



Botetourt County Public Schools

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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|--|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1100 CERTIFICAT | 200 | TCH MS SC 200/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1400.00 | 200.00 | N |
| | TEACHER, MEDIA SPECIALIST, SCHOOL COUNSELOR - 200 DAYS | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 30.2186 | 211.5300 | 3,525.50 | 42,306.00 |
| 01 | 0.0000 | 30.8221 | 215.7550 | 3,595.92 | 43,151.00 |
| 02 | 0.0000 | 31.4386 | 220.0700 | 3,667.83 | 44,014.00 |
| 03 | 0.0000 | 32.0671 | 224.4700 | 3,741.17 | 44,894.00 |
| 04 | 0.0000 | 32.7086 | 228.9600 | 3,816.00 | 45,792.00 |
| 05 | 0.0000 | 33.3914 | 233.7400 | 3,895.67 | 46,748.00 |
| 06 | 0.0000 | 34.1464 | 239.0250 | 3,983.75 | 47,805.00 |
| 07 | 0.0000 | 34.9014 | 244.3100 | 4,071.83 | 48,862.00 |
| 08 | 0.0000 | 35.6571 | 249.6000 | 4,160.00 | 49,920.00 |
| 09 | 0.0000 | 36.4136 | 254.8950 | 4,248.25 | 50,979.00 |
| 10 | 0.0000 | 37.1679 | 260.1750 | 4,336.25 | 52,035.00 |
| 11 | 0.0000 | 38.0743 | 266.5200 | 4,442.00 | 53,304.00 |
| 12 | 0.0000 | 38.9807 | 272.8650 | 4,547.75 | 54,573.00 |
| 13 | 0.0000 | 39.8871 | 279.2100 | 4,653.50 | 55,842.00 |
| 14 | 0.0000 | 40.7936 | 285.5550 | 4,759.25 | 57,111.00 |
| 15 | 0.0000 | 41.7000 | 291.9000 | 4,865.00 | 58,380.00 |
| 16 | 0.0000 | 42.6079 | 298.2550 | 4,970.92 | 59,651.00 |
| 17 | 0.0000 | 43.8157 | 306.7100 | 5,111.83 | 61,342.00 |
| 18 | 0.0000 | 45.3279 | 317.2950 | 5,288.25 | 63,459.00 |
| 19 | 0.0000 | 46.2343 | 323.6400 | 5,394.00 | 64,728.00 |
| 20 | 0.0000 | 47.1586 | 330.1100 | 5,501.83 | 66,022.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|--|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1100 CERTIFICAT | 210 | TCH MS SC 210/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1470.00 | 210.00 | N |
| | TEACHER, MEDIA SPECIALIST, SCHOOL COUNSELOR - 210 DAYS | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 30.2177 | 211.5238 | 3,701.67 | 44,420.00 |
| 01 | 0.0000 | 30.8224 | 215.7571 | 3,775.75 | 45,309.00 |
| 02 | 0.0000 | 31.4388 | 220.0714 | 3,851.25 | 46,215.00 |
| 03 | 0.0000 | 32.0680 | 224.4762 | 3,928.33 | 47,140.00 |
| 04 | 0.0000 | 32.7095 | 228.9667 | 4,006.92 | 48,083.00 |
| 05 | 0.0000 | 33.3912 | 233.7381 | 4,090.42 | 49,085.00 |
| 06 | 0.0000 | 34.1463 | 239.0238 | 4,182.92 | 50,195.00 |
| 07 | 0.0000 | 34.9014 | 244.3095 | 4,275.42 | 51,305.00 |
| 08 | 0.0000 | 35.6571 | 249.6000 | 4,368.00 | 52,416.00 |
| 09 | 0.0000 | 36.4136 | 254.8952 | 4,460.67 | 53,528.00 |
| 10 | 0.0000 | 37.1694 | 260.1857 | 4,553.25 | 54,639.00 |
| 11 | 0.0000 | 38.0748 | 266.5238 | 4,664.17 | 55,970.00 |
| 12 | 0.0000 | 38.9816 | 272.8714 | 4,775.25 | 57,303.00 |
| 13 | 0.0000 | 39.8871 | 279.2095 | 4,886.17 | 58,634.00 |
| 14 | 0.0000 | 40.7939 | 285.5571 | 4,997.25 | 59,967.00 |
| 15 | 0.0000 | 41.7000 | 291.9000 | 5,108.25 | 61,299.00 |
| 16 | 0.0000 | 42.6082 | 298.2571 | 5,219.50 | 62,634.00 |
| 17 | 0.0000 | 43.8156 | 306.7095 | 5,367.42 | 64,409.00 |
| 18 | 0.0000 | 45.3272 | 317.2905 | 5,552.58 | 66,631.00 |
| 19 | 0.0000 | 46.2333 | 323.6333 | 5,663.58 | 67,963.00 |
| 20 | 0.0000 | 47.1592 | 330.1143 | 5,777.00 | 69,324.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|----------|----------------|-------------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1100 | CERTIFICAT 220 | TCH MS SC 220/7 A | ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1540.00 | 220.00 | N |
| TEACHER, ATHLETIC TRAIN, MEDIA SPEC, SCH COUNSELOR -220 DAYS | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 30.2182 | 211.5273 | 3,878.00 | 46,536.00 |
| 01 | 0.0000 | 30.8227 | 215.7591 | 3,955.58 | 47,467.00 |
| 02 | 0.0000 | 31.4390 | 220.0727 | 4,034.67 | 48,416.00 |
| 03 | 0.0000 | 32.0675 | 224.4727 | 4,115.33 | 49,384.00 |
| 04 | 0.0000 | 32.7084 | 228.9591 | 4,197.58 | 50,371.00 |
| 05 | 0.0000 | 33.3909 | 233.7364 | 4,285.17 | 51,422.00 |
| 06 | 0.0000 | 34.1468 | 239.0273 | 4,382.17 | 52,586.00 |
| 07 | 0.0000 | 34.9006 | 244.3045 | 4,478.92 | 53,747.00 |
| 08 | 0.0000 | 35.6571 | 249.6000 | 4,576.00 | 54,912.00 |
| 09 | 0.0000 | 36.4136 | 254.8955 | 4,673.08 | 56,077.00 |
| 10 | 0.0000 | 37.1688 | 260.1818 | 4,770.00 | 57,240.00 |
| 11 | 0.0000 | 38.0740 | 266.5182 | 4,886.17 | 58,634.00 |
| 12 | 0.0000 | 38.9805 | 272.8636 | 5,002.50 | 60,030.00 |
| 13 | 0.0000 | 39.8877 | 279.2136 | 5,118.92 | 61,427.00 |
| 14 | 0.0000 | 40.7942 | 285.5591 | 5,235.25 | 62,823.00 |
| 15 | 0.0000 | 41.7000 | 291.9000 | 5,351.50 | 64,218.00 |
| 16 | 0.0000 | 42.6078 | 298.2545 | 5,468.00 | 65,616.00 |
| 17 | 0.0000 | 43.8156 | 306.7091 | 5,623.00 | 67,476.00 |
| 18 | 0.0000 | 45.3279 | 317.2955 | 5,817.08 | 69,805.00 |
| 19 | 0.0000 | 46.2344 | 323.6409 | 5,933.42 | 71,201.00 |
| 20 | 0.0000 | 47.1591 | 330.1136 | 6,052.08 | 72,625.00 |





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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------------|----------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1100 | CERTIFICAT 260 | TCH ATH D 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| TEACHER, ATHLETIC DIRECTOR 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 26.4409 | 211.5269 | 4,583.08 | 54,997.00 |
| 01 | 0.0000 | 26.9697 | 215.7577 | 4,674.75 | 56,097.00 |
| 02 | 0.0000 | 27.5091 | 220.0731 | 4,768.25 | 57,219.00 |
| 03 | 0.0000 | 28.0591 | 224.4731 | 4,863.58 | 58,363.00 |
| 04 | 0.0000 | 28.6197 | 228.9577 | 4,960.75 | 59,529.00 |
| 05 | 0.0000 | 29.2168 | 233.7346 | 5,064.25 | 60,771.00 |
| 06 | 0.0000 | 29.8784 | 239.0269 | 5,178.92 | 62,147.00 |
| 07 | 0.0000 | 30.5380 | 244.3038 | 5,293.25 | 63,519.00 |
| 08 | 0.0000 | 31.2000 | 249.6000 | 5,408.00 | 64,896.00 |
| 09 | 0.0000 | 31.8620 | 254.8962 | 5,522.75 | 66,273.00 |
| 10 | 0.0000 | 32.5226 | 260.1808 | 5,637.25 | 67,647.00 |
| 11 | 0.0000 | 33.3149 | 266.5192 | 5,774.58 | 69,295.00 |
| 12 | 0.0000 | 34.1082 | 272.8654 | 5,912.08 | 70,945.00 |
| 13 | 0.0000 | 34.9019 | 279.2154 | 6,049.67 | 72,596.00 |
| 14 | 0.0000 | 35.6947 | 285.5577 | 6,187.08 | 74,245.00 |
| 15 | 0.0000 | 36.4875 | 291.9000 | 6,324.50 | 75,894.00 |
| 16 | 0.0000 | 37.2817 | 298.2538 | 6,462.17 | 77,546.00 |
| 17 | 0.0000 | 38.3385 | 306.7077 | 6,645.33 | 79,744.00 |
| 18 | 0.0000 | 39.6620 | 317.2962 | 6,874.75 | 82,497.00 |
| 19 | 0.0000 | 40.4553 | 323.6423 | 7,012.25 | 84,147.00 |
| 20 | 0.0000 | 41.2644 | 330.1154 | 7,152.50 | 85,830.00 |





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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1100 CERTIFICAT | 280 | SCH PSYCH 220/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1540.00 | 220.00 | N |
| SCHOOL PSYCHOLOGIST - 220 DAYS | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 30.2182 | 211.5273 | 3,878.00 | 46,536.00 |
| 01 | 0.0000 | 30.8227 | 215.7591 | 3,955.58 | 47,467.00 |
| 02 | 0.0000 | 31.4390 | 220.0727 | 4,034.67 | 48,416.00 |
| 03 | 0.0000 | 32.0675 | 224.4727 | 4,115.33 | 49,384.00 |
| 04 | 0.0000 | 32.7084 | 228.9591 | 4,197.58 | 50,371.00 |
| 05 | 0.0000 | 33.3909 | 233.7364 | 4,285.17 | 51,422.00 |
| 06 | 0.0000 | 34.1468 | 239.0273 | 4,382.17 | 52,586.00 |
| 07 | 0.0000 | 34.9006 | 244.3045 | 4,478.92 | 53,747.00 |
| 08 | 0.0000 | 35.6571 | 249.6000 | 4,576.00 | 54,912.00 |
| 09 | 0.0000 | 36.4136 | 254.8955 | 4,673.08 | 56,077.00 |
| 10 | 0.0000 | 37.1688 | 260.1818 | 4,770.00 | 57,240.00 |
| 11 | 0.0000 | 38.0740 | 266.5182 | 4,886.17 | 58,634.00 |
| 12 | 0.0000 | 38.9805 | 272.8636 | 5,002.50 | 60,030.00 |
| 13 | 0.0000 | 39.8877 | 279.2136 | 5,118.92 | 61,427.00 |
| 14 | 0.0000 | 40.7942 | 285.5591 | 5,235.25 | 62,823.00 |
| 15 | 0.0000 | 41.7000 | 291.9000 | 5,351.50 | 64,218.00 |
| 16 | 0.0000 | 42.6078 | 298.2545 | 5,468.00 | 65,616.00 |
| 17 | 0.0000 | 43.8156 | 306.7091 | 5,623.00 | 67,476.00 |
| 18 | 0.0000 | 45.3279 | 317.2955 | 5,817.08 | 69,805.00 |
| 19 | 0.0000 | 46.2344 | 323.6409 | 5,933.42 | 71,201.00 |
| 20 | 0.0000 | 47.1591 | 330.1136 | 6,052.08 | 72,625.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|-------------------------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 110 | EXASTSPT 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | EXEC. ASST. TO SUPERINTENDENT | | 260/8 | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 19.8490 | 158.7923 | 3,440.50 | 41,286.00 |
| 02 | 0.0000 | 20.3462 | 162.7692 | 3,526.67 | 42,320.00 |
| 03 | 0.0000 | 20.8553 | 166.8423 | 3,614.92 | 43,379.00 |
| 04 | 0.0000 | 21.3755 | 171.0038 | 3,705.08 | 44,461.00 |
| 05 | 0.0000 | 21.9101 | 175.2808 | 3,797.75 | 45,573.00 |
| 06 | 0.0000 | 22.4587 | 179.6692 | 3,892.83 | 46,714.00 |
| 07 | 0.0000 | 23.0197 | 184.1577 | 3,990.08 | 47,881.00 |
| 08 | 0.0000 | 23.5962 | 188.7692 | 4,090.00 | 49,080.00 |
| 09 | 0.0000 | 24.1851 | 193.4808 | 4,192.08 | 50,305.00 |
| 10 | 0.0000 | 24.7885 | 198.3077 | 4,296.67 | 51,560.00 |
| 11 | 0.0000 | 25.4096 | 203.2769 | 4,404.33 | 52,852.00 |
| 12 | 0.0000 | 26.0447 | 208.3577 | 4,514.42 | 54,173.00 |
| 13 | 0.0000 | 26.6957 | 213.5654 | 4,627.25 | 55,527.00 |
| 14 | 0.0000 | 27.3625 | 218.9000 | 4,742.83 | 56,914.00 |
| 15 | 0.0000 | 28.0498 | 226.6385 | 4,910.50 | 58,926.00 |
| 16 | 0.0000 | 29.0380 | 232.3038 | 5,033.25 | 60,399.00 |
| 17 | 0.0000 | 29.7639 | 238.1115 | 5,159.08 | 61,909.00 |
| 18 | 0.0000 | 30.5082 | 244.0654 | 5,288.08 | 63,457.00 |
| 19 | 0.0000 | 31.2707 | 250.1654 | 5,420.25 | 65,043.00 |
| 20 | 0.0000 | 32.0524 | 256.4192 | 5,555.75 | 66,669.00 |
| 21 | 0.0000 | 32.8534 | 262.8269 | 5,694.58 | 68,335.00 |
| 22 | 0.0000 | 33.6755 | 269.4038 | 5,837.08 | 70,045.00 |
| 23 | 0.0000 | 34.5173 | 276.1385 | 5,983.00 | 71,796.00 |
| 24 | 0.0000 | 35.3803 | 283.0423 | 6,132.58 | 73,591.00 |
| 25 | 0.0000 | 36.2644 | 290.1154 | 6,285.83 | 75,430.00 |
| 26 | 0.0000 | 37.1712 | 297.3692 | 6,443.00 | 77,316.00 |
| 27 | 0.0000 | 38.1000 | 304.8000 | 6,604.00 | 79,248.00 |
| 28 | 0.0000 | 39.0534 | 312.4269 | 6,769.25 | 81,231.00 |
| 29 | 0.0000 | 40.0293 | 320.2346 | 6,938.42 | 83,261.00 |
| 30 | 0.0000 | 41.9308 | 335.4462 | 7,268.00 | 87,216.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 112 | SBAD PABE 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| SB ADMIN: PAYROLL/BENEFITS 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 20.8414 | 166.7308 | 3,612.50 | 43,350.00 |
| 02 | 0.0000 | 21.3620 | 170.8962 | 3,702.75 | 44,433.00 |
| 03 | 0.0000 | 21.8971 | 175.1769 | 3,795.50 | 45,546.00 |
| 04 | 0.0000 | 22.4433 | 179.5462 | 3,890.17 | 46,682.00 |
| 05 | 0.0000 | 23.0048 | 184.0385 | 3,987.50 | 47,850.00 |
| 06 | 0.0000 | 23.5798 | 188.6385 | 4,087.17 | 49,046.00 |
| 07 | 0.0000 | 24.1692 | 193.3538 | 4,189.33 | 50,272.00 |
| 08 | 0.0000 | 24.7740 | 198.1923 | 4,294.17 | 51,530.00 |
| 09 | 0.0000 | 25.3938 | 203.1500 | 4,401.58 | 52,819.00 |
| 10 | 0.0000 | 26.0289 | 208.2308 | 4,511.67 | 54,140.00 |
| 11 | 0.0000 | 26.6784 | 213.4269 | 4,624.25 | 55,491.00 |
| 12 | 0.0000 | 27.3457 | 218.7654 | 4,739.92 | 56,879.00 |
| 13 | 0.0000 | 28.0298 | 224.2385 | 4,858.50 | 58,302.00 |
| 14 | 0.0000 | 28.7298 | 229.8385 | 4,979.83 | 59,758.00 |
| 15 | 0.0000 | 29.4490 | 235.5923 | 5,104.50 | 61,254.00 |
| 16 | 0.0000 | 30.1841 | 241.4731 | 5,231.92 | 62,783.00 |
| 17 | 0.0000 | 30.9389 | 247.5115 | 5,362.75 | 64,353.00 |
| 18 | 0.0000 | 31.7130 | 253.7038 | 5,496.92 | 65,963.00 |
| 19 | 0.0000 | 32.5039 | 260.0308 | 5,634.00 | 67,608.00 |
| 20 | 0.0000 | 33.3173 | 266.5385 | 5,775.00 | 69,300.00 |
| 21 | 0.0000 | 34.1510 | 273.2077 | 5,919.50 | 71,034.00 |
| 22 | 0.0000 | 35.0043 | 280.0346 | 6,067.42 | 72,809.00 |
| 23 | 0.0000 | 35.8803 | 287.0423 | 6,219.25 | 74,631.00 |
| 24 | 0.0000 | 36.7764 | 294.2115 | 6,374.58 | 76,495.00 |
| 25 | 0.0000 | 37.6962 | 301.5692 | 6,534.00 | 78,408.00 |
| 26 | 0.0000 | 38.6389 | 309.1115 | 6,697.42 | 80,369.00 |
| 27 | 0.0000 | 39.6053 | 316.8423 | 6,864.92 | 82,379.00 |
| 28 | 0.0000 | 40.5947 | 324.7577 | 7,036.42 | 84,437.00 |
| 29 | 0.0000 | 41.6106 | 332.8846 | 7,212.50 | 86,550.00 |
| 30 | 0.0000 | 43.5389 | 348.3115 | 7,546.75 | 90,561.00 |





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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 120 | SBAA AP 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| SB SPECIALIST: ACCOUNTS PAYABLE 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 17.1082 | 136.8654 | 2,965.42 | 35,585.00 |
| 02 | 0.0000 | 17.5351 | 140.2808 | 3,039.42 | 36,473.00 |
| 03 | 0.0000 | 17.9745 | 143.7962 | 3,115.58 | 37,387.00 |
| 04 | 0.0000 | 18.4231 | 147.3846 | 3,193.33 | 38,320.00 |
| 05 | 0.0000 | 18.8837 | 151.0692 | 3,273.17 | 39,278.00 |
| 06 | 0.0000 | 19.3558 | 154.8462 | 3,355.00 | 40,260.00 |
| 07 | 0.0000 | 19.8385 | 158.7077 | 3,438.67 | 41,264.00 |
| 08 | 0.0000 | 20.3346 | 162.6769 | 3,524.67 | 42,296.00 |
| 09 | 0.0000 | 20.8433 | 166.7462 | 3,612.83 | 43,354.00 |
| 10 | 0.0000 | 21.3649 | 170.9192 | 3,703.25 | 44,439.00 |
| 11 | 0.0000 | 21.8981 | 175.1846 | 3,795.67 | 45,548.00 |
| 12 | 0.0000 | 22.4462 | 179.5692 | 3,890.67 | 46,688.00 |
| 13 | 0.0000 | 23.0067 | 184.0538 | 3,987.83 | 47,854.00 |
| 14 | 0.0000 | 23.5817 | 188.6538 | 4,087.50 | 49,050.00 |
| 15 | 0.0000 | 24.1702 | 193.3615 | 4,189.50 | 50,274.00 |
| 16 | 0.0000 | 24.7755 | 198.2038 | 4,294.42 | 51,533.00 |
| 17 | 0.0000 | 25.3938 | 203.1500 | 4,401.58 | 52,819.00 |
| 18 | 0.0000 | 26.0298 | 208.2385 | 4,511.83 | 54,142.00 |
| 19 | 0.0000 | 26.6798 | 213.4385 | 4,624.50 | 55,494.00 |
| 20 | 0.0000 | 27.3471 | 218.7769 | 4,740.17 | 56,882.00 |
| 21 | 0.0000 | 28.0298 | 224.2385 | 4,858.50 | 58,302.00 |
| 22 | 0.0000 | 28.7317 | 229.8538 | 4,980.17 | 59,762.00 |
| 23 | 0.0000 | 29.4490 | 235.5923 | 5,104.50 | 61,254.00 |
| 24 | 0.0000 | 30.1856 | 241.4846 | 5,232.17 | 62,786.00 |
| 25 | 0.0000 | 30.9409 | 247.5269 | 5,363.08 | 64,357.00 |
| 26 | 0.0000 | 31.7139 | 253.7115 | 5,497.08 | 65,965.00 |
| 27 | 0.0000 | 32.5072 | 260.0577 | 5,634.58 | 67,615.00 |
| 28 | 0.0000 | 33.3188 | 266.5500 | 5,775.25 | 69,303.00 |
| 29 | 0.0000 | 34.1524 | 273.2192 | 5,919.75 | 71,037.00 |
| 30 | 0.0000 | 35.9841 | 287.8731 | 6,237.25 | 74,847.00 |



Botetourt County Public Schools

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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 121 | SBAA HLP 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| SB ADMIN ASST: HUMAN RES/LICENSURE/PAYROLL 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 15.5529 | 124.4231 | 2,695.83 | 32,350.00 |
| 02 | 0.0000 | 15.9409 | 127.5269 | 2,763.08 | 33,157.00 |
| 03 | 0.0000 | 16.3404 | 130.7231 | 2,832.33 | 33,988.00 |
| 04 | 0.0000 | 16.7481 | 133.9846 | 2,903.00 | 34,836.00 |
| 05 | 0.0000 | 17.1668 | 137.3346 | 2,975.58 | 35,707.00 |
| 06 | 0.0000 | 17.5962 | 140.7692 | 3,050.00 | 36,600.00 |
| 07 | 0.0000 | 18.0351 | 144.2808 | 3,126.08 | 37,513.00 |
| 08 | 0.0000 | 18.4861 | 147.8885 | 3,204.25 | 38,451.00 |
| 09 | 0.0000 | 18.9486 | 151.5885 | 3,284.42 | 39,413.00 |
| 10 | 0.0000 | 19.4226 | 155.3808 | 3,366.58 | 40,399.00 |
| 11 | 0.0000 | 19.9072 | 159.2577 | 3,450.58 | 41,407.00 |
| 12 | 0.0000 | 20.4058 | 163.2462 | 3,537.00 | 42,444.00 |
| 13 | 0.0000 | 20.9154 | 167.3231 | 3,625.33 | 43,504.00 |
| 14 | 0.0000 | 21.4380 | 171.5038 | 3,715.92 | 44,591.00 |
| 15 | 0.0000 | 21.9731 | 175.7846 | 3,808.67 | 45,704.00 |
| 16 | 0.0000 | 22.5231 | 180.1846 | 3,904.00 | 46,848.00 |
| 17 | 0.0000 | 23.0851 | 184.6808 | 4,001.42 | 48,017.00 |
| 18 | 0.0000 | 23.6635 | 189.3077 | 4,101.67 | 49,220.00 |
| 19 | 0.0000 | 24.2543 | 194.0346 | 4,204.08 | 50,449.00 |
| 20 | 0.0000 | 24.8611 | 198.8885 | 4,309.25 | 51,711.00 |
| 21 | 0.0000 | 25.4817 | 203.8538 | 4,416.83 | 53,002.00 |
| 22 | 0.0000 | 26.1197 | 208.9577 | 4,527.42 | 54,329.00 |
| 23 | 0.0000 | 26.7716 | 214.1731 | 4,640.42 | 55,685.00 |
| 24 | 0.0000 | 27.4414 | 219.5308 | 4,756.50 | 57,078.00 |
| 25 | 0.0000 | 28.1279 | 225.0231 | 4,875.50 | 58,506.00 |
| 26 | 0.0000 | 28.8308 | 230.6462 | 4,997.33 | 59,968.00 |
| 27 | 0.0000 | 29.5519 | 236.4154 | 5,122.33 | 61,468.00 |
| 28 | 0.0000 | 30.2899 | 242.3192 | 5,250.25 | 63,003.00 |
| 29 | 0.0000 | 31.0476 | 248.3808 | 5,381.58 | 64,579.00 |
| 30 | 0.0000 | 32.7130 | 261.7038 | 5,670.25 | 68,043.00 |





Botetourt County Public Schools

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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|-----------------|----------------|----------------------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 131 | SBAA INST 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | | | SB ADMIN ASST: INSTRUCTION | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 15.5529 | 124.4231 | 2,695.83 | 32,350.00 |
| 02 | 0.0000 | 15.9409 | 127.5269 | 2,763.08 | 33,157.00 |
| 03 | 0.0000 | 16.3404 | 130.7231 | 2,832.33 | 33,988.00 |
| 04 | 0.0000 | 16.7481 | 133.9846 | 2,903.00 | 34,836.00 |
| 05 | 0.0000 | 17.1668 | 137.3346 | 2,975.58 | 35,707.00 |
| 06 | 0.0000 | 17.5962 | 140.7692 | 3,050.00 | 36,600.00 |
| 07 | 0.0000 | 18.0351 | 144.2808 | 3,126.08 | 37,513.00 |
| 08 | 0.0000 | 18.4861 | 147.8885 | 3,204.25 | 38,451.00 |
| 09 | 0.0000 | 18.9486 | 151.5885 | 3,284.42 | 39,413.00 |
| 10 | 0.0000 | 19.4226 | 155.3808 | 3,366.58 | 40,399.00 |
| 11 | 0.0000 | 19.9072 | 159.2577 | 3,450.58 | 41,407.00 |
| 12 | 0.0000 | 20.4058 | 163.2462 | 3,537.00 | 42,444.00 |
| 13 | 0.0000 | 20.9154 | 167.3231 | 3,625.33 | 43,504.00 |
| 14 | 0.0000 | 21.4380 | 171.5038 | 3,715.92 | 44,591.00 |
| 15 | 0.0000 | 21.9731 | 175.7846 | 3,808.67 | 45,704.00 |
| 16 | 0.0000 | 22.5231 | 180.1846 | 3,904.00 | 46,848.00 |
| 17 | 0.0000 | 23.0851 | 184.6808 | 4,001.42 | 48,017.00 |
| 18 | 0.0000 | 23.6635 | 189.3077 | 4,101.67 | 49,220.00 |
| 19 | 0.0000 | 24.2543 | 194.0346 | 4,204.08 | 50,449.00 |
| 20 | 0.0000 | 24.8611 | 198.8885 | 4,309.25 | 51,711.00 |
| 21 | 0.0000 | 25.4817 | 203.8538 | 4,416.83 | 53,002.00 |
| 22 | 0.0000 | 26.1197 | 208.9577 | 4,527.42 | 54,329.00 |
| 23 | 0.0000 | 26.7716 | 214.1731 | 4,640.42 | 55,685.00 |
| 24 | 0.0000 | 27.4414 | 219.5308 | 4,756.50 | 57,078.00 |
| 25 | 0.0000 | 28.1279 | 225.0231 | 4,875.50 | 58,506.00 |
| 26 | 0.0000 | 28.8308 | 230.6462 | 4,997.33 | 59,968.00 |
| 27 | 0.0000 | 29.5519 | 236.4154 | 5,122.33 | 61,468.00 |
| 28 | 0.0000 | 30.2899 | 242.3192 | 5,250.25 | 63,003.00 |
| 29 | 0.0000 | 31.0476 | 248.3808 | 5,381.58 | 64,579.00 |
| 30 | 0.0000 | 32.7130 | 261.7038 | 5,670.25 | 68,043.00 |





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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 132 | SBAS RECP 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| SB ASSISTANT: RECEPTIONIST 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 02 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 03 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 04 | 0.0000 | 12.4981 | 99.9846 | 2,166.33 | 25,996.00 |
| 05 | 0.0000 | 12.8106 | 102.4846 | 2,220.50 | 26,646.00 |
| 06 | 0.0000 | 13.1313 | 105.0500 | 2,276.08 | 27,313.00 |
| 07 | 0.0000 | 13.4587 | 107.6692 | 2,332.83 | 27,994.00 |
| 08 | 0.0000 | 13.7966 | 110.3731 | 2,391.42 | 28,697.00 |
| 09 | 0.0000 | 14.1409 | 113.1269 | 2,451.08 | 29,413.00 |
| 10 | 0.0000 | 14.4942 | 115.9538 | 2,512.33 | 30,148.00 |
| 11 | 0.0000 | 14.8567 | 118.8538 | 2,575.17 | 30,902.00 |
| 12 | 0.0000 | 15.2269 | 121.8154 | 2,639.33 | 31,672.00 |
| 13 | 0.0000 | 15.6082 | 124.8654 | 2,705.42 | 32,465.00 |
| 14 | 0.0000 | 15.9981 | 127.9846 | 2,773.00 | 33,276.00 |
| 15 | 0.0000 | 16.3990 | 131.1923 | 2,842.50 | 34,110.00 |
| 16 | 0.0000 | 16.8082 | 134.4654 | 2,913.42 | 34,961.00 |
| 17 | 0.0000 | 17.2289 | 137.8308 | 2,986.33 | 35,836.00 |
| 18 | 0.0000 | 17.6596 | 141.2769 | 3,061.00 | 36,732.00 |
| 19 | 0.0000 | 18.1005 | 144.8038 | 3,137.42 | 37,649.00 |
| 20 | 0.0000 | 18.5534 | 148.4269 | 3,215.92 | 38,591.00 |
| 21 | 0.0000 | 19.0173 | 152.1385 | 3,296.33 | 39,556.00 |
| 22 | 0.0000 | 19.4933 | 155.9462 | 3,378.83 | 40,546.00 |
| 23 | 0.0000 | 19.9798 | 159.8385 | 3,463.17 | 41,558.00 |
| 24 | 0.0000 | 20.4784 | 163.8269 | 3,549.58 | 42,595.00 |
| 25 | 0.0000 | 20.9904 | 167.9231 | 3,638.33 | 43,660.00 |
| 26 | 0.0000 | 21.5149 | 172.1192 | 3,729.25 | 44,751.00 |
| 27 | 0.0000 | 22.0539 | 176.4308 | 3,822.67 | 45,872.00 |
| 28 | 0.0000 | 22.6043 | 180.8346 | 3,918.08 | 47,017.00 |
| 29 | 0.0000 | 23.1692 | 185.3538 | 4,016.00 | 48,192.00 |
| 30 | 0.0000 | 24.6370 | 197.0962 | 4,270.42 | 51,245.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|------------------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 133 | SBAA SPED 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | SB ADMIN ASST: SPECIAL | ED 260/8 | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 15.5529 | 124.4231 | 2,695.83 | 32,350.00 |
| 02 | 0.0000 | 15.9409 | 127.5269 | 2,763.08 | 33,157.00 |
| 03 | 0.0000 | 16.3404 | 130.7231 | 2,832.33 | 33,988.00 |
| 04 | 0.0000 | 16.7481 | 133.9846 | 2,903.00 | 34,836.00 |
| 05 | 0.0000 | 17.1668 | 137.3346 | 2,975.58 | 35,707.00 |
| 06 | 0.0000 | 17.5962 | 140.7692 | 3,050.00 | 36,600.00 |
| 07 | 0.0000 | 18.0351 | 144.2808 | 3,126.08 | 37,513.00 |
| 08 | 0.0000 | 18.4861 | 147.8885 | 3,204.25 | 38,451.00 |
| 09 | 0.0000 | 18.9486 | 151.5885 | 3,284.42 | 39,413.00 |
| 10 | 0.0000 | 19.4226 | 155.3808 | 3,366.58 | 40,399.00 |
| 11 | 0.0000 | 19.9072 | 159.2577 | 3,450.58 | 41,407.00 |
| 12 | 0.0000 | 20.4058 | 163.2462 | 3,537.00 | 42,444.00 |
| 13 | 0.0000 | 20.9154 | 167.3231 | 3,625.33 | 43,504.00 |
| 14 | 0.0000 | 21.4380 | 171.5038 | 3,715.92 | 44,591.00 |
| 15 | 0.0000 | 21.9731 | 175.7846 | 3,808.67 | 45,704.00 |
| 16 | 0.0000 | 22.5231 | 180.1846 | 3,904.00 | 46,848.00 |
| 17 | 0.0000 | 23.0851 | 184.6808 | 4,001.42 | 48,017.00 |
| 18 | 0.0000 | 23.6635 | 189.3077 | 4,101.67 | 49,220.00 |
| 19 | 0.0000 | 24.2543 | 194.0346 | 4,204.08 | 50,449.00 |
| 20 | 0.0000 | 24.8611 | 198.8885 | 4,309.25 | 51,711.00 |
| 21 | 0.0000 | 25.4817 | 203.8538 | 4,416.83 | 53,002.00 |
| 22 | 0.0000 | 26.1197 | 208.9577 | 4,527.42 | 54,329.00 |
| 23 | 0.0000 | 26.7716 | 214.1731 | 4,640.42 | 55,685.00 |
| 24 | 0.0000 | 27.4414 | 219.5308 | 4,756.50 | 57,078.00 |
| 25 | 0.0000 | 28.1279 | 225.0231 | 4,875.50 | 58,506.00 |
| 26 | 0.0000 | 28.8308 | 230.6462 | 4,997.33 | 59,968.00 |
| 27 | 0.0000 | 29.5519 | 236.4154 | 5,122.33 | 61,468.00 |
| 28 | 0.0000 | 30.2899 | 242.3192 | 5,250.25 | 63,003.00 |
| 29 | 0.0000 | 31.0476 | 248.3808 | 5,381.58 | 64,579.00 |
| 30 | 0.0000 | 32.7130 | 261.7038 | 5,670.25 | 68,043.00 |





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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-------------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 140 | CLER SC 220/7.5 A | ANNUAL | M MONTHLY | 32 | 12.0000 | 7.50 | .00 | .00 | 1650.00 | 220.00 | N |
| CLERICAL: SCHOOL COUNSELOR 220/7.5 | | | | | | | | | | | | | |
| NOTE: No new hires to be assigned to this salary table | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.2618 | 91.9636 | 1,686.00 | 20,232.00 |
| 02 | 0.0000 | 12.5685 | 94.2636 | 1,728.17 | 20,738.00 |
| 03 | 0.0000 | 12.8824 | 96.6182 | 1,771.33 | 21,256.00 |
| 04 | 0.0000 | 13.2049 | 99.0364 | 1,815.67 | 21,788.00 |
| 05 | 0.0000 | 13.5351 | 101.5136 | 1,861.08 | 22,333.00 |
| 06 | 0.0000 | 13.8733 | 104.0500 | 1,907.58 | 22,891.00 |
| 07 | 0.0000 | 14.2194 | 106.6455 | 1,955.17 | 23,462.00 |
| 08 | 0.0000 | 14.5745 | 109.3091 | 2,004.00 | 24,048.00 |
| 09 | 0.0000 | 14.9394 | 112.0455 | 2,054.17 | 24,650.00 |
| 10 | 0.0000 | 15.3127 | 114.8455 | 2,105.50 | 25,266.00 |
| 11 | 0.0000 | 15.6939 | 117.7045 | 2,157.92 | 25,895.00 |
| 12 | 0.0000 | 16.0873 | 120.6545 | 2,212.00 | 26,544.00 |
| 13 | 0.0000 | 16.4891 | 123.6682 | 2,267.25 | 27,207.00 |
| 14 | 0.0000 | 16.9018 | 126.7636 | 2,324.00 | 27,888.00 |
| 15 | 0.0000 | 17.3242 | 129.9318 | 2,382.08 | 28,585.00 |
| 16 | 0.0000 | 17.7576 | 133.1818 | 2,441.67 | 29,300.00 |
| 17 | 0.0000 | 18.2018 | 136.5136 | 2,502.75 | 30,033.00 |
| 18 | 0.0000 | 18.6576 | 139.9318 | 2,565.42 | 30,785.00 |
| 19 | 0.0000 | 19.1224 | 143.4182 | 2,629.33 | 31,552.00 |
| 20 | 0.0000 | 19.6018 | 147.0136 | 2,695.25 | 32,343.00 |
| 21 | 0.0000 | 20.0921 | 150.6909 | 2,762.67 | 33,152.00 |
| 22 | 0.0000 | 20.5945 | 154.4591 | 2,831.75 | 33,981.00 |
| 23 | 0.0000 | 21.1091 | 158.3182 | 2,902.50 | 34,830.00 |
| 24 | 0.0000 | 21.6376 | 162.2818 | 2,975.17 | 35,702.00 |
| 25 | 0.0000 | 22.1776 | 166.3318 | 3,049.42 | 36,593.00 |
| 26 | 0.0000 | 22.7315 | 170.4864 | 3,125.58 | 37,507.00 |
| 27 | 0.0000 | 23.3000 | 174.7500 | 3,203.75 | 38,445.00 |
| 28 | 0.0000 | 23.8824 | 179.1182 | 3,283.83 | 39,406.00 |
| 29 | 0.0000 | 24.4800 | 183.6000 | 3,366.00 | 40,392.00 |
| 30 | 0.0000 | 26.2133 | 196.6000 | 3,604.33 | 43,252.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|---|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED CLERICAL: SCHOOL 260/8 | 142 | CLER SCH 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 02 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 03 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 04 | 0.0000 | 12.4981 | 99.9846 | 2,166.33 | 25,996.00 |
| 05 | 0.0000 | 12.8106 | 102.4846 | 2,220.50 | 26,646.00 |
| 06 | 0.0000 | 13.1313 | 105.0500 | 2,276.08 | 27,313.00 |
| 07 | 0.0000 | 13.4587 | 107.6692 | 2,332.83 | 27,994.00 |
| 08 | 0.0000 | 13.7966 | 110.3731 | 2,391.42 | 28,697.00 |
| 09 | 0.0000 | 14.1409 | 113.1269 | 2,451.08 | 29,413.00 |
| 10 | 0.0000 | 14.4942 | 115.9538 | 2,512.33 | 30,148.00 |
| 11 | 0.0000 | 14.8567 | 118.8538 | 2,575.17 | 30,902.00 |
| 12 | 0.0000 | 15.2269 | 121.8154 | 2,639.33 | 31,672.00 |
| 13 | 0.0000 | 15.6082 | 124.8654 | 2,705.42 | 32,465.00 |
| 14 | 0.0000 | 15.9981 | 127.9846 | 2,773.00 | 33,276.00 |
| 15 | 0.0000 | 16.3990 | 131.1923 | 2,842.50 | 34,110.00 |
| 16 | 0.0000 | 16.8082 | 134.4654 | 2,913.42 | 34,961.00 |
| 17 | 0.0000 | 17.2289 | 137.8308 | 2,986.33 | 35,836.00 |
| 18 | 0.0000 | 17.6596 | 141.2769 | 3,061.00 | 36,732.00 |
| 19 | 0.0000 | 18.1005 | 144.8038 | 3,137.42 | 37,649.00 |
| 20 | 0.0000 | 18.5534 | 148.4269 | 3,215.92 | 38,591.00 |
| 21 | 0.0000 | 19.0173 | 152.1385 | 3,296.33 | 39,556.00 |
| 22 | 0.0000 | 19.4933 | 155.9462 | 3,378.83 | 40,546.00 |
| 23 | 0.0000 | 19.9798 | 159.8385 | 3,463.17 | 41,558.00 |
| 24 | 0.0000 | 20.4784 | 163.8269 | 3,549.58 | 42,595.00 |
| 25 | 0.0000 | 20.9904 | 167.9231 | 3,638.33 | 43,660.00 |
| 26 | 0.0000 | 21.5149 | 172.1192 | 3,729.25 | 44,751.00 |
| 27 | 0.0000 | 22.0539 | 176.4308 | 3,822.67 | 45,872.00 |
| 28 | 0.0000 | 22.6043 | 180.8346 | 3,918.08 | 47,017.00 |
| 29 | 0.0000 | 23.1692 | 185.3538 | 4,016.00 | 48,192.00 |
| 30 | 0.0000 | 24.6370 | 197.0962 | 4,270.42 | 51,245.00 |



Botetourt County Public Schools

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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--------------------------|-----------------|----------------|-------------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 143 | CLER SH 214/7.5 A | ANNUAL | M MONTHLY | 32 | 12.0000 | 7.50 | .00 | .00 | 1605.00 | 214.00 | N |
| CLERICAL: SCHOOL 214/7.5 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1938 | 91.4533 | 1,630.92 | 19,571.00 |
| 02 | 0.0000 | 12.1938 | 91.4533 | 1,630.92 | 19,571.00 |
| 03 | 0.0000 | 12.1938 | 91.4533 | 1,630.92 | 19,571.00 |
| 04 | 0.0000 | 12.4991 | 93.7430 | 1,671.75 | 20,061.00 |
| 05 | 0.0000 | 12.8100 | 96.0748 | 1,713.33 | 20,560.00 |
| 06 | 0.0000 | 13.1315 | 98.4860 | 1,756.33 | 21,076.00 |
| 07 | 0.0000 | 13.4592 | 100.9439 | 1,800.17 | 21,602.00 |
| 08 | 0.0000 | 13.7963 | 103.4720 | 1,845.25 | 22,143.00 |
| 09 | 0.0000 | 14.1402 | 106.0514 | 1,891.25 | 22,695.00 |
| 10 | 0.0000 | 14.4947 | 108.7103 | 1,938.67 | 23,264.00 |
| 11 | 0.0000 | 14.8567 | 111.4252 | 1,987.08 | 23,845.00 |
| 12 | 0.0000 | 15.2268 | 114.2009 | 2,036.58 | 24,439.00 |
| 13 | 0.0000 | 15.6093 | 117.0701 | 2,087.75 | 25,053.00 |
| 14 | 0.0000 | 15.9981 | 119.9860 | 2,139.75 | 25,677.00 |
| 15 | 0.0000 | 16.4000 | 123.0000 | 2,193.50 | 26,322.00 |
| 16 | 0.0000 | 16.8093 | 126.0701 | 2,248.25 | 26,979.00 |
| 17 | 0.0000 | 17.2299 | 129.2243 | 2,304.50 | 27,654.00 |
| 18 | 0.0000 | 17.6604 | 132.4533 | 2,362.08 | 28,345.00 |
| 19 | 0.0000 | 18.1003 | 135.7523 | 2,420.92 | 29,051.00 |
| 20 | 0.0000 | 18.5527 | 139.1449 | 2,481.42 | 29,777.00 |
| 21 | 0.0000 | 19.0168 | 142.6262 | 2,543.50 | 30,522.00 |
| 22 | 0.0000 | 19.4928 | 146.1963 | 2,607.17 | 31,286.00 |
| 23 | 0.0000 | 19.9801 | 149.8505 | 2,672.33 | 32,068.00 |
| 24 | 0.0000 | 20.4791 | 153.5935 | 2,739.08 | 32,869.00 |
| 25 | 0.0000 | 20.9913 | 157.4346 | 2,807.58 | 33,691.00 |
| 26 | 0.0000 | 21.5146 | 161.3598 | 2,877.58 | 34,531.00 |
| 27 | 0.0000 | 22.0542 | 165.4065 | 2,949.75 | 35,397.00 |
| 28 | 0.0000 | 22.6044 | 169.5327 | 3,023.33 | 36,280.00 |
| 29 | 0.0000 | 23.1707 | 173.7804 | 3,099.08 | 37,189.00 |
| 30 | 0.0000 | 24.8997 | 186.7477 | 3,330.33 | 39,964.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 144 | CLER SC 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| CLERICAL: SCHOOL COUNSELOR 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.2620 | 98.0962 | 2,125.42 | 25,505.00 |
| 02 | 0.0000 | 12.5688 | 100.5500 | 2,178.58 | 26,143.00 |
| 03 | 0.0000 | 12.8827 | 103.0615 | 2,233.00 | 26,796.00 |
| 04 | 0.0000 | 13.2048 | 105.6385 | 2,288.83 | 27,466.00 |
| 05 | 0.0000 | 13.5346 | 108.2769 | 2,346.00 | 28,152.00 |
| 06 | 0.0000 | 13.8731 | 110.9846 | 2,404.67 | 28,856.00 |
| 07 | 0.0000 | 14.2197 | 113.7577 | 2,464.75 | 29,577.00 |
| 08 | 0.0000 | 14.5745 | 116.5962 | 2,526.25 | 30,315.00 |
| 09 | 0.0000 | 14.9389 | 119.5115 | 2,589.42 | 31,073.00 |
| 10 | 0.0000 | 15.3130 | 122.5038 | 2,654.25 | 31,851.00 |
| 11 | 0.0000 | 15.6942 | 125.5538 | 2,720.33 | 32,644.00 |
| 12 | 0.0000 | 16.0875 | 128.7000 | 2,788.50 | 33,462.00 |
| 13 | 0.0000 | 16.4894 | 131.9154 | 2,858.17 | 34,298.00 |
| 14 | 0.0000 | 16.9019 | 135.2154 | 2,929.67 | 35,156.00 |
| 15 | 0.0000 | 17.3236 | 138.5885 | 3,002.75 | 36,033.00 |
| 16 | 0.0000 | 17.7577 | 142.0615 | 3,078.00 | 36,936.00 |
| 17 | 0.0000 | 18.2014 | 145.6115 | 3,154.92 | 37,859.00 |
| 18 | 0.0000 | 18.6582 | 149.2654 | 3,234.08 | 38,809.00 |
| 19 | 0.0000 | 19.1226 | 152.9808 | 3,314.58 | 39,775.00 |
| 20 | 0.0000 | 19.6029 | 156.8231 | 3,397.83 | 40,774.00 |
| 21 | 0.0000 | 20.0918 | 160.7346 | 3,482.58 | 41,791.00 |
| 22 | 0.0000 | 20.5942 | 164.7538 | 3,569.67 | 42,836.00 |
| 23 | 0.0000 | 21.1096 | 168.8769 | 3,659.00 | 43,908.00 |
| 24 | 0.0000 | 21.6370 | 173.0962 | 3,750.42 | 45,005.00 |
| 25 | 0.0000 | 22.1764 | 177.4115 | 3,843.92 | 46,127.00 |
| 26 | 0.0000 | 22.7313 | 181.8500 | 3,940.08 | 47,281.00 |
| 27 | 0.0000 | 23.3005 | 186.4038 | 4,038.75 | 48,465.00 |
| 28 | 0.0000 | 23.8827 | 191.0615 | 4,139.67 | 49,676.00 |
| 29 | 0.0000 | 24.4798 | 195.8385 | 4,243.17 | 50,918.00 |
| 30 | 0.0000 | 25.9817 | 207.8538 | 4,503.50 | 54,042.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 145 | CLER SC 214/7.5 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.50 | .00 | .00 | 1605.00 | 214.00 | N |
| CLERICAL: SCHOOL COUNSELOR 214/7.5 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.2623 | 91.9673 | 1,640.08 | 19,681.00 |
| 02 | 0.0000 | 12.5689 | 94.2664 | 1,681.08 | 20,173.00 |
| 03 | 0.0000 | 12.8822 | 96.6168 | 1,723.00 | 20,676.00 |
| 04 | 0.0000 | 13.2050 | 99.0374 | 1,766.17 | 21,194.00 |
| 05 | 0.0000 | 13.5352 | 101.5140 | 1,810.33 | 21,724.00 |
| 06 | 0.0000 | 13.8735 | 104.0514 | 1,855.58 | 22,267.00 |
| 07 | 0.0000 | 14.2193 | 106.6449 | 1,901.83 | 22,822.00 |
| 08 | 0.0000 | 14.5745 | 109.3084 | 1,949.33 | 23,392.00 |
| 09 | 0.0000 | 14.9389 | 112.0421 | 1,998.08 | 23,977.00 |
| 10 | 0.0000 | 15.3128 | 114.8458 | 2,048.08 | 24,577.00 |
| 11 | 0.0000 | 15.6941 | 117.7056 | 2,099.08 | 25,189.00 |
| 12 | 0.0000 | 16.0879 | 120.6589 | 2,151.75 | 25,821.00 |
| 13 | 0.0000 | 16.4897 | 123.6729 | 2,205.50 | 26,466.00 |
| 14 | 0.0000 | 16.9016 | 126.7617 | 2,260.58 | 27,127.00 |
| 15 | 0.0000 | 17.3234 | 129.9252 | 2,317.00 | 27,804.00 |
| 16 | 0.0000 | 17.7576 | 133.1822 | 2,375.08 | 28,501.00 |
| 17 | 0.0000 | 18.2025 | 136.5187 | 2,434.58 | 29,215.00 |
| 18 | 0.0000 | 18.6573 | 139.9299 | 2,495.42 | 29,945.00 |
| 19 | 0.0000 | 19.1227 | 143.4206 | 2,557.67 | 30,692.00 |
| 20 | 0.0000 | 19.6019 | 147.0140 | 2,621.75 | 31,461.00 |
| 21 | 0.0000 | 20.0922 | 150.6916 | 2,687.33 | 32,248.00 |
| 22 | 0.0000 | 20.5944 | 154.4579 | 2,754.50 | 33,054.00 |
| 23 | 0.0000 | 21.1090 | 158.3178 | 2,823.33 | 33,880.00 |
| 24 | 0.0000 | 21.6374 | 162.2804 | 2,894.00 | 34,728.00 |
| 25 | 0.0000 | 22.1769 | 166.3271 | 2,966.17 | 35,594.00 |
| 26 | 0.0000 | 22.7315 | 170.4860 | 3,040.33 | 36,484.00 |
| 27 | 0.0000 | 23.3003 | 174.7523 | 3,116.42 | 37,397.00 |
| 28 | 0.0000 | 23.8829 | 179.1215 | 3,194.33 | 38,332.00 |
| 29 | 0.0000 | 24.4797 | 183.5981 | 3,274.17 | 39,290.00 |
| 30 | 0.0000 | 26.2442 | 196.8318 | 3,510.17 | 42,122.00 |





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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|-------------------------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 150 | TECH L1 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | TECHNOLOGY TECHNICIAN LEVEL I | | - 260/8 | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 17.1462 | 137.1692 | 2,972.00 | 35,664.00 |
| 02 | 0.0000 | 17.5755 | 140.6038 | 3,046.42 | 36,557.00 |
| 03 | 0.0000 | 18.0144 | 144.1154 | 3,122.50 | 37,470.00 |
| 04 | 0.0000 | 18.4654 | 147.7231 | 3,200.67 | 38,408.00 |
| 05 | 0.0000 | 18.9264 | 151.4115 | 3,280.58 | 39,367.00 |
| 06 | 0.0000 | 19.3995 | 155.1962 | 3,362.58 | 40,351.00 |
| 07 | 0.0000 | 19.8846 | 159.0769 | 3,446.67 | 41,360.00 |
| 08 | 0.0000 | 20.3832 | 163.0654 | 3,533.08 | 42,397.00 |
| 09 | 0.0000 | 20.8914 | 167.1308 | 3,621.17 | 43,454.00 |
| 10 | 0.0000 | 21.4135 | 171.3077 | 3,711.67 | 44,540.00 |
| 11 | 0.0000 | 21.9486 | 175.5885 | 3,804.42 | 45,653.00 |
| 12 | 0.0000 | 22.4976 | 179.9808 | 3,899.58 | 46,795.00 |
| 13 | 0.0000 | 23.0596 | 184.4769 | 3,997.00 | 47,964.00 |
| 14 | 0.0000 | 23.6361 | 189.0885 | 4,096.92 | 49,163.00 |
| 15 | 0.0000 | 24.2269 | 193.8154 | 4,199.33 | 50,392.00 |
| 16 | 0.0000 | 24.8337 | 198.6692 | 4,304.50 | 51,654.00 |
| 17 | 0.0000 | 25.4539 | 203.6308 | 4,412.00 | 52,944.00 |
| 18 | 0.0000 | 26.0909 | 208.7269 | 4,522.42 | 54,269.00 |
| 19 | 0.0000 | 26.7428 | 213.9423 | 4,635.42 | 55,625.00 |
| 20 | 0.0000 | 27.4115 | 219.2923 | 4,751.33 | 57,016.00 |
| 21 | 0.0000 | 28.0957 | 224.7654 | 4,869.92 | 58,439.00 |
| 22 | 0.0000 | 28.7990 | 230.3923 | 4,991.83 | 59,902.00 |
| 23 | 0.0000 | 29.5192 | 236.1538 | 5,116.67 | 61,400.00 |
| 24 | 0.0000 | 30.2572 | 242.0577 | 5,244.58 | 62,935.00 |
| 25 | 0.0000 | 31.0130 | 248.1038 | 5,375.58 | 64,507.00 |
| 26 | 0.0000 | 31.7885 | 254.3077 | 5,510.00 | 66,120.00 |
| 27 | 0.0000 | 32.5837 | 260.6692 | 5,647.83 | 67,774.00 |
| 28 | 0.0000 | 33.3966 | 267.1731 | 5,788.75 | 69,465.00 |
| 29 | 0.0000 | 34.2327 | 273.8615 | 5,933.67 | 71,204.00 |
| 30 | 0.0000 | 35.9784 | 287.8269 | 6,236.25 | 74,835.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|-------------------------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 151 | TECH L2 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | TECHNOLOGY TECHNICIAN LEVEL 2 | | - 260/8 | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 18.9048 | 151.2385 | 3,276.83 | 39,322.00 |
| 02 | 0.0000 | 19.3774 | 155.0192 | 3,358.75 | 40,305.00 |
| 03 | 0.0000 | 19.8615 | 158.8923 | 3,442.67 | 41,312.00 |
| 04 | 0.0000 | 20.3582 | 162.8654 | 3,528.75 | 42,345.00 |
| 05 | 0.0000 | 20.8668 | 166.9346 | 3,616.92 | 43,403.00 |
| 06 | 0.0000 | 21.3885 | 171.1077 | 3,707.33 | 44,488.00 |
| 07 | 0.0000 | 21.9240 | 175.3923 | 3,800.17 | 45,602.00 |
| 08 | 0.0000 | 22.4712 | 179.7692 | 3,895.00 | 46,740.00 |
| 09 | 0.0000 | 23.0317 | 184.2538 | 3,992.17 | 47,906.00 |
| 10 | 0.0000 | 23.6082 | 188.8654 | 4,092.08 | 49,105.00 |
| 11 | 0.0000 | 24.1990 | 193.5923 | 4,194.50 | 50,334.00 |
| 12 | 0.0000 | 24.8039 | 198.4308 | 4,299.33 | 51,592.00 |
| 13 | 0.0000 | 25.4231 | 203.3846 | 4,406.67 | 52,880.00 |
| 14 | 0.0000 | 26.0591 | 208.4731 | 4,516.92 | 54,203.00 |
| 15 | 0.0000 | 26.7096 | 213.6769 | 4,629.67 | 55,556.00 |
| 16 | 0.0000 | 27.3779 | 219.0231 | 4,745.50 | 56,946.00 |
| 17 | 0.0000 | 28.0625 | 224.5000 | 4,864.17 | 58,370.00 |
| 18 | 0.0000 | 28.7635 | 230.1077 | 4,985.67 | 59,828.00 |
| 19 | 0.0000 | 29.4832 | 235.8654 | 5,110.42 | 61,325.00 |
| 20 | 0.0000 | 30.2197 | 241.7577 | 5,238.08 | 62,857.00 |
| 21 | 0.0000 | 30.9755 | 247.8038 | 5,369.08 | 64,429.00 |
| 22 | 0.0000 | 31.7510 | 254.0077 | 5,503.50 | 66,042.00 |
| 23 | 0.0000 | 32.5433 | 260.3462 | 5,640.83 | 67,690.00 |
| 24 | 0.0000 | 33.3577 | 266.8615 | 5,782.00 | 69,384.00 |
| 25 | 0.0000 | 34.1909 | 273.5269 | 5,926.42 | 71,117.00 |
| 26 | 0.0000 | 35.0457 | 280.3654 | 6,074.58 | 72,895.00 |
| 27 | 0.0000 | 35.9221 | 287.3769 | 6,226.50 | 74,718.00 |
| 28 | 0.0000 | 36.8202 | 294.5615 | 6,382.17 | 76,586.00 |
| 29 | 0.0000 | 37.7414 | 301.9308 | 6,541.83 | 78,502.00 |
| 30 | 0.0000 | 39.5736 | 316.5885 | 6,859.42 | 82,313.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 152 | TECH LEAD 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | TECHNOLOGY LEAD | TECHNICIAN | 260/8 | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 18.9048 | 151.2385 | 3,276.83 | 39,322.00 |
| 02 | 0.0000 | 19.3774 | 155.0192 | 3,358.75 | 40,305.00 |
| 03 | 0.0000 | 19.8615 | 158.8923 | 3,442.67 | 41,312.00 |
| 04 | 0.0000 | 20.3582 | 162.8654 | 3,528.75 | 42,345.00 |
| 05 | 0.0000 | 20.8668 | 166.9346 | 3,616.92 | 43,403.00 |
| 06 | 0.0000 | 21.3885 | 171.1077 | 3,707.33 | 44,488.00 |
| 07 | 0.0000 | 21.9240 | 175.3923 | 3,800.17 | 45,602.00 |
| 08 | 0.0000 | 22.4712 | 179.7692 | 3,895.00 | 46,740.00 |
| 09 | 0.0000 | 23.0317 | 184.2538 | 3,992.17 | 47,906.00 |
| 10 | 0.0000 | 23.6082 | 188.8654 | 4,092.08 | 49,105.00 |
| 11 | 0.0000 | 24.1990 | 193.5923 | 4,194.50 | 50,334.00 |
| 12 | 0.0000 | 24.8039 | 198.4308 | 4,299.33 | 51,592.00 |
| 13 | 0.0000 | 25.4231 | 203.3846 | 4,406.67 | 52,880.00 |
| 14 | 0.0000 | 26.0591 | 208.4731 | 4,516.92 | 54,203.00 |
| 15 | 0.0000 | 26.7096 | 213.6769 | 4,629.67 | 55,556.00 |
| 16 | 0.0000 | 27.3779 | 219.0231 | 4,745.50 | 56,946.00 |
| 17 | 0.0000 | 28.0625 | 224.5000 | 4,864.17 | 58,370.00 |
| 18 | 0.0000 | 28.7635 | 230.1077 | 4,985.67 | 59,828.00 |
| 19 | 0.0000 | 29.4832 | 235.8654 | 5,110.42 | 61,325.00 |
| 20 | 0.0000 | 30.2197 | 241.7577 | 5,238.08 | 62,857.00 |
| 21 | 0.0000 | 30.9755 | 247.8038 | 5,369.08 | 64,429.00 |
| 22 | 0.0000 | 31.7510 | 254.0077 | 5,503.50 | 66,042.00 |
| 23 | 0.0000 | 32.5433 | 260.3462 | 5,640.83 | 67,690.00 |
| 24 | 0.0000 | 33.3577 | 266.8615 | 5,782.00 | 69,384.00 |
| 25 | 0.0000 | 34.1909 | 273.5269 | 5,926.42 | 71,117.00 |
| 26 | 0.0000 | 35.0457 | 280.3654 | 6,074.58 | 72,895.00 |
| 27 | 0.0000 | 35.9221 | 287.3769 | 6,226.50 | 74,718.00 |
| 28 | 0.0000 | 36.8202 | 294.5615 | 6,382.17 | 76,586.00 |
| 29 | 0.0000 | 37.7414 | 301.9308 | 6,541.83 | 78,502.00 |
| 30 | 0.0000 | 39.5736 | 316.5885 | 6,859.42 | 82,313.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|-----------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 153 | TECH DATA 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| TECHNOLOGY DATABASE MANAGER 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 19.8495 | 158.7962 | 3,440.58 | 41,287.00 |
| 02 | 0.0000 | 20.3462 | 162.7692 | 3,526.67 | 42,320.00 |
| 03 | 0.0000 | 20.8553 | 166.8423 | 3,614.92 | 43,379.00 |
| 04 | 0.0000 | 21.3755 | 171.0038 | 3,705.08 | 44,461.00 |
| 05 | 0.0000 | 21.9106 | 175.2846 | 3,797.83 | 45,574.00 |
| 06 | 0.0000 | 22.4582 | 179.6654 | 3,892.75 | 46,713.00 |
| 07 | 0.0000 | 23.0197 | 184.1577 | 3,990.08 | 47,881.00 |
| 08 | 0.0000 | 23.5962 | 188.7692 | 4,090.00 | 49,080.00 |
| 09 | 0.0000 | 24.1846 | 193.4769 | 4,192.00 | 50,304.00 |
| 10 | 0.0000 | 24.7889 | 198.3115 | 4,296.75 | 51,561.00 |
| 11 | 0.0000 | 25.4087 | 203.2692 | 4,404.17 | 52,850.00 |
| 12 | 0.0000 | 26.0442 | 208.3538 | 4,514.33 | 54,172.00 |
| 13 | 0.0000 | 26.6952 | 213.5615 | 4,627.17 | 55,526.00 |
| 14 | 0.0000 | 27.3620 | 218.8962 | 4,742.75 | 56,913.00 |
| 15 | 0.0000 | 28.0466 | 224.3731 | 4,861.42 | 58,337.00 |
| 16 | 0.0000 | 28.7481 | 229.9846 | 4,983.00 | 59,796.00 |
| 17 | 0.0000 | 29.4668 | 235.7346 | 5,107.58 | 61,291.00 |
| 18 | 0.0000 | 30.2029 | 241.6231 | 5,235.17 | 62,822.00 |
| 19 | 0.0000 | 30.9577 | 247.6615 | 5,366.00 | 64,392.00 |
| 20 | 0.0000 | 31.7322 | 253.8577 | 5,500.25 | 66,003.00 |
| 21 | 0.0000 | 32.5245 | 260.1962 | 5,637.58 | 67,651.00 |
| 22 | 0.0000 | 33.3385 | 266.7077 | 5,778.67 | 69,344.00 |
| 23 | 0.0000 | 34.1721 | 273.3769 | 5,923.17 | 71,078.00 |
| 24 | 0.0000 | 35.0274 | 280.2192 | 6,071.42 | 72,857.00 |
| 25 | 0.0000 | 35.9019 | 287.2154 | 6,223.00 | 74,676.00 |
| 26 | 0.0000 | 36.8000 | 294.4000 | 6,378.67 | 76,544.00 |
| 27 | 0.0000 | 37.7192 | 301.7538 | 6,538.00 | 78,456.00 |
| 28 | 0.0000 | 38.6615 | 309.2923 | 6,701.33 | 80,416.00 |
| 29 | 0.0000 | 39.6298 | 317.0385 | 6,869.17 | 82,430.00 |
| 30 | 0.0000 | 41.5091 | 332.0731 | 7,194.92 | 86,339.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|----------------------------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 154 | TECH NETW 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | TECHNOLOGY NETWORK MANAGER 260/8 | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 20.8418 | 166.7346 | 3,612.58 | 43,351.00 |
| 02 | 0.0000 | 21.3639 | 170.9115 | 3,703.08 | 44,437.00 |
| 03 | 0.0000 | 21.8976 | 175.1808 | 3,795.58 | 45,547.00 |
| 04 | 0.0000 | 22.4447 | 179.5577 | 3,890.42 | 46,685.00 |
| 05 | 0.0000 | 23.0058 | 184.0462 | 3,987.67 | 47,852.00 |
| 06 | 0.0000 | 23.5813 | 188.6500 | 4,087.42 | 49,049.00 |
| 07 | 0.0000 | 24.1697 | 193.3577 | 4,189.42 | 50,273.00 |
| 08 | 0.0000 | 24.7764 | 198.2115 | 4,294.58 | 51,535.00 |
| 09 | 0.0000 | 25.3942 | 203.1538 | 4,401.67 | 52,820.00 |
| 10 | 0.0000 | 26.0289 | 208.2308 | 4,511.67 | 54,140.00 |
| 11 | 0.0000 | 26.6789 | 213.4308 | 4,624.33 | 55,492.00 |
| 12 | 0.0000 | 27.3462 | 218.7692 | 4,740.00 | 56,880.00 |
| 13 | 0.0000 | 28.0298 | 224.2385 | 4,858.50 | 58,302.00 |
| 14 | 0.0000 | 28.7298 | 229.8385 | 4,979.83 | 59,758.00 |
| 15 | 0.0000 | 29.4490 | 235.5923 | 5,104.50 | 61,254.00 |
| 16 | 0.0000 | 30.1856 | 241.4846 | 5,232.17 | 62,786.00 |
| 17 | 0.0000 | 30.9394 | 247.5154 | 5,362.83 | 64,354.00 |
| 18 | 0.0000 | 31.7139 | 253.7115 | 5,497.08 | 65,965.00 |
| 19 | 0.0000 | 32.5058 | 260.0462 | 5,634.33 | 67,612.00 |
| 20 | 0.0000 | 33.3188 | 266.5500 | 5,775.25 | 69,303.00 |
| 21 | 0.0000 | 34.1510 | 273.2077 | 5,919.50 | 71,034.00 |
| 22 | 0.0000 | 35.0053 | 280.0423 | 6,067.58 | 72,811.00 |
| 23 | 0.0000 | 35.8808 | 287.0462 | 6,219.33 | 74,632.00 |
| 24 | 0.0000 | 36.7793 | 294.2346 | 6,375.08 | 76,501.00 |
| 25 | 0.0000 | 37.6971 | 301.5769 | 6,534.17 | 78,410.00 |
| 26 | 0.0000 | 38.6389 | 309.1115 | 6,697.42 | 80,369.00 |
| 27 | 0.0000 | 39.6058 | 316.8462 | 6,865.00 | 82,380.00 |
| 28 | 0.0000 | 40.5942 | 324.7538 | 7,036.33 | 84,436.00 |
| 29 | 0.0000 | 41.6111 | 332.8885 | 7,212.58 | 86,551.00 |
| 30 | 0.0000 | 43.5404 | 348.3231 | 7,547.00 | 90,564.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 155 | TECH SYSA 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| TECHNOLOGY SYSTEMS ANALYST 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 23.2462 | 185.9692 | 4,029.33 | 48,352.00 |
| 02 | 0.0000 | 23.7928 | 190.3423 | 4,124.08 | 49,489.00 |
| 03 | 0.0000 | 24.3543 | 194.8346 | 4,221.42 | 50,657.00 |
| 04 | 0.0000 | 24.9284 | 199.4269 | 4,320.92 | 51,851.00 |
| 05 | 0.0000 | 25.5178 | 204.1423 | 4,423.08 | 53,077.00 |
| 06 | 0.0000 | 26.1216 | 208.9731 | 4,527.75 | 54,333.00 |
| 07 | 0.0000 | 26.7404 | 213.9231 | 4,635.00 | 55,620.00 |
| 08 | 0.0000 | 27.3764 | 219.0115 | 4,745.25 | 56,943.00 |
| 09 | 0.0000 | 28.0255 | 224.2038 | 4,857.75 | 58,293.00 |
| 10 | 0.0000 | 28.6918 | 229.5346 | 4,973.25 | 59,679.00 |
| 11 | 0.0000 | 29.3750 | 235.0000 | 5,091.67 | 61,100.00 |
| 12 | 0.0000 | 30.0755 | 240.6038 | 5,213.08 | 62,557.00 |
| 13 | 0.0000 | 30.7928 | 246.3423 | 5,337.42 | 64,049.00 |
| 14 | 0.0000 | 31.5284 | 252.2269 | 5,464.92 | 65,579.00 |
| 15 | 0.0000 | 32.2827 | 258.2615 | 5,595.67 | 67,148.00 |
| 16 | 0.0000 | 33.0567 | 264.4538 | 5,729.83 | 68,758.00 |
| 17 | 0.0000 | 33.8481 | 270.7846 | 5,867.00 | 70,404.00 |
| 18 | 0.0000 | 34.6611 | 277.2885 | 6,007.92 | 72,095.00 |
| 19 | 0.0000 | 35.4928 | 283.9423 | 6,152.08 | 73,825.00 |
| 20 | 0.0000 | 36.3466 | 290.7731 | 6,300.08 | 75,601.00 |
| 21 | 0.0000 | 37.2207 | 297.7654 | 6,451.58 | 77,419.00 |
| 22 | 0.0000 | 38.1173 | 304.9385 | 6,607.00 | 79,284.00 |
| 23 | 0.0000 | 39.0361 | 312.2885 | 6,766.25 | 81,195.00 |
| 24 | 0.0000 | 39.9798 | 319.8385 | 6,929.83 | 83,158.00 |
| 25 | 0.0000 | 40.9438 | 327.5500 | 7,096.92 | 85,163.00 |
| 26 | 0.0000 | 41.9327 | 335.4615 | 7,268.33 | 87,220.00 |
| 27 | 0.0000 | 42.9476 | 343.5808 | 7,444.25 | 89,331.00 |
| 28 | 0.0000 | 43.9861 | 351.8885 | 7,624.25 | 91,491.00 |
| 29 | 0.0000 | 45.0529 | 360.4231 | 7,809.17 | 93,710.00 |
| 30 | 0.0000 | 47.0346 | 376.2769 | 8,152.67 | 97,832.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|-------------------------------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 160 | OPAA TRAN 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | OP ADMIN ASST: TRANSPORTATION 260/8 | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 15.5529 | 124.4231 | 2,695.83 | 32,350.00 |
| 02 | 0.0000 | 15.9409 | 127.5269 | 2,763.08 | 33,157.00 |
| 03 | 0.0000 | 16.3404 | 130.7231 | 2,832.33 | 33,988.00 |
| 04 | 0.0000 | 16.7481 | 133.9846 | 2,903.00 | 34,836.00 |
| 05 | 0.0000 | 17.1668 | 137.3346 | 2,975.58 | 35,707.00 |
| 06 | 0.0000 | 17.5962 | 140.7692 | 3,050.00 | 36,600.00 |
| 07 | 0.0000 | 18.0351 | 144.2808 | 3,126.08 | 37,513.00 |
| 08 | 0.0000 | 18.4861 | 147.8885 | 3,204.25 | 38,451.00 |
| 09 | 0.0000 | 18.9486 | 151.5885 | 3,284.42 | 39,413.00 |
| 10 | 0.0000 | 19.4226 | 155.3808 | 3,366.58 | 40,399.00 |
| 11 | 0.0000 | 19.9072 | 159.2577 | 3,450.58 | 41,407.00 |
| 12 | 0.0000 | 20.4058 | 163.2462 | 3,537.00 | 42,444.00 |
| 13 | 0.0000 | 20.9154 | 167.3231 | 3,625.33 | 43,504.00 |
| 14 | 0.0000 | 21.4380 | 171.5038 | 3,715.92 | 44,591.00 |
| 15 | 0.0000 | 21.9731 | 175.7846 | 3,808.67 | 45,704.00 |
| 16 | 0.0000 | 22.5231 | 180.1846 | 3,904.00 | 46,848.00 |
| 17 | 0.0000 | 23.0851 | 184.6808 | 4,001.42 | 48,017.00 |
| 18 | 0.0000 | 23.6635 | 189.3077 | 4,101.67 | 49,220.00 |
| 19 | 0.0000 | 24.2543 | 194.0346 | 4,204.08 | 50,449.00 |
| 20 | 0.0000 | 24.8611 | 198.8885 | 4,309.25 | 51,711.00 |
| 21 | 0.0000 | 25.4817 | 203.8538 | 4,416.83 | 53,002.00 |
| 22 | 0.0000 | 26.1197 | 208.9577 | 4,527.42 | 54,329.00 |
| 23 | 0.0000 | 26.7716 | 214.1731 | 4,640.42 | 55,685.00 |
| 24 | 0.0000 | 27.4414 | 219.5308 | 4,756.50 | 57,078.00 |
| 25 | 0.0000 | 28.1279 | 225.0231 | 4,875.50 | 58,506.00 |
| 26 | 0.0000 | 28.8308 | 230.6462 | 4,997.33 | 59,968.00 |
| 27 | 0.0000 | 29.5519 | 236.4154 | 5,122.33 | 61,468.00 |
| 28 | 0.0000 | 30.2899 | 242.3192 | 5,250.25 | 63,003.00 |
| 29 | 0.0000 | 31.0476 | 248.3808 | 5,381.58 | 64,579.00 |
| 30 | 0.0000 | 32.7130 | 261.7038 | 5,670.25 | 68,043.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|------------------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 161 | OPAS CLER 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | OP ASSISTANT: CLERICAL | 260/8 | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.7962 | 102.3692 | 2,218.00 | 26,616.00 |
| 02 | 0.0000 | 13.1149 | 104.9192 | 2,273.25 | 27,279.00 |
| 03 | 0.0000 | 13.4428 | 107.5423 | 2,330.08 | 27,961.00 |
| 04 | 0.0000 | 13.7793 | 110.2346 | 2,388.42 | 28,661.00 |
| 05 | 0.0000 | 14.1231 | 112.9846 | 2,448.00 | 29,376.00 |
| 06 | 0.0000 | 14.4760 | 115.8077 | 2,509.17 | 30,110.00 |
| 07 | 0.0000 | 14.8380 | 118.7038 | 2,571.92 | 30,863.00 |
| 08 | 0.0000 | 15.2101 | 121.6808 | 2,636.42 | 31,637.00 |
| 09 | 0.0000 | 15.5894 | 124.7154 | 2,702.17 | 32,426.00 |
| 10 | 0.0000 | 15.9784 | 127.8269 | 2,769.58 | 33,235.00 |
| 11 | 0.0000 | 16.3784 | 131.0269 | 2,838.92 | 34,067.00 |
| 12 | 0.0000 | 16.7875 | 134.3000 | 2,909.83 | 34,918.00 |
| 13 | 0.0000 | 17.2072 | 137.6577 | 2,982.58 | 35,791.00 |
| 14 | 0.0000 | 17.6380 | 141.1038 | 3,057.25 | 36,687.00 |
| 15 | 0.0000 | 18.0798 | 144.6385 | 3,133.83 | 37,606.00 |
| 16 | 0.0000 | 18.5317 | 148.2538 | 3,212.17 | 38,546.00 |
| 17 | 0.0000 | 18.9947 | 151.9577 | 3,292.42 | 39,509.00 |
| 18 | 0.0000 | 19.4688 | 155.7500 | 3,374.58 | 40,495.00 |
| 19 | 0.0000 | 19.9553 | 159.6423 | 3,458.92 | 41,507.00 |
| 20 | 0.0000 | 20.4548 | 163.6385 | 3,545.50 | 42,546.00 |
| 21 | 0.0000 | 20.9664 | 167.7308 | 3,634.17 | 43,610.00 |
| 22 | 0.0000 | 21.4904 | 171.9231 | 3,725.00 | 44,700.00 |
| 23 | 0.0000 | 22.0269 | 176.2154 | 3,818.00 | 45,816.00 |
| 24 | 0.0000 | 22.5774 | 180.6192 | 3,913.42 | 46,961.00 |
| 25 | 0.0000 | 23.1423 | 185.1385 | 4,011.33 | 48,136.00 |
| 26 | 0.0000 | 23.7216 | 189.7731 | 4,111.75 | 49,341.00 |
| 27 | 0.0000 | 24.3130 | 194.5038 | 4,214.25 | 50,571.00 |
| 28 | 0.0000 | 24.9221 | 199.3769 | 4,319.83 | 51,838.00 |
| 29 | 0.0000 | 25.5442 | 204.3538 | 4,427.67 | 53,132.00 |
| 30 | 0.0000 | 27.0721 | 216.5769 | 4,692.50 | 56,310.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--------------------------|-----------------|----------------|--------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 165 | OP MGR 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| OPERATIONS MANAGER 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 21.8841 | 175.0731 | 3,793.25 | 45,519.00 |
| 02 | 0.0000 | 22.4313 | 179.4500 | 3,888.08 | 46,657.00 |
| 03 | 0.0000 | 22.9928 | 183.9423 | 3,985.42 | 47,825.00 |
| 04 | 0.0000 | 23.5664 | 188.5308 | 4,084.83 | 49,018.00 |
| 05 | 0.0000 | 24.1563 | 193.2500 | 4,187.08 | 50,245.00 |
| 06 | 0.0000 | 24.7601 | 198.0808 | 4,291.75 | 51,501.00 |
| 07 | 0.0000 | 25.3789 | 203.0308 | 4,399.00 | 52,788.00 |
| 08 | 0.0000 | 26.0144 | 208.1154 | 4,509.17 | 54,110.00 |
| 09 | 0.0000 | 26.6639 | 213.3115 | 4,621.75 | 55,461.00 |
| 10 | 0.0000 | 27.3303 | 218.6423 | 4,737.25 | 56,847.00 |
| 11 | 0.0000 | 28.0130 | 224.1038 | 4,855.58 | 58,267.00 |
| 12 | 0.0000 | 28.7139 | 229.7115 | 4,977.08 | 59,725.00 |
| 13 | 0.0000 | 29.4308 | 235.4462 | 5,101.33 | 61,216.00 |
| 14 | 0.0000 | 30.1664 | 241.3308 | 5,228.83 | 62,746.00 |
| 15 | 0.0000 | 30.9212 | 247.3692 | 5,359.67 | 64,316.00 |
| 16 | 0.0000 | 31.6947 | 253.5577 | 5,493.75 | 65,925.00 |
| 17 | 0.0000 | 32.4865 | 259.8923 | 5,631.00 | 67,572.00 |
| 18 | 0.0000 | 33.2995 | 266.3962 | 5,771.92 | 69,263.00 |
| 19 | 0.0000 | 34.1313 | 273.0500 | 5,916.08 | 70,993.00 |
| 20 | 0.0000 | 34.9846 | 279.8769 | 6,064.00 | 72,768.00 |
| 21 | 0.0000 | 35.8591 | 286.8731 | 6,215.58 | 74,587.00 |
| 22 | 0.0000 | 36.7553 | 294.0423 | 6,370.92 | 76,451.00 |
| 23 | 0.0000 | 37.6745 | 301.3962 | 6,530.25 | 78,363.00 |
| 24 | 0.0000 | 38.6178 | 308.9423 | 6,693.75 | 80,325.00 |
| 25 | 0.0000 | 39.5822 | 316.6577 | 6,860.92 | 82,331.00 |
| 26 | 0.0000 | 40.5712 | 324.5692 | 7,032.33 | 84,388.00 |
| 27 | 0.0000 | 41.5861 | 332.6885 | 7,208.25 | 86,499.00 |
| 28 | 0.0000 | 42.6245 | 340.9962 | 7,388.25 | 88,659.00 |
| 29 | 0.0000 | 43.6914 | 349.5308 | 7,573.17 | 90,878.00 |
| 30 | 0.0000 | 45.6726 | 365.3808 | 7,916.58 | 94,999.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|-----------------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 312 | SN ASST 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| SCHOOL NUTRITION: ASSISTANT 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 13.4361 | 107.4885 | 2,328.92 | 27,947.00 |
| 02 | 0.0000 | 13.7712 | 110.1692 | 2,387.00 | 28,644.00 |
| 03 | 0.0000 | 14.1144 | 112.9154 | 2,446.50 | 29,358.00 |
| 04 | 0.0000 | 14.4683 | 115.7462 | 2,507.83 | 30,094.00 |
| 05 | 0.0000 | 14.8298 | 118.6385 | 2,570.50 | 30,846.00 |
| 06 | 0.0000 | 15.2005 | 121.6038 | 2,634.75 | 31,617.00 |
| 07 | 0.0000 | 15.5808 | 124.6462 | 2,700.67 | 32,408.00 |
| 08 | 0.0000 | 15.9697 | 127.7577 | 2,768.08 | 33,217.00 |
| 09 | 0.0000 | 16.3692 | 130.9538 | 2,837.33 | 34,048.00 |
| 10 | 0.0000 | 16.7779 | 134.2231 | 2,908.17 | 34,898.00 |
| 11 | 0.0000 | 17.1971 | 137.5769 | 2,980.83 | 35,770.00 |
| 12 | 0.0000 | 17.6269 | 141.0154 | 3,055.33 | 36,664.00 |
| 13 | 0.0000 | 18.0673 | 144.5385 | 3,131.67 | 37,580.00 |
| 14 | 0.0000 | 18.5197 | 148.1577 | 3,210.08 | 38,521.00 |
| 15 | 0.0000 | 18.9813 | 151.8500 | 3,290.08 | 39,481.00 |
| 16 | 0.0000 | 19.4563 | 155.6500 | 3,372.42 | 40,469.00 |
| 17 | 0.0000 | 19.9433 | 159.5462 | 3,456.83 | 41,482.00 |
| 18 | 0.0000 | 20.4433 | 163.5462 | 3,543.50 | 42,522.00 |
| 19 | 0.0000 | 20.9534 | 167.6269 | 3,631.92 | 43,583.00 |
| 20 | 0.0000 | 21.4769 | 171.8154 | 3,722.67 | 44,672.00 |
| 21 | 0.0000 | 22.0144 | 176.1154 | 3,815.83 | 45,790.00 |
| 22 | 0.0000 | 22.5649 | 180.5192 | 3,911.25 | 46,935.00 |
| 23 | 0.0000 | 23.1293 | 185.0346 | 4,009.08 | 48,109.00 |
| 24 | 0.0000 | 23.7072 | 189.6577 | 4,109.25 | 49,311.00 |
| 25 | 0.0000 | 24.3005 | 194.4038 | 4,212.08 | 50,545.00 |
| 26 | 0.0000 | 24.9082 | 199.2654 | 4,317.42 | 51,809.00 |
| 27 | 0.0000 | 25.5303 | 204.2423 | 4,425.25 | 53,103.00 |
| 28 | 0.0000 | 26.1683 | 209.3462 | 4,535.83 | 54,430.00 |
| 29 | 0.0000 | 26.8226 | 214.5808 | 4,649.25 | 55,791.00 |
| 30 | 0.0000 | 28.3813 | 227.0500 | 4,919.42 | 59,033.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 313 | SN FD MGR 182/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 1456.00 | 182.00 | N |
| SCHOOL NUTRITION: FIELD MANAGER 182/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 13.6422 | 109.1374 | 1,655.25 | 19,863.00 |
| 02 | 0.0000 | 13.9815 | 111.8516 | 1,696.42 | 20,357.00 |
| 03 | 0.0000 | 14.3317 | 114.6538 | 1,738.92 | 20,867.00 |
| 04 | 0.0000 | 14.6889 | 117.5110 | 1,782.25 | 21,387.00 |
| 05 | 0.0000 | 15.0556 | 120.4451 | 1,826.75 | 21,921.00 |
| 06 | 0.0000 | 15.4327 | 123.4615 | 1,872.50 | 22,470.00 |
| 07 | 0.0000 | 15.8187 | 126.5495 | 1,919.33 | 23,032.00 |
| 08 | 0.0000 | 16.2143 | 129.7143 | 1,967.33 | 23,608.00 |
| 09 | 0.0000 | 16.6209 | 132.9670 | 2,016.67 | 24,200.00 |
| 10 | 0.0000 | 17.0350 | 136.2802 | 2,066.92 | 24,803.00 |
| 11 | 0.0000 | 17.4602 | 139.6813 | 2,118.50 | 25,422.00 |
| 12 | 0.0000 | 17.8977 | 143.1813 | 2,171.58 | 26,059.00 |
| 13 | 0.0000 | 18.3441 | 146.7527 | 2,225.75 | 26,709.00 |
| 14 | 0.0000 | 18.8036 | 150.4286 | 2,281.50 | 27,378.00 |
| 15 | 0.0000 | 19.2734 | 154.1868 | 2,338.50 | 28,062.00 |
| 16 | 0.0000 | 19.7555 | 158.0440 | 2,397.00 | 28,764.00 |
| 17 | 0.0000 | 20.2486 | 161.9890 | 2,456.83 | 29,482.00 |
| 18 | 0.0000 | 20.7548 | 166.0385 | 2,518.25 | 30,219.00 |
| 19 | 0.0000 | 21.2734 | 170.1868 | 2,581.17 | 30,974.00 |
| 20 | 0.0000 | 21.8056 | 174.4451 | 2,645.75 | 31,749.00 |
| 21 | 0.0000 | 22.3523 | 178.8187 | 2,712.08 | 32,545.00 |
| 22 | 0.0000 | 22.9107 | 183.2857 | 2,779.83 | 33,358.00 |
| 23 | 0.0000 | 23.4828 | 187.8626 | 2,849.25 | 34,191.00 |
| 24 | 0.0000 | 24.0707 | 192.5659 | 2,920.58 | 35,047.00 |
| 25 | 0.0000 | 24.6710 | 197.3681 | 2,993.42 | 35,921.00 |
| 26 | 0.0000 | 25.2885 | 202.3077 | 3,068.33 | 36,820.00 |
| 27 | 0.0000 | 25.9196 | 207.3571 | 3,144.92 | 37,739.00 |
| 28 | 0.0000 | 26.5687 | 212.5495 | 3,223.67 | 38,684.00 |
| 29 | 0.0000 | 27.2328 | 217.8626 | 3,304.25 | 39,651.00 |
| 30 | 0.0000 | 29.1834 | 233.4670 | 3,540.92 | 42,491.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 320 | SN MGR E 182/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 1456.00 | 182.00 | N |
| SCHOOL NUTRITION: MANAGER-ELEMENTARY SCHOOLS 182/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.3723 | 98.9780 | 1,501.17 | 18,014.00 |
| 02 | 0.0000 | 12.6820 | 101.4560 | 1,538.75 | 18,465.00 |
| 03 | 0.0000 | 12.9993 | 103.9945 | 1,577.25 | 18,927.00 |
| 04 | 0.0000 | 13.3242 | 106.5934 | 1,616.67 | 19,400.00 |
| 05 | 0.0000 | 13.6573 | 109.2582 | 1,657.08 | 19,885.00 |
| 06 | 0.0000 | 13.9986 | 111.9890 | 1,698.50 | 20,382.00 |
| 07 | 0.0000 | 14.3482 | 114.7857 | 1,740.92 | 20,891.00 |
| 08 | 0.0000 | 14.7074 | 117.6593 | 1,784.50 | 21,414.00 |
| 09 | 0.0000 | 15.0742 | 120.5934 | 1,829.00 | 21,948.00 |
| 10 | 0.0000 | 15.4526 | 123.6209 | 1,874.92 | 22,499.00 |
| 11 | 0.0000 | 15.8365 | 126.6923 | 1,921.50 | 23,058.00 |
| 12 | 0.0000 | 16.2342 | 129.8736 | 1,969.75 | 23,637.00 |
| 13 | 0.0000 | 16.6387 | 133.1099 | 2,018.83 | 24,226.00 |
| 14 | 0.0000 | 17.0563 | 136.4505 | 2,069.50 | 24,834.00 |
| 15 | 0.0000 | 17.4821 | 139.8571 | 2,121.17 | 25,454.00 |
| 16 | 0.0000 | 17.9190 | 143.3516 | 2,174.17 | 26,090.00 |
| 17 | 0.0000 | 18.3675 | 146.9396 | 2,228.58 | 26,743.00 |
| 18 | 0.0000 | 18.8269 | 150.6154 | 2,284.33 | 27,412.00 |
| 19 | 0.0000 | 19.2967 | 154.3736 | 2,341.33 | 28,096.00 |
| 20 | 0.0000 | 19.7795 | 158.2363 | 2,399.92 | 28,799.00 |
| 21 | 0.0000 | 20.2754 | 162.2033 | 2,460.08 | 29,521.00 |
| 22 | 0.0000 | 20.7816 | 166.2527 | 2,521.50 | 30,258.00 |
| 23 | 0.0000 | 21.2995 | 170.3956 | 2,584.33 | 31,012.00 |
| 24 | 0.0000 | 21.8331 | 174.6648 | 2,649.08 | 31,789.00 |
| 25 | 0.0000 | 22.3778 | 179.0220 | 2,715.17 | 32,582.00 |
| 26 | 0.0000 | 22.9375 | 183.5000 | 2,783.08 | 33,397.00 |
| 27 | 0.0000 | 23.5110 | 188.0879 | 2,852.67 | 34,232.00 |
| 28 | 0.0000 | 24.0989 | 192.7912 | 2,924.00 | 35,088.00 |
| 29 | 0.0000 | 24.7019 | 197.6154 | 2,997.17 | 35,966.00 |
| 30 | 0.0000 | 26.5900 | 212.7198 | 3,226.25 | 38,715.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 321 | SN MGR M 182/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 1456.00 | 182.00 | N |
| SCHOOL NUTRITION: MANAGER-MIDDLE SCHOOLS 182/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.9911 | 103.9286 | 1,576.25 | 18,915.00 |
| 02 | 0.0000 | 13.3159 | 106.5275 | 1,615.67 | 19,388.00 |
| 03 | 0.0000 | 13.6490 | 109.1923 | 1,656.08 | 19,873.00 |
| 04 | 0.0000 | 13.9904 | 111.9231 | 1,697.50 | 20,370.00 |
| 05 | 0.0000 | 14.3393 | 114.7143 | 1,739.83 | 20,878.00 |
| 06 | 0.0000 | 14.6985 | 117.5879 | 1,783.42 | 21,401.00 |
| 07 | 0.0000 | 15.0653 | 120.5220 | 1,827.92 | 21,935.00 |
| 08 | 0.0000 | 15.4409 | 123.5275 | 1,873.50 | 22,482.00 |
| 09 | 0.0000 | 15.8276 | 126.6209 | 1,920.42 | 23,045.00 |
| 10 | 0.0000 | 16.2232 | 129.7857 | 1,968.42 | 23,621.00 |
| 11 | 0.0000 | 16.6298 | 133.0385 | 2,017.75 | 24,213.00 |
| 12 | 0.0000 | 17.0460 | 136.3681 | 2,068.25 | 24,819.00 |
| 13 | 0.0000 | 17.4725 | 139.7802 | 2,120.00 | 25,440.00 |
| 14 | 0.0000 | 17.9073 | 143.2582 | 2,172.75 | 26,073.00 |
| 15 | 0.0000 | 18.3565 | 146.8516 | 2,227.25 | 26,727.00 |
| 16 | 0.0000 | 18.8139 | 150.5110 | 2,282.75 | 27,393.00 |
| 17 | 0.0000 | 19.2850 | 154.2802 | 2,339.92 | 28,079.00 |
| 18 | 0.0000 | 19.7679 | 158.1429 | 2,398.50 | 28,782.00 |
| 19 | 0.0000 | 20.2617 | 162.0934 | 2,458.42 | 29,501.00 |
| 20 | 0.0000 | 20.7686 | 166.1484 | 2,519.92 | 30,239.00 |
| 21 | 0.0000 | 21.2885 | 170.3077 | 2,583.00 | 30,996.00 |
| 22 | 0.0000 | 21.8207 | 174.5659 | 2,647.58 | 31,771.00 |
| 23 | 0.0000 | 22.3654 | 178.9231 | 2,713.67 | 32,564.00 |
| 24 | 0.0000 | 22.9258 | 183.4066 | 2,781.67 | 33,380.00 |
| 25 | 0.0000 | 23.4986 | 187.9890 | 2,851.17 | 34,214.00 |
| 26 | 0.0000 | 24.0859 | 192.6868 | 2,922.42 | 35,069.00 |
| 27 | 0.0000 | 24.6896 | 197.5165 | 2,995.67 | 35,948.00 |
| 28 | 0.0000 | 25.3056 | 202.4451 | 3,070.42 | 36,845.00 |
| 29 | 0.0000 | 25.9382 | 207.5055 | 3,147.17 | 37,766.00 |
| 30 | 0.0000 | 27.8558 | 222.8462 | 3,379.83 | 40,558.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 322 | SN MGR H 182/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 1456.00 | 182.00 | N |
| SCHOOL NUTRITION: MANAGER - HIGH SCHOOLS 182/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 13.6422 | 109.1374 | 1,655.25 | 19,863.00 |
| 02 | 0.0000 | 13.9815 | 111.8516 | 1,696.42 | 20,357.00 |
| 03 | 0.0000 | 14.3317 | 114.6538 | 1,738.92 | 20,867.00 |
| 04 | 0.0000 | 14.6889 | 117.5110 | 1,782.25 | 21,387.00 |
| 05 | 0.0000 | 15.0556 | 120.4451 | 1,826.75 | 21,921.00 |
| 06 | 0.0000 | 15.4327 | 123.4615 | 1,872.50 | 22,470.00 |
| 07 | 0.0000 | 15.8187 | 126.5495 | 1,919.33 | 23,032.00 |
| 08 | 0.0000 | 16.2143 | 129.7143 | 1,967.33 | 23,608.00 |
| 09 | 0.0000 | 16.6209 | 132.9670 | 2,016.67 | 24,200.00 |
| 10 | 0.0000 | 17.0350 | 136.2802 | 2,066.92 | 24,803.00 |
| 11 | 0.0000 | 17.4602 | 139.6813 | 2,118.50 | 25,422.00 |
| 12 | 0.0000 | 17.8977 | 143.1813 | 2,171.58 | 26,059.00 |
| 13 | 0.0000 | 18.3441 | 146.7527 | 2,225.75 | 26,709.00 |
| 14 | 0.0000 | 18.8036 | 150.4286 | 2,281.50 | 27,378.00 |
| 15 | 0.0000 | 19.2734 | 154.1868 | 2,338.50 | 28,062.00 |
| 16 | 0.0000 | 19.7555 | 158.0440 | 2,397.00 | 28,764.00 |
| 17 | 0.0000 | 20.2486 | 161.9890 | 2,456.83 | 29,482.00 |
| 18 | 0.0000 | 20.7548 | 166.0385 | 2,518.25 | 30,219.00 |
| 19 | 0.0000 | 21.2734 | 170.1868 | 2,581.17 | 30,974.00 |
| 20 | 0.0000 | 21.8056 | 174.4451 | 2,645.75 | 31,749.00 |
| 21 | 0.0000 | 22.3523 | 178.8187 | 2,712.08 | 32,545.00 |
| 22 | 0.0000 | 22.9107 | 183.2857 | 2,779.83 | 33,358.00 |
| 23 | 0.0000 | 23.4828 | 187.8626 | 2,849.25 | 34,191.00 |
| 24 | 0.0000 | 24.0707 | 192.5659 | 2,920.58 | 35,047.00 |
| 25 | 0.0000 | 24.6710 | 197.3681 | 2,993.42 | 35,921.00 |
| 26 | 0.0000 | 25.2885 | 202.3077 | 3,068.33 | 36,820.00 |
| 27 | 0.0000 | 25.9196 | 207.3571 | 3,144.92 | 37,739.00 |
| 28 | 0.0000 | 26.5687 | 212.5495 | 3,223.67 | 38,684.00 |
| 29 | 0.0000 | 27.2328 | 217.8626 | 3,304.25 | 39,651.00 |
| 30 | 0.0000 | 29.1834 | 233.4670 | 3,540.92 | 42,491.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|------------------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 330 | SN AMGR 182/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1274.00 | 182.00 | N |
| | SCHOOL NUTRITION: ASST | | MANAGER 182/7 | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1476 | 85.0330 | 1,289.67 | 15,476.00 |
| 02 | 0.0000 | 12.1476 | 85.0330 | 1,289.67 | 15,476.00 |
| 03 | 0.0000 | 12.4513 | 87.1593 | 1,321.92 | 15,863.00 |
| 04 | 0.0000 | 12.7622 | 89.3352 | 1,354.92 | 16,259.00 |
| 05 | 0.0000 | 13.0808 | 91.5659 | 1,388.75 | 16,665.00 |
| 06 | 0.0000 | 13.4089 | 93.8626 | 1,423.58 | 17,083.00 |
| 07 | 0.0000 | 13.7457 | 96.2198 | 1,459.33 | 17,512.00 |
| 08 | 0.0000 | 14.0879 | 98.6154 | 1,495.67 | 17,948.00 |
| 09 | 0.0000 | 14.4396 | 101.0769 | 1,533.00 | 18,396.00 |
| 10 | 0.0000 | 14.8006 | 103.6044 | 1,571.33 | 18,856.00 |
| 11 | 0.0000 | 15.1703 | 106.1923 | 1,610.58 | 19,327.00 |
| 12 | 0.0000 | 15.5502 | 108.8516 | 1,650.92 | 19,811.00 |
| 13 | 0.0000 | 15.9396 | 111.5769 | 1,692.25 | 20,307.00 |
| 14 | 0.0000 | 16.3359 | 114.3516 | 1,734.33 | 20,812.00 |
| 15 | 0.0000 | 16.7441 | 117.2088 | 1,777.67 | 21,332.00 |
| 16 | 0.0000 | 17.1648 | 120.1538 | 1,822.33 | 21,868.00 |
| 17 | 0.0000 | 17.5926 | 123.1484 | 1,867.75 | 22,413.00 |
| 18 | 0.0000 | 18.0338 | 126.2363 | 1,914.58 | 22,975.00 |
| 19 | 0.0000 | 18.4843 | 129.3901 | 1,962.42 | 23,549.00 |
| 20 | 0.0000 | 18.9466 | 132.6264 | 2,011.50 | 24,138.00 |
| 21 | 0.0000 | 19.4192 | 135.9341 | 2,061.67 | 24,740.00 |
| 22 | 0.0000 | 19.9042 | 139.3297 | 2,113.17 | 25,358.00 |
| 23 | 0.0000 | 20.4027 | 142.8187 | 2,166.08 | 25,993.00 |
| 24 | 0.0000 | 20.9121 | 146.3846 | 2,220.17 | 26,642.00 |
| 25 | 0.0000 | 21.4364 | 150.0549 | 2,275.83 | 27,310.00 |
| 26 | 0.0000 | 21.9710 | 153.7967 | 2,332.58 | 27,991.00 |
| 27 | 0.0000 | 22.5212 | 157.6484 | 2,391.00 | 28,692.00 |
| 28 | 0.0000 | 23.0848 | 161.5934 | 2,450.83 | 29,410.00 |
| 29 | 0.0000 | 23.6601 | 165.6209 | 2,511.92 | 30,143.00 |
| 30 | 0.0000 | 25.7041 | 179.9286 | 2,728.92 | 32,747.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|------------------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 331 | SN AMGR 182/6 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 6.00 | .00 | .00 | 1092.00 | 182.00 | N |
| | SCHOOL NUTRITION: ASST | | MANAGER 182/6 | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.0788 | 72.4725 | 1,099.17 | 13,190.00 |
| 02 | 0.0000 | 12.0788 | 72.4725 | 1,099.17 | 13,190.00 |
| 03 | 0.0000 | 12.3800 | 74.2802 | 1,126.58 | 13,519.00 |
| 04 | 0.0000 | 12.6905 | 76.1429 | 1,154.83 | 13,858.00 |
| 05 | 0.0000 | 13.0073 | 78.0440 | 1,183.67 | 14,204.00 |
| 06 | 0.0000 | 13.3343 | 80.0055 | 1,213.42 | 14,561.00 |
| 07 | 0.0000 | 13.6667 | 82.0000 | 1,243.67 | 14,924.00 |
| 08 | 0.0000 | 14.0092 | 84.0549 | 1,274.83 | 15,298.00 |
| 09 | 0.0000 | 14.3599 | 86.1593 | 1,306.75 | 15,681.00 |
| 10 | 0.0000 | 14.7180 | 88.3077 | 1,339.33 | 16,072.00 |
| 11 | 0.0000 | 15.0852 | 90.5110 | 1,372.75 | 16,473.00 |
| 12 | 0.0000 | 15.4615 | 92.7692 | 1,407.00 | 16,884.00 |
| 13 | 0.0000 | 15.8489 | 95.0934 | 1,442.25 | 17,307.00 |
| 14 | 0.0000 | 16.2454 | 97.4725 | 1,478.33 | 17,740.00 |
| 15 | 0.0000 | 16.6511 | 99.9066 | 1,515.25 | 18,183.00 |
| 16 | 0.0000 | 17.0696 | 102.4176 | 1,553.33 | 18,640.00 |
| 17 | 0.0000 | 17.4945 | 104.9670 | 1,592.00 | 19,104.00 |
| 18 | 0.0000 | 17.9295 | 107.5769 | 1,631.58 | 19,579.00 |
| 19 | 0.0000 | 18.3791 | 110.2747 | 1,672.50 | 20,070.00 |
| 20 | 0.0000 | 18.8388 | 113.0330 | 1,714.33 | 20,572.00 |
| 21 | 0.0000 | 19.3095 | 115.8571 | 1,757.17 | 21,086.00 |
| 22 | 0.0000 | 19.7930 | 118.7582 | 1,801.17 | 21,614.00 |
| 23 | 0.0000 | 20.2866 | 121.7198 | 1,846.08 | 22,153.00 |
| 24 | 0.0000 | 20.7940 | 124.7637 | 1,892.25 | 22,707.00 |
| 25 | 0.0000 | 21.3141 | 127.8846 | 1,939.58 | 23,275.00 |
| 26 | 0.0000 | 21.8480 | 131.0879 | 1,988.17 | 23,858.00 |
| 27 | 0.0000 | 22.3929 | 134.3571 | 2,037.75 | 24,453.00 |
| 28 | 0.0000 | 22.9542 | 137.7253 | 2,088.83 | 25,066.00 |
| 29 | 0.0000 | 23.5266 | 141.1593 | 2,140.92 | 25,691.00 |
| 30 | 0.0000 | 25.8077 | 154.8462 | 2,348.50 | 28,182.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 342 | SN WKR PT 182/4 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 4.00 | .00 | .00 | 728.00 | 182.00 | N |
| SCHOOL NUTRITION: WORKER - PART TIME 182/4 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.0852 | 48.3407 | 733.17 | 8,798.00 |
| 02 | 0.0000 | 12.0852 | 48.3407 | 733.17 | 8,798.00 |
| 03 | 0.0000 | 12.0852 | 48.3407 | 733.17 | 8,798.00 |
| 04 | 0.0000 | 12.0852 | 48.3407 | 733.17 | 8,798.00 |
| 05 | 0.0000 | 12.3887 | 49.5549 | 751.58 | 9,019.00 |
| 06 | 0.0000 | 12.7006 | 50.8022 | 770.50 | 9,246.00 |
| 07 | 0.0000 | 13.0137 | 52.0549 | 789.50 | 9,474.00 |
| 08 | 0.0000 | 13.3420 | 53.3681 | 809.42 | 9,713.00 |
| 09 | 0.0000 | 13.6758 | 54.7033 | 829.67 | 9,956.00 |
| 10 | 0.0000 | 14.0165 | 56.0659 | 850.33 | 10,204.00 |
| 11 | 0.0000 | 14.3681 | 57.4725 | 871.67 | 10,460.00 |
| 12 | 0.0000 | 14.7280 | 58.9121 | 893.50 | 10,722.00 |
| 13 | 0.0000 | 15.0934 | 60.3736 | 915.67 | 10,988.00 |
| 14 | 0.0000 | 15.4725 | 61.8901 | 938.67 | 11,264.00 |
| 15 | 0.0000 | 15.8558 | 63.4231 | 961.92 | 11,543.00 |
| 16 | 0.0000 | 16.2555 | 65.0220 | 986.17 | 11,834.00 |
| 17 | 0.0000 | 16.6607 | 66.6429 | 1,010.75 | 12,129.00 |
| 18 | 0.0000 | 17.0756 | 68.3022 | 1,035.92 | 12,431.00 |
| 19 | 0.0000 | 17.5028 | 70.0110 | 1,061.83 | 12,742.00 |
| 20 | 0.0000 | 17.9437 | 71.7747 | 1,088.58 | 13,063.00 |
| 21 | 0.0000 | 18.3887 | 73.5549 | 1,115.58 | 13,387.00 |
| 22 | 0.0000 | 18.8462 | 75.3846 | 1,143.33 | 13,720.00 |
| 23 | 0.0000 | 19.3214 | 77.2857 | 1,172.17 | 14,066.00 |
| 24 | 0.0000 | 19.8077 | 79.2308 | 1,201.67 | 14,420.00 |
| 25 | 0.0000 | 20.2981 | 81.1923 | 1,231.42 | 14,777.00 |
| 26 | 0.0000 | 20.8063 | 83.2253 | 1,262.25 | 15,147.00 |
| 27 | 0.0000 | 21.3256 | 85.3022 | 1,293.75 | 15,525.00 |
| 28 | 0.0000 | 21.8585 | 87.4341 | 1,326.08 | 15,913.00 |
| 29 | 0.0000 | 22.4066 | 89.6264 | 1,359.33 | 16,312.00 |
| 30 | 0.0000 | 25.5069 | 102.0275 | 1,547.42 | 18,569.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 343 | SN WKR PT 182/3 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 3.00 | .00 | .00 | 546.00 | 182.00 | N |
| SCHOOL NUTRITION: WORKER - PART TIME 182/3 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.0879 | 36.2637 | 550.00 | 6,600.00 |
| 02 | 0.0000 | 12.0879 | 36.2637 | 550.00 | 6,600.00 |
| 03 | 0.0000 | 12.0879 | 36.2637 | 550.00 | 6,600.00 |
| 04 | 0.0000 | 12.0879 | 36.2637 | 550.00 | 6,600.00 |
| 05 | 0.0000 | 12.3883 | 37.1648 | 563.67 | 6,764.00 |
| 06 | 0.0000 | 12.6996 | 38.0989 | 577.83 | 6,934.00 |
| 07 | 0.0000 | 13.0128 | 39.0385 | 592.08 | 7,105.00 |
| 08 | 0.0000 | 13.3407 | 40.0220 | 607.00 | 7,284.00 |
| 09 | 0.0000 | 13.6740 | 41.0220 | 622.17 | 7,466.00 |
| 10 | 0.0000 | 14.0183 | 42.0549 | 637.83 | 7,654.00 |
| 11 | 0.0000 | 14.3645 | 43.0934 | 653.58 | 7,843.00 |
| 12 | 0.0000 | 14.7253 | 44.1758 | 670.00 | 8,040.00 |
| 13 | 0.0000 | 15.0971 | 45.2912 | 686.92 | 8,243.00 |
| 14 | 0.0000 | 15.4707 | 46.4121 | 703.92 | 8,447.00 |
| 15 | 0.0000 | 15.8571 | 47.5714 | 721.50 | 8,658.00 |
| 16 | 0.0000 | 16.2564 | 48.7692 | 739.67 | 8,876.00 |
| 17 | 0.0000 | 16.6612 | 49.9835 | 758.08 | 9,097.00 |
| 18 | 0.0000 | 17.0788 | 51.2363 | 777.08 | 9,325.00 |
| 19 | 0.0000 | 17.5037 | 52.5110 | 796.42 | 9,557.00 |
| 20 | 0.0000 | 17.9414 | 53.8242 | 816.33 | 9,796.00 |
| 21 | 0.0000 | 18.3901 | 55.1703 | 836.75 | 10,041.00 |
| 22 | 0.0000 | 18.8516 | 56.5549 | 857.75 | 10,293.00 |
| 23 | 0.0000 | 19.3223 | 57.9670 | 879.17 | 10,550.00 |
| 24 | 0.0000 | 19.8040 | 59.4121 | 901.08 | 10,813.00 |
| 25 | 0.0000 | 20.3040 | 60.9121 | 923.83 | 11,086.00 |
| 26 | 0.0000 | 20.8114 | 62.4341 | 946.92 | 11,363.00 |
| 27 | 0.0000 | 21.3278 | 63.9835 | 970.42 | 11,645.00 |
| 28 | 0.0000 | 21.8608 | 65.5824 | 994.67 | 11,936.00 |
| 29 | 0.0000 | 22.4066 | 67.2198 | 1,019.50 | 12,234.00 |
| 30 | 0.0000 | 26.3535 | 79.0604 | 1,199.08 | 14,389.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 344 | SN WKR PT 182/5 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 5.00 | .00 | .00 | 910.00 | 182.00 | N |
| SCHOOL NUTRITION: WORKER - PART TIME 182/5 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1549 | 60.7747 | 921.75 | 11,061.00 |
| 02 | 0.0000 | 12.1549 | 60.7747 | 921.75 | 11,061.00 |
| 03 | 0.0000 | 12.1549 | 60.7747 | 921.75 | 11,061.00 |
| 04 | 0.0000 | 12.1549 | 60.7747 | 921.75 | 11,061.00 |
| 05 | 0.0000 | 12.4604 | 62.3022 | 944.92 | 11,339.00 |
| 06 | 0.0000 | 12.7714 | 63.8571 | 968.50 | 11,622.00 |
| 07 | 0.0000 | 13.0890 | 65.4451 | 992.58 | 11,911.00 |
| 08 | 0.0000 | 13.4165 | 67.0824 | 1,017.42 | 12,209.00 |
| 09 | 0.0000 | 13.7527 | 68.7637 | 1,042.92 | 12,515.00 |
| 10 | 0.0000 | 14.0967 | 70.4835 | 1,069.00 | 12,828.00 |
| 11 | 0.0000 | 14.4484 | 72.2418 | 1,095.67 | 13,148.00 |
| 12 | 0.0000 | 14.8088 | 74.0440 | 1,123.00 | 13,476.00 |
| 13 | 0.0000 | 15.1791 | 75.8956 | 1,151.08 | 13,813.00 |
| 14 | 0.0000 | 15.5571 | 77.7857 | 1,179.75 | 14,157.00 |
| 15 | 0.0000 | 15.9473 | 79.7363 | 1,209.33 | 14,512.00 |
| 16 | 0.0000 | 16.3451 | 81.7253 | 1,239.50 | 14,874.00 |
| 17 | 0.0000 | 16.7571 | 83.7857 | 1,270.75 | 15,249.00 |
| 18 | 0.0000 | 17.1747 | 85.8736 | 1,302.42 | 15,629.00 |
| 19 | 0.0000 | 17.6022 | 88.0110 | 1,334.83 | 16,018.00 |
| 20 | 0.0000 | 18.0451 | 90.2253 | 1,368.42 | 16,421.00 |
| 21 | 0.0000 | 18.4934 | 92.4670 | 1,402.42 | 16,829.00 |
| 22 | 0.0000 | 18.9582 | 94.7912 | 1,437.67 | 17,252.00 |
| 23 | 0.0000 | 19.4297 | 97.1484 | 1,473.42 | 17,681.00 |
| 24 | 0.0000 | 19.9176 | 99.5879 | 1,510.42 | 18,125.00 |
| 25 | 0.0000 | 20.4132 | 102.0659 | 1,548.00 | 18,576.00 |
| 26 | 0.0000 | 20.9242 | 104.6209 | 1,586.75 | 19,041.00 |
| 27 | 0.0000 | 21.4505 | 107.2527 | 1,626.67 | 19,520.00 |
| 28 | 0.0000 | 21.9857 | 109.9286 | 1,667.25 | 20,007.00 |
| 29 | 0.0000 | 22.5330 | 112.6648 | 1,708.75 | 20,505.00 |
| 30 | 0.0000 | 25.1286 | 125.6429 | 1,905.58 | 22,867.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|-------------------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 410 | NURSE COR 210/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1470.00 | 210.00 | N |
| | NURSE COORDINATOR 210/7 | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 29.3544 | 205.4810 | 3,595.92 | 43,151.00 |
| 01 | 0.0000 | 29.9422 | 209.5952 | 3,667.92 | 44,015.00 |
| 02 | 0.0000 | 30.5293 | 213.7048 | 3,739.83 | 44,878.00 |
| 03 | 0.0000 | 31.1163 | 217.8143 | 3,811.75 | 45,741.00 |
| 04 | 0.0000 | 31.7027 | 221.9190 | 3,883.58 | 46,603.00 |
| 05 | 0.0000 | 32.4361 | 227.0524 | 3,973.42 | 47,681.00 |
| 06 | 0.0000 | 33.1707 | 232.1952 | 4,063.42 | 48,761.00 |
| 07 | 0.0000 | 33.9061 | 237.3429 | 4,153.50 | 49,842.00 |
| 08 | 0.0000 | 34.6388 | 242.4714 | 4,243.25 | 50,919.00 |
| 09 | 0.0000 | 35.3735 | 247.6143 | 4,333.25 | 51,999.00 |
| 10 | 0.0000 | 36.1075 | 252.7524 | 4,423.17 | 53,078.00 |
| 11 | 0.0000 | 36.9864 | 258.9048 | 4,530.83 | 54,370.00 |
| 12 | 0.0000 | 37.8680 | 265.0762 | 4,638.83 | 55,666.00 |
| 13 | 0.0000 | 38.7483 | 271.2381 | 4,746.67 | 56,960.00 |
| 14 | 0.0000 | 39.6286 | 277.4000 | 4,854.50 | 58,254.00 |
| 15 | 0.0000 | 40.5088 | 283.5619 | 4,962.33 | 59,548.00 |
| 16 | 0.0000 | 41.3905 | 289.7333 | 5,070.33 | 60,844.00 |
| 17 | 0.0000 | 42.5667 | 297.9667 | 5,214.42 | 62,573.00 |
| 18 | 0.0000 | 44.0333 | 308.2333 | 5,394.08 | 64,729.00 |
| 19 | 0.0000 | 44.9143 | 314.4000 | 5,502.00 | 66,024.00 |
| 20 | 0.0000 | 45.8122 | 320.6857 | 5,612.00 | 67,344.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|---------------------------------------|----------------|-------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED SCHOOL NURSE 185/7 | 411 | NURSE 185/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1295.00 | 185.00 | N |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 24.4625 | 171.2378 | 2,639.92 | 31,679.00 |
| 01 | 0.0000 | 24.9521 | 174.6649 | 2,692.75 | 32,313.00 |
| 02 | 0.0000 | 25.4394 | 178.0757 | 2,745.33 | 32,944.00 |
| 03 | 0.0000 | 25.9297 | 181.5081 | 2,798.25 | 33,579.00 |
| 04 | 0.0000 | 26.4185 | 184.9297 | 2,851.00 | 34,212.00 |
| 05 | 0.0000 | 27.0309 | 189.2162 | 2,917.08 | 35,005.00 |
| 06 | 0.0000 | 27.6402 | 193.4811 | 2,982.83 | 35,794.00 |
| 07 | 0.0000 | 28.2533 | 197.7730 | 3,049.00 | 36,588.00 |
| 08 | 0.0000 | 28.8656 | 202.0595 | 3,115.08 | 37,381.00 |
| 09 | 0.0000 | 29.4795 | 206.3568 | 3,181.33 | 38,176.00 |
| 10 | 0.0000 | 30.0880 | 210.6162 | 3,247.00 | 38,964.00 |
| 11 | 0.0000 | 30.8232 | 215.7622 | 3,326.33 | 39,916.00 |
| 12 | 0.0000 | 31.5568 | 220.8973 | 3,405.50 | 40,866.00 |
| 13 | 0.0000 | 32.2911 | 226.0378 | 3,484.75 | 41,817.00 |
| 14 | 0.0000 | 33.0232 | 231.1622 | 3,563.75 | 42,765.00 |
| 15 | 0.0000 | 33.7575 | 236.3027 | 3,643.00 | 43,716.00 |
| 16 | 0.0000 | 34.4927 | 241.4486 | 3,722.33 | 44,668.00 |
| 17 | 0.0000 | 35.4703 | 248.2919 | 3,827.83 | 45,934.00 |
| 18 | 0.0000 | 36.6919 | 256.8432 | 3,959.67 | 47,516.00 |
| 19 | 0.0000 | 37.4255 | 261.9784 | 4,038.83 | 48,466.00 |
| 20 | 0.0000 | 38.1737 | 267.2162 | 4,119.58 | 49,435.00 |





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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 510 | IA FT 182/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1274.00 | 182.00 | N |
| INSTRUCTIONAL ASSISTANT: FULL TIME 182/7 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1122 | 84.7857 | 1,285.92 | 15,431.00 |
| 02 | 0.0000 | 12.1122 | 84.7857 | 1,285.92 | 15,431.00 |
| 03 | 0.0000 | 12.1122 | 84.7857 | 1,285.92 | 15,431.00 |
| 04 | 0.0000 | 12.1122 | 84.7857 | 1,285.92 | 15,431.00 |
| 05 | 0.0000 | 12.1122 | 84.7857 | 1,285.92 | 15,431.00 |
| 06 | 0.0000 | 12.1122 | 84.7857 | 1,285.92 | 15,431.00 |
| 07 | 0.0000 | 12.4144 | 86.9011 | 1,318.00 | 15,816.00 |
| 08 | 0.0000 | 12.7245 | 89.0714 | 1,350.92 | 16,211.00 |
| 09 | 0.0000 | 13.0424 | 91.2967 | 1,384.67 | 16,616.00 |
| 10 | 0.0000 | 13.3681 | 93.5769 | 1,419.25 | 17,031.00 |
| 11 | 0.0000 | 13.7025 | 95.9176 | 1,454.75 | 17,457.00 |
| 12 | 0.0000 | 14.0463 | 98.3242 | 1,491.25 | 17,895.00 |
| 13 | 0.0000 | 14.3956 | 100.7692 | 1,528.33 | 18,340.00 |
| 14 | 0.0000 | 14.7551 | 103.2857 | 1,566.50 | 18,798.00 |
| 15 | 0.0000 | 15.1272 | 105.8901 | 1,606.00 | 19,272.00 |
| 16 | 0.0000 | 15.5039 | 108.5275 | 1,646.00 | 19,752.00 |
| 17 | 0.0000 | 15.8917 | 111.2418 | 1,687.17 | 20,246.00 |
| 18 | 0.0000 | 16.2889 | 114.0220 | 1,729.33 | 20,752.00 |
| 19 | 0.0000 | 16.6962 | 116.8736 | 1,772.58 | 21,271.00 |
| 20 | 0.0000 | 17.1130 | 119.7912 | 1,816.83 | 21,802.00 |
| 21 | 0.0000 | 17.5424 | 122.7967 | 1,862.42 | 22,349.00 |
| 22 | 0.0000 | 17.9796 | 125.8571 | 1,908.83 | 22,906.00 |
| 23 | 0.0000 | 18.4286 | 129.0000 | 1,956.50 | 23,478.00 |
| 24 | 0.0000 | 18.8893 | 132.2253 | 2,005.42 | 24,065.00 |
| 25 | 0.0000 | 19.3626 | 135.5385 | 2,055.67 | 24,668.00 |
| 26 | 0.0000 | 19.8462 | 138.9231 | 2,107.00 | 25,284.00 |
| 27 | 0.0000 | 20.3407 | 142.3846 | 2,159.50 | 25,914.00 |
| 28 | 0.0000 | 20.8509 | 145.9560 | 2,213.67 | 26,564.00 |
| 29 | 0.0000 | 21.3721 | 149.6044 | 2,269.00 | 27,228.00 |
| 30 | 0.0000 | 23.3571 | 163.5000 | 2,479.75 | 29,757.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--------------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 511 | IA CAFE 180/3 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 3.00 | .00 | .00 | 540.00 | 180.00 | N |
| IA: CAFE AIDE, PART TIME 180/3 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 02 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 03 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 04 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 05 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 06 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 07 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 08 | 0.0000 | 12.3926 | 37.1778 | 557.67 | 6,692.00 |
| 09 | 0.0000 | 12.7074 | 38.1222 | 571.83 | 6,862.00 |
| 10 | 0.0000 | 13.0185 | 39.0556 | 585.83 | 7,030.00 |
| 11 | 0.0000 | 13.3463 | 40.0389 | 600.58 | 7,207.00 |
| 12 | 0.0000 | 13.6815 | 41.0444 | 615.67 | 7,388.00 |
| 13 | 0.0000 | 14.0204 | 42.0611 | 630.92 | 7,571.00 |
| 14 | 0.0000 | 14.3741 | 43.1222 | 646.83 | 7,762.00 |
| 15 | 0.0000 | 14.7333 | 44.2000 | 663.00 | 7,956.00 |
| 16 | 0.0000 | 15.0981 | 45.2944 | 679.42 | 8,153.00 |
| 17 | 0.0000 | 15.4778 | 46.4333 | 696.50 | 8,358.00 |
| 18 | 0.0000 | 15.8667 | 47.6000 | 714.00 | 8,568.00 |
| 19 | 0.0000 | 16.2611 | 48.7833 | 731.75 | 8,781.00 |
| 20 | 0.0000 | 16.6685 | 50.0056 | 750.08 | 9,001.00 |
| 21 | 0.0000 | 17.0852 | 51.2556 | 768.83 | 9,226.00 |
| 22 | 0.0000 | 17.5111 | 52.5333 | 788.00 | 9,456.00 |
| 23 | 0.0000 | 17.9519 | 53.8556 | 807.83 | 9,694.00 |
| 24 | 0.0000 | 18.3963 | 55.1889 | 827.83 | 9,934.00 |
| 25 | 0.0000 | 18.8574 | 56.5722 | 848.58 | 10,183.00 |
| 26 | 0.0000 | 19.3278 | 57.9833 | 869.75 | 10,437.00 |
| 27 | 0.0000 | 19.8130 | 59.4389 | 891.58 | 10,699.00 |
| 28 | 0.0000 | 20.3074 | 60.9222 | 913.83 | 10,966.00 |
| 29 | 0.0000 | 20.8185 | 62.4556 | 936.83 | 11,242.00 |
| 30 | 0.0000 | 24.7611 | 74.2833 | 1,114.25 | 13,371.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|--------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 512 | IA B/S 185/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1274.00 | 185.00 | N |
| IA: BEHAVIOR SPECIALIST, FULL TIME 185/7 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 16.0564 | 112.3946 | 1,732.75 | 20,793.00 |
| 02 | 0.0000 | 16.4579 | 115.2054 | 1,776.08 | 21,313.00 |
| 03 | 0.0000 | 16.8695 | 118.0865 | 1,820.50 | 21,846.00 |
| 04 | 0.0000 | 17.2919 | 121.0432 | 1,866.08 | 22,393.00 |
| 05 | 0.0000 | 17.7243 | 124.0703 | 1,912.75 | 22,953.00 |
| 06 | 0.0000 | 18.1676 | 127.1730 | 1,960.58 | 23,527.00 |
| 07 | 0.0000 | 18.6201 | 130.3405 | 2,009.42 | 24,113.00 |
| 08 | 0.0000 | 19.0857 | 133.6000 | 2,059.67 | 24,716.00 |
| 09 | 0.0000 | 19.5622 | 136.9351 | 2,111.08 | 25,333.00 |
| 10 | 0.0000 | 20.0525 | 140.3676 | 2,164.00 | 25,968.00 |
| 11 | 0.0000 | 20.5544 | 143.8811 | 2,218.17 | 26,618.00 |
| 12 | 0.0000 | 21.0680 | 147.4757 | 2,273.58 | 27,283.00 |
| 13 | 0.0000 | 21.5931 | 151.1514 | 2,330.25 | 27,963.00 |
| 14 | 0.0000 | 22.1328 | 154.9297 | 2,388.50 | 28,662.00 |
| 15 | 0.0000 | 22.6903 | 158.8324 | 2,448.67 | 29,384.00 |
| 16 | 0.0000 | 23.2548 | 162.7838 | 2,509.58 | 30,115.00 |
| 17 | 0.0000 | 23.8371 | 166.8595 | 2,572.42 | 30,869.00 |
| 18 | 0.0000 | 24.4347 | 171.0432 | 2,636.92 | 31,643.00 |
| 19 | 0.0000 | 25.0440 | 175.3081 | 2,702.67 | 32,432.00 |
| 20 | 0.0000 | 25.6703 | 179.6919 | 2,770.25 | 33,243.00 |
| 21 | 0.0000 | 26.3127 | 184.1892 | 2,839.58 | 34,075.00 |
| 22 | 0.0000 | 26.9699 | 188.7892 | 2,910.50 | 34,926.00 |
| 23 | 0.0000 | 27.6432 | 193.5027 | 2,983.17 | 35,798.00 |
| 24 | 0.0000 | 28.3351 | 198.3459 | 3,057.83 | 36,694.00 |
| 25 | 0.0000 | 29.0432 | 203.3027 | 3,134.25 | 37,611.00 |
| 26 | 0.0000 | 29.7691 | 208.3838 | 3,212.58 | 38,551.00 |
| 27 | 0.0000 | 30.5120 | 213.5838 | 3,292.75 | 39,513.00 |
| 28 | 0.0000 | 31.2757 | 218.9297 | 3,375.17 | 40,502.00 |
| 29 | 0.0000 | 32.0579 | 224.4054 | 3,459.58 | 41,515.00 |
| 30 | 0.0000 | 35.0355 | 245.2486 | 3,780.92 | 45,371.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 520 | IA PSCH PT182/4 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 4.00 | .00 | .00 | 728.00 | 182.00 | N |
| IA: PRE SCHOOL, PART TIME 182/4 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1113 | 48.4451 | 734.75 | 8,817.00 |
| 02 | 0.0000 | 12.1113 | 48.4451 | 734.75 | 8,817.00 |
| 03 | 0.0000 | 12.1113 | 48.4451 | 734.75 | 8,817.00 |
| 04 | 0.0000 | 12.1113 | 48.4451 | 734.75 | 8,817.00 |
| 05 | 0.0000 | 12.1113 | 48.4451 | 734.75 | 8,817.00 |
| 06 | 0.0000 | 12.1113 | 48.4451 | 734.75 | 8,817.00 |
| 07 | 0.0000 | 12.4148 | 49.6593 | 753.17 | 9,038.00 |
| 08 | 0.0000 | 12.7253 | 50.9011 | 772.00 | 9,264.00 |
| 09 | 0.0000 | 13.0426 | 52.1703 | 791.25 | 9,495.00 |
| 10 | 0.0000 | 13.3695 | 53.4780 | 811.08 | 9,733.00 |
| 11 | 0.0000 | 13.7033 | 54.8132 | 831.33 | 9,976.00 |
| 12 | 0.0000 | 14.0467 | 56.1868 | 852.17 | 10,226.00 |
| 13 | 0.0000 | 14.3984 | 57.5934 | 873.50 | 10,482.00 |
| 14 | 0.0000 | 14.7569 | 59.0275 | 895.25 | 10,743.00 |
| 15 | 0.0000 | 15.1291 | 60.5165 | 917.83 | 11,014.00 |
| 16 | 0.0000 | 15.5055 | 62.0220 | 940.67 | 11,288.00 |
| 17 | 0.0000 | 15.8929 | 63.5714 | 964.17 | 11,570.00 |
| 18 | 0.0000 | 16.2885 | 65.1538 | 988.17 | 11,858.00 |
| 19 | 0.0000 | 16.6978 | 66.7912 | 1,013.00 | 12,156.00 |
| 20 | 0.0000 | 17.1140 | 68.4560 | 1,038.25 | 12,459.00 |
| 21 | 0.0000 | 17.5412 | 70.1648 | 1,064.17 | 12,770.00 |
| 22 | 0.0000 | 17.9808 | 71.9231 | 1,090.83 | 13,090.00 |
| 23 | 0.0000 | 18.4313 | 73.7253 | 1,118.17 | 13,418.00 |
| 24 | 0.0000 | 18.8887 | 75.5549 | 1,145.92 | 13,751.00 |
| 25 | 0.0000 | 19.3640 | 77.4560 | 1,174.75 | 14,097.00 |
| 26 | 0.0000 | 19.8489 | 79.3956 | 1,204.17 | 14,450.00 |
| 27 | 0.0000 | 20.3420 | 81.3681 | 1,234.08 | 14,809.00 |
| 28 | 0.0000 | 20.8530 | 83.4121 | 1,265.08 | 15,181.00 |
| 29 | 0.0000 | 21.3750 | 85.5000 | 1,296.75 | 15,561.00 |
| 30 | 0.0000 | 23.3572 | 93.4286 | 1,417.00 | 17,004.00 |





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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|------------------------|----------------|-------------------------|------------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 521 | IA: PT 180/4 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 4.00 | .00 | .00 | 720.00 | 180.00 | N |
| | IA: INSTRUCTION, MEDIA | | ASST, SCHOOL ASST, PART | TIME 180/4 | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.0931 | 48.3722 | 725.58 | 8,707.00 |
| 02 | 0.0000 | 12.0931 | 48.3722 | 725.58 | 8,707.00 |
| 03 | 0.0000 | 12.0931 | 48.3722 | 725.58 | 8,707.00 |
| 04 | 0.0000 | 12.0931 | 48.3722 | 725.58 | 8,707.00 |
| 05 | 0.0000 | 12.0931 | 48.3722 | 725.58 | 8,707.00 |
| 06 | 0.0000 | 12.0931 | 48.3722 | 725.58 | 8,707.00 |
| 07 | 0.0000 | 12.0931 | 48.3722 | 725.58 | 8,707.00 |
| 08 | 0.0000 | 12.3931 | 49.5722 | 743.58 | 8,923.00 |
| 09 | 0.0000 | 12.7070 | 50.8278 | 762.42 | 9,149.00 |
| 10 | 0.0000 | 13.0181 | 52.0722 | 781.08 | 9,373.00 |
| 11 | 0.0000 | 13.3472 | 53.3889 | 800.83 | 9,610.00 |
| 12 | 0.0000 | 13.6820 | 54.7278 | 820.92 | 9,851.00 |
| 13 | 0.0000 | 14.0208 | 56.0833 | 841.25 | 10,095.00 |
| 14 | 0.0000 | 14.3736 | 57.4944 | 862.42 | 10,349.00 |
| 15 | 0.0000 | 14.7333 | 58.9333 | 884.00 | 10,608.00 |
| 16 | 0.0000 | 15.0986 | 60.3944 | 905.92 | 10,871.00 |
| 17 | 0.0000 | 15.4778 | 61.9111 | 928.67 | 11,144.00 |
| 18 | 0.0000 | 15.8667 | 63.4668 | 952.00 | 11,424.03 |
| 19 | 0.0000 | 16.2611 | 65.0444 | 975.67 | 11,708.00 |
| 20 | 0.0000 | 16.6681 | 66.6722 | 1,000.08 | 12,001.00 |
| 21 | 0.0000 | 17.0847 | 68.3389 | 1,025.08 | 12,301.00 |
| 22 | 0.0000 | 17.5111 | 70.0444 | 1,050.67 | 12,608.00 |
| 23 | 0.0000 | 17.9514 | 71.8056 | 1,077.08 | 12,925.00 |
| 24 | 0.0000 | 18.3958 | 73.5833 | 1,103.75 | 13,245.00 |
| 25 | 0.0000 | 18.8570 | 75.4278 | 1,131.42 | 13,577.00 |
| 26 | 0.0000 | 19.3278 | 77.3111 | 1,159.67 | 13,916.00 |
| 27 | 0.0000 | 19.8125 | 79.2500 | 1,188.75 | 14,265.00 |
| 28 | 0.0000 | 20.3070 | 81.2278 | 1,218.42 | 14,621.00 |
| 29 | 0.0000 | 20.8181 | 83.2722 | 1,249.08 | 14,989.00 |
| 30 | 0.0000 | 24.7611 | 99.0444 | 1,485.67 | 17,828.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 522 | IA LIB FT 194/7 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 7.00 | .00 | .00 | 1358.00 | 194.00 | N |
| IA: LIBRARIAN ASSISTANT, FULL TIME 194/7 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1119 | 84.7835 | 1,370.67 | 16,448.00 |
| 02 | 0.0000 | 12.1119 | 84.7835 | 1,370.67 | 16,448.00 |
| 03 | 0.0000 | 12.1119 | 84.7835 | 1,370.67 | 16,448.00 |
| 04 | 0.0000 | 12.1119 | 84.7835 | 1,370.67 | 16,448.00 |
| 05 | 0.0000 | 12.1119 | 84.7835 | 1,370.67 | 16,448.00 |
| 06 | 0.0000 | 12.1119 | 84.7835 | 1,370.67 | 16,448.00 |
| 07 | 0.0000 | 12.4138 | 86.8969 | 1,404.83 | 16,858.00 |
| 08 | 0.0000 | 12.7246 | 89.0722 | 1,440.00 | 17,280.00 |
| 09 | 0.0000 | 13.0420 | 91.2938 | 1,475.92 | 17,711.00 |
| 10 | 0.0000 | 13.3682 | 93.5773 | 1,512.83 | 18,154.00 |
| 11 | 0.0000 | 13.7032 | 95.9227 | 1,550.75 | 18,609.00 |
| 12 | 0.0000 | 14.0457 | 98.3196 | 1,589.50 | 19,074.00 |
| 13 | 0.0000 | 14.3954 | 100.7680 | 1,629.08 | 19,549.00 |
| 14 | 0.0000 | 14.7563 | 103.2938 | 1,669.92 | 20,039.00 |
| 15 | 0.0000 | 15.1281 | 105.8969 | 1,712.00 | 20,544.00 |
| 16 | 0.0000 | 15.5029 | 108.5206 | 1,754.42 | 21,053.00 |
| 17 | 0.0000 | 15.8910 | 111.2371 | 1,798.33 | 21,580.00 |
| 18 | 0.0000 | 16.2894 | 114.0258 | 1,843.42 | 22,121.00 |
| 19 | 0.0000 | 16.6959 | 116.8711 | 1,889.42 | 22,673.00 |
| 20 | 0.0000 | 17.1134 | 119.7938 | 1,936.67 | 23,240.00 |
| 21 | 0.0000 | 17.5420 | 122.7938 | 1,985.17 | 23,822.00 |
| 22 | 0.0000 | 17.9809 | 125.8660 | 2,034.83 | 24,418.00 |
| 23 | 0.0000 | 18.4293 | 129.0052 | 2,085.58 | 25,027.00 |
| 24 | 0.0000 | 18.8895 | 132.2268 | 2,137.67 | 25,652.00 |
| 25 | 0.0000 | 19.3616 | 135.5309 | 2,191.08 | 26,293.00 |
| 26 | 0.0000 | 19.8461 | 138.9227 | 2,245.92 | 26,951.00 |
| 27 | 0.0000 | 20.3409 | 142.3866 | 2,301.92 | 27,623.00 |
| 28 | 0.0000 | 20.8513 | 145.9588 | 2,359.67 | 28,316.00 |
| 29 | 0.0000 | 21.3711 | 149.5979 | 2,418.50 | 29,022.00 |
| 30 | 0.0000 | 23.2680 | 162.8763 | 2,633.17 | 31,598.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 610 | CUST HD E 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| CUSTODIAN HEAD: ELEMENTARY SCHOOL 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.2005 | 97.6038 | 2,114.75 | 25,377.00 |
| 02 | 0.0000 | 12.2005 | 97.6038 | 2,114.75 | 25,377.00 |
| 03 | 0.0000 | 12.2005 | 97.6038 | 2,114.75 | 25,377.00 |
| 04 | 0.0000 | 12.2005 | 97.6038 | 2,114.75 | 25,377.00 |
| 05 | 0.0000 | 12.2005 | 97.6038 | 2,114.75 | 25,377.00 |
| 06 | 0.0000 | 12.5053 | 100.0423 | 2,167.58 | 26,011.00 |
| 07 | 0.0000 | 12.8178 | 102.5423 | 2,221.75 | 26,661.00 |
| 08 | 0.0000 | 13.1394 | 105.1154 | 2,277.50 | 27,330.00 |
| 09 | 0.0000 | 13.4673 | 107.7385 | 2,334.33 | 28,012.00 |
| 10 | 0.0000 | 13.8029 | 110.4231 | 2,392.50 | 28,710.00 |
| 11 | 0.0000 | 14.1476 | 113.1808 | 2,452.25 | 29,427.00 |
| 12 | 0.0000 | 14.5019 | 116.0154 | 2,513.67 | 30,164.00 |
| 13 | 0.0000 | 14.8644 | 118.9154 | 2,576.50 | 30,918.00 |
| 14 | 0.0000 | 15.2356 | 121.8846 | 2,640.83 | 31,690.00 |
| 15 | 0.0000 | 15.6173 | 124.9385 | 2,707.00 | 32,484.00 |
| 16 | 0.0000 | 16.0077 | 128.0615 | 2,774.67 | 33,296.00 |
| 17 | 0.0000 | 16.4087 | 131.2692 | 2,844.17 | 34,130.00 |
| 18 | 0.0000 | 16.8178 | 134.5423 | 2,915.08 | 34,981.00 |
| 19 | 0.0000 | 17.2385 | 137.9077 | 2,988.00 | 35,856.00 |
| 20 | 0.0000 | 17.6692 | 141.3538 | 3,062.67 | 36,752.00 |
| 21 | 0.0000 | 18.1111 | 144.8885 | 3,139.25 | 37,671.00 |
| 22 | 0.0000 | 18.5635 | 148.5077 | 3,217.67 | 38,612.00 |
| 23 | 0.0000 | 19.0284 | 152.2269 | 3,298.25 | 39,579.00 |
| 24 | 0.0000 | 19.5039 | 156.0308 | 3,380.67 | 40,568.00 |
| 25 | 0.0000 | 19.9914 | 159.9308 | 3,465.17 | 41,582.00 |
| 26 | 0.0000 | 20.4914 | 163.9308 | 3,551.83 | 42,622.00 |
| 27 | 0.0000 | 21.0039 | 168.0308 | 3,640.67 | 43,688.00 |
| 28 | 0.0000 | 21.5293 | 172.2346 | 3,731.75 | 44,781.00 |
| 29 | 0.0000 | 22.0668 | 176.5346 | 3,824.92 | 45,899.00 |
| 30 | 0.0000 | 23.5082 | 188.0654 | 4,074.75 | 48,897.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 611 | CUST HD M 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| CUSTODIAN HEAD: CTE & MIDDLE SCHOOLS 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 02 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 03 | 0.0000 | 12.1938 | 97.5500 | 2,113.58 | 25,363.00 |
| 04 | 0.0000 | 12.4981 | 99.9846 | 2,166.33 | 25,996.00 |
| 05 | 0.0000 | 12.8106 | 102.4846 | 2,220.50 | 26,646.00 |
| 06 | 0.0000 | 13.1313 | 105.0500 | 2,276.08 | 27,313.00 |
| 07 | 0.0000 | 13.4587 | 107.6692 | 2,332.83 | 27,994.00 |
| 08 | 0.0000 | 13.7966 | 110.3731 | 2,391.42 | 28,697.00 |
| 09 | 0.0000 | 14.1409 | 113.1269 | 2,451.08 | 29,413.00 |
| 10 | 0.0000 | 14.4942 | 115.9538 | 2,512.33 | 30,148.00 |
| 11 | 0.0000 | 14.8567 | 118.8538 | 2,575.17 | 30,902.00 |
| 12 | 0.0000 | 15.2269 | 121.8154 | 2,639.33 | 31,672.00 |
| 13 | 0.0000 | 15.6082 | 124.8654 | 2,705.42 | 32,465.00 |
| 14 | 0.0000 | 15.9981 | 127.9846 | 2,773.00 | 33,276.00 |
| 15 | 0.0000 | 16.3990 | 131.1923 | 2,842.50 | 34,110.00 |
| 16 | 0.0000 | 16.8082 | 134.4654 | 2,913.42 | 34,961.00 |
| 17 | 0.0000 | 17.2289 | 137.8308 | 2,986.33 | 35,836.00 |
| 18 | 0.0000 | 17.6596 | 141.2769 | 3,061.00 | 36,732.00 |
| 19 | 0.0000 | 18.1005 | 144.8038 | 3,137.42 | 37,649.00 |
| 20 | 0.0000 | 18.5534 | 148.4269 | 3,215.92 | 38,591.00 |
| 21 | 0.0000 | 19.0173 | 152.1385 | 3,296.33 | 39,556.00 |
| 22 | 0.0000 | 19.4933 | 155.9462 | 3,378.83 | 40,546.00 |
| 23 | 0.0000 | 19.9798 | 159.8385 | 3,463.17 | 41,558.00 |
| 24 | 0.0000 | 20.4784 | 163.8269 | 3,549.58 | 42,595.00 |
| 25 | 0.0000 | 20.9904 | 167.9231 | 3,638.33 | 43,660.00 |
| 26 | 0.0000 | 21.5149 | 172.1192 | 3,729.25 | 44,751.00 |
| 27 | 0.0000 | 22.0539 | 176.4308 | 3,822.67 | 45,872.00 |
| 28 | 0.0000 | 22.6043 | 180.8346 | 3,918.08 | 47,017.00 |
| 29 | 0.0000 | 23.1692 | 185.3538 | 4,016.00 | 48,192.00 |
| 30 | 0.0000 | 24.6370 | 197.0962 | 4,270.42 | 51,245.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 612 | CUST HD H 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| CUSTODIAN HEAD: HIGH SCHOOLS 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | 21.3077 | 170.4615 | 3,693.33 | 44,320.00 |
| 01 | 0.0000 | 21.7332 | 173.8654 | 3,767.08 | 45,205.00 |
| 02 | 0.0000 | 22.1596 | 177.2769 | 3,841.00 | 46,092.00 |
| 03 | 0.0000 | 22.5865 | 180.6923 | 3,915.00 | 46,980.00 |
| 04 | 0.0000 | 23.0115 | 184.0923 | 3,988.67 | 47,864.00 |
| 05 | 0.0000 | 23.5452 | 188.3615 | 4,081.17 | 48,974.00 |
| 06 | 0.0000 | 24.0779 | 192.6231 | 4,173.50 | 50,082.00 |
| 07 | 0.0000 | 24.6101 | 196.8808 | 4,265.75 | 51,189.00 |
| 08 | 0.0000 | 25.1442 | 201.1538 | 4,358.33 | 52,300.00 |
| 09 | 0.0000 | 25.6760 | 205.4077 | 4,450.50 | 53,406.00 |
| 10 | 0.0000 | 26.2082 | 209.6654 | 4,542.75 | 54,513.00 |
| 11 | 0.0000 | 26.8476 | 214.7808 | 4,653.58 | 55,843.00 |
| 12 | 0.0000 | 27.4861 | 219.8885 | 4,764.25 | 57,171.00 |
| 13 | 0.0000 | 28.1255 | 225.0038 | 4,875.08 | 58,501.00 |
| 14 | 0.0000 | 28.7649 | 230.1192 | 4,985.92 | 59,831.00 |
| 15 | 0.0000 | 29.4039 | 235.2308 | 5,096.67 | 61,160.00 |
| 16 | 0.0000 | 30.0438 | 240.3500 | 5,207.58 | 62,491.00 |
| 17 | 0.0000 | 30.8957 | 247.1654 | 5,355.25 | 64,263.00 |
| 18 | 0.0000 | 31.9620 | 255.6962 | 5,540.08 | 66,481.00 |
| 19 | 0.0000 | 32.6019 | 260.8154 | 5,651.00 | 67,812.00 |
| 20 | 0.0000 | 33.2534 | 266.0269 | 5,763.92 | 69,167.00 |





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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--------------------------------------|-----------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 613 | CUST SBO 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| CUSTODIAN: SCHOOL BOARD OFFICE 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1865 | 97.4923 | 2,112.33 | 25,348.00 |
| 02 | 0.0000 | 12.4918 | 99.9346 | 2,165.25 | 25,983.00 |
| 03 | 0.0000 | 12.8034 | 102.4269 | 2,219.25 | 26,631.00 |
| 04 | 0.0000 | 13.1240 | 104.9923 | 2,274.83 | 27,298.00 |
| 05 | 0.0000 | 13.4514 | 107.6115 | 2,331.58 | 27,979.00 |
| 06 | 0.0000 | 13.7885 | 110.3077 | 2,390.00 | 28,680.00 |
| 07 | 0.0000 | 14.1337 | 113.0692 | 2,449.83 | 29,398.00 |
| 08 | 0.0000 | 14.4865 | 115.8923 | 2,511.00 | 30,132.00 |
| 09 | 0.0000 | 14.8490 | 118.7923 | 2,573.83 | 30,886.00 |
| 10 | 0.0000 | 15.2202 | 121.7615 | 2,638.17 | 31,658.00 |
| 11 | 0.0000 | 15.6000 | 124.8000 | 2,704.00 | 32,448.00 |
| 12 | 0.0000 | 15.9914 | 127.9308 | 2,771.83 | 33,262.00 |
| 13 | 0.0000 | 16.3904 | 131.1231 | 2,841.00 | 34,092.00 |
| 14 | 0.0000 | 16.8000 | 134.4000 | 2,912.00 | 34,944.00 |
| 15 | 0.0000 | 17.2202 | 137.7615 | 2,984.83 | 35,818.00 |
| 16 | 0.0000 | 17.6495 | 141.1962 | 3,059.25 | 36,711.00 |
| 17 | 0.0000 | 18.0909 | 144.7269 | 3,135.75 | 37,629.00 |
| 18 | 0.0000 | 18.5442 | 148.3538 | 3,214.33 | 38,572.00 |
| 19 | 0.0000 | 19.0072 | 152.0577 | 3,294.58 | 39,535.00 |
| 20 | 0.0000 | 19.4827 | 155.8615 | 3,377.00 | 40,524.00 |
| 21 | 0.0000 | 19.9697 | 159.7577 | 3,461.42 | 41,537.00 |
| 22 | 0.0000 | 20.4697 | 163.7577 | 3,548.08 | 42,577.00 |
| 23 | 0.0000 | 20.9822 | 167.8577 | 3,636.92 | 43,643.00 |
| 24 | 0.0000 | 21.5058 | 172.0462 | 3,727.67 | 44,732.00 |
| 25 | 0.0000 | 22.0438 | 176.3500 | 3,820.92 | 45,851.00 |
| 26 | 0.0000 | 22.5942 | 180.7538 | 3,916.33 | 46,996.00 |
| 27 | 0.0000 | 23.1587 | 185.2692 | 4,014.17 | 48,170.00 |
| 28 | 0.0000 | 23.7385 | 189.9077 | 4,114.67 | 49,376.00 |
| 29 | 0.0000 | 24.3317 | 194.6538 | 4,217.50 | 50,610.00 |
| 30 | 0.0000 | 25.8293 | 206.6346 | 4,477.08 | 53,725.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 620 | CUST FT 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| CUSTODIAN: FULL TIME 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 02 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 03 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 04 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 05 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 06 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 07 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 08 | 0.0000 | 12.5115 | 100.0923 | 2,168.67 | 26,024.00 |
| 09 | 0.0000 | 12.8255 | 102.6038 | 2,223.08 | 26,677.00 |
| 10 | 0.0000 | 13.1462 | 105.1692 | 2,278.67 | 27,344.00 |
| 11 | 0.0000 | 13.4750 | 107.8000 | 2,335.67 | 28,028.00 |
| 12 | 0.0000 | 13.8120 | 110.4962 | 2,394.08 | 28,729.00 |
| 13 | 0.0000 | 14.1582 | 113.2654 | 2,454.08 | 29,449.00 |
| 14 | 0.0000 | 14.5111 | 116.0885 | 2,515.25 | 30,183.00 |
| 15 | 0.0000 | 14.8740 | 118.9923 | 2,578.17 | 30,938.00 |
| 16 | 0.0000 | 15.2466 | 121.9731 | 2,642.75 | 31,713.00 |
| 17 | 0.0000 | 15.6279 | 125.0231 | 2,708.83 | 32,506.00 |
| 18 | 0.0000 | 16.0188 | 128.1500 | 2,776.58 | 33,319.00 |
| 19 | 0.0000 | 16.4188 | 131.3500 | 2,845.92 | 34,151.00 |
| 20 | 0.0000 | 16.8293 | 134.6346 | 2,917.08 | 35,005.00 |
| 21 | 0.0000 | 17.2500 | 138.0000 | 2,990.00 | 35,880.00 |
| 22 | 0.0000 | 17.6803 | 141.4423 | 3,064.58 | 36,775.00 |
| 23 | 0.0000 | 18.1226 | 144.9808 | 3,141.25 | 37,695.00 |
| 24 | 0.0000 | 18.5760 | 148.6077 | 3,219.83 | 38,638.00 |
| 25 | 0.0000 | 19.0404 | 152.3231 | 3,300.33 | 39,604.00 |
| 26 | 0.0000 | 19.5164 | 156.1308 | 3,382.83 | 40,594.00 |
| 27 | 0.0000 | 20.0048 | 160.0385 | 3,467.50 | 41,610.00 |
| 28 | 0.0000 | 20.5048 | 164.0385 | 3,554.17 | 42,650.00 |
| 29 | 0.0000 | 21.0173 | 168.1385 | 3,643.00 | 43,716.00 |
| 30 | 0.0000 | 22.4313 | 179.4500 | 3,888.08 | 46,657.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 621 | CUST FT 180/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 1440.00 | 180.00 | N |
| CUSTODIAN: FULL TIME 180/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.2083 | 97.6667 | 1,465.00 | 17,580.00 |
| 02 | 0.0000 | 12.2083 | 97.6667 | 1,465.00 | 17,580.00 |
| 03 | 0.0000 | 12.2083 | 97.6667 | 1,465.00 | 17,580.00 |
| 04 | 0.0000 | 12.2083 | 97.6667 | 1,465.00 | 17,580.00 |
| 05 | 0.0000 | 12.2083 | 97.6667 | 1,465.00 | 17,580.00 |
| 06 | 0.0000 | 12.2083 | 97.6667 | 1,465.00 | 17,580.00 |
| 07 | 0.0000 | 12.2083 | 97.6667 | 1,465.00 | 17,580.00 |
| 08 | 0.0000 | 12.5125 | 100.1000 | 1,501.50 | 18,018.00 |
| 09 | 0.0000 | 12.8264 | 102.6111 | 1,539.17 | 18,470.00 |
| 10 | 0.0000 | 13.1465 | 105.1722 | 1,577.58 | 18,931.00 |
| 11 | 0.0000 | 13.4757 | 107.8056 | 1,617.08 | 19,405.00 |
| 12 | 0.0000 | 13.8125 | 110.5000 | 1,657.50 | 19,890.00 |
| 13 | 0.0000 | 14.1590 | 113.2722 | 1,699.08 | 20,389.00 |
| 14 | 0.0000 | 14.5118 | 116.0944 | 1,741.42 | 20,897.00 |
| 15 | 0.0000 | 14.8743 | 118.9944 | 1,784.92 | 21,419.00 |
| 16 | 0.0000 | 15.2465 | 121.9722 | 1,829.58 | 21,955.00 |
| 17 | 0.0000 | 15.6278 | 125.0222 | 1,875.33 | 22,504.00 |
| 18 | 0.0000 | 16.0188 | 128.1500 | 1,922.25 | 23,067.00 |
| 19 | 0.0000 | 16.4188 | 131.3500 | 1,970.25 | 23,643.00 |
| 20 | 0.0000 | 16.8292 | 134.6333 | 2,019.50 | 24,234.00 |
| 21 | 0.0000 | 17.2507 | 138.0056 | 2,070.08 | 24,841.00 |
| 22 | 0.0000 | 17.6813 | 141.4500 | 2,121.75 | 25,461.00 |
| 23 | 0.0000 | 18.1236 | 144.9889 | 2,174.83 | 26,098.00 |
| 24 | 0.0000 | 18.5757 | 148.6056 | 2,229.08 | 26,749.00 |
| 25 | 0.0000 | 19.0417 | 152.3333 | 2,285.00 | 27,420.00 |
| 26 | 0.0000 | 19.5160 | 156.1278 | 2,341.92 | 28,103.00 |
| 27 | 0.0000 | 20.0056 | 160.0444 | 2,400.67 | 28,808.00 |
| 28 | 0.0000 | 20.5056 | 164.0444 | 2,460.67 | 29,528.00 |
| 29 | 0.0000 | 21.0167 | 168.1333 | 2,522.00 | 30,264.00 |
| 30 | 0.0000 | 22.8264 | 182.6111 | 2,739.17 | 32,870.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 622 | CUST PT 180/4 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 4.00 | .00 | .00 | 720.00 | 180.00 | N |
| CUSTODIAN: PERM PART TIME 180/4 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 14.4806 | 57.9222 | 868.83 | 10,426.00 |
| 02 | 0.0000 | 14.8445 | 59.3778 | 890.67 | 10,688.00 |
| 03 | 0.0000 | 15.2292 | 60.9167 | 913.75 | 10,965.00 |
| 04 | 0.0000 | 15.5945 | 62.3778 | 935.67 | 11,228.00 |
| 05 | 0.0000 | 15.9847 | 63.9389 | 959.08 | 11,509.00 |
| 06 | 0.0000 | 16.3833 | 65.5333 | 983.00 | 11,796.00 |
| 07 | 0.0000 | 16.7917 | 67.1667 | 1,007.50 | 12,090.00 |
| 08 | 0.0000 | 17.2125 | 68.8500 | 1,032.75 | 12,393.00 |
| 09 | 0.0000 | 17.6445 | 70.5778 | 1,058.67 | 12,704.00 |
| 10 | 0.0000 | 18.0861 | 72.3444 | 1,085.17 | 13,022.00 |
| 11 | 0.0000 | 18.5361 | 74.1444 | 1,112.17 | 13,346.00 |
| 12 | 0.0000 | 19.0000 | 76.0000 | 1,140.00 | 13,680.00 |
| 13 | 0.0000 | 19.4764 | 77.9056 | 1,168.58 | 14,023.00 |
| 14 | 0.0000 | 19.9625 | 79.8500 | 1,197.75 | 14,373.00 |
| 15 | 0.0000 | 20.4611 | 81.8444 | 1,227.67 | 14,732.00 |
| 16 | 0.0000 | 20.9722 | 83.8889 | 1,258.33 | 15,100.00 |
| 17 | 0.0000 | 21.4986 | 85.9944 | 1,289.92 | 15,479.00 |
| 18 | 0.0000 | 22.0333 | 88.1333 | 1,322.00 | 15,864.00 |
| 19 | 0.0000 | 22.5847 | 90.3389 | 1,355.08 | 16,261.00 |
| 20 | 0.0000 | 23.1472 | 92.5889 | 1,388.83 | 16,666.00 |
| 21 | 0.0000 | 23.7264 | 94.9056 | 1,423.58 | 17,083.00 |
| 22 | 0.0000 | 24.3208 | 97.2833 | 1,459.25 | 17,511.00 |
| 23 | 0.0000 | 24.9306 | 99.7222 | 1,495.83 | 17,950.00 |
| 24 | 0.0000 | 25.5500 | 102.2000 | 1,533.00 | 18,396.00 |
| 25 | 0.0000 | 26.1917 | 104.7667 | 1,571.50 | 18,858.00 |
| 26 | 0.0000 | 26.8486 | 107.3944 | 1,610.92 | 19,331.00 |
| 27 | 0.0000 | 27.5195 | 110.0778 | 1,651.17 | 19,814.00 |
| 28 | 0.0000 | 28.2056 | 112.8222 | 1,692.33 | 20,308.00 |
| 29 | 0.0000 | 28.9111 | 115.6444 | 1,734.67 | 20,816.00 |
| 30 | 0.0000 | 32.2028 | 128.8111 | 1,932.17 | 23,186.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 623 | CUST PT 180/3 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 3.00 | .00 | .00 | 540.00 | 180.00 | N |
| CUSTODIAN: PERM PART TIME 180/3 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 14.4796 | 43.4389 | 651.58 | 7,819.00 |
| 02 | 0.0000 | 14.8426 | 44.5278 | 667.92 | 8,015.00 |
| 03 | 0.0000 | 15.2278 | 45.6833 | 685.25 | 8,223.00 |
| 04 | 0.0000 | 15.5944 | 46.7833 | 701.75 | 8,421.00 |
| 05 | 0.0000 | 15.9870 | 47.9611 | 719.42 | 8,633.00 |
| 06 | 0.0000 | 16.3815 | 49.1444 | 737.17 | 8,846.00 |
| 07 | 0.0000 | 16.7907 | 50.3722 | 755.58 | 9,067.00 |
| 08 | 0.0000 | 17.2111 | 51.6333 | 774.50 | 9,294.00 |
| 09 | 0.0000 | 17.6426 | 52.9278 | 793.92 | 9,527.00 |
| 10 | 0.0000 | 18.0870 | 54.2611 | 813.92 | 9,767.00 |
| 11 | 0.0000 | 18.5370 | 55.6111 | 834.17 | 10,010.00 |
| 12 | 0.0000 | 19.0019 | 57.0056 | 855.08 | 10,261.00 |
| 13 | 0.0000 | 19.4759 | 58.4278 | 876.42 | 10,517.00 |
| 14 | 0.0000 | 19.9630 | 59.8889 | 898.33 | 10,780.00 |
| 15 | 0.0000 | 20.4593 | 61.3778 | 920.67 | 11,048.00 |
| 16 | 0.0000 | 20.9741 | 62.9222 | 943.83 | 11,326.00 |
| 17 | 0.0000 | 22.6519 | 67.9556 | 1,019.33 | 12,232.00 |
| 18 | 0.0000 | 22.0352 | 66.1056 | 991.58 | 11,899.00 |
| 19 | 0.0000 | 22.5852 | 67.7556 | 1,016.33 | 12,196.00 |
| 20 | 0.0000 | 23.1463 | 69.4389 | 1,041.58 | 12,499.00 |
| 21 | 0.0000 | 23.7259 | 71.1778 | 1,067.67 | 12,812.00 |
| 22 | 0.0000 | 24.3185 | 72.9556 | 1,094.33 | 13,132.00 |
| 23 | 0.0000 | 24.9278 | 74.7833 | 1,121.75 | 13,461.00 |
| 24 | 0.0000 | 25.5500 | 76.6500 | 1,149.75 | 13,797.00 |
| 25 | 0.0000 | 26.1907 | 78.5722 | 1,178.58 | 14,143.00 |
| 26 | 0.0000 | 26.8463 | 80.5389 | 1,208.08 | 14,497.00 |
| 27 | 0.0000 | 27.5185 | 82.5556 | 1,238.33 | 14,860.00 |
| 28 | 0.0000 | 28.2074 | 84.6222 | 1,269.33 | 15,232.00 |
| 29 | 0.0000 | 28.9093 | 86.7278 | 1,300.92 | 15,611.00 |
| 30 | 0.0000 | 33.0593 | 99.1778 | 1,487.67 | 17,852.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 630 | COUR FT 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| COURIER: FULL TIME 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 02 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 03 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 04 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 05 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 06 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 07 | 0.0000 | 12.2072 | 97.6577 | 2,115.92 | 25,391.00 |
| 08 | 0.0000 | 12.5115 | 100.0923 | 2,168.67 | 26,024.00 |
| 09 | 0.0000 | 12.8255 | 102.6038 | 2,223.08 | 26,677.00 |
| 10 | 0.0000 | 13.1462 | 105.1692 | 2,278.67 | 27,344.00 |
| 11 | 0.0000 | 13.4750 | 107.8000 | 2,335.67 | 28,028.00 |
| 12 | 0.0000 | 13.8120 | 110.4962 | 2,394.08 | 28,729.00 |
| 13 | 0.0000 | 14.1582 | 113.2654 | 2,454.08 | 29,449.00 |
| 14 | 0.0000 | 14.5111 | 116.0885 | 2,515.25 | 30,183.00 |
| 15 | 0.0000 | 14.8740 | 118.9923 | 2,578.17 | 30,938.00 |
| 16 | 0.0000 | 15.2466 | 121.9731 | 2,642.75 | 31,713.00 |
| 17 | 0.0000 | 15.6279 | 125.0231 | 2,708.83 | 32,506.00 |
| 18 | 0.0000 | 16.0188 | 128.1500 | 2,776.58 | 33,319.00 |
| 19 | 0.0000 | 16.4188 | 131.3500 | 2,845.92 | 34,151.00 |
| 20 | 0.0000 | 16.8293 | 134.6346 | 2,917.08 | 35,005.00 |
| 21 | 0.0000 | 17.2500 | 138.0000 | 2,990.00 | 35,880.00 |
| 22 | 0.0000 | 17.6803 | 141.4423 | 3,064.58 | 36,775.00 |
| 23 | 0.0000 | 18.1226 | 144.9808 | 3,141.25 | 37,695.00 |
| 24 | 0.0000 | 18.5760 | 148.6077 | 3,219.83 | 38,638.00 |
| 25 | 0.0000 | 19.0404 | 152.3231 | 3,300.33 | 39,604.00 |
| 26 | 0.0000 | 19.5164 | 156.1308 | 3,382.83 | 40,594.00 |
| 27 | 0.0000 | 20.0048 | 160.0385 | 3,467.50 | 41,610.00 |
| 28 | 0.0000 | 20.5048 | 164.0385 | 3,554.17 | 42,650.00 |
| 29 | 0.0000 | 21.0173 | 168.1385 | 3,643.00 | 43,716.00 |
| 30 | 0.0000 | 22.4313 | 179.4500 | 3,888.08 | 46,657.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|-----------------------------|-----------------|----------------|--------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 715 | BUS DR 181/5 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 5.00 | .00 | .00 | 905.00 | 181.00 | N |
| BUS DRIVER: FULL TIME 181/5 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 15.0055 | 75.0276 | 1,131.67 | 13,580.00 |
| 02 | 0.0000 | 15.3768 | 76.8840 | 1,159.67 | 13,916.00 |
| 03 | 0.0000 | 15.7646 | 78.8232 | 1,188.92 | 14,267.00 |
| 04 | 0.0000 | 16.1580 | 80.7901 | 1,218.58 | 14,623.00 |
| 05 | 0.0000 | 16.5613 | 82.8066 | 1,249.00 | 14,988.00 |
| 06 | 0.0000 | 16.9768 | 84.8840 | 1,280.33 | 15,364.00 |
| 07 | 0.0000 | 17.4011 | 87.0055 | 1,312.33 | 15,748.00 |
| 08 | 0.0000 | 17.8331 | 89.1657 | 1,344.92 | 16,139.00 |
| 09 | 0.0000 | 18.2807 | 91.4033 | 1,378.67 | 16,544.00 |
| 10 | 0.0000 | 18.7403 | 93.7017 | 1,413.33 | 16,960.00 |
| 11 | 0.0000 | 19.2044 | 96.0221 | 1,448.33 | 17,380.00 |
| 12 | 0.0000 | 19.6862 | 98.4309 | 1,484.67 | 17,816.00 |
| 13 | 0.0000 | 20.1790 | 100.8950 | 1,521.83 | 18,262.00 |
| 14 | 0.0000 | 20.6829 | 103.4144 | 1,559.83 | 18,718.00 |
| 15 | 0.0000 | 21.1989 | 105.9945 | 1,598.75 | 19,185.00 |
| 16 | 0.0000 | 21.7293 | 108.6464 | 1,638.75 | 19,665.00 |
| 17 | 0.0000 | 22.2751 | 111.3757 | 1,679.92 | 20,159.00 |
| 18 | 0.0000 | 22.8309 | 114.1547 | 1,721.83 | 20,662.00 |
| 19 | 0.0000 | 23.4044 | 117.0221 | 1,765.08 | 21,181.00 |
| 20 | 0.0000 | 23.9856 | 119.9282 | 1,808.92 | 21,707.00 |
| 21 | 0.0000 | 24.5856 | 122.9282 | 1,854.17 | 22,250.00 |
| 22 | 0.0000 | 25.2000 | 126.0000 | 1,900.50 | 22,806.00 |
| 23 | 0.0000 | 25.8287 | 129.1436 | 1,947.92 | 23,375.00 |
| 24 | 0.0000 | 26.4762 | 132.3812 | 1,996.75 | 23,961.00 |
| 25 | 0.0000 | 27.1359 | 135.6796 | 2,046.50 | 24,558.00 |
| 26 | 0.0000 | 27.8144 | 139.0718 | 2,097.67 | 25,172.00 |
| 27 | 0.0000 | 28.5105 | 142.5525 | 2,150.17 | 25,802.00 |
| 28 | 0.0000 | 29.2221 | 146.1105 | 2,203.83 | 26,446.00 |
| 29 | 0.0000 | 29.9525 | 149.7624 | 2,258.92 | 27,107.00 |
| 30 | 0.0000 | 33.2575 | 166.2873 | 2,508.17 | 30,098.00 |



Botetourt County Public Schools

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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------|-----------------|----------------|--------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 720 | BUS AD 181/5 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 5.00 | .00 | .00 | 905.00 | 181.00 | N |
| BUS AIDE: FULL TIME 181/5 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.5138 | 62.5691 | 943.75 | 11,325.00 |
| 02 | 0.0000 | 12.8243 | 64.1215 | 967.17 | 11,606.00 |
| 03 | 0.0000 | 13.1436 | 65.7182 | 991.25 | 11,895.00 |
| 04 | 0.0000 | 13.4740 | 67.3702 | 1,016.17 | 12,194.00 |
| 05 | 0.0000 | 13.8122 | 69.0608 | 1,041.67 | 12,500.00 |
| 06 | 0.0000 | 14.1558 | 70.7790 | 1,067.58 | 12,811.00 |
| 07 | 0.0000 | 14.5094 | 72.5470 | 1,094.25 | 13,131.00 |
| 08 | 0.0000 | 14.8740 | 74.3702 | 1,121.75 | 13,461.00 |
| 09 | 0.0000 | 15.2464 | 76.2320 | 1,149.83 | 13,798.00 |
| 10 | 0.0000 | 15.6243 | 78.1215 | 1,178.33 | 14,140.00 |
| 11 | 0.0000 | 16.0166 | 80.0829 | 1,207.92 | 14,495.00 |
| 12 | 0.0000 | 16.4188 | 82.0939 | 1,238.25 | 14,859.00 |
| 13 | 0.0000 | 16.8276 | 84.1381 | 1,269.08 | 15,229.00 |
| 14 | 0.0000 | 17.2464 | 86.2320 | 1,300.67 | 15,608.00 |
| 15 | 0.0000 | 17.6796 | 88.3978 | 1,333.33 | 16,000.00 |
| 16 | 0.0000 | 18.1204 | 90.6022 | 1,366.58 | 16,399.00 |
| 17 | 0.0000 | 18.5746 | 92.8729 | 1,400.83 | 16,810.00 |
| 18 | 0.0000 | 19.0376 | 95.1878 | 1,435.75 | 17,229.00 |
| 19 | 0.0000 | 19.5160 | 97.5801 | 1,471.83 | 17,662.00 |
| 20 | 0.0000 | 19.9989 | 99.9945 | 1,508.25 | 18,099.00 |
| 21 | 0.0000 | 20.5006 | 102.5028 | 1,546.08 | 18,553.00 |
| 22 | 0.0000 | 21.0133 | 105.0663 | 1,584.75 | 19,017.00 |
| 23 | 0.0000 | 21.5403 | 107.7017 | 1,624.50 | 19,494.00 |
| 24 | 0.0000 | 22.0796 | 110.3978 | 1,665.17 | 19,982.00 |
| 25 | 0.0000 | 22.6287 | 113.1436 | 1,706.58 | 20,479.00 |
| 26 | 0.0000 | 23.1978 | 115.9890 | 1,749.50 | 20,994.00 |
| 27 | 0.0000 | 23.7735 | 118.8674 | 1,792.92 | 21,515.00 |
| 28 | 0.0000 | 24.3691 | 121.8453 | 1,837.83 | 22,054.00 |
| 29 | 0.0000 | 24.9768 | 124.8840 | 1,883.67 | 22,604.00 |
| 30 | 0.0000 | 28.1591 | 140.7956 | 2,123.67 | 25,484.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
SALARY TABLES

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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|---|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED MAINTENANCE: CARPENTER | 810 260/8 | MAIN CARP 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 14.1072 | 112.8577 | 2,445.25 | 29,343.00 |
| 02 | 0.0000 | 14.4596 | 115.6769 | 2,506.33 | 30,076.00 |
| 03 | 0.0000 | 14.8221 | 118.5769 | 2,569.17 | 30,830.00 |
| 04 | 0.0000 | 15.1923 | 121.5385 | 2,633.33 | 31,600.00 |
| 05 | 0.0000 | 15.5721 | 124.5769 | 2,699.17 | 32,390.00 |
| 06 | 0.0000 | 15.9615 | 127.6923 | 2,766.67 | 33,200.00 |
| 07 | 0.0000 | 16.3606 | 130.8846 | 2,835.83 | 34,030.00 |
| 08 | 0.0000 | 16.7697 | 134.1577 | 2,906.75 | 34,881.00 |
| 09 | 0.0000 | 17.1894 | 137.5154 | 2,979.50 | 35,754.00 |
| 10 | 0.0000 | 17.6178 | 140.9423 | 3,053.75 | 36,645.00 |
| 11 | 0.0000 | 18.0596 | 144.4769 | 3,130.33 | 37,564.00 |
| 12 | 0.0000 | 18.5096 | 148.0769 | 3,208.33 | 38,500.00 |
| 13 | 0.0000 | 18.9731 | 151.7846 | 3,288.67 | 39,464.00 |
| 14 | 0.0000 | 19.4466 | 155.5731 | 3,370.75 | 40,449.00 |
| 15 | 0.0000 | 19.9337 | 159.4692 | 3,455.17 | 41,462.00 |
| 16 | 0.0000 | 20.4298 | 163.4385 | 3,541.17 | 42,494.00 |
| 17 | 0.0000 | 20.9423 | 167.5385 | 3,630.00 | 43,560.00 |
| 18 | 0.0000 | 21.4659 | 171.7269 | 3,720.75 | 44,649.00 |
| 19 | 0.0000 | 22.0014 | 176.0115 | 3,813.58 | 45,763.00 |
| 20 | 0.0000 | 22.5519 | 180.4154 | 3,909.00 | 46,908.00 |
| 21 | 0.0000 | 23.1154 | 184.9231 | 4,006.67 | 48,080.00 |
| 22 | 0.0000 | 23.6933 | 189.5462 | 4,106.83 | 49,282.00 |
| 23 | 0.0000 | 24.2846 | 194.2769 | 4,209.33 | 50,512.00 |
| 24 | 0.0000 | 24.8923 | 199.1385 | 4,314.67 | 51,776.00 |
| 25 | 0.0000 | 25.5144 | 204.1154 | 4,422.50 | 53,070.00 |
| 26 | 0.0000 | 26.1524 | 209.2192 | 4,533.08 | 54,397.00 |
| 27 | 0.0000 | 26.8067 | 214.4538 | 4,646.50 | 55,758.00 |
| 28 | 0.0000 | 27.4774 | 219.8192 | 4,762.75 | 57,153.00 |
| 29 | 0.0000 | 28.1630 | 225.3038 | 4,881.58 | 58,579.00 |
| 30 | 0.0000 | 29.7572 | 238.0577 | 5,157.92 | 61,895.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|----------------------------|----------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 | CLASSIFIED 811 | MAIN FMAN 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MAINTENANCE: FOREMAN 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 18.0039 | 144.0308 | 3,120.67 | 37,448.00 |
| 02 | 0.0000 | 18.4534 | 147.6269 | 3,198.58 | 38,383.00 |
| 03 | 0.0000 | 18.9159 | 151.3269 | 3,278.75 | 39,345.00 |
| 04 | 0.0000 | 19.3885 | 155.1077 | 3,360.67 | 40,328.00 |
| 05 | 0.0000 | 19.8736 | 158.9885 | 3,444.75 | 41,337.00 |
| 06 | 0.0000 | 20.3692 | 162.9538 | 3,530.67 | 42,368.00 |
| 07 | 0.0000 | 20.8798 | 167.0385 | 3,619.17 | 43,430.00 |
| 08 | 0.0000 | 21.4014 | 171.2115 | 3,709.58 | 44,515.00 |
| 09 | 0.0000 | 21.9370 | 175.4962 | 3,802.42 | 45,629.00 |
| 10 | 0.0000 | 22.4851 | 179.8808 | 3,897.42 | 46,769.00 |
| 11 | 0.0000 | 23.0476 | 184.3808 | 3,994.92 | 47,939.00 |
| 12 | 0.0000 | 23.6240 | 188.9923 | 4,094.83 | 49,138.00 |
| 13 | 0.0000 | 24.2154 | 193.7231 | 4,197.33 | 50,368.00 |
| 14 | 0.0000 | 24.8197 | 198.5577 | 4,302.08 | 51,625.00 |
| 15 | 0.0000 | 25.4414 | 203.5308 | 4,409.83 | 52,918.00 |
| 16 | 0.0000 | 26.0774 | 208.6192 | 4,520.08 | 54,241.00 |
| 17 | 0.0000 | 26.7289 | 213.8308 | 4,633.00 | 55,596.00 |
| 18 | 0.0000 | 27.3976 | 219.1808 | 4,748.92 | 56,987.00 |
| 19 | 0.0000 | 28.0832 | 224.6654 | 4,867.75 | 58,413.00 |
| 20 | 0.0000 | 28.7846 | 230.2769 | 4,989.33 | 59,872.00 |
| 21 | 0.0000 | 29.5048 | 236.0385 | 5,114.17 | 61,370.00 |
| 22 | 0.0000 | 30.2423 | 241.9385 | 5,242.00 | 62,904.00 |
| 23 | 0.0000 | 30.9986 | 247.9885 | 5,373.08 | 64,477.00 |
| 24 | 0.0000 | 31.7736 | 254.1885 | 5,507.42 | 66,089.00 |
| 25 | 0.0000 | 32.5683 | 260.5462 | 5,645.17 | 67,742.00 |
| 26 | 0.0000 | 33.3822 | 267.0577 | 5,786.25 | 69,435.00 |
| 27 | 0.0000 | 34.2164 | 273.7308 | 5,930.83 | 71,170.00 |
| 28 | 0.0000 | 35.0716 | 280.5731 | 6,079.08 | 72,949.00 |
| 29 | 0.0000 | 35.9486 | 287.5885 | 6,231.08 | 74,773.00 |
| 30 | 0.0000 | 37.7361 | 301.8885 | 6,540.92 | 78,491.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 812 | MAIN JBML 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MAINTENANCE: JOURNEYMAN, BUILDING MAINTENANCE LIC 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 14.1072 | 112.8577 | 2,445.25 | 29,343.00 |
| 02 | 0.0000 | 14.4596 | 115.6769 | 2,506.33 | 30,076.00 |
| 03 | 0.0000 | 14.8221 | 118.5769 | 2,569.17 | 30,830.00 |
| 04 | 0.0000 | 15.1923 | 121.5385 | 2,633.33 | 31,600.00 |
| 05 | 0.0000 | 15.5721 | 124.5769 | 2,699.17 | 32,390.00 |
| 06 | 0.0000 | 15.9615 | 127.6923 | 2,766.67 | 33,200.00 |
| 07 | 0.0000 | 16.3606 | 130.8846 | 2,835.83 | 34,030.00 |
| 08 | 0.0000 | 16.7697 | 134.1577 | 2,906.75 | 34,881.00 |
| 09 | 0.0000 | 17.1894 | 137.5154 | 2,979.50 | 35,754.00 |
| 10 | 0.0000 | 17.6178 | 140.9423 | 3,053.75 | 36,645.00 |
| 11 | 0.0000 | 18.0596 | 144.4769 | 3,130.33 | 37,564.00 |
| 12 | 0.0000 | 18.5096 | 148.0769 | 3,208.33 | 38,500.00 |
| 13 | 0.0000 | 18.9731 | 151.7846 | 3,288.67 | 39,464.00 |
| 14 | 0.0000 | 19.4466 | 155.5731 | 3,370.75 | 40,449.00 |
| 15 | 0.0000 | 19.9337 | 159.4692 | 3,455.17 | 41,462.00 |
| 16 | 0.0000 | 20.4298 | 163.4385 | 3,541.17 | 42,494.00 |
| 17 | 0.0000 | 20.9423 | 167.5385 | 3,630.00 | 43,560.00 |
| 18 | 0.0000 | 21.4659 | 171.7269 | 3,720.75 | 44,649.00 |
| 19 | 0.0000 | 22.0014 | 176.0115 | 3,813.58 | 45,763.00 |
| 20 | 0.0000 | 22.5519 | 180.4154 | 3,909.00 | 46,908.00 |
| 21 | 0.0000 | 23.1154 | 184.9231 | 4,006.67 | 48,080.00 |
| 22 | 0.0000 | 23.6933 | 189.5462 | 4,106.83 | 49,282.00 |
| 23 | 0.0000 | 24.2846 | 194.2769 | 4,209.33 | 50,512.00 |
| 24 | 0.0000 | 24.8923 | 199.1385 | 4,314.67 | 51,776.00 |
| 25 | 0.0000 | 25.5144 | 204.1154 | 4,422.50 | 53,070.00 |
| 26 | 0.0000 | 26.1524 | 209.2192 | 4,533.08 | 54,397.00 |
| 27 | 0.0000 | 26.8067 | 214.4538 | 4,646.50 | 55,758.00 |
| 28 | 0.0000 | 27.4774 | 219.8192 | 4,762.75 | 57,153.00 |
| 29 | 0.0000 | 28.1630 | 225.3038 | 4,881.58 | 58,579.00 |
| 30 | 0.0000 | 29.7572 | 238.0577 | 5,157.92 | 61,895.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-------------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 813 | MAIN JEPL 260/8 A | ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MAINTENANCE: JOURNEYMAN, ELECTRICAL/PLUMBING LIC 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 15.5529 | 124.4231 | 2,695.83 | 32,350.00 |
| 02 | 0.0000 | 15.9409 | 127.5269 | 2,763.08 | 33,157.00 |
| 03 | 0.0000 | 16.3404 | 130.7231 | 2,832.33 | 33,988.00 |
| 04 | 0.0000 | 16.7481 | 133.9846 | 2,903.00 | 34,836.00 |
| 05 | 0.0000 | 17.1668 | 137.3346 | 2,975.58 | 35,707.00 |
| 06 | 0.0000 | 17.5962 | 140.7692 | 3,050.00 | 36,600.00 |
| 07 | 0.0000 | 18.0351 | 144.2808 | 3,126.08 | 37,513.00 |
| 08 | 0.0000 | 18.4861 | 147.8885 | 3,204.25 | 38,451.00 |
| 09 | 0.0000 | 18.9486 | 151.5885 | 3,284.42 | 39,413.00 |
| 10 | 0.0000 | 19.4226 | 155.3808 | 3,366.58 | 40,399.00 |
| 11 | 0.0000 | 19.9072 | 159.2577 | 3,450.58 | 41,407.00 |
| 12 | 0.0000 | 20.4058 | 163.2462 | 3,537.00 | 42,444.00 |
| 13 | 0.0000 | 20.9154 | 167.3231 | 3,625.33 | 43,504.00 |
| 14 | 0.0000 | 21.4380 | 171.5038 | 3,715.92 | 44,591.00 |
| 15 | 0.0000 | 21.9731 | 175.7846 | 3,808.67 | 45,704.00 |
| 16 | 0.0000 | 22.5231 | 180.1846 | 3,904.00 | 46,848.00 |
| 17 | 0.0000 | 23.0851 | 184.6808 | 4,001.42 | 48,017.00 |
| 18 | 0.0000 | 23.6635 | 189.3077 | 4,101.67 | 49,220.00 |
| 19 | 0.0000 | 24.2543 | 194.0346 | 4,204.08 | 50,449.00 |
| 20 | 0.0000 | 24.8611 | 198.8885 | 4,309.25 | 51,711.00 |
| 21 | 0.0000 | 25.4817 | 203.8538 | 4,416.83 | 53,002.00 |
| 22 | 0.0000 | 26.1197 | 208.9577 | 4,527.42 | 54,329.00 |
| 23 | 0.0000 | 26.7716 | 214.1731 | 4,640.42 | 55,685.00 |
| 24 | 0.0000 | 27.4414 | 219.5308 | 4,756.50 | 57,078.00 |
| 25 | 0.0000 | 28.1279 | 225.0231 | 4,875.50 | 58,506.00 |
| 26 | 0.0000 | 28.8308 | 230.6462 | 4,997.33 | 59,968.00 |
| 27 | 0.0000 | 29.5519 | 236.4154 | 5,122.33 | 61,468.00 |
| 28 | 0.0000 | 30.2899 | 242.3192 | 5,250.25 | 63,003.00 |
| 29 | 0.0000 | 31.0476 | 248.3808 | 5,381.58 | 64,579.00 |
| 30 | 0.0000 | 32.7130 | 261.7038 | 5,670.25 | 68,043.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--|-----------------|----------------|-------------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 814 | MAIN MLEP 260/8 A | ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MAINTENANCE: MASTER, ELECTRICAL/PLUMBING LIC 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 17.1462 | 137.1692 | 2,972.00 | 35,664.00 |
| 02 | 0.0000 | 17.5755 | 140.6038 | 3,046.42 | 36,557.00 |
| 03 | 0.0000 | 18.0144 | 144.1154 | 3,122.50 | 37,470.00 |
| 04 | 0.0000 | 18.4654 | 147.7231 | 3,200.67 | 38,408.00 |
| 05 | 0.0000 | 18.9264 | 151.4115 | 3,280.58 | 39,367.00 |
| 06 | 0.0000 | 19.3995 | 155.1962 | 3,362.58 | 40,351.00 |
| 07 | 0.0000 | 19.8846 | 159.0769 | 3,446.67 | 41,360.00 |
| 08 | 0.0000 | 20.3832 | 163.0654 | 3,533.08 | 42,397.00 |
| 09 | 0.0000 | 20.8914 | 167.1308 | 3,621.17 | 43,454.00 |
| 10 | 0.0000 | 21.4135 | 171.3077 | 3,711.67 | 44,540.00 |
| 11 | 0.0000 | 21.9486 | 175.5885 | 3,804.42 | 45,653.00 |
| 12 | 0.0000 | 22.4976 | 179.9808 | 3,899.58 | 46,795.00 |
| 13 | 0.0000 | 23.0596 | 184.4769 | 3,997.00 | 47,964.00 |
| 14 | 0.0000 | 23.6361 | 189.0885 | 4,096.92 | 49,163.00 |
| 15 | 0.0000 | 24.2269 | 193.8154 | 4,199.33 | 50,392.00 |
| 16 | 0.0000 | 24.8337 | 198.6692 | 4,304.50 | 51,654.00 |
| 17 | 0.0000 | 25.4539 | 203.6308 | 4,412.00 | 52,944.00 |
| 18 | 0.0000 | 26.0909 | 208.7269 | 4,522.42 | 54,269.00 |
| 19 | 0.0000 | 26.7428 | 213.9423 | 4,635.42 | 55,625.00 |
| 20 | 0.0000 | 27.4115 | 219.2923 | 4,751.33 | 57,016.00 |
| 21 | 0.0000 | 28.0957 | 224.7654 | 4,869.92 | 58,439.00 |
| 22 | 0.0000 | 28.7990 | 230.3923 | 4,991.83 | 59,902.00 |
| 23 | 0.0000 | 29.5192 | 236.1538 | 5,116.67 | 61,400.00 |
| 24 | 0.0000 | 30.2572 | 242.0577 | 5,244.58 | 62,935.00 |
| 25 | 0.0000 | 31.0130 | 248.1038 | 5,375.58 | 64,507.00 |
| 26 | 0.0000 | 31.7885 | 254.3077 | 5,510.00 | 66,120.00 |
| 27 | 0.0000 | 32.5837 | 260.6692 | 5,647.83 | 67,774.00 |
| 28 | 0.0000 | 33.3966 | 267.1731 | 5,788.75 | 69,465.00 |
| 29 | 0.0000 | 34.2327 | 273.8615 | 5,933.67 | 71,204.00 |
| 30 | 0.0000 | 35.9784 | 287.8269 | 6,236.25 | 74,835.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------|-----------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 815 | MAIN WKR 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MAINTENANCE: WORKER 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.7962 | 102.3692 | 2,218.00 | 26,616.00 |
| 02 | 0.0000 | 13.1149 | 104.9192 | 2,273.25 | 27,279.00 |
| 03 | 0.0000 | 13.4428 | 107.5423 | 2,330.08 | 27,961.00 |
| 04 | 0.0000 | 13.7793 | 110.2346 | 2,388.42 | 28,661.00 |
| 05 | 0.0000 | 14.1231 | 112.9846 | 2,448.00 | 29,376.00 |
| 06 | 0.0000 | 14.4760 | 115.8077 | 2,509.17 | 30,110.00 |
| 07 | 0.0000 | 14.8380 | 118.7038 | 2,571.92 | 30,863.00 |
| 08 | 0.0000 | 15.2101 | 121.6808 | 2,636.42 | 31,637.00 |
| 09 | 0.0000 | 15.5894 | 124.7154 | 2,702.17 | 32,426.00 |
| 10 | 0.0000 | 15.9784 | 127.8269 | 2,769.58 | 33,235.00 |
| 11 | 0.0000 | 16.3784 | 131.0269 | 2,838.92 | 34,067.00 |
| 12 | 0.0000 | 16.7875 | 134.3000 | 2,909.83 | 34,918.00 |
| 13 | 0.0000 | 17.2072 | 137.6577 | 2,982.58 | 35,791.00 |
| 14 | 0.0000 | 17.6380 | 141.1038 | 3,057.25 | 36,687.00 |
| 15 | 0.0000 | 18.0798 | 144.6385 | 3,133.83 | 37,606.00 |
| 16 | 0.0000 | 18.5317 | 148.2538 | 3,212.17 | 38,546.00 |
| 17 | 0.0000 | 18.9947 | 151.9577 | 3,292.42 | 39,509.00 |
| 18 | 0.0000 | 19.4688 | 155.7500 | 3,374.58 | 40,495.00 |
| 19 | 0.0000 | 19.9553 | 159.6423 | 3,458.92 | 41,507.00 |
| 20 | 0.0000 | 20.4548 | 163.6385 | 3,545.50 | 42,546.00 |
| 21 | 0.0000 | 20.9664 | 167.7308 | 3,634.17 | 43,610.00 |
| 22 | 0.0000 | 21.4904 | 171.9231 | 3,725.00 | 44,700.00 |
| 23 | 0.0000 | 22.0269 | 176.2154 | 3,818.00 | 45,816.00 |
| 24 | 0.0000 | 22.5774 | 180.6192 | 3,913.42 | 46,961.00 |
| 25 | 0.0000 | 23.1423 | 185.1385 | 4,011.33 | 48,136.00 |
| 26 | 0.0000 | 23.7216 | 189.7731 | 4,111.75 | 49,341.00 |
| 27 | 0.0000 | 24.3130 | 194.5038 | 4,214.25 | 50,571.00 |
| 28 | 0.0000 | 24.9221 | 199.3769 | 4,319.83 | 51,838.00 |
| 29 | 0.0000 | 25.5442 | 204.3538 | 4,427.67 | 53,132.00 |
| 30 | 0.0000 | 27.0721 | 216.5769 | 4,692.50 | 56,310.00 |



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BOTETOURT COUNTY PUBLIC SCHOOLS
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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|------------|------------------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 816 | MAIN AWKR 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| | MAINTENANCE: ASSISTANT | WORKER | 260/8 | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1865 | 97.4923 | 2,112.33 | 25,348.00 |
| 02 | 0.0000 | 12.4918 | 99.9346 | 2,165.25 | 25,983.00 |
| 03 | 0.0000 | 12.8034 | 102.4269 | 2,219.25 | 26,631.00 |
| 04 | 0.0000 | 13.1240 | 104.9923 | 2,274.83 | 27,298.00 |
| 05 | 0.0000 | 13.4514 | 107.6115 | 2,331.58 | 27,979.00 |
| 06 | 0.0000 | 13.7885 | 110.3077 | 2,390.00 | 28,680.00 |
| 07 | 0.0000 | 14.1337 | 113.0692 | 2,449.83 | 29,398.00 |
| 08 | 0.0000 | 14.4865 | 115.8923 | 2,511.00 | 30,132.00 |
| 09 | 0.0000 | 14.8490 | 118.7923 | 2,573.83 | 30,886.00 |
| 10 | 0.0000 | 15.2202 | 121.7615 | 2,638.17 | 31,658.00 |
| 11 | 0.0000 | 15.6000 | 124.8000 | 2,704.00 | 32,448.00 |
| 12 | 0.0000 | 15.9914 | 127.9308 | 2,771.83 | 33,262.00 |
| 13 | 0.0000 | 16.3904 | 131.1231 | 2,841.00 | 34,092.00 |
| 14 | 0.0000 | 16.8000 | 134.4000 | 2,912.00 | 34,944.00 |
| 15 | 0.0000 | 17.2202 | 137.7615 | 2,984.83 | 35,818.00 |
| 16 | 0.0000 | 17.6495 | 141.1962 | 3,059.25 | 36,711.00 |
| 17 | 0.0000 | 18.0909 | 144.7269 | 3,135.75 | 37,629.00 |
| 18 | 0.0000 | 18.5442 | 148.3538 | 3,214.33 | 38,572.00 |
| 19 | 0.0000 | 19.0072 | 152.0577 | 3,294.58 | 39,535.00 |
| 20 | 0.0000 | 19.4827 | 155.8615 | 3,377.00 | 40,524.00 |
| 21 | 0.0000 | 19.9697 | 159.7577 | 3,461.42 | 41,537.00 |
| 22 | 0.0000 | 20.4697 | 163.7577 | 3,548.08 | 42,577.00 |
| 23 | 0.0000 | 20.9822 | 167.8577 | 3,636.92 | 43,643.00 |
| 24 | 0.0000 | 21.5058 | 172.0462 | 3,727.67 | 44,732.00 |
| 25 | 0.0000 | 22.0438 | 176.3500 | 3,820.92 | 45,851.00 |
| 26 | 0.0000 | 22.5942 | 180.7538 | 3,916.33 | 46,996.00 |
| 27 | 0.0000 | 23.1587 | 185.2692 | 4,014.17 | 48,170.00 |
| 28 | 0.0000 | 23.7385 | 189.9077 | 4,114.67 | 49,376.00 |
| 29 | 0.0000 | 24.3317 | 194.6538 | 4,217.50 | 50,610.00 |
| 30 | 0.0000 | 25.8293 | 206.6346 | 4,477.08 | 53,725.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|-----------------|-----------------|----------------|-------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 820 | MECH 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MECHANIC: 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.7962 | 102.3692 | 2,218.00 | 26,616.00 |
| 02 | 0.0000 | 13.1149 | 104.9192 | 2,273.25 | 27,279.00 |
| 03 | 0.0000 | 13.4428 | 107.5423 | 2,330.08 | 27,961.00 |
| 04 | 0.0000 | 13.7793 | 110.2346 | 2,388.42 | 28,661.00 |
| 05 | 0.0000 | 14.1231 | 112.9846 | 2,448.00 | 29,376.00 |
| 06 | 0.0000 | 14.4760 | 115.8077 | 2,509.17 | 30,110.00 |
| 07 | 0.0000 | 14.8380 | 118.7038 | 2,571.92 | 30,863.00 |
| 08 | 0.0000 | 15.2101 | 121.6808 | 2,636.42 | 31,637.00 |
| 09 | 0.0000 | 15.5894 | 124.7154 | 2,702.17 | 32,426.00 |
| 10 | 0.0000 | 15.9784 | 127.8269 | 2,769.58 | 33,235.00 |
| 11 | 0.0000 | 16.3784 | 131.0269 | 2,838.92 | 34,067.00 |
| 12 | 0.0000 | 16.7875 | 134.3000 | 2,909.83 | 34,918.00 |
| 13 | 0.0000 | 17.2072 | 137.6577 | 2,982.58 | 35,791.00 |
| 14 | 0.0000 | 17.6380 | 141.1038 | 3,057.25 | 36,687.00 |
| 15 | 0.0000 | 18.0798 | 144.6385 | 3,133.83 | 37,606.00 |
| 16 | 0.0000 | 18.5317 | 148.2538 | 3,212.17 | 38,546.00 |
| 17 | 0.0000 | 18.9947 | 151.9577 | 3,292.42 | 39,509.00 |
| 18 | 0.0000 | 19.4688 | 155.7500 | 3,374.58 | 40,495.00 |
| 19 | 0.0000 | 19.9553 | 159.6423 | 3,458.92 | 41,507.00 |
| 20 | 0.0000 | 20.4548 | 163.6385 | 3,545.50 | 42,546.00 |
| 21 | 0.0000 | 20.9664 | 167.7308 | 3,634.17 | 43,610.00 |
| 22 | 0.0000 | 21.4904 | 171.9231 | 3,725.00 | 44,700.00 |
| 23 | 0.0000 | 22.0269 | 176.2154 | 3,818.00 | 45,816.00 |
| 24 | 0.0000 | 22.5774 | 180.6192 | 3,913.42 | 46,961.00 |
| 25 | 0.0000 | 23.1423 | 185.1385 | 4,011.33 | 48,136.00 |
| 26 | 0.0000 | 23.7216 | 189.7731 | 4,111.75 | 49,341.00 |
| 27 | 0.0000 | 24.3130 | 194.5038 | 4,214.25 | 50,571.00 |
| 28 | 0.0000 | 24.9221 | 199.3769 | 4,319.83 | 51,838.00 |
| 29 | 0.0000 | 25.5442 | 204.3538 | 4,427.67 | 53,132.00 |
| 30 | 0.0000 | 27.0721 | 216.5769 | 4,692.50 | 56,310.00 |





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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 821 | MECH ASST 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MECHANIC: ASSISTANT 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 12.1865 | 97.4923 | 2,112.33 | 25,348.00 |
| 02 | 0.0000 | 12.4918 | 99.9346 | 2,165.25 | 25,983.00 |
| 03 | 0.0000 | 12.8034 | 102.4269 | 2,219.25 | 26,631.00 |
| 04 | 0.0000 | 13.1240 | 104.9923 | 2,274.83 | 27,298.00 |
| 05 | 0.0000 | 13.4514 | 107.6115 | 2,331.58 | 27,979.00 |
| 06 | 0.0000 | 13.7885 | 110.3077 | 2,390.00 | 28,680.00 |
| 07 | 0.0000 | 14.1337 | 113.0692 | 2,449.83 | 29,398.00 |
| 08 | 0.0000 | 14.4865 | 115.8923 | 2,511.00 | 30,132.00 |
| 09 | 0.0000 | 14.8490 | 118.7923 | 2,573.83 | 30,886.00 |
| 10 | 0.0000 | 15.2202 | 121.7615 | 2,638.17 | 31,658.00 |
| 11 | 0.0000 | 15.6000 | 124.8000 | 2,704.00 | 32,448.00 |
| 12 | 0.0000 | 15.9914 | 127.9308 | 2,771.83 | 33,262.00 |
| 13 | 0.0000 | 16.3904 | 131.1231 | 2,841.00 | 34,092.00 |
| 14 | 0.0000 | 16.8000 | 134.4000 | 2,912.00 | 34,944.00 |
| 15 | 0.0000 | 17.2202 | 137.7615 | 2,984.83 | 35,818.00 |
| 16 | 0.0000 | 17.6495 | 141.1962 | 3,059.25 | 36,711.00 |
| 17 | 0.0000 | 18.0909 | 144.7269 | 3,135.75 | 37,629.00 |
| 18 | 0.0000 | 18.5442 | 148.3538 | 3,214.33 | 38,572.00 |
| 19 | 0.0000 | 19.0072 | 152.0577 | 3,294.58 | 39,535.00 |
| 20 | 0.0000 | 19.4827 | 155.8615 | 3,377.00 | 40,524.00 |
| 21 | 0.0000 | 19.9697 | 159.7577 | 3,461.42 | 41,537.00 |
| 22 | 0.0000 | 20.4697 | 163.7577 | 3,548.08 | 42,577.00 |
| 23 | 0.0000 | 20.9822 | 167.8577 | 3,636.92 | 43,643.00 |
| 24 | 0.0000 | 21.5058 | 172.0462 | 3,727.67 | 44,732.00 |
| 25 | 0.0000 | 22.0438 | 176.3500 | 3,820.92 | 45,851.00 |
| 26 | 0.0000 | 22.5942 | 180.7538 | 3,916.33 | 46,996.00 |
| 27 | 0.0000 | 23.1587 | 185.2692 | 4,014.17 | 48,170.00 |
| 28 | 0.0000 | 23.7385 | 189.9077 | 4,114.67 | 49,376.00 |
| 29 | 0.0000 | 24.3317 | 194.6538 | 4,217.50 | 50,610.00 |
| 30 | 0.0000 | 25.8293 | 206.6346 | 4,477.08 | 53,725.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|---------------------------------|-----------------|----------------|-----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 822 | MECH ACHF 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MECHANIC: ASSISTANT CHIEF 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 13.4361 | 107.4885 | 2,328.92 | 27,947.00 |
| 02 | 0.0000 | 13.7712 | 110.1692 | 2,387.00 | 28,644.00 |
| 03 | 0.0000 | 14.1144 | 112.9154 | 2,446.50 | 29,358.00 |
| 04 | 0.0000 | 14.4683 | 115.7462 | 2,507.83 | 30,094.00 |
| 05 | 0.0000 | 14.8298 | 118.6385 | 2,570.50 | 30,846.00 |
| 06 | 0.0000 | 15.2005 | 121.6038 | 2,634.75 | 31,617.00 |
| 07 | 0.0000 | 15.5808 | 124.6462 | 2,700.67 | 32,408.00 |
| 08 | 0.0000 | 15.9697 | 127.7577 | 2,768.08 | 33,217.00 |
| 09 | 0.0000 | 16.3692 | 130.9538 | 2,837.33 | 34,048.00 |
| 10 | 0.0000 | 16.7779 | 134.2231 | 2,908.17 | 34,898.00 |
| 11 | 0.0000 | 17.1971 | 137.5769 | 2,980.83 | 35,770.00 |
| 12 | 0.0000 | 17.6269 | 141.0154 | 3,055.33 | 36,664.00 |
| 13 | 0.0000 | 18.0673 | 144.5385 | 3,131.67 | 37,580.00 |
| 14 | 0.0000 | 18.5197 | 148.1577 | 3,210.08 | 38,521.00 |
| 15 | 0.0000 | 18.9813 | 151.8500 | 3,290.08 | 39,481.00 |
| 16 | 0.0000 | 19.4563 | 155.6500 | 3,372.42 | 40,469.00 |
| 17 | 0.0000 | 19.9433 | 159.5462 | 3,456.83 | 41,482.00 |
| 18 | 0.0000 | 20.4433 | 163.5462 | 3,543.50 | 42,522.00 |
| 19 | 0.0000 | 20.9534 | 167.6269 | 3,631.92 | 43,583.00 |
| 20 | 0.0000 | 21.4769 | 171.8154 | 3,722.67 | 44,672.00 |
| 21 | 0.0000 | 22.0144 | 176.1154 | 3,815.83 | 45,790.00 |
| 22 | 0.0000 | 22.5649 | 180.5192 | 3,911.25 | 46,935.00 |
| 23 | 0.0000 | 23.1293 | 185.0346 | 4,009.08 | 48,109.00 |
| 24 | 0.0000 | 23.7072 | 189.6577 | 4,109.25 | 49,311.00 |
| 25 | 0.0000 | 24.3005 | 194.4038 | 4,212.08 | 50,545.00 |
| 26 | 0.0000 | 24.9082 | 199.2654 | 4,317.42 | 51,809.00 |
| 27 | 0.0000 | 25.5303 | 204.2423 | 4,425.25 | 53,103.00 |
| 28 | 0.0000 | 26.1683 | 209.3462 | 4,535.83 | 54,430.00 |
| 29 | 0.0000 | 26.8226 | 214.5808 | 4,649.25 | 55,791.00 |
| 30 | 0.0000 | 28.3813 | 227.0500 | 4,919.42 | 59,033.00 |



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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|-----------------------|-----------------|----------------|----------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 823 | MECH CHF 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MECHANIC: CHIEF 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .0000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 15.5529 | 124.4231 | 2,695.83 | 32,350.00 |
| 02 | 0.0000 | 15.9409 | 127.5269 | 2,763.08 | 33,157.00 |
| 03 | 0.0000 | 16.3404 | 130.7231 | 2,832.33 | 33,988.00 |
| 04 | 0.0000 | 16.7481 | 133.9846 | 2,903.00 | 34,836.00 |
| 05 | 0.0000 | 17.1668 | 137.3346 | 2,975.58 | 35,707.00 |
| 06 | 0.0000 | 17.5962 | 140.7692 | 3,050.00 | 36,600.00 |
| 07 | 0.0000 | 18.0351 | 144.2808 | 3,126.08 | 37,513.00 |
| 08 | 0.0000 | 18.4861 | 147.8885 | 3,204.25 | 38,451.00 |
| 09 | 0.0000 | 18.9486 | 151.5885 | 3,284.42 | 39,413.00 |
| 10 | 0.0000 | 19.4226 | 155.3808 | 3,366.58 | 40,399.00 |
| 11 | 0.0000 | 19.9072 | 159.2577 | 3,450.58 | 41,407.00 |
| 12 | 0.0000 | 20.4058 | 163.2462 | 3,537.00 | 42,444.00 |
| 13 | 0.0000 | 20.9154 | 167.3231 | 3,625.33 | 43,504.00 |
| 14 | 0.0000 | 21.4380 | 171.5038 | 3,715.92 | 44,591.00 |
| 15 | 0.0000 | 21.9731 | 175.7846 | 3,808.67 | 45,704.00 |
| 16 | 0.0000 | 22.5231 | 180.1846 | 3,904.00 | 46,848.00 |
| 17 | 0.0000 | 23.0851 | 184.6808 | 4,001.42 | 48,017.00 |
| 18 | 0.0000 | 23.6635 | 189.3077 | 4,101.67 | 49,220.00 |
| 19 | 0.0000 | 24.2543 | 194.0346 | 4,204.08 | 50,449.00 |
| 20 | 0.0000 | 24.8611 | 198.8885 | 4,309.25 | 51,711.00 |
| 21 | 0.0000 | 25.4817 | 203.8538 | 4,416.83 | 53,002.00 |
| 22 | 0.0000 | 26.1197 | 208.9577 | 4,527.42 | 54,329.00 |
| 23 | 0.0000 | 26.7716 | 214.1731 | 4,640.42 | 55,685.00 |
| 24 | 0.0000 | 27.4414 | 219.5308 | 4,756.50 | 57,078.00 |
| 25 | 0.0000 | 28.1279 | 225.0231 | 4,875.50 | 58,506.00 |
| 26 | 0.0000 | 28.8308 | 230.6462 | 4,997.33 | 59,968.00 |
| 27 | 0.0000 | 29.5519 | 236.4154 | 5,122.33 | 61,468.00 |
| 28 | 0.0000 | 30.2899 | 242.3192 | 5,250.25 | 63,003.00 |
| 29 | 0.0000 | 31.0476 | 248.3808 | 5,381.58 | 64,579.00 |
| 30 | 0.0000 | 32.7130 | 261.7038 | 5,670.25 | 68,043.00 |





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| EFF. DATE | GROUP/BU | GRADE/ RANK | DESCRIPTION | PAY BASIS | FREQUENCY | CALC | PERIODS | HRS/ DAY | HRS/ PERIOD | DAYS/ PERIOD | HRS/ YEAR | DAYS/ YEAR | USE PCT |
|--------------------------------|-----------------|----------------|---------------|-----------|-----------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 07/01/2022 | 1200 CLASSIFIED | 824 | MECH DL 260/8 | A ANNUAL | M MONTHLY | 32 | 12.0000 | 8.00 | .00 | .00 | 2080.00 | 260.00 | N |
| MECHANIC: DIESEL LICENCE 260/8 | | | | | | | | | | | | | |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00 | 0.0000 | .00000 | 0.0000 | 0.00 | 0.00 |
| 01 | 0.0000 | 14.8120 | 118.4962 | 2,567.42 | 30,809.00 |
| 02 | 0.0000 | 15.1827 | 121.4615 | 2,631.67 | 31,580.00 |
| 03 | 0.0000 | 15.5620 | 124.4962 | 2,697.42 | 32,369.00 |
| 04 | 0.0000 | 15.9500 | 127.6000 | 2,764.67 | 33,176.00 |
| 05 | 0.0000 | 16.3500 | 130.8000 | 2,834.00 | 34,008.00 |
| 06 | 0.0000 | 16.7587 | 134.0692 | 2,904.83 | 34,858.00 |
| 07 | 0.0000 | 17.1774 | 137.4192 | 2,977.42 | 35,729.00 |
| 08 | 0.0000 | 17.6072 | 140.8577 | 3,051.92 | 36,623.00 |
| 09 | 0.0000 | 18.0476 | 144.3808 | 3,128.25 | 37,539.00 |
| 10 | 0.0000 | 18.4990 | 147.9923 | 3,206.50 | 38,478.00 |
| 11 | 0.0000 | 18.9620 | 151.6962 | 3,286.75 | 39,441.00 |
| 12 | 0.0000 | 19.4356 | 155.4846 | 3,368.83 | 40,426.00 |
| 13 | 0.0000 | 19.9216 | 159.3731 | 3,453.08 | 41,437.00 |
| 14 | 0.0000 | 20.4192 | 163.3538 | 3,539.33 | 42,472.00 |
| 15 | 0.0000 | 20.9298 | 167.4385 | 3,627.83 | 43,534.00 |
| 16 | 0.0000 | 21.4539 | 171.6308 | 3,718.67 | 44,624.00 |
| 17 | 0.0000 | 21.9904 | 175.9231 | 3,811.67 | 45,740.00 |
| 18 | 0.0000 | 22.5389 | 180.3115 | 3,906.75 | 46,881.00 |
| 19 | 0.0000 | 23.1039 | 184.8308 | 4,004.67 | 48,056.00 |
| 20 | 0.0000 | 23.6808 | 189.4462 | 4,104.67 | 49,256.00 |
| 21 | 0.0000 | 24.2731 | 194.1846 | 4,207.33 | 50,488.00 |
| 22 | 0.0000 | 24.8798 | 199.0385 | 4,312.50 | 51,750.00 |
| 23 | 0.0000 | 25.5019 | 204.0154 | 4,420.33 | 53,044.00 |
| 24 | 0.0000 | 26.1394 | 209.1154 | 4,530.83 | 54,370.00 |
| 25 | 0.0000 | 26.7923 | 214.3385 | 4,644.00 | 55,728.00 |
| 26 | 0.0000 | 27.4630 | 219.7038 | 4,760.25 | 57,123.00 |
| 27 | 0.0000 | 28.1490 | 225.1923 | 4,879.17 | 58,550.00 |
| 28 | 0.0000 | 28.8524 | 230.8192 | 5,001.08 | 60,013.00 |
| 29 | 0.0000 | 29.5745 | 236.5962 | 5,126.25 | 61,515.00 |
| 30 | 0.0000 | 31.2019 | 249.6154 | 5,408.33 | 64,900.00 |

** END OF REPORT - Generated by JoAnn Dester **



**Botetourt County Schools
Administrative Pay Plan
2022-2023**

| Position | Minimum | Midpoint | Maximum | Per Diem | |
|---|----------|-----------|-----------|----------|-------|
| | | | | Min | Max |
| 1 Specialist | \$60,000 | \$74,625 | \$89,250 | \$231 | \$343 |
| 2 Asst. Principal - Elementary | \$63,000 | \$77,805 | \$92,610 | \$242 | \$356 |
| 3 Principal - CTE | \$67,000 | \$82,745 | \$98,490 | \$258 | \$379 |
| 4 Coordinator/Administrator | \$67,000 | \$84,504 | \$102,008 | \$258 | \$392 |
| 5 Asst. Principal - Secondary | \$70,000 | \$86,450 | \$102,900 | \$269 | \$396 |
| 6 Supervisor | \$70,000 | \$93,780 | \$117,559 | \$269 | \$452 |
| 7 Principal - Elementary | \$75,000 | \$93,351 | \$111,701 | \$288 | \$430 |
| 8 Principal - Middle | \$82,000 | \$101,270 | \$120,540 | \$315 | \$464 |
| 9 Principal - High | \$86,000 | \$106,210 | \$126,420 | \$331 | \$486 |
| 10 Director | \$86,000 | \$106,210 | \$126,420 | \$331 | \$486 |
| 11 Asst. Superintendent for Instruction | \$94,000 | \$119,104 | \$144,207 | \$362 | \$555 |

- A. Admin Department, Exempt Status, 260 Days, 8 Hour Days
- B. Competitive in Roanoke Valley/market value
- C. Calculation tool/worksheet will be used for placement on the salary range for each position
- D. Salary worksheet will consider experience in education, administration, adv degrees, & type of position

BOTETOURT COUNTY PUBLIC SCHOOLS
Supplements to Contracts
2022 – 2023

Certificated Supplements

| | |
|---|------------|
| Bachelor's Degree + 18 Hours toward Master's Degree | \$1,500.00 |
| Masters Degree | \$3,000.00 |
| Masters Degree + 21 Sem. Hours on "Approved Advance Degree Program" | \$3,700.00 |
| Doctoral | \$4,500.00 |

Classified Supplements

| | |
|-------------------------------|------------|
| Certification in Skilled Area | \$1,000.00 |
| Advanced Training | \$1,000.00 |