

**DINWIDDIE COUNTY PUBLIC SCHOOLS
TEACHER SALARY SCALE
FY2023 PROPOSED**

Keystone Step	Yrs Exp	10 Month 200 Days	10 1/2 Month 210 Days	11 Month 220 Days	12 Month 260 Days	2023 Daily Rate
1	Entry Level	\$50,000	\$52,500	\$55,000	\$65,000	\$250.00
2	1	\$50,242	\$52,754	\$55,266	\$65,315	\$251.21
3	2	\$50,544	\$53,071	\$55,598	\$65,707	\$252.72
4	3	\$50,848	\$53,390	\$55,933	\$66,102	\$254.24
5	4	\$51,154	\$53,712	\$56,269	\$66,500	\$255.77
6	5	\$51,462	\$54,035	\$56,608	\$66,901	\$257.31
7	6	\$51,772	\$54,361	\$56,949	\$67,304	\$258.86
8	7	\$52,084	\$54,688	\$57,292	\$67,709	\$260.42
9	8	\$52,396	\$55,016	\$57,636	\$68,115	\$261.98
10	9	\$52,790	\$55,430	\$58,069	\$68,627	\$263.95
11	10	\$53,186	\$55,845	\$58,505	\$69,142	\$265.93
12	11	\$53,718	\$56,404	\$59,090	\$69,833	\$268.59
13	12	\$54,254	\$56,967	\$59,679	\$70,530	\$271.27
14	13	\$54,796	\$57,536	\$60,276	\$71,235	\$273.98
15	14	\$55,342	\$58,109	\$60,876	\$71,945	\$276.71
16	15	\$55,898	\$58,693	\$61,488	\$72,667	\$279.49
17	16	\$56,458	\$59,281	\$62,104	\$73,395	\$282.29
18	17	\$57,022	\$59,873	\$62,724	\$74,129	\$285.11
19	18	\$57,678	\$60,562	\$63,446	\$74,981	\$288.39
20	19	\$58,342	\$61,259	\$64,176	\$75,845	\$291.71
21	20	\$59,014	\$61,965	\$64,915	\$76,718	\$295.07
22	21	\$60,046	\$63,048	\$66,051	\$78,060	\$300.23
23	22	\$61,096	\$64,151	\$67,206	\$79,425	\$305.48
24	23	\$62,166	\$65,274	\$68,383	\$80,816	\$310.83
25	24	\$63,254	\$66,417	\$69,579	\$82,230	\$316.27
26	25	\$64,360	\$67,578	\$70,796	\$83,668	\$321.80
27	26	\$65,648	\$68,930	\$72,213	\$85,342	\$328.24
28	27	\$66,962	\$70,310	\$73,658	\$87,051	\$334.81
29	28	\$68,300	\$71,715	\$75,130	\$88,790	\$341.50
30	29	\$69,666	\$73,149	\$76,633	\$90,566	\$348.33
31	30	\$71,058	\$74,611	\$78,164	\$92,375	\$355.29
32	31	\$72,658	\$76,291	\$79,924	\$94,455	\$363.29
33	32	\$74,292	\$78,007	\$81,721	\$96,580	\$371.46
34	33	\$75,964	\$79,762	\$83,560	\$98,753	\$379.82
35	34	\$77,672	\$81,556	\$85,439	\$100,974	\$388.36
36	35	\$79,422	\$83,393	\$87,364	\$103,249	\$397.11
37	35+	\$79,422	\$83,393	\$87,364	\$103,249	\$397.11

Degree Supplements

9 hours towards Masters Degree	\$475
18 hours towards Masters Degree	\$950
Master's Degree	\$1,901
Master's + 30 hours	\$2,534
Doctorate/CCC	\$2,957

This scale is pending approval of a State Budget and may require changes. Contracts are subject to amendment and “shall be void and unenforceable should the School Board fail to continue to receive funds which, in the sole discretion of the School Board, are sufficient to fulfill its obligations hereunder.”

**DINWIDDIE COUNTY PUBLIC SCHOOLS
 FT DRIVER SALARY SCALE
 182 DAYS PER YEAR
 BASED ON 6 HOURS PER DAY
 FY 2023 HOURLY RATES**

Step	Years Experience	Hourly Rate	Daily	Annual
1	0	\$17.28	\$103.68	\$18,870
2	1	\$17.41	\$104.46	\$19,012
3	2	\$17.54	\$105.24	\$19,154
4	3	\$17.67	\$106.02	\$19,296
5	4	\$17.80	\$106.80	\$19,438
6	5	\$17.94	\$107.64	\$19,590
7	6	\$18.07	\$108.42	\$19,732
8	7	\$18.21	\$109.26	\$19,885
9	8	\$18.34	\$110.04	\$20,027
10	9	\$18.48	\$110.88	\$20,180
11	10	\$18.62	\$111.72	\$20,333
12	11	\$18.81	\$112.86	\$20,541
13	12	\$18.99	\$113.94	\$20,737
14	13	\$19.18	\$115.08	\$20,945
15	14	\$19.38	\$116.28	\$21,163
16	15	\$19.57	\$117.42	\$21,370
17	16	\$19.77	\$118.62	\$21,589
18	17	\$20.06	\$120.36	\$21,906
19	18	\$20.36	\$122.16	\$22,233
20	19	\$20.67	\$124.02	\$22,572
21	20	\$20.98	\$125.88	\$22,910
22	21	\$21.29	\$127.74	\$23,249
23	22	\$21.61	\$129.66	\$23,598
24	23	\$21.94	\$131.64	\$23,958
25	24	\$22.27	\$133.62	\$24,319
26	25	\$22.60	\$135.60	\$24,679
27	26	\$22.94	\$137.64	\$25,050
28	27	\$23.40	\$140.40	\$25,553
29	28	\$23.87	\$143.22	\$26,066
30	29	\$24.34	\$146.04	\$26,579
31	30	\$24.83	\$148.98	\$27,114
32	31	\$25.33	\$151.98	\$27,660
33	32	\$25.83	\$154.98	\$28,206
34	33	\$26.35	\$158.10	\$28,774
35	34	\$26.88	\$161.28	\$29,353
36	35	\$27.41	\$164.46	\$29,932
37	36 & 36+	\$27.96	\$167.76	\$30,532

**DINWIDDIE COUNTY PUBLIC SCHOOLS
PT DRIVER SALARY SCALE
182 DAYS PER YEAR
FY 2023 HOURLY RATES**

Step	Years Experience	Hourly Rate
1	0	\$16.46
2	1	\$16.58
3	2	\$16.71
4	3	\$16.83
5	4	\$16.96
6	5	\$17.09
7	6	\$17.21
8	7	\$17.34
9	8	\$17.47
10	9	\$17.60
11	10	\$17.74
12	11	\$17.91
13	12	\$18.09
14	13	\$18.27
15	14	\$18.46
16	15	\$18.64
17	16	\$18.83
18	17	\$19.11
19	18	\$19.40
20	19	\$19.69
21	20	\$19.98
22	21	\$20.28
23	22	\$20.59
24	23	\$20.90
25	24	\$21.21
26	25	\$21.53
27	26	\$21.85
28	27	\$22.29
29	28	\$22.73
30	29	\$23.19
31	30	\$23.65
32	31	\$24.13
33	32	\$24.61
34	33	\$25.10
35	34	\$25.60
36	35	\$26.11
37	36 & 36+	\$26.64

**DINWIDDIE COUNTY PUBLIC SCHOOLS
 CAR DRIVER SALARY SCALE
 182 DAYS PER YEAR
 FY 2023 HOURLY RATES**

Step	Years Experience	Hourly Rate
1	0	\$15.64
2	1	\$15.76
3	2	\$15.88
4	3	\$15.99
5	4	\$16.11
6	5	\$16.24
7	6	\$16.36
8	7	\$16.48
9	8	\$16.60
10	9	\$16.73
11	10	\$16.85
12	11	\$17.02
13	12	\$17.19
14	13	\$17.36
15	14	\$17.54
16	15	\$17.71
17	16	\$17.89
18	17	\$18.16
19	18	\$18.43
20	19	\$18.71
21	20	\$18.99
22	21	\$19.27
23	22	\$19.56
24	23	\$19.86
25	24	\$20.15
26	25	\$20.46
27	26	\$20.76
28	27	\$21.18
29	28	\$21.60
30	29	\$22.03
31	30	\$22.47
32	31	\$22.92
33	32	\$23.38
34	33	\$23.85
35	34	\$24.33
36	35	\$24.81
37	36 & 36+	\$25.31

**DINWIDDIE COUNTY PUBLIC SCHOOLS
 BUS AIDE SALARY SCALE
 182 DAYS PER YEAR
 FY 2023 HOURLY RATES**

Step	Years Experience	Hourly Rate
1	0	\$12.16
2	1	\$12.25
3	2	\$12.34
4	3	\$12.44
5	4	\$12.53
6	5	\$12.62
7	6	\$12.72
8	7	\$12.81
9	8	\$12.91
10	9	\$13.01
11	10	\$13.10
12	11	\$13.23
13	12	\$13.37
14	13	\$13.50
15	14	\$13.64
16	15	\$13.77
17	16	\$13.91
18	17	\$14.12
19	18	\$14.33
20	19	\$14.54
21	20	\$14.76
22	21	\$14.98
23	22	\$15.21
24	23	\$15.44
25	24	\$15.67
26	25	\$15.90
27	26	\$16.14
28	27	\$16.47
29	28	\$16.79
30	29	\$17.13
31	30	\$17.47
32	31	\$17.82
33	32	\$18.18
34	33	\$18.54
35	34	\$18.91
36	35	\$19.29
37	36 & 36+	\$19.68

**Dinwiddie County Public Schools
Unified Pay Plan - Hourly Rates**

Experience Credits

0	1	2	3	4	5	6	7	8	9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21	22, 23	24, 25	26, 27	28, 29	30, 31	32, 33	34, 35	36, 37	38, 39, 40
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Step

Alpha	Grade	Position	FLSA Status (E/NE)	Step																								
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
A	1	Custodian School Nutrition Specialist Secretary I	NE	\$12.00	\$12.24	\$12.48	\$12.73	\$12.98	\$13.24	\$13.50	\$13.77	\$14.05	\$14.33	\$14.62	\$14.91	\$15.21	\$15.51	\$15.82	\$16.14	\$16.46	\$16.79	\$17.13	\$17.47	\$17.82	\$18.18	\$18.54	\$18.91	\$19.29
B	2	Paraprofessional PALS Literacy Support (FT)	NE	\$12.60	\$12.85	\$13.11	\$13.37	\$13.64	\$13.91	\$14.19	\$14.47	\$14.76	\$15.06	\$15.36	\$15.67	\$15.98	\$16.30	\$16.63	\$16.96	\$17.30	\$17.65	\$18.00	\$18.36	\$18.73	\$19.10	\$19.48	\$19.87	\$20.27
C	3	Maintenance Technician I	NE	\$13.23	\$13.49	\$13.76	\$14.04	\$14.32	\$14.61	\$14.90	\$15.20	\$15.50	\$15.81	\$16.13	\$16.45	\$16.78	\$17.12	\$17.46	\$17.81	\$18.17	\$18.53	\$18.90	\$19.28	\$19.67	\$20.06	\$20.46	\$20.87	\$21.29
D	4	Certified Nursing Assistant Secretary II	NE	\$13.89	\$14.17	\$14.45	\$14.74	\$15.03	\$15.33	\$15.64	\$15.95	\$16.27	\$16.60	\$16.93	\$17.27	\$17.62	\$17.97	\$18.33	\$18.70	\$19.07	\$19.45	\$19.84	\$20.24	\$20.64	\$21.05	\$21.47	\$21.90	\$22.34
E	5	Bookkeeper I Maintenance Technician II School Nutrition Manager - Elementary Auto Parts Manager	NE	\$14.58	\$14.87	\$15.17	\$15.47	\$15.78	\$16.10	\$16.42	\$16.75	\$17.09	\$17.43	\$17.78	\$18.14	\$18.50	\$18.87	\$19.25	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.69	\$22.12	\$22.56	\$23.01	\$23.47
F	6	Bookkeeper II Secretary III School Nutrition Manager - Secondary Auto Equipment Mechanic	NE	\$15.31	\$15.62	\$15.93	\$16.25	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31	\$18.68	\$19.05	\$19.43	\$19.82	\$20.22	\$20.62	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.23	\$23.69	\$24.16	\$24.64
G	7	Bookkeeper III Maintenance Technician III	NE	\$16.08	\$16.40	\$16.73	\$17.06	\$17.40	\$17.75	\$18.11	\$18.47	\$18.84	\$19.22	\$19.60	\$19.99	\$20.39	\$20.80	\$21.22	\$21.64	\$22.07	\$22.51	\$22.96	\$23.42	\$23.89	\$24.37	\$24.86	\$25.36	\$25.87
H	8	Executive Secretary Facility Operations Specialist	NE	\$16.88	\$17.22	\$17.56	\$17.91	\$18.27	\$18.64	\$19.01	\$19.39	\$19.78	\$20.18	\$20.58	\$20.99	\$21.41	\$21.84	\$22.28	\$22.73	\$23.18	\$23.64	\$24.11	\$24.59	\$25.08	\$25.58	\$26.09	\$26.61	\$27.14
I	9	Finance Specialist	NE	\$17.72	\$18.07	\$18.43	\$18.80	\$19.18	\$19.56	\$19.95	\$20.35	\$20.76	\$21.18	\$21.60	\$22.03	\$22.47	\$22.92	\$23.38	\$23.85	\$24.33	\$24.82	\$25.32	\$25.83	\$26.35	\$26.88	\$27.42	\$27.97	\$28.53
J	10	Senior Auto Mechanic	NE	\$18.61	\$18.98	\$19.36	\$19.75	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.25	\$22.70	\$23.15	\$23.61	\$24.08	\$24.56	\$25.05	\$25.55	\$26.06	\$26.58	\$27.11	\$27.65	\$28.20	\$28.76	\$29.34	\$29.93
K	11	Maintenance Technician IV	NE	\$19.54	\$19.93	\$20.33	\$20.74	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.82	\$24.30	\$24.79	\$25.29	\$25.80	\$26.32	\$26.85	\$27.39	\$27.94	\$28.50	\$29.07	\$29.65	\$30.24	\$30.84	\$31.46
L	12	School Nurse - LPN	E	\$20.52	\$20.93	\$21.35	\$21.78	\$22.22	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.61	\$28.16	\$28.72	\$29.29	\$29.88	\$30.48	\$31.09	\$31.71	\$32.34	\$32.99
M	13	Human Resources Specialist Information Systems Specialist Instructional Technology Specialist Payroll Specialist Routing Specialist	NE	\$21.55	\$21.98	\$22.42	\$22.87	\$23.33	\$23.80	\$24.28	\$24.77	\$25.27	\$25.78	\$26.30	\$26.83	\$27.37	\$27.92	\$28.48	\$29.05	\$29.63	\$30.22	\$30.82	\$31.44	\$32.07	\$32.71	\$33.36	\$34.03	\$34.71
N	14			\$22.63	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.69	\$29.26	\$29.85	\$30.45	\$31.06	\$31.68	\$32.31	\$32.96	\$33.62	\$34.29	\$34.98	\$35.68	\$36.39
O	15	Network Support Specialist Software Specialist	NE	\$23.76	\$24.24	\$24.72	\$25.21	\$25.71	\$26.22	\$26.74	\$27.27	\$27.82	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.33	\$31.96	\$32.60	\$33.25	\$33.92	\$34.60	\$35.29	\$36.00	\$36.72	\$37.45	\$38.20
P	16	Fleet Maintenance Supervisor	NE	\$24.95	\$25.45	\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.23	\$29.81	\$30.41	\$31.02	\$31.64	\$32.27	\$32.92	\$33.58	\$34.25	\$34.94	\$35.64	\$36.35	\$37.08	\$37.82	\$38.58	\$39.35	\$40.14
Q	17	School Nurse RN Finance Manager	E	\$26.20	\$26.72	\$27.25	\$27.80	\$28.36	\$28.93	\$29.51	\$30.10	\$30.70	\$31.31	\$31.94	\$32.58	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.69	\$37.42	\$38.17	\$38.93	\$39.71	\$40.50	\$41.31	\$42.14
R	18	School Board Clerk Coordinator	E	\$27.51	\$28.06	\$28.62	\$29.19	\$29.77	\$30.37	\$30.98	\$31.60	\$32.23	\$32.87	\$33.53	\$34.20	\$34.88	\$35.58	\$36.29	\$37.02	\$37.76	\$38.52	\$39.29	\$40.08	\$40.88	\$41.70	\$42.53	\$43.38	\$44.25
S	19	School Social Worker Coordinator II	E	\$28.89	\$29.47	\$30.06	\$30.66	\$31.27	\$31.90	\$32.54	\$33.19	\$33.85	\$34.53	\$35.22	\$35.92	\$36.64	\$37.37	\$38.12	\$38.88	\$39.66	\$40.45	\$41.26	\$42.09	\$42.93	\$43.79	\$44.67	\$45.56	\$46.47
T	20	Elementary Assistant Principal School Psychologist	E	\$30.33	\$30.94	\$31.56	\$32.19	\$32.83	\$33.49	\$34.16	\$34.84	\$35.54	\$36.25	\$36.98	\$37.72	\$38.47	\$39.24	\$40.02	\$40.82	\$41.64	\$42.47	\$43.32	\$44.19	\$45.07	\$45.97	\$46.89	\$47.83	\$48.79
U	21	Middle School Assistant Principal Coordinator III Assistant Director Occupational Therapist Speech Pathologist	E	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48	\$35.17	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83	\$39.61	\$40.40	\$41.21	\$42.03	\$42.87	\$43.73	\$44.60	\$45.49	\$46.40	\$47.33	\$48.28	\$49.25	\$50.24	\$51.24
V	22	High School Assistant Principal Student Activities Director	E	\$33.44	\$34.11	\$34.79	\$35.49	\$36.20	\$36.92	\$37.66	\$38.41	\$39.18	\$39.96	\$40.76	\$41.58	\$42.41	\$43.26	\$44.13	\$45.01	\$45.91	\$46.83	\$47.77	\$48.73	\$49.70	\$50.69	\$51.70	\$52.73	\$53.78
W	23	Director of School Nutrition Director of Facility Operations Director of Transportation	E	\$35.11	\$35.81	\$36.53	\$37.26	\$38.01	\$38.77	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67	\$44.54	\$45.43	\$46.34	\$47.27	\$48.22	\$49.18	\$50.16	\$51.16	\$52.18	\$53.22	\$54.28	\$55.37	\$56.48
X	24	Elementary School Principal Director of Technology	E	\$36.87	\$37.61	\$38.36	\$39.13	\$39.91	\$40.71	\$41.52	\$42.35	\$43.20	\$44.06	\$44.94	\$45.84	\$46.76	\$47.70	\$48.65	\$49.62	\$50.61	\$51.62	\$52.65	\$53.70	\$54.77	\$55.87	\$56.99	\$58.13	\$59.29
Y	25		E	\$38.71	\$39.48	\$40.27	\$41.08	\$41.90	\$42.74	\$43.59	\$44.46	\$45.35	\$46.26	\$47.19	\$48.13	\$49.09	\$50.07	\$51.07	\$52.09	\$53.13	\$54.19	\$55.27	\$56.38	\$57.51	\$58.66	\$59.83	\$61.03	\$62.25
Z	26	Instructional Director Middle School Principal	E	\$40.65	\$41.46	\$42.29	\$43.14	\$44.00	\$44.88	\$45.78	\$46.70	\$47.63	\$48.58	\$49.55	\$50.54	\$51.55	\$52.58	\$53.63	\$54.70	\$55.79	\$56.91	\$58.05	\$59.21	\$60.39	\$61.60	\$62.83	\$64.09	\$65.37
AA	27	High School Principal	E	\$42.68	\$43.53	\$44.40	\$45.29	\$46.20	\$47.12	\$48.06	\$49.02	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.30	\$57.43	\$58.58	\$59.75	\$60.95	\$62.17	\$63.41	\$64.68	\$65.97	\$67.29	\$68.64
AB	28	Chief Officer (Finance, HR, Ops)	E	\$44.81	\$45.71	\$46.62	\$47.55	\$48.50	\$49.47	\$50.46	\$51.47	\$52.50	\$53.55	\$54.62	\$55.71	\$56.82	\$57.96	\$59.12	\$60.30	\$61.51	\$62.74	\$63.99	\$65.27	\$66.58	\$67.91	\$69.27	\$70.66	\$72.07
AC	29		E	\$47.05	\$47.99	\$48.95	\$49.93	\$50.93	\$51.95	\$52.99	\$54.05	\$55.13	\$56.23	\$57.35	\$58.50	\$59.67	\$60.86	\$62.08	\$63.32	\$64.59	\$65.88	\$67.20	\$68.54	\$69.91	\$71.31	\$72.74	\$74.19	\$75.67
AD	30	Chief Academic Officer	E	\$49.40	\$50.39	\$51.40	\$52.43	\$53.48	\$54.55	\$55.64	\$56.75	\$57.89	\$59.05	\$60.23	\$61.43	\$62.66	\$63.91	\$65.19	\$66.49	\$67.82	\$69.18	\$70.56	\$71.97	\$73.41	\$74.88	\$76.38	\$77.91	\$79.47