

Albemarle County Public Schools Classified Salary Scale

For Employees in the Virginia Retirement System (VRS) ONLY

Effective July 1, 2022 through June 30, 2023

Generally Advertised Hiring Range											
Minimum		Up to 5%	Up to 10%	Up to 15%	Up to 20%			Up to Midpoint		Maximum	
education & experience meets the position's minimum requirements		1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager			significant education & experience beyond requirements; requires County Exec. approval or Superintendent approval w/School Board notification			
Note: Final salary determination is based on internal equity & market competitiveness											
Grade	Annualized @ 2080 Hours	Minimum	Hourly	Hourly	Hourly	Annualized @ 2080 Hours	Hourly	Annualized @ 2080 Hours	Midpoint	Annualized @ 2080 Hours	Maximum
28	\$120,459	\$57.91275	\$60.80839	\$63.70404	\$66.59968	\$144,550	\$69.49531	\$158,543	\$76.22265	\$196,628	\$94.53254
27	\$112,264	\$53.97298	\$56.67164	\$59.37028	\$62.06894	\$134,717	\$64.76758	\$147,757	\$71.03708	\$183,250	\$88.10116
26	\$104,626	\$50.30099	\$52.81605	\$55.33110	\$57.84614	\$125,551	\$60.36119	\$137,705	\$66.20416	\$170,783	\$82.10732
25	\$97,508	\$46.87875	\$49.22268	\$51.56662	\$53.91055	\$117,009	\$56.25449	\$128,336	\$61.69982	\$159,163	\$76.52089
24	\$90,882	\$43.69319	\$45.87784	\$48.06250	\$50.24716	\$109,058	\$52.43182	\$119,615	\$57.50710	\$148,348	\$71.32103
23	\$84,704	\$40.72329	\$42.75945	\$44.79562	\$46.83178	\$101,645	\$48.86795	\$111,485	\$53.59875	\$138,266	\$66.47421
22	\$78,950	\$37.95670	\$39.85454	\$41.75237	\$43.65020	\$94,740	\$45.54804	\$103,910	\$49.95659	\$128,869	\$61.95647
21	\$73,584	\$35.37673	\$37.14557	\$38.91441	\$40.68324	\$88,300	\$42.45208	\$96,848	\$46.56156	\$120,113	\$57.74640
20	\$68,585	\$32.97351	\$34.62218	\$36.27086	\$37.91953	\$82,302	\$39.56821	\$90,268	\$43.39802	\$111,951	\$53.82254
19	\$63,924	\$30.73280	\$32.26943	\$33.80607	\$35.34272	\$76,709	\$36.87936	\$84,133	\$40.44844	\$104,341	\$50.16409
18	\$59,580	\$28.64411	\$30.07631	\$31.50852	\$32.94072	\$71,496	\$34.37293	\$78,416	\$37.70002	\$97,252	\$46.75594
17	\$55,531	\$26.69755	\$28.03242	\$29.36730	\$30.70217	\$66,637	\$32.03705	\$73,087	\$35.13803	\$90,643	\$43.57852
16	\$51,757	\$24.88323	\$26.12739	\$27.37155	\$28.61571	\$62,109	\$29.85988	\$68,121	\$32.75060	\$84,485	\$40.61797
15	\$48,239	\$23.19189	\$24.35148	\$25.51106	\$26.67066	\$57,887	\$27.83025	\$63,492	\$30.52489	\$78,744	\$37.85791
14	\$44,961	\$21.61609	\$22.69690	\$23.77770	\$24.85851	\$53,954	\$25.93931	\$59,176	\$28.44996	\$73,390	\$35.28382
13	\$41,908	\$20.14784	\$21.15522	\$22.16262	\$23.17000	\$50,289	\$24.17740	\$55,155	\$26.51705	\$68,403	\$32.88626
12	\$39,165	\$18.82920	\$19.77066	\$20.71212	\$21.65358	\$46,998	\$22.59504	\$51,466	\$24.74316	\$63,767	\$30.65712
11	\$37,400	\$17.98056	\$18.87959	\$19.77862	\$20.67764	\$44,879	\$21.57667	\$48,763	\$23.44368	\$60,126	\$28.90680
10	\$35,745	\$17.18496	\$18.04421	\$18.90346	\$19.76270	\$42,894	\$20.62195	\$46,391	\$22.30332	\$57,037	\$27.42168
9	\$34,752	\$16.70760	\$17.54298	\$18.37836	\$19.21374	\$41,702	\$20.04912	\$44,626	\$21.45468	\$54,500	\$26.20176
8	\$34,090	\$16.38936	\$17.20883	\$18.02830	\$18.84776	\$40,908	\$19.66723	\$43,136	\$20.73864	\$52,183	\$25.08792
7	\$33,649	\$16.17720	\$16.98606	\$17.79492	\$18.60378	\$40,378	\$19.41264	\$42,033	\$20.20824	\$50,418	\$24.23928
6	\$33,318	\$16.01808	\$16.81898	\$17.61989	\$18.42079	\$39,981	\$19.22170	\$41,206	\$19.81044	\$49,094	\$23.60280
5	\$33,097	\$15.91200	\$16.70760	\$17.50320	\$18.29880	\$39,716	\$19.09440	\$40,544	\$19.49220	\$47,991	\$23.07240

2022-2023 ALBEMARLE COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALES

Effective July 1, 2022 - June 30, 2023

Years Experience	Annual Salary (1450 Hours)				Hourly Equivalents			
	Bachelor	Master	Master + 30	Doctorate	Bachelor	Master	Master + 30	Doctorate
For Employees in the Virginia Retirement System (VRS) ONLY								
0	\$52,566	\$55,265	\$56,553	\$57,841	\$36.25241	\$38.11379	\$39.00207	\$39.89034
1	\$53,244	\$55,943	\$57,231	\$58,519	\$36.72000	\$38.58138	\$39.46966	\$40.35793
2	\$53,931	\$56,630	\$57,918	\$59,206	\$37.19379	\$39.05517	\$39.94345	\$40.83172
3	\$54,626	\$57,325	\$58,613	\$59,901	\$37.67310	\$39.53448	\$40.42276	\$41.31103
4	\$55,332	\$58,031	\$59,319	\$60,607	\$38.16000	\$40.02138	\$40.90966	\$41.79793
5	\$56,047	\$58,746	\$60,034	\$61,322	\$38.65310	\$40.51448	\$41.40276	\$42.29103
6	\$56,771	\$59,470	\$60,758	\$62,046	\$39.15241	\$41.01379	\$41.90207	\$42.79034
7	\$57,503	\$60,202	\$61,490	\$62,778	\$39.65724	\$41.51862	\$42.40690	\$43.29517
8	\$58,248	\$60,947	\$62,235	\$63,523	\$40.17103	\$42.03241	\$42.92069	\$43.80897
9	\$58,999	\$61,698	\$62,986	\$64,274	\$40.68897	\$42.55034	\$43.43862	\$44.32690
10	\$59,762	\$62,461	\$63,749	\$65,037	\$41.21517	\$43.07655	\$43.96483	\$44.85310
11	\$60,533	\$63,232	\$64,520	\$65,808	\$41.74690	\$43.60828	\$44.49655	\$45.38483
12	\$61,314	\$64,013	\$65,301	\$66,589	\$42.28552	\$44.14690	\$45.03517	\$45.92345
13	\$62,107	\$64,806	\$66,094	\$67,382	\$42.83241	\$44.69379	\$45.58207	\$46.47034
14	\$62,908	\$65,607	\$66,895	\$68,183	\$43.38483	\$45.24621	\$46.13448	\$47.02276
15	\$63,720	\$66,419	\$67,707	\$68,995	\$43.94483	\$45.80621	\$46.69448	\$47.58276
16	\$64,543	\$67,242	\$68,530	\$69,818	\$44.51241	\$46.37379	\$47.26207	\$48.15034
17	\$65,377	\$68,076	\$69,364	\$70,652	\$45.08759	\$46.94897	\$47.83724	\$48.72552
18	\$66,221	\$68,920	\$70,208	\$71,496	\$45.66966	\$47.53103	\$48.41931	\$49.30759
19	\$67,078	\$69,777	\$71,065	\$72,353	\$46.26069	\$48.12207	\$49.01034	\$49.89862
20	\$67,942	\$70,641	\$71,929	\$73,217	\$46.85655	\$48.71793	\$49.60621	\$50.49448
21	\$68,821	\$71,520	\$72,808	\$74,096	\$47.46276	\$49.32414	\$50.21241	\$51.10069
22	\$69,710	\$72,409	\$73,697	\$74,985	\$48.07586	\$49.93724	\$50.82552	\$51.71379
23	\$70,610	\$73,309	\$74,597	\$75,885	\$48.69655	\$50.55793	\$51.44621	\$52.33448
24	\$71,522	\$74,221	\$75,509	\$76,797	\$49.32552	\$51.18690	\$52.07517	\$52.96345
25	\$72,444	\$75,143	\$76,431	\$77,719	\$49.96138	\$51.82276	\$52.71103	\$53.59931
26	\$73,380	\$76,079	\$77,367	\$78,655	\$50.60690	\$52.46828	\$53.35655	\$54.24483
27	\$74,328	\$77,027	\$78,315	\$79,603	\$51.26069	\$53.12207	\$54.01034	\$54.89862
28	\$75,288	\$77,987	\$79,275	\$80,563	\$51.92276	\$53.78414	\$54.67241	\$55.56069
29	\$76,260	\$78,959	\$80,247	\$81,535	\$52.59310	\$54.45448	\$55.34276	\$56.23103
30	\$77,246	\$79,945	\$81,233	\$82,521	\$53.27310	\$55.13448	\$56.02276	\$56.91103
31	\$78,243	\$80,942	\$82,230	\$83,518	\$53.96069	\$55.82207	\$56.71034	\$57.59862
32+	\$79,254	\$81,953	\$83,241	\$84,529	\$54.65793	\$56.51931	\$57.40759	\$58.29586
For VRS-INELIGIBLE Employees Only								
0					\$34.28897	\$35.96897	\$36.80966	\$37.65034
1					\$34.73103	\$36.41103	\$37.25172	\$38.09241
2					\$35.17931	\$36.85931	\$37.70000	\$38.54069
3					\$35.63241	\$37.31241	\$38.15310	\$38.99379
4					\$36.09310	\$37.77310	\$38.61379	\$39.45448
5					\$36.55931	\$38.23931	\$39.08000	\$39.92069
6					\$37.03172	\$38.71172	\$39.55241	\$40.39310
7					\$37.50897	\$39.18897	\$40.02966	\$40.87034
8					\$37.99517	\$39.67517	\$40.51586	\$41.35655
9					\$38.48483	\$40.16483	\$41.00552	\$41.84621
10					\$38.98276	\$40.66276	\$41.50345	\$42.34414
11					\$39.48552	\$41.16552	\$42.00621	\$42.84690
12					\$39.99517	\$41.67517	\$42.51586	\$43.35655
13					\$40.51241	\$42.19241	\$43.03310	\$43.87379
14					\$41.03448	\$42.71448	\$43.55517	\$44.39586
15					\$41.56414	\$43.24414	\$44.08483	\$44.92552
16					\$42.10138	\$43.78138	\$44.62207	\$45.46276
17					\$42.64552	\$44.32552	\$45.16621	\$46.00690
18					\$43.19586	\$44.87586	\$45.71655	\$46.55724
19					\$43.75517	\$45.43517	\$46.27586	\$47.11655
20					\$44.31862	\$45.99862	\$46.83931	\$47.68000
21					\$44.89172	\$46.57172	\$47.41241	\$48.25310
22					\$45.47172	\$47.15172	\$47.99241	\$48.83310
23					\$46.05862	\$47.73862	\$48.57931	\$49.42000
24					\$46.65379	\$48.33379	\$49.17448	\$50.01517
25					\$47.25517	\$48.93517	\$49.77586	\$50.61655
26					\$47.86552	\$49.54552	\$50.38621	\$51.22690
27					\$48.48414	\$50.16414	\$51.00483	\$51.84552
28					\$49.11034	\$50.79034	\$51.63103	\$52.47172
29					\$49.74414	\$51.42414	\$52.26483	\$53.10552
30					\$50.38759	\$52.06759	\$52.90828	\$53.74897
31					\$51.03793	\$52.71793	\$53.55862	\$54.39931
32+					\$51.69724	\$53.37724	\$54.21793	\$55.05862

National Board Certified Teacher - Up to \$1000 Annual Supplement

Albemarle County Public Schools Classified Salary Scale For VRS-INELIGIBLE Employees Only

Effective July 1, 2022 through June 30, 2023

Generally Advertised Hiring Range						
Minimum	Up to 5%	Up to 10%	Up to 15%	Up to 20%	Up to Midpoint	Maximum
education & experience meets the position's minimum requirements	1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager	significant education & experience beyond requirements; requires County Exec. approval or Superintendent approval w/School Board notification	

Note: Final salary determination is based on internal equity & market competitiveness

Grade	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
28	\$ 55.15501	\$ 57.91275	\$ 60.67051	\$ 63.42826	\$ 66.18601	\$ 72.59300	\$ 90.03099
27	\$ 51.40284	\$ 53.97298	\$ 56.54313	\$ 59.11327	\$ 61.68341	\$ 67.65435	\$ 83.90586
26	\$ 47.90571	\$ 50.30099	\$ 52.69628	\$ 55.09157	\$ 57.48685	\$ 63.05158	\$ 78.19745
25	\$ 44.64642	\$ 46.87875	\$ 49.11107	\$ 51.34339	\$ 53.57570	\$ 58.76173	\$ 72.87703
24	\$ 41.61255	\$ 43.69319	\$ 45.77381	\$ 47.85444	\$ 49.93507	\$ 54.76867	\$ 67.92479
23	\$ 38.78409	\$ 40.72329	\$ 42.66250	\$ 44.60170	\$ 46.54090	\$ 51.04642	\$ 63.30877
22	\$ 36.14924	\$ 37.95670	\$ 39.76416	\$ 41.57163	\$ 43.37909	\$ 47.57770	\$ 59.00616
21	\$ 33.69213	\$ 35.37673	\$ 37.06134	\$ 38.74595	\$ 40.43055	\$ 44.34434	\$ 54.99656
20	\$ 31.40334	\$ 32.97351	\$ 34.54367	\$ 36.11384	\$ 37.68402	\$ 41.33145	\$ 51.25955
19	\$ 29.26933	\$ 30.73280	\$ 32.19627	\$ 33.65972	\$ 35.12319	\$ 38.52233	\$ 47.77532
18	\$ 27.28010	\$ 28.64411	\$ 30.00811	\$ 31.37212	\$ 32.73612	\$ 35.90478	\$ 44.52946
17	\$ 25.42623	\$ 26.69755	\$ 27.96886	\$ 29.24017	\$ 30.51148	\$ 33.46480	\$ 41.50335
16	\$ 23.69831	\$ 24.88323	\$ 26.06814	\$ 27.25305	\$ 28.43798	\$ 31.19105	\$ 38.68379
15	\$ 22.08751	\$ 23.19189	\$ 24.29626	\$ 25.40063	\$ 26.50500	\$ 29.07133	\$ 36.05516
14	\$ 20.58675	\$ 21.61609	\$ 22.64543	\$ 23.67477	\$ 24.70411	\$ 27.09519	\$ 33.60364
13	\$ 19.18842	\$ 20.14784	\$ 21.10726	\$ 22.06668	\$ 23.02610	\$ 25.25433	\$ 31.32024
12	\$ 17.93257	\$ 18.82920	\$ 19.72583	\$ 20.62246	\$ 21.51909	\$ 23.56491	\$ 29.19726
11	\$ 17.12434	\$ 17.98056	\$ 18.83678	\$ 19.69299	\$ 20.54921	\$ 22.32731	\$ 27.53029
10	\$ 16.36663	\$ 17.18496	\$ 18.00329	\$ 18.82162	\$ 19.63995	\$ 21.24126	\$ 26.11589
9	\$ 15.91200	\$ 16.70760	\$ 17.50320	\$ 18.29880	\$ 19.09440	\$ 20.43303	\$ 24.95406
8	\$ 15.60891	\$ 16.38936	\$ 17.16981	\$ 17.95025	\$ 18.73070	\$ 19.75109	\$ 23.89326
7	\$ 15.40686	\$ 16.17720	\$ 16.94754	\$ 17.71789	\$ 18.48823	\$ 19.24594	\$ 23.08503
6	\$ 15.25531	\$ 16.01808	\$ 16.78085	\$ 17.54361	\$ 18.30638	\$ 18.86709	\$ 22.47886
5	\$ 15.15429	\$ 15.91200	\$ 16.66971	\$ 17.42743	\$ 18.18514	\$ 18.56400	\$ 21.97371