73	\$ 30,150	\$ 32,595	\$ 33,410	\$ 34,225	\$ 35,855	\$ 42,374
T	\$ 21.77	\$ 30,211	\$ 32,660	\$ 33,477	\$ 34,293	\$ 35,926	\$ 42,458
U	\$ 21.90	\$ 30,392	\$ 32,856	\$ 33,678	\$ 34,499	\$ 36,142	\$ 42,713
V	\$ 22.56	\$ 31,304	\$ 33,842	\$ 34,688	\$ 35,534	\$ 37,226	\$ 43,995
W	\$ 23.24	\$ 32,243	\$ 34,857	\$ 35,729	\$ 36,600	\$ 38,343	\$ 45,314
X	\$ 23.94	\$ 33,210	\$ 35,903	\$ 36,801	\$ 37,698	\$ 39,493	\$ 46,674
Y	\$ 24.65	\$ 34,207	\$ 36,980	\$ 37,905	\$ 38,829	\$ 40,678	\$ 48,074

N4: 7 Hrs.							
STEP	HOURLY	185 DAYS	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
A	\$ 20.96	\$ 27,146	\$ 29,347	\$ 30,081	\$ 30,815	\$ 32,282	\$ 38,152
B	\$ 21.00	\$ 27,201	\$ 29,406	\$ 30,141	\$ 30,876	\$ 32,347	\$ 38,228
C	\$ 21.05	\$ 27,255	\$ 29,465	\$ 30,202	\$ 30,938	\$ 32,411	\$ 38,304
D	\$ 21.09	\$ 27,310	\$ 29,524	\$ 30,262	\$ 31,000	\$ 32,476	\$ 38,381
E	\$ 21.13	\$ 27,364	\$ 29,583	\$ 30,323	\$ 31,062	\$ 32,541	\$ 38,458
F	\$ 21.17	\$ 27,419	\$ 29,642	\$ 30,383	\$ 31,124	\$ 32,606	\$ 38,535
G	\$ 21.22	\$ 27,474	\$ 29,701	\$ 30,444	\$ 31,186	\$ 32,672	\$ 38,612
H	\$ 21.26	\$ 27,529	\$ 29,761	\$ 30,505	\$ 31,249	\$ 32,737	\$ 38,689
I	\$ 21.30	\$ 27,584	\$ 29,820	\$ 30,566	\$ 31,311	\$ 32,802	\$ 38,766
J	\$ 21.34	\$ 27,639	\$ 29,880	\$ 30,627	\$ 31,374	\$ 32,868	\$ 38,844
K	\$ 21.39	\$ 27,694	\$ 29,940	\$ 30,688	\$ 31,437	\$ 32,934	\$ 38,922
L	\$ 21.43	\$ 27,750	\$ 30,000	\$ 30,750	\$ 31,500	\$ 33,000	\$ 38,999
M	\$ 21.47	\$ 27,805	\$ 30,060	\$ 30,811	\$ 31,563	\$ 33,066	\$ 39,077
N	\$ 21.51	\$ 27,861	\$ 30,120	\$ 30,873	\$ 31,626	\$ 33,132	\$ 39,156
O	\$ 21.56	\$ 27,916	\$ 30,180	\$ 30,934	\$ 31,689	\$ 33,198	\$ 39,234
P	\$ 21.60	\$ 27,972	\$ 30,240	\$ 30,996	\$ 31,752	\$ 33,264	\$ 39,312
Q	\$ 21.64	\$ 28,028	\$ 30,301	\$ 31,058	\$ 31,816	\$ 33,331	\$ 39,391
R	\$ 21.69	\$ 28,084	\$ 30,361	\$ 31,120	\$ 31,879	\$ 33,398	\$ 39,470
S	\$ 21.73	\$ 28,140	\$ 30,422	\$ 31,183	\$ 31,943	\$ 33,464	\$ 39,549
T	\$ 21.77	\$ 28,197	\$ 30,483	\$ 31,245	\$ 32,007	\$ 33,531	\$ 39,628
U	\$ 21.90	\$ 28,366	\$ 30,666	\$ 31,432	\$ 32,199	\$ 33,732	\$ 39,866
V	\$ 22.56	\$ 29,217	\$ 31,586	\$ 32,375	\$ 33,165	\$ 34,744	\$ 41,062
W	\$ 23.24	\$ 30,093	\$ 32,533	\$ 33,347	\$ 34,160	\$ 35,787	\$ 42,293
X	\$ 23.94	\$ 30,996	\$ 33,509	\$ 34,347	\$ 35,185	\$ 36,860	\$ 43,562
Y	\$ 24.65	\$ 31,926	\$ 34,515	\$ 35,378	\$ 36,240	\$ 37,966	\$ 44,869

**AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023**

N6: 8 Hrs. STEP	HOURLY	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
A	\$ 25.63	\$ 41,003	\$ 42,028	\$ 43,053	\$ 45,103	\$ 53,303
B	\$ 25.68	\$ 41,085	\$ 42,112	\$ 43,139	\$ 45,193	\$ 53,410
C	\$ 25.73	\$ 41,167	\$ 42,196	\$ 43,225	\$ 45,283	\$ 53,517
D	\$ 25.78	\$ 41,249	\$ 42,280	\$ 43,312	\$ 45,374	\$ 53,624
E	\$ 25.83	\$ 41,332	\$ 42,365	\$ 43,398	\$ 45,465	\$ 53,731
F	\$ 25.88	\$ 41,414	\$ 42,450	\$ 43,485	\$ 45,556	\$ 53,839
G	\$ 25.94	\$ 41,497	\$ 42,535	\$ 43,572	\$ 45,647	\$ 53,946
H	\$ 25.99	\$ 41,580	\$ 42,620	\$ 43,659	\$ 45,738	\$ 54,054
I	\$ 26.04	\$ 41,663	\$ 42,705	\$ 43,746	\$ 45,830	\$ 54,162
J	\$ 26.09	\$ 41,747	\$ 42,790	\$ 43,834	\$ 45,921	\$ 54,271
K	\$ 26.14	\$ 41,830	\$ 42,876	\$ 43,922	\$ 46,013	\$ 54,379
L	\$ 26.20	\$ 41,914	\$ 42,962	\$ 44,009	\$ 46,105	\$ 54,488
M	\$ 26.25	\$ 41,998	\$ 43,047	\$ 44,097	\$ 46,197	\$ 54,597
N	\$ 26.30	\$ 42,082	\$ 43,134	\$ 44,186	\$ 46,290	\$ 54,706
O	\$ 26.35	\$ 42,166	\$ 43,220	\$ 44,274	\$ 46,382	\$ 54,815
P	\$ 26.41	\$ 42,250	\$ 43,306	\$ 44,363	\$ 46,475	\$ 54,925
Q	\$ 26.46	\$ 42,335	\$ 43,393	\$ 44,451	\$ 46,568	\$ 55,035
R	\$ 26.51	\$ 42,419	\$ 43,480	\$ 44,540	\$ 46,661	\$ 55,145
S	\$ 26.57	\$ 42,504	\$ 43,567	\$ 44,629	\$ 46,754	\$ 55,255
T	\$ 26.62	\$ 42,589	\$ 43,654	\$ 44,718	\$ 46,848	\$ 55,366
U	\$ 26.78	\$ 42,845	\$ 43,916	\$ 44,987	\$ 47,129	\$ 55,698
V	\$ 27.58	\$ 44,130	\$ 45,233	\$ 46,336	\$ 48,543	\$ 57,369
W	\$ 28.41	\$ 45,454	\$ 46,590	\$ 47,727	\$ 49,999	\$ 59,090
X	\$ 29.26	\$ 46,817	\$ 47,988	\$ 49,158	\$ 51,499	\$ 60,863
Y	\$ 30.14	\$ 48,222	\$ 49,427	\$ 50,633	\$ 53,044	\$ 62,689

N9: 8 Hrs. STEP	HOURLY	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS
A	\$ 32.55	\$ 52,073	\$ 53,375	\$ 54,677	\$ 57,281	\$ 67,695
B	\$ 32.61	\$ 52,177	\$ 53,482	\$ 54,786	\$ 57,395	\$ 67,831
C	\$ 32.68	\$ 52,282	\$ 53,589	\$ 54,896	\$ 57,510	\$ 67,966
D	\$ 32.74	\$ 52,386	\$ 53,696	\$ 55,006	\$ 57,625	\$ 68,102
E	\$ 32.81	\$ 52,491	\$ 53,803	\$ 55,116	\$ 57,740	\$ 68,238
F	\$ 32.87	\$ 52,596	\$ 53,911	\$ 55,226	\$ 57,856	\$ 68,375
G	\$ 32.94	\$ 52,701	\$ 54,019	\$ 55,336	\$ 57,971	\$ 68,512
H	\$ 33.00	\$ 52,807	\$ 54,127	\$ 55,447	\$ 58,087	\$ 68,649
I	\$ 33.07	\$ 52,912	\$ 54,235	\$ 55,558	\$ 58,204	\$ 68,786
J	\$ 33.14	\$ 53,018	\$ 54,344	\$ 55,669	\$ 58,320	\$ 68,924
K	\$ 33.20	\$ 53,124	\$ 54,452	\$ 55,780	\$ 58,437	\$ 69,061
L	\$ 33.27	\$ 53,230	\$ 54,561	\$ 55,892	\$ 58,553	\$ 69,200
M	\$ 33.34	\$ 53,337	\$ 54,670	\$ 56,004	\$ 58,671	\$ 69,338
N	\$ 33.40	\$ 53,444	\$ 54,780	\$ 56,116	\$ 58,788	\$ 69,477
O	\$ 33.47	\$ 53,550	\$ 54,889	\$ 56,228	\$ 58,905	\$ 69,616
P	\$ 33.54	\$ 53,658	\$ 54,999	\$ 56,340	\$ 59,023	\$ 69,755
Q	\$ 33.60	\$ 53,765	\$ 55,109	\$ 56,453	\$ 59,141	\$ 69,894
R	\$ 33.70	\$ 53,926	\$ 55,274	\$ 56,622	\$ 59,319	\$ 70,104
S	\$ 33.77	\$ 54,034	\$ 55,385	\$ 56,736	\$ 59,437	\$ 70,244
T	\$ 33.84	\$ 54,142	\$ 55,496	\$ 56,849	\$ 59,556	\$ 70,385
U	\$ 34.04	\$ 54,467	\$ 55,829	\$ 57,190	\$ 59,914	\$ 70,807
V	\$ 35.06	\$ 56,101	\$ 57,503	\$ 58,906	\$ 61,711	\$ 72,931
W	\$ 36.11	\$ 57,784	\$ 59,229	\$ 60,673	\$ 63,562	\$ 75,119
X	\$ 37.20	\$ 59,517	\$ 61,005	\$ 62,493	\$ 65,469	\$ 77,373
Y	\$ 38.31	\$ 61,303	\$ 62,836	\$ 64,368	\$ 67,433	\$ 79,694

**AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
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N9: 7.5 Hrs.							
STEP	HOURLY	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS	
A	\$ 32.55	\$ 48,819	\$ 50,039	\$ 51,260	\$ 53,701	\$ 63,464	
B	\$ 32.61	\$ 48,916	\$ 50,139	\$ 51,362	\$ 53,808	\$ 63,591	
C	\$ 32.68	\$ 49,014	\$ 50,240	\$ 51,465	\$ 53,916	\$ 63,718	
D	\$ 32.74	\$ 49,112	\$ 50,340	\$ 51,568	\$ 54,023	\$ 63,846	
E	\$ 32.81	\$ 49,210	\$ 50,441	\$ 51,671	\$ 54,131	\$ 63,974	
F	\$ 32.87	\$ 49,309	\$ 50,542	\$ 51,774	\$ 54,240	\$ 64,101	
G	\$ 32.94	\$ 49,407	\$ 50,643	\$ 51,878	\$ 54,348	\$ 64,230	
H	\$ 33.00	\$ 49,506	\$ 50,744	\$ 51,982	\$ 54,457	\$ 64,358	
I	\$ 33.07	\$ 49,605	\$ 50,845	\$ 52,086	\$ 54,566	\$ 64,487	
J	\$ 33.14	\$ 49,704	\$ 50,947	\$ 52,190	\$ 54,675	\$ 64,616	
K	\$ 33.20	\$ 49,804	\$ 51,049	\$ 52,294	\$ 54,784	\$ 64,745	
L	\$ 33.27	\$ 49,904	\$ 51,151	\$ 52,399	\$ 54,894	\$ 64,875	
M	\$ 33.34	\$ 50,003	\$ 51,253	\$ 52,503	\$ 55,004	\$ 65,004	
N	\$ 33.40	\$ 50,103	\$ 51,356	\$ 52,608	\$ 55,114	\$ 65,134	
O	\$ 33.47	\$ 50,204	\$ 51,459	\$ 52,714	\$ 55,224	\$ 65,265	
P	\$ 33.54	\$ 50,304	\$ 51,562	\$ 52,819	\$ 55,334	\$ 65,395	
Q	\$ 33.60	\$ 50,405	\$ 51,665	\$ 52,925	\$ 55,445	\$ 65,526	
R	\$ 33.70	\$ 50,556	\$ 51,820	\$ 53,084	\$ 55,611	\$ 65,722	
S	\$ 33.77	\$ 50,657	\$ 51,923	\$ 53,190	\$ 55,723	\$ 65,854	
T	\$ 33.84	\$ 50,758	\$ 52,027	\$ 53,296	\$ 55,834	\$ 65,986	
U	\$ 34.04	\$ 51,063	\$ 52,339	\$ 53,616	\$ 56,169	\$ 66,382	
V	\$ 35.06	\$ 52,595	\$ 53,909	\$ 55,224	\$ 57,854	\$ 68,373	
W	\$ 36.11	\$ 54,172	\$ 55,527	\$ 56,881	\$ 59,590	\$ 70,424	
X	\$ 37.20	\$ 55,798	\$ 57,193	\$ 58,588	\$ 61,377	\$ 72,537	
Y	\$ 38.31	\$ 57,472	\$ 58,908	\$ 60,345	\$ 63,219	\$ 74,713	

N9: 7 Hrs.							
STEP	HOURLY	200 DAYS	205 DAYS	210 DAYS	220 DAYS	260 DAYS	
A	\$ 32.55	\$ 45,564	\$ 46,703	\$ 47,842	\$ 50,121	\$ 59,233	
B	\$ 32.61	\$ 45,655	\$ 46,797	\$ 47,938	\$ 50,221	\$ 59,352	
C	\$ 32.68	\$ 45,747	\$ 46,890	\$ 48,034	\$ 50,321	\$ 59,471	
D	\$ 32.74	\$ 45,838	\$ 46,984	\$ 48,130	\$ 50,422	\$ 59,589	
E	\$ 32.81	\$ 45,930	\$ 47,078	\$ 48,226	\$ 50,523	\$ 59,709	
F	\$ 32.87	\$ 46,022	\$ 47,172	\$ 48,323	\$ 50,624	\$ 59,828	
G	\$ 32.94	\$ 46,114	\$ 47,266	\$ 48,419	\$ 50,725	\$ 59,948	
H	\$ 33.00	\$ 46,206	\$ 47,361	\$ 48,516	\$ 50,826	\$ 60,068	
I	\$ 33.07	\$ 46,298	\$ 47,456	\$ 48,613	\$ 50,928	\$ 60,188	
J	\$ 33.14	\$ 46,391	\$ 47,551	\$ 48,710	\$ 51,030	\$ 60,308	
K	\$ 33.20	\$ 46,484	\$ 47,646	\$ 48,808	\$ 51,132	\$ 60,429	
L	\$ 33.27	\$ 46,577	\$ 47,741	\$ 48,905	\$ 51,234	\$ 60,550	
M	\$ 33.34	\$ 46,670	\$ 47,837	\$ 49,003	\$ 51,337	\$ 60,671	
N	\$ 33.40	\$ 46,763	\$ 47,932	\$ 49,101	\$ 51,439	\$ 60,792	
O	\$ 33.47	\$ 46,857	\$ 48,028	\$ 49,199	\$ 51,542	\$ 60,914	
P	\$ 33.54	\$ 46,950	\$ 48,124	\$ 49,298	\$ 51,645	\$ 61,035	
Q	\$ 33.60	\$ 47,044	\$ 48,220	\$ 49,396	\$ 51,749	\$ 61,158	
R	\$ 33.70	\$ 47,185	\$ 48,365	\$ 49,545	\$ 51,904	\$ 61,341	
S	\$ 33.77	\$ 47,280	\$ 48,462	\$ 49,644	\$ 52,008	\$ 61,464	
T	\$ 33.84	\$ 47,374	\$ 48,559	\$ 49,743	\$ 52,112	\$ 61,587	
U	\$ 34.04	\$ 47,659	\$ 48,850	\$ 50,041	\$ 52,424	\$ 61,956	
V	\$ 35.06	\$ 49,088	\$ 50,316	\$ 51,543	\$ 53,997	\$ 63,815	
W	\$ 36.11	\$ 50,561	\$ 51,825	\$ 53,089	\$ 55,617	\$ 65,729	
X	\$ 37.20	\$ 52,078	\$ 53,380	\$ 54,682	\$ 57,286	\$ 67,701	
Y	\$ 38.31	\$ 53,640	\$ 54,981	\$ 56,322	\$ 59,004	\$ 69,732	

**AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023**

INSTRUCTIONAL / SPECIAL ED. AIDES			
N1 STEP	HOURLY	183 DAYS 7 HOURS	183 DAYS 7.5 HOURS
A	\$ 14.00	\$ 17,934	\$ 19,215
B	\$ 14.03	\$ 17,970	\$ 19,253
C	\$ 14.06	\$ 18,006	\$ 19,292
D	\$ 14.08	\$ 18,042	\$ 19,331
E	\$ 14.11	\$ 18,078	\$ 19,369
F	\$ 14.14	\$ 18,114	\$ 19,408
G	\$ 14.17	\$ 18,150	\$ 19,447
H	\$ 14.20	\$ 18,187	\$ 19,486
I	\$ 14.23	\$ 18,223	\$ 19,525
J	\$ 14.25	\$ 18,259	\$ 19,564
K	\$ 14.28	\$ 18,296	\$ 19,603
L	\$ 14.31	\$ 18,333	\$ 19,642
M	\$ 14.34	\$ 18,369	\$ 19,681
N	\$ 14.37	\$ 18,406	\$ 19,721
O	\$ 14.40	\$ 18,443	\$ 19,760
P	\$ 14.43	\$ 18,480	\$ 19,800
Q	\$ 14.45	\$ 18,517	\$ 19,839
R	\$ 14.48	\$ 18,554	\$ 19,879
S	\$ 14.51	\$ 18,591	\$ 19,919
T	\$ 14.54	\$ 18,628	\$ 19,958
U	\$ 14.59	\$ 18,684	\$ 20,018
V	\$ 15.02	\$ 19,244	\$ 20,619
W	\$ 15.47	\$ 19,822	\$ 21,237
X	\$ 15.94	\$ 20,416	\$ 21,875
Y	\$ 16.42	\$ 21,029	\$ 22,531

AUGUSTA COUNTY SCHOOL BOARD
SUPPORTING SCHEDULES FOR SUPPORT STAFF PAY SCALES
2022-2023

CLINIC AIDE Non LPN or Non RN Credentials			
N3 STEP	HOURLY	185 DAYS	185 DAYS
		7 HOURS	7.5 HOURS
A	\$ 18.63	\$ 24,130	\$ 25,854
B	\$ 18.67	\$ 24,178	\$ 25,905
C	\$ 18.71	\$ 24,227	\$ 25,957
D	\$ 18.75	\$ 24,275	\$ 26,009
E	\$ 18.78	\$ 24,324	\$ 26,061
F	\$ 18.82	\$ 24,372	\$ 26,113
G	\$ 18.86	\$ 24,421	\$ 26,166
H	\$ 18.90	\$ 24,470	\$ 26,218
I	\$ 18.93	\$ 24,519	\$ 26,270
J	\$ 18.97	\$ 24,568	\$ 26,323
K	\$ 19.01	\$ 24,617	\$ 26,375
L	\$ 19.05	\$ 24,666	\$ 26,428
M	\$ 19.09	\$ 24,716	\$ 26,481
N	\$ 19.12	\$ 24,765	\$ 26,534
O	\$ 19.16	\$ 24,815	\$ 26,587
P	\$ 19.20	\$ 24,864	\$ 26,640
Q	\$ 19.24	\$ 24,914	\$ 26,694
R	\$ 19.28	\$ 24,964	\$ 26,747
S	\$ 19.32	\$ 25,014	\$ 26,800
T	\$ 19.35	\$ 25,064	\$ 26,854
U	\$ 19.45	\$ 25,189	\$ 26,988
V	\$ 20.03	\$ 25,945	\$ 27,798
W	\$ 20.64	\$ 26,723	\$ 28,632
X	\$ 21.25	\$ 27,525	\$ 29,491
Y	\$ 21.89	\$ 28,351	\$ 30,376

CLINIC AIDE LPN				
N4 STEP	HOURLY		185 DAYS	185 DAYS
			7 HOURS	7.5 HOURS
A	\$ 20.96		\$ 27,146	\$ 29,085
B	\$ 21.00		\$ 27,201	\$ 29,144
C	\$ 21.05		\$ 27,255	\$ 29,202
D	\$ 21.09		\$ 27,310	\$ 29,260
E	\$ 21.13		\$ 27,364	\$ 29,319
F	\$ 21.17		\$ 27,419	\$ 29,377
G	\$ 21.22		\$ 27,474	\$ 29,436
H	\$ 21.26		\$ 27,529	\$ 29,495
I	\$ 21.30		\$ 27,584	\$ 29,554
J	\$ 21.34		\$ 27,639	\$ 29,613
K	\$ 21.39		\$ 27,694	\$ 29,672
L	\$ 21.43		\$ 27,750	\$ 29,732
M	\$ 21.47		\$ 27,805	\$ 29,791
N	\$ 21.51		\$ 27,861	\$ 29,851
O	\$ 21.56		\$ 27,916	\$ 29,910
P	\$ 21.60		\$ 27,972	\$ 29,970
Q	\$ 21.64		\$ 28,028	\$ 30,030
R	\$ 21.69		\$ 28,084	\$ 30,090
S	\$ 21.73		\$ 28,140	\$ 30,150
T	\$ 21.77		\$ 28,197	\$ 30,211
U	\$ 21.90		\$ 28,366	\$ 30,392
V	\$ 22.56		\$ 29,217	\$ 31,304
W	\$ 23.24		\$ 30,093	\$ 32,243
X	\$ 23.94		\$ 30,996	\$ 33,210
Y	\$ 24.65		\$ 31,926	\$ 34,207

CLINIC AIDE RN			
N6 STEP	HOURLY	185 DAYS	185 DAYS
		7 HOURS	7.5 HOURS
A	\$ 25.63	\$ 33,186	\$ 35,557
B	\$ 25.68	\$ 33,253	\$ 35,628
C	\$ 25.73	\$ 33,319	\$ 35,699
D	\$ 25.78	\$ 33,386	\$ 35,771
E	\$ 25.83	\$ 33,453	\$ 35,842
F	\$ 25.88	\$ 33,520	\$ 35,914
G	\$ 25.94	\$ 33,587	\$ 35,986
H	\$ 25.99	\$ 33,654	\$ 36,058
I	\$ 26.04	\$ 33,721	\$ 36,130
J	\$ 26.09	\$ 33,789	\$ 36,202
K	\$ 26.14	\$ 33,856	\$ 36,274
L	\$ 26.20	\$ 33,924	\$ 36,347
M	\$ 26.25	\$ 33,992	\$ 36,420
N	\$ 26.30	\$ 34,060	\$ 36,493
O	\$ 26.35	\$ 34,128	\$ 36,566
P	\$ 26.41	\$ 34,196	\$ 36,639
Q	\$ 26.46	\$ 34,265	\$ 36,712
R	\$ 26.51	\$ 34,333	\$ 36,785
S	\$ 26.57	\$ 34,402	\$ 36,859
T	\$ 26.62	\$ 34,471	\$ 36,933
U	\$ 26.78	\$ 34,677	\$ 37,154
V	\$ 27.58	\$ 35,718	\$ 38,269
W	\$ 28.41	\$ 36,789	\$ 39,417
X	\$ 29.26	\$ 37,893	\$ 40,599
Y	\$ 30.14	\$ 39,030	\$ 41,817

**AUGUSTA COUNTY SCHOOL BOARD
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COMPUTER AIDE			
N3 STEP	HOURLY	183 DAYS 7 HOURS	183 DAYS 7.5 HOURS
A	\$ 18.63	\$ 23,869	\$ 25,574
B	\$ 18.67	\$ 23,917	\$ 25,625
C	\$ 18.71	\$ 23,965	\$ 25,677
D	\$ 18.75	\$ 24,013	\$ 25,728
E	\$ 18.78	\$ 24,061	\$ 25,779
F	\$ 18.82	\$ 24,109	\$ 25,831
G	\$ 18.86	\$ 24,157	\$ 25,883
H	\$ 18.90	\$ 24,205	\$ 25,934
I	\$ 18.93	\$ 24,254	\$ 25,986
J	\$ 18.97	\$ 24,302	\$ 26,038
K	\$ 19.01	\$ 24,351	\$ 26,090
L	\$ 19.05	\$ 24,400	\$ 26,142
M	\$ 19.09	\$ 24,448	\$ 26,195
N	\$ 19.12	\$ 24,497	\$ 26,247
O	\$ 19.16	\$ 24,546	\$ 26,300
P	\$ 19.20	\$ 24,595	\$ 26,352
Q	\$ 19.24	\$ 24,645	\$ 26,405
R	\$ 19.28	\$ 24,694	\$ 26,458
S	\$ 19.32	\$ 24,743	\$ 26,511
T	\$ 19.35	\$ 24,793	\$ 26,564
U	\$ 19.45	\$ 24,917	\$ 26,697
V	\$ 20.03	\$ 25,664	\$ 27,497
W	\$ 20.64	\$ 26,434	\$ 28,322
X	\$ 21.25	\$ 27,227	\$ 29,172
Y	\$ 21.89	\$ 28,044	\$ 30,047

PROFESSIONAL SERVICES PAY SCALES

2022-2023

(260 Day / 8 Hr per Day)

Step	Level - PF1 Salary	Level - PF2 Salary	Level - PF3 Salary
A	\$65,085	\$69,966	\$75,213
B	\$66,061	\$71,015	\$76,342
C	\$67,052	\$72,081	\$77,487
D	\$68,058	\$73,162	\$78,649
E	\$69,078	\$74,259	\$79,829
F	\$70,115	\$75,373	\$81,026
G	\$71,166	\$76,504	\$82,242
H	\$72,234	\$77,651	\$83,475
I	\$73,317	\$78,816	\$84,727
J	\$74,417	\$79,998	\$85,998
K	\$75,533	\$81,198	\$87,288
L	\$76,666	\$82,416	\$88,598
M	\$77,816	\$83,653	\$89,927
N	\$78,984	\$84,907	\$91,275
O	\$80,168	\$86,181	\$92,645
P	\$81,371	\$87,474	\$94,034
Q	\$82,591	\$88,786	\$95,445
R	\$83,830	\$90,118	\$96,876
S	\$85,088	\$91,469	\$98,330
T	\$86,364	\$92,841	\$99,805
U	\$87,660	\$94,234	\$101,302
V	\$88,974	\$95,648	\$102,821
W	\$90,309	\$97,082	\$104,363
X	\$91,664	\$98,538	\$105,929
Y	\$93,039	\$100,017	\$107,518

Step	Level - PF4 Salary	Level - PF5 Salary	Level - PF6 Salary
A	\$80,854	\$86,919	\$93,437
B	\$82,067	\$88,222	\$94,839
C	\$83,298	\$89,546	\$96,262
D	\$84,548	\$90,889	\$97,705
E	\$85,816	\$92,252	\$99,171
F	\$87,103	\$93,636	\$100,659
G	\$88,410	\$95,040	\$102,168
H	\$89,736	\$96,466	\$103,701
I	\$91,082	\$97,913	\$105,257
J	\$92,448	\$99,382	\$106,835
K	\$93,835	\$100,872	\$108,438
L	\$95,242	\$102,386	\$110,064
M	\$96,671	\$103,921	\$111,715
N	\$98,121	\$105,480	\$113,391
O	\$99,593	\$107,062	\$115,092
P	\$101,087	\$108,668	\$116,818
Q	\$102,603	\$110,298	\$118,571
R	\$104,142	\$111,953	\$120,349
S	\$105,704	\$113,632	\$122,155
T	\$107,290	\$115,337	\$123,987
U	\$108,899	\$117,067	\$125,847
V	\$110,533	\$118,823	\$127,734
W	\$112,191	\$120,605	\$129,650
X	\$113,874	\$122,414	\$131,595
Y	\$115,582	\$124,250	\$133,569

CLASSIFICATION

<p align="center">Level - PF1</p> <p>Construction Manager Communications Specialist Security Administrator (Technology) Inventory Specialist (Technology) Local Area Network / Wide Area Network Specialist (Division Level)</p>	<p align="center">Level - PF3</p> <p>Unassigned</p>	<p align="center">Level - PF5</p> <p>Unassigned</p>
<p align="center">Level - PF2</p> <p>Network Administrator School Health Services Coord.</p>	<p align="center">Level - PF4</p> <p>Sr. Systems Administrator</p>	<p align="center">Level - PF6</p> <p>Unassigned</p>

**INTERPRETER PAY SCALES
2022-2023**

INTERPRETER II

N6 STEP	HOURLY	180 DAYS	
		7 HOURS	7.5 HOURS
A	\$ 25.63	\$ 32,290	\$ 34,596
B	\$ 25.68	\$ 32,354	\$ 34,665
C	\$ 25.73	\$ 32,419	\$ 34,734
D	\$ 25.78	\$ 32,484	\$ 34,804
E	\$ 25.83	\$ 32,549	\$ 34,874
F	\$ 25.88	\$ 32,614	\$ 34,943
G	\$ 25.94	\$ 32,679	\$ 35,013
H	\$ 25.99	\$ 32,744	\$ 35,083
I	\$ 26.04	\$ 32,810	\$ 35,153
J	\$ 26.09	\$ 32,875	\$ 35,224
K	\$ 26.14	\$ 32,941	\$ 35,294
L	\$ 26.20	\$ 33,007	\$ 35,365
M	\$ 26.25	\$ 33,073	\$ 35,435
N	\$ 26.30	\$ 33,139	\$ 35,506
O	\$ 26.35	\$ 33,205	\$ 35,577
P	\$ 26.41	\$ 33,272	\$ 35,648
Q	\$ 26.46	\$ 33,338	\$ 35,720
R	\$ 26.51	\$ 33,405	\$ 35,791
S	\$ 26.57	\$ 33,472	\$ 35,863
T	\$ 26.62	\$ 33,539	\$ 35,935
T	\$ 26.78	\$ 33,740	\$ 36,150
T	\$ 27.58	\$ 34,752	\$ 37,235
T	\$ 28.41	\$ 35,795	\$ 38,352
T	\$ 29.26	\$ 36,869	\$ 39,502
T	\$ 30.14	\$ 37,975	\$ 40,687

INTERPRETER III

N9 STEP	HOURLY	180 DAYS	
		7 HOURS	7.5 HOURS
A	\$ 32.55	\$ 41,008	\$ 43,937
B	\$ 32.61	\$ 41,090	\$ 44,025
C	\$ 32.68	\$ 41,172	\$ 44,113
D	\$ 32.74	\$ 41,254	\$ 44,201
E	\$ 32.81	\$ 41,337	\$ 44,289
F	\$ 32.87	\$ 41,419	\$ 44,378
G	\$ 32.94	\$ 41,502	\$ 44,467
H	\$ 33.00	\$ 41,585	\$ 44,556
I	\$ 33.07	\$ 41,668	\$ 44,645
J	\$ 33.14	\$ 41,752	\$ 44,734
K	\$ 33.20	\$ 41,835	\$ 44,824
L	\$ 33.27	\$ 41,919	\$ 44,913
M	\$ 33.34	\$ 42,003	\$ 45,003
N	\$ 33.40	\$ 42,087	\$ 45,093
O	\$ 33.47	\$ 42,171	\$ 45,183
P	\$ 33.54	\$ 42,255	\$ 45,274
Q	\$ 33.60	\$ 42,340	\$ 45,364
R	\$ 33.70	\$ 42,467	\$ 45,500
S	\$ 33.77	\$ 42,552	\$ 45,591
T	\$ 33.84	\$ 42,637	\$ 45,682
U	\$ 34.04	\$ 42,893	\$ 45,956
V	\$ 35.06	\$ 44,179	\$ 47,335
W	\$ 36.11	\$ 45,505	\$ 48,755
X	\$ 37.20	\$ 46,870	\$ 50,218
Y	\$ 38.31	\$ 48,276	\$ 51,724

SCHOOL NUTRITION PROGRAM (SNP)
WORKERS
SALARY SCALES 2022-2023

2022-2023

With Benefits (F1)

SNP Workers			
Step	Index	Per Hour	Salary ¹
A	-	\$ 14.0000	\$ 14,014
B	1.005	\$ 14.0700	\$ 14,084
C	1.005	\$ 14.1404	\$ 14,154
D	1.005	\$ 14.2111	\$ 14,225
E	1.005	\$ 14.2821	\$ 14,296
F	1.005	\$ 14.3535	\$ 14,368
G	1.005	\$ 14.4253	\$ 14,440
H	1.005	\$ 14.4974	\$ 14,512
I	1.005	\$ 14.5699	\$ 14,584
J	1.005	\$ 14.6427	\$ 14,657
K	1.005	\$ 14.7160	\$ 14,731
L	1.005	\$ 14.7895	\$ 14,804
M	1.005	\$ 14.8635	\$ 14,878
N	1.005	\$ 14.9378	\$ 14,953
O	1.005	\$ 15.0125	\$ 15,028
P	1.005	\$ 15.0876	\$ 15,103
Q	1.005	\$ 15.1630	\$ 15,178
R	1.005	\$ 15.2388	\$ 15,254
S	1.005	\$ 15.3150	\$ 15,330
T	1.005	\$ 15.3916	\$ 15,407
U	1.005	\$ 15.4685	\$ 15,484
V	1.005	\$ 15.5459	\$ 15,561
W	1.005	\$ 15.6236	\$ 15,639
X	1.005	\$ 15.7017	\$ 15,717
Y	1.005	\$ 15.7802	\$ 15,796
Z	1.005	\$ 15.8591	\$ 15,875
AA	1.005	\$ 15.9384	\$ 15,954
AB	1.005	\$ 16.0181	\$ 16,034
AC	1.005	\$ 16.0982	\$ 16,114
AD	1.013	\$ 16.3075	\$ 16,324

¹ Based on 182 days @ 5.5 hrs/day

2022-2023

Alternate Scale - Without Benefits (F1N)

SNP Workers			
Step	Index	Per Hour	Salary ¹
A	-	\$ 16.8000	\$ 16,817
B	1.005	\$ 16.8840	\$ 16,901
C	1.005	\$ 16.9684	\$ 16,985
D	1.005	\$ 17.0533	\$ 17,070
E	1.005	\$ 17.1385	\$ 17,156
F	1.005	\$ 17.2242	\$ 17,241
G	1.005	\$ 17.3103	\$ 17,328
H	1.005	\$ 17.3969	\$ 17,414
I	1.005	\$ 17.4839	\$ 17,501
J	1.005	\$ 17.5713	\$ 17,589
K	1.005	\$ 17.6592	\$ 17,677
L	1.005	\$ 17.7474	\$ 17,765
M	1.005	\$ 17.8362	\$ 17,854
N	1.005	\$ 17.9254	\$ 17,943
O	1.005	\$ 18.0150	\$ 18,033
P	1.005	\$ 18.1051	\$ 18,123
Q	1.005	\$ 18.1956	\$ 18,214
R	1.005	\$ 18.2866	\$ 18,305
S	1.005	\$ 18.3780	\$ 18,396
T	1.005	\$ 18.4699	\$ 18,488
U	1.005	\$ 18.5622	\$ 18,581
V	1.005	\$ 18.6551	\$ 18,674
W	1.005	\$ 18.7483	\$ 18,767
X	1.005	\$ 18.8421	\$ 18,861
Y	1.005	\$ 18.9363	\$ 18,955
Z	1.005	\$ 19.0310	\$ 19,050
AA	1.005	\$ 19.1261	\$ 19,145
AB	1.005	\$ 19.2218	\$ 19,241
AC	1.005	\$ 19.3179	\$ 19,337
AD	1.009	\$ 19.4917	\$ 19,511

¹ Based on 182 days @ 5.5 hrs/day

Salary scales do not include any apprenticeship supplements.

Employees will advance one step as they move from the 2021-2022 scale to the 2022-2023 scale.

Example: an employee on Step E in 2021-2022 will be placed on Step F in 2022-2023.

SCHOOL NUTRITION PROGRAM (SNP)
ASSISTANT MANAGERS
SALARY SCALES

2022-2023

SNP Assistant Managers			
Step	Index	Per Hour	Salary ¹
A	-	\$ 17.3000	\$ 18,892
B	1.005	\$ 17.3865	\$ 18,986
C	1.005	\$ 17.4734	\$ 19,081
D	1.005	\$ 17.5608	\$ 19,176
E	1.005	\$ 17.6486	\$ 19,272
F	1.005	\$ 17.7368	\$ 19,369
G	1.005	\$ 17.8255	\$ 19,465
H	1.005	\$ 17.9147	\$ 19,563
I	1.005	\$ 18.0042	\$ 19,661
J	1.005	\$ 18.0943	\$ 19,759
K	1.005	\$ 18.1847	\$ 19,858
L	1.005	\$ 18.2756	\$ 19,957
M	1.005	\$ 18.3670	\$ 20,057
N	1.005	\$ 18.4589	\$ 20,157
O	1.005	\$ 18.5512	\$ 20,258
P	1.005	\$ 18.6439	\$ 20,359
Q	1.005	\$ 18.7371	\$ 20,461
R	1.005	\$ 18.8308	\$ 20,563
S	1.005	\$ 18.9250	\$ 20,666
T	1.005	\$ 19.0196	\$ 20,769
U	1.005	\$ 19.1147	\$ 20,873
V	1.005	\$ 19.2103	\$ 20,978
W	1.005	\$ 19.3063	\$ 21,082
X	1.005	\$ 19.4028	\$ 21,188
Y	1.005	\$ 19.4999	\$ 21,294
Z	1.007	\$ 19.6364	\$ 21,443
AA	1.020	\$ 20.0291	\$ 21,872
AB	1.020	\$ 20.4297	\$ 22,309
AC	1.020	\$ 20.8383	\$ 22,755

¹ Based on 182 days @ 6 hrs/day

Salary scales do not include any apprenticeship supplements.

Employees will advance one step as they move from the 2021-2022 scale to the 2022-2023 scale.

Example: an employee on Step E in 2021-2022 will be placed on Step F in 2022-2023.

SCHOOL NUTRITION PROGRAM (SNP)
MANAGERS
SALARY SCALES

2022-2023

SNP Managers			
Step	Index	Per Hour	Salary ¹
A	-	\$ 18.7500	\$ 22,547
B	1.005	\$ 18.8438	\$ 22,660
C	1.020	\$ 19.2206	\$ 23,113
D	1.020	\$ 19.6050	\$ 23,575
E	1.020	\$ 19.9971	\$ 24,047
F	1.020	\$ 20.3971	\$ 24,527
G	1.020	\$ 20.8050	\$ 25,018
H	1.020	\$ 21.2211	\$ 25,518
I	1.020	\$ 21.6455	\$ 26,029
J	1.020	\$ 22.0785	\$ 26,549
K	1.020	\$ 22.5200	\$ 27,080
L	1.020	\$ 22.9704	\$ 27,622
M	1.020	\$ 23.4298	\$ 28,174
N	1.020	\$ 23.8984	\$ 28,738
O	1.020	\$ 24.3764	\$ 29,313
P	1.020	\$ 24.8639	\$ 29,899
Q	1.020	\$ 25.3612	\$ 30,497
R	1.020	\$ 25.8684	\$ 31,107
S	1.020	\$ 26.3858	\$ 31,729
T	1.020	\$ 26.9135	\$ 32,364
U	1.020	\$ 27.4518	\$ 33,011
V	1.020	\$ 28.0008	\$ 33,671
W	1.020	\$ 28.5608	\$ 34,344
X	1.020	\$ 29.1321	\$ 35,031
Y	1.020	\$ 29.7147	\$ 35,732
Z	1.020	\$ 30.3090	\$ 36,447
AA	1.020	\$ 30.9152	\$ 37,175
AB	1.020	\$ 31.5335	\$ 37,919

¹ Based on 185 days @ 6.5 hrs/day

Salary scales do not include any apprenticeship supplements.

Employees will advance one step as they move from the 2021-2022 scale to the 2022-2023 scale.

Example: an employee on Step E in 2021-2022 will be placed on Step F in 2022-2023.

BUS DRIVER SALARY SCALES

2022-2023

With Benefits

Bus Drivers: 181 Days	
Step	Salary
A	\$ 10,334
B	\$ 10,541
C	\$ 10,751
D	\$ 10,966
E	\$ 11,186
F	\$ 11,409
G	\$ 11,638
H	\$ 11,812
I	\$ 12,167
J	\$ 12,399
K	\$ 12,469
L	\$ 12,567
M	\$ 12,655
N	\$ 13,073
O	\$ 13,399
P	\$ 13,868
Q	\$ 14,214
R	\$ 14,570
S	\$ 15,006
T	\$ 15,456
U	\$ 15,936
V	\$ 16,414
W	\$ 16,890

2022-2023

*Alternate Scale
Without Benefits*

Bus Drivers: 181 Days	
Step	Salary
A	\$ 12,782
B	\$ 13,038
C	\$ 13,298
D	\$ 13,565
E	\$ 13,836
F	\$ 14,113
G	\$ 14,395
H	\$ 14,612
I	\$ 14,903
J	\$ 15,201
K	\$ 15,505
L	\$ 15,816
M	\$ 16,132
N	\$ 16,454
O	\$ 16,783
P	\$ 17,119
Q	\$ 17,461
R	\$ 17,811
S	\$ 18,167
T	\$ 18,531
U	\$ 18,902
V	\$ 19,279
W	\$ 19,665
X	\$ 20,058

Employees will advance a step on the scale for 2022-2023.

Example: an employee on Step E in 2021-2022 will be placed on Step F in 2022-2023.

Salary scales do not include any apprenticeship supplements.

**AUGUSTA COUNTY SCHOOL BOARD
STUDENT SERVICES PAY SCALE #1
(SOCIAL WORKERS / FACILITATORS)
2022-2023**

STEP	HOURLY	200 DAYS	220 DAYS
A	\$ 30.17	\$ 48,275	\$ 53,102
B	\$ 30.78	\$ 49,240	\$ 54,164
C	\$ 31.39	\$ 50,225	\$ 55,248
D	\$ 32.02	\$ 51,230	\$ 56,353
E	\$ 32.66	\$ 52,254	\$ 57,480
F	\$ 33.31	\$ 53,299	\$ 58,629
G	\$ 33.98	\$ 54,365	\$ 59,802
H	\$ 35.00	\$ 55,996	\$ 61,596
I	\$ 36.05	\$ 57,676	\$ 63,444
J	\$ 37.13	\$ 59,407	\$ 65,347
K	\$ 37.87	\$ 60,595	\$ 66,654
L	\$ 38.00	\$ 60,795	\$ 66,874
M	\$ 38.07	\$ 60,910	\$ 67,001
N	\$ 38.34	\$ 61,343	\$ 67,477
O	\$ 39.53	\$ 63,244	\$ 69,569
P	\$ 40.52	\$ 64,825	\$ 71,308
Q	\$ 42.10	\$ 67,353	\$ 74,089
R	\$ 43.35	\$ 69,367	\$ 76,304
S	\$ 44.48	\$ 71,171	\$ 78,288
T	\$ 45.59	\$ 72,950	\$ 80,245
U	\$ 46.71	\$ 74,737	\$ 82,211
V	\$ 47.83	\$ 76,531	\$ 84,184
W	\$ 48.93	\$ 78,291	\$ 86,120
X	\$ 50.06	\$ 80,092	\$ 88,101
Y	\$ 51.16	\$ 81,854	\$ 90,039

**AUGUSTA COUNTY SCHOOL BOARD
STUDENT SERVICES PAY SCALE #2
(PSYCHOLOGISTS)
2022-2023**

STEP	HOURLY	200 DAYS	220 DAYS
A	\$ 34.18	\$ 54,686	\$ 60,155
B	\$ 34.86	\$ 55,780	\$ 61,358
C	\$ 35.56	\$ 56,896	\$ 62,585
D	\$ 36.27	\$ 58,034	\$ 63,837
E	\$ 37.00	\$ 59,194	\$ 65,114
F	\$ 37.65	\$ 60,239	\$ 66,263
G	\$ 38.32	\$ 61,305	\$ 67,436
H	\$ 39.34	\$ 62,936	\$ 69,230
I	\$ 40.39	\$ 64,616	\$ 71,078
J	\$ 41.47	\$ 66,347	\$ 72,981
K	\$ 42.21	\$ 67,535	\$ 74,288
L	\$ 42.33	\$ 67,735	\$ 74,508
M	\$ 42.41	\$ 67,850	\$ 74,635
N	\$ 42.68	\$ 68,283	\$ 75,111
O	\$ 43.87	\$ 70,184	\$ 77,203
P	\$ 44.85	\$ 71,765	\$ 78,942
Q	\$ 46.43	\$ 74,294	\$ 81,723
R	\$ 47.69	\$ 76,307	\$ 83,938
S	\$ 48.82	\$ 78,111	\$ 85,922
T	\$ 49.93	\$ 79,890	\$ 87,879
U	\$ 51.05	\$ 81,678	\$ 89,845
V	\$ 52.17	\$ 83,471	\$ 91,818
W	\$ 53.27	\$ 85,231	\$ 93,755
X	\$ 54.40	\$ 87,032	\$ 95,735
Y	\$ 55.50	\$ 88,794	\$ 97,674

**AUGUSTA COUNTY SCHOOL BOARD
 FAMILY SERVICE COORDINATOR
 (INFANT & TODDLER CONNECTION OF
 AUGUSTA/HIGHLAND)
 2022-2023**

STEP	HOURLY	200 DAYS
A	\$ 35.21	\$ 52,819
B	\$ 35.28	\$ 52,916
C	\$ 35.34	\$ 53,014
D	\$ 35.41	\$ 53,112
E	\$ 35.47	\$ 53,210
F	\$ 35.54	\$ 53,309
G	\$ 35.60	\$ 53,407
H	\$ 35.67	\$ 53,506
I	\$ 35.74	\$ 53,605
J	\$ 35.80	\$ 53,704
K	\$ 35.87	\$ 53,804
L	\$ 35.94	\$ 53,904
M	\$ 36.00	\$ 54,003
N	\$ 36.07	\$ 54,103
O	\$ 36.14	\$ 54,204
P	\$ 36.20	\$ 54,304
Q	\$ 36.27	\$ 54,405
R	\$ 36.37	\$ 54,556
S	\$ 36.44	\$ 54,657
T	\$ 36.51	\$ 54,758
U	\$ 37.11	\$ 55,663
V	\$ 38.13	\$ 57,195
W	\$ 39.18	\$ 58,772
X	\$ 40.27	\$ 60,398
Y	\$ 41.38	\$ 62,072

**SHENANDOAH VALLEY REGIONAL PROGRAM
 BEHAVIOR ANALYST SCALE
 220-DAY CONTRACT
 2022-2023**

STEP	SALARY
1	\$ 59,949
2	\$ 61,148
3	\$ 62,371
4	\$ 63,618
5	\$ 64,891
6	\$ 66,188
7	\$ 67,512
8	\$ 68,862
9	\$ 70,240
10	\$ 71,644
11	\$ 73,077
12	\$ 74,539
13	\$ 76,030
14	\$ 77,550
15	\$ 79,101
16	\$ 80,683
17	\$ 82,297
18	\$ 83,943
19	\$ 85,622
20	\$ 87,334
21	\$ 89,081
22	\$ 90,862
23	\$ 92,680
24	\$ 94,533
25	\$ 96,424

**SHENANDOAH VALLEY REGIONAL PROGRAM
 BEHAVIOR SPECIALIST SCALE
 220-DAY CONTRACT
 2022-2023**

STEP	SALARY
1	\$ 55,031
2	\$ 56,132
3	\$ 57,255
4	\$ 58,400
5	\$ 59,568
6	\$ 60,759
7	\$ 61,974
8	\$ 63,214
9	\$ 64,478
10	\$ 65,768
11	\$ 67,083
12	\$ 68,425
13	\$ 69,793
14	\$ 71,189
15	\$ 72,613
16	\$ 74,065
17	\$ 75,546
18	\$ 77,057
19	\$ 78,598
20	\$ 80,170
21	\$ 81,774
22	\$ 83,409
23	\$ 85,077
24	\$ 86,779
25	\$ 88,515

Behavior Specialist must hold a masters/graduate degree and coursewook in ABA and/or FBA.

**SHENANDOAH VALLEY REGIONAL PROGRAM
OCCUPATIONAL & PHYSICAL THERAPISTS
2022-2023**

STEP	SALARY
1	\$ 54,262
2	\$ 55,347
3	\$ 56,454
4	\$ 57,584
5	\$ 58,736
6	\$ 59,910
7	\$ 61,108
8	\$ 62,330
9	\$ 63,576
10	\$ 64,848
11	\$ 66,144
12	\$ 67,466
13	\$ 68,816
14	\$ 70,192
15	\$ 71,596
16	\$ 73,028
17	\$ 74,488
18	\$ 75,978
19	\$ 77,498
20	\$ 79,048
21	\$ 80,628
22	\$ 82,240
23	\$ 83,884
24	\$ 85,562
25	\$ 87,274
26	\$ 89,020
27	\$ 90,800
28	\$ 92,616
29	\$ 94,468
30	\$ 96,358
31	\$ 98,286
32	\$ 100,252
33	\$ 102,258
34	\$ 104,304
35	\$ 106,390
36	\$ 108,518
37	\$ 110,688
38	\$ 112,902
39	\$ 115,160
40	\$ 117,464

Salary amounts based upon full-time status

**SHENANDOAH VALLEY REGIONAL PROGRAM
PART-TIME OCCUPATIONAL & PHYSICAL THERAPISTS
2022-2023**

STEP	Per Hour
1	\$ 40.32
2	\$ 41.13
3	\$ 41.95
4	\$ 42.79
5	\$ 43.65
6	\$ 44.52
7	\$ 45.41
8	\$ 46.32
9	\$ 47.25
10	\$ 48.19
11	\$ 49.15
12	\$ 50.14
13	\$ 51.14
14	\$ 52.16
15	\$ 53.21
16	\$ 54.27
17	\$ 55.36
18	\$ 56.46
19	\$ 57.59
20	\$ 58.74
21	\$ 59.92
22	\$ 61.12
23	\$ 62.34
24	\$ 63.59
25	\$ 64.86
26	\$ 66.15
27	\$ 67.48
28	\$ 68.83
29	\$ 70.20
30	\$ 71.61

**SHENANDOAH VALLEY REGIONAL PROGRAM
 CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA) AND
 LICENSED PHYSICAL THERAPY ASSISTANT (LTPA)
 2022-2023**

STEP	SALARY
1	\$ 40,696
2	\$ 41,510
3	\$ 42,340
4	\$ 43,188
5	\$ 44,052
6	\$ 44,932
7	\$ 45,832
8	\$ 46,748
9	\$ 47,682
10	\$ 48,636
11	\$ 49,608
12	\$ 50,600
13	\$ 51,612
14	\$ 52,644
15	\$ 53,698
16	\$ 54,772
17	\$ 55,866
18	\$ 56,984
19	\$ 58,124
20	\$ 59,286
21	\$ 60,472
22	\$ 61,680
23	\$ 62,914
24	\$ 64,172
25	\$ 65,456
26	\$ 66,766
27	\$ 68,100
28	\$ 69,462
29	\$ 70,852
30	\$ 72,268

Salary amounts based upon full-time status

Shenandoah Valley Regional Program

Competent Learner Model (CLM) Regional Coordinator Salary Scale 2022-2023

Step / Level	Salary
0	71,176
1	72,599
2	74,051
3	75,532
4	77,043
5	78,584
6	80,156
7	81,759
8	83,394
9	85,062
10	86,763
11	88,498
12	90,268
13	92,073
14	93,915
15	95,793
16	97,709
17	99,663
18	101,657
19	103,690
20+	105,764

PhD/EdD Supplement Provided Above the Scale will follow
Augusta County Public Schools

**Shenandoah Valley Regional Program
Sign Language Interpreter Floater - Serving the Region
Salary Scale
2022-2023**

Level II		
Step	Hourly	Salary
1	\$ 24.16	\$ 30,950
2	\$ 24.64	\$ 31,569
3	\$ 25.14	\$ 32,200
4	\$ 25.64	\$ 32,844
5	\$ 26.15	\$ 33,501
6	\$ 26.68	\$ 34,171
7	\$ 27.21	\$ 34,855
8	\$ 27.75	\$ 35,552
9	\$ 28.31	\$ 36,263
10	\$ 28.87	\$ 36,988
11	\$ 29.45	\$ 37,728
12	\$ 30.04	\$ 38,482
13	\$ 30.64	\$ 39,252
14	\$ 31.25	\$ 40,037
15	\$ 31.88	\$ 40,838
16	\$ 32.52	\$ 41,655
17	\$ 33.17	\$ 42,488
18	\$ 33.83	\$ 43,337
19	\$ 34.51	\$ 44,204
20	\$ 35.20	\$ 45,088
21	\$ 35.90	\$ 45,990
22	\$ 36.62	\$ 46,910
23	\$ 37.35	\$ 47,848
24	\$ 38.10	\$ 48,805
25	\$ 38.86	\$ 49,781
26	\$ 39.64	\$ 50,777
27	\$ 40.43	\$ 51,792
28	\$ 41.24	\$ 52,828
29	\$ 42.06	\$ 53,885
30	\$ 42.91	\$ 54,962

Level III		
Step	Hourly	Salary
1	\$ 27.93	\$ 35,773
2	\$ 28.48	\$ 36,488
3	\$ 29.05	\$ 37,218
4	\$ 29.64	\$ 37,963
5	\$ 30.23	\$ 38,722
6	\$ 30.83	\$ 39,496
7	\$ 31.45	\$ 40,286
8	\$ 32.08	\$ 41,092
9	\$ 32.72	\$ 41,914
10	\$ 33.37	\$ 42,752
11	\$ 34.04	\$ 43,607
12	\$ 34.72	\$ 44,479
13	\$ 35.42	\$ 45,369
14	\$ 36.13	\$ 46,276
15	\$ 36.85	\$ 47,202
16	\$ 37.58	\$ 48,146
17	\$ 38.34	\$ 49,109
18	\$ 39.10	\$ 50,091
19	\$ 39.88	\$ 51,093
20	\$ 40.68	\$ 52,115
21	\$ 41.50	\$ 53,157
22	\$ 42.33	\$ 54,220
23	\$ 43.17	\$ 55,304
24	\$ 44.04	\$ 56,410
25	\$ 44.92	\$ 57,539
26	\$ 45.82	\$ 58,689
27	\$ 46.73	\$ 59,863
28	\$ 47.67	\$ 61,060
29	\$ 48.62	\$ 62,282
30	\$ 49.59	\$ 63,527

7.0 hour days / 183 days

Supplement - \$2,670 for Coverage Facilitator

<p>Level II - VQAS Level II or EIPA Level 3.0 - 3.4 (two years from date of hire interpreter must meet required qualification for Level III)</p>
<p>Level III - Valid VQAS Level III; or - passing score on EIPA Written Test and a min of level 3.5 on EIPA Performance Test; or - any other state qualification or national certification (RID) such as NIC, CI, CT, OTC or NAD</p>
<p>RID Certification - Registry of Interpreters certification supplement = \$2,670</p>

Augusta County Public Schools

2022-2023

SALARY SCALE FOR PRINCIPALS AND ASSISTANT PRINCIPALS

I.	Total Experience - Steps	0	1	2	3	4	5	6	7	8	9	10	...	20
	Percentage of Credit:	0%	1%	2%	3%	4%	5%	6%	7%	8%	9%	10%	...	20%
	(Maximum of 20%)													

II. Administrative Experience Credit: 1.75% for each year of administrative experience
(Maximum 21%)

III. School Level Credit:

Elementary	7%
Middle	14%
Secondary	26%
Regional Administrators	20%
Governor’s School Administrator	13%

For Administrators Placed Beginning with the 2019-2020 School Year:

Formula: Salary = \$60,000 (base) + the percentage of \$60,000 for credit corresponding to years of total experience + credit for administrative or supervisory experience + credit for position held + doctorate’s supplement if applicable.

For Administrators Placed Prior 2019-2020:

Administrators who have been placed on the administrative scale prior to the 2019-2020 school year have received annual salary increases when given since being placed on the scale.

Notes:

1. All salaries assume the Master’s Degree.
2. Assistant high, middle and elementary school principals shall receive 81.5 percent of the salary the individual would receive as principal of that particular school.
3. The Superintendent is authorized to grant or withhold percent credit for experience to reward for quasi-administrative experience or to achieve equity between salaries for a given year.

Augusta County Public Schools

2022-2023

SALARY SCALE FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL

I.	Total Experience - Steps	0	1	2	3	4	5	6	7	8	9	10	...	20
	Percentage of Credit:	0%	1%	2%	3%	4%	5%	6%	7%	8%	9%	10%	...	20%
	(Maximum of 20%)													

II. Administrative or Supervisory Experience Credit 1.75% for each year of administrative experience (Maximum 21%)

III.	Position:	Deputy Superintendent	36%
		Assistant Superintendent	33%
		Executive Director	30%
		Director	26%
		Assistant Director	20%
		Administrative Assistant	8%
		Supervisor	7%
		Coordinator/Manager/Activities Director	1%

For Administrators Placed Beginning with the 2019-2020 School Year:

Formula: Salary = \$60,000 (base) + the percentage of \$60,000 for credit corresponding to years of total experience + credit for administrative or supervisory experience + credit for position held + doctorate's supplement if applicable.

For Administrators Placed Prior 2019-2020:

Administrators who have been placed on the administrative scale prior to the 2019-2020 school year have received annual salary increases when given since being placed on the scale.

Notes:

1. All salaries assume the Master's Degree.
2. The Superintendent is authorized to grant or withhold percent credit for experience to reward for quasi-administrative experience or to achieve equity between salaries for given year.

APPRENTICESHIP INDEXES - Maintenance Workers	
Salary Multiplier	Description
1.00	No participation in apprenticeship program
1.05	One half completion of Virginia Department of Labor apprenticeship program coursework and on the job training; two years direct work experience; and recommendation of Supervisor and/or Coordinator of Buildings and Grounds Coordinator.
1.10	Issuance of Virginia Department of Labor "Journeyman's" card or certification from VDOL based on participation in apprenticeship program, four years direct work experience, and recommendation of Supervisor and/or Building and Grounds Coordinator.
1.15	Issuance of Virginia Department of Labor "Master" certification in trade as determined by VDOL standards and testing, five years direct experience and recommendation of Supervisor and/or Coordinator of Buildings and Grounds.

APPRENTICESHIP INDEXES - Secretaries	
Salary Multiplier	Description
1.00	No participation in apprenticeship program
1.05	Issuance of Virginia Department of Labor "Office Technician" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.10	Issuance of Virginia Department of Labor "Office Specialist" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.15	Issuance of Virginia Department of Labor "Master Office Specialist" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.

APPRENTICESHIP INDEXES - School Nutrition Program Employees	
Salary Multiplier	Description
1.00	No participation in apprenticeship program
1.05	Issuance of Virginia Department of Labor "SNP Technician" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.10	Issuance of Virginia Department of Labor "SNP Specialist" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.15	Issuance of Virginia Department of Labor "SNP Master Specialist" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.

APPRENTICESHIP INDEXES - Custodians	
Salary Multiplier	Description
1.00	No participation in apprenticeship program
1.05	Issuance of Virginia Department of Labor "Technician" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.10	Issuance of Virginia Department of Labor "Specialist" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.15	Issuance of Virginia Department of Labor "Master" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.

APPRENTICESHIP INDEXES - Mechanics	
Salary Multiplier	Description
1.00	No participation in apprenticeship program
1.05	Issuance of Virginia Department of Labor certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.10	Issuance of Virginia Department of Labor "Journeyman" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.15	Issuance of Virginia Department of Labor "Master" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.

APPRENTICESHIP INDEXES - Computer Technicians

Salary Multiplier	Description
1.00	No participation in apprenticeship program
1.05	Issuance of Virginia Department of Labor "Information Technology Technician I" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.10	Issuance of Virginia Department of Labor "Information Technology Technician II" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.15	Issuance of Virginia Department of Labor "Information Technology Technician III" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.

APPRENTICESHIP INDEXES - Instructional & Clinic Aides

Salary Multiplier	Description
1.00	No participation in career enhancement program
1.05	Issuance of Virginia Department of Labor "Instructional Aide Technician" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.10	Issuance of Virginia Department of Labor "Instructional Aide Specialist" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.
1.15	Issuance of Virginia Department of Labor "Instructional Aide Master" certification from VDOL established criteria. Recommendation of Immediate Supervisor required.