

Teacher Scale

DAYS: 200

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 52,000	\$ 52,635	\$ 54,316	\$ 55,374	\$ 56,432
1		\$ 52,572	\$ 53,207	\$ 54,888	\$ 55,946	\$ 57,004
2		\$ 53,150	\$ 53,785	\$ 55,466	\$ 56,524	\$ 57,582
3		\$ 53,735	\$ 54,370	\$ 56,051	\$ 57,109	\$ 58,167
4		\$ 54,326	\$ 54,961	\$ 56,642	\$ 57,700	\$ 58,758
5		\$ 54,924	\$ 55,559	\$ 57,240	\$ 58,298	\$ 59,356
6		\$ 55,619	\$ 56,254	\$ 57,935	\$ 58,993	\$ 60,051
7		\$ 56,483	\$ 57,118	\$ 58,799	\$ 59,857	\$ 60,915
8		\$ 57,357	\$ 57,992	\$ 59,673	\$ 60,731	\$ 61,789
9		\$ 58,246	\$ 58,881	\$ 60,562	\$ 61,620	\$ 62,678
10		\$ 59,151	\$ 59,786	\$ 61,467	\$ 62,525	\$ 63,583
11		\$ 60,126	\$ 60,761	\$ 62,442	\$ 63,500	\$ 64,558
12		\$ 61,119	\$ 61,754	\$ 63,435	\$ 64,493	\$ 65,551
13		\$ 62,096	\$ 62,731	\$ 64,412	\$ 65,470	\$ 66,528
14		\$ 63,088	\$ 63,723	\$ 65,404	\$ 66,462	\$ 67,520
15		\$ 64,098	\$ 64,733	\$ 66,414	\$ 67,472	\$ 68,530
16		\$ 65,061	\$ 65,696	\$ 67,377	\$ 68,435	\$ 69,493
17		\$ 66,035	\$ 66,670	\$ 68,351	\$ 69,409	\$ 70,467
18		\$ 67,026	\$ 67,661	\$ 69,342	\$ 70,400	\$ 71,458
19		\$ 68,031	\$ 68,666	\$ 70,347	\$ 71,405	\$ 72,463
20		\$ 69,047	\$ 69,682	\$ 71,363	\$ 72,421	\$ 73,479
21		\$ 69,911	\$ 70,546	\$ 72,227	\$ 73,285	\$ 74,343
22		\$ 70,782	\$ 71,417	\$ 73,098	\$ 74,156	\$ 75,214
23		\$ 71,668	\$ 72,303	\$ 73,984	\$ 75,042	\$ 76,100
24		\$ 72,565	\$ 73,200	\$ 74,881	\$ 75,939	\$ 76,997
25		\$ 73,470	\$ 74,105	\$ 75,786	\$ 76,844	\$ 77,902
26		\$ 74,313	\$ 74,948	\$ 76,629	\$ 77,687	\$ 78,745
27		\$ 75,169	\$ 75,804	\$ 77,485	\$ 78,543	\$ 79,601
28		\$ 76,034	\$ 76,669	\$ 78,350	\$ 79,408	\$ 80,466
29		\$ 79,411	\$ 80,046	\$ 81,727	\$ 82,785	\$ 83,843

Teacher Scale

DAYS: 210PSYCH

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 60,597	\$ 61,265	\$ 63,029	\$ 64,140	\$ 65,251
1		\$ 61,356	\$ 62,024	\$ 63,788	\$ 64,899	\$ 66,010
2		\$ 62,122	\$ 62,790	\$ 64,554	\$ 65,665	\$ 66,776
3		\$ 62,898	\$ 63,566	\$ 65,330	\$ 66,441	\$ 67,552
4		\$ 63,685	\$ 64,353	\$ 66,117	\$ 67,228	\$ 68,339
5		\$ 64,481	\$ 65,149	\$ 66,913	\$ 68,024	\$ 69,135
6		\$ 65,287	\$ 65,955	\$ 67,719	\$ 68,830	\$ 69,941
7		\$ 66,103	\$ 66,771	\$ 68,535	\$ 69,646	\$ 70,757
8		\$ 66,930	\$ 67,598	\$ 69,362	\$ 70,473	\$ 71,584
9		\$ 67,766	\$ 68,434	\$ 70,198	\$ 71,309	\$ 72,420
10		\$ 68,613	\$ 69,281	\$ 71,045	\$ 72,156	\$ 73,267
11		\$ 69,470	\$ 70,138	\$ 71,902	\$ 73,013	\$ 74,124
12		\$ 70,338	\$ 71,006	\$ 72,770	\$ 73,881	\$ 74,992
13		\$ 71,218	\$ 71,886	\$ 73,650	\$ 74,761	\$ 75,872
14		\$ 72,108	\$ 72,776	\$ 74,540	\$ 75,651	\$ 76,762
15		\$ 73,010	\$ 73,678	\$ 75,442	\$ 76,553	\$ 77,664
16		\$ 73,922	\$ 74,590	\$ 76,354	\$ 77,465	\$ 78,576
17		\$ 74,847	\$ 75,515	\$ 77,279	\$ 78,390	\$ 79,501
18		\$ 75,782	\$ 76,450	\$ 78,214	\$ 79,325	\$ 80,436
19		\$ 76,729	\$ 77,397	\$ 79,161	\$ 80,272	\$ 81,383
20		\$ 77,689	\$ 78,357	\$ 80,121	\$ 81,232	\$ 82,343
21		\$ 78,659	\$ 79,327	\$ 81,091	\$ 82,202	\$ 83,313
22		\$ 79,644	\$ 80,312	\$ 82,076	\$ 83,187	\$ 84,298
23		\$ 80,638	\$ 81,306	\$ 83,070	\$ 84,181	\$ 85,292
24		\$ 81,646	\$ 82,314	\$ 84,078	\$ 85,189	\$ 86,300
25		\$ 82,667	\$ 83,335	\$ 85,099	\$ 86,210	\$ 87,321
26		\$ 83,700	\$ 84,368	\$ 86,132	\$ 87,243	\$ 88,354
27		\$ 84,746	\$ 85,414	\$ 87,178	\$ 88,289	\$ 89,400
28		\$ 85,805	\$ 86,473	\$ 88,237	\$ 89,348	\$ 90,459
29		\$ 86,879	\$ 87,547	\$ 89,311	\$ 90,422	\$ 91,533

Teacher Scale

DAYS: 210

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 54,414	\$ 55,082	\$ 56,846	\$ 57,957	\$ 59,068
1		\$ 54,957	\$ 55,625	\$ 57,389	\$ 58,500	\$ 59,611
2		\$ 55,506	\$ 56,174	\$ 57,938	\$ 59,049	\$ 60,160
3		\$ 56,067	\$ 56,735	\$ 58,499	\$ 59,610	\$ 60,721
4		\$ 56,824	\$ 57,492	\$ 59,256	\$ 60,367	\$ 61,478
5		\$ 57,594	\$ 58,262	\$ 60,026	\$ 61,137	\$ 62,248
6		\$ 58,400	\$ 59,068	\$ 60,832	\$ 61,943	\$ 63,054
7		\$ 59,307	\$ 59,975	\$ 61,739	\$ 62,850	\$ 63,961
8		\$ 60,225	\$ 60,893	\$ 62,657	\$ 63,768	\$ 64,879
9		\$ 61,160	\$ 61,828	\$ 63,592	\$ 64,703	\$ 65,814
10		\$ 62,109	\$ 62,777	\$ 64,541	\$ 65,652	\$ 66,763
11		\$ 63,132	\$ 63,800	\$ 65,564	\$ 66,675	\$ 67,786
12		\$ 64,176	\$ 64,844	\$ 66,608	\$ 67,719	\$ 68,830
13		\$ 65,201	\$ 65,869	\$ 67,633	\$ 68,744	\$ 69,855
14		\$ 66,243	\$ 66,911	\$ 68,675	\$ 69,786	\$ 70,897
15		\$ 67,303	\$ 67,971	\$ 69,735	\$ 70,846	\$ 71,957
16		\$ 68,313	\$ 68,981	\$ 70,745	\$ 71,856	\$ 72,967
17		\$ 69,337	\$ 70,005	\$ 71,769	\$ 72,880	\$ 73,991
18		\$ 70,376	\$ 71,044	\$ 72,808	\$ 73,919	\$ 75,030
19		\$ 71,434	\$ 72,102	\$ 73,866	\$ 74,977	\$ 76,088
20		\$ 72,499	\$ 73,167	\$ 74,931	\$ 76,042	\$ 77,153
21		\$ 73,405	\$ 74,073	\$ 75,837	\$ 76,948	\$ 78,059
22		\$ 74,321	\$ 74,989	\$ 76,753	\$ 77,864	\$ 78,975
23		\$ 75,252	\$ 75,920	\$ 77,684	\$ 78,795	\$ 79,906
24		\$ 76,191	\$ 76,859	\$ 78,623	\$ 79,734	\$ 80,845
25		\$ 77,141	\$ 77,809	\$ 79,573	\$ 80,684	\$ 81,795
26		\$ 78,028	\$ 78,696	\$ 80,460	\$ 81,571	\$ 82,682
27		\$ 78,927	\$ 79,595	\$ 81,359	\$ 82,470	\$ 83,581
28		\$ 79,836	\$ 80,504	\$ 82,268	\$ 83,379	\$ 84,490
29		\$ 83,381	\$ 84,049	\$ 85,813	\$ 86,924	\$ 88,035

Teacher Scale

DAYS: 220INSTC

Degree Step	BA	BA+15	MA	MA+30	PhD
0	\$ 65,149	\$ 65,849	\$ 67,697	\$ 68,860	\$ 70,024
1	\$ 65,798	\$ 66,498	\$ 68,346	\$ 69,509	\$ 70,673
2	\$ 66,456	\$ 67,156	\$ 69,004	\$ 70,167	\$ 71,331
3	\$ 67,127	\$ 67,827	\$ 69,675	\$ 70,838	\$ 72,002
4	\$ 68,034	\$ 68,734	\$ 70,582	\$ 71,745	\$ 72,909
5	\$ 68,954	\$ 69,654	\$ 71,502	\$ 72,665	\$ 73,829
6	\$ 69,921	\$ 70,621	\$ 72,469	\$ 73,632	\$ 74,796
7	\$ 71,007	\$ 71,707	\$ 73,555	\$ 74,718	\$ 75,882
8	\$ 72,107	\$ 72,807	\$ 74,655	\$ 75,818	\$ 76,982
9	\$ 73,224	\$ 73,924	\$ 75,772	\$ 76,935	\$ 78,099
10	\$ 74,361	\$ 75,061	\$ 76,909	\$ 78,072	\$ 79,236
11	\$ 75,586	\$ 76,286	\$ 78,134	\$ 79,297	\$ 80,461
12	\$ 76,835	\$ 77,535	\$ 79,383	\$ 80,546	\$ 81,710
13	\$ 78,064	\$ 78,764	\$ 80,612	\$ 81,775	\$ 82,939
14	\$ 79,313	\$ 80,013	\$ 81,861	\$ 83,024	\$ 84,188
15	\$ 80,581	\$ 81,281	\$ 83,129	\$ 84,292	\$ 85,456
16	\$ 81,789	\$ 82,489	\$ 84,337	\$ 85,500	\$ 86,664
17	\$ 83,017	\$ 83,717	\$ 85,565	\$ 86,728	\$ 87,892
18	\$ 84,260	\$ 84,960	\$ 86,808	\$ 87,971	\$ 89,135
19	\$ 85,526	\$ 86,226	\$ 88,074	\$ 89,237	\$ 90,401
20	\$ 86,802	\$ 87,502	\$ 89,350	\$ 90,513	\$ 91,677
21	\$ 87,886	\$ 88,586	\$ 90,434	\$ 91,597	\$ 92,761
22	\$ 88,983	\$ 89,683	\$ 91,531	\$ 92,694	\$ 93,858
23	\$ 90,097	\$ 90,797	\$ 92,645	\$ 93,808	\$ 94,972
24	\$ 91,223	\$ 91,923	\$ 93,771	\$ 94,934	\$ 96,098
25	\$ 92,360	\$ 93,060	\$ 94,908	\$ 96,071	\$ 97,235
26	\$ 93,423	\$ 94,123	\$ 95,971	\$ 97,134	\$ 98,298
27	\$ 94,497	\$ 95,197	\$ 97,045	\$ 98,208	\$ 99,372
28	\$ 95,586	\$ 96,286	\$ 98,134	\$ 99,297	\$ 100,461
29	\$ 99,830	\$ 100,530	\$ 102,378	\$ 103,541	\$ 104,705

Teacher Scale

DAYS: 220

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 57,005	\$ 57,705	\$ 59,553	\$ 60,716	\$ 61,880
1		\$ 57,574	\$ 58,274	\$ 60,122	\$ 61,285	\$ 62,449
2		\$ 58,150	\$ 58,850	\$ 60,698	\$ 61,861	\$ 63,025
3		\$ 58,736	\$ 59,436	\$ 61,284	\$ 62,447	\$ 63,611
4		\$ 59,530	\$ 60,230	\$ 62,078	\$ 63,241	\$ 64,405
5		\$ 60,336	\$ 61,036	\$ 62,884	\$ 64,047	\$ 65,211
6		\$ 61,180	\$ 61,880	\$ 63,728	\$ 64,891	\$ 66,055
7		\$ 62,131	\$ 62,831	\$ 64,679	\$ 65,842	\$ 67,006
8		\$ 63,093	\$ 63,793	\$ 65,641	\$ 66,804	\$ 67,968
9		\$ 64,071	\$ 64,771	\$ 66,619	\$ 67,782	\$ 68,946
10		\$ 65,066	\$ 65,766	\$ 67,614	\$ 68,777	\$ 69,941
11		\$ 66,140	\$ 66,840	\$ 68,688	\$ 69,851	\$ 71,015
12		\$ 67,232	\$ 67,932	\$ 69,780	\$ 70,943	\$ 72,107
13		\$ 68,306	\$ 69,006	\$ 70,854	\$ 72,017	\$ 73,181
14		\$ 69,398	\$ 70,098	\$ 71,946	\$ 73,109	\$ 74,273
15		\$ 70,506	\$ 71,206	\$ 73,054	\$ 74,217	\$ 75,381
16		\$ 71,566	\$ 72,266	\$ 74,114	\$ 75,277	\$ 76,441
17		\$ 72,638	\$ 73,338	\$ 75,186	\$ 76,349	\$ 77,513
18		\$ 73,728	\$ 74,428	\$ 76,276	\$ 77,439	\$ 78,603
19		\$ 74,835	\$ 75,535	\$ 77,383	\$ 78,546	\$ 79,710
20		\$ 75,951	\$ 76,651	\$ 78,499	\$ 79,662	\$ 80,826
21		\$ 76,900	\$ 77,600	\$ 79,448	\$ 80,611	\$ 81,775
22		\$ 77,859	\$ 78,559	\$ 80,407	\$ 81,570	\$ 82,734
23		\$ 78,833	\$ 79,533	\$ 81,381	\$ 82,544	\$ 83,708
24		\$ 79,820	\$ 80,520	\$ 82,368	\$ 83,531	\$ 84,695
25		\$ 80,815	\$ 81,515	\$ 83,363	\$ 84,526	\$ 85,690
26		\$ 81,746	\$ 82,446	\$ 84,294	\$ 85,457	\$ 86,621
27		\$ 82,685	\$ 83,385	\$ 85,233	\$ 86,396	\$ 87,560
28		\$ 83,638	\$ 84,338	\$ 86,186	\$ 87,349	\$ 88,513
29		\$ 87,351	\$ 88,051	\$ 89,899	\$ 91,062	\$ 92,226

Teacher Scale

DAYS: 225

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 58,300	\$ 59,016	\$ 60,905	\$ 62,096	\$ 63,286
1		\$ 58,882	\$ 59,598	\$ 61,487	\$ 62,678	\$ 63,868
2		\$ 59,472	\$ 60,188	\$ 62,077	\$ 63,268	\$ 64,458
3		\$ 60,071	\$ 60,787	\$ 62,676	\$ 63,867	\$ 65,057
4		\$ 60,883	\$ 61,599	\$ 63,488	\$ 64,679	\$ 65,869
5		\$ 61,707	\$ 62,423	\$ 64,312	\$ 65,503	\$ 66,693
6		\$ 62,572	\$ 63,288	\$ 65,177	\$ 66,368	\$ 67,558
7		\$ 63,543	\$ 64,259	\$ 66,148	\$ 67,339	\$ 68,529
8		\$ 64,528	\$ 65,244	\$ 67,133	\$ 68,324	\$ 69,514
9		\$ 65,527	\$ 66,243	\$ 68,132	\$ 69,323	\$ 70,513
10		\$ 66,545	\$ 67,261	\$ 69,150	\$ 70,341	\$ 71,531
11		\$ 67,643	\$ 68,359	\$ 70,248	\$ 71,439	\$ 72,629
12		\$ 68,758	\$ 69,474	\$ 71,363	\$ 72,554	\$ 73,744
13		\$ 69,859	\$ 70,575	\$ 72,464	\$ 73,655	\$ 74,845
14		\$ 70,974	\$ 71,690	\$ 73,579	\$ 74,770	\$ 75,960
15		\$ 72,109	\$ 72,825	\$ 74,714	\$ 75,905	\$ 77,095
16		\$ 73,193	\$ 73,909	\$ 75,798	\$ 76,989	\$ 78,179
17		\$ 74,290	\$ 75,006	\$ 76,895	\$ 78,086	\$ 79,276
18		\$ 75,403	\$ 76,119	\$ 78,008	\$ 79,199	\$ 80,389
19		\$ 76,536	\$ 77,252	\$ 79,141	\$ 80,332	\$ 81,522
20		\$ 77,678	\$ 78,394	\$ 80,283	\$ 81,474	\$ 82,664
21		\$ 78,648	\$ 79,364	\$ 81,253	\$ 82,444	\$ 83,634
22		\$ 79,630	\$ 80,346	\$ 82,235	\$ 83,426	\$ 84,616
23		\$ 80,626	\$ 81,342	\$ 83,231	\$ 84,422	\$ 85,612
24		\$ 81,635	\$ 82,351	\$ 84,240	\$ 85,431	\$ 86,621
25		\$ 82,651	\$ 83,367	\$ 85,256	\$ 86,447	\$ 87,637
26		\$ 83,603	\$ 84,319	\$ 86,208	\$ 87,399	\$ 88,589
27		\$ 84,565	\$ 85,281	\$ 87,170	\$ 88,361	\$ 89,551
28		\$ 85,538	\$ 86,254	\$ 88,143	\$ 89,334	\$ 90,524
29		\$ 89,336	\$ 90,052	\$ 91,941	\$ 93,132	\$ 94,322

Teacher Scale

DAYS: 229HOSPED

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 59,335	\$ 60,063	\$ 61,987	\$ 63,198	\$ 64,410
1		\$ 59,929	\$ 60,657	\$ 62,581	\$ 63,792	\$ 65,004
2		\$ 60,528	\$ 61,256	\$ 63,180	\$ 64,391	\$ 65,603
3		\$ 61,139	\$ 61,867	\$ 63,791	\$ 65,002	\$ 66,214
4		\$ 61,966	\$ 62,694	\$ 64,618	\$ 65,829	\$ 67,041
5		\$ 62,805	\$ 63,533	\$ 65,457	\$ 66,668	\$ 67,880
6		\$ 63,683	\$ 64,411	\$ 66,335	\$ 67,546	\$ 68,758
7		\$ 64,673	\$ 65,401	\$ 67,325	\$ 68,536	\$ 69,748
8		\$ 65,674	\$ 66,402	\$ 68,326	\$ 69,537	\$ 70,749
9		\$ 66,692	\$ 67,420	\$ 69,344	\$ 70,555	\$ 71,767
10		\$ 67,728	\$ 68,456	\$ 70,380	\$ 71,591	\$ 72,803
11		\$ 68,844	\$ 69,572	\$ 71,496	\$ 72,707	\$ 73,919
12		\$ 69,982	\$ 70,710	\$ 72,634	\$ 73,845	\$ 75,057
13		\$ 71,099	\$ 71,827	\$ 73,751	\$ 74,962	\$ 76,174
14		\$ 72,237	\$ 72,965	\$ 74,889	\$ 76,100	\$ 77,312
15		\$ 73,391	\$ 74,119	\$ 76,043	\$ 77,254	\$ 78,466
16		\$ 74,491	\$ 75,219	\$ 77,143	\$ 78,354	\$ 79,566
17		\$ 75,610	\$ 76,338	\$ 78,262	\$ 79,473	\$ 80,685
18		\$ 76,743	\$ 77,471	\$ 79,395	\$ 80,606	\$ 81,818
19		\$ 77,896	\$ 78,624	\$ 80,548	\$ 81,759	\$ 82,971
20		\$ 79,059	\$ 79,787	\$ 81,711	\$ 82,922	\$ 84,134
21		\$ 80,046	\$ 80,774	\$ 82,698	\$ 83,909	\$ 85,121
22		\$ 81,043	\$ 81,771	\$ 83,695	\$ 84,906	\$ 86,118
23		\$ 82,059	\$ 82,787	\$ 84,711	\$ 85,922	\$ 87,134
24		\$ 83,086	\$ 83,814	\$ 85,738	\$ 86,949	\$ 88,161
25		\$ 84,123	\$ 84,851	\$ 86,775	\$ 87,986	\$ 89,198
26		\$ 85,088	\$ 85,816	\$ 87,740	\$ 88,951	\$ 90,163
27		\$ 86,067	\$ 86,795	\$ 88,719	\$ 89,930	\$ 91,142
28		\$ 87,058	\$ 87,786	\$ 89,710	\$ 90,921	\$ 92,133
29		\$ 90,923	\$ 91,651	\$ 93,575	\$ 94,786	\$ 95,998

Teacher Scale

DAYS: 240

Step	Degree	BA	BA+15	MA	MA+30	PhD
0		\$ 62,186	\$ 62,949	\$ 64,965	\$ 66,235	\$ 67,504
1		\$ 62,808	\$ 63,571	\$ 65,587	\$ 66,857	\$ 68,126
2		\$ 63,436	\$ 64,199	\$ 66,215	\$ 67,485	\$ 68,754
3		\$ 64,076	\$ 64,839	\$ 66,855	\$ 68,125	\$ 69,394
4		\$ 64,941	\$ 65,704	\$ 67,720	\$ 68,990	\$ 70,259
5		\$ 65,821	\$ 66,584	\$ 68,600	\$ 69,870	\$ 71,139
6		\$ 66,742	\$ 67,505	\$ 69,521	\$ 70,791	\$ 72,060
7		\$ 67,779	\$ 68,542	\$ 70,558	\$ 71,828	\$ 73,097
8		\$ 68,830	\$ 69,593	\$ 71,609	\$ 72,879	\$ 74,148
9		\$ 69,895	\$ 70,658	\$ 72,674	\$ 73,944	\$ 75,213
10		\$ 70,981	\$ 71,744	\$ 73,760	\$ 75,030	\$ 76,299
11		\$ 72,153	\$ 72,916	\$ 74,932	\$ 76,202	\$ 77,471
12		\$ 73,343	\$ 74,106	\$ 76,122	\$ 77,392	\$ 78,661
13		\$ 74,514	\$ 75,277	\$ 77,293	\$ 78,563	\$ 79,832
14		\$ 75,706	\$ 76,469	\$ 78,485	\$ 79,755	\$ 81,024
15		\$ 76,918	\$ 77,681	\$ 79,697	\$ 80,967	\$ 82,236
16		\$ 78,071	\$ 78,834	\$ 80,850	\$ 82,120	\$ 83,389
17		\$ 79,243	\$ 80,006	\$ 82,022	\$ 83,292	\$ 84,561
18		\$ 80,430	\$ 81,193	\$ 83,209	\$ 84,479	\$ 85,748
19		\$ 81,638	\$ 82,401	\$ 84,417	\$ 85,687	\$ 86,956
20		\$ 82,857	\$ 83,620	\$ 85,636	\$ 86,906	\$ 88,175
21		\$ 83,891	\$ 84,654	\$ 86,670	\$ 87,940	\$ 89,209
22		\$ 84,938	\$ 85,701	\$ 87,717	\$ 88,987	\$ 90,256
23		\$ 86,001	\$ 86,764	\$ 88,780	\$ 90,050	\$ 91,319
24		\$ 87,076	\$ 87,839	\$ 89,855	\$ 91,125	\$ 92,394
25		\$ 88,162	\$ 88,925	\$ 90,941	\$ 92,211	\$ 93,480
26		\$ 89,177	\$ 89,940	\$ 91,956	\$ 93,226	\$ 94,495
27		\$ 90,201	\$ 90,964	\$ 92,980	\$ 94,250	\$ 95,519
28		\$ 91,242	\$ 92,005	\$ 94,021	\$ 95,291	\$ 96,560
29		\$ 95,292	\$ 96,055	\$ 98,071	\$ 99,341	\$ 100,610

Teacher Scale

DAYS: 260

Degree Step	BA	BA+15	MA	MA+30	PhD
0	\$ 67,369	\$ 68,196	\$ 70,380	\$ 71,755	\$ 73,131
1	\$ 68,041	\$ 68,868	\$ 71,052	\$ 72,427	\$ 73,803
2	\$ 68,722	\$ 69,549	\$ 71,733	\$ 73,108	\$ 74,484
3	\$ 69,415	\$ 70,242	\$ 72,426	\$ 73,801	\$ 75,177
4	\$ 70,353	\$ 71,180	\$ 73,364	\$ 74,739	\$ 76,115
5	\$ 71,306	\$ 72,133	\$ 74,317	\$ 75,692	\$ 77,068
6	\$ 72,304	\$ 73,131	\$ 75,315	\$ 76,690	\$ 78,066
7	\$ 73,427	\$ 74,254	\$ 76,438	\$ 77,813	\$ 79,189
8	\$ 74,565	\$ 75,392	\$ 77,576	\$ 78,951	\$ 80,327
9	\$ 75,721	\$ 76,548	\$ 78,732	\$ 80,107	\$ 81,483
10	\$ 76,895	\$ 77,722	\$ 79,906	\$ 81,281	\$ 82,657
11	\$ 78,164	\$ 78,991	\$ 81,175	\$ 82,550	\$ 83,926
12	\$ 79,455	\$ 80,282	\$ 82,466	\$ 83,841	\$ 85,217
13	\$ 80,726	\$ 81,553	\$ 83,737	\$ 85,112	\$ 86,488
14	\$ 82,015	\$ 82,842	\$ 85,026	\$ 86,401	\$ 87,777
15	\$ 83,327	\$ 84,154	\$ 86,338	\$ 87,713	\$ 89,089
16	\$ 84,578	\$ 85,405	\$ 87,589	\$ 88,964	\$ 90,340
17	\$ 85,847	\$ 86,674	\$ 88,858	\$ 90,233	\$ 91,609
18	\$ 87,133	\$ 87,960	\$ 90,144	\$ 91,519	\$ 92,895
19	\$ 88,442	\$ 89,269	\$ 91,453	\$ 92,828	\$ 94,204
20	\$ 89,760	\$ 90,587	\$ 92,771	\$ 94,146	\$ 95,522
21	\$ 90,883	\$ 91,710	\$ 93,894	\$ 95,269	\$ 96,645
22	\$ 92,018	\$ 92,845	\$ 95,029	\$ 96,404	\$ 97,780
23	\$ 93,166	\$ 93,993	\$ 96,177	\$ 97,552	\$ 98,928
24	\$ 94,333	\$ 95,160	\$ 97,344	\$ 98,719	\$ 100,095
25	\$ 95,509	\$ 96,336	\$ 98,520	\$ 99,895	\$ 101,271
26	\$ 96,609	\$ 97,436	\$ 99,620	\$ 100,995	\$ 102,371
27	\$ 97,718	\$ 98,545	\$ 100,729	\$ 102,104	\$ 103,480
28	\$ 98,844	\$ 99,671	\$ 101,855	\$ 103,230	\$ 104,606
29	\$ 103,232	\$ 104,059	\$ 106,243	\$ 107,618	\$ 108,994

Administration

Days:	220	240	260	260
Position:	Assistant Principal	Coordinator Leadership/ Assistant Principal	Activities Director	Assistant Principal
Pay Steps				
0	\$ 67,006	\$ 73,098	\$ 56,542	\$ 79,189
1	\$ 67,006	\$ 73,098	\$ 58,014	\$ 79,189
2	\$ 67,042	\$ 73,136	\$ 59,513	\$ 79,231
3	\$ 67,881	\$ 74,052	\$ 60,461	\$ 80,223
4	\$ 68,729	\$ 74,978	\$ 61,370	\$ 81,227
5	\$ 69,594	\$ 75,921	\$ 62,290	\$ 82,247
6	\$ 70,708	\$ 77,136	\$ 63,224	\$ 83,564
7	\$ 71,840	\$ 78,447	\$ 64,174	\$ 84,902
8	\$ 73,001	\$ 79,636	\$ 65,136	\$ 86,272
9	\$ 74,959	\$ 81,774	\$ 66,115	\$ 88,589
10	\$ 76,460	\$ 83,411	\$ 67,264	\$ 90,362
11	\$ 77,973	\$ 85,062	\$ 68,437	\$ 92,151
12	\$ 78,955	\$ 86,133	\$ 69,628	\$ 93,311
13	\$ 80,132	\$ 87,418	\$ 70,838	\$ 94,703
14	\$ 81,150	\$ 88,526	\$ 72,070	\$ 95,904
15	\$ 86,908	\$ 94,809	\$ 73,319	\$ 102,709
16			\$ 74,594	
17			\$ 75,889	
18			\$ 77,210	
19			\$ 78,555	
20			\$ 79,918	
21			\$ 81,310	
22			\$ 82,728	
23			\$ 84,175	
24			\$ 85,643	
25			\$ 87,138	
26			\$ 88,661	
27			\$ 90,211	
28			\$ 91,786	
29			\$ 95,247	

Administration

Days: 260 260 260 260

Position:	Assistant Director	Coordinator	Director	Executive Assistant to Superintendent
Pay Steps				
0	\$ 97,771	\$ 63,597	\$ 106,390	\$ 56,084
1	\$ 97,771	\$ 64,486	\$ 106,390	\$ 56,794
2	\$ 99,485	\$ 65,388	\$ 106,461	\$ 57,513
3	\$ 101,220	\$ 66,304	\$ 108,324	\$ 58,240
4	\$ 102,991	\$ 67,231	\$ 110,213	\$ 58,978
5	\$ 104,793	\$ 68,172	\$ 112,141	\$ 59,725
6	\$ 106,628	\$ 69,127	\$ 114,103	\$ 60,480
7	\$ 108,488	\$ 70,095	\$ 116,104	\$ 61,246
8	\$ 110,658	\$ 71,076	\$ 118,141	\$ 62,022
9	\$ 112,871	\$ 72,071	\$ 121,757	\$ 62,806
10	\$ 115,129	\$ 73,082	\$ 122,307	\$ 63,602
11	\$ 117,433	\$ 74,179	\$ 124,445	\$ 64,396
12	\$ 119,779	\$ 75,291	\$ 126,632	\$ 65,201
13	\$ 122,175	\$ 76,421	\$ 128,852	\$ 66,016
14	\$ 124,620	\$ 77,568	\$ 131,124	\$ 66,842
15	\$ 127,429	\$ 78,731	\$ 139,400	\$ 67,677
16		\$ 79,910		\$ 68,523
17		\$ 81,111		\$ 69,380
18		\$ 82,327		\$ 70,246
19		\$ 83,561		\$ 71,125
20		\$ 84,814		\$ 72,014
21		\$ 86,087		\$ 72,913
22		\$ 87,379		\$ 73,825
23		\$ 88,688		\$ 74,748
24		\$ 90,017		\$ 75,683
25		\$ 91,368		\$ 76,629
26		\$ 92,741		\$ 77,586
27		\$ 94,132		\$ 78,556
28		\$ 95,545		\$ 79,538
29		\$ 98,751		\$ 80,533

Administration

Days: 260 260 260 260

Position:	Leadership Coordinator	Mentorship Coordinator	Nutrition Coordinator	Principal Elementary
Pay Steps				
0	\$ 79,189	\$ 79,189	\$ 49,397	\$ 91,194
1	\$ 79,189	\$ 79,189	\$ 50,138	\$ 92,335
2	\$ 79,231	\$ 79,227	\$ 50,889	\$ 93,490
3	\$ 80,223	\$ 80,101	\$ 51,657	\$ 94,659
4	\$ 81,227	\$ 80,990	\$ 52,561	\$ 95,848
5	\$ 82,247	\$ 82,190	\$ 53,481	\$ 97,285
6	\$ 83,564	\$ 83,416	\$ 54,418	\$ 98,745
7	\$ 84,902	\$ 86,376	\$ 55,368	\$ 100,229
8	\$ 86,272	\$ 87,655	\$ 56,334	\$ 101,730
9	\$ 88,589	\$ 88,951	\$ 57,318	\$ 103,255
10	\$ 90,362	\$ 90,267	\$ 58,327	\$ 104,804
11	\$ 92,151	\$ 91,602	\$ 59,345	\$ 106,377
12	\$ 93,311	\$ 92,960	\$ 60,384	\$ 107,970
13	\$ 94,703	\$ 94,337	\$ 61,443	\$ 109,520
14	\$ 95,904	\$ 95,731	\$ 62,523	\$ 111,237
15	\$ 102,709	\$ 100,866	\$ 63,617	\$ 117,135
16			\$ 64,733	
17			\$ 65,873	
18			\$ 67,028	
19			\$ 68,208	
20			\$ 69,405	
21			\$ 70,626	
22			\$ 71,869	
23			\$ 73,135	
24			\$ 74,423	
25			\$ 75,733	
26			\$ 77,068	
27			\$ 78,427	
28			\$ 79,810	
29			\$ 82,842	

Administration

Days: 260 260 260

Position:	Principal High School	Principal Middle School	Supervisor
Pay Steps			
0	\$ 103,364	\$ 96,094	\$ 91,196
1	\$ 103,364	\$ 96,094	\$ 92,336
2	\$ 103,434	\$ 96,162	\$ 93,491
3	\$ 105,245	\$ 97,990	\$ 94,660
4	\$ 107,079	\$ 99,849	\$ 95,849
5	\$ 108,953	\$ 101,595	\$ 97,286
6	\$ 110,861	\$ 103,369	\$ 98,746
7	\$ 112,802	\$ 105,173	\$ 100,230
8	\$ 114,776	\$ 107,016	\$ 101,731
9	\$ 117,070	\$ 108,887	\$ 103,256
10	\$ 119,413	\$ 110,794	\$ 104,805
11	\$ 121,803	\$ 112,730	\$ 106,378
12	\$ 124,238	\$ 114,704	\$ 107,975
13	\$ 126,721	\$ 116,711	\$ 109,592
14	\$ 129,255	\$ 118,714	\$ 111,238
15	\$ 134,783	\$ 125,272	\$ 118,268

Athletics

Days: 200 260

Position:	Trainer	Equipment/ Facilities Manager
Pay Steps		
0	\$ 49,434	\$ 33,615
1	\$ 49,462	\$ 34,119
2	\$ 49,434	\$ 34,630
3	\$ 49,461	\$ 35,153
4	\$ 50,080	\$ 35,783
5	\$ 50,707	\$ 36,427
6	\$ 51,344	\$ 37,084
7	\$ 52,115	\$ 37,750
8	\$ 52,894	\$ 38,426
9	\$ 53,686	\$ 39,118
10	\$ 54,494	\$ 39,829
11	\$ 55,308	\$ 40,542
12	\$ 56,139	\$ 41,273
13	\$ 56,983	\$ 42,016
14	\$ 57,834	\$ 42,771
15	\$ 58,703	\$ 43,543
16	\$ 59,583	\$ 44,324
17	\$ 60,477	\$ 45,122
18	\$ 61,383	\$ 45,934
19	\$ 62,305	\$ 46,762
20	\$ 63,240	\$ 47,601
21	\$ 64,188	\$ 48,459
22	\$ 65,153	\$ 49,334
23	\$ 66,129	\$ 50,222
24	\$ 67,120	\$ 51,125
25	\$ 68,127	\$ 52,046
26	\$ 69,149	\$ 52,982
27	\$ 70,186	\$ 53,935
28	\$ 71,239	\$ 54,907
29	\$ 74,809	\$ 57,030

Caring Safety Assistant

Days: 220

Position: Contract

Pay Steps

0	\$	31,157
1	\$	31,467
2	\$	31,781
3	\$	32,100
4	\$	32,421
5	\$	32,745
6	\$	33,073
7	\$	33,404
8	\$	33,738
9	\$	34,075
10	\$	34,416
11	\$	34,761
12	\$	35,106
13	\$	35,459
14	\$	35,813
15	\$	36,170
16	\$	36,532
17	\$	36,898
18	\$	37,267
19	\$	37,639
20	\$	38,016
21	\$	38,397
22	\$	38,781
23	\$	39,167
24	\$	39,560
25	\$	39,956
26	\$	40,355
27	\$	40,758
28	\$	41,167
29	\$	43,224

Clerical / Admin Support

Days: 200 200 210

Position: Pay Steps	Administrative		
	Technician	Secretary	Secretary
0	\$ 25,140	\$ 24,716	\$ 25,952
1	\$ 25,515	\$ 25,026	\$ 26,277
2	\$ 25,899	\$ 25,339	\$ 26,607
3	\$ 26,291	\$ 25,655	\$ 26,938
4	\$ 26,760	\$ 25,977	\$ 27,275
5	\$ 27,243	\$ 26,302	\$ 27,616
6	\$ 27,734	\$ 26,631	\$ 27,962
7	\$ 28,235	\$ 26,962	\$ 28,311
8	\$ 28,741	\$ 27,300	\$ 28,665
9	\$ 29,256	\$ 27,641	\$ 29,023
10	\$ 29,788	\$ 27,986	\$ 29,386
11	\$ 30,321	\$ 28,336	\$ 29,753
12	\$ 30,867	\$ 28,689	\$ 30,124
13	\$ 31,424	\$ 29,049	\$ 30,500
14	\$ 31,988	\$ 29,411	\$ 30,882
15	\$ 32,566	\$ 29,778	\$ 31,267
16	\$ 33,152	\$ 30,152	\$ 31,660
17	\$ 33,749	\$ 30,528	\$ 32,056
18	\$ 34,355	\$ 30,910	\$ 32,456
19	\$ 34,973	\$ 31,374	\$ 32,943
20	\$ 35,603	\$ 31,938	\$ 33,536
21	\$ 36,244	\$ 32,514	\$ 34,140
22	\$ 36,896	\$ 33,099	\$ 34,754
23	\$ 37,561	\$ 33,696	\$ 35,381
24	\$ 38,237	\$ 34,370	\$ 36,087
25	\$ 38,927	\$ 35,057	\$ 36,809
26	\$ 39,627	\$ 35,760	\$ 37,547
27	\$ 40,336	\$ 36,473	\$ 38,297
28	\$ 40,942	\$ 37,203	\$ 39,063
29	\$ 43,778	\$ 40,308	\$ 42,325

Clerical /

Days: 220

Position:	Administrative Technician
Pay Steps	
0	\$ 27,654
1	\$ 28,069
2	\$ 28,490
3	\$ 28,918
4	\$ 29,438
5	\$ 29,968
6	\$ 30,508
7	\$ 31,057
8	\$ 31,615
9	\$ 32,183
10	\$ 32,767
11	\$ 33,351
12	\$ 33,954
13	\$ 34,565
14	\$ 35,188
15	\$ 35,822
16	\$ 36,469
17	\$ 37,124
18	\$ 37,790
19	\$ 38,471
20	\$ 39,164
21	\$ 39,867
22	\$ 40,587
23	\$ 41,315
24	\$ 42,061
25	\$ 42,820
26	\$ 43,590
27	\$ 44,371
28	\$ 45,036
29	\$ 48,157

Clerical / Admin Support

Days: 220 220 240 240

Position: Pay Steps	Administrative Technician		Administrative Secretary					
0	\$	27,654	\$	27,189	\$	30,168	\$	29,659
1	\$	28,069	\$	27,528	\$	30,620	\$	30,031
2	\$	28,490	\$	27,872	\$	31,080	\$	30,406
3	\$	28,918	\$	28,222	\$	31,547	\$	30,787
4	\$	29,438	\$	28,573	\$	32,113	\$	31,172
5	\$	29,968	\$	28,931	\$	32,692	\$	31,562
6	\$	30,508	\$	29,294	\$	33,281	\$	31,956
7	\$	31,057	\$	29,659	\$	33,880	\$	32,354
8	\$	31,615	\$	30,030	\$	34,490	\$	32,759
9	\$	32,183	\$	30,405	\$	35,109	\$	33,170
10	\$	32,767	\$	30,784	\$	35,746	\$	33,583
11	\$	33,351	\$	31,170	\$	36,385	\$	34,003
12	\$	33,954	\$	31,559	\$	37,040	\$	34,427
13	\$	34,565	\$	31,952	\$	37,709	\$	34,859
14	\$	35,188	\$	32,352	\$	38,385	\$	35,296
15	\$	35,822	\$	32,757	\$	39,077	\$	35,737
16	\$	36,469	\$	33,167	\$	39,784	\$	36,184
17	\$	37,124	\$	33,581	\$	40,500	\$	36,635
18	\$	37,790	\$	34,001	\$	41,224	\$	37,093
19	\$	38,471	\$	34,511	\$	41,966	\$	37,649
20	\$	39,164	\$	35,133	\$	42,723	\$	38,326
21	\$	39,867	\$	35,766	\$	43,493	\$	39,017
22	\$	40,587	\$	36,408	\$	44,277	\$	39,720
23	\$	41,315	\$	37,065	\$	45,071	\$	40,434
24	\$	42,061	\$	37,807	\$	45,887	\$	41,246
25	\$	42,820	\$	38,565	\$	46,711	\$	42,069
26	\$	43,590	\$	39,335	\$	47,552	\$	42,911
27	\$	44,371	\$	40,121	\$	48,405	\$	43,768
28	\$	45,036	\$	40,923	\$	49,131	\$	44,643
29	\$	48,157	\$	44,339	\$	52,534	\$	48,371

Clerical / Admin Support

Days: 260 260

Position:	Administrative	
	Technician	Secretary
Pay Steps		
0	\$ 32,682	\$ 32,131
1	\$ 33,172	\$ 32,533
2	\$ 33,670	\$ 32,941
3	\$ 34,177	\$ 33,351
4	\$ 34,788	\$ 33,770
5	\$ 35,417	\$ 34,191
6	\$ 36,054	\$ 34,619
7	\$ 36,705	\$ 35,052
8	\$ 37,363	\$ 35,489
9	\$ 38,035	\$ 35,933
10	\$ 38,725	\$ 36,383
11	\$ 39,416	\$ 36,836
12	\$ 40,127	\$ 37,296
13	\$ 40,851	\$ 37,763
14	\$ 41,586	\$ 38,235
15	\$ 42,335	\$ 38,715
16	\$ 43,100	\$ 39,199
17	\$ 43,873	\$ 39,687
18	\$ 44,660	\$ 40,182
19	\$ 45,464	\$ 40,786
20	\$ 46,284	\$ 41,519
21	\$ 47,117	\$ 42,268
22	\$ 47,967	\$ 43,029
23	\$ 48,828	\$ 43,804
24	\$ 49,710	\$ 44,681
25	\$ 50,605	\$ 45,574
26	\$ 51,515	\$ 46,487
27	\$ 52,438	\$ 47,416
28	\$ 53,224	\$ 48,365
29	\$ 56,912	\$ 52,402

Communications - Community/Public Relations

Days: 260

Position: Public Relations

Pay Steps

0	\$	52,656
1	\$	53,316
2	\$	53,982
3	\$	54,658
4	\$	55,339
5	\$	56,032
6	\$	56,732
7	\$	57,442
8	\$	58,160
9	\$	58,885
10	\$	59,620
11	\$	60,367
12	\$	61,120
13	\$	61,886
14	\$	62,660
15	\$	63,445
16	\$	64,236
17	\$	65,039
18	\$	65,851
19	\$	66,676
20	\$	67,508
21	\$	68,353
22	\$	69,207
23	\$	70,073
24	\$	70,948
25	\$	71,837
26	\$	72,733
27	\$	73,643
28	\$	74,563
29	\$	78,253

Facilities

Days:		260		260		260
Position:		Custodian		Head		Coordinator of
Pay Steps		Courier		Custodian		Maintenance
0	\$	33,665	\$	39,593	\$	49,515
1	\$	34,002	\$	39,989	\$	50,258
2	\$	34,342	\$	40,388	\$	51,012
3	\$	34,684	\$	40,792	\$	51,782
4	\$	35,032	\$	41,201	\$	52,687
5	\$	35,383	\$	41,612	\$	53,610
6	\$	35,735	\$	42,028	\$	54,548
7	\$	36,093	\$	42,449	\$	55,502
8	\$	36,454	\$	42,873	\$	56,469
9	\$	36,819	\$	43,302	\$	57,456
10	\$	37,186	\$	43,718	\$	58,468
11	\$	37,559	\$	44,155	\$	59,487
12	\$	37,934	\$	44,596	\$	60,528
13	\$	38,315	\$	45,042	\$	61,591
14	\$	38,697	\$	45,493	\$	62,674
15	\$	39,083	\$	45,948	\$	63,770
16	\$	39,474	\$	46,408	\$	64,889
17	\$	39,869	\$	46,872	\$	66,031
18	\$	40,269	\$	47,341	\$	67,188
19	\$	40,670	\$	47,814	\$	68,372
20	\$	41,078	\$	48,292	\$	69,571
21	\$	41,489	\$	48,775	\$	70,795
22	\$	41,903	\$	49,263	\$	72,042
23	\$	42,322	\$	49,756	\$	73,311
24	\$	42,746	\$	50,253	\$	74,602
25	\$	43,172	\$	50,755	\$	75,916
26	\$	43,604	\$	51,263	\$	77,253
27	\$	44,041	\$	51,775	\$	78,616
28	\$	44,481	\$	52,293	\$	80,001
29	\$	44,926	\$	54,124	\$	83,042

Instructional Assistants

Days:	200	220
Position:	Instructional Assistant	IA State Operating Programs
Pay Steps		
0	\$ 22,660	\$ 28,486
1	\$ 22,885	\$ 28,771
2	\$ 23,114	\$ 29,059
3	\$ 23,345	\$ 29,349
4	\$ 23,579	\$ 29,642
5	\$ 23,815	\$ 29,940
6	\$ 24,053	\$ 30,238
7	\$ 24,293	\$ 30,540
8	\$ 24,537	\$ 30,845
9	\$ 24,781	\$ 31,154
10	\$ 25,030	\$ 31,466
11	\$ 25,280	\$ 31,781
12	\$ 25,532	\$ 32,099
13	\$ 25,788	\$ 32,420
14	\$ 26,046	\$ 32,743
15	\$ 26,306	\$ 33,071
16	\$ 26,569	\$ 33,402
17	\$ 26,835	\$ 33,736
18	\$ 27,103	\$ 34,072
19	\$ 27,374	\$ 34,414
20	\$ 27,648	\$ 34,758
21	\$ 27,925	\$ 35,105
22	\$ 28,204	\$ 35,456
23	\$ 28,486	\$ 35,811
24	\$ 28,771	\$ 36,169
25	\$ 29,059	\$ 36,531
26	\$ 29,349	\$ 36,896
27	\$ 29,642	\$ 37,265
28	\$ 29,940	\$ 37,638
29	\$ 31,436	\$ 38,014

MLK Performing Arts Center

Days: 260

Position: Assistant

Pay Steps

0	\$	44,667
1	\$	45,227
2	\$	45,791
3	\$	46,365
4	\$	47,062
5	\$	47,768
6	\$	48,484
7	\$	49,214
8	\$	49,950
9	\$	50,700
10	\$	51,459
11	\$	52,232
12	\$	53,016
13	\$	53,810
14	\$	54,617
15	\$	55,437
16	\$	56,269
17	\$	57,113
18	\$	57,969
19	\$	58,840
20	\$	59,724
21	\$	60,618
22	\$	61,528
23	\$	62,449
24	\$	63,385
25	\$	64,335
26	\$	65,302
27	\$	66,280
28	\$	67,275
29	\$	69,472

Nurse

Days:		Nurse	Nurse
Position:		200 Days	260 Days
Pay Steps			
0	\$	40,987	\$ 53,284
1	\$	41,499	\$ 53,949
2	\$	42,018	\$ 54,623
3	\$	42,544	\$ 55,307
4	\$	43,075	\$ 55,997
5	\$	43,613	\$ 56,697
6	\$	44,159	\$ 57,407
7	\$	44,711	\$ 58,125
8	\$	45,269	\$ 58,850
9	\$	45,836	\$ 59,587
10	\$	46,408	\$ 60,331
11	\$	46,988	\$ 61,085
12	\$	47,576	\$ 61,848
13	\$	48,170	\$ 62,621
14	\$	48,773	\$ 63,405
15	\$	49,382	\$ 64,196
16	\$	49,999	\$ 64,999
17	\$	50,625	\$ 65,813
18	\$	51,258	\$ 66,636
19	\$	51,898	\$ 67,468
20	\$	52,547	\$ 68,311
21	\$	53,204	\$ 69,165
22	\$	53,869	\$ 70,030
23	\$	54,542	\$ 70,905
24	\$	55,224	\$ 71,791
25	\$	55,914	\$ 72,688
26	\$	56,613	\$ 73,597
27	\$	57,321	\$ 74,517
28	\$	58,038	\$ 75,449
29	\$	67,275	\$ 87,457

School Nutrition Program

Days:	180	180	184	184	184
Position:	Worker 6 Hours	Assistant Manager 7 Hour	Manager Elementary 7 Hour	High School Manager 8 Hours	Middle School Manager 7 Hours
Pay Steps					
0	\$ 17,480	\$ 20,847	\$ 21,265	\$ 25,267	\$ 22,157
1	\$ 17,655	\$ 21,055	\$ 21,524	\$ 25,585	\$ 22,429
2	\$ 17,832	\$ 21,265	\$ 21,787	\$ 25,906	\$ 22,705
3	\$ 18,010	\$ 21,477	\$ 22,049	\$ 26,232	\$ 22,983
4	\$ 18,190	\$ 21,692	\$ 22,275	\$ 26,519	\$ 23,219
5	\$ 18,371	\$ 21,910	\$ 22,500	\$ 26,807	\$ 23,458
6	\$ 18,556	\$ 22,129	\$ 22,728	\$ 27,100	\$ 23,701
7	\$ 18,741	\$ 22,351	\$ 22,958	\$ 27,396	\$ 23,947
8	\$ 18,928	\$ 22,574	\$ 23,190	\$ 27,695	\$ 24,196
9	\$ 19,117	\$ 22,799	\$ 23,428	\$ 28,001	\$ 24,449
10	\$ 19,309	\$ 23,027	\$ 23,681	\$ 28,325	\$ 24,718
11	\$ 19,502	\$ 23,258	\$ 23,941	\$ 28,662	\$ 24,995
12	\$ 19,698	\$ 23,489	\$ 24,207	\$ 29,001	\$ 25,276
13	\$ 19,893	\$ 23,726	\$ 24,474	\$ 29,348	\$ 25,561
14	\$ 20,092	\$ 23,963	\$ 24,745	\$ 29,698	\$ 25,850
15	\$ 20,294	\$ 24,202	\$ 25,017	\$ 30,048	\$ 26,139
16	\$ 20,496	\$ 24,444	\$ 25,273	\$ 30,385	\$ 26,415
17	\$ 20,701	\$ 24,689	\$ 25,531	\$ 30,723	\$ 26,691
18	\$ 20,909	\$ 24,936	\$ 25,791	\$ 31,067	\$ 26,969
19	\$ 21,117	\$ 25,185	\$ 26,055	\$ 31,414	\$ 27,250
20	\$ 21,328	\$ 25,436	\$ 26,320	\$ 31,767	\$ 27,535
21	\$ 21,543	\$ 25,691	\$ 26,589	\$ 32,121	\$ 27,824
22	\$ 21,757	\$ 25,948	\$ 26,861	\$ 32,481	\$ 28,114
23	\$ 21,975	\$ 26,207	\$ 27,134	\$ 32,845	\$ 28,408
24	\$ 22,195	\$ 26,535	\$ 27,477	\$ 33,279	\$ 28,772
25	\$ 22,416	\$ 26,959	\$ 27,917	\$ 33,810	\$ 29,231
26	\$ 22,641	\$ 27,390	\$ 28,361	\$ 34,352	\$ 29,698
27	\$ 22,868	\$ 27,828	\$ 28,814	\$ 34,900	\$ 30,174
28	\$ 23,096	\$ 28,274	\$ 29,276	\$ 35,460	\$ 30,656
29	\$ 24,181	\$ 28,839	\$ 29,879	\$ 36,276	\$ 31,307

Special Counselors

Days:	200	220	240	260
Position:	Contract	Contract	Contract	Contract
Pay Steps				
0	\$ 39,862	\$ 43,849	\$ 47,834	\$ 51,820
1	\$ 40,580	\$ 44,637	\$ 48,695	\$ 52,754
2	\$ 41,311	\$ 45,444	\$ 49,575	\$ 53,704
3	\$ 42,055	\$ 46,260	\$ 50,466	\$ 54,671
4	\$ 42,810	\$ 47,093	\$ 51,374	\$ 55,656
5	\$ 43,562	\$ 47,917	\$ 52,273	\$ 56,630
6	\$ 44,323	\$ 48,756	\$ 53,187	\$ 57,621
7	\$ 45,098	\$ 49,607	\$ 54,118	\$ 58,629
8	\$ 45,889	\$ 50,475	\$ 55,065	\$ 59,654
9	\$ 46,712	\$ 51,385	\$ 56,056	\$ 60,729
10	\$ 47,559	\$ 52,314	\$ 57,069	\$ 61,826
11	\$ 48,414	\$ 53,254	\$ 58,097	\$ 62,939
12	\$ 49,283	\$ 54,212	\$ 59,140	\$ 64,069
13	\$ 50,171	\$ 55,189	\$ 60,205	\$ 65,223
14	\$ 51,074	\$ 56,181	\$ 61,289	\$ 66,397
15	\$ 51,992	\$ 57,191	\$ 62,391	\$ 67,591
16	\$ 52,930	\$ 58,223	\$ 63,516	\$ 68,809
17	\$ 53,885	\$ 59,273	\$ 64,661	\$ 70,049
18	\$ 54,851	\$ 60,336	\$ 65,822	\$ 71,306
19	\$ 55,839	\$ 61,423	\$ 67,008	\$ 72,593
20	\$ 56,843	\$ 62,543	\$ 68,210	\$ 73,894
21	\$ 57,868	\$ 63,655	\$ 69,441	\$ 75,227
22	\$ 58,911	\$ 64,801	\$ 70,693	\$ 76,583
23	\$ 59,972	\$ 65,968	\$ 71,965	\$ 77,964
24	\$ 61,052	\$ 67,157	\$ 73,261	\$ 79,367
25	\$ 62,147	\$ 68,364	\$ 74,578	\$ 80,793
26	\$ 63,270	\$ 69,597	\$ 75,923	\$ 82,251
27	\$ 64,407	\$ 70,848	\$ 77,289	\$ 83,729
28	\$ 65,566	\$ 72,123	\$ 78,681	\$ 85,236
29	\$ 68,104	\$ 74,914	\$ 81,725	\$ 88,534

Technology

Days:	260	260	260	Tech
Position:	Help Desk	Network Lead	Technical Support	Support Specialist
Pay Steps				
0	\$ 34,187	\$ 63,596	\$ 50,862	\$ 50,862
1	\$ 34,700	\$ 64,485	\$ 51,753	\$ 51,753
2	\$ 35,221	\$ 65,387	\$ 52,658	\$ 52,658
3	\$ 35,749	\$ 66,302	\$ 53,580	\$ 53,580
4	\$ 36,286	\$ 67,231	\$ 54,516	\$ 54,516
5	\$ 36,830	\$ 68,172	\$ 55,470	\$ 55,470
6	\$ 37,384	\$ 69,126	\$ 56,440	\$ 56,440
7	\$ 37,943	\$ 70,095	\$ 57,431	\$ 57,431
8	\$ 38,512	\$ 71,075	\$ 58,461	\$ 58,461
9	\$ 39,090	\$ 72,070	\$ 59,515	\$ 59,515
10	\$ 39,677	\$ 73,082	\$ 60,591	\$ 60,591
11	\$ 40,272	\$ 74,178	\$ 61,677	\$ 61,677
12	\$ 40,875	\$ 75,291	\$ 62,786	\$ 62,786
13	\$ 41,489	\$ 76,420	\$ 63,917	\$ 63,917
14	\$ 42,110	\$ 77,567	\$ 65,068	\$ 65,068
15	\$ 42,743	\$ 78,731	\$ 66,240	\$ 66,240
16	\$ 43,385	\$ 79,910	\$ 67,430	\$ 67,430
17	\$ 44,035	\$ 81,111	\$ 68,647	\$ 68,647
18	\$ 44,696	\$ 82,326	\$ 69,881	\$ 69,881
19	\$ 45,366	\$ 83,560	\$ 71,141	\$ 71,141
20	\$ 46,046	\$ 84,814	\$ 72,419	\$ 72,419
21	\$ 46,737	\$ 86,086	\$ 73,723	\$ 73,723
22	\$ 47,439	\$ 87,378	\$ 75,051	\$ 75,051
23	\$ 48,148	\$ 88,688	\$ 76,402	\$ 76,402
24	\$ 48,871	\$ 90,017	\$ 77,779	\$ 77,779
25	\$ 49,603	\$ 91,368	\$ 79,175	\$ 79,175
26	\$ 50,348	\$ 92,740	\$ 80,599	\$ 80,599
27	\$ 51,103	\$ 94,132	\$ 82,052	\$ 82,052
28	\$ 51,871	\$ 95,544	\$ 83,529	\$ 83,529
29	\$ 52,781	\$ 98,751	\$ 89,063	\$ 89,063