

**APPOMATTOX COUNTY PUBLIC SCHOOLS**  
**SALARY SCALES**  
**2022-2023**

experience adjustment included  
April 20, 2022

15 Pages

Appomattox County Public Schools  
2022 – 2023 Payscale

- A. Classified Staff
- B. Instructional Assistants
- C. School Nurse (LPN and RN)
- D. Transportation (drivers, bus aides, crossing guards)
- E. Food Service Employees (PT, FT, Managers)
- F. Speech Language Pathologists
- G. Athletic Director
- H. Administrator Staff
- I. Teacher payscale
- J. Supplemental & Coaching paycales (Exempt)

A note about paycales – Paycales are mostly a central office tool used to have a way to determine a new employee's starting pay, especially if they have previous experience. Annual pay increases are usually an across the board percent and depend on State and Local funding and therefore, paycales are not a good way to determine an employee's future pay.

## CLASSIFIED SCALES 2022 - 2023

TITLES	Pay Grade (all are new for 22-23)
Custodian 1 (12 month)	1
Custodian, Leader (12 month)	3
Receptionist (12 month)	3
Secretary, Guidance - AMS (12 month)	7
School Secretary (10, 11, 12 month)	7
Computer Instruction (10 month)	9
Sec/Bkkpr, School (11 month)	9
Mechanic Assistant (12 month)	9
Transportation Assistant/Trainer (12 month)	9
Accounts Technician (12 month)	9
Maintenance Employee (12 month)	11
Secretary, Guidance - ACHS (12 month)	11
Secretary - Central Office (12 month)	13
Benefits Specialist I (12 month)	15
Accounts Clerk I (12 month)	17
Computer Technician - Intro (12 month)	17
Grants Clerk (12 month)	17
Mechanic, Bus (12 month)	17
Student Information Specialist (12 month)	17
Bus Mechanic, Leader (12 month)	19
Maintenance - Skilled Trade (12 month)	19
Benefits Specialist II (12 month)	21
Payroll Clerk (12 month)	21
Accounts Clerk II (12 month)	23
Computer Technician (12 month)	25
Secretary, Admin. (12 month)	25
Admin Asst to Supt & Clerk of the Board (12 month)	27
Network Administrator (12 month)	31
Information Systems Manager (12 month)	33
Computer Technician - Leader (12 month)	33
Secy, Admin /Clerk Of Board II (12 month)	35

**ACPS 2022-2023 Payscales**

Pay Grade 1

Job Title(s)	# days in annual contract	hrs/day
Custodian	245	8

Total annual pay is determined by hourly rate X hrs/day X # days in contract

Level/step	hourly
L01	\$ 12.00
L02	\$ 12.01
L03	\$ 12.02
L04	\$ 12.03
L05	\$ 12.04
L06	\$ 12.05
L07	\$ 12.06
L08	\$ 12.07
L09	\$ 12.08
L10	\$ 12.09
L11	\$ 12.10
L12	\$ 12.11
L13	\$ 12.12
L14	\$ 12.13
L15	\$ 12.14
L16	\$ 12.20
L17	\$ 12.42
L18	\$ 12.65
L19	\$ 12.88
L20	\$ 13.12
L21	\$ 13.35
L22	\$ 13.60
L23	\$ 13.85
L24	\$ 14.13
L25	\$ 14.38
L26	\$ 14.65
L27	\$ 14.92
L28	\$ 15.20
L29	\$ 15.50
L30	\$ 15.50

Contracts less than 245 days and 8 hours will be prorated.

**ACPS 2022 - 2023 Payscale**

Pay Grade 3

Job Title(s)	# days in annual contract	hrs/day
Head Custodian	245	8.0
Receptionist	245	8.0

Total annual pay is determined by hourly rate X hrs/day X # days in contract

20-21	21-22
Level/step	hourly
L01	\$ 12.30
L02	\$ 12.31
L03	\$ 12.32
L04	\$ 12.33
L05	\$ 12.45
L06	\$ 12.57
L07	\$ 12.85
L08	\$ 12.86
L09	\$ 12.87
L10	\$ 12.88
L11	\$ 12.89
L12	\$ 12.90
L13	\$ 12.91
L14	\$ 12.92
L15	\$ 13.10
L16	\$ 13.35
L17	\$ 13.60
L18	\$ 13.85
L19	\$ 14.10
L20	\$ 14.35
L21	\$ 14.65
L22	\$ 14.90
L23	\$ 15.20
L24	\$ 15.45
L25	\$ 15.75
L26	\$ 16.05
L27	\$ 16.35
L28	\$ 16.65
L29	\$ 17.00
L30	\$ 17.35

Contracts less than 245 days and 8 hours will be pro-rated.

**ACPS 2022 - 2023 Payscale**

**Pay Grade 7**

Job Title(s)	# days in annual contract	hrs/day
School Secretary	200	7.5
School Secretary	220	7.5
School Secretary	245	7.5
Guidance Sec - AMS	245	7.5

**Total annual pay is determined by hourly rate X hrs/day X # days in contract**

	<b>22-23</b>
<b>Level/step</b>	<b>hourly</b>
L01	\$ 13.65
L02	\$ 13.91
L03	\$ 14.02
L04	\$ 14.07
L05	\$ 14.20
L06	\$ 14.41
L07	\$ 14.60
L08	\$ 14.91
L09	\$ 14.92
L10	\$ 14.93
L11	\$ 14.94
L12	\$ 14.95
L13	\$ 14.96
L14	\$ 14.97
L15	\$ 14.98
L16	\$ 15.23
L17	\$ 15.54
L18	\$ 15.86
L19	\$ 16.17
L20	\$ 16.49
L21	\$ 16.80
L22	\$ 17.12
L23	\$ 17.45
L24	\$ 17.85
L25	\$ 18.17
L26	\$ 18.53
L27	\$ 18.90
L28	\$ 19.27
L29	\$ 19.69
L30	\$ 20.11

Contracts will be based upon hours per day and number of days worked.

ACPS 2022 - 2023 Payscale

Pay Grade		9
Job Title(s)	# days in annual contract	hrs/day
Computer Instruction	200	7.5
Secretary/Bookkeeper	220	7.5
Transp Asst/Trainer	245	8.0
Mechanic Asst	245	8.0

Total annual pay is determined by  
 hourly rate X hrs/day X # days in  
 contract

20-21	21-22
Level/step	hourly
L01	\$ 14.16
L02	\$ 14.44
L03	\$ 14.72
L04	\$ 14.75
L05	\$ 14.91
L06	\$ 15.14
L07	\$ 15.28
L08	\$ 15.67
L09	\$ 15.68
L10	\$ 15.69
L11	\$ 15.71
L12	\$ 15.73
L13	\$ 15.75
L14	\$ 15.76
L15	\$ 15.77
L16	\$ 15.96
L17	\$ 16.29
L18	\$ 16.62
L19	\$ 16.96
L20	\$ 17.33
L21	\$ 17.64
L22	\$ 18.01
L23	\$ 18.38
L24	\$ 18.74
L25	\$ 19.11
L26	\$ 19.48
L27	\$ 19.85
L28	\$ 20.27
L29	\$ 20.69

Contracts will be based upon hours per day and number of days worked.

## ACPS 2022 - 2023 Payscale

**Pay Grade                      11**

Job Title(s)	# days in annual contract	hrs/day
<b>Guidance Secretary - ACHS</b>	<b>245</b>	<b>7.5</b>
<b>Maintenance Employee</b>	<b>245</b>	<b>8.0</b>

**Total annual pay is determined by  
hourly rate X hrs/day X # days in  
contract**

<b>20-21</b>	<b>21-22</b>
<b>Level/step</b>	<b>hourly</b>
L01	\$ 14.68
L02	\$ 14.96
L03	\$ 15.17
L04	\$ 15.23
L05	\$ 15.33
L06	\$ 15.56
L07	\$ 15.75
L08	\$ 16.12
L09	\$ 16.13
L10	\$ 16.14
L11	\$ 16.15
L12	\$ 16.16
L13	\$ 16.17
L14	\$ 16.18
L15	\$ 16.19
L16	\$ 16.43
L17	\$ 16.75
L18	\$ 17.12
L19	\$ 17.43
L20	\$ 17.80
L21	\$ 18.17
L22	\$ 18.53
L23	\$ 18.90
L24	\$ 19.27
L25	\$ 19.64
L26	\$ 20.06
L27	\$ 20.48
L28	\$ 20.84
L29	\$ 21.26

Contracts will be based upon hours per day and number of days worked.

## ACPS 2022 - 2023 Payscale

Pay Grade 13

Job Title(s)	# days in annual contract	hrs/day
Secretary - Central Office	245	8.0
RBT Aide	182	7.5

Total annual pay is determined by  
hourly rate X hrs/day X # days in  
contract

	22-23
Level/step	hourly
L01	\$ 14.78
L02	\$ 15.07
L03	\$ 15.20
L04	\$ 15.24
L05	\$ 15.38
L06	\$ 15.59
L07	\$ 15.73
L08	\$ 16.09
L09	\$ 16.10
L10	\$ 16.11
L11	\$ 16.12
L12	\$ 16.13
L13	\$ 16.14
L14	\$ 16.15
L15	\$ 16.16
L16	\$ 16.39
L17	\$ 16.69
L18	\$ 17.01
L19	\$ 17.33
L20	\$ 17.65
L21	\$ 17.99
L22	\$ 18.33
L23	\$ 18.67
L24	\$ 19.03
L25	\$ 19.39
L26	\$ 19.76
L27	\$ 20.13
L28	\$ 20.51
L29	\$ 20.90

Contracts will be based upon hours per day and number of days worked.

## ACPS 2022 - 2023 Payscale

Pay Grade	17	
Job Title(s)	# days in annual contract	hrs/day
Mechanic - Bus	245	8.0
Computer Tech - Intro	245	8.0
Student Info Specialist	245	8.0
Accounts Clerk I	245	8.0
Grants Clerk	245	8.0

Total annual pay is determined by  
 hourly rate X hrs/day X # days in  
 contract

Level/step	22-23 hourly
L01	\$ 15.97
L02	\$ 16.28
L03	\$ 16.44
L04	\$ 16.48
L05	\$ 16.64
L06	\$ 16.89
L07	\$ 17.06
L08	\$ 17.47
L09	\$ 17.48
L10	\$ 17.49
L11	\$ 17.50
L12	\$ 17.52
L13	\$ 17.53
L14	\$ 17.54
L15	\$ 17.55
L16	\$ 17.82
L17	\$ 18.18
L18	\$ 18.54
L19	\$ 18.91
L20	\$ 19.29
L21	\$ 19.67
L22	\$ 20.06
L23	\$ 20.46
L24	\$ 20.87
L25	\$ 21.29
L26	\$ 21.72
L27	\$ 22.15
L28	\$ 22.59
L29	\$ 23.04

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

**Pay Grade                      19**

Job Title(s)	# days in annual contract	hrs/day
<b>Maint - Skilled Trade</b>	<b>245</b>	<b>8.0</b>
<b>Bus Mechanic - Leader</b>	<b>245</b>	<b>8.0</b>

**Total annual pay is determined by  
hourly rate X hrs/day X # days in  
contract**

20-21 Level/step	21-22 hourly
L01	\$ 16.74
L02	\$ 17.06
L03	\$ 17.26
L04	\$ 17.30
L05	\$ 17.48
L06	\$ 17.73
L07	\$ 17.91
L08	\$ 18.35
L09	\$ 18.36
L10	\$ 18.37
L11	\$ 18.38
L12	\$ 18.39
L13	\$ 18.40
L14	\$ 18.41
L15	\$ 18.42
L16	\$ 18.72
L17	\$ 19.09
L18	\$ 19.48
L19	\$ 19.87
L20	\$ 20.27
L21	\$ 20.67
L22	\$ 21.08
L23	\$ 21.50
L24	\$ 21.93
L25	\$ 22.37
L26	\$ 22.82
L27	\$ 23.27
L28	\$ 23.74
L29	\$ 24.22
L30	\$ 24.70

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

Pay Grade	21	
Job Title(s)	# days in annual contract	hrs/day
Payroll Clerk	245	8.0
Benefits Specialist II	245	8.0

Total annual pay is determined by hourly rate X hrs/day X # days in contract

	22-23
Level/step	hrly pay
L01	\$ 16.95
L02	\$ 17.28
L03	\$ 17.43
L04	\$ 17.47
L05	\$ 17.63
L06	\$ 17.88
L07	\$ 18.04
L08	\$ 18.46
L09	\$ 18.47
L10	\$ 18.48
L11	\$ 18.49
L12	\$ 18.50
L13	\$ 18.51
L14	\$ 18.52
L15	\$ 18.53
L16	\$ 18.81
L17	\$ 19.16
L18	\$ 19.52
L19	\$ 19.89
L20	\$ 20.26
L21	\$ 20.65
L22	\$ 21.03
L23	\$ 21.43
L24	\$ 21.84
L25	\$ 22.26
L26	\$ 22.68
L27	\$ 23.11
L28	\$ 23.55
L29	\$ 24.00

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

Pay Grade	23	
Job Title(s)	# days in annual contract	hrs/day
Accounts Clerk II	245	8.0

Total annual pay is determined by  
 hourly rate X hrs/day X # days in  
 contract

	22-23 hrly
Level/step	\$ 17.47
L01	\$ 17.81
L02	\$ 18.25
L03	\$ 18.29
L04	\$ 18.46
L05	\$ 18.72
L06	\$ 18.89
L07	\$ 19.33
L08	\$ 19.34
L09	\$ 19.35
L10	\$ 19.36
L11	\$ 19.37
L12	\$ 19.38
L13	\$ 19.39
L14	\$ 19.40
L15	\$ 19.69
L16	\$ 20.07
L17	\$ 20.45
L18	\$ 20.84
L19	\$ 21.24
L20	\$ 21.64
L21	\$ 22.05
L22	\$ 22.47
L23	\$ 22.90
L24	\$ 23.33
L25	\$ 23.78
L26	\$ 24.23
L27	\$ 24.70
L28	\$ 25.17

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

Pay Grade	25	
Job Title(s)	# days in annual contract	hrs/day
Computer Technician	245	8.0
Secretary, Admin	245	8.0

Total annual pay is determined by  
 hourly rate X hrs/day X # days in  
 contract

	22-23
Level/step	hourly
L01	\$ 17.66
L02	\$ 18.01
L03	\$ 18.12
L04	\$ 18.17
L05	\$ 18.35
L06	\$ 18.62
L07	\$ 18.80
L08	\$ 19.26
L09	\$ 19.27
L10	\$ 19.28
L11	\$ 19.30
L12	\$ 19.31
L13	\$ 19.32
L14	\$ 19.33
L15	\$ 19.34
L16	\$ 19.64
L17	\$ 20.04
L18	\$ 20.43
L19	\$ 20.85
L20	\$ 21.26
L21	\$ 21.69
L22	\$ 22.12
L23	\$ 22.56
L24	\$ 23.02
L25	\$ 23.48
L26	\$ 23.94
L27	\$ 24.43
L28	\$ 24.91
L29	\$ 25.41

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

Pay Grade	27	
Job Title(s)	# days in annual contrac	hrs/day
Admin Asst to Supt & Clerk of the School Board	245	8.0

Total annual pay is determined by  
hourly rate X hrs/day X # days in  
contract

Level/step	22-23 hourly
L01	\$20.34
L02	\$20.74
L03	\$20.99
L04	\$21.04
L05	\$21.25
L06	\$21.56
L07	\$21.77
L08	\$22.30
L09	\$22.32
L10	\$22.33
L11	\$22.34
L12	\$22.36
L13	\$22.37
L14	\$22.38
L15	\$22.40
L16	\$22.75
L17	\$23.20
L18	\$23.67
L19	\$24.14
L20	\$24.62
L21	\$25.12
L22	\$25.62
L23	\$26.13
L24	\$26.65
L25	\$27.18
L26	\$27.73
L27	\$28.28
L28	\$28.85
L29	\$29.42

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

Pay Grade	31	
Job Title(s)	# days in annual contract	hrs/day
Network Administrator	245	8.0

Total annual pay is determined by  
 hourly rate X hrs/day X # days in  
 contract

	22-23
Level/step	hourly
L01	\$ 23.43
L02	\$ 23.89
L03	\$ 24.30
L04	\$ 24.36
L05	\$ 24.60
L06	\$ 24.97
L07	\$ 25.22
L08	\$ 25.83
L09	\$ 25.84
L10	\$ 25.86
L11	\$ 25.88
L12	\$ 25.89
L13	\$ 25.91
L14	\$ 25.92
L15	\$ 25.94
L16	\$ 26.35
L17	\$ 26.87
L18	\$ 27.41
L19	\$ 27.96
L20	\$ 28.52
L21	\$ 29.09
L22	\$ 29.67
L23	\$ 30.26
L24	\$ 30.87
L25	\$ 31.48
L26	\$ 32.11
L27	\$ 32.75
L28	\$ 33.41
L29	\$ 34.08

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

**Pay Grade                      33**

Job Title(s)	# days in annual contract	hrs/day
Information Systems Manager	245	8.0
Computer Tech, Leader	245	8.0

**Total annual pay is determined by  
hourly rate X hrs/day X # days in  
contract**

Level/step	22-23 hourly
L01	\$ 24.72
L02	\$ 25.20
L03	\$ 25.51
L04	\$ 25.57
L05	\$ 25.83
L06	\$ 26.21
L07	\$ 26.47
L08	\$ 27.11
L09	\$ 27.13
L10	\$ 27.15
L11	\$ 27.16
L12	\$ 27.18
L13	\$ 27.20
L14	\$ 27.21
L15	\$ 27.23
L16	\$ 27.66
L17	\$ 28.21
L18	\$ 28.78
L19	\$ 29.35
L20	\$ 29.93
L21	\$ 30.53
L22	\$ 31.14
L23	\$ 31.76
L24	\$ 32.40
L25	\$ 33.05
L26	\$ 33.71
L27	\$ 34.39
L28	\$ 35.08
L29	\$ 35.78

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

**Pay Grade                      33**

Job Title(s)	# days in annual contract	hrs/day
Information Systems Manager	245	8.0
Computer Tech, Leader	245	8.0

**Total annual pay is determined by  
hourly rate X hrs/day X # days in  
contract**

Level/step	22-23 hourly
L01	\$ 24.72
L02	\$ 25.20
L03	\$ 25.51
L04	\$ 25.57
L05	\$ 25.83
L06	\$ 26.21
L07	\$ 26.47
L08	\$ 27.11
L09	\$ 27.13
L10	\$ 27.15
L11	\$ 27.16
L12	\$ 27.18
L13	\$ 27.20
L14	\$ 27.21
L15	\$ 27.23
L16	\$ 27.66
L17	\$ 28.21
L18	\$ 28.78
L19	\$ 29.35
L20	\$ 29.93
L21	\$ 30.53
L22	\$ 31.14
L23	\$ 31.76
L24	\$ 32.40
L25	\$ 33.05
L26	\$ 33.71
L27	\$ 34.39
L28	\$ 35.08
L29	\$ 35.78

Contracts less than 245 days and 8 hours will be pro-rated.

## ACPS 2022 - 2023 Payscale

Pay Grade 35

Job Title(s)	# days in annual contract	hrs/day
Sec Admin & Clerk of the Board II	245	8.0

Total annual pay is determined by hourly rate X hrs/day X # days in contract

	22-23
Level/step	hourly
L01	\$ 27.30
L02	\$ 27.83
L03	\$ 28.13
L04	\$ 28.20
L05	\$ 28.48
L06	\$ 28.90
L07	\$ 29.19
L08	\$ 29.90
L09	\$ 29.92
L10	\$ 29.94
L11	\$ 29.95
L12	\$ 29.97
L13	\$ 29.99
L14	\$ 30.01
L15	\$ 30.02
L16	\$ 30.50
L17	\$ 31.11
L18	\$ 31.73
L19	\$ 32.36
L20	\$ 33.01
L21	\$ 33.68
L22	\$ 34.35
L23	\$ 35.03
L24	\$ 35.73
L25	\$ 36.44
L26	\$ 37.17
L27	\$ 37.91
L28	\$ 38.67
L29	\$ 39.44

Contracts less than 245 days and 8 hours will be pro-rated.

# APPOMATTOX COUNTY PUBLIC SCHOOLS

## LPN

	hourly
Level (Step)	22-23
L01	\$ 18.01
L02	\$ 18.36
L03	\$ 18.64
L04	\$ 18.67
L05	\$ 18.82
L06	\$ 19.04
L07	\$ 19.19
L08	\$ 19.57
L09	\$ 19.58
L10	\$ 19.59
L11	\$ 19.60
L12	\$ 19.61
L13	\$ 19.62
L14	\$ 19.63
L15	\$ 19.64
L16	\$ 19.88
L17	\$ 20.20
L18	\$ 20.53
L19	\$ 20.87
L20	\$ 21.21
L21	\$ 21.55
L22	\$ 21.90
L23	\$ 22.27
L24	\$ 22.64
L25	\$ 23.01
L26	\$ 23.33
L27	\$ 23.73
L28	\$ 24.13
L29	\$ 24.53

Daily rate based on 183 days

Contracts less than 183 days and 7.5 hours will be pro-rated.

Steps do not represent years of service in every case.

5/20/22

# APPOMATTOX COUNTY PUBLIC SCHOOLS

## RN

Level (Step)	hourly 22-23
L01	\$ 22.14
L02	\$ 22.57
L03	\$ 22.94
L04	\$ 23.11
L05	\$ 23.36
L06	\$ 23.54
L07	\$ 23.97
L08	\$ 23.98
L09	\$ 23.99
L10	\$ 24.00
L11	\$ 24.02
L12	\$ 24.03
L13	\$ 24.04
L14	\$ 24.05
L15	\$ 24.33
L16	\$ 24.70
L17	\$ 25.08
L18	\$ 25.47
L19	\$ 25.86
L20	\$ 26.26
L21	\$ 26.67
L22	\$ 27.09
L23	\$ 27.51
L24	\$ 27.95
L25	\$ 28.31
L26	\$ 28.84
L27	\$ 29.30
L28	\$ 29.78
L29	\$ 30.26
L30	\$ 30.26

Daily rate based on 183 days

Contracts less than 183 days and 7.5 hours will be pro-rated.

Steps do not represent years of service in every case.

5/20/22

**Appomattox County Public Schools  
Instructional Assistants  
2022 - 2023**

Level (step)	A1	A2	A3
	22-23 hourly	22-23 hourly	22-23 hourly
S01	\$ 12.00	\$ 12.25	\$ 12.50
S02	\$ 12.01	\$ 12.26	\$ 12.55
S03	\$ 12.02	\$ 12.27	\$ 12.57
S04	\$ 12.03	\$ 12.28	\$ 12.60
S05	\$ 12.04	\$ 12.29	\$ 12.63
S06	\$ 12.05	\$ 12.30	\$ 12.73
S07	\$ 12.06	\$ 12.50	\$ 13.02
S08	\$ 12.07	\$ 12.51	\$ 13.03
S09	\$ 12.08	\$ 12.52	\$ 13.04
S10	\$ 12.09	\$ 12.53	\$ 13.05
S11	\$ 12.10	\$ 12.54	\$ 13.06
S12	\$ 12.11	\$ 12.55	\$ 13.07
S13	\$ 12.12	\$ 12.56	\$ 13.08
S14	\$ 12.13	\$ 12.57	\$ 13.09
S15	\$ 12.20	\$ 12.73	\$ 13.27
S16	\$ 12.42	\$ 12.97	\$ 13.50
S17	\$ 12.65	\$ 13.22	\$ 13.75
S18	\$ 12.88	\$ 13.47	\$ 14.02
S19	\$ 13.12	\$ 13.72	\$ 14.27
S20	\$ 13.36	\$ 13.97	\$ 14.55
S21	\$ 13.60	\$ 14.22	\$ 14.83
S22	\$ 13.86	\$ 14.50	\$ 15.10
S23	\$ 14.14	\$ 14.77	\$ 15.37
S24	\$ 14.37	\$ 15.05	\$ 15.65
S25	\$ 14.65	\$ 15.32	\$ 15.95
S26	\$ 14.90	\$ 15.60	\$ 16.25
S27	\$ 15.20	\$ 15.90	\$ 16.55
S28	\$ 15.58	\$ 16.20	\$ 16.85
S29	\$ 15.76	\$ 16.50	\$ 17.20
S30	\$ 15.94	\$ 16.80	\$ 17.35

Grade A1 = Instructional Assistant - min of high school diploma

Grade A2 = Instructional Assistant with two year degree or para pro completion

Grade A3 = Instructional Assistant with four year degree.

Daily rate based on 182 days 7.5 hours per day

Contracts less than 182 days and 7.5 hours will be pro-rated.

Steps do not represent years of service in every case.

5/20/22 7:08 AM

**APPOMATTOX COUNTY PUBLIC SCHOOLS****BUS DRIVERS, BUS AIDES  
CROSSING GUARDS****RATE PER DAY**

Grade => level (step)	Crossing Guards/		
	Bus 1 - class C 22-23 daily rate	Bus 2 - class B 22-23 daily rate	Bus Aides 22-23 daily rate
S01	\$ 54.96	\$ 58.05	\$ 42.00
S02	\$ 56.03	\$ 59.18	\$ 42.04
S03	\$ 56.31	\$ 59.46	\$ 42.07
S04	\$ 56.45	\$ 59.60	\$ 42.10
S05	\$ 57.01	\$ 60.16	\$ 42.14
S06	\$ 57.85	\$ 61.00	\$ 42.53
S07	\$ 58.42	\$ 61.57	\$ 42.88
S08	\$ 59.84	\$ 62.99	\$ 43.82
S09	\$ 59.97	\$ 63.12	\$ 43.93
S10	\$ 60.09	\$ 63.24	\$ 44.03
S11	\$ 60.21	\$ 63.36	\$ 44.10
S12	\$ 60.34	\$ 63.49	\$ 44.17
S13	\$ 60.46	\$ 63.61	\$ 44.24
S14	\$ 60.58	\$ 63.73	\$ 44.31
S15	\$ 60.71	\$ 63.86	\$ 44.38
S16	\$ 61.04	\$ 64.19	\$ 44.63
S17	\$ 62.26	\$ 65.41	\$ 45.50
S18	\$ 63.51	\$ 66.66	\$ 46.38
S19	\$ 64.77	\$ 67.92	\$ 47.25
S20	\$ 66.06	\$ 69.21	\$ 48.13
S21	\$ 67.39	\$ 70.54	\$ 49.00
S22	\$ 68.74	\$ 71.89	\$ 49.88

**Daily rate based on 184 days. Contracts less than 184 days will be pro-rated.  
Steps do not represent years of service in every case.**

Appomattox County Public Schools  
Food Service  
Part-time employee

22-23

Level (step)	hourly
L01	\$ 12.00
L02	\$ 12.01
L03	\$ 12.02
L04	\$ 12.03
L05	\$ 12.04
L06	\$ 12.05
L07	\$ 12.06
L08	\$ 12.07
L09	\$ 12.08
L10	\$ 12.09
L11	\$ 12.10
L12	\$ 12.11
L13	\$ 12.12
L14	\$ 12.13
L15	\$ 12.14
L16	\$ 12.15
L17	\$ 12.16
L18	\$ 12.25
L19	\$ 12.50
L20	\$ 12.75
L21	\$ 13.00
L22	\$ 13.25
L23	\$ 13.50

Daily rate based on 182 days

Contracts will be based on number and hours worked for the year.

Steps do not represent years of service in every case.

Appomattox County Public Schools

Food Service

Full-time employee

	22-23
Level (step)	
L01	12.15
L02	12.16
L03	12.17
L04	12.18
L05	12.19
L06	12.20
L07	12.21
L08	12.22
L09	12.23
L10	12.24
L11	12.25
L12	12.26
L13	12.27
L14	12.28
L15	12.29
L16	12.30
L17	12.40
L18	12.45
L19	12.65
L20	12.90
L21	13.15
L22	13.40
L23	13.75

Daily rate based on 182 days

Contracts will be pro-rated on number of days and hours worked per day.

Steps do not represent years of service in every case.

Appomattox County Public Schools  
Food Service  
School Cafeteria Manager  
182 days and 8 hours a day

22-23  
Hourly

Level (step)	
L01	\$ 14.11
L02	\$ 14.39
L03	\$ 14.32
L04	\$ 14.36
L05	\$ 14.48
L06	\$ 14.68
L07	\$ 14.81
L08	\$ 15.13
L09	\$ 15.17
L10	\$ 15.21
L11	\$ 15.25
L12	\$ 15.28
L13	\$ 15.32
L14	\$ 15.36
L15	\$ 15.39
L16	\$ 15.43
L17	\$ 15.69
L18	\$ 15.97
L19	\$ 16.27
L20	\$ 16.56
L21	\$ 16.86
L22	\$ 17.22
L23	\$ 17.54

Daily rate based on 182 days

Contracts less than 182 days and 7.5 hours will be pro-rated.

Steps do not represent years of service in every case.

**APPOMATTOX COUNTY PUBLIC SCHOOLS  
SPEECH LANGUAGE PATHOLOGISTS  
2022 - 2023**

GRADE>> STEP	B	C
S01	\$ 57,630	\$ 60,118
S02	\$ 58,749	\$ 61,285
S03	\$ 59,610	\$ 62,184
S04	\$ 59,745	\$ 62,325
S05	\$ 60,282	\$ 62,887
S06	\$ 61,090	\$ 63,735
S07	\$ 61,641	\$ 64,311
S08	\$ 63,007	\$ 65,744
S09	\$ 63,042	\$ 65,780
S10	\$ 63,076	\$ 65,816
S11	\$ 63,111	\$ 65,852
S12	\$ 63,145	\$ 65,888
S13	\$ 63,180	\$ 65,924
S14	\$ 63,691	\$ 66,428
S15	\$ 64,375	\$ 67,112
S16	\$ 65,060	\$ 67,796
S17	\$ 65,744	\$ 68,480
S18	\$ 66,428	\$ 69,164
S19	\$ 67,112	\$ 69,848
S20	\$ 67,796	\$ 70,533
S21	\$ 68,480	\$ 71,217
S22	\$ 69,164	\$ 71,901
S23	\$ 69,848	\$ 72,585
S24	\$ 70,533	\$ 73,269
S25	\$ 71,217	\$ 73,953
S26	\$ 71,901	\$ 74,637
S27	\$ 72,585	\$ 75,321
S28	\$ 73,269	\$ 76,006
S29	\$ 73,953	\$ 76,690
S30	\$ 74,637	\$ 77,374

Grade B = BACHELORS + MASTERS IN SLP

Grade C = MASTERS IN SLP + CERTIFICATE of CLINICAL COMPETENCE

**Daily rate based on 200 days**

Contracts less than 200 days will be pro-rated.

## ACPS 2022- 2023 Payscale

### Athletic Director

(12 month position)

245 days

Levels (step)	22-23 annual pay
L01	\$ 62,830
L02	\$ 64,050
L03	\$ 64,575
L04	\$ 65,100
L05	\$ 65,625
L06	\$ 66,150
L07	\$ 66,675
L08	\$ 67,200
L09	\$ 67,725
L10	\$ 68,250
L11	\$ 68,775
L12	\$ 69,300
L13	\$ 69,825
L14	\$ 70,350
L15	\$ 70,875
L16	\$ 71,400
L17	\$ 71,925
L18	\$ 72,450
L19	\$ 74,025
L20	\$ 75,600
L21	\$ 77,175
L22	\$ 78,750
L23	\$ 80,325
L24	\$ 81,900
L25	\$ 83,475
L26	\$ 85,050
L27	\$ 86,625
L28	\$ 88,200
L29	\$ 89,775
L30	\$ 91,350

Advanced Degree Supplements:

Master's included in scale

EdS \$600

Doctorate \$1,200

Contracts less than 245 days will be pro-rated.

Steps do not represent years of service in every case

**Admin & Supervision  
Titles and Pay Grades  
2022 - 2023**

**Titles**

<b>Food Service Coordinator</b>	<b>Grade</b>	<b>4</b>
<b>Athletic Director</b>		<b>8</b>
<b>Transportation Coordinator</b>	<b>Grade</b>	<b>8</b>
<b>Maintenance Coordinator</b>	<b>Grade</b>	<b>8</b>
<b>Supervisor of Technology &amp; Security</b>	<b>Grade</b>	<b>9</b>
<b>Asst. Principal (APS)</b>	<b>Grade</b>	<b>10</b>
<b>Asst. Principal (AES)</b>	<b>Grade</b>	<b>10</b>
<b>School Psychologist</b>	<b>Grade</b>	<b>10</b>
<b>Asst. Principal (AMS)</b>	<b>Grade</b>	<b>10 a</b>
<b>Asst. Principal (ACHS)</b>	<b>Grade</b>	<b>11</b>
<b>Principal (APS)</b>	<b>Grade</b>	<b>12</b>
<b>Principal (AES)</b>	<b>Grade</b>	<b>12</b>
<b>Supervisor</b>	<b>Grade</b>	<b>12</b>
<b>Principal (Primary - No Ft Asst)</b>	<b>Grade</b>	<b>13</b>
<b>Principal (AMS)</b>	<b>Grade</b>	<b>13</b>
<b>Director (Central Office)</b>	<b>Grade</b>	<b>14</b>
<b>Principal (ACHS)</b>	<b>Grade</b>	<b>14</b>
<b>ASST. SUPERINTENDENT</b>		<b>15</b>

all are 12 month positions - 8 hrs per day

## ACPS 2022 - 2023 Payscale

### Administrator Positions

Pay Grade	8
Transportation Coordinator	
Maintenance Coordinator	

Based on 245 days

levels (steps)	22-23 annual salary
L01	\$ 59,225
L02	\$ 60,375
L03	\$ 60,900
L04	\$ 61,425
L05	\$ 61,950
L06	\$ 62,475
L07	\$ 63,000
L08	\$ 63,525
L09	\$ 64,050
L10	\$ 64,575
L11	\$ 65,100
L12	\$ 65,625
L13	\$ 66,150
L14	\$ 66,675
L15	\$ 67,200
L16	\$ 67,725
L17	\$ 68,250
L18	\$ 68,775
L19	\$ 69,300
L20	\$ 70,875
L21	\$ 72,450
L22	\$ 74,025
L23	\$ 75,600
L24	\$ 77,175
L25	\$ 78,750
L26	\$ 80,325
L27	\$ 81,900
L28	\$ 83,475
L29	\$ 85,050
L30	\$ 86,625

### Advanced Degree Supplements:

Master's	included in scale
EdS	\$600
Doctorate	\$1,200

Contracts less than 245 days will be pro-rated.

Steps do not represent years of service in every case

## ACPS 2022 - 2023 Payscale

### Administrator Positions

Pay Grade	9
Supervisor of Technology & Security	

Levels (steps)	22-23 annual pay
L01	\$ 62,830
L02	\$ 64,050
L03	\$ 64,575
L04	\$ 65,100
L05	\$ 65,625
L06	\$ 66,150
L07	\$ 66,675
L08	\$ 67,200
L09	\$ 67,725
L10	\$ 68,250
L11	\$ 68,775
L12	\$ 69,300
L13	\$ 69,825
L14	\$ 70,350
L15	\$ 70,875
L16	\$ 71,400
L17	\$ 71,925
L18	\$ 72,450
L19	\$ 74,025
L20	\$ 75,600
L21	\$ 77,175
L22	\$ 78,750
L23	\$ 80,325
L24	\$ 81,900
L25	\$ 83,475
L26	\$ 85,050
L27	\$ 86,625
L28	\$ 88,200
L29	\$ 89,775
L30	\$ 91,350

Based on 245 days 8 hours per day.

Contracts less than 245 days will be pro-rated.

#### Advanced Degree Supplements:

Master's included in scale

EdS \$600

Doctorate \$1,200

Steps do not represent years of service in every case

## ACPS 2022 - 2023 Payscales

### Administrator Positions

<b>Pay Grade</b>	<b>10</b>
<b>Asst Principal - Primary</b>	<b>245 days</b>
<b>Asst Principal - Elementary</b>	<b>245 days</b>
<b>School Psychologist</b>	<b>200 days</b>
<b>BCBA/Behavioral Specialist</b>	<b>200 days</b>

Level (step)	22-23 annual salary for 245 days	22-23 annual salary for 200 days
L01	\$ 66,435	\$ 54,233
L02	\$ 67,725	\$ 55,286
L03	\$ 68,250	\$ 55,714
L04	\$ 68,775	\$ 56,143
L05	\$ 69,300	\$ 56,571
L06	\$ 69,825	\$ 57,000
L07	\$ 70,350	\$ 57,429
L08	\$ 70,875	\$ 57,857
L09	\$ 71,400	\$ 58,286
L10	\$ 71,925	\$ 58,714
L11	\$ 72,450	\$ 59,143
L12	\$ 72,975	\$ 59,571
L13	\$ 73,500	\$ 60,000
L14	\$ 74,025	\$ 60,429
L15	\$ 74,550	\$ 60,857
L16	\$ 75,075	\$ 61,286
L17	\$ 75,600	\$ 61,714
L18	\$ 76,125	\$ 62,143
L19	\$ 77,700	\$ 63,429
L20	\$ 79,275	\$ 64,714
L21	\$ 80,850	\$ 66,000
L22	\$ 82,425	\$ 67,286
L23	\$ 84,000	\$ 68,571
L24	\$ 85,575	\$ 69,857
L25	\$ 87,150	\$ 71,143
L26	\$ 88,725	\$ 72,429
L27	\$ 90,300	\$ 73,714
L28	\$ 91,875	\$ 75,000
L29	\$ 93,450	\$ 76,286
L30	\$ 95,025	\$ 77,571

Contracts less than 245 days will be pro-rated.

Contracts less than 200 days will be pro-rated.

### Advanced Degree Supplements:

Master's	included in scale
EdS	\$600
Doctorate	\$1,200

Steps do not represent years of service in every case

## ACPS 2022 - 2023 Payscale

**Administrator Positions      245 days - 8 hrs/day**

Pay Grade	11
Asst Principal - High School	

Level (step)	22-23 annual salary
L01	\$ 70,555
L02	\$ 71,925
L03	\$ 72,450
L04	\$ 72,975
L05	\$ 73,500
L06	\$ 74,025
L07	\$ 74,550
L08	\$ 75,075
L09	\$ 75,600
L10	\$ 76,125
L11	\$ 76,650
L12	\$ 77,175
L13	\$ 77,700
L14	\$ 78,225
L15	\$ 78,750
L16	\$ 79,275
L17	\$ 79,800
L18	\$ 81,375
L19	\$ 82,950
L20	\$ 84,525
L21	\$ 86,100
L22	\$ 87,675
L23	\$ 89,250
L24	\$ 90,825
L25	\$ 92,400
L26	\$ 93,975
L27	\$ 95,550
L28	\$ 97,125
L29	\$ 98,700
L30	\$ 100,275

Contract less than 245 days will be pro-rated.

Advanced Degree Supplements:

Master's	included in scale
EdS	\$600
Doctorate	\$1,200

Steps do not represent years of service in every case

## ACPS 2022 - 2023 Payscale

Administrator 245 days - 8  
Positions hrs/day

Pay Grade	10 a
Asst Principal - Middle School	

Level (step)	22-23 annual salary
L01	\$ 68,435
L02	\$ 69,725
L03	\$ 70,250
L04	\$ 70,775
L05	\$ 71,300
L06	\$ 71,825
L07	\$ 72,350
L08	\$ 72,875
L09	\$ 73,400
L10	\$ 73,925
L11	\$ 74,450
L12	\$ 74,975
L13	\$ 75,500
L14	\$ 76,025
L15	\$ 76,550
L16	\$ 77,075
L17	\$ 77,600
L18	\$ 78,125
L19	\$ 79,700
L20	\$ 81,275
L21	\$ 82,850
L22	\$ 84,425
L23	\$ 86,000
L24	\$ 87,575
L25	\$ 89,150
L26	\$ 90,725
L27	\$ 92,300
L28	\$ 93,875
L29	\$ 95,450
L30	\$ 97,025

Contract less than 245 days will be pro-rated.

Advanced Degree Supplements:

Master's included in scale

EdS \$600

Doctorate \$1,200

Steps do not represent years of service in every case

## ACPS 2022 - 2023 Payscale

**Administrator Positions 245 days - 8 hrs/day**

Pay Grade	12
Principal - Primary	
Principal - Elementary	
Supervisor	

Level (step)	22-23 annual salary
L01	\$ 74,675
L02	\$ 76,125
L03	\$ 76,650
L04	\$ 77,175
L05	\$ 77,700
L06	\$ 78,225
L07	\$ 78,750
L08	\$ 79,275
L09	\$ 79,800
L10	\$ 80,325
L11	\$ 80,850
L12	\$ 81,375
L13	\$ 81,900
L14	\$ 82,425
L15	\$ 82,950
L16	\$ 83,475
L17	\$ 84,000
L18	\$ 85,785
L19	\$ 87,570
L20	\$ 89,355
L21	\$ 91,140
L22	\$ 92,925
L23	\$ 94,710
L24	\$ 96,495
L25	\$ 98,280
L26	\$ 100,065
L27	\$ 101,850
L28	\$ 103,635
L29	\$ 105,420
L30	\$ 107,205

Contracts less than 245 days will be pro-rated.

Advanced Degree Supplements:

Master's	included in scale
EdS	\$600
Doctorate	\$1,200

Steps do not represent years of service in every case

## ACPS 2022 - 2023 Payscale

Administrator Positions: 245 days - 8 hrs/day

Pay Grade	13
Principal - Middle	

Level (step)	22-23 annual salary
L01	\$ 79,310
L02	\$ 80,850
L03	\$ 81,375
L04	\$ 81,900
L05	\$ 82,425
L06	\$ 82,950
L07	\$ 83,475
L08	\$ 84,000
L09	\$ 84,525
L10	\$ 85,050
L11	\$ 85,575
L12	\$ 86,100
L13	\$ 86,625
L14	\$ 87,150
L15	\$ 87,675
L16	\$ 88,200
L17	\$ 88,725
L18	\$ 90,615
L19	\$ 92,505
L20	\$ 94,395
L21	\$ 96,285
L22	\$ 98,175
L23	\$ 100,065
L24	\$ 101,955
L25	\$ 103,845
L26	\$ 105,735
L27	\$ 107,625
L28	\$ 109,515
L29	\$ 111,405
L30	\$ 113,295

Contracts less than 245 days will be pro-rated.

Advanced Degree Supplements:

Master's	included in scale
EdS	\$600
Doctorate	\$1,200

Steps do not represent years of service in every case

## ACPS 2022 - 2023 Payscale

### Administrator Positions 245 days - 8 hrs/day

Pay Grade	14
Principal - High School	
Director	

Level (step)	22-23 annual salary
L01	\$ 83,538
L02	\$ 85,575
L03	\$ 86,205
L04	\$ 86,835
L05	\$ 87,465
L06	\$ 88,095
L07	\$ 88,725
L08	\$ 89,355
L09	\$ 89,985
L10	\$ 90,615
L11	\$ 91,245
L12	\$ 91,875
L13	\$ 92,505
L14	\$ 93,135
L15	\$ 93,765
L16	\$ 94,395
L17	\$ 95,025
L18	\$ 95,655
L19	\$ 97,755
L20	\$ 99,855
L21	\$ 101,955
L22	\$ 104,055
L23	\$ 106,155
L24	\$ 108,255
L25	\$ 110,355
L26	\$ 112,455
L27	\$ 114,555
L28	\$ 116,655
L29	\$ 118,755
L30	\$ 120,855

Contracts less than 245 days will be pro-rated.

#### Advanced Degree Supplements:

Master's	included in scale
EdS	\$600
Doctorate	\$1,200

Steps do not represent years of service in every case

**ACPS 2022 - 2023 Payscale  
Teacher Salary Scale**

Level (step)	10 month annual salary
L01	\$ 45,780
L02	\$ 46,306
L03	\$ 46,412
L04	\$ 46,691
L05	\$ 47,046
L06	\$ 47,385
L07	\$ 48,534
L08	\$ 48,639
L09	\$ 48,744
L10	\$ 48,899
L11	\$ 49,005
L12	\$ 49,110
L13	\$ 49,215
L14	\$ 49,320
L15	\$ 49,626
L16	\$ 49,798
L17	\$ 49,942
L18	\$ 50,122
L19	\$ 50,425
L20	\$ 50,972
L21	\$ 51,519
L22	\$ 52,065
L23	\$ 52,614
L24	\$ 53,161
L25	\$ 53,982
L26	\$ 54,803
L27	\$ 55,897
L28	\$ 56,992
L29	\$ 58,087
L30	\$ 59,181
L31	\$ 60,412
L32	\$ 61,644
L33	\$ 63,012
L34	\$ 64,380
L35	\$ 65,749
L36	\$ 67,391
L37	\$ 69,032
L38	\$ 72,590

**ADVANCED DEGREE SUPPLEMENT SCALE**

9 HOURS CREDIT	\$ 700
18 HOURS CREDIT	\$ 1,100
27 HOURS CREDIT	\$ 1,500
MASTER'S	\$ 2,100
EdS	\$ 2,700
DOCTORATE	\$ 3,300

Daily rate based on 200 days.

Contracts less than 200 days will be pro-rated.

Steps may not represent years of service in every case.

**APPOMATTOX COUNTY PUBLIC SCHOOLS**

**SCALE OF SUPPLEMENTAL ASSIGNMENTS**

2022 - 2023 School Year

GRADE		S01	S02	S03	S04	S05
<b>A</b>	<b>1</b>	\$ 2,702	\$ 3,012	\$ 3,323	\$ 3,633	\$ 3,943
<b>B</b>	<b>2</b>	\$ 2,334	\$ 2,644	\$ 2,954	\$ 3,264	\$ 3,574
<b>C</b>	<b>3</b>	\$ 1,965	\$ 2,275	\$ 2,585	\$ 2,895	\$ 3,206
<b>D</b>	<b>4</b>	\$ 1,597	\$ 1,907	\$ 2,217	\$ 2,527	\$ 2,837
<b>E</b>	<b>5</b>	\$ 1,228	\$ 1,538	\$ 1,848	\$ 2,158	\$ 2,468
<b>F</b>	<b>6</b>	\$ 860	\$ 1,170	\$ 1,480	\$ 1,790	\$ 2,100
<b>G</b>	<b>7</b>	\$ 491	\$ 801	\$ 1,111	\$ 1,421	\$ 1,731
<b>O</b>	<b>15</b>	\$ 2,030	\$ 2,275	\$ 2,521	\$ 2,767	\$ 3,012
<b>P</b>	<b>16</b>	\$ 1,813	\$ 2,059	\$ 2,305	\$ 2,550	\$ 2,796
<b>Q</b>	<b>17</b>	\$ 1,597	\$ 1,843	\$ 2,088	\$ 2,334	\$ 2,580
<b>R</b>	<b>18</b>	\$ 1,474	\$ 1,720	\$ 1,965	\$ 2,211	\$ 2,457
<b>S</b>	<b>19</b>	\$ 1,351	\$ 1,597	\$ 1,843	\$ 2,088	\$ 2,334
<b>T</b>	<b>20</b>	\$ 1,228	\$ 1,474	\$ 1,720	\$ 1,965	\$ 2,211
<b>U</b>	<b>21</b>	\$ 1,106	\$ 1,351	\$ 1,597	\$ 1,843	\$ 2,088
<b>V</b>	<b>22</b>	\$ 983	\$ 1,228	\$ 1,474	\$ 1,720	\$ 1,965
<b>W</b>	<b>23</b>	\$ 860	\$ 1,106	\$ 1,351	\$ 1,597	\$ 1,843
<b>X</b>	<b>24</b>	\$ 737	\$ 983	\$ 1,228	\$ 1,474	\$ 1,720
<b>Y</b>	<b>25</b>	\$ 614	\$ 860	\$ 1,106	\$ 1,351	\$ 1,597
<b>Z</b>	<b>26</b>	\$ 491	\$ 737	\$ 983	\$ 1,228	\$ 1,474

<b>3</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Top</b>
<b>3</b>	<b>6</b>	<b>10</b>	<b>15</b>	<b>16 &amp; up</b>

**Step Progression**

Employees remain three years at step 1 and 2, four years at step 3, and five years at step 4.

Step progression is sport specific.