

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>Admin Range I</b>		
Instr Specialist/ Asst. Princ - Elem / Support Svc. Spec / Dir. Of Student Activities/ Dir. Of Transportation/ Dir. Of Food Service		
<b>Step</b>	Masters	Masters +20
<b>1</b>	\$68,892	\$69,892
<b>2</b>	\$69,584	\$70,584
<b>3</b>	\$70,282	\$71,282
<b>4</b>	\$73,796	\$74,796
<b>5</b>	\$77,310	\$78,310
<b>6</b>	\$80,824	\$81,824
<b>7</b>	\$84,338	\$85,338
<b>8</b>	\$87,853	\$88,853
<b>9</b>	\$91,367	\$92,367
<b>10</b>	\$94,880	\$95,880
<b>11</b>	\$96,777	\$97,777
<b>12</b>	\$98,713	\$99,713
<b>13</b>	\$99,700	\$100,700
<b>14</b>	\$100,697	\$101,697
<b>15</b>	\$101,705	\$102,705

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**512 Boulevard**  
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**2022-2023**

<b>Admin Range II</b>		
Asst Principal - MS		
<b>Step</b>	Masters	Masters +20
<b>1</b>	\$72,336	\$73,336
<b>2</b>	\$73,062	\$74,062
<b>3</b>	\$73,796	\$74,796
<b>4</b>	\$77,310	\$78,310
<b>5</b>	\$80,824	\$81,824
<b>6</b>	\$84,338	\$85,338
<b>7</b>	\$87,853	\$88,853
<b>8</b>	\$91,367	\$92,367
<b>9</b>	\$94,880	\$95,880
<b>10</b>	\$98,395	\$99,395
<b>11</b>	\$100,362	\$101,362
<b>12</b>	\$102,369	\$103,369
<b>13</b>	\$103,392	\$104,392
<b>14</b>	\$104,427	\$105,427
<b>15</b>	\$105,471	\$106,471

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<b>Admin Range III</b>		
Ast. Princ - HS / Dir. of Human Resources		
<b>Step</b>	Masters	Masters +20
<b>1</b>	\$75,780	\$76,780
<b>2</b>	\$76,541	\$77,541
<b>3</b>	\$77,310	\$78,310
<b>4</b>	\$80,824	\$81,824
<b>5</b>	\$84,338	\$85,338
<b>6</b>	\$87,853	\$88,853
<b>7</b>	\$91,367	\$92,367
<b>8</b>	\$94,880	\$95,880
<b>9</b>	\$98,395	\$99,395
<b>10</b>	\$101,908	\$102,908
<b>11</b>	\$103,946	\$104,946
<b>12</b>	\$106,025	\$107,025
<b>13</b>	\$107,085	\$108,085
<b>14</b>	\$108,156	\$109,156
<b>15</b>	\$109,238	\$110,238

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<b>Admin Range IV</b>		
Director of Technology / Director of Finance/ Director of Maintenance		
<b>Step</b>	Masters	Masters +20
<b>1</b>	\$79,225	\$80,225
<b>2</b>	\$80,021	\$81,021
<b>3</b>	\$80,824	\$81,824
<b>4</b>	\$84,338	\$85,338
<b>5</b>	\$87,853	\$88,853
<b>6</b>	\$91,367	\$92,367
<b>7</b>	\$94,880	\$95,880
<b>8</b>	\$98,395	\$99,395
<b>9</b>	\$101,908	\$102,908
<b>10</b>	\$105,423	\$106,423
<b>11</b>	\$107,532	\$108,532
<b>12</b>	\$109,683	\$110,683
<b>13</b>	\$110,780	\$111,780
<b>14</b>	\$111,887	\$112,887
<b>15</b>	\$113,006	\$114,006

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<b>Admin Range V</b>		
Principal - Elem		
<b>Step</b>	Masters	Masters +20
<b>1</b>	\$82,669	\$83,669
<b>2</b>	\$83,499	\$84,499
<b>3</b>	\$84,338	\$85,338
<b>4</b>	\$87,853	\$88,853
<b>5</b>	\$91,367	\$92,367
<b>6</b>	\$94,880	\$95,880
<b>7</b>	\$98,395	\$99,395
<b>8</b>	\$101,908	\$102,908
<b>9</b>	\$105,423	\$106,423
<b>10</b>	\$108,937	\$109,937
<b>11</b>	\$111,117	\$112,117
<b>12</b>	\$113,339	\$114,339
<b>13</b>	\$114,473	\$115,473
<b>14</b>	\$115,617	\$116,617
<b>15</b>	\$116,773	\$117,773

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<b>Admin Range VI</b>		
Principal - MS		
<b>Step</b>		Masters +20
<b>1</b>	\$86,114	\$87,114
<b>2</b>	\$86,979	\$87,979
<b>3</b>	\$87,853	\$88,853
<b>4</b>	\$91,367	\$92,367
<b>5</b>	\$94,880	\$95,880
<b>6</b>	\$98,395	\$99,395
<b>7</b>	\$101,908	\$102,908
<b>8</b>	\$105,423	\$106,423
<b>9</b>	\$108,937	\$109,937
<b>10</b>	\$112,452	\$113,452
<b>11</b>	\$114,701	\$115,701
<b>12</b>	\$116,995	\$117,995
<b>13</b>	\$118,165	\$119,165
<b>14</b>	\$119,347	\$120,347
<b>15</b>	\$120,540	\$121,540

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**2022-2023**

<b>Admin Range VII</b>		
Principal - HS Dir. Of Suport Services / Dir. Of Curriculum and Assessment		
<b>Step</b>		Masters +20
<b>1</b>	\$89,559	\$90,559
<b>2</b>	\$90,459	\$91,459
<b>3</b>	\$91,367	\$92,367
<b>4</b>	\$94,880	\$95,880
<b>5</b>	\$98,395	\$99,395
<b>6</b>	\$101,908	\$102,908
<b>7</b>	\$105,423	\$106,423
<b>8</b>	\$108,937	\$109,937
<b>9</b>	\$112,452	\$113,452
<b>10</b>	\$115,964	\$116,964
<b>11</b>	\$118,284	\$119,284
<b>12</b>	\$120,650	\$121,650
<b>13</b>	\$121,856	\$122,856
<b>14</b>	\$123,074	\$124,074
<b>15</b>	\$124,306	\$125,306

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**2022-2023**

<b>Admin Range VIII</b>		
Assistant Superintendent		
<b>Step</b>		Masters +20
<b>1</b>	\$96,447	\$97,447
<b>2</b>	\$97,416	\$98,416
<b>3</b>	\$98,395	\$99,395
<b>4</b>	\$101,908	\$102,908
<b>5</b>	\$105,423	\$106,423
<b>6</b>	\$108,937	\$109,937
<b>7</b>	\$112,452	\$113,452
<b>8</b>	\$115,964	\$116,964
<b>9</b>	\$119,479	\$120,479
<b>10</b>	\$122,994	\$123,994
<b>11</b>	\$125,453	\$126,453
<b>12</b>	\$127,963	\$128,963
<b>13</b>	\$129,242	\$130,242
<b>14</b>	\$130,535	\$131,535
<b>15</b>	\$131,840	\$132,840
<b>16</b>	\$133,159	\$134,159
<b>17</b>	\$134,490	\$135,490
<b>18</b>	\$135,835	\$136,835
<b>19</b>	\$137,193	\$138,193
<b>20</b>	\$138,566	\$139,566
<b>21</b>	\$139,989	\$140,989
<b>22</b>	\$141,350	\$142,350
<b>23</b>	\$142,764	\$143,764
<b>24</b>	\$144,192	\$145,192
<b>25</b>	\$145,634	\$146,634

**COLONIAL HEIGHTS CITY  
PUBLIC SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>Admin Range IX</b>	
Superintendent	
<b>Step</b>	
<b>1</b>	\$120,559
<b>2</b>	\$121,771
<b>3</b>	\$122,994
<b>4</b>	\$126,507
<b>5</b>	\$130,022
<b>6</b>	\$133,536
<b>7</b>	\$137,050
<b>8</b>	\$140,563
<b>9</b>	\$144,078
<b>10</b>	\$147,592
<b>11</b>	\$150,544
<b>12</b>	\$153,555
<b>13</b>	\$155,091
<b>14</b>	\$156,641
<b>15</b>	\$158,208
<b>16</b>	\$159,790
<b>17</b>	\$162,068

**COLONIAL HEIGHTS CITY PUBLIC  
SCHOOLS  
512 Boulevard  
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2022-2023**

<b>Administrative Secretary to the Superintendent/Clerk</b>	
<b>Step</b>	
<b>1</b>	\$46,688
<b>2</b>	\$47,154
<b>3</b>	\$47,628
<b>4</b>	\$49,057
<b>5</b>	\$50,529
<b>6</b>	\$52,045
<b>7</b>	\$53,606
<b>8</b>	\$55,214
<b>9</b>	\$56,870
<b>10</b>	\$58,577
<b>11</b>	\$60,333
<b>12</b>	\$62,144
<b>13</b>	\$64,008
<b>14</b>	\$65,928
<b>15</b>	\$67,247
<b>16</b>	\$67,920
<b>17</b>	\$68,599
<b>18</b>	\$69,284

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SCHOOLS  
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<b>Bus Driver</b>			
<b>Step</b>	Annual	Daily	Hourly
<b>1</b>	\$17,879	\$98.24	\$19.65
<b>2</b>	\$18,059	\$99.23	\$19.85
<b>3</b>	\$18,421	\$101.21	\$20.24
<b>4</b>	\$18,789	\$103.24	\$20.65
<b>5</b>	\$19,165	\$105.30	\$21.06
<b>6</b>	\$19,547	\$107.40	\$21.48
<b>7</b>	\$19,939	\$109.55	\$21.91
<b>8</b>	\$20,338	\$111.75	\$22.35
<b>9</b>	\$20,744	\$113.98	\$22.80
<b>10</b>	\$21,159	\$116.26	\$23.25
<b>11</b>	\$21,583	\$118.59	\$23.72
<b>12</b>	\$22,014	\$120.95	\$24.19
<b>13</b>	\$22,454	\$123.37	\$24.67
<b>14</b>	\$22,903	\$125.84	\$25.17
<b>15</b>	\$23,361	\$128.36	\$25.67
<b>16</b>	\$23,828	\$130.92	\$26.18
<b>17</b>	\$24,305	\$133.54	\$26.71
<b>18</b>	\$24,791	\$136.21	\$27.24
<b>19</b>	\$25,287	\$138.94	\$27.79
<b>20</b>	\$25,793	\$141.72	\$28.34
<b>21</b>	\$26,309	\$144.55	\$28.91

182 days

Updated  
7/20/2022

**COLONIAL HEIGHTS CITY PUBLIC  
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2022-2023**

<b>Business Service Specialist Family Resource</b>	
<b>Step</b>	
<b>1</b>	\$37,592
<b>2</b>	\$37,969
<b>3</b>	\$38,350
<b>4</b>	\$40,643
<b>5</b>	\$42,656
<b>6</b>	\$44,737
<b>7</b>	\$46,994
<b>8</b>	\$49,352
<b>9</b>	\$51,958
<b>10</b>	\$54,456
<b>11</b>	\$57,094
<b>12</b>	\$60,081
<b>13</b>	\$63,098
<b>14</b>	\$64,360
<b>15</b>	\$65,647
<b>16</b>	\$66,303
<b>17</b>	\$66,966
<b>18</b>	\$67,636

240 days / 7 hours per day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
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**2022-2023**

<b>Cafeteria HS Assistant Manager</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$13,248	\$12.00
<b>2</b>	\$13,579	\$12.30
<b>3</b>	\$13,921	\$12.61
<b>4</b>	\$14,275	\$12.93
<b>5</b>	\$14,617	\$13.24
<b>6</b>	\$14,992	\$13.58
<b>7</b>	\$15,412	\$13.96
<b>8</b>	\$15,754	\$14.27
<b>9</b>	\$16,140	\$14.62
<b>10</b>	\$16,549	\$14.99
<b>11</b>	\$16,958	\$15.36
<b>12</b>	\$17,377	\$15.74
<b>13</b>	\$17,819	\$16.14
<b>14</b>	\$18,260	\$16.54
<b>15</b>	\$18,713	\$16.95
<b>16</b>	\$19,188	\$17.38
<b>17</b>	\$19,662	\$17.81
<b>18</b>	\$20,159	\$18.26

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**2022-2023**

<b>Cafeteria Manager Elementary</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$17,279	\$13.27
<b>2</b>	\$18,143	\$13.93
<b>3</b>	\$18,325	\$14.07
<b>4</b>	\$19,431	\$14.92
<b>5</b>	\$20,594	\$15.82
<b>6</b>	\$21,829	\$16.77
<b>7</b>	\$23,135	\$17.77
<b>8</b>	\$24,517	\$18.83
<b>9</b>	\$25,997	\$19.97
<b>10</b>	\$27,298	\$20.97
<b>11</b>	\$27,843	\$21.38
<b>12</b>	\$28,400	\$21.81
<b>13</b>	\$28,684	\$22.03
<b>14</b>	\$28,971	\$22.25
<b>15</b>	\$29,261	\$22.47
<b>16</b>	\$29,553	\$22.70
<b>17</b>	\$29,849	\$22.93
<b>18</b>	\$30,148	\$23.16

186 days / 7 hours per day

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<b>Cafeteria Manager Secondary</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$19,314	\$14.83
<b>2</b>	\$20,280	\$15.58
<b>3</b>	\$20,483	\$15.73
<b>4</b>	\$21,414	\$16.45
<b>5</b>	\$22,344	\$17.16
<b>6</b>	\$23,343	\$17.93
<b>7</b>	\$24,375	\$18.72
<b>8</b>	\$25,467	\$19.56
<b>9</b>	\$26,469	\$20.33
<b>10</b>	\$27,533	\$21.15
<b>11</b>	\$28,592	\$21.96
<b>12</b>	\$29,658	\$22.78
<b>13</b>	\$30,858	\$23.70
<b>14</b>	\$32,186	\$24.72
<b>15</b>	\$32,830	\$25.22
<b>16</b>	\$33,486	\$25.72
<b>17</b>	\$33,821	\$25.98
<b>18</b>	\$34,160	\$26.24

186 days / 7 hours per day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
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**2022-2023**

<b>Car Driver</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$14,204	14.19
<b>2</b>	\$14,347	14.33
<b>3</b>	\$14,633	14.62
<b>4</b>	\$14,927	14.91
<b>5</b>	\$15,224	15.21
<b>6</b>	\$15,530	15.51
<b>7</b>	\$15,840	15.82
<b>8</b>	\$16,157	16.14
<b>9</b>	\$16,480	16.46
<b>10</b>	\$16,810	16.79
<b>11</b>	\$17,146	17.13
<b>12</b>	\$17,489	17.47
<b>13</b>	\$17,838	17.82
<b>14</b>	\$18,196	18.18
<b>15</b>	\$18,559	18.54
<b>16</b>	\$18,930	18.91
<b>17</b>	\$19,309	19.29
<b>18</b>	\$19,695	19.68

182 Days / 5.5 Hours per day

Updated  
7/20/2022

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
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**2022-2023**

	Central Registration (12)	
<b>Step</b>		<b>Hourly</b>
<b>1</b>	\$23,762	\$14.14
<b>2</b>	\$24,000	\$14.29
<b>3</b>	\$24,241	\$14.43
<b>4</b>	\$26,158	\$15.57
<b>5</b>	\$28,238	\$16.81
<b>6</b>	\$30,530	\$18.17
<b>7</b>	\$32,946	\$19.61
<b>8</b>	\$35,527	\$21.15
<b>9</b>	\$38,274	\$22.78
<b>10</b>	\$42,773	\$25.46
<b>11</b>	\$45,483	\$27.07
<b>12</b>	\$48,188	\$28.68
<b>13</b>	\$50,896	\$30.30
<b>14</b>	\$51,913	\$30.90
<b>15</b>	\$52,952	\$31.52
<b>16</b>	\$53,481	\$31.83
<b>17</b>	\$54,016	\$32.15
<b>18</b>	\$54,556	\$32.47
<b>19</b>	\$55,102	\$32.80
<b>20</b>	\$55,653	\$33.13

12 Month = 240 Days 7 hours/day

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<b>Craftsman Assistant</b>	
<b>Step</b>	
<b>1</b>	\$26,489
<b>2</b>	\$26,755
<b>3</b>	\$27,023
<b>4</b>	\$28,654
<b>5</b>	\$30,369
<b>6</b>	\$32,190
<b>7</b>	\$34,116
<b>8</b>	\$36,154
<b>9</b>	\$38,337
<b>10</b>	\$40,254
<b>11</b>	\$41,059
<b>12</b>	\$41,881
<b>13</b>	\$42,300
<b>14</b>	\$42,722
<b>15</b>	\$43,150
<b>16</b>	\$43,581
<b>17</b>	\$44,017
<b>18</b>	\$44,457

240 days / 8 hours per day

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**2022-2023**

<b>Custodian</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$23,711	12.35
<b>2</b>	\$23,948	12.47
<b>3</b>	\$24,189	12.60
<b>4</b>	\$25,579	13.32
<b>5</b>	\$27,177	14.15
<b>6</b>	\$28,807	15.00
<b>7</b>	\$30,544	15.91
<b>8</b>	\$32,383	16.87
<b>9</b>	\$34,152	17.79
<b>10</b>	\$36,129	18.82
<b>11</b>	\$36,852	19.19
<b>12</b>	\$37,590	19.58
<b>13</b>	\$37,965	19.77
<b>14</b>	\$38,345	19.97
<b>15</b>	\$38,729	20.17
<b>16</b>	\$39,116	20.37
<b>17</b>	\$39,507	20.58
<b>18</b>	\$39,902	20.78

240 Days / 8 hours per day

**COLONIAL HEIGHTS CITY PUBLIC  
SCHOOLS  
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2022-2023**

<b>Food Service Administrator</b>	
<b>Step</b>	
<b>1</b>	\$34,458
<b>2</b>	\$34,803
<b>3</b>	\$35,152
<b>4</b>	\$36,794
<b>5</b>	\$38,434
<b>6</b>	\$40,077
<b>7</b>	\$41,717
<b>8</b>	\$43,497
<b>9</b>	\$45,272
<b>10</b>	\$47,054
<b>11</b>	\$48,832
<b>12</b>	\$50,999
<b>13</b>	\$53,039
<b>14</b>	\$54,101
<b>15</b>	\$55,182
<b>16</b>	\$55,735
<b>17</b>	\$56,291
<b>18</b>	\$56,855

240 Days / 8 hours per day

**COLONIAL HEIGHTS CITY  
PUBLIC SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

LPN	
Step	
1	\$21,590
2	\$21,806
3	\$22,025
4	\$23,026
5	\$24,026
6	\$25,100
7	\$26,210
8	\$27,384
9	\$28,461
10	\$29,605
11	\$30,744
12	\$31,890
13	\$33,181
14	\$34,609
15	\$35,301
16	\$36,007
17	\$36,367
18	\$36,731

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>OSS 10-Month</b>				
Speech, Psychologist, Social Worker (10-Month)				
<b>Step</b>	Baccalaureate	Baccalaureate +20	Masters	Masters+20
<b>1</b>	\$49,026	\$50,026	\$51,026	\$52,026
<b>2</b>	\$49,518	\$50,518	\$51,518	\$52,518
<b>3</b>	\$50,015	\$51,015	\$52,015	\$53,015
<b>4</b>	\$51,507	\$52,507	\$53,507	\$54,507
<b>5</b>	\$53,032	\$54,032	\$55,032	\$56,032
<b>6</b>	\$54,429	\$55,429	\$56,429	\$57,429
<b>7</b>	\$56,053	\$57,053	\$58,053	\$59,053
<b>8</b>	\$57,580	\$58,580	\$59,580	\$60,580
<b>9</b>	\$59,073	\$60,073	\$61,073	\$62,073
<b>10</b>	\$60,599	\$61,599	\$62,599	\$63,599
<b>11</b>	\$62,093	\$63,093	\$64,093	\$65,093
<b>12</b>	\$63,618	\$64,618	\$65,618	\$66,618
<b>13</b>	\$65,114	\$66,114	\$67,114	\$68,114
<b>14</b>	\$66,637	\$67,637	\$68,637	\$69,637
<b>15</b>	\$68,165	\$69,165	\$70,165	\$71,165
<b>16</b>	\$69,660	\$70,660	\$71,660	\$72,660
<b>17</b>	\$71,186	\$72,186	\$73,186	\$74,186
<b>18</b>	\$72,678	\$73,678	\$74,678	\$75,678
<b>19</b>	\$74,205	\$75,205	\$76,205	\$77,205
<b>20</b>	\$75,690	\$76,690	\$77,690	\$78,690

200 Days / 7 Hours per day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>OSS 11-Month</b>				
OT / Speech (11) / Psychologist (11) / Social Worker (11) / Ed Diagnostician				
<b>Step</b>	Baccalaureate	Baccalaureate +20	Masters	Masters+20
<b>1</b>	\$53,923	\$54,923	\$55,923	\$56,923
<b>2</b>	\$54,465	\$55,465	\$56,465	\$57,465
<b>3</b>	\$55,011	\$56,011	\$57,011	\$58,011
<b>4</b>	\$55,810	\$56,810	\$57,810	\$58,810
<b>5</b>	\$58,342	\$59,342	\$60,342	\$61,342
<b>6</b>	\$60,008	\$61,008	\$62,008	\$63,008
<b>7</b>	\$61,676	\$62,676	\$63,676	\$64,676
<b>8</b>	\$63,342	\$64,342	\$65,342	\$66,342
<b>9</b>	\$64,971	\$65,971	\$66,971	\$67,971
<b>10</b>	\$66,637	\$67,637	\$68,637	\$69,637
<b>11</b>	\$68,305	\$69,305	\$70,305	\$71,305
<b>12</b>	\$69,970	\$70,970	\$71,970	\$72,970
<b>13</b>	\$71,636	\$72,636	\$73,636	\$74,636
<b>14</b>	\$73,302	\$74,302	\$75,302	\$76,302
<b>15</b>	\$74,968	\$75,968	\$76,968	\$77,968
<b>16</b>	\$76,635	\$77,635	\$78,635	\$79,635
<b>17</b>	\$78,301	\$79,301	\$80,301	\$81,301
<b>18</b>	\$79,967	\$80,967	\$81,967	\$82,967
<b>19</b>	\$81,598	\$82,598	\$83,598	\$84,598
<b>20</b>	\$83,259	\$84,259	\$85,259	\$86,259

220 Days / 7 Hours per day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

	Paraprofessional II		Paraprofessional III	
<b>Step</b>	Annual	Hourly	Annual	Hourly
<b>1</b>	\$15,992	\$12.40	\$16,842	\$13.06
<b>2</b>	\$16,152	\$12.53	\$17,011	\$13.19
<b>3</b>	\$16,314	\$12.65	\$17,181	\$13.33
<b>4</b>	\$17,181	\$13.33	\$18,150	\$14.08
<b>5</b>	\$18,081	\$14.02	\$19,243	\$14.93
<b>6</b>	\$18,952	\$14.70	\$20,373	\$15.80
<b>7</b>	\$19,889	\$15.43	\$21,484	\$16.66
<b>8</b>	\$20,895	\$16.21	\$22,595	\$17.53
<b>9</b>	\$21,935	\$17.01	\$23,705	\$18.39
<b>10</b>	\$23,044	\$17.87	\$24,815	\$19.25
<b>11</b>	\$24,189	\$18.76	\$25,929	\$20.11
<b>12</b>	\$25,371	\$19.68	\$27,212	\$21.11
<b>13</b>	\$26,621	\$20.65	\$28,495	\$22.10
<b>14</b>	\$27,905	\$21.64	\$30,091	\$23.34
<b>15</b>	\$28,463	\$22.08	\$30,692	\$23.81
<b>16</b>	\$29,032	\$22.52	\$31,307	\$24.28
<b>17</b>	\$29,323	\$22.74	\$31,620	\$24.53
<b>18</b>	\$29,616	\$22.97	\$31,936	\$24.77

191 Days / 6.75 hours per day

**COLONIAL HEIGHTS CITY PUBLIC  
SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>Paraprofessional IV</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$21,434	\$14.43
<b>2</b>	\$21,649	\$14.58
<b>3</b>	\$21,866	\$14.72
<b>4</b>	\$23,463	\$15.80
<b>5</b>	\$25,094	\$16.90
<b>6</b>	\$27,524	\$18.53
<b>7</b>	\$29,954	\$20.17
<b>8</b>	\$32,348	\$21.78
<b>9</b>	\$34,813	\$23.44
<b>10</b>	\$37,240	\$25.08
<b>11</b>	\$39,671	\$26.71
<b>12</b>	\$42,134	\$28.37
<b>13</b>	\$44,426	\$29.92
<b>14</b>	\$47,099	\$31.72
<b>15</b>	\$48,040	\$32.35
<b>16</b>	\$49,001	\$33.00
<b>17</b>	\$49,491	\$33.33
<b>18</b>	\$49,986	\$33.66

220 Days / 6.75 hours per day

**COLONIAL HEIGHTS CITY  
PUBLIC SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>Payroll Specialist</b>	
<b>Step</b>	
<b>1</b>	\$54,670
<b>2</b>	\$55,218
<b>3</b>	\$55,773
<b>4</b>	\$57,447
<b>5</b>	\$59,170
<b>6</b>	\$60,945
<b>7</b>	\$62,773
<b>8</b>	\$64,656
<b>9</b>	\$66,597
<b>10</b>	\$68,594
<b>11</b>	\$70,652
<b>12</b>	\$72,772
<b>13</b>	\$74,955
<b>14</b>	\$77,204
<b>15</b>	\$78,747
<b>16</b>	\$79,534
<b>17</b>	\$80,330
<b>18</b>	\$81,133

240 days / 7 hours per day

**COLONIAL HEIGHTS CITY  
PUBLIC SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>PT Cafeteria Worker</b>	
<b>Step</b>	Hourly
<b>1</b>	\$12.00
<b>2</b>	\$12.22
<b>3</b>	\$12.44
<b>4</b>	\$12.67
<b>5</b>	\$12.91
<b>6</b>	\$13.14
<b>7</b>	\$13.39
<b>8</b>	\$13.64
<b>9</b>	\$13.89
<b>10</b>	\$14.15
<b>11</b>	\$14.41
<b>12</b>	\$14.68
<b>13</b>	\$14.95
<b>14</b>	\$15.23
<b>15</b>	\$15.51
<b>16</b>	\$15.80
<b>17</b>	\$16.10
<b>18</b>	\$16.40

**COLONIAL HEIGHTS CITY  
PUBLIC SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>Registered Nurse</b>	
<b>Step</b>	
<b>1</b>	\$37,668
<b>2</b>	\$38,046
<b>3</b>	\$38,428
<b>4</b>	\$39,858
<b>5</b>	\$41,429
<b>6</b>	\$43,003
<b>7</b>	\$44,577
<b>8</b>	\$46,154
<b>9</b>	\$47,731
<b>10</b>	\$49,298
<b>11</b>	\$50,875
<b>12</b>	\$52,450
<b>13</b>	\$54,027
<b>14</b>	\$55,601
<b>15</b>	\$57,171
<b>16</b>	\$58,746
<b>17</b>	\$60,322
<b>18</b>	\$61,899
<b>19</b>	\$63,474

200 days / 7 hours per day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>Step</b>	<b>Secretary/ Bookkeeper (12)</b>	<b>Hourly</b>
<b>1</b>	\$23,762	\$14.14
<b>2</b>	\$24,000	\$14.29
<b>3</b>	\$24,241	\$14.43
<b>4</b>	\$26,158	\$15.57
<b>5</b>	\$28,238	\$16.81
<b>6</b>	\$30,530	\$18.17
<b>7</b>	\$32,946	\$19.61
<b>8</b>	\$35,527	\$21.15
<b>9</b>	\$38,274	\$22.78
<b>10</b>	\$42,773	\$25.46
<b>11</b>	\$45,483	\$27.07
<b>12</b>	\$48,188	\$28.68
<b>13</b>	\$50,896	\$30.30
<b>14</b>	\$51,913	\$30.90
<b>15</b>	\$52,952	\$31.52
<b>16</b>	\$53,481	\$31.83
<b>17</b>	\$54,016	\$32.15
<b>18</b>	\$54,556	\$32.47
<b>19</b>	\$55,102	\$32.80
<b>20</b>	\$55,653	\$33.13

12 Month = 240 Days 7 hours/day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>Step</b>	<b>Secretary/ Bookkeeper (11)</b>	<b>Secretary/ Bookkeeper (10)</b>	<b>Hourly</b>
<b>1</b>	\$21,782	\$19,801	\$14.14
<b>2</b>	\$22,001	\$19,999	\$14.29
<b>3</b>	\$22,221	\$20,200	\$14.43
<b>4</b>	\$23,977	\$21,799	\$15.57
<b>5</b>	\$25,886	\$23,531	\$16.81
<b>6</b>	\$27,986	\$25,441	\$18.17
<b>7</b>	\$30,200	\$27,454	\$19.61
<b>8</b>	\$32,566	\$29,605	\$21.15
<b>9</b>	\$35,085	\$31,895	\$22.78
<b>10</b>	\$39,208	\$35,644	\$25.46
<b>11</b>	\$41,691	\$37,901	\$27.07
<b>12</b>	\$44,172	\$40,156	\$28.68
<b>13</b>	\$46,654	\$42,413	\$30.30
<b>14</b>	\$47,587	\$43,262	\$30.90
<b>15</b>	\$48,539	\$44,128	\$31.52
<b>16</b>	\$49,025	\$44,569	\$31.83
<b>17</b>	\$49,514	\$45,014	\$32.15
<b>18</b>	\$50,009	\$45,465	\$32.48

10 Month = 200 Days 7 hours/day

11 Month = 220 Days 7 hours/day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>Step</b>	<b>Elementary Security Para</b>	<b>NES Elementary Security Para</b>	<b>Hourly</b>
<b>1</b>	\$15,992	\$17,171	\$12.40
<b>2</b>	\$16,152	\$17,351	\$12.53
<b>3</b>	\$16,314	\$17,517	\$12.65
<b>4</b>	\$17,181	\$18,459	\$13.33
<b>5</b>	\$18,081	\$19,414	\$14.02
<b>6</b>	\$18,952	\$20,356	\$14.70
<b>7</b>	\$19,889	\$21,367	\$15.43
<b>8</b>	\$20,895	\$22,447	\$16.21
<b>9</b>	\$21,935	\$23,555	\$17.01
<b>10</b>	\$23,044	\$24,745	\$17.87
<b>11</b>	\$24,189	\$25,978	\$18.76
<b>12</b>	\$25,371	\$27,252	\$19.68
<b>13</b>	\$26,621	\$28,595	\$20.65
<b>14</b>	\$27,905	\$29,966	\$21.64
<b>15</b>	\$28,463	\$30,575	\$22.08
<b>16</b>	\$29,032	\$31,185	\$22.52
<b>17</b>	\$29,323	\$31,489	\$22.74
<b>18</b>	\$29,616	\$31,808	\$22.97

Elementary based on 191 days at 6.75 hours per day

North Elementary based on 191 days at 7.25 hours per day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>Skilled Craftsman</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$31,539	\$16.43
<b>2</b>	\$31,856	\$16.59
<b>3</b>	\$32,175	\$16.76
<b>4</b>	\$33,396	\$17.39
<b>5</b>	\$36,154	\$18.83
<b>6</b>	\$38,326	\$19.96
<b>7</b>	\$40,623	\$21.16
<b>8</b>	\$42,746	\$22.26
<b>9</b>	\$45,509	\$23.70
<b>10</b>	\$47,917	\$24.96
<b>11</b>	\$48,876	\$25.46
<b>12</b>	\$49,854	\$25.97
<b>13</b>	\$50,352	\$26.23
<b>14</b>	\$50,856	\$26.49
<b>15</b>	\$51,364	\$26.75
<b>16</b>	\$51,878	\$27.02
<b>17</b>	\$52,396	\$27.29
<b>18</b>	\$52,920	\$27.56

240 Days / 8 hours per day

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>Specialized Mechanic</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$43,382	\$22.59
<b>2</b>	\$43,818	\$22.82
<b>3</b>	\$44,259	\$23.05
<b>4</b>	\$46,466	\$24.20
<b>5</b>	\$48,792	\$25.41
<b>6</b>	\$51,236	\$26.69
<b>7</b>	\$53,795	\$28.02
<b>8</b>	\$56,483	\$29.42
<b>9</b>	\$59,302	\$30.89
<b>10</b>	\$62,273	\$32.43
<b>11</b>	\$63,518	\$33.08
<b>12</b>	\$64,788	\$33.74
<b>13</b>	\$65,437	\$34.08
<b>14</b>	\$66,090	\$34.42
<b>15</b>	\$66,752	\$34.77
<b>16</b>	\$67,419	\$35.11
<b>17</b>	\$68,094	\$35.47
<b>18</b>	\$68,775	\$35.82

240 Days / 8 hours per day

Steps	Base	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14
1	40,215	804	1,206	1,609	2,011	2,413	2,815	3,217	3,619	4,022	4,424	4,826	5,228	5,630	6,032
2	40,705	814	1,221	1,628	2,035	2,442	2,849	3,256	3,663	4,071	4,478	4,885	5,292	5,699	6,106
3	41,223	824	1,237	1,649	2,061	2,473	2,886	3,298	3,710	4,122	4,535	4,947	5,359	5,771	6,183
4	41,743	835	1,252	1,670	2,087	2,505	2,922	3,339	3,757	4,174	4,592	5,009	5,427	5,844	6,261
5	42,445	849	1,273	1,698	2,122	2,547	2,971	3,396	3,820	4,245	4,669	5,093	5,518	5,942	6,367
6	43,148	863	1,294	1,726	2,157	2,589	3,020	3,452	3,883	4,315	4,746	5,178	5,609	6,041	6,472
7	43,851	877	1,316	1,754	2,193	2,631	3,070	3,508	3,947	4,385	4,824	5,262	5,701	6,139	6,578
8	44,554	891	1,337	1,782	2,228	2,673	3,119	3,564	4,010	4,455	4,901	5,346	5,792	6,238	6,683
9	45,256	905	1,358	1,810	2,263	2,715	3,168	3,620	4,073	4,526	4,978	5,431	5,883	6,336	6,788
10	45,990	920	1,380	1,840	2,300	2,759	3,219	3,679	4,139	4,599	5,059	5,519	5,979	6,439	6,899
11	46,906	938	1,407	1,876	2,345	2,814	3,283	3,752	4,222	4,691	5,160	5,629	6,098	6,567	7,036
12	47,761	955	1,433	1,910	2,388	2,866	3,343	3,821	4,298	4,776	5,254	5,731	6,209	6,687	7,164
13	48,769	975	1,463	1,951	2,438	2,926	3,414	3,902	4,389	4,877	5,365	5,852	6,340	6,828	7,315
14	49,778	996	1,493	1,991	2,489	2,987	3,484	3,982	4,480	4,978	5,476	5,973	6,471	6,969	7,467
15	50,818	1,016	1,525	2,033	2,541	3,049	3,557	4,065	4,574	5,082	5,590	6,098	6,606	7,115	7,623

SUPPLEMENTAL CONTRACTS

	Month Paid	Grade
Academic Challenge Team Coach	May	Grade 1
Assistant Coach: Baseball	May	Grade 5
Assistant Coach: Boys Basketball	February	Grade 5
Assistant Coach: Girls Basketball	February	Grade 5
Assistant Coach: Football	November	Grade 9
Assistant Coach: Boys Soccer	May	Grade 5
Assistant Coach: Girls Soccer	May	Grade 5
Assistant Coach: Softball	May	Grade 5
Assistant Coach: Swim Team	February	Grade 5
Assistant: Band Director	February	Grade 9
Activities Director	May	Grade 14
Band Director	February	Grade 14
CADRE Sponsor	May	1/2 of Grade 2
CADRE Sponsor - After Prom	May	Grade 2
Choral Director	May	Grade 2
Culinary Arts	May	Grade 3
Adult Education Coordinator	Dec./May	\$3,000
Drama Coach-High School	May	Grade 4
Drama Coach-Middle School	May	Grade 2
Forensic Coach/Robotics/Esports	May	Grade 3
Head Coach: Baseball	May	Grade 9
Head Coach: Boys Basketball	February	Grade 12
Head Coach: Girls Basketball	February	Grade 12
Head Coach: Boys Cross Country	November	Grade 4
Head Coach: Girls Cross Country	November	Grade 4
Head Coach: Field Hockey	November	Grade 7
Head Coach: Football	November	Grade 13
Head Coach: Golf	November	Grade 4
Head Coach: Boys Soccer	May	Grade 7
Head Coach: Girls Soccer	May	Grade 7
Head Coach: Softball	May	Grade 9
Head Coach: Swim Team	February	Grade 7
Head Coach: Boys Tennis	May	Grade 4
Head Coach: Girls Tennis	May	Grade 4
Head Coach: Outdoor Track-Girls	May	Grade 7
Head Coach: Outdoor Track-Boys	May	Grade 7
Assistant Coach - Outdoor Track	May	Grade 3
Head Coach: Boys Indoor Track	February	Grade 7
Assistant Coach: Indoor Track	February	Grade 3
Head Coach: Girls Indoor Track	February	Grade 7
Head Coach: Girls Volleyball	November	Grade 7
Head Coach: Boys Volleyball	November	Grade 7
Head Coach: Wrestling	February	Grade 7
High School Cheerleader Coach-Varsity FB	November	Grade 3
High School Cheerleader Coach-IV Football	November	Grade 3
High School Cheerleader Coach-Varsity Bkt B	February	Grade 3
High School Cheerleader Coach-IV Basketball	February	Grade 3
CHHS Competition Cheerleader Coaches	November	Grade 4
High School Yearbook Sponsor	May	Grade 4
Junior Class Sponsor	May	Grade 1
JV Coach: Baseball	May	Grade 6
JV Coach: Boys Basketball	February	Grade 6
JV Coach: Girls Basketball	February	Grade 6
JV Coach: Field Hockey	November	Grade 6
JV Coach: Football	November	Grade 9
JV Coach: Soccer	May	Grade 6
JV Coach: Softball	May	Grade 6
JV Coach: Wrestling	February	Grade 6
Lead Teacher	May	\$950
Middle School Cheerleader Coach	February	Grade 4
Middle School Team Leader	May	\$350
Middle School Yearbook Sponsor	May	Grade 2
Middle School: Baseball	May	Grade 6
Middle School: Boys Basketball	February	Grade 6
Middle School: Girls Basketball	November	Grade 6
Middle School: Softball	May	Grade 6
Newspaper/News Broadcast Sponsor	May	Grade 2
Senior Class Sponsor	May	Grade 1
Soda Sponsor	May	Grade 1 *
Part-time Teaching	Monthly	\$18/Hr.

**COLONIAL HEIGHTS CITY SCHOOLS**

**512 Boulevard**

**Colonial Heights, VA 23834**

**2022 - 2023**

**TEACHERS' SALARY SCALE 10 MONTH**

<b>Teacher Scale</b>				
	<b>Baccalaureate</b>	<b>Baccalaureate</b>	<b>Masters</b>	<b>Masters</b>
<b>Step</b>	<b>Degree</b>	<b>Plus 20 Hours</b>	<b>Degree</b>	<b>Plus 20</b>
0	47,470	48,470	49,470	50,470
1	47,945	48,945	49,945	50,945
2	48,424	49,424	50,424	51,424
3	48,908	49,908	50,908	51,908
4	49,397	50,397	51,397	52,397
5	49,891	50,891	51,891	52,891
6	50,390	51,390	52,390	53,390
7	50,894	51,894	52,894	53,894
8	51,403	52,403	53,403	54,403
9	51,917	52,917	53,917	54,917
10	52,436	53,436	54,436	55,436
11	52,960	53,960	54,960	55,960
12	53,491	54,491	55,491	56,491
13	54,025	55,025	56,025	57,025
14	54,565	55,565	56,565	57,565
15	55,112	56,112	57,112	58,112
16	55,662	56,662	57,662	58,662
17	56,219	57,219	58,219	59,219
18	56,781	57,781	58,781	59,781
19	57,349	58,349	59,349	60,349
20	57,922	58,922	59,922	60,922
21	58,501	59,501	60,501	61,501
22	59,087	60,087	61,087	62,087
23	59,959	60,959	61,959	62,959
24	60,605	61,605	62,605	63,605
25	61,843	62,843	63,843	64,843
26	63,085	64,085	65,085	66,085
27	64,467	65,467	66,467	67,467
28	66,630	67,630	68,630	69,630
29	69,501	70,501	71,501	72,501
30	71,488	72,488	73,488	74,488
31	73,582	74,582	75,582	76,582
32	75,054	76,054	77,054	78,054

**COLONIAL HEIGHTS CITY SCHOOLS**

**512 Boulevard**

**Colonial Heights, VA 23834**

**2022 - 2023**

**TEACHERS' SALARY SCALE 11 MONTH**

<b>Teacher Scale</b>				
	Baccalaureate	Baccalaureate	Masters	Masters
Step	Degree	Plus 20 Hours	Degree	Plus 20
0	52,217	53,217	54,217	55,217
1	52,739	53,739	54,739	55,739
2	53,267	54,267	55,267	56,267
3	53,799	54,799	55,799	56,799
4	54,337	55,337	56,337	57,337
5	54,880	55,880	56,880	57,880
6	55,429	56,429	57,429	58,429
7	55,983	56,983	57,983	58,983
8	56,543	57,543	58,543	59,543
9	57,109	58,109	59,109	60,109
10	57,680	58,680	59,680	60,680
11	58,256	59,256	60,256	61,256
12	58,840	59,840	60,840	61,840
13	59,427	60,427	61,427	62,427
14	60,022	61,022	62,022	63,022
15	60,623	61,623	62,623	63,623
16	61,228	62,228	63,228	64,228
17	61,840	62,840	63,840	64,840
18	62,459	63,459	64,459	65,459
19	63,084	64,084	65,084	66,084
20	63,715	64,715	65,715	66,715
21	64,351	65,351	66,351	67,351
22	64,996	65,996	66,996	67,996
23	65,955	66,955	67,955	68,955
24	66,666	67,666	68,666	69,666
25	68,027	69,027	70,027	71,027
26	69,394	70,394	71,394	72,394
27	70,914	71,914	72,914	73,914
28	73,293	74,293	75,293	76,293
29	76,451	77,451	78,451	79,451
30	78,637	79,637	80,637	81,637
31	80,940	81,940	82,940	83,940
32	82,559	83,559	84,559	85,559

**COLONIAL HEIGHTS CITY SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022 - 2023**  
**TEACHERS' SALARY SCALE 12 MONTH**

<b>Teacher Scale</b>				
	Baccalaureate	Baccalaureate	Masters	Masters
Step	Degree	Plus 20 Hours	Degree	Plus 20
0	56,964	57,964	58,964	59,964
1	57,534	58,534	59,534	60,534
2	58,109	59,109	60,109	61,109
3	58,690	59,690	60,690	61,690
4	59,276	60,276	61,276	62,276
5	59,869	60,869	61,869	62,869
6	60,468	61,468	62,468	63,468
7	61,073	62,073	63,073	64,073
8	61,684	62,684	63,684	64,684
9	62,300	63,300	64,300	65,300
10	62,923	63,923	64,923	65,923
11	63,552	64,552	65,552	66,552
12	64,189	65,189	66,189	67,189
13	64,830	65,830	66,830	67,830
14	65,478	66,478	67,478	68,478
15	66,134	67,134	68,134	69,134
16	66,795	67,795	68,795	69,795
17	67,462	68,462	69,462	70,462
18	68,137	69,137	70,137	71,137
19	68,819	69,819	70,819	71,819
20	69,507	70,507	71,507	72,507
21	70,201	71,201	72,201	73,201
22	70,904	71,904	72,904	73,904
23	71,950	72,950	73,950	74,950
24	72,726	73,726	74,726	75,726
25	74,212	75,212	76,212	77,212
26	75,702	76,702	77,702	78,702
27	77,360	78,360	79,360	80,360
28	79,956	80,956	81,956	82,956
29	83,401	84,401	85,401	86,401
30	85,786	86,786	87,786	88,786
31	88,298	89,298	90,298	91,298
31	90,065	91,065	92,065	93,065

**COLONIAL HEIGHTS CITY PUBLIC  
SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>Technology Network Administrator Assistant Director of Finance &amp; Budget</b>	
<b>Step</b>	
<b>1</b>	\$66,885
<b>2</b>	\$67,557
<b>3</b>	\$68,236
<b>4</b>	\$71,648
<b>5</b>	\$75,059
<b>6</b>	\$78,473
<b>7</b>	\$81,883
<b>8</b>	\$85,295
<b>9</b>	\$88,705
<b>10</b>	\$92,119
<b>11</b>	\$93,961
<b>12</b>	\$95,842
<b>13</b>	\$96,800
<b>14</b>	\$97,768
<b>15</b>	\$98,745

**COLONIAL HEIGHTS CITY PUBLIC  
SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>Technology Support/ Desktop Architect/ Student Data Administrator/ Student Data Application Support Analyst</b>	
<b>Step</b>	
<b>1</b>	\$49,804
<b>2</b>	\$50,304
<b>3</b>	\$50,810
<b>4</b>	\$52,402
<b>5</b>	\$53,903
<b>6</b>	\$55,524
<b>7</b>	\$57,189
<b>8</b>	\$58,903
<b>9</b>	\$60,672
<b>10</b>	\$62,490
<b>11</b>	\$63,739
<b>12</b>	\$65,013
<b>13</b>	\$65,664
<b>14</b>	\$66,321
<b>15</b>	\$66,983
<b>16</b>	\$67,654
<b>17</b>	\$68,330
<b>18</b>	\$69,013

**COLONIAL HEIGHTS CITY PUBLIC  
SCHOOLS  
512 Boulevard  
Colonial Heights, VA 23834  
2022-2023**

<b>Technology Support 11 Month</b>	
<b>Step</b>	
<b>1</b>	\$45,655
<b>2</b>	\$46,113
<b>3</b>	\$46,576
<b>4</b>	\$48,035
<b>5</b>	\$49,412
<b>6</b>	\$50,897
<b>7</b>	\$52,423
<b>8</b>	\$53,995
<b>9</b>	\$55,616
<b>10</b>	\$57,283
<b>11</b>	\$58,427
<b>12</b>	\$59,596
<b>13</b>	\$60,191
<b>14</b>	\$60,793
<b>15</b>	\$61,402
<b>16</b>	\$62,016
<b>17</b>	\$62,635
<b>18</b>	\$63,261

**COLONIAL HEIGHTS CITY PUBLIC SCHOOLS**  
**512 Boulevard**  
**Colonial Heights, VA 23834**  
**2022-2023**

<b>Transportation Aide</b>		
<b>Step</b>	Annual	Hourly
<b>1</b>	\$12,613	\$12.60
<b>2</b>	\$12,844	\$12.83
<b>3</b>	\$13,075	\$13.06
<b>4</b>	\$13,317	\$13.30
<b>5</b>	\$13,569	\$13.56
<b>6</b>	\$13,811	\$13.80
<b>7</b>	\$14,073	\$14.06
<b>8</b>	\$14,337	\$14.32
<b>9</b>	\$14,599	\$14.58
<b>10</b>	\$14,872	\$14.86
<b>11</b>	\$15,145	\$15.13
<b>12</b>	\$15,430	\$15.41
<b>13</b>	\$15,713	\$15.70
<b>14</b>	\$16,007	\$15.99
<b>15</b>	\$16,301	\$16.28
<b>16</b>	\$16,607	\$16.59
<b>17</b>	\$16,922	\$16.90
<b>18</b>	\$17,237	\$17.22

182 days / 5.5 hours per day