

Accomack County Public Schools
Administrator and Classified Pay Ranges

Classified Hiring Range Guideline	Minimum	Up to 5%	Up to 10%	Up to 15%	Up to 20%	Up to Midpoint and Beyond
	Meets minimum requirements	1 year to less than 3 years relevant experience	3 years to less than 5 years relevant experience	5 years to less than 7 years relevant experience	More than 7 years relevant experience	Requires Superintendent and Board Approval
Administrative Hiring Range Guideline	Range Minimum(Base) + (Base x 1% per year for total experience) + (Base x 1% per year for relevant experience)					Requires Superintendent and Board Approval

Factors Considered: Nature of Job Responsibilities, Total Experience, Years Experience in Similar Positions, and Level of Education

The Superintendent is authorized to grant or withhold up to 5% credit for quasi-administrative experience or to achieve greater equity between salaries.

Salary ranges do not include stipends for advanced degrees.

Position	Minimum	Midpoint
Account Clerk I	\$25,366	\$35,520
Account Clerk II	\$28,473	\$39,873
Administrative Assistant I	\$29,959	\$32,207
Administrative Assistant II	\$32,557	\$35,520
Administrative Assistant III	\$28,473	\$39,873
Analyst	\$47,581	\$62,637
Assistant Superintendent	\$74,636	\$92,964
Bus Drivers	\$8,495	\$11,028
Chief Operating Officer	\$68,481	\$80,237
Computer Repair Technician	\$35,000	\$39,048
Coordinator	\$59,568	\$75,058
Custodian	\$22,387	\$25,108
Custodial Supervisor	\$32,952	\$41,790
Data Specialist	\$33,941	\$44,832
Director	\$61,688	\$77,672
Elementary/Middle School Assistant Principal	\$52,000	\$63,192
Elementary School Principal	\$56,576	\$71,256
Facilities Coordinator	\$60,716	\$71,139
Food Service Coordinator	\$50,967	\$62,129
Health Service Coordinator	\$51,316	\$60,125
High School Assistant Principal	\$55,000	\$66,038
High School Principal	\$65,525	\$82,509
Middle School Principal	\$59,177	\$74,553
Receptionist	\$20,862	\$29,215
School Nurse – LPN	\$23,269	\$30,837
School Nurse – RN	\$32,000	\$39,471
School Secretary I-A (10 Month)	\$16,452	\$23,039
School Secretary I-B	\$25,364	\$29,215
Sign Language Interpreter	\$27,152	\$34,437
Teaching Assistant	\$16,389	\$20,786
Transportation Supervisor	\$50,840	\$61,976

Accomack County Public Schools
Accomac, Virginia

Specialist Salary Scale

FY 2022-2023

Years of Service	Step	Salary
0	1	\$59,918
1-2	2	\$61,380
3	3	\$62,887
4	4	\$63,716
5	5	\$64,567
6	6	\$65,428
7	7	\$66,301
8	8	\$67,245
9	9	\$68,084
10	10	\$68,993
11	11	\$69,914
12	12	\$70,846
13	13	\$71,793
14	14	\$72,751
15	15	\$73,724
16	16	\$74,706
17	17	\$75,704
18	18	\$76,715
19	19	\$77,739
20	20	\$78,776
21	21	\$79,828
22	22	\$80,894
23	23	\$81,975
24	24	\$83,069
25	25	\$84,176
26	26	\$85,302
27	27	\$86,438
28	28	\$87,593
29	29	\$88,763
30+	30	\$89,948

205 Day Contract

Master's with 21 hrs. In Subject Field	\$2,719
National Board Certification	\$2,500
Doctorate	\$1,086

Effective July 1, 2021, Longevity pay of **\$750** will be added to the appropriate scale at: Twenty (20), Twenty-five (25) and Thirty (30) years of service of permanent employment in Accomack County Public Schools.

Accomack County Public Schools
Accomac, Virginia

Teacher Salary Scale

FY 2022-2023

Years of Service	Step	Salary
0	1	\$44,788
1	2	\$45,281
2-3	3	\$45,779
4	4	\$46,283
5	5	\$46,792
6	6	\$47,307
7	7	\$47,780
8	8	\$48,258
9	9	\$48,740
10	10	\$49,277
11	11	\$49,720
12	12	\$50,336
13-14	13	\$50,961
15	14	\$51,593
16	15	\$52,232
17	16	\$52,891
18	17	\$53,556
19	18	\$54,231
20	19	\$54,915
21	20	\$55,607
22	21	\$56,541
23-24	22	\$57,491
25	23	\$58,457
26	24	\$59,438
27-28	25	\$61,133
29-30	26	\$62,875
31	27	\$64,667
32-33	28	\$66,283
34-35	29	\$67,941
36+	30	\$69,639

Master's Degree above Collegiate Professional	\$1,407
Master's with 21 hrs. In Subject Field	\$2,719
Certificate of Advanced Study (CAS, Ed.S)	\$ 500
Ed.D., Ph.D. Advanced Degree	\$1,086

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