

Step	2022 - 2023 Bachelor's Degree	Master's Pay	2022 - 2023 Master's Salary	Doctorate Pay	2022 - 2023 Doctorate Salary
0	\$45,000	\$3,500	\$48,500	\$4,000	\$52,500
1	\$47,250	\$3,500	\$50,750	\$4,000	\$54,750
2	\$49,513	\$3,500	\$53,113	\$4,000	\$57,113
3	\$50,005	\$3,500	\$54,105	\$4,000	\$58,105
4	\$50,869	\$3,500	\$54,369	\$4,000	\$58,369
5	\$51,112	\$3,500	\$54,612	\$4,000	\$58,612
6	\$51,368	\$3,500	\$54,868	\$4,000	\$58,868
7	\$51,624	\$3,500	\$55,124	\$4,000	\$59,124
8	\$52,109	\$3,500	\$55,609	\$4,000	\$59,609
9	\$52,891	\$3,500	\$56,391	\$4,000	\$60,391
10	\$53,419	\$3,500	\$56,919	\$4,000	\$60,919
11	\$53,953	\$3,500	\$57,453	\$4,000	\$61,453
12	\$54,492	\$3,500	\$57,992	\$4,000	\$61,992
13	\$55,038	\$3,500	\$58,538	\$4,000	\$62,538
14	\$55,588	\$3,500	\$59,088	\$4,000	\$63,088
15	\$56,144	\$3,500	\$59,644	\$4,000	\$63,644
16	\$56,705	\$3,500	\$60,205	\$4,000	\$64,205
17	\$57,272	\$3,500	\$60,772	\$4,000	\$64,772
18	\$57,845	\$3,500	\$61,345	\$4,000	\$65,345
19	\$58,424	\$3,500	\$61,924	\$4,000	\$65,924
20	\$59,008	\$3,500	\$62,508	\$4,000	\$66,508
21	\$59,160	\$3,500	\$62,660	\$4,000	\$66,660
22	\$60,053	\$3,500	\$63,553	\$4,000	\$67,553
23	\$60,949	\$3,500	\$64,449	\$4,000	\$68,449
24	\$61,863	\$3,500	\$65,363	\$4,000	\$69,363
25	\$62,791	\$3,500	\$66,291	\$4,000	\$70,291
26	\$63,732	\$3,500	\$67,232	\$4,000	\$71,232
27	\$64,688	\$3,500	\$68,188	\$4,000	\$72,188
28	\$65,661	\$3,500	\$69,161	\$4,000	\$73,161
29	\$66,644	\$3,500	\$70,144	\$4,000	\$74,144
30	\$67,643	\$3,500	\$71,143	\$4,000	\$75,143
31	\$68,658	\$3,500	\$72,158	\$4,000	\$76,158
32	\$71,404	\$3,500	\$74,904	\$4,000	\$78,904
33	\$71,637	\$3,500	\$75,137	\$4,000	\$79,137
34	\$71,870	\$3,500	\$75,370	\$4,000	\$79,370
35	\$72,263	\$3,500	\$75,763	\$4,000	\$79,763
36+	\$72,948	\$3,500	\$76,448	\$4,000	\$80,448
L1	\$73,679	\$3,500	\$77,179	\$4,000	\$81,179
L2	\$74,784	\$3,500	\$78,284	\$4,000	\$82,284
L3	\$78,207	\$3,500	\$81,707	\$4,000	\$85,707
L4	\$81,335	\$3,500	\$84,835	\$4,000	\$88,835
L5	\$83,055	\$3,500	\$86,555	\$4,000	\$90,555
L6	\$84,776	\$3,500	\$88,276	\$4,000	\$92,276

Salary Based on 200 days
 There is a 2 year waiting period between each longevity step

Administrative Salaries 2022 - 2023					
12 Month Salary Scale					
LEVEL I		LEVEL II		LEVEL III	
Level	2021-2022 Scale	Level	2021-2022 Scale	Level	2021-2022 Scale
A	\$64,041	A	\$60,207	A	\$55,182
B	\$67,243	B	\$63,217	B	\$57,941
C	\$70,005	C	\$66,378	C	\$60,838
D	\$72,346	D	\$68,013	D	\$62,336
E	\$73,791	E	\$69,373	E	\$63,582
F	\$74,914	F	\$70,429	F	\$64,552
G	\$76,038	G	\$71,485	G	\$65,522
H	\$77,179	H	\$72,558	H	\$66,503
I	\$78,338	I	\$73,646	I	\$67,501
J	\$79,513	J	\$74,752	J	\$68,418
K	\$80,705	K	\$75,871	K	\$69,540
L	\$81,916	L	\$77,011	L	\$70,682
M	\$83,144	M	\$78,165	M	\$71,843
N	\$84,391	N	\$79,338	N	\$72,716
O	\$85,657	O	\$80,528	O	\$73,808
P	\$86,942	P	\$81,736	P	\$74,912
Q	\$88,244	Q	\$82,963	Q	\$76,038
R	\$89,569	R	\$84,207	R	\$77,178
S	\$90,910	S	\$85,469	S	\$78,338
T	\$92,276	T	\$86,752	T	\$79,513
U	\$93,661	U	\$88,052	U	\$80,705
V	\$95,064	V	\$89,374	V	\$81,916
W	\$96,491	W	\$90,714	W	\$83,144
X	\$97,942	X	\$92,076	X	\$84,391
Y	\$99,410	Y	\$93,456	Y	\$85,657
Z	\$100,900	Z	\$94,858	Z	\$86,942
AA	\$102,411	AA	\$96,280	AA	\$88,244
BB	\$103,950	BB	\$97,723	BB	\$89,552
CC	\$105,509	CC	\$99,191	CC	\$90,910
DD	\$107,090	DD	\$100,678	DD	\$92,276
EE	\$108,697	EE	\$102,190	EE	\$93,661
FF	\$110,328	FF	\$103,721	FF	\$95,064
L1	\$111,983	L1	\$105,278	L1	\$96,492
L2	\$113,663	L2	\$106,867	L2	\$97,942
L3	\$120,638	L3	\$113,416	L3	\$103,948
L4	\$124,076	L4	\$115,138	L4	\$105,668
L5	\$125,797	L5	\$116,856	L5	\$107,388
L6	\$127,517	L6	\$118,576	L6	\$109,108

Aides Salary Schedule 2022 - 2023
10 Month Salary Scale

Step	2022-2023	
	Scale	
0	\$16,830	
1	\$17,047	
2	\$17,899	
3	\$18,340	
4	\$18,707	
5	\$18,987	
6	\$19,272	
7	\$19,770	
8	\$19,645	
9	\$19,941	
10	\$20,237	
11	\$20,537	
12	\$20,859	
13	\$21,164	
14	\$21,465	
15	\$21,775	
16	\$22,084	
17	\$22,399	
18	\$22,704	
19	\$23,015	
20	\$23,312	
21	\$23,625	
22	\$23,932	Educational Supplements for Teacher's Aide:
23	\$24,246	Bachelor's Degree - Six additional steps
24	\$24,547	
25	\$24,857	
26	\$25,171	1. Contract for 187 days.
27	\$25,479	2. All aides will attend all professional in-service programs and faculty meetings.
28	\$25,704	3. All aides understand that cooperating in placement flexibility is necessary.
29	\$26,085	
30	\$26,477	
31+	\$26,879	
L1	\$28,379	
L2	\$29,879	
L3	\$31,379	
L4	\$32,879	

There is a two year waiting period for each Longevity Step

<i>Superintendent's Secretary</i> 2022 - 2023		<i>Secretary</i> 2022 - 2023	
<u>Step</u>	<u>Scale</u>	<u>Step</u>	<u>Scale</u>
0	\$35,907	0	\$27,680
1	\$37,702	1	\$29,064
2	\$39,587	2	\$30,517
3	\$40,562	3	\$31,269
4	\$41,374	4	\$31,894
5	\$41,994	5	\$32,372
6	\$42,624	6	\$32,858
7	\$43,263	7	\$33,351
8	\$43,913	8	\$33,851
9	\$44,571	9	\$34,359
10	\$45,239	10	\$34,874
11	\$45,918	11	\$35,398
12	\$46,607	12	\$35,928
13	\$47,306	13	\$36,467
14	\$48,015	14	\$37,014
15	\$48,736	15	\$37,570
16	\$49,467	16	\$38,132
17	\$50,209	17	\$38,704
18	\$50,962	18	\$39,286
19	\$51,727	19	\$39,876
20	\$52,502	20	\$40,473
21	\$53,289	21	\$41,080
22	\$54,089	22	\$41,697
23	\$54,900	23	\$42,322
24	\$55,724	24	\$42,957
25	\$56,559	25	\$43,601
26	\$57,408	26	\$44,255
27	\$58,269	27	\$44,919
28	\$59,143	28	\$45,593
29	\$60,030	29	\$46,276
30	\$60,932	30	\$46,971
31+	\$61,846	31+	\$47,676
L1	\$62,773	L1	\$48,390
L2	\$68,766	L2	\$53,348
L3	\$70,420	L3	\$55,002
L4	\$72,074	L4	\$56,655
L5	\$73,727	L5	\$58,309
L6	\$75,381	L6	\$59,963

Salary Based on 240 days
 There is a two year waiting period for each Longevity Step

LPN 2022 - 2023		RN 2022 - 2023	
<u>Step</u>	<u>Scale</u>	<u>Step</u>	<u>Scale</u>
0	\$18,094	0	\$27,654
1	\$18,999	1	\$29,037
2	\$19,949	2	\$30,489
3	\$20,440	3	\$31,239
4	\$20,848	4	\$31,864
5	\$21,161	5	\$32,342
6	\$21,478	6	\$32,827
7	\$21,801	7	\$33,319
8	\$22,128	8	\$33,819
9	\$22,460	9	\$34,325
10	\$22,796	10	\$34,840
11	\$23,139	11	\$35,364
12	\$23,485	12	\$35,894
13	\$23,838	13	\$36,432
14	\$24,197	14	\$36,979
15	\$24,559	15	\$37,534
16	\$24,928	16	\$38,097
17	\$25,301	17	\$38,668
18	\$25,681	18	\$39,248
19	\$26,065	19	\$39,838
20	\$26,457	20	\$40,435
21	\$26,855	21	\$41,042
22	\$27,257	22	\$41,657
23	\$27,665	23	\$42,282
24	\$28,081	24	\$42,916
25	\$28,502	25	\$43,560
26	\$28,928	26	\$44,212
27	\$29,363	27	\$44,876
28	\$29,804	28	\$45,549
29	\$30,249	29	\$46,232
30	\$30,704	30	\$46,926
31+	\$31,164	31+	\$47,630
L1	\$31,633	L1	\$48,047
L2	\$37,013	L2	\$53,568
L3	\$38,667	L3	\$55,222
L4	\$40,321	L4	\$56,876
L5	\$41,974	L5	\$58,530
L6	\$43,628	L6	\$60,183

Salary Based on 183 days
 There is a two year waiting period for each Longevity Step

**2021-2022 Supervisor of Transportation
12 Month Salary Scale**

<u>Step</u>	<u>2021-2022 Salary</u>
A	\$33,665
B	\$35,348
C	\$37,116
D	\$38,030
E	\$38,790
F	\$39,380
G	\$39,970
H	\$40,570
I	\$41,179
J	\$41,776
K	\$42,380
L	\$42,985
M	\$43,620
N	\$44,251
O	\$44,895
P	\$45,545
Q	\$46,206
R	\$46,877
S	\$47,555
T	\$48,243
U	\$48,944
V	\$49,653
W	\$50,370
X	\$51,104
Y	\$51,845
Z	\$52,596
AA	\$53,359
BB	\$54,132
CC	\$54,920
DD	\$55,717
EE	\$56,523
FF+	\$57,341
L1	\$68,172
L2	\$81,133
L3	\$62,787
L4	\$64,440
L5	\$66,094
L6	\$67,748

Salary Based on 240 days
Salaries will be capped at last step

**2022 - 2023 Mechanic
12 Month Salary Scale**

<u>Step</u>	<u>2022-2023 Salary</u>	<u>Hourly</u>
0	\$25,712	\$13.39
1	\$26,998	\$14.06
2	\$28,347	\$14.76
3	\$29,045	\$15.13
4	\$29,627	\$15.43
5	\$30,077	\$15.67
6	\$30,530	\$15.90
7	\$30,988	\$16.14
8	\$31,452	\$16.38
9	\$31,925	\$16.63
10	\$32,402	\$16.88
11	\$32,889	\$17.13
12	\$33,381	\$17.39
13	\$33,883	\$17.65
14	\$34,390	\$17.91
15	\$34,907	\$18.18
16	\$35,432	\$18.45
17	\$35,962	\$18.73
18	\$36,503	\$19.01
19	\$37,050	\$19.30
20	\$37,606	\$19.59
21	\$38,170	\$19.88
22	\$38,744	\$20.18
23	\$39,323	\$20.48
24	\$39,912	\$20.79
25	\$40,511	\$21.10
26	\$41,120	\$21.42
27	\$41,735	\$21.74
28	\$42,362	\$22.06
29	\$42,996	\$22.39
30	\$43,640	\$22.73
31+	\$44,296	\$23.07
L1	\$44,960	\$23.42
L2	\$48,702	\$25.37
L3	\$50,356	\$26.23
L4	\$52,009	\$27.09
L5	\$53,663	\$27.95
L6	\$55,317	\$28.81

Salary Based on 240 days
Salaries will be capped at last step

**2022 - 2023 Custodians
12 Month Salary Scale**

<u>Step</u>	<u>2022-2023 Salary</u>	<u>Hourly</u>
0	\$23,135	\$12.05
1	\$23,598	\$12.29
2	\$23,952	\$12.47
3	\$24,311	\$12.66
4	\$24,676	\$12.85
5	\$25,047	\$13.05
6	\$25,421	\$13.24
7	\$25,803	\$13.44
8	\$26,190	\$13.64
9	\$26,583	\$13.85
10	\$26,981	\$14.05
11	\$27,386	\$14.26
12	\$28,071	\$14.62
13	\$28,773	\$14.99
14	\$29,492	\$15.36
15	\$30,229	\$15.74
16	\$30,986	\$16.14
17	\$31,760	\$16.54
18	\$32,554	\$16.95
19	\$33,368	\$17.38
20	\$34,202	\$17.81
21	\$35,057	\$18.26
22	\$35,934	\$18.72
23	\$36,832	\$19.18
24	\$37,753	\$19.66
25	\$38,697	\$20.15
26	\$39,664	\$20.66
27	\$40,259	\$20.97
28	\$40,863	\$21.28
29	\$41,476	\$21.60
30	\$46,737	\$24.34
31+	\$48,391	\$25.20
L1	\$50,045	\$26.06
L2	\$51,698	\$26.93
L3	\$53,352	\$27.79
L4	\$56,656	\$29.51
L5	\$58,356	\$30.39
L6	\$60,107	\$31.31

Substitutes hourly rate \$12.00
Salary Based on 240 days
Salaries will be capped at last step

Food Service Salary Schedules 2022 - 2023

Cafeteria Workers			Cafeteria Managers	
<i>(184 days/6 hrs per day)</i>			<i>(184 days)</i>	
2022 - 2023			2022 - 2023	
Step	Scale	Hourly	Step	Scale
0	\$13,248	\$12.00	0	\$14,150
1	\$13,718	\$12.43	1	\$14,858
2	\$14,027	\$12.71	2	\$15,600
3	\$14,343	\$12.99	3	\$15,985
4	\$14,664	\$13.28	4	\$16,305
5	\$14,994	\$13.58	5	\$16,519
6	\$15,332	\$13.89	6	\$16,732
7	\$15,678	\$14.20	7	\$16,949
8	\$16,029	\$14.52	8	\$17,169
9	\$16,391	\$14.85	9	\$17,612
10	\$16,759	\$15.18	10	\$18,073
11	\$17,135	\$15.52	11	\$18,545
12	\$17,523	\$15.87	12	\$19,035
13	\$17,917	\$16.23	13	\$19,536
14	\$18,319	\$16.59	14	\$20,051
15	\$18,734	\$16.97	15	\$20,585
16	\$19,154	\$17.35	16	\$21,133
17	\$19,584	\$17.74	17	\$21,699
18	\$20,025	\$18.14	18	\$22,278
19	\$20,475	\$18.55	19	\$22,877
20	\$20,935	\$18.96	20	\$23,493
21	\$21,354	\$19.34	21	\$24,127
22	\$21,781	\$19.73	22	\$24,782
23	\$22,217	\$20.12	23	\$25,457
24	\$22,661	\$20.53	24	\$26,150
25	\$23,114	\$20.94	25	\$26,866
26	\$23,576	\$21.36	26	\$27,602
27	\$24,048	\$21.78	27	\$28,359
28	\$24,529	\$22.22	28	\$29,141
29	\$25,020	\$22.66	29	\$29,947
30	\$25,520	\$23.12	30	\$30,774
31+	\$26,030	\$23.58	31+	\$31,629
L1	\$27,530	\$24.94	L1	\$32,505
L2	\$29,030	\$26.30	L2	\$35,414
L3	\$30,530	\$27.65	L3	\$37,068
L4	\$32,030	\$29.01	L4	\$38,722
L5	\$33,530	\$30.37	L5	\$40,376
L6	\$35,030	\$31.73	L6	\$42,029

Substitutes hourly rate \$12.00

There is a two year waiting period for each Longevity Step

Transportation 2022 - 2023

Step	Years	Scale	Per Day
0	0-9	\$16,956	\$94.20
1	10-19	\$17,292	\$96.07
2	20-29	\$17,637	\$97.98
3	30-39	\$17,996	\$99.98
4	40+	\$18,355	\$101.97

Salary Based on 180 days

Substitute Rate	\$83
Athletic Field Trip	\$11.14 per hour
Special Education Transportation Aide	\$12.00 per hour

Drivers working on weekends (Saturday/Sunday) without overnights, \$14.86/driving time, \$11.14/hour non-driving time.

Overnight trips \$14.86/ hour driving time, daily rate of pay for each day of trip.

2022 - 2023 Substitute Salary Schedule

<i>Daily Rate</i>	<i>\$85.00 per day / \$12.14 per hour without a college degree</i>
<i>Daily Rate</i>	<i>\$90 per day / \$12.85 per hour without a college degree and with 3 or more years substitute experience</i>
<i>Daily Rate</i>	<i>\$95.00 per day / \$13.57 per hour with a 4-year college degree*</i>

**Refers to B.S. or B.A.*

Long Term Substitute Teacher "not" holding a 4 year degree:

21st day of substituting in the long term position, the rate increases to \$140.00 per day / \$20.00 per hour.

Long Term Substitute Teacher with a 4-year degree:

21st day of substituting in the long term position, the daily rate increases to Step 0 on the Teacher's Scale \$202.71 / \$28.96 per hour

Long Term Substitute for Instructional Aides:

21st day the daily rate will increase to Step 2 on the Aides' Salary Scale \$91.16 / \$13.02 per hour.

Substitute Teachers are paid only for actual assigned hours worked.

2022 - 2023

<i>Fall Activities</i>	<i>Stipend</i>
Varsity Football	\$3,457.00
Varsity Football Asst. Coach	\$2,113.00
Varsity Football Asst. Coach	\$2,113.00
JV/JP Football	\$2,113.00
JV/JP Football Asst. Coach	\$750.00
Var. Cheerleading	\$3,457.00
Var. Cheerleading Asst	\$500.00
JP Cheerleading	\$1,844.00
Varsity Girls' Volleyball	\$3,457.00
Var. Vball Asst. Coach	\$500.00
JV Girls' Volleyball	\$2,113.00
JV Vball Asst. Coach	\$500.00
Jr. Panthers Girls' Volleyball	\$1,844.00
Varsity/JV Golf	\$3,457.00
Var. XC (boys & girls)	\$3,457.00
Jr. Panthers Girls' & Boys' Cross Country	\$2,113.00
volleyball clock	\$500.00
football announcer	\$250.00
Total Fall Stipends	\$34,538.00

<i>Winter Activities</i>	<i>Stipend</i>
Varsity Girls' Basketball	\$3,457.00
Varsity Girls Bball Asst.	\$500.00
JV Girls' Basketball	\$2,113.00
JV Girls Basketball Asst.	\$500.00
Varsity Boys' Basketball	\$3,457.00
Varsity Boys Basketball Asst.	\$500.00
JV Boys' Basketball	\$2,113.00
JV Boys Basketball Asst.	\$500.00
Jr. Panthers Girls' Basketball	\$1,844.00
JP Girls Basketball Asst.	\$500.00
Jr. Panthers Boys' Basketball	\$1,844.00
JP Boys Basketball Asst.	\$500.00
Varsity Cheerleading	\$3,457.00
JP Cheerleading	\$1,844.00
Varsity Wrestling	\$3,457.00
Var. Wrestling Asst.	\$500.00
Var. Wrestling Asst.	\$500.00
JV/JP Wrestling	\$2,113.00
JP Wrestling Asst.	\$500.00
Varsity Scholastic Bowl	\$3,457.00
Basketball Clock Operator	\$750.00
Esports	\$1,844.00
Total Winter Stipends	\$36,250.00

<i>Misc. Activities</i>	<i>Stipend</i>
Band	
Drill Instructor	\$1,850.00
Drumline Instructor	\$500.00
Theater/Drama	
Drama/Band Asst. Coach	\$500.00
Fall Drama Coach	\$3,457.00
Spring Drama Coach	\$3,457.00
Assistant Drama Fall and Spring	\$500.00
Assistant Drama Fall and Spring	\$500.00
Total Misc.	\$10,764.00

<i>Spring Activities</i>	<i>Stipend</i>
Varsity Softball	\$3,457.00
Var. Softball Asst.	\$500.00
Var. Softball Asst.	\$500.00
JV Softball	\$2,113.00
JV Softball Asst.	\$500.00
Jr. Panthers Softball	\$1,844.00
JP Softball Asst.	\$500.00
Varsity Baseball	\$3,457.00
Var. Baseball Asst.	\$500.00
JV Baseball	\$2,113.00
JV Baseball Asst.	\$500.00
Jr. Panthers Baseball	\$1,844.00
JP Baseball Asst.	\$500.00
Var. Girls Track Coach	\$2,785.00
Var. Boys Track Coach	\$2,785.00
Var. Track Asst. Coach	\$500.00
Jr. Panthers Girls' & Boys' Track	\$2,113.00
Esports	\$1,844.00
Varsity Boys' Soccer	\$3,457.00
Var. Boys Soccer Asst. Coach	\$500.00
JV Boys' Soccer	\$2,113.00
JV Boys Soccer Asst.	\$500.00
JP Boys Soccer	\$1,844.00
JP Boys Soccer Asst	\$500.00
Varsity Girls' Soccer	\$3,457.00
Var. Girls Soccer Asst. Coach	\$500.00
JV Girls' Soccer	\$2,113.00
JV girls assistant soccer coach	\$500.00
Jr. Panthers Girls' Soccer	\$1,844.00
JP Girls Soccer Asst. Coach	\$500.00
Total Spring Stipends	\$46,183.00

2021-2022 Supplemental Duty Schedule Stipends			
Activity	Stipend	Activity	Stipend
RCES		RCES	
7th Grade Sponsors 500	\$500.00	Sr. Class Sponsor	\$700.00
Science Fair Coordinator	\$500.00	Jr. Class Sponsor	\$700.00
Accelerator Reader Coordinator	\$500.00	Sophomore Class Sponsor	\$700.00
SCA Council	\$500.00	Freshman Class Sponsor	\$700.00
Olweus	\$500.00	Yearbook	\$1,171.00
ESL and translation	\$500.00	NHS	\$500.00
Exploratory Team Leader	\$1,000.00	SCA	\$500.00
Grades PreK-I Team Leader	\$1,500.00	8th grade sponsor	\$700.00
Grades 2-3 Team Leader	\$1,500.00	DE Courses \$500 per class	\$4,500.00
Grades 4-5 Team Leader	\$1,500.00	LEO Club	\$500.00
Grades 6-7 Team Leader	\$1,500.00	Art Club	\$500.00
Correlate Team Leader 4 @ 500.		Dept Head Stipends 6 @ 1,500.	\$9,000.00
High Expectations	\$500.00	Science	
Safe and Orderly	\$500.00	English	
Home and School Relations	\$500.00	Math	
Battle of The Books	\$500.00	History	
TOTAL	\$12,000.00	CTE	
		Special Education	
		TOTAL	\$20,171.00
Teacher Leader Program	\$15,000		
		Skills USA 4 @ \$500	\$2,000.00