



**Goochland County Public Schools
Teacher Salary Scale**

SY 2021-22 Scale

10 months, 200 days, 7.5 hours per day

SY 2022-23 Scale (includes Beginning Salary Adjustment)

10 months, 200 days, 7.5 hours per day

Years of Exp	Salary	Bachelor's Daily Rate	Step Differential	Years of Exp	200 day Salary	Bachelor's Daily Rate	Step Differential	Increase over FY21
0	46,565	232.83		0	49,430	247.15		6.15%
1	46,961	234.80	0.85%	1	49,850	249.25	0.85%	7.05%
2	47,360	236.80	0.85%	2	50,274	251.37	0.85%	7.06%
3	47,763	238.81	0.85%	3	50,701	253.51	0.85%	7.06%
4	48,169	240.84	0.85%	4	51,132	255.66	0.85%	7.06%
5	48,578	242.89	0.85%	5	51,567	257.84	0.85%	7.06%
6	48,991	244.95	0.85%	6	52,005	260.03	0.85%	7.06%
7	49,407	247.04	0.85%	7	52,447	262.24	0.85%	7.06%
8	49,827	249.14	0.85%	8	52,893	264.47	0.85%	7.06%
9	50,251	251.25	0.85%	9	53,343	266.72	0.85%	7.06%
10	50,678	253.39	0.85%	10	53,796	268.98	0.85%	7.06%
11	51,109	255.54	0.85%	11	54,253	271.27	0.85%	7.06%
12	51,543	257.72	0.85%	12	54,714	273.57	0.85%	7.06%
13	51,981	259.91	0.85%	13	55,179	275.90	0.85%	7.05%
14	52,423	262.12	0.85%	14	55,648	278.24	0.85%	7.05%
15	52,869	264.34	0.85%	15	56,121	280.61	0.85%	7.05%
16	53,318	266.59	0.85%	16	56,599	283.00	0.85%	7.06%
17	53,771	268.86	0.85%	17	57,080	285.40	0.85%	7.06%
18	54,228	271.14	0.85%	18	57,565	287.83	0.85%	7.06%
19	54,689	273.44	0.85%	19	58,054	290.27	0.85%	7.06%
20	55,154	275.77	0.85%	20	58,548	292.74	0.85%	7.06%
21	55,623	278.11	0.85%	21	59,045	295.23	0.85%	7.06%
22	56,096	280.48	0.85%	22	59,547	297.74	0.85%	7.06%
23	56,572	282.86	0.85%	23	60,053	300.27	0.85%	7.06%
24	57,053	285.27	0.85%	24	60,564	302.82	0.85%	7.06%
25	57,538	287.69	0.85%	25	61,078	305.39	0.85%	7.05%
26	58,027	290.14	0.85%	26	61,598	307.99	0.85%	7.06%
27	58,521	292.60	0.85%	27	62,121	310.61	0.85%	7.06%
28	59,018	295.09	0.85%	28	62,649	313.25	0.85%	7.06%
29	59,520	297.60	0.85%	29	63,182	315.91	0.85%	7.06%
30	60,026	300.13	0.85%	30	63,719	318.60	0.85%	7.06%
*				*				

* All employees above Step 30 - The Compensation Policy will dictate the raise for those off-scale in SY 2021-2022.

*Compensation Policy GA-R will dictate the raise for those off-scale in SY 2022-2023.

Degree Supplement:

Masters: Separate scale but equal to 4.5% of base salary
 Masters Core: Separate scale but equal to 5.5% of base salary
 NBCT Awardees eligible for state award
 Doctorate: Separate scale but equal to 6.5% of base salary

Masters: Separate scale but equal to 4.5% of base salary
 Masters Core: Separate scale but equal to 5.5% of base salary
 NBCT Awardees eligible for state award
 Doctorate: Separate scale but equal to 6.5% of base salary

This salary scale is for classroom and resource teachers, ITCs, speech/language pathologists, and elementary school counselors.
 Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.

Approved by the School Board: 3/8/22



Goochland County Public Schools

Teacher Salary Scale

SY 2022-2023 Scale (includes Beginning Salary Adjustment)

7.5 hr day Years of Exp	Bachelor's degree (Base)		Master's degree		Master's in Subject Area degree		Doctorate in Education/Subject Area	
	200 day Salary	Daily Rate	200 day Salary	Daily Rate	200 day Salary	Daily Rate	200 day Salary	Daily Rate
0	49,430	247.15	51,654	258.27	52,149	260.74	52,643	263.21
1	49,850	249.25	52,093	260.47	52,592	262.96	53,090	265.45
2	50,274	251.37	52,536	262.68	53,039	265.20	53,542	267.71
3	50,701	253.51	52,983	264.91	53,490	267.45	53,997	269.98
4	51,132	255.66	53,433	267.16	53,944	269.72	54,456	272.28
5	51,567	257.84	53,888	269.44	54,403	272.02	54,919	274.59
6	52,005	260.03	54,345	271.73	54,865	274.33	55,385	276.93
7	52,447	262.24	54,807	274.04	55,332	276.66	55,856	279.28
8	52,893	264.47	55,273	276.37	55,802	279.01	56,331	281.66
9	53,343	266.72	55,743	278.72	56,277	281.38	56,810	284.05
10	53,796	268.98	56,217	281.08	56,755	283.77	57,293	286.46
11	54,253	271.27	56,694	283.47	57,237	286.18	57,779	288.90
12	54,714	273.57	57,176	285.88	57,723	288.62	58,270	291.35
13	55,179	275.90	57,662	288.31	58,214	291.07	58,766	293.83
14	55,648	278.24	58,152	290.76	58,709	293.54	59,265	296.33
15	56,121	280.61	58,646	293.23	59,208	296.04	59,769	298.84
16	56,599	283.00	59,146	295.73	59,712	298.56	60,278	301.39
17	57,080	285.40	59,649	298.24	60,219	301.10	60,790	303.95
18	57,565	287.83	60,155	300.78	60,731	303.66	61,307	306.53
19	58,054	290.27	60,666	303.33	61,247	306.23	61,828	309.14
20	58,548	292.74	61,183	305.91	61,768	308.84	62,354	311.77
21	59,045	295.23	61,702	308.51	62,292	311.46	62,883	314.41
22	59,547	297.74	62,227	311.13	62,822	314.11	63,418	317.09
23	60,053	300.27	62,755	313.78	63,356	316.78	63,956	319.78
24	60,564	302.82	63,289	316.45	63,895	319.48	64,501	322.50
25	61,078	305.39	63,827	319.13	64,437	322.19	65,048	325.24
26	61,598	307.99	64,370	321.85	64,986	324.93	65,602	328.01
27	62,121	310.61	64,916	324.58	65,538	327.69	66,159	330.79
28	62,649	313.25	65,468	327.34	66,095	330.47	66,721	333.61
29	63,182	315.91	66,025	330.13	66,657	333.29	67,289	336.44
30	63,719	318.60	66,586	332.93	67,224	336.12	67,861	339.30
*		*		*		*		*

* The Compensation Policy will dictate the raise for those off-scale in SY 2022-2023.

NBCT Awardees eligible for state award.

Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.

Approved by the School Board: 3/8/2022

**Goochland County Public Schools
Unified Salary Scale
FY 2022-2023**

Munis UA/UAH UB UC UCB UD UDB

Steps	Level A	Level B	Level C		Level D	
	Hourly	Hourly	BASE Hourly	Bachelor's Hourly	BASE Hourly	Bachelor's Hourly
1	12.00	13.50	15.00	15.73	16.00	16.48
2	12.18	13.70	15.23	15.96	16.24	16.72
3	12.36	13.91	15.46	16.19	16.48	16.96
4	12.55	14.12	15.69	16.42	16.73	17.21
5	12.74	14.33	15.93	16.66	16.98	17.46
6	12.93	14.54	16.17	16.90	17.23	17.71
7	13.12	14.76	16.41	17.14	17.49	17.97
8	13.32	14.98	16.66	17.39	17.75	18.23
9	13.52	15.20	16.91	17.64	18.02	18.50
10	13.72	15.43	17.16	17.89	18.29	18.77
11	13.93	15.66	17.42	18.15	18.56	19.04
12	14.14	15.89	17.68	18.41	18.84	19.32
13	14.35	16.13	17.95	18.68	19.12	19.60
14	14.57	16.37	18.22	18.95	19.41	19.89
15	14.79	16.62	18.49	19.22	19.70	20.18
16	15.01	16.87	18.77	19.50	20.00	20.48
17	15.24	17.12	19.05	19.78	20.30	20.78
18	15.47	17.38	19.34	20.07	20.60	21.08
19	15.70	17.64	19.63	20.36	20.91	21.39
20	15.94	17.90	19.92	20.65	21.22	21.70
21	16.18	18.17	20.22	20.95	21.54	22.02
22	16.42	18.44	20.52	21.25	21.86	22.34
23	16.67	18.72	20.83	21.56	22.19	22.67
24	16.92	19.00	21.14	21.87	22.52	23.00
25	17.17	19.29	21.46	22.19	22.86	23.34
26	17.43	19.58	21.78	22.51	23.20	23.68
27	17.69	19.87	22.11	22.84	23.55	24.03
28	17.96	20.17	22.44	23.17	23.90	24.38
29	18.23	20.47	22.78	23.51	24.26	24.74
30	18.50	20.78	23.12	23.85	24.62	25.10
	*	*	*	*	*	*
	Custodian Mail-Runner Cleaner Clerical I Bus Aide PE Assistant Parking Attendant Cafeteria Worker Cafeteria Monitor	Custodian Cafe worker Mail runner Parking attend Head cust (+5%)	Instructional assistant: SPED/Technology Clerical II: Admin Asst/Secy Elem. Bookkeeper Student Services Secretary School Security Officer Asst. Cafeteria Mgr Permanent substitute		Clerical III: Secondary Bookkeeper Accounts Payable Spec Payroll Specialist Transportation dispatcher Cafeteria Manager Division Head Custodian	

* The Compensation Policy will dictate the raise for those off-scale (above Step 30).
Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.

Gochland County Public Schools
Unified Salary Scale
FY 2022-2023

Munis UE UF UFB UFM UG

Steps	Level E	Level F						Level G
	Hourly	BASE		Bachelor's Degree		Master's Degree		Hourly
		Hourly	Annual^	Hourly	Annual^	Hourly	Annual^	
1	15.76	17.33	36,046	17.81	37,045	18.05	37,544	19.30
2	16.00	17.59	36,587	18.07	37,586	18.31	38,085	19.59
3	16.24	17.85	37,128	18.33	38,126	18.57	38,626	19.88
4	16.48	18.12	37,690	18.60	38,688	18.84	39,187	20.18
5	16.73	18.39	38,251	18.87	39,250	19.11	39,749	20.48
6	16.98	18.67	38,834	19.15	39,832	19.39	40,331	20.79
7	17.23	18.95	39,416	19.43	40,414	19.67	40,914	21.10
8	17.49	19.23	39,998	19.71	40,997	19.95	41,496	21.42
9	17.75	19.52	40,602	20.00	41,600	20.24	42,099	21.74
10	18.02	19.81	41,205	20.29	42,203	20.53	42,702	22.07
11	18.29	20.11	41,829	20.59	42,827	20.83	43,326	22.40
12	18.56	20.41	42,453	20.89	43,451	21.13	43,950	22.74
13	18.84	20.72	43,098	21.20	44,096	21.44	44,595	23.08
14	19.12	21.03	43,742	21.51	44,741	21.75	45,240	23.43
15	19.41	21.35	44,408	21.83	45,406	22.07	45,906	23.78
16	19.70	21.67	45,074	22.15	46,072	22.39	46,571	24.14
17	20.00	22.00	45,760	22.48	46,758	22.72	47,258	24.50
18	20.30	22.33	46,446	22.81	47,445	23.05	47,944	24.87
19	20.60	22.66	47,133	23.14	48,131	23.38	48,630	25.24
20	20.91	23.00	47,840	23.48	48,838	23.72	49,338	25.62
21	21.22	23.35	48,568	23.83	49,566	24.07	50,066	26.00
22	21.54	23.70	49,296	24.18	50,294	24.42	50,794	26.39
23	21.86	24.06	50,045	24.54	51,043	24.78	51,542	26.79
24	22.19	24.42	50,794	24.90	51,792	25.14	52,291	27.19
25	22.52	24.79	51,563	25.27	52,562	25.51	53,061	27.60
26	22.86	25.16	52,333	25.64	53,331	25.88	53,830	28.01
27	23.20	25.54	53,123	26.02	54,122	26.26	54,621	28.43
28	23.55	25.92	53,914	26.40	54,912	26.64	55,411	28.86
29	23.90	26.31	54,725	26.79	55,723	27.03	56,222	29.29
30	24.26	26.70	55,536	27.18	56,534	27.42	57,034	29.73
	*	*	*	*	*	*	*	*
	TBD	Mechanic Maintenance Technician IT Technician/Specialist Accounting Technician						TBD
		^ Annual assumes 260 day, 8 hour/day contract						
		* The Compensation Policy will dictate the raise for those off-scale. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.						

Gochland County Public Schools
Unified Salary Scale
FY 2022-2023

Munis UH UHB UHM UI UIB UIM

Steps	Level H						Level I		
	BASE		Bachelor's Degree		Master's Degree		Base	Bachelor's	Master's
	Hourly	Annual^	Hourly	Annual^	Hourly	Annual^	Annual^	Annual^	Annual^
1	21.16	44,013	21.64	45,011	21.88	45,510	48,834	49,834	50,334
2	21.48	44,678	21.96	45,677	22.20	46,176	49,567	50,567	51,067
3	21.80	45,344	22.28	46,342	22.52	46,842	50,310	51,310	51,810
4	22.13	46,030	22.61	47,029	22.85	47,528	51,065	52,065	52,565
5	22.46	46,717	22.94	47,715	23.18	48,214	51,831	52,831	53,331
6	22.80	47,424	23.28	48,422	23.52	48,922	52,618	53,618	54,118
7	23.15	48,152	23.63	49,150	23.87	49,650	53,406	54,406	54,906
8	23.49	48,859	23.97	49,858	24.21	50,357	54,214	55,214	55,714
9	23.85	49,608	24.33	50,606	24.57	51,106	55,025	56,025	56,525
10	24.21	50,357	24.69	51,355	24.93	51,854	55,857	56,857	57,357
11	24.57	51,106	25.05	52,104	25.29	52,603	56,689	57,689	58,189
12	24.94	51,875	25.42	52,874	25.66	53,373	57,545	58,545	59,045
13	25.32	52,666	25.80	53,664	26.04	54,163	58,398	59,398	59,898
14	25.70	53,456	26.18	54,454	26.42	54,954	59,276	60,276	60,776
15	26.09	54,267	26.57	55,266	26.81	55,765	60,176	61,176	61,676
16	26.48	55,078	26.96	56,077	27.20	56,576	61,076	62,076	62,576
17	26.87	55,890	27.35	56,888	27.59	57,387	61,998	62,998	63,498
18	27.27	56,722	27.75	57,720	27.99	58,219	62,921	63,921	64,421
19	27.68	57,574	28.16	58,573	28.40	59,072	63,866	64,866	65,366
20	28.09	58,427	28.57	59,426	28.81	59,925	64,833	65,833	66,333
21	28.52	59,322	29.00	60,320	29.24	60,819	65,800	66,800	67,300
22	28.95	60,216	29.43	61,214	29.67	61,714	66,790	67,790	68,290
23	29.38	61,110	29.86	62,109	30.10	62,608	67,802	68,802	69,302
24	29.82	62,026	30.30	63,024	30.54	63,523	68,814	69,814	70,314
25	30.27	62,962	30.75	63,960	30.99	64,459	69,849	70,849	71,349
26	30.73	63,918	31.21	64,917	31.45	65,416	70,906	71,906	72,406
27	31.19	64,875	31.67	65,874	31.91	66,373	71,964	72,964	73,464
28	31.65	65,832	32.13	66,830	32.37	67,330	73,044	74,044	74,544
29	32.13	66,830	32.61	67,829	32.85	68,328	74,145	75,145	75,645
30	32.62	67,850	33.10	68,848	33.34	69,347	75,248	76,248	76,748
	*	*	*	*	*	*	*	*	*
	Maintenance Journeyman: Electrician Plumber HVAC IT Technical Service Assoc. Finance I/Purchasing Officer Transportation Foreman						Operational Supervisors Finance II		
^ Annual assumes 260 day, 8 hour/day contract									
* The Compensation Policy will dictate the raise for those off-scale. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.									

**Gochland County Public Schools
Unified Salary Scale
FY 2022-2023**

Munis L8 UL L8E ULE L8D ULD UM UMD

Steps	Level L						Level M	
	BASE		Ed.S. Degree		Doctorate Degree		BASE	Doctorate
	Daily^	Daily^^	Daily^	Daily^^	Daily^	Daily ^^	Annual^	Annual^
1	263.95	247.44	271.45	254.94	274.51	262.44	71,915	74,915
2	267.91	251.15	275.41	258.65	278.63	266.15	72,994	75,994
3	271.93	254.92	279.43	262.42	282.81	269.92	74,089	77,089
4	276.01	258.75	283.51	266.25	287.05	273.75	75,201	78,201
5	280.17	262.65	287.67	270.15	291.38	277.65	76,349	79,349
6	284.40	266.63	291.90	274.13	295.78	281.63	77,496	80,496
7	288.64	270.60	296.14	278.10	300.19	285.60	78,666	81,666
8	292.97	274.65	300.47	282.15	304.69	289.65	79,836	82,836
9	297.38	278.79	304.88	286.29	309.28	293.79	81,029	84,029
10	301.88	283.01	309.38	290.51	313.96	298.01	82,242	85,242
11	306.37	287.23	313.87	294.73	318.62	302.23	83,480	86,480
12	310.96	291.52	318.46	299.02	323.40	306.52	84,740	87,740
13	315.63	295.90	323.13	303.40	328.26	310.90	86,021	89,021
14	320.39	300.36	327.89	307.86	333.21	315.36	87,304	90,304
15	325.24	304.91	332.74	312.41	338.25	319.91	88,608	91,608
16	330.08	309.45	337.58	316.95	343.28	324.45	89,936	92,936
17	335.02	314.07	342.52	321.57	348.42	329.07	91,285	94,285
18	340.04	318.77	347.54	326.27	353.64	333.77	92,657	95,657
19	345.14	323.57	352.64	331.07	358.95	338.57	94,053	97,053
20	350.33	328.43	357.83	335.93	364.34	343.43	95,469	98,469
21	355.61	333.38	363.11	340.88	369.83	348.38	96,909	99,909
22	360.97	338.40	368.47	345.90	375.41	353.40	98,371	101,371
23	366.42	343.52	373.92	351.02	381.08	358.52	99,856	102,856
24	371.96	348.71	379.46	356.21	386.84	363.71	101,364	104,364
25	377.50	353.90	385.00	361.40	392.60	368.90	102,893	105,893
26	383.12	359.16	390.62	366.66	398.44	374.16	104,445	107,445
27	388.83	364.52	396.33	372.02	404.38	379.52	106,020	109,020
28	394.63	369.96	402.13	377.46	410.42	384.96	107,617	110,617
29	400.51	375.48	408.01	382.98	416.53	390.48	109,237	112,237
30	406.48	381.07	413.98	388.57	422.74	396.07	110,879	113,879
	*	*	*	*	*	*	*	*
	Psychologists Secondary Counselors OT/PT Athletic trainer Mental Health Counselor School Social Worker Base Master's Degree						HS Activities Director IT Tech Svcs Specialist Coord Student Data Coord Student Testing Coord Student Programming Asst. Principal - elem. Base Master's/Ed.S.	
	^ Assumes 8 hour day ^^ Assumes 7.5 hour/day contract						^ Annual assumes 260 day, 8 hour/day contract	
	* The Compensation Policy will dictate the raise for those off-scale. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.							

**Gochland County Public Schools
Unified Salary Scale
FY 2022-2023**

Munis UN UND UO UOD UP UPD UQ UQD UR URD

Steps	Level N		Level O		Level P		Level Q		Level R	
	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^	BASE Annual^	Doctorate Annual^
1	79,187	82,354	88,223	91,752	94,914	98,711	104,313	108,486	114,232	116,517
2	80,375	83,590	89,546	93,128	96,338	100,192	105,878	110,113	115,945	118,264
3	81,581	84,844	90,889	94,525	97,782	101,693	107,466	111,765	117,684	120,038
4	82,805	86,117	92,253	95,943	99,249	103,219	109,079	113,442	119,449	121,838
5	84,042	87,404	93,625	97,370	100,733	104,762	110,721	115,150	121,227	123,652
6	85,302	88,714	95,020	98,821	102,241	106,331	112,387	116,882	123,048	125,509
7	86,584	90,047	96,437	100,294	103,770	107,921	114,073	118,636	124,893	127,391
8	87,889	91,405	97,877	101,792	105,323	109,536	115,784	120,415	126,760	129,295
9	89,216	92,785	99,339	103,313	106,897	111,173	117,515	122,216	128,672	131,245
10	90,544	94,166	100,824	104,857	108,494	112,834	119,270	124,041	130,607	133,219
11	91,893	95,569	102,331	106,424	110,114	114,519	121,069	125,912	132,564	135,215
12	93,265	96,996	103,861	108,015	111,756	116,226	122,891	127,807	134,544	137,235
13	94,660	98,446	105,413	109,630	113,443	117,981	124,736	129,725	136,568	139,299
14	96,077	99,920	106,988	111,268	115,152	119,758	126,603	131,667	138,616	141,388
15	97,517	101,418	108,585	112,928	116,885	121,560	128,493	133,633	140,684	143,498
16	98,979	102,938	110,204	114,612	118,640	123,386	130,427	135,644	142,799	145,655
17	100,464	104,483	111,847	116,321	120,416	125,233	132,384	137,679	144,936	147,835
18	101,971	106,050	113,533	118,074	122,216	127,105	134,363	139,738	147,119	150,061
19	103,501	107,641	115,243	119,853	124,039	129,001	136,388	141,844	149,323	152,309
20	105,053	109,255	116,975	121,654	125,907	130,943	138,435	143,972	151,573	154,604
21	106,628	110,893	118,729	123,478	127,796	132,908	140,506	146,126	153,845	156,922
22	108,225	112,554	120,507	125,327	129,708	134,896	142,619	148,324	156,162	159,285
23	109,844	114,238	122,307	127,199	131,643	136,909	144,756	150,546	158,502	161,672
24	111,487	115,946	124,151	129,117	133,622	138,967	146,939	152,817	160,886	164,104
25	113,151	117,677	126,019	131,060	135,623	141,048	149,143	155,109	163,293	166,559
26	114,839	119,433	127,908	133,024	137,648	143,154	151,370	157,425	165,745	169,060
27	116,571	121,234	129,820	135,013	139,718	145,307	153,642	159,788	168,242	171,607
28	118,325	123,058	131,776	137,047	141,810	147,482	155,938	162,176	170,762	174,177
29	120,102	124,906	133,756	139,106	143,947	149,705	158,276	164,607	173,326	176,793
30	121,901	126,777	135,759	141,189	146,106	151,950	160,662	167,088	175,935	179,454
	*	*	*	*	*	*	*	*	*	*
	Elementary principal Coord/Supvsr SPED Asst. Principal - sec.		Middle School Principal Assistant Director		High School Principal Directors		Executive Director Chief Financial Officer		Asst. Superintendent	
	Base Master's/Ed.S.		Base Master's/Ed.S.		Base Master's/Ed.S.		Base Master's/Ed.S.		Base Master's/Ed.S.	
* Annual assumes 260 day, 8 hour/day contract										
* The Compensation Policy will dictate the raise for those off-scale. Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.										

**Gochland County Public Schools
Pupil Transportation Salary Scale
FY2022-2023**

Steps	Car Driver			Bus Driver		
	Hourly	Annual [^]	Annual ^{^^}	Hourly	Annual [^]	Annual ^{^^}
1	15.76	11,536	17,304	19.30	14,128	21,191
2	16.00	11,712	17,568	19.59	14,340	21,510
3	16.24	11,888	17,832	19.88	14,552	21,828
4	16.48	12,063	18,095	20.18	14,772	22,158
5	16.73	12,246	18,370	20.48	14,991	22,487
6	16.98	12,429	18,644	20.79	15,218	22,827
7	17.23	12,612	18,919	21.10	15,445	23,168
8	17.49	12,803	19,204	21.42	15,679	23,519
9	17.75	12,993	19,490	21.74	15,914	23,871
10	18.02	13,191	19,786	22.07	16,155	24,233
11	18.29	13,388	20,082	22.40	16,397	24,595
12	18.56	13,586	20,379	22.74	16,646	24,969
13	18.84	13,791	20,686	23.08	16,895	25,342
14	19.12	13,996	20,994	23.43	17,151	25,726
15	19.41	14,208	21,312	23.78	17,407	26,110
16	19.70	14,420	21,631	24.14	17,670	26,506
17	20.00	14,640	21,960	24.50	17,934	26,901
18	20.30	14,860	22,289	24.87	18,205	27,307
19	20.60	15,079	22,619	25.24	18,476	27,714
20	20.91	15,306	22,959	25.62	18,754	28,131
21	21.22	15,533	23,300	26.00	19,032	28,548
22	21.54	15,767	23,651	26.39	19,317	28,976
23	21.86	16,002	24,002	26.79	19,610	29,415
24	22.19	16,243	24,365	27.19	19,903	29,855
25	22.52	16,485	24,727	27.60	20,203	30,305
26	22.86	16,734	25,100	28.01	20,503	30,755
27	23.20	16,982	25,474	28.43	20,811	31,216
28	23.55	17,239	25,858	28.86	21,126	31,688
29	23.90	17,495	26,242	29.29	21,440	32,160
30	24.26	17,758	26,637	29.73	21,762	32,644

[^] Annual assumes 183 day, 4 hour/day contract

^{^^} Annual assumes 183 day, 6 hour/day contract

Please note: Calculated annual salary amounts may differ slightly from this scale due to rounding within our payroll system.