

BRUNSWICK COUNTY PUBLIC SCHOOLS
SALARY SCALE : ADMINISTRATIVE SALARY SCALE

2022-2023

(with 5% Increase)

Position Classification	Years 0-3	Years 4-5	Years 6-7	Years 8-9	Years 10-11	Years 12-13	Years 14-15	Years 16-17	Years 18-19	Years 20-21	Years 22-23	Years 24-25	Years 26-27	Year 28+
Assistant Superintendent	\$98,604	\$100,146	\$101,686	\$103,227	\$104,767	\$110,160	\$110,930	\$111,701	\$112,472	\$113,241	\$114,012	\$115,553	\$117,093	\$118,633
High School Principal	\$88,590	\$90,130	\$91,672	\$93,212	\$94,753	\$96,293	\$97,835	\$99,375	\$100,916	\$102,456	\$103,998	\$106,309	\$107,849	\$109,390
Director	\$85,509	\$87,049	\$88,590	\$90,130	\$91,672	\$93,212	\$94,753	\$96,293	\$97,835	\$99,375	\$100,916	\$102,456	\$103,998	\$106,309
Middle School Principal	\$80,887	\$82,427	\$83,969	\$85,509	\$87,049	\$88,590	\$89,990	\$91,672	\$93,212	\$94,753	\$96,293	\$97,835	\$99,375	\$100,916
High School Assistant Principal	\$79,346	\$80,887	\$82,427	\$83,969	\$85,509	\$87,049	\$88,590	\$90,130	\$91,672	\$93,212	\$94,753	\$96,293	\$97,835	\$99,375
Middle School Assistant Principal	\$73,953	\$75,495	\$77,035	\$79,346	\$80,887	\$82,427	\$83,969	\$85,509	\$87,049	\$88,590	\$90,130	\$91,672	\$93,212	\$94,753
Coordinator/Instructional Specialist	\$70,872	\$72,413	\$73,953	\$75,495	\$77,035	\$79,346	\$80,887	\$82,427	\$83,969	\$85,509	\$87,049	\$88,590	\$90,130	\$91,672
Elementary Assistant Principal	\$67,791	\$69,332	\$70,872	\$72,413	\$73,953	\$75,495	\$77,035	\$79,346	\$80,887	\$82,427	\$83,969	\$85,509	\$87,049	\$88,590

Salaries include the minimum Master's Degree

Additional Salary Supplement: Doctorate Degree add \$1,500 to base salary.

Supplement is subject to approval and must be properly documented.
 A change in degree status must be presented to the Department of Personnel by February 15th to be effective the following school year.
 All prior work experience comparable to your position must be presented to the Department of Personnel within 30 days of employment.

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE: Teacher

2022-2023

(with 5% increase)

				2022-2023 TEACHER
			0	45,423
			1	45,463
			2	45,493
			3	45,520
			4	45,537
			5	45,621
			6	45,710
			7	45,802
			8	45,882
			9	46,199
			10	46,521
			11	46,839
			12	47,155
			13	47,474
			14	47,794
			15	48,112
			16	48,430
			17	48,750
			18	49,067
			19	49,546
			20	50,023
			21	50,503
			22	51,451
			23	52,428
			24	53,408
			25	54,382
			26	55,362
			27	56,343
			28	57,759
			29	59,174
			30	60,591
			31	62,007
			32	63,424
			33+	64,838

Additional Supplements: Master's Degree \$2,000; Doctorate \$3,500

Assigned Speech Therapists and Assigned Reading Specialists: \$2,000

Supplements are subject to approval and must be properly documented. Degree status changes must be presented to the Department of Personnel by February 15th to be effective the following school year.

Verified prior work experience is due within 30 days of employment in order to receive credit.

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE: Paraprofessional/Monitor

2022-2023

(with 5% increase)

	2022-2023 GENERAL PARAPROFESSIONAL	2022-2023 SPECIALIZED PARAPROFESSIONAL	2022-2023 MONITOR
0	16,118	16,118	18,723
1	16,478	16,478	18,805
2	16,836	16,836	18,910
3	17,195	17,195	19,056
4	17,551	17,551	19,405
5	17,909	17,909	19,758
6	18,267	18,267	20,145
7	18,625	18,625	20,441
8	18,883	18,883	20,626
9	19,142	19,142	20,941
10	19,400	19,400	21,328
11	19,658	19,658	21,716
12	19,916	19,916	22,101
13	20,176	20,176	22,483
14	20,467	20,467	22,871
15	20,725	20,725	23,256
16	20,949	20,949	23,643
17	21,158	21,158	24,032
18	21,370	21,370	24,417
19	21,583	21,583	24,801
20	21,799	21,799	25,187
21	22,017	22,017	25,575
22	22,237	22,237	25,958
23	22,460	22,460	26,348
24	22,684	22,684	26,656
25	22,911	22,911	26,965
26	23,140	23,140	27,275
27	23,372	23,372	27,583
28	23,605	23,605	27,892
29	23,841	23,841	28,201
30	24,079	24,079	28,510
31	24,320	24,320	28,818
32	24,563	24,563	29,128
33+	24,809	24,809	29,419

Supplements: AA Degree \$600; Bachelor's Degree \$1,200

All Supplements are subject to approval and must be properly documented.

A change in degree status must be presented to the Department of Personnel by February 15th to be effective the following school year.

All prior work experience is due within 30 days in order to receive credit.

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE: Clerical

2022-2023

(with 5% increase)

	2022-2023 CENTRAL OFFICE / SCHOOL / GUIDANCE	2022-2023 BOOKKEEPER	2022-2023 ADMINISTRATIVE ASSISTANT - LEVEL I	2022-2023 ADMINISTRATIVE ASSISTANT - LEVEL II	2022-2023 ADMINISTRATIVE ASSISTANT - LEVEL III
0	25,815	27,204	30,158	41,065	47,119
1	25,915	27,304	30,258	41,199	47,229
2	24,586	27,404	30,358	41,399	47,369
3	24,913	27,839	30,559	41,499	47,594
4	25,255	28,286	30,981	41,950	48,088
5	25,615	28,760	31,430	42,421	48,608
6	25,988	29,234	31,998	42,927	49,114
7	26,324	29,710	32,474	43,402	49,590
8	26,533	30,046	32,806	43,735	49,921
9	26,726	30,236	32,999	43,931	50,117
10	27,051	30,654	33,416	44,347	50,534
11	27,426	31,031	33,794	44,724	50,912
12	27,796	31,409	34,172	45,100	51,288
13	28,178	31,785	34,549	45,478	51,666
14	28,555	32,162	34,924	45,854	52,042
15	28,935	32,540	35,302	46,232	52,419
16	29,309	32,916	35,677	46,607	52,797
17	29,688	33,294	36,057	46,984	53,172
18	30,062	33,674	36,432	47,362	53,554
19	30,440	34,046	36,808	47,737	53,925
20	30,818	34,424	37,185	48,118	54,307
21	31,196	34,802	37,562	48,491	54,683
22	31,573	35,180	37,940	48,872	55,060
23	31,949	35,557	38,320	49,248	55,436
24	32,298	35,917	38,688	49,628	55,799
25	32,646	36,277	39,056	50,008	56,162
26	32,996	36,637	39,424	50,389	56,525
27	33,344	36,997	39,791	50,769	56,889
28	33,692	37,357	40,160	51,149	57,253
29	34,041	37,717	40,528	51,530	57,616
30	34,390	38,077	40,895	51,910	57,979
31	34,739	38,436	41,263	52,290	58,342
32+	35,086	38,793	41,630	52,675	58,708

Supplements: AA Degree \$600; Bachelor's Degree \$1,200; Master's Degree \$2,000 All supplements are subject to approval and must be properly documented. A change in degree status must be presented to the Personnel Department by February 15th to be effective the following school year. All prior work experience is due within 30 days in order to receive credit.

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE: Technology

2022-2023

(with 5% increase)

	2022-2023 SERVICE ASSISTANT	2022-2022 SENIOR SERVICE TECHNICIAN	2022-2023 TECHNICAL STAFF COORDINATOR	2022-2023 Network System Technician
0	30,109	41,078	51,067	50,874
1	30,250	42,278	51,267	50,974
2	30,375	42,455	51,395	51,388
3	30,576	42,547	51,530	51,907
4	31,054	43,031	52,009	52,432
5	31,566	43,539	52,519	52,961
6	32,110	44,086	53,064	53,495
7	32,571	44,544	53,527	54,036
8	32,991	44,964	53,945	54,582
9	33,365	45,338	54,319	55,133
10	33,796	45,768	54,748	55,690
11	34,173	46,144	55,124	56,253
12	34,553	46,526	55,502	56,821
13	34,928	46,901	55,880	57,395
14	35,303	47,279	56,257	57,975
15	35,680	47,653	56,637	58,560
16	36,059	48,030	57,011	59,152
17	36,437	48,410	57,391	59,749
18	36,814	48,786	57,764	60,353
19	37,186	49,163	58,143	60,961
20	37,563	49,539	58,520	61,578
21	37,943	49,917	58,897	62,200
22	38,322	50,296	59,276	62,828
23	38,698	50,671	59,650	63,463
24	39,057	51,029	60,009	64,104
25	39,415	51,389	60,370	64,751
26	39,775	51,747	60,729	72,756
27	40,133	52,106	61,090	73,490
28	40,493	52,465	61,449	74,232
29	40,851	52,824	61,809	74,983
30	41,210	53,182	62,169	75,739
31	41,569	53,541	62,529	76,505
32+	41,931	53,900	62,888	77,270

Supplements: AA Degree \$600; Bachelor's Degree \$1,200
 All Supplements are subject to approval and must be properly documented.
 A change in degree status must be presented to the Department of Personnel by February 15th to be effective the following school year.
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BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE: Bus Drivers

2022-2023

Years	2022-2023 Daily Rate	2022-2023 Yearly Rate	Additional Supplements
0-17 years	\$72	\$12,960	Gas (Daily Rate): \$5.00
18-30 years	\$88	\$15,840	Substitute Driver (Daily Rate): \$53.00
31+ years	\$111	\$19,980	Substitute Monitor (Daily Rate): \$42.00
			Bus Monitor - 180 Days \$46.30
			Shuttling/Extra Trip (Daily Rate): \$10.00
			Car Routes (Gov. School/PK Hand.): \$50.00
			Car Routes (Out-of-County): \$71.00
			Field Trips
			In-County: \$28.50
			Extracurricular (Routine): \$53.00
			Extracurricular (8 hours -10 hours): \$68.50
			Extracurricular (Over 10 hours): 12.00/hr

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE: Child Nutrition

2022-2023

(with 5% increase)

	2022-2023 6 HR / 183 DAY	2022-2023 7 HR / 183 DAY	2022-2023 MANAGER / 7HR	2022-2023 MANAGER / 8HR	2022-2023 SUPERVISOR
0	13,176	15,372	16,694	19,384	53,105
1	13,308	15,526	17,100	19,484	53,205
2	13,441	15,681	17,200	19,584	53,305
3	13,575	15,838	17,304	19,768	53,414
4	13,711	15,996	17,644	20,168	53,730
5	13,897	16,214	18,015	20,587	54,060
6	14,222	16,597	18,401	21,033	54,407
7	14,544	16,964	18,771	21,452	54,728
8	14,869	17,346	19,126	21,865	55,085
9	15,192	17,728	19,482	22,264	55,566
10	15,515	18,110	19,792	22,627	55,975
11	15,837	18,477	20,132	23,004	56,349
12	16,160	18,859	20,455	23,380	56,728
13	16,486	19,225	20,781	23,756	57,105
14	16,810	19,608	21,121	24,137	57,483
15	17,134	19,989	21,445	24,509	57,860
16	17,369	20,264	21,785	24,887	58,234
17	17,604	20,540	22,108	25,263	58,611
18	17,838	20,814	22,433	25,642	58,991
19	18,073	21,089	22,773	26,016	59,404
20	18,309	21,363	23,097	26,395	59,744
21	18,544	21,639	23,422	26,771	60,124
22	18,779	21,913	23,762	27,151	60,499
23	19,014	22,188	24,086	27,527	60,876
24	19,254	22,467	24,348	27,826	61,275
25	19,447	22,691	24,609	28,125	61,673
26	19,641	22,918	24,870	28,424	62,072
27	19,837	23,148	25,131	28,722	62,470
28	20,036	23,379	25,393	29,021	62,869
29	20,236	23,613	25,654	29,320	63,267
30	20,439	23,849	25,915	29,618	63,666
31	20,643	24,087	26,177	29,916	64,064
32+	20,849	24,328	26,434	30,215	64,468

Additional Supplements: Master's Degree \$2,000

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE: Transportation and Maintenance

2022-2023

(with 5% increase)

	2022-2023 MAINTENANCE SERVICE TECHNICIAN	2022-2023 SKILLED MECHANIC & LABORER	2022-2023 LICENSED TRADES	2022-2023 FOREMAN	2022-2023 SUPERVISOR
0	25,244	32,217	39,084	43,584	53,105
1	25,344	32,350	39,184	43,684	53,205
2	25,444	32,475	39,384	43,784	53,305
3	25,561	32,626	39,551	44,048	53,414
4	25,892	33,041	40,037	44,528	53,730
5	26,244	33,473	40,546	45,035	54,060
6	26,636	33,946	41,091	45,583	54,407
7	27,027	34,289	41,554	46,042	54,728
8	27,398	34,625	41,971	46,459	55,085
9	27,722	34,819	42,345	46,838	55,566
10	28,087	35,233	42,776	47,265	55,975
11	28,462	35,613	43,150	47,643	56,349
12	28,840	35,988	43,531	48,022	56,728
13	29,220	36,365	43,909	48,400	57,105
14	29,592	36,743	44,285	48,773	57,483
15	29,975	37,121	44,661	49,153	57,860
16	30,349	37,494	45,039	49,527	58,234
17	30,728	37,872	45,415	49,906	58,611
18	31,103	38,256	45,792	50,281	58,991
19	31,481	38,627	46,169	50,658	59,367
20	31,857	39,008	46,546	51,035	59,744
21	32,235	39,381	46,924	51,413	60,124
22	32,612	39,759	47,301	51,791	60,499
23	32,989	40,138	47,677	52,167	60,876
24	33,303	40,474	48,036	52,526	61,275
25	33,617	40,810	48,395	52,885	61,673
26	33,932	41,146	48,754	53,244	62,072
27	34,247	41,483	49,112	53,602	62,470
28	34,561	41,819	49,471	53,962	62,869
29	34,875	42,155	49,830	54,320	63,267
30	35,191	42,491	50,189	54,680	63,666
31	35,505	42,827	50,547	55,038	64,064
32+	35,839	43,152	50,908	55,393	64,466

Supplements: AA Degree \$600; Bachelor's Degree \$1,200; Specialized Technician \$2,000

All supplements are subject to approval and must be properly documented.

A change in degree status must be presented to the Department of Personnel by February 15th to be effective the following school year.

All prior work experience is due within 30 days in order to receive credit.

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE : CUSTODIAN

(with 5% increase)

	2022-2023 4 HR / 180 DAYS	2022-2023 5 HR / 180 DAYS	2022-2023 8 HR / 180 DAYS	2022-2023 4 HR/ 12 MONTH / 260 DAYS	2022-2023 8 HR / 12 MONTH / 260 DAYS	2022-2023 HEAD CUSTODIAN / 8HR / 12 MONTH / 260 DAYS
0	8,665	10,937	17,279	12,570	25,138	26,138
1	8,845	11,173	17,451	12,750	25,496	26,496
2	9,025	11,405	17,626	12,930	25,858	26,858
3	9,203	11,646	17,802	13,110	26,216	27,216
4	9,383	11,881	17,980	13,252	26,501	27,501
5	9,564	12,116	18,160	13,394	26,786	27,786
6	9,696	12,350	18,342	13,535	27,070	28,070
7	9,827	12,589	18,525	13,676	27,355	28,355
8	9,957	12,761	18,710	13,818	27,639	28,639
9	10,088	12,935	18,897	13,960	27,924	28,924
10	10,219	13,107	19,086	14,102	28,207	29,207
11	10,350	13,280	19,277	14,243	28,492	29,492
12	10,481	13,452	19,470	14,386	28,776	29,776
13	10,611	13,625	19,665	14,530	29,064	30,064
14	10,744	13,798	19,861	14,675	29,355	30,355
15	10,851	13,970	20,060	14,822	29,648	30,648
16	10,960	14,140	20,260	14,970	29,945	30,945
17	11,069	14,281	20,463	15,120	30,244	31,244
18	11,180	14,424	20,668	15,271	30,547	31,547
19	11,292	14,568	20,874	15,424	30,852	31,852
20	11,405	14,714	21,083	15,578	31,161	32,161
21	11,519	14,861	21,294	15,734	31,472	32,472
22	11,634	15,009	21,507	15,891	31,787	32,787
23	11,750	15,160	21,722	16,050	32,105	33,105
24	11,868	15,311	21,939	16,211	32,426	33,426
25	11,986	15,464	22,159	16,373	32,750	33,750
26	12,106	15,619	22,380	16,536	33,078	34,078
27	12,227	15,775	22,604	16,702	33,408	34,408
28	12,349	15,933	22,830	16,869	33,742	34,742
29	12,473	16,092	23,058	17,038	34,080	35,080
30	12,598	16,253	23,289	17,208	34,420	35,420
31	12,724	16,415	23,522	17,380	34,765	35,765
32+	12,851	16,580	23,757	17,554	35,112	36,112

BRUNSWICK COUNTY PUBLIC SCHOOLS

SALARY SCALE : LPN

(with 5% increase)

	2022-2023 Nurse-LPN		
0	29,360		
1	29,460		
2	29,560		
3	29,654		
4	29,952		
5	30,249		
6	30,551		
7	30,858		
8	31,167		
9	31,479		
10	31,792		
11	32,111		
12	32,432		
13	32,757		
14	33,084		
15	33,415		
16	33,749		
17	34,086		
18	34,428		
19	34,772		
20	35,121		
21	35,471		
22	35,825		
23	36,184		
24	36,546		
25	36,911		
26	37,280		
27+	37,649		