

**Spotsylvania County Public Schools Salary Scales for FY 2023**



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1020	NURSE 10 NUR20	CONTRACTED 10 MONTH EXEMPT EMP	7.50	190.00	0	\$39,584	\$208.34	\$27.78
					1	\$40,377	\$212.51	\$28.33
					2	\$41,185	\$216.76	\$28.90
					3	\$42,011	\$221.11	\$29.48
					4	\$42,848	\$225.52	\$30.07
					5	\$43,706	\$230.03	\$30.67
					6	\$44,581	\$234.64	\$31.28
					7	\$45,473	\$239.33	\$31.91
					8	\$46,383	\$244.12	\$32.55
					9	\$47,311	\$249.01	\$33.20
					10	\$48,258	\$253.99	\$33.87
					11	\$49,222	\$259.06	\$34.54
					12	\$50,207	\$264.25	\$35.23
					13	\$51,212	\$269.54	\$35.94
					14	\$52,232	\$274.91	\$36.65
					15	\$53,278	\$280.41	\$37.39
					16	\$54,343	\$286.02	\$38.14
					17	\$55,430	\$291.74	\$38.90
					18	\$56,539	\$297.57	\$39.68
					19	\$57,668	\$303.52	\$40.47
					20	\$58,828	\$309.62	\$41.28
					21	\$58,828	\$309.62	\$41.28
					22	\$58,828	\$309.62	\$41.28
					23	\$58,828	\$309.62	\$41.28
					24	\$58,828	\$309.62	\$41.28
					25	\$60,001	\$315.79	\$42.11
					26	\$60,001	\$315.79	\$42.11
					27	\$61,208	\$322.15	\$42.95
					28	\$61,208	\$322.15	\$42.95
					29	\$61,208	\$322.15	\$42.95
					30	\$62,431	\$328.58	\$43.81
					31	\$62,431	\$328.58	\$43.81
					32	\$62,431	\$328.58	\$43.81
					33	\$62,431	\$328.58	\$43.81
					34	\$62,431	\$328.58	\$43.81
					35	\$63,678	\$335.15	\$44.69

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1022	NURSE 10 NUR22	CONTRACTED 10 MONTH EXEMPT EMP	7.50	190.00	0	\$44,596	\$234.72	\$31.30
					1	\$45,599	\$239.99	\$32.00
					2	\$46,633	\$245.44	\$32.72
					3	\$47,685	\$250.97	\$33.46
					4	\$48,763	\$256.65	\$34.22
					5	\$49,868	\$262.46	\$35.00
					6	\$50,992	\$268.38	\$35.78
					7	\$52,148	\$274.46	\$36.60
					8	\$53,327	\$280.67	\$37.42
					9	\$54,535	\$287.03	\$38.27
					10	\$55,769	\$293.52	\$39.14
					11	\$57,030	\$300.16	\$40.02
					12	\$58,323	\$306.96	\$40.93
					13	\$59,643	\$313.91	\$41.85
					14	\$60,995	\$321.03	\$42.80
					15	\$62,376	\$328.29	\$43.77
					16	\$63,791	\$335.74	\$44.77
					17	\$65,239	\$343.36	\$45.78
					18	\$66,719	\$351.15	\$46.82
					19	\$68,233	\$359.12	\$47.88
					20	\$69,782	\$367.27	\$48.97
					21	\$69,782	\$367.27	\$48.97
					22	\$69,782	\$367.27	\$48.97
					23	\$69,782	\$367.27	\$48.97
					24	\$69,782	\$367.27	\$48.97
					25	\$71,363	\$375.59	\$50.08
					26	\$71,363	\$375.59	\$50.08
					27	\$72,988	\$384.15	\$51.22
					28	\$72,988	\$384.15	\$51.22
					29	\$72,988	\$384.15	\$51.22
					30	\$74,648	\$392.88	\$52.38
					31	\$74,648	\$392.88	\$52.38
					32	\$74,648	\$392.88	\$52.38
					33	\$74,648	\$392.88	\$52.38
					34	\$74,648	\$392.88	\$52.38
					35	\$76,340	\$401.79	\$53.57

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1220	NURSE 12 N1220	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$51,458	\$211.76	\$28.23
					1	\$52,488	\$216.00	\$28.80
					2	\$53,541	\$220.33	\$29.38
					3	\$54,615	\$224.75	\$29.97
					4	\$55,706	\$229.24	\$30.57
					5	\$56,820	\$233.83	\$31.18
					6	\$57,959	\$238.51	\$31.80
					7	\$59,117	\$243.28	\$32.44
					8	\$60,299	\$248.14	\$33.09
					9	\$61,505	\$253.11	\$33.75
					10	\$62,735	\$258.17	\$34.42
					11	\$63,988	\$263.33	\$35.11
					12	\$65,264	\$268.58	\$35.81
					13	\$66,573	\$273.96	\$36.53
					14	\$67,900	\$279.42	\$37.26
					15	\$69,262	\$285.03	\$38.00
					16	\$70,646	\$290.72	\$38.76
					17	\$72,058	\$296.54	\$39.54
					18	\$73,499	\$302.47	\$40.33
					19	\$74,967	\$308.51	\$41.13
					20	\$76,477	\$314.72	\$41.96
					21	\$76,477	\$314.72	\$41.96
					22	\$76,477	\$314.72	\$41.96
					23	\$76,477	\$314.72	\$41.96
					24	\$76,477	\$314.72	\$41.96
					25	\$77,999	\$320.98	\$42.80
					26	\$77,999	\$320.98	\$42.80
					27	\$79,569	\$327.44	\$43.66
					28	\$79,569	\$327.44	\$43.66
					29	\$79,569	\$327.44	\$43.66
					30	\$81,159	\$333.99	\$44.53
					31	\$81,159	\$333.99	\$44.53
					32	\$81,159	\$333.99	\$44.53
					33	\$81,159	\$333.99	\$44.53
					34	\$81,159	\$333.99	\$44.53
					35	\$82,782	\$340.67	\$45.42

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
1222	NURSE 12 N1222	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$57,973	\$238.57	\$31.81
					1	\$59,278	\$243.94	\$32.53
					2	\$60,622	\$249.47	\$33.26
					3	\$61,991	\$255.11	\$34.01
					4	\$63,389	\$260.86	\$34.78
					5	\$64,827	\$266.78	\$35.57
					6	\$66,291	\$272.80	\$36.37
					7	\$67,791	\$278.98	\$37.20
					8	\$69,323	\$285.28	\$38.04
					9	\$70,893	\$291.74	\$38.90
					10	\$72,495	\$298.33	\$39.78
					11	\$74,137	\$305.09	\$40.68
					12	\$75,818	\$312.01	\$41.60
					13	\$77,536	\$319.08	\$42.54
					14	\$79,294	\$326.31	\$43.51
					15	\$81,089	\$333.70	\$44.49
					16	\$82,927	\$341.26	\$45.50
					17	\$84,810	\$349.01	\$46.54
					18	\$86,733	\$356.93	\$47.59
					19	\$88,700	\$365.02	\$48.67
					20	\$90,714	\$373.31	\$49.77
					21	\$90,714	\$373.31	\$49.77
					22	\$90,714	\$373.31	\$49.77
					23	\$90,714	\$373.31	\$49.77
					24	\$90,714	\$373.31	\$49.77
					25	\$92,772	\$381.78	\$50.90
					26	\$92,772	\$381.78	\$50.90
					27	\$94,883	\$390.47	\$52.06
					28	\$94,883	\$390.47	\$52.06
					29	\$94,883	\$390.47	\$52.06
					30	\$97,041	\$399.35	\$53.25
					31	\$97,041	\$399.35	\$53.25
					32	\$97,041	\$399.35	\$53.25
					33	\$97,041	\$399.35	\$53.25
					34	\$97,041	\$399.35	\$53.25
					35	\$99,242	\$408.40	\$54.45

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
185D	INTERPRETER	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$28,011	\$151.41	\$20.19
					1	\$28,826	\$155.82	\$20.78
					2	\$29,664	\$160.35	\$21.38
					3	\$30,528	\$165.02	\$22.00
					4	\$31,388	\$169.66	\$22.62
					5	\$32,294	\$174.56	\$23.28
					6	\$33,223	\$179.58	\$23.94
					7	\$34,153	\$184.61	\$24.61
					8	\$35,105	\$189.76	\$25.30
					9	\$36,107	\$195.17	\$26.02
					10	\$37,105	\$200.57	\$26.74
					11	\$38,164	\$206.29	\$27.51
					12	\$39,213	\$211.96	\$28.26
					13	\$40,245	\$217.54	\$29.01
					14	\$41,433	\$223.96	\$29.86
					15	\$42,573	\$230.12	\$30.68
					16	\$43,734	\$236.40	\$31.52
					17	\$44,967	\$243.06	\$32.41
					18	\$46,192	\$249.69	\$33.29
					19	\$47,448	\$256.48	\$34.20
					20	\$49,135	\$265.59	\$35.41
					21	\$49,135	\$265.59	\$35.41
					22	\$49,135	\$265.59	\$35.41
					23	\$49,135	\$265.59	\$35.41
					24	\$49,135	\$265.59	\$35.41
					25	\$49,627	\$268.25	\$35.77
					26	\$49,627	\$268.25	\$35.77
					27	\$51,259	\$277.08	\$36.94
					28	\$51,259	\$277.08	\$36.94
					29	\$51,259	\$277.08	\$36.94
					30	\$52,287	\$282.63	\$37.68
					31	\$52,287	\$282.63	\$37.68
					32	\$52,287	\$282.63	\$37.68
					33	\$52,287	\$282.63	\$37.68
					34	\$52,287	\$282.63	\$37.68
					35	\$53,328	\$288.26	\$38.43

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
200D	INTERPRETER	CONTRACTED 10 MONTH NON-EXEMPT	7.50	200.00	0	\$50,732	\$253.66	\$33.82
					1	\$51,999	\$260.00	\$34.67
					2	\$53,299	\$266.50	\$35.53
					3	\$54,632	\$273.16	\$36.42
					4	\$55,999	\$280.00	\$37.33
					5	\$57,397	\$286.99	\$38.26
					6	\$58,833	\$294.17	\$39.22
					7	\$60,304	\$301.52	\$40.20
					8	\$61,810	\$309.05	\$41.21
					9	\$63,357	\$316.79	\$42.24
					10	\$64,940	\$324.70	\$43.29
					11	\$66,563	\$332.82	\$44.38
					12	\$68,228	\$341.14	\$45.49
					13	\$69,932	\$349.66	\$46.62
					14	\$71,680	\$358.40	\$47.79
					15	\$73,470	\$367.35	\$48.98
					16	\$75,308	\$376.54	\$50.21
					17	\$77,188	\$385.94	\$51.46
					18	\$79,121	\$395.61	\$52.75
					19	\$81,100	\$405.50	\$54.07
					20	\$83,127	\$415.64	\$55.42
					21	\$85,203	\$426.02	\$56.80
					22	\$87,335	\$436.68	\$58.22
					23	\$89,515	\$447.58	\$59.68
					24	\$91,753	\$458.77	\$61.17
					25	\$94,050	\$470.25	\$62.70
					26	\$96,401	\$482.01	\$64.27
					27	\$98,809	\$494.05	\$65.87
					28	\$101,278	\$506.39	\$67.52
					29	\$103,811	\$519.06	\$69.21
					30	\$106,408	\$532.04	\$70.94
					31	\$106,408	\$532.04	\$70.94
					32	\$106,408	\$532.04	\$70.94
					33	\$106,408	\$532.04	\$70.94
					34	\$106,408	\$532.04	\$70.94
					35	\$106,408	\$532.04	\$70.94

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
A185	PARAEDUCATOR	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$21,436	\$115.87	\$15.45
					1	\$22,051	\$119.19	\$15.89
					2	\$22,686	\$122.63	\$16.35
					3	\$23,346	\$126.19	\$16.83
					4	\$24,019	\$129.83	\$17.31
					5	\$24,689	\$133.45	\$17.79
					6	\$25,403	\$137.31	\$18.31
					7	\$26,139	\$141.29	\$18.84
					8	\$26,894	\$145.37	\$19.38
					9	\$27,666	\$149.55	\$19.94
					10	\$28,466	\$153.87	\$20.52
					11	\$29,291	\$158.33	\$21.11
					12	\$30,131	\$162.87	\$21.72
					13	\$30,975	\$167.43	\$22.32
					14	\$31,871	\$172.28	\$22.97
					15	\$32,793	\$177.26	\$23.63
					16	\$33,739	\$182.37	\$24.32
					17	\$34,714	\$187.64	\$25.02
					18	\$35,722	\$193.09	\$25.75
					19	\$36,753	\$198.66	\$26.49
					20	\$38,176	\$206.36	\$27.51
					21	\$38,176	\$206.36	\$27.51
					22	\$38,176	\$206.36	\$27.51
					23	\$38,176	\$206.36	\$27.51
					24	\$38,176	\$206.36	\$27.51
					25	\$38,937	\$210.47	\$28.06
					26	\$39,716	\$214.68	\$28.62
					27	\$39,716	\$214.68	\$28.62
					28	\$42,131	\$227.74	\$30.36
					29	\$42,552	\$230.01	\$30.67
					30	\$43,407	\$234.63	\$31.28
					31	\$43,407	\$234.63	\$31.28
					32	\$43,407	\$234.63	\$31.28
					33	\$43,407	\$234.63	\$31.28
					34	\$43,407	\$234.63	\$31.28
					35	\$44,272	\$239.31	\$31.91

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
A195	INSTR TECH AID	CONTRACTED 10 MONTH NON-EXEMPT	7.50	195.00	0	\$22,595	\$115.87	\$15.45
					1	\$23,243	\$119.19	\$15.89
					2	\$23,913	\$122.63	\$16.35
					3	\$24,607	\$126.19	\$16.83
					4	\$25,320	\$129.85	\$17.31
					5	\$26,023	\$133.45	\$17.79
					6	\$26,775	\$137.31	\$18.31
					7	\$27,550	\$141.28	\$18.84
					8	\$28,349	\$145.38	\$19.38
					9	\$29,163	\$149.55	\$19.94
					10	\$30,005	\$153.87	\$20.52
					11	\$30,877	\$158.34	\$21.11
					12	\$31,759	\$162.87	\$21.72
					13	\$32,649	\$167.43	\$22.32
					14	\$33,593	\$172.27	\$22.97
					15	\$34,566	\$177.26	\$23.63
					16	\$35,564	\$182.38	\$24.32
					17	\$36,590	\$187.64	\$25.02
					18	\$37,651	\$193.08	\$25.74
					19	\$38,737	\$198.65	\$26.49
					20	\$40,240	\$206.36	\$27.51
					21	\$40,240	\$206.36	\$27.51
					22	\$40,240	\$206.36	\$27.51
					23	\$40,240	\$206.36	\$27.51
					24	\$40,240	\$206.36	\$27.51
					25	\$41,045	\$210.49	\$28.07
					26	\$41,865	\$214.69	\$28.63
					27	\$41,865	\$214.69	\$28.63
					28	\$44,409	\$227.74	\$30.37
					29	\$44,853	\$230.02	\$30.67
					30	\$45,753	\$234.63	\$31.28
					31	\$45,753	\$234.63	\$31.28
					32	\$45,753	\$234.63	\$31.28
					33	\$45,753	\$234.63	\$31.28
					34	\$45,753	\$234.63	\$31.28
					35	\$46,666	\$239.31	\$31.91

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
A202	HS FAM SRV WRKR	CONTRACTED 11 MONTH NON-EXEMPT	7.50	202.00	0	\$23,405	\$115.87	\$15.45
					1	\$24,077	\$119.19	\$15.89
					2	\$24,773	\$122.64	\$16.35
					3	\$25,488	\$126.18	\$16.82
					4	\$26,227	\$129.84	\$17.31
					5	\$26,954	\$133.44	\$17.79
					6	\$27,735	\$137.30	\$18.31
					7	\$28,537	\$141.27	\$18.84
					8	\$29,363	\$145.36	\$19.38
					9	\$30,209	\$149.55	\$19.94
					10	\$31,082	\$153.87	\$20.52
					11	\$31,981	\$158.32	\$21.11
					12	\$32,899	\$162.87	\$21.72
					13	\$33,821	\$167.43	\$22.32
					14	\$34,799	\$172.27	\$22.97
					15	\$35,805	\$177.25	\$23.63
					16	\$36,836	\$182.36	\$24.31
					17	\$37,905	\$187.65	\$25.02
					18	\$39,004	\$193.09	\$25.75
					19	\$40,128	\$198.65	\$26.49
					20	\$41,683	\$206.35	\$27.51
					21	\$41,683	\$206.35	\$27.51
					22	\$41,683	\$206.35	\$27.51
					23	\$41,683	\$206.35	\$27.51
					24	\$41,683	\$206.35	\$27.51
					25	\$42,516	\$210.48	\$28.06
					26	\$43,365	\$214.68	\$28.62
					27	\$43,365	\$214.68	\$28.62
					28	\$46,003	\$227.74	\$30.37
					29	\$46,466	\$230.03	\$30.67
					30	\$47,393	\$234.62	\$31.28
					31	\$47,393	\$234.62	\$31.28
					32	\$47,393	\$234.62	\$31.28
					33	\$47,393	\$234.62	\$31.28
					34	\$47,393	\$234.62	\$31.28
					35	\$48,339	\$239.30	\$31.91

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AA	ADMN ASST	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$43,961	\$180.91	\$24.12
					1	\$45,060	\$185.43	\$24.72
					2	\$46,140	\$189.88	\$25.32
					3	\$47,266	\$194.51	\$25.93
					4	\$48,414	\$199.23	\$26.56
					5	\$49,594	\$204.09	\$27.21
					6	\$50,810	\$209.09	\$27.88
					7	\$52,051	\$214.20	\$28.56
					8	\$53,326	\$219.45	\$29.26
					9	\$54,639	\$224.85	\$29.98
					10	\$55,974	\$230.35	\$30.71
					11	\$57,357	\$236.04	\$31.47
					12	\$58,771	\$241.86	\$32.25
					13	\$60,219	\$247.81	\$33.04
					14	\$61,709	\$253.95	\$33.86
					15	\$63,208	\$260.12	\$34.68
					16	\$64,808	\$266.70	\$35.56
					17	\$66,427	\$273.36	\$36.45
					18	\$68,069	\$280.28	\$37.36
					19	\$69,741	\$287.38	\$38.29
					20	\$72,850	\$299.79	\$39.97
					21	\$72,850	\$299.79	\$39.97
					22	\$72,850	\$299.79	\$39.97
					23	\$72,850	\$299.79	\$39.97
					24	\$72,850	\$299.79	\$39.97
					25	\$73,574	\$302.77	\$40.37
					26	\$73,574	\$302.77	\$40.37
					27	\$75,322	\$309.97	\$41.33
					28	\$75,322	\$309.97	\$41.33
					29	\$75,322	\$309.97	\$41.33
					30	\$76,830	\$316.17	\$42.16
					31	\$76,830	\$316.17	\$42.16
					32	\$76,830	\$316.17	\$42.16
					33	\$76,830	\$316.17	\$42.16
					34	\$76,830	\$316.17	\$42.16
					35	\$78,365	\$322.49	\$43.00

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AAEX	ADMN ASST EX	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$49,505	\$203.72	\$27.16
					1	\$50,607	\$208.26	\$27.77
					2	\$51,686	\$212.70	\$28.36
					3	\$52,810	\$217.33	\$28.98
					4	\$53,962	\$222.07	\$29.61
					5	\$55,137	\$226.90	\$30.25
					6	\$56,356	\$231.92	\$30.92
					7	\$57,597	\$237.02	\$31.60
					8	\$58,868	\$242.26	\$32.30
					9	\$60,184	\$247.67	\$33.02
					10	\$61,520	\$253.17	\$33.76
					11	\$62,899	\$258.84	\$34.51
					12	\$64,317	\$264.68	\$35.29
					13	\$65,763	\$270.63	\$36.08
					14	\$67,254	\$276.77	\$36.90
					15	\$68,755	\$282.94	\$37.73
					16	\$70,352	\$289.51	\$38.60
					17	\$71,970	\$296.17	\$39.49
					18	\$74,176	\$305.25	\$40.70
					19	\$75,327	\$309.99	\$41.33
					20	\$78,395	\$322.61	\$43.02
					21	\$78,395	\$322.61	\$43.02
					22	\$78,395	\$322.61	\$43.02
					23	\$78,395	\$322.61	\$43.02
					24	\$78,395	\$322.61	\$43.02
					25	\$79,118	\$325.59	\$43.41
					26	\$79,118	\$325.59	\$43.41
					27	\$80,867	\$332.79	\$44.37
					28	\$80,867	\$332.79	\$44.37
					29	\$80,867	\$332.79	\$44.37
					30	\$82,373	\$338.98	\$45.20
					31	\$82,373	\$338.98	\$45.20
					32	\$82,373	\$338.98	\$45.20
					33	\$82,373	\$338.98	\$45.20
					34	\$82,373	\$338.98	\$45.20
					35	\$83,910	\$345.31	\$46.04

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AD	ACTIVITIES DIR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$95,343	\$392.36	\$52.31
					1	\$96,296	\$396.28	\$52.84
					2	\$97,256	\$400.23	\$53.36
					3	\$98,203	\$404.13	\$53.88
					4	\$99,159	\$408.06	\$54.41
					5	\$100,113	\$411.99	\$54.93
					6	\$101,067	\$415.91	\$55.46
					7	\$102,023	\$419.85	\$55.98
					8	\$102,972	\$423.75	\$56.50
					9	\$103,931	\$427.70	\$57.03
					10	\$104,882	\$431.61	\$57.55
					11	\$105,836	\$435.54	\$58.07
					12	\$106,784	\$439.44	\$58.59
					13	\$107,742	\$443.38	\$59.12
					14	\$108,697	\$447.31	\$59.64
					15	\$109,646	\$451.22	\$60.16
					16	\$109,646	\$451.22	\$60.16
					17	\$109,646	\$451.22	\$60.16
					18	\$109,646	\$451.22	\$60.16
					19	\$109,646	\$451.22	\$60.16
					20	\$109,646	\$451.22	\$60.16
					21	\$109,646	\$451.22	\$60.16
					22	\$109,646	\$451.22	\$60.16
					23	\$109,646	\$451.22	\$60.16
					24	\$109,646	\$451.22	\$60.16
					25	\$109,646	\$451.22	\$60.16
					26	\$109,646	\$451.22	\$60.16
					27	\$111,208	\$457.65	\$61.02

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AD1	ACT. DR +MSTR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$98,120	\$403.79	\$53.84
					1	\$99,101	\$407.82	\$54.38
					2	\$100,084	\$411.87	\$54.92
					3	\$101,064	\$415.90	\$55.45
					4	\$102,043	\$419.93	\$55.99
					5	\$103,026	\$423.98	\$56.53
					6	\$104,006	\$428.01	\$57.07
					7	\$104,986	\$432.04	\$57.61
					8	\$105,970	\$436.09	\$58.15
					9	\$106,952	\$440.13	\$58.68
					10	\$107,932	\$444.16	\$59.22
					11	\$108,913	\$448.20	\$59.76
					12	\$109,895	\$452.24	\$60.30
					13	\$110,876	\$456.28	\$60.84
					14	\$111,860	\$460.33	\$61.38
					15	\$112,836	\$464.35	\$61.91
					16	\$112,836	\$464.35	\$61.91
					17	\$112,836	\$464.35	\$61.91
					18	\$112,836	\$464.35	\$61.91
					19	\$112,836	\$464.35	\$61.91
					20	\$112,836	\$464.35	\$61.91
					21	\$112,836	\$464.35	\$61.91
					22	\$112,836	\$464.35	\$61.91
					23	\$112,836	\$464.35	\$61.91
					24	\$112,836	\$464.35	\$61.91
					25	\$112,836	\$464.35	\$61.91
					26	\$112,836	\$464.35	\$61.91
					27	\$114,445	\$470.97	\$62.80

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AM20	TRANS AM20	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$41,210	\$169.59	\$22.61
					1	\$41,918	\$172.50	\$23.00
					2	\$43,139	\$177.53	\$23.67
					3	\$44,221	\$181.98	\$24.26
					4	\$45,296	\$186.40	\$24.85
					5	\$46,377	\$190.85	\$25.45
					6	\$47,457	\$195.30	\$26.04
					7	\$48,527	\$199.70	\$26.63
					8	\$49,608	\$204.15	\$27.22
					9	\$50,684	\$208.58	\$27.81
					10	\$51,768	\$213.04	\$28.40
					11	\$52,845	\$217.47	\$29.00
					12	\$53,924	\$221.91	\$29.59
					13	\$54,996	\$226.32	\$30.18
					14	\$56,079	\$230.78	\$30.77
					15	\$57,159	\$235.22	\$31.36
					16	\$58,232	\$239.64	\$31.95
					17	\$59,315	\$244.09	\$32.55
					18	\$60,387	\$248.51	\$33.13
					19	\$61,468	\$252.95	\$33.73
					20	\$63,158	\$259.91	\$34.65
					21	\$63,158	\$259.91	\$34.65
					22	\$63,158	\$259.91	\$34.65
					23	\$63,158	\$259.91	\$34.65
					24	\$63,158	\$259.91	\$34.65
					25	\$63,788	\$262.50	\$35.00
					26	\$63,788	\$262.50	\$35.00
					27	\$65,453	\$269.35	\$35.91
					28	\$65,453	\$269.35	\$35.91
					29	\$65,453	\$269.35	\$35.91
					30	\$66,761	\$274.74	\$36.63
					31	\$66,761	\$274.74	\$36.63
					32	\$66,761	\$274.74	\$36.63
					33	\$66,761	\$274.74	\$36.63
					34	\$66,761	\$274.74	\$36.63
					35	\$68,096	\$280.23	\$37.36

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
AM20	TRANS AM20	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$41,210	\$169.59	\$22.61
					1	\$41,918	\$172.50	\$23.00
					2	\$43,139	\$177.53	\$23.67
					3	\$44,221	\$181.98	\$24.26
					4	\$45,296	\$186.40	\$24.85
					5	\$46,377	\$190.85	\$25.45
					6	\$47,457	\$195.30	\$26.04
					7	\$48,527	\$199.70	\$26.63
					8	\$49,608	\$204.15	\$27.22
					9	\$50,684	\$208.58	\$27.81
					10	\$51,768	\$213.04	\$28.40
					11	\$52,845	\$217.47	\$29.00
					12	\$53,924	\$221.91	\$29.59
					13	\$54,996	\$226.32	\$30.18
					14	\$56,079	\$230.78	\$30.77
					15	\$57,159	\$235.22	\$31.36
					16	\$58,232	\$239.64	\$31.95
					17	\$59,315	\$244.09	\$32.55
					18	\$60,387	\$248.51	\$33.13
					19	\$61,468	\$252.95	\$33.73
					20	\$63,158	\$259.91	\$34.65
					21	\$63,158	\$259.91	\$34.65
					22	\$63,158	\$259.91	\$34.65
					23	\$63,158	\$259.91	\$34.65
					24	\$63,158	\$259.91	\$34.65
					25	\$63,788	\$262.50	\$35.00
					26	\$63,788	\$262.50	\$35.00
					27	\$65,453	\$269.35	\$35.91
					28	\$65,453	\$269.35	\$35.91
					29	\$65,453	\$269.35	\$35.91
					30	\$66,761	\$274.74	\$36.63
					31	\$66,761	\$274.74	\$36.63
					32	\$66,761	\$274.74	\$36.63
					33	\$66,761	\$274.74	\$36.63
					34	\$66,761	\$274.74	\$36.63
					35	\$68,096	\$280.23	\$37.36

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
APUR	ASST PUR AGT	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$49,898	\$205.34	\$27.38
					1	\$51,420	\$211.60	\$28.21
					2	\$52,979	\$218.02	\$29.07
					3	\$54,577	\$224.60	\$29.95
					4	\$56,215	\$231.34	\$30.85
					5	\$57,898	\$238.26	\$31.77
					6	\$59,619	\$245.35	\$32.71
					7	\$61,384	\$252.61	\$33.68
					8	\$63,193	\$260.05	\$34.67
					9	\$65,049	\$267.69	\$35.69
					10	\$66,948	\$275.51	\$36.73
					11	\$68,898	\$283.53	\$37.80
					12	\$70,891	\$291.73	\$38.90
					13	\$72,941	\$300.17	\$40.02
					14	\$75,038	\$308.80	\$41.17
					15	\$77,183	\$317.63	\$42.35
					16	\$79,391	\$326.71	\$43.56
					17	\$81,651	\$336.01	\$44.80
					18	\$83,966	\$345.54	\$46.07
					19	\$86,338	\$355.30	\$47.37
					20	\$88,773	\$365.32	\$48.71
					21	\$91,263	\$375.57	\$50.08
					22	\$93,820	\$386.09	\$51.48
					23	\$96,439	\$396.87	\$52.92
					24	\$99,126	\$407.93	\$54.39
					25	\$101,877	\$419.25	\$55.90
					26	\$104,701	\$430.87	\$57.45
					27	\$107,594	\$442.77	\$59.04
					28	\$110,556	\$454.96	\$60.66
					29	\$113,595	\$467.47	\$62.33
					30	\$116,710	\$480.29	\$64.04
					31	\$116,710	\$480.29	\$64.04
					32	\$116,710	\$480.29	\$64.04
					33	\$116,710	\$480.29	\$64.04
					34	\$116,710	\$480.29	\$64.04
					35	\$116,710	\$480.29	\$64.04

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ASP	ASSISTANT SUPT	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$127,758	\$525.75	\$70.10
					1	\$130,313	\$536.27	\$71.50
					2	\$132,920	\$547.00	\$72.93
					3	\$135,577	\$557.93	\$74.39
					4	\$138,290	\$569.09	\$75.88
					5	\$141,055	\$580.47	\$77.40
					6	\$143,874	\$592.07	\$78.94
					7	\$146,750	\$603.91	\$80.52
					8	\$147,779	\$608.14	\$81.09
					9	\$148,815	\$612.41	\$81.65
					10	\$149,856	\$616.69	\$82.23
					11	\$150,905	\$621.01	\$82.80
					12	\$151,960	\$625.35	\$83.38
					13	\$153,023	\$629.72	\$83.96
					14	\$154,097	\$634.14	\$84.55
					15	\$155,175	\$638.58	\$85.14
					16	\$156,263	\$643.06	\$85.74
					17	\$157,356	\$647.56	\$86.34
					18	\$158,457	\$652.09	\$86.94
					19	\$159,567	\$656.65	\$87.55
					20	\$160,680	\$661.23	\$88.16
					21	\$161,806	\$665.87	\$88.78
					22	\$162,941	\$670.54	\$89.41
					23	\$164,080	\$675.23	\$90.03
					24	\$165,226	\$679.94	\$90.66
					25	\$166,385	\$684.71	\$91.29
					26	\$167,552	\$689.51	\$91.94
					27	\$170,683	\$702.40	\$93.65
					28	\$171,866	\$707.27	\$94.30
					29	\$173,056	\$712.16	\$94.96
					30	\$174,245	\$717.06	\$95.61
					31	\$174,245	\$717.06	\$95.61
					32	\$174,245	\$717.06	\$95.61
					33	\$174,245	\$717.06	\$95.61
					34	\$174,245	\$717.06	\$95.61
					35	\$174,245	\$717.06	\$95.61

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ASP1	ASST SUP MAST+	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$131,590	\$541.52	\$72.20
					1	\$134,220	\$552.35	\$73.65
					2	\$136,905	\$563.40	\$75.12
					3	\$139,644	\$574.67	\$76.62
					4	\$142,437	\$586.16	\$78.15
					5	\$145,287	\$597.89	\$79.72
					6	\$148,190	\$609.84	\$81.31
					7	\$151,153	\$622.03	\$82.94
					8	\$152,214	\$626.40	\$83.52
					9	\$153,277	\$630.77	\$84.10
					10	\$154,351	\$635.19	\$84.69
					11	\$155,432	\$639.64	\$85.29
					12	\$156,518	\$644.11	\$85.88
					13	\$157,614	\$648.62	\$86.48
					14	\$158,720	\$653.17	\$87.09
					15	\$159,830	\$657.74	\$87.70
					16	\$160,948	\$662.34	\$88.31
					17	\$162,075	\$666.98	\$88.93
					18	\$163,209	\$671.64	\$89.55
					19	\$164,353	\$676.35	\$90.18
					20	\$165,502	\$681.08	\$90.81
					21	\$166,659	\$685.84	\$91.45
					22	\$167,829	\$690.65	\$92.09
					23	\$169,003	\$695.49	\$92.73
					24	\$170,184	\$700.35	\$93.38
					25	\$171,375	\$705.25	\$94.03
					26	\$172,579	\$710.20	\$94.69
					27	\$175,802	\$723.47	\$96.46
					28	\$177,023	\$728.49	\$97.13
					29	\$178,249	\$733.54	\$97.80
					30	\$179,472	\$738.57	\$98.48
					31	\$179,472	\$738.57	\$98.48
					32	\$179,472	\$738.57	\$98.48
					33	\$179,472	\$738.57	\$98.48
					34	\$179,472	\$738.57	\$98.48
					35	\$179,472	\$738.57	\$98.48

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ASP3	ASST SUP DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$135,425	\$557.30	\$74.31
					1	\$138,133	\$568.45	\$75.79
					2	\$140,894	\$579.81	\$77.31
					3	\$143,711	\$591.40	\$78.85
					4	\$146,586	\$603.23	\$80.43
					5	\$149,519	\$615.30	\$82.04
					6	\$152,506	\$627.60	\$83.68
					7	\$155,558	\$640.16	\$85.35
					8	\$156,645	\$644.63	\$85.95
					9	\$157,744	\$649.15	\$86.55
					10	\$158,849	\$653.70	\$87.16
					11	\$159,957	\$658.26	\$87.77
					12	\$161,078	\$662.87	\$88.38
					13	\$162,204	\$667.51	\$89.00
					14	\$163,341	\$672.19	\$89.62
					15	\$164,488	\$676.91	\$90.25
					16	\$165,638	\$681.64	\$90.89
					17	\$166,798	\$686.41	\$91.52
					18	\$167,964	\$691.21	\$92.16
					19	\$169,141	\$696.05	\$92.81
					20	\$170,321	\$700.91	\$93.45
					21	\$171,516	\$705.83	\$94.11
					22	\$172,716	\$710.77	\$94.77
					23	\$173,926	\$715.74	\$95.43
					24	\$175,143	\$720.75	\$96.10
					25	\$176,369	\$725.80	\$96.77
					26	\$177,602	\$730.87	\$97.45
					27	\$180,921	\$744.53	\$99.27
					28	\$182,179	\$749.71	\$99.96
					29	\$183,440	\$754.90	\$100.65
					30	\$184,703	\$760.09	\$101.35
					31	\$184,703	\$760.09	\$101.35
					32	\$184,703	\$760.09	\$101.35
					33	\$184,703	\$760.09	\$101.35
					34	\$184,703	\$760.09	\$101.35
					35	\$184,703	\$760.09	\$101.35

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BD4H	BUS DRIVER 4 HR	CONTRACTED 10 MONTH NON-EXEMPT	4.00	182.00	0	\$15,290	\$84.01	\$21.00
					1	\$15,585	\$85.63	\$21.41
					2	\$16,000	\$87.91	\$21.98
					3	\$16,368	\$89.93	\$22.48
					4	\$16,733	\$91.94	\$22.98
					5	\$17,102	\$93.97	\$23.49
					6	\$17,472	\$96.00	\$24.00
					7	\$17,841	\$98.03	\$24.51
					8	\$18,207	\$100.04	\$25.01
					9	\$18,586	\$102.12	\$25.53
					10	\$18,950	\$104.12	\$26.03
					11	\$19,320	\$106.15	\$26.54
					12	\$19,683	\$108.15	\$27.04
					13	\$20,051	\$110.17	\$27.54
					14	\$20,421	\$112.20	\$28.05
					15	\$20,784	\$114.20	\$28.55
					16	\$21,160	\$116.26	\$29.07
					17	\$21,523	\$118.26	\$29.56
					18	\$21,892	\$120.29	\$30.07
					19	\$22,263	\$122.32	\$30.58
					20	\$22,854	\$125.57	\$31.39
					21	\$22,854	\$125.57	\$31.39
					22	\$22,854	\$125.57	\$31.39
					23	\$22,854	\$125.57	\$31.39
					24	\$22,854	\$125.57	\$31.39
					25	\$23,076	\$126.79	\$31.70
					26	\$23,076	\$126.79	\$31.70
					27	\$23,999	\$131.86	\$32.97
					28	\$23,999	\$131.86	\$32.97
					29	\$23,999	\$131.86	\$32.97
					30	\$24,479	\$134.50	\$33.63
					31	\$24,479	\$134.50	\$33.63
					32	\$24,479	\$134.50	\$33.63
					33	\$24,479	\$134.50	\$33.63
					34	\$24,479	\$134.50	\$33.63
					35	\$24,967	\$137.18	\$34.30

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BD5H	BUS DRIVER 5HR	CONTRACTED 10 MONTH NON-EXEMPT	5.00	182.00	0	\$19,110	\$105.00	\$21.00
					1	\$19,480	\$107.03	\$21.41
					2	\$19,997	\$109.87	\$21.97
					3	\$20,454	\$112.38	\$22.48
					4	\$20,918	\$114.93	\$22.99
					5	\$21,375	\$117.45	\$23.49
					6	\$21,838	\$119.99	\$24.00
					7	\$22,298	\$122.52	\$24.50
					8	\$22,758	\$125.04	\$25.01
					9	\$23,230	\$127.64	\$25.53
					10	\$23,681	\$130.12	\$26.02
					11	\$24,144	\$132.66	\$26.53
					12	\$24,600	\$135.16	\$27.03
					13	\$25,064	\$137.71	\$27.54
					14	\$25,525	\$140.25	\$28.05
					15	\$25,982	\$142.76	\$28.55
					16	\$26,448	\$145.32	\$29.06
					17	\$26,899	\$147.80	\$29.56
					18	\$27,363	\$150.35	\$30.07
					19	\$27,826	\$152.89	\$30.58
					20	\$28,564	\$156.95	\$31.39
					21	\$28,564	\$156.95	\$31.39
					22	\$28,564	\$156.95	\$31.39
					23	\$28,564	\$156.95	\$31.39
					24	\$28,564	\$156.95	\$31.39
					25	\$28,847	\$158.50	\$31.70
					26	\$28,847	\$158.50	\$31.70
					27	\$29,998	\$164.82	\$32.96
					28	\$29,998	\$164.82	\$32.96
					29	\$29,998	\$164.82	\$32.96
					30	\$30,595	\$168.10	\$33.62
					31	\$30,595	\$168.10	\$33.62
					32	\$30,595	\$168.10	\$33.62
					33	\$30,595	\$168.10	\$33.62
					34	\$30,595	\$168.10	\$33.62
					35	\$31,205	\$171.46	\$34.29
					36	\$31,829	\$174.88	\$34.98
					37	\$32,465	\$178.38	\$35.68

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BD75	BUS DRIVER 7.5H	CONTRACTED 10 MONTH NON-EXEMPT	7.50	182.00	0	\$31,205	\$171.46	\$22.86
					1	\$31,666	\$173.99	\$23.20
					2	\$32,446	\$178.27	\$23.77
					3	\$33,131	\$182.04	\$24.27
					4	\$33,823	\$185.84	\$24.78
					5	\$34,505	\$189.59	\$25.28
					6	\$35,205	\$193.43	\$25.79
					7	\$35,896	\$197.23	\$26.30
					8	\$36,582	\$201.00	\$26.80
					9	\$37,292	\$204.90	\$27.32
					10	\$37,970	\$208.63	\$27.82
					11	\$38,667	\$212.46	\$28.33
					12	\$39,345	\$216.18	\$28.82
					13	\$40,042	\$220.01	\$29.33
					14	\$40,732	\$223.80	\$29.84
					15	\$41,413	\$227.54	\$30.34
					16	\$42,118	\$231.42	\$30.86
					17	\$42,797	\$235.15	\$31.35
					18	\$43,491	\$238.96	\$31.86
					19	\$44,184	\$242.77	\$32.37
					20	\$45,291	\$248.85	\$33.18
					21	\$45,291	\$248.85	\$33.18
					22	\$45,291	\$248.85	\$33.18
					23	\$45,291	\$248.85	\$33.18
					24	\$45,291	\$248.85	\$33.18
					25	\$45,713	\$251.17	\$33.49
					26	\$45,713	\$251.17	\$33.49
					27	\$47,439	\$260.65	\$34.75
					28	\$47,439	\$260.65	\$34.75
					29	\$47,439	\$260.65	\$34.75
					30	\$48,344	\$265.63	\$35.42
					31	\$48,344	\$265.63	\$35.42
					32	\$48,344	\$265.63	\$35.42
					33	\$48,344	\$265.63	\$35.42
					34	\$48,344	\$265.63	\$35.42
					35	\$49,257	\$270.64	\$36.09
					36	\$50,242	\$276.05	\$36.81

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BDA0	BUS AIDE 4H	CONTRACTED 10 MONTH NON-EXEMPT	4.00	182.00	0	\$8,629	\$47.41	\$11.85
					1	\$8,783	\$48.26	\$12.06
					2	\$9,028	\$49.60	\$12.40
					3	\$9,262	\$50.89	\$12.72
					4	\$9,484	\$52.11	\$13.03
					5	\$9,713	\$53.37	\$13.34
					6	\$9,940	\$54.62	\$13.65
					7	\$10,163	\$55.84	\$13.96
					8	\$10,388	\$57.08	\$14.27
					9	\$10,613	\$58.31	\$14.58
					10	\$10,838	\$59.55	\$14.89
					11	\$11,062	\$60.78	\$15.20
					12	\$11,291	\$62.04	\$15.51
					13	\$11,513	\$63.26	\$15.81
					14	\$11,737	\$64.49	\$16.12
					15	\$11,963	\$65.73	\$16.43
					16	\$12,191	\$66.98	\$16.75
					17	\$12,410	\$68.19	\$17.05
					18	\$12,637	\$69.43	\$17.36
					19	\$12,865	\$70.69	\$17.67
					20	\$13,346	\$73.33	\$18.33
					21	\$13,346	\$73.33	\$18.33
					22	\$13,346	\$73.33	\$18.33
					23	\$13,346	\$73.33	\$18.33
					24	\$13,346	\$73.33	\$18.33
					25	\$13,479	\$74.06	\$18.52
					26	\$13,479	\$74.06	\$18.52
					27	\$14,549	\$79.94	\$19.98
					28	\$14,549	\$79.94	\$19.98
					29	\$14,549	\$79.94	\$19.98
					30	\$14,864	\$81.67	\$20.42
					31	\$14,864	\$81.67	\$20.42
					32	\$14,864	\$81.67	\$20.42
					33	\$14,864	\$81.67	\$20.42
					34	\$14,864	\$81.67	\$20.42
					35	\$15,157	\$83.28	\$20.82

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BDA5	BUS AIDE 5H	CONTRACTED 10 MONTH NON-EXEMPT	5.00	182.00	0	\$10,785	\$59.26	\$11.85
					1	\$10,981	\$60.34	\$12.07
					2	\$11,285	\$62.01	\$12.40
					3	\$11,577	\$63.61	\$12.72
					4	\$11,851	\$65.12	\$13.02
					5	\$12,140	\$66.70	\$13.34
					6	\$12,425	\$68.27	\$13.65
					7	\$12,704	\$69.80	\$13.96
					8	\$12,985	\$71.35	\$14.27
					9	\$13,264	\$72.88	\$14.58
					10	\$13,548	\$74.44	\$14.89
					11	\$13,827	\$75.97	\$15.19
					12	\$14,112	\$77.54	\$15.51
					13	\$14,389	\$79.06	\$15.81
					14	\$14,670	\$80.60	\$16.12
					15	\$14,953	\$82.16	\$16.43
					16	\$15,239	\$83.73	\$16.75
					17	\$15,512	\$85.23	\$17.05
					18	\$15,797	\$86.80	\$17.36
					19	\$16,079	\$88.35	\$17.67
					20	\$16,680	\$91.65	\$18.33
					21	\$16,680	\$91.65	\$18.33
					22	\$16,680	\$91.65	\$18.33
					23	\$16,680	\$91.65	\$18.33
					24	\$16,680	\$91.65	\$18.33
					25	\$16,849	\$92.58	\$18.52
					26	\$16,849	\$92.58	\$18.52
					27	\$18,186	\$99.92	\$19.98
					28	\$18,186	\$99.92	\$19.98
					29	\$18,186	\$99.92	\$19.98
					30	\$18,577	\$102.07	\$20.41
					31	\$18,577	\$102.07	\$20.41
					32	\$18,577	\$102.07	\$20.41
					33	\$18,577	\$102.07	\$20.41
					34	\$18,577	\$102.07	\$20.41
					35	\$18,945	\$104.09	\$20.82

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BFS	SEC 12 MO BFS17	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$39,231	\$161.44	\$21.53
					1	\$39,903	\$164.21	\$21.89
					2	\$41,069	\$169.01	\$22.53
					3	\$42,099	\$173.25	\$23.10
					4	\$43,122	\$177.46	\$23.66
					5	\$44,150	\$181.69	\$24.23
					6	\$45,177	\$185.91	\$24.79
					7	\$46,204	\$190.14	\$25.35
					8	\$47,223	\$194.33	\$25.91
					9	\$48,253	\$198.57	\$26.48
					10	\$49,283	\$202.81	\$27.04
					11	\$50,309	\$207.03	\$27.60
					12	\$51,333	\$211.25	\$28.17
					13	\$52,358	\$215.47	\$28.73
					14	\$53,385	\$219.69	\$29.29
					15	\$54,415	\$223.93	\$29.86
					16	\$55,440	\$228.15	\$30.42
					17	\$56,468	\$232.38	\$30.98
					18	\$57,497	\$236.61	\$31.55
					19	\$58,523	\$240.84	\$32.11
					20	\$60,100	\$247.33	\$32.98
					21	\$60,100	\$247.33	\$32.98
					22	\$60,100	\$247.33	\$32.98
					23	\$60,100	\$247.33	\$32.98
					24	\$60,100	\$247.33	\$32.98
					25	\$60,699	\$249.79	\$33.31
					26	\$60,699	\$249.79	\$33.31
					27	\$62,813	\$258.49	\$34.47
					28	\$62,813	\$258.49	\$34.47
					29	\$62,813	\$258.49	\$34.47
					30	\$64,067	\$263.65	\$35.15
					31	\$64,067	\$263.65	\$35.15
					32	\$64,067	\$263.65	\$35.15
					33	\$64,067	\$263.65	\$35.15
					34	\$64,067	\$263.65	\$35.15
					35	\$65,345	\$268.91	\$35.85

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BK12	SEC 12 MO BK16	CONTRACTED 12 MONTH NON-EXEMPT	7.50	244.00	0	\$37,363	\$153.13	\$20.42
					1	\$38,005	\$155.76	\$20.77
					2	\$39,113	\$160.30	\$21.37
					3	\$40,097	\$164.33	\$21.91
					4	\$41,068	\$168.31	\$22.44
					5	\$42,048	\$172.33	\$22.98
					6	\$43,027	\$176.34	\$23.51
					7	\$44,002	\$180.34	\$24.04
					8	\$44,976	\$184.33	\$24.58
					9	\$45,954	\$188.34	\$25.11
					10	\$46,935	\$192.36	\$25.65
					11	\$47,916	\$196.38	\$26.18
					12	\$48,885	\$200.35	\$26.71
					13	\$49,867	\$204.37	\$27.25
					14	\$50,842	\$208.37	\$27.78
					15	\$51,825	\$212.40	\$28.32
					16	\$52,802	\$216.40	\$28.85
					17	\$53,780	\$220.41	\$29.39
					18	\$54,759	\$224.42	\$29.92
					19	\$55,735	\$228.42	\$30.46
					20	\$57,239	\$234.59	\$31.28
					21	\$57,239	\$234.59	\$31.28
					22	\$57,239	\$234.59	\$31.28
					23	\$57,239	\$234.59	\$31.28
					24	\$57,239	\$234.59	\$31.28
					25	\$57,810	\$236.93	\$31.59
					26	\$57,810	\$236.93	\$31.59
					27	\$59,821	\$245.17	\$32.69
					28	\$59,821	\$245.17	\$32.69
					29	\$59,821	\$245.17	\$32.69
					30	\$61,018	\$250.07	\$33.34
					31	\$61,018	\$250.07	\$33.34
					32	\$61,018	\$250.07	\$33.34
					33	\$61,018	\$250.07	\$33.34
					34	\$61,018	\$250.07	\$33.34
					35	\$62,237	\$255.07	\$34.01

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BS11	SEC 11 MO BS14	CONTRACTED 11 MONTH NON-EXEMPT	7.50	210.00	0	\$32,682	\$155.63	\$20.75
					1	\$33,242	\$158.30	\$21.11
					2	\$34,210	\$162.90	\$21.72
					3	\$35,070	\$167.00	\$22.27
					4	\$35,923	\$171.06	\$22.81
					5	\$36,775	\$175.12	\$23.35
					6	\$37,636	\$179.22	\$23.90
					7	\$38,491	\$183.29	\$24.44
					8	\$39,338	\$187.32	\$24.98
					9	\$40,196	\$191.41	\$25.52
					10	\$41,053	\$195.49	\$26.07
					11	\$41,913	\$199.59	\$26.61
					12	\$42,759	\$203.61	\$27.15
					13	\$43,617	\$207.70	\$27.69
					14	\$44,473	\$211.78	\$28.24
					15	\$45,330	\$215.86	\$28.78
					16	\$46,184	\$219.92	\$29.32
					17	\$47,040	\$224.00	\$29.87
					18	\$47,899	\$228.09	\$30.41
					19	\$48,749	\$232.14	\$30.95
					20	\$50,065	\$238.40	\$31.79
					21	\$50,065	\$238.40	\$31.79
					22	\$50,065	\$238.40	\$31.79
					23	\$50,065	\$238.40	\$31.79
					24	\$50,065	\$238.40	\$31.79
					25	\$50,565	\$240.79	\$32.10
					26	\$50,565	\$240.79	\$32.10
					27	\$52,325	\$249.17	\$33.22
					28	\$52,325	\$249.17	\$33.22
					29	\$52,325	\$249.17	\$33.22
					30	\$53,372	\$254.15	\$33.89
					31	\$53,372	\$254.15	\$33.89
					32	\$53,372	\$254.15	\$33.89
					33	\$53,372	\$254.15	\$33.89
					34	\$53,372	\$254.15	\$33.89
					35	\$54,435	\$259.21	\$34.56

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
BS12	SEC 12 MO BS14	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$35,652	\$146.72	\$19.56
					1	\$36,266	\$149.24	\$19.90
					2	\$37,320	\$153.58	\$20.48
					3	\$38,257	\$157.44	\$20.99
					4	\$39,187	\$161.26	\$21.50
					5	\$40,123	\$165.12	\$22.02
					6	\$41,056	\$168.95	\$22.53
					7	\$41,988	\$172.79	\$23.04
					8	\$42,918	\$176.62	\$23.55
					9	\$43,851	\$180.46	\$24.06
					10	\$44,787	\$184.31	\$24.57
					11	\$45,720	\$188.15	\$25.09
					12	\$46,648	\$191.97	\$25.60
					13	\$47,582	\$195.81	\$26.11
					14	\$48,514	\$199.65	\$26.62
					15	\$49,450	\$203.50	\$27.13
					16	\$50,381	\$207.33	\$27.64
					17	\$51,317	\$211.18	\$28.16
					18	\$52,249	\$215.02	\$28.67
					19	\$53,184	\$218.86	\$29.18
					20	\$54,615	\$224.75	\$29.97
					21	\$54,615	\$224.75	\$29.97
					22	\$54,615	\$224.75	\$29.97
					23	\$54,615	\$224.75	\$29.97
					24	\$54,615	\$224.75	\$29.97
					25	\$55,163	\$227.01	\$30.27
					26	\$55,163	\$227.01	\$30.27
					27	\$57,079	\$234.89	\$31.32
					28	\$57,079	\$234.89	\$31.32
					29	\$57,079	\$234.89	\$31.32
					30	\$58,221	\$239.59	\$31.95
					31	\$58,221	\$239.59	\$31.95
					32	\$58,221	\$239.59	\$31.95
					33	\$58,221	\$239.59	\$31.95
					34	\$58,221	\$239.59	\$31.95
					35	\$59,383	\$244.37	\$32.58

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CA	CLINICAL ASST	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$21,437	\$115.88	\$15.45
					1	\$22,046	\$119.17	\$15.89
					2	\$22,684	\$122.62	\$16.35
					3	\$23,339	\$126.16	\$16.82
					4	\$24,027	\$129.88	\$17.32
					5	\$24,681	\$133.41	\$17.79
					6	\$25,400	\$137.30	\$18.31
					7	\$26,137	\$141.28	\$18.84
					8	\$26,888	\$145.34	\$19.38
					9	\$27,672	\$149.58	\$19.94
					10	\$28,470	\$153.89	\$20.52
					11	\$29,285	\$158.30	\$21.11
					12	\$30,132	\$162.88	\$21.72
					13	\$30,981	\$167.46	\$22.33
					14	\$31,876	\$172.30	\$22.97
					15	\$32,786	\$177.22	\$23.63
					16	\$33,747	\$182.42	\$24.32
					17	\$34,720	\$187.68	\$25.02
					18	\$35,727	\$193.12	\$25.75
					19	\$36,751	\$198.65	\$26.49
					20	\$38,173	\$206.34	\$27.51
					21	\$38,173	\$206.34	\$27.51
					22	\$38,173	\$206.34	\$27.51
					23	\$38,173	\$206.34	\$27.51
					24	\$38,173	\$206.34	\$27.51
					25	\$38,975	\$210.68	\$28.09
					26	\$39,723	\$214.72	\$28.63
					27	\$39,723	\$214.72	\$28.63
					28	\$42,138	\$227.77	\$30.37
					29	\$42,553	\$230.02	\$30.67
					30	\$43,401	\$234.60	\$31.28
					31	\$43,401	\$234.60	\$31.28
					32	\$43,401	\$234.60	\$31.28
					33	\$43,401	\$234.60	\$31.28
					34	\$43,401	\$234.60	\$31.28
					35	\$44,279	\$239.35	\$31.91

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CAF4	FDSCW 4HR	CONTRACTED 10 MONTH NON-EXEMPT	4.00	184.00	0	\$8,700	\$47.28	\$11.82
					1	\$8,975	\$48.78	\$12.19
					2	\$9,266	\$50.36	\$12.59
					3	\$9,613	\$52.24	\$13.06
					4	\$9,969	\$54.18	\$13.54
					5	\$10,328	\$56.13	\$14.03
					6	\$10,751	\$58.43	\$14.61
					7	\$11,163	\$60.67	\$15.17
					8	\$11,588	\$62.98	\$15.74
					9	\$12,089	\$65.70	\$16.43
					10	\$12,579	\$68.36	\$17.09
					11	\$13,083	\$71.10	\$17.78
					12	\$13,642	\$74.14	\$18.54
					13	\$14,211	\$77.23	\$19.31
					14	\$14,766	\$80.25	\$20.06
					15	\$15,402	\$83.71	\$20.93
					16	\$15,402	\$83.71	\$20.93
					17	\$15,402	\$83.71	\$20.93
					18	\$15,402	\$83.71	\$20.93
					19	\$15,402	\$83.71	\$20.93
					20	\$15,560	\$84.57	\$21.14
					21	\$15,560	\$84.57	\$21.14
					22	\$15,560	\$84.57	\$21.14
					23	\$15,560	\$84.57	\$21.14
					24	\$15,560	\$84.57	\$21.14
					25	\$15,719	\$85.43	\$21.36
					26	\$15,719	\$85.43	\$21.36
					27	\$16,731	\$90.93	\$22.73
					28	\$16,731	\$90.93	\$22.73
					29	\$16,731	\$90.93	\$22.73
					30	\$17,066	\$92.75	\$23.19
					31	\$17,066	\$92.75	\$23.19
					32	\$17,066	\$92.75	\$23.19
					33	\$17,066	\$92.75	\$23.19
					34	\$17,066	\$92.75	\$23.19
					35	\$17,413	\$94.64	\$23.66

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CAF5	FDSCW 5HR	CONTRACTED 10 MONTH NON-EXEMPT	5.00	184.00	0	\$10,871	\$59.08	\$11.82
					1	\$11,217	\$60.96	\$12.19
					2	\$11,584	\$62.96	\$12.59
					3	\$12,015	\$65.30	\$13.06
					4	\$12,459	\$67.71	\$13.54
					5	\$12,910	\$70.16	\$14.03
					6	\$13,436	\$73.02	\$14.60
					7	\$13,952	\$75.83	\$15.17
					8	\$14,482	\$78.71	\$15.74
					9	\$15,112	\$82.13	\$16.43
					10	\$15,726	\$85.47	\$17.09
					11	\$16,353	\$88.88	\$17.78
					12	\$17,050	\$92.66	\$18.53
					13	\$17,761	\$96.53	\$19.31
					14	\$18,457	\$100.31	\$20.06
					15	\$19,253	\$104.64	\$20.93
					16	\$19,253	\$104.64	\$20.93
					17	\$19,253	\$104.64	\$20.93
					18	\$19,253	\$104.64	\$20.93
					19	\$19,253	\$104.64	\$20.93
					20	\$19,448	\$105.70	\$21.14
					21	\$19,448	\$105.70	\$21.14
					22	\$19,448	\$105.70	\$21.14
					23	\$19,448	\$105.70	\$21.14
					24	\$19,448	\$105.70	\$21.14
					25	\$19,642	\$106.75	\$21.35
					26	\$19,642	\$106.75	\$21.35
					27	\$20,914	\$113.66	\$22.73
					28	\$20,914	\$113.66	\$22.73
					29	\$20,914	\$113.66	\$22.73
					30	\$21,332	\$115.93	\$23.19
					31	\$21,332	\$115.93	\$23.19
					32	\$21,332	\$115.93	\$23.19
					33	\$21,332	\$115.93	\$23.19
					34	\$21,332	\$115.93	\$23.19
					35	\$21,763	\$118.28	\$23.66

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CAF6	FDSCW 6HR	CONTRACTED 10 MONTH NON-EXEMPT	6.00	184.00	0	\$13,043	\$70.89	\$11.81
					1	\$13,462	\$73.16	\$12.19
					2	\$13,898	\$75.53	\$12.59
					3	\$14,415	\$78.34	\$13.06
					4	\$14,951	\$81.26	\$13.54
					5	\$15,489	\$84.18	\$14.03
					6	\$16,125	\$87.64	\$14.61
					7	\$16,741	\$90.98	\$15.16
					8	\$17,378	\$94.45	\$15.74
					9	\$18,131	\$98.54	\$16.42
					10	\$18,870	\$102.55	\$17.09
					11	\$19,621	\$106.64	\$17.77
					12	\$20,459	\$111.19	\$18.53
					13	\$21,311	\$115.82	\$19.30
					14	\$22,148	\$120.37	\$20.06
					15	\$23,104	\$125.57	\$20.93
					16	\$23,104	\$125.57	\$20.93
					17	\$23,104	\$125.57	\$20.93
					18	\$23,104	\$125.57	\$20.93
					19	\$23,104	\$125.57	\$20.93
					20	\$23,336	\$126.83	\$21.14
					21	\$23,336	\$126.83	\$21.14
					22	\$23,336	\$126.83	\$21.14
					23	\$23,336	\$126.83	\$21.14
					24	\$23,336	\$126.83	\$21.14
					25	\$23,574	\$128.12	\$21.35
					26	\$23,574	\$128.12	\$21.35
					27	\$25,096	\$136.39	\$22.73
					28	\$25,096	\$136.39	\$22.73
					29	\$25,096	\$136.39	\$22.73
					30	\$25,596	\$139.11	\$23.18
					31	\$25,596	\$139.11	\$23.18
					32	\$25,596	\$139.11	\$23.18
					33	\$25,596	\$139.11	\$23.18
					34	\$25,596	\$139.11	\$23.18
					35	\$26,116	\$141.93	\$23.66

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CMES	FDSCAFE MGR EL	CONTRACTED 10 MONTH NON-EXEMPT	7.00	184.00	0	\$29,066	\$157.97	\$22.57
					1	\$29,642	\$161.10	\$23.01
					2	\$30,218	\$164.23	\$23.46
					3	\$30,942	\$168.16	\$24.02
					4	\$31,661	\$172.07	\$24.58
					5	\$32,385	\$176.01	\$25.14
					6	\$33,246	\$180.68	\$25.81
					7	\$34,115	\$185.41	\$26.49
					8	\$34,985	\$190.14	\$27.16
					9	\$36,191	\$196.69	\$28.10
					10	\$37,000	\$201.09	\$28.73
					11	\$38,007	\$206.56	\$29.51
					12	\$39,165	\$212.85	\$30.41
					13	\$39,946	\$217.10	\$31.01
					14	\$40,746	\$221.45	\$31.64
					15	\$41,563	\$225.89	\$32.27
					16	\$42,394	\$230.40	\$32.91
					17	\$43,242	\$235.01	\$33.57
					18	\$44,106	\$239.71	\$34.24
					19	\$44,990	\$244.51	\$34.93
					20	\$45,885	\$249.38	\$35.63
					21	\$45,885	\$249.38	\$35.63
					22	\$45,885	\$249.38	\$35.63
					23	\$45,885	\$249.38	\$35.63
					24	\$45,885	\$249.38	\$35.63
					25	\$46,806	\$254.38	\$36.34
					26	\$46,806	\$254.38	\$36.34
					27	\$48,655	\$264.43	\$37.78
					28	\$48,655	\$264.43	\$37.78
					29	\$48,655	\$264.43	\$37.78
					30	\$49,623	\$269.69	\$38.53
					31	\$49,623	\$269.69	\$38.53
					32	\$49,623	\$269.69	\$38.53
					33	\$49,623	\$269.69	\$38.53
					34	\$49,623	\$269.69	\$38.53
					35	\$50,621	\$275.11	\$39.30

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CMHS	FDSCAFE MGR H	CONTRACTED 10 MONTH NON-EXEMPT	7.00	178.00	0	\$29,048	\$163.19	\$23.31
					1	\$29,602	\$166.30	\$23.76
					2	\$30,160	\$169.44	\$24.21
					3	\$30,850	\$173.31	\$24.76
					4	\$31,543	\$177.21	\$25.32
					5	\$32,240	\$181.12	\$25.87
					6	\$33,072	\$185.80	\$26.54
					7	\$33,907	\$190.49	\$27.21
					8	\$34,740	\$195.17	\$27.88
					9	\$35,706	\$200.60	\$28.66
					10	\$36,679	\$206.06	\$29.44
					11	\$37,648	\$211.51	\$30.22
					12	\$38,760	\$217.75	\$31.11
					13	\$39,537	\$222.12	\$31.73
					14	\$40,326	\$226.55	\$32.36
					15	\$41,137	\$231.11	\$33.02
					16	\$41,957	\$235.71	\$33.67
					17	\$42,797	\$240.43	\$34.35
					18	\$43,652	\$245.24	\$35.03
					19	\$44,525	\$250.14	\$35.73
					20	\$45,415	\$255.14	\$36.45
					21	\$45,415	\$255.14	\$36.45
					22	\$45,415	\$255.14	\$36.45
					23	\$45,415	\$255.14	\$36.45
					24	\$45,415	\$255.14	\$36.45
					25	\$46,325	\$260.25	\$37.18
					26	\$46,325	\$260.25	\$37.18
					27	\$48,102	\$270.24	\$38.61
					28	\$48,102	\$270.24	\$38.61
					29	\$48,102	\$270.24	\$38.61
					30	\$49,061	\$275.62	\$39.37
					31	\$49,061	\$275.62	\$39.37
					32	\$49,061	\$275.62	\$39.37
					33	\$49,061	\$275.62	\$39.37
					34	\$49,061	\$275.62	\$39.37
					35	\$50,043	\$281.14	\$40.16

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CMMS	FDSCAFE MGR M	CONTRACTED 10 MONTH NON-EXEMPT	7.00	184.00	0	\$29,630	\$161.03	\$23.00
					1	\$30,210	\$164.18	\$23.46
					2	\$30,787	\$167.32	\$23.90
					3	\$31,503	\$171.21	\$24.46
					4	\$32,226	\$175.14	\$25.02
					5	\$32,947	\$179.06	\$25.58
					6	\$33,815	\$183.78	\$26.25
					7	\$34,684	\$188.50	\$26.93
					8	\$35,551	\$193.21	\$27.60
					9	\$36,554	\$198.66	\$28.38
					10	\$37,566	\$204.16	\$29.17
					11	\$38,572	\$209.63	\$29.95
					12	\$39,730	\$215.92	\$30.85
					13	\$40,526	\$220.25	\$31.46
					14	\$41,337	\$224.66	\$32.09
					15	\$42,163	\$229.15	\$32.74
					16	\$43,007	\$233.73	\$33.39
					17	\$43,865	\$238.40	\$34.06
					18	\$44,742	\$243.16	\$34.74
					19	\$45,636	\$248.02	\$35.43
					20	\$46,550	\$252.99	\$36.14
					21	\$46,550	\$252.99	\$36.14
					22	\$46,550	\$252.99	\$36.14
					23	\$46,550	\$252.99	\$36.14
					24	\$46,550	\$252.99	\$36.14
					25	\$47,478	\$258.03	\$36.86
					26	\$47,478	\$258.03	\$36.86
					27	\$49,328	\$268.09	\$38.30
					28	\$49,328	\$268.09	\$38.30
					29	\$49,328	\$268.09	\$38.30
					30	\$50,314	\$273.45	\$39.06
					31	\$50,314	\$273.45	\$39.06
					32	\$50,314	\$273.45	\$39.06
					33	\$50,314	\$273.45	\$39.06
					34	\$50,314	\$273.45	\$39.06
					35	\$51,322	\$278.92	\$39.85

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CO14	DATA PROCESS	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$34,953	\$143.84	\$19.18
					1	\$35,553	\$146.31	\$19.51
					2	\$36,589	\$150.57	\$20.08
					3	\$37,507	\$154.35	\$20.58
					4	\$38,420	\$158.11	\$21.08
					5	\$39,335	\$161.87	\$21.58
					6	\$40,253	\$165.65	\$22.09
					7	\$41,165	\$169.40	\$22.59
					8	\$42,075	\$173.15	\$23.09
					9	\$42,990	\$176.91	\$23.59
					10	\$43,908	\$180.69	\$24.09
					11	\$44,822	\$184.45	\$24.59
					12	\$45,735	\$188.21	\$25.09
					13	\$46,649	\$191.97	\$25.60
					14	\$47,564	\$195.74	\$26.10
					15	\$48,481	\$199.51	\$26.60
					16	\$49,393	\$203.26	\$27.10
					17	\$50,310	\$207.04	\$27.60
					18	\$51,224	\$210.80	\$28.11
					19	\$52,140	\$214.57	\$28.61
					20	\$53,542	\$220.34	\$29.38
					21	\$53,542	\$220.34	\$29.38
					22	\$53,542	\$220.34	\$29.38
					23	\$53,542	\$220.34	\$29.38
					24	\$53,542	\$220.34	\$29.38
					25	\$54,080	\$222.55	\$29.67
					26	\$54,080	\$222.55	\$29.67
					27	\$55,961	\$230.29	\$30.71
					28	\$55,961	\$230.29	\$30.71
					29	\$55,961	\$230.29	\$30.71
					30	\$57,079	\$234.89	\$31.32
					31	\$57,079	\$234.89	\$31.32
					32	\$57,079	\$234.89	\$31.32
					33	\$57,079	\$234.89	\$31.32
					34	\$57,079	\$234.89	\$31.32
					35	\$58,219	\$239.58	\$31.94

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CU10	CUSTODIANS	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$29,105	\$119.77	\$15.97
					1	\$29,603	\$121.82	\$16.24
					2	\$30,470	\$125.39	\$16.72
					3	\$31,227	\$128.51	\$17.13
					4	\$31,991	\$131.65	\$17.55
					5	\$32,753	\$134.79	\$17.97
					6	\$33,512	\$137.91	\$18.39
					7	\$34,279	\$141.07	\$18.81
					8	\$35,042	\$144.21	\$19.23
					9	\$35,796	\$147.31	\$19.64
					10	\$36,561	\$150.46	\$20.06
					11	\$37,323	\$153.59	\$20.48
					12	\$38,085	\$156.73	\$20.90
					13	\$38,845	\$159.86	\$21.31
					14	\$39,604	\$162.98	\$21.73
					15	\$40,368	\$166.12	\$22.15
					16	\$41,126	\$169.24	\$22.57
					17	\$41,885	\$172.37	\$22.98
					18	\$42,649	\$175.51	\$23.40
					19	\$43,411	\$178.65	\$23.82
					20	\$44,603	\$183.55	\$24.47
					21	\$44,603	\$183.55	\$24.47
					22	\$44,603	\$183.55	\$24.47
					23	\$44,603	\$183.55	\$24.47
					24	\$44,603	\$183.55	\$24.47
					25	\$45,046	\$185.37	\$24.72
					26	\$45,046	\$185.37	\$24.72
					27	\$46,959	\$193.25	\$25.77
					28	\$46,959	\$193.25	\$25.77
					29	\$46,959	\$193.25	\$25.77
					30	\$47,899	\$197.12	\$26.28
					31	\$47,899	\$197.12	\$26.28
					32	\$47,899	\$197.12	\$26.28
					33	\$47,899	\$197.12	\$26.28
					34	\$47,899	\$197.12	\$26.28
					35	\$48,855	\$201.05	\$26.81

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CW4H	FDSCW 4HR HS	CONTRACTED 10 MONTH NON-EXEMPT	4.00	178.00	0	\$8,366	\$47.00	\$11.75
					1	\$8,635	\$48.51	\$12.13
					2	\$8,915	\$50.08	\$12.52
					3	\$9,247	\$51.95	\$12.99
					4	\$9,589	\$53.87	\$13.47
					5	\$9,934	\$55.81	\$13.95
					6	\$10,339	\$58.08	\$14.52
					7	\$10,738	\$60.33	\$15.08
					8	\$11,145	\$62.61	\$15.65
					9	\$11,629	\$65.33	\$16.33
					10	\$12,102	\$67.99	\$17.00
					11	\$12,583	\$70.69	\$17.67
					12	\$13,123	\$73.72	\$18.43
					13	\$13,671	\$76.80	\$19.20
					14	\$14,207	\$79.81	\$19.95
					15	\$14,818	\$83.25	\$20.81
					16	\$14,818	\$83.25	\$20.81
					17	\$14,818	\$83.25	\$20.81
					18	\$14,818	\$83.25	\$20.81
					19	\$14,818	\$83.25	\$20.81
					20	\$14,966	\$84.08	\$21.02
					21	\$14,966	\$84.08	\$21.02
					22	\$14,966	\$84.08	\$21.02
					23	\$14,966	\$84.08	\$21.02
					24	\$14,966	\$84.08	\$21.02
					25	\$15,121	\$84.95	\$21.24
					26	\$15,121	\$84.95	\$21.24
					27	\$16,095	\$90.42	\$22.61
					28	\$16,095	\$90.42	\$22.61
					29	\$16,095	\$90.42	\$22.61
					30	\$16,417	\$92.23	\$23.06
					31	\$16,417	\$92.23	\$23.06
					32	\$16,417	\$92.23	\$23.06
					33	\$16,417	\$92.23	\$23.06
					34	\$16,417	\$92.23	\$23.06
					35	\$16,751	\$94.11	\$23.53

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CW5H	FDSCW 5HR HS	CONTRACTED 10 MONTH NON-EXEMPT	5.00	178.00	0	\$10,458	\$58.75	\$11.75
					1	\$10,792	\$60.63	\$12.13
					2	\$11,141	\$62.59	\$12.52
					3	\$11,558	\$64.93	\$12.99
					4	\$11,986	\$67.34	\$13.47
					5	\$12,419	\$69.77	\$13.95
					6	\$12,926	\$72.62	\$14.52
					7	\$13,420	\$75.39	\$15.08
					8	\$13,932	\$78.27	\$15.65
					9	\$14,537	\$81.67	\$16.33
					10	\$15,128	\$84.99	\$17.00
					11	\$15,732	\$88.38	\$17.68
					12	\$16,400	\$92.13	\$18.43
					13	\$17,085	\$95.98	\$19.20
					14	\$17,758	\$99.76	\$19.95
					15	\$18,519	\$104.04	\$20.81
					16	\$18,519	\$104.04	\$20.81
					17	\$18,519	\$104.04	\$20.81
					18	\$18,519	\$104.04	\$20.81
					19	\$18,519	\$104.04	\$20.81
					20	\$18,707	\$105.10	\$21.02
					21	\$18,707	\$105.10	\$21.02
					22	\$18,707	\$105.10	\$21.02
					23	\$18,707	\$105.10	\$21.02
					24	\$18,707	\$105.10	\$21.02
					25	\$18,899	\$106.17	\$21.23
					26	\$18,899	\$106.17	\$21.23
					27	\$20,119	\$113.03	\$22.61
					28	\$20,119	\$113.03	\$22.61
					29	\$20,119	\$113.03	\$22.61
					30	\$20,521	\$115.29	\$23.06
					31	\$20,521	\$115.29	\$23.06
					32	\$20,521	\$115.29	\$23.06
					33	\$20,521	\$115.29	\$23.06
					34	\$20,521	\$115.29	\$23.06
					35	\$20,935	\$117.61	\$23.52

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
CW6H	FDSCW 6HR HS	CONTRACTED 10 MONTH NON-EXEMPT	6.00	178.00	0	\$12,546	\$70.48	\$11.75
					1	\$12,951	\$72.76	\$12.13
					2	\$13,371	\$75.12	\$12.52
					3	\$13,865	\$77.89	\$12.98
					4	\$14,381	\$80.79	\$13.47
					5	\$14,898	\$83.70	\$13.95
					6	\$15,510	\$87.13	\$14.52
					7	\$16,108	\$90.49	\$15.08
					8	\$16,717	\$93.92	\$15.65
					9	\$17,443	\$97.99	\$16.33
					10	\$18,148	\$101.96	\$16.99
					11	\$18,876	\$106.04	\$17.67
					12	\$19,679	\$110.56	\$18.43
					13	\$20,500	\$115.17	\$19.19
					14	\$21,306	\$119.70	\$19.95
					15	\$22,223	\$124.85	\$20.81
					16	\$22,223	\$124.85	\$20.81
					17	\$22,223	\$124.85	\$20.81
					18	\$22,223	\$124.85	\$20.81
					19	\$22,223	\$124.85	\$20.81
					20	\$22,450	\$126.12	\$21.02
					21	\$22,450	\$126.12	\$21.02
					22	\$22,450	\$126.12	\$21.02
					23	\$22,450	\$126.12	\$21.02
					24	\$22,450	\$126.12	\$21.02
					25	\$22,676	\$127.39	\$21.23
					26	\$22,676	\$127.39	\$21.23
					27	\$24,141	\$135.62	\$22.60
					28	\$24,141	\$135.62	\$22.60
					29	\$24,141	\$135.62	\$22.60
					30	\$24,621	\$138.32	\$23.05
					31	\$24,621	\$138.32	\$23.05
					32	\$24,621	\$138.32	\$23.05
					33	\$24,621	\$138.32	\$23.05
					34	\$24,621	\$138.32	\$23.05
					35	\$25,121	\$141.13	\$23.52

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR	DIRECTOR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$110,670	\$455.43	\$60.72
					1	\$112,887	\$464.56	\$61.94
					2	\$115,141	\$473.83	\$63.18
					3	\$117,445	\$483.31	\$64.44
					4	\$119,793	\$492.98	\$65.73
					5	\$122,191	\$502.84	\$67.05
					6	\$124,632	\$512.89	\$68.39
					7	\$127,126	\$523.15	\$69.75
					8	\$128,014	\$526.81	\$70.24
					9	\$128,910	\$530.49	\$70.73
					10	\$129,814	\$534.21	\$71.23
					11	\$130,721	\$537.95	\$71.73
					12	\$131,637	\$541.72	\$72.23
					13	\$132,557	\$545.50	\$72.73
					14	\$133,487	\$549.33	\$73.24
					15	\$134,422	\$553.18	\$73.76
					16	\$135,363	\$557.05	\$74.27
					17	\$136,312	\$560.95	\$74.79
					18	\$137,264	\$564.87	\$75.32
					19	\$138,223	\$568.82	\$75.84
					20	\$139,192	\$572.81	\$76.37
					21	\$140,166	\$576.81	\$76.91
					22	\$141,146	\$580.85	\$77.45
					23	\$142,135	\$584.92	\$77.99
					24	\$143,131	\$589.02	\$78.54
					25	\$144,132	\$593.14	\$79.08
					26	\$145,140	\$597.28	\$79.64
					27	\$147,854	\$608.45	\$81.13
					28	\$148,881	\$612.68	\$81.69
					29	\$149,910	\$616.91	\$82.26
					30	\$150,942	\$621.16	\$82.82
					31	\$150,942	\$621.16	\$82.82
					32	\$150,942	\$621.16	\$82.82
					33	\$150,942	\$621.16	\$82.82
					34	\$150,942	\$621.16	\$82.82
					35	\$150,942	\$621.16	\$82.82

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR1	DIR MASTER+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$113,992	\$469.10	\$62.55
					1	\$116,271	\$478.48	\$63.80
					2	\$118,594	\$488.04	\$65.07
					3	\$120,966	\$497.80	\$66.37
					4	\$123,388	\$507.77	\$67.70
					5	\$125,854	\$517.92	\$69.06
					6	\$128,371	\$528.28	\$70.44
					7	\$130,937	\$538.84	\$71.84
					8	\$131,855	\$542.61	\$72.35
					9	\$132,778	\$546.41	\$72.85
					10	\$133,708	\$550.24	\$73.37
					11	\$134,643	\$554.09	\$73.88
					12	\$135,585	\$557.96	\$74.40
					13	\$136,534	\$561.87	\$74.92
					14	\$137,491	\$565.81	\$75.44
					15	\$138,453	\$569.77	\$75.97
					16	\$139,422	\$573.75	\$76.50
					17	\$140,401	\$577.78	\$77.04
					18	\$141,383	\$581.82	\$77.58
					19	\$142,372	\$585.89	\$78.12
					20	\$143,367	\$589.99	\$78.67
					21	\$144,368	\$594.11	\$79.21
					22	\$145,381	\$598.28	\$79.77
					23	\$146,398	\$602.46	\$80.33
					24	\$147,424	\$606.68	\$80.89
					25	\$148,456	\$610.93	\$81.46
					26	\$149,497	\$615.21	\$82.03
					27	\$152,290	\$626.71	\$83.56
					28	\$153,347	\$631.06	\$84.14
					29	\$154,408	\$635.42	\$84.72
					30	\$155,470	\$639.79	\$85.31
					31	\$155,470	\$639.79	\$85.31
					32	\$155,470	\$639.79	\$85.31
					33	\$155,470	\$639.79	\$85.31
					34	\$155,470	\$639.79	\$85.31
					35	\$155,470	\$639.79	\$85.31

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR2	DIR EDU SPEC DE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$115,651	\$475.93	\$63.46
					1	\$117,964	\$485.45	\$64.73
					2	\$120,322	\$495.15	\$66.02
					3	\$122,730	\$505.06	\$67.34
					4	\$125,184	\$515.16	\$68.69
					5	\$127,689	\$525.47	\$70.06
					6	\$130,240	\$535.97	\$71.46
					7	\$132,845	\$546.69	\$72.89
					8	\$133,775	\$550.51	\$73.40
					9	\$134,709	\$554.36	\$73.91
					10	\$135,656	\$558.26	\$74.43
					11	\$136,603	\$562.15	\$74.95
					12	\$137,562	\$566.10	\$75.48
					13	\$138,521	\$570.05	\$76.01
					14	\$139,494	\$574.05	\$76.54
					15	\$140,471	\$578.07	\$77.08
					16	\$141,453	\$582.11	\$77.61
					17	\$142,446	\$586.20	\$78.16
					18	\$143,441	\$590.29	\$78.71
					19	\$144,445	\$594.42	\$79.26
					20	\$145,453	\$598.57	\$79.81
					21	\$146,473	\$602.77	\$80.37
					22	\$147,496	\$606.98	\$80.93
					23	\$148,531	\$611.24	\$81.50
					24	\$149,573	\$615.53	\$82.07
					25	\$150,619	\$619.83	\$82.64
					26	\$151,673	\$624.17	\$83.22
					27	\$154,508	\$635.84	\$84.78
					28	\$155,581	\$640.25	\$85.37
					29	\$156,655	\$644.67	\$85.96
					30	\$157,735	\$649.12	\$86.55
					31	\$157,735	\$649.12	\$86.55
					32	\$157,735	\$649.12	\$86.55
					33	\$157,735	\$649.12	\$86.55
					34	\$157,735	\$649.12	\$86.55
					35	\$157,735	\$649.12	\$86.55

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DIR3	DIRECTOR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$117,310	\$482.76	\$64.37
					1	\$119,657	\$492.42	\$65.66
					2	\$122,049	\$502.26	\$66.97
					3	\$124,492	\$512.31	\$68.31
					4	\$126,980	\$522.55	\$69.67
					5	\$129,522	\$533.01	\$71.07
					6	\$132,109	\$543.66	\$72.49
					7	\$134,751	\$554.53	\$73.94
					8	\$135,694	\$558.41	\$74.45
					9	\$136,644	\$562.32	\$74.98
					10	\$137,600	\$566.26	\$75.50
					11	\$138,563	\$570.22	\$76.03
					12	\$139,537	\$574.23	\$76.56
					13	\$140,510	\$578.23	\$77.10
					14	\$141,497	\$582.29	\$77.64
					15	\$142,485	\$586.36	\$78.18
					16	\$143,483	\$590.47	\$78.73
					17	\$144,488	\$594.60	\$79.28
					18	\$145,501	\$598.77	\$79.84
					19	\$146,518	\$602.95	\$80.39
					20	\$147,539	\$607.16	\$80.95
					21	\$148,574	\$611.42	\$81.52
					22	\$149,617	\$615.71	\$82.09
					23	\$150,663	\$620.01	\$82.67
					24	\$151,719	\$624.36	\$83.25
					25	\$152,779	\$628.72	\$83.83
					26	\$153,851	\$633.13	\$84.42
					27	\$156,726	\$644.96	\$86.00
					28	\$157,813	\$649.44	\$86.59
					29	\$158,904	\$653.93	\$87.19
					30	\$159,997	\$658.42	\$87.79
					31	\$159,997	\$658.42	\$87.79
					32	\$159,997	\$658.42	\$87.79
					33	\$159,997	\$658.42	\$87.79
					34	\$159,997	\$658.42	\$87.79
					35	\$159,997	\$658.42	\$87.79

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DR1	DIRECTOR 1	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$115,098	\$473.65	\$63.15
					1	\$117,401	\$483.13	\$64.42
					2	\$119,748	\$492.79	\$65.71
					3	\$122,141	\$502.64	\$67.02
					4	\$124,586	\$512.70	\$68.36
					5	\$127,076	\$522.95	\$69.73
					6	\$129,617	\$533.40	\$71.12
					7	\$132,210	\$544.07	\$72.54
					8	\$133,135	\$547.88	\$73.05
					9	\$134,065	\$551.71	\$73.56
					10	\$135,007	\$555.58	\$74.08
					11	\$135,951	\$559.47	\$74.60
					12	\$136,901	\$563.38	\$75.12
					13	\$137,858	\$567.32	\$75.64
					14	\$138,827	\$571.30	\$76.17
					15	\$140,166	\$576.81	\$76.91
					16	\$140,777	\$579.33	\$77.24
					17	\$141,763	\$583.39	\$77.78
					18	\$142,754	\$587.47	\$78.33
					19	\$143,752	\$591.57	\$78.88
					20	\$144,758	\$595.71	\$79.43
					21	\$145,782	\$599.93	\$79.99
					22	\$146,793	\$604.09	\$80.54
					23	\$147,822	\$608.32	\$81.11
					24	\$148,977	\$613.07	\$81.74
					25	\$149,898	\$616.86	\$82.25
					26	\$151,266	\$622.49	\$83.00
					27	\$154,095	\$634.14	\$84.55
					28	\$155,168	\$638.55	\$85.14
					29	\$156,237	\$642.95	\$85.73
					30	\$157,310	\$647.37	\$86.32
					31	\$157,310	\$647.37	\$86.32
					32	\$157,310	\$647.37	\$86.32
					33	\$157,310	\$647.37	\$86.32
					34	\$157,310	\$647.37	\$86.32
					35	\$157,310	\$647.37	\$86.32

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DR11	DIR1 MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$118,548	\$487.85	\$65.05
					1	\$120,920	\$497.61	\$66.35
					2	\$123,338	\$507.56	\$67.68
					3	\$125,807	\$517.72	\$69.03
					4	\$128,324	\$528.08	\$70.41
					5	\$130,889	\$538.64	\$71.82
					6	\$133,505	\$549.40	\$73.25
					7	\$136,176	\$560.40	\$74.72
					8	\$137,129	\$564.32	\$75.24
					9	\$138,089	\$568.27	\$75.77
					10	\$139,056	\$572.25	\$76.30
					11	\$140,029	\$576.25	\$76.83
					12	\$141,010	\$580.29	\$77.37
					13	\$141,997	\$584.35	\$77.91
					14	\$142,990	\$588.44	\$78.46
					15	\$144,368	\$594.11	\$79.21
					16	\$145,001	\$596.71	\$79.56
					17	\$146,016	\$600.89	\$80.12
					18	\$147,036	\$605.09	\$80.68
					19	\$148,066	\$609.33	\$81.24
					20	\$149,100	\$613.58	\$81.81
					21	\$150,157	\$617.93	\$82.39
					22	\$151,198	\$622.21	\$82.96
					23	\$152,254	\$626.56	\$83.54
					24	\$153,447	\$631.47	\$84.20
					25	\$154,393	\$635.36	\$84.71
					26	\$155,804	\$641.17	\$85.49
					27	\$158,719	\$653.16	\$87.09
					28	\$159,822	\$657.70	\$87.69
					29	\$160,923	\$662.23	\$88.30
					30	\$162,031	\$666.79	\$88.91
					31	\$162,031	\$666.79	\$88.91
					32	\$162,031	\$666.79	\$88.91
					33	\$162,031	\$666.79	\$88.91
					34	\$162,031	\$666.79	\$88.91
					35	\$162,031	\$666.79	\$88.91

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
DR13	DIR1 DOCTORATE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$122,003	\$502.07	\$66.94
					1	\$124,443	\$512.11	\$68.28
					2	\$126,931	\$522.35	\$69.65
					3	\$129,470	\$532.80	\$71.04
					4	\$132,060	\$543.46	\$72.46
					5	\$134,700	\$554.32	\$73.91
					6	\$137,394	\$565.41	\$75.39
					7	\$140,141	\$576.71	\$76.89
					8	\$141,122	\$580.75	\$77.43
					9	\$142,109	\$584.81	\$77.97
					10	\$143,109	\$588.93	\$78.52
					11	\$144,106	\$593.03	\$79.07
					12	\$145,115	\$597.18	\$79.62
					13	\$146,132	\$601.37	\$80.18
					14	\$147,154	\$605.57	\$80.74
					15	\$148,574	\$611.42	\$81.52
					16	\$149,225	\$614.09	\$81.88
					17	\$150,268	\$618.39	\$82.45
					18	\$151,321	\$622.72	\$83.03
					19	\$152,378	\$627.07	\$83.61
					20	\$153,444	\$631.46	\$84.19
					21	\$154,530	\$635.93	\$84.79
					22	\$155,602	\$640.34	\$85.38
					23	\$156,690	\$644.81	\$85.98
					24	\$157,915	\$649.86	\$86.65
					25	\$158,891	\$653.87	\$87.18
					26	\$160,343	\$659.85	\$87.98
					27	\$163,340	\$672.18	\$89.62
					28	\$164,475	\$676.85	\$90.25
					29	\$165,612	\$681.53	\$90.87
					30	\$166,751	\$686.22	\$91.50
					31	\$166,751	\$686.22	\$91.50
					32	\$166,751	\$686.22	\$91.50
					33	\$166,751	\$686.22	\$91.50
					34	\$166,751	\$686.22	\$91.50
					35	\$166,751	\$686.22	\$91.50

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP	ELEM ASST PRINC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$98,120	\$403.79	\$53.84
					1	\$98,775	\$406.48	\$54.20
					2	\$99,425	\$409.16	\$54.55
					3	\$100,081	\$411.86	\$54.91
					4	\$100,731	\$414.53	\$55.27
					5	\$101,384	\$417.22	\$55.63
					6	\$102,037	\$419.91	\$55.99
					7	\$102,693	\$422.60	\$56.35
					8	\$103,347	\$425.30	\$56.71
					9	\$103,996	\$427.97	\$57.06
					10	\$104,650	\$430.66	\$57.42
					11	\$105,303	\$433.35	\$57.78
					12	\$105,957	\$436.04	\$58.14
					13	\$106,609	\$438.72	\$58.50
					14	\$107,264	\$441.42	\$58.86
					15	\$107,931	\$444.16	\$59.22
					16	\$107,931	\$444.16	\$59.22
					17	\$107,931	\$444.16	\$59.22
					18	\$107,931	\$444.16	\$59.22
					19	\$107,931	\$444.16	\$59.22
					20	\$107,931	\$444.16	\$59.22
					21	\$107,931	\$444.16	\$59.22
					22	\$107,931	\$444.16	\$59.22
					23	\$107,931	\$444.16	\$59.22
					24	\$107,931	\$444.16	\$59.22
					25	\$107,931	\$444.16	\$59.22
					26	\$107,931	\$444.16	\$59.22
					27	\$109,537	\$450.77	\$60.10

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP1	EAP MASTERS+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$101,064	\$415.90	\$55.45
					1	\$101,736	\$418.67	\$55.82
					2	\$102,404	\$421.42	\$56.19
					3	\$103,082	\$424.21	\$56.56
					4	\$103,752	\$426.96	\$56.93
					5	\$104,425	\$429.73	\$57.30
					6	\$105,099	\$432.51	\$57.67
					7	\$105,775	\$435.29	\$58.04
					8	\$106,445	\$438.05	\$58.41
					9	\$107,116	\$440.81	\$58.77
					10	\$107,789	\$443.58	\$59.14
					11	\$108,463	\$446.35	\$59.51
					12	\$109,137	\$449.12	\$59.88
					13	\$109,805	\$451.87	\$60.25
					14	\$110,480	\$454.65	\$60.62
					15	\$111,167	\$457.48	\$61.00
					16	\$111,167	\$457.48	\$61.00
					17	\$111,167	\$457.48	\$61.00
					18	\$111,167	\$457.48	\$61.00
					19	\$111,167	\$457.48	\$61.00
					20	\$111,167	\$457.48	\$61.00
					21	\$111,167	\$457.48	\$61.00
					22	\$111,167	\$457.48	\$61.00
					23	\$111,167	\$457.48	\$61.00
					24	\$111,167	\$457.48	\$61.00
					25	\$111,167	\$457.48	\$61.00
					26	\$111,167	\$457.48	\$61.00
					27	\$112,824	\$464.30	\$61.91

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP2	EAP EDU SPEC DE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$102,535	\$421.95	\$56.26
					1	\$103,217	\$424.76	\$56.63
					2	\$103,898	\$427.56	\$57.01
					3	\$104,583	\$430.38	\$57.38
					4	\$105,261	\$433.17	\$57.76
					5	\$105,946	\$435.99	\$58.13
					6	\$106,630	\$438.81	\$58.51
					7	\$107,312	\$441.61	\$58.88
					8	\$107,998	\$444.44	\$59.26
					9	\$108,677	\$447.23	\$59.63
					10	\$109,361	\$450.05	\$60.01
					11	\$110,043	\$452.85	\$60.38
					12	\$110,726	\$455.66	\$60.76
					13	\$111,405	\$458.46	\$61.13
					14	\$112,092	\$461.28	\$61.50
					15	\$112,786	\$464.14	\$61.89
					16	\$112,786	\$464.14	\$61.89
					17	\$112,786	\$464.14	\$61.89
					18	\$112,786	\$464.14	\$61.89
					19	\$112,786	\$464.14	\$61.89
					20	\$112,786	\$464.14	\$61.89
					21	\$112,786	\$464.14	\$61.89
					22	\$112,786	\$464.14	\$61.89
					23	\$112,786	\$464.14	\$61.89
					24	\$112,786	\$464.14	\$61.89
					25	\$112,786	\$464.14	\$61.89
					26	\$112,786	\$464.14	\$61.89
					27	\$114,466	\$471.05	\$62.81

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EAP3	EL ASST PR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$104,006	\$428.01	\$57.07
					1	\$104,699	\$430.86	\$57.45
					2	\$105,391	\$433.71	\$57.83
					3	\$106,083	\$436.56	\$58.21
					4	\$106,773	\$439.40	\$58.59
					5	\$107,469	\$442.26	\$58.97
					6	\$108,159	\$445.10	\$59.35
					7	\$108,854	\$447.96	\$59.73
					8	\$109,548	\$450.81	\$60.11
					9	\$110,237	\$453.65	\$60.49
					10	\$110,929	\$456.50	\$60.87
					11	\$111,620	\$459.34	\$61.25
					12	\$112,314	\$462.20	\$61.63
					13	\$113,006	\$465.05	\$62.01
					14	\$113,696	\$467.88	\$62.38
					15	\$114,405	\$470.80	\$62.77
					16	\$114,405	\$470.80	\$62.77
					17	\$114,405	\$470.80	\$62.77
					18	\$114,405	\$470.80	\$62.77
					19	\$114,405	\$470.80	\$62.77
					20	\$114,405	\$470.80	\$62.77
					21	\$114,405	\$470.80	\$62.77
					22	\$114,405	\$470.80	\$62.77
					23	\$114,405	\$470.80	\$62.77
					24	\$114,405	\$470.80	\$62.77
					25	\$114,405	\$470.80	\$62.77
					26	\$114,405	\$470.80	\$62.77
					27	\$116,110	\$477.82	\$63.71

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EPR	ELEM PRINCIPAL	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$109,400	\$450.21	\$60.03
					1	\$111,587	\$459.21	\$61.23
					2	\$113,819	\$468.39	\$62.45
					3	\$116,097	\$477.77	\$63.70
					4	\$118,420	\$487.33	\$64.98
					5	\$120,787	\$497.07	\$66.28
					6	\$123,201	\$507.00	\$67.60
					7	\$125,667	\$517.15	\$68.95
					8	\$126,924	\$522.32	\$69.64
					9	\$128,193	\$527.54	\$70.34
					10	\$129,473	\$532.81	\$71.04
					11	\$130,770	\$538.15	\$71.75
					12	\$132,076	\$543.52	\$72.47
					13	\$133,399	\$548.97	\$73.20
					14	\$134,732	\$554.45	\$73.93
					15	\$136,077	\$559.99	\$74.67
					16	\$137,438	\$565.59	\$75.41
					17	\$138,811	\$571.24	\$76.17
					18	\$140,200	\$576.95	\$76.93
					19	\$141,603	\$582.73	\$77.70
					20	\$143,018	\$588.55	\$78.47
					21	\$143,018	\$588.55	\$78.47
					22	\$143,018	\$588.55	\$78.47
					23	\$143,018	\$588.55	\$78.47
					24	\$143,018	\$588.55	\$78.47
					25	\$143,018	\$588.55	\$78.47
					26	\$143,018	\$588.55	\$78.47
					27	\$144,453	\$594.46	\$79.26
					28	\$144,452	\$594.45	\$79.26
					29	\$144,452	\$594.45	\$79.26
					30	\$144,452	\$594.45	\$79.26
					31	\$144,452	\$594.45	\$79.26
					32	\$144,452	\$594.45	\$79.26
					33	\$144,452	\$594.45	\$79.26
					34	\$144,452	\$594.45	\$79.26
					35	\$144,452	\$594.45	\$79.26

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EPR1	ELEM PR MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$112,683	\$463.72	\$61.83
					1	\$114,934	\$472.98	\$63.06
					2	\$117,237	\$482.46	\$64.33
					3	\$119,580	\$492.10	\$65.61
					4	\$121,972	\$501.94	\$66.93
					5	\$124,411	\$511.98	\$68.26
					6	\$126,898	\$522.21	\$69.63
					7	\$129,437	\$532.66	\$71.02
					8	\$130,729	\$537.98	\$71.73
					9	\$132,040	\$543.37	\$72.45
					10	\$133,358	\$548.80	\$73.17
					11	\$134,693	\$554.29	\$73.91
					12	\$136,038	\$559.83	\$74.64
					13	\$137,398	\$565.42	\$75.39
					14	\$138,774	\$571.09	\$76.14
					15	\$140,159	\$576.79	\$76.90
					16	\$141,563	\$582.56	\$77.68
					17	\$142,977	\$588.38	\$78.45
					18	\$144,407	\$594.27	\$79.24
					19	\$145,851	\$600.21	\$80.03
					20	\$147,310	\$606.21	\$80.83
					21	\$147,310	\$606.21	\$80.83
					22	\$147,310	\$606.21	\$80.83
					23	\$147,310	\$606.21	\$80.83
					24	\$147,310	\$606.21	\$80.83
					25	\$147,310	\$606.21	\$80.83
					26	\$147,310	\$606.21	\$80.83
					27	\$148,783	\$612.28	\$81.64
					28	\$148,783	\$612.28	\$81.64
					29	\$148,783	\$612.28	\$81.64
					30	\$148,783	\$612.28	\$81.64
					31	\$148,783	\$612.28	\$81.64
					32	\$148,783	\$612.28	\$81.64
					33	\$148,783	\$612.28	\$81.64
					34	\$148,783	\$612.28	\$81.64
					35	\$148,783	\$612.28	\$81.64

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EPR3	ELEM PRIN DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$115,964	\$477.22	\$63.63
					1	\$118,284	\$486.77	\$64.90
					2	\$120,650	\$496.50	\$66.20
					3	\$123,064	\$506.44	\$67.52
					4	\$125,524	\$516.56	\$68.87
					5	\$128,035	\$526.89	\$70.25
					6	\$130,594	\$537.42	\$71.66
					7	\$133,206	\$548.17	\$73.09
					8	\$134,541	\$553.67	\$73.82
					9	\$135,885	\$559.20	\$74.56
					10	\$137,242	\$564.78	\$75.30
					11	\$138,615	\$570.43	\$76.06
					12	\$140,000	\$576.13	\$76.82
					13	\$141,401	\$581.90	\$77.59
					14	\$142,815	\$587.72	\$78.36
					15	\$144,243	\$593.59	\$79.15
					16	\$145,686	\$599.53	\$79.94
					17	\$147,141	\$605.52	\$80.74
					18	\$148,614	\$611.58	\$81.54
					19	\$150,099	\$617.69	\$82.36
					20	\$151,599	\$623.86	\$83.18
					21	\$151,599	\$623.86	\$83.18
					22	\$151,599	\$623.86	\$83.18
					23	\$151,599	\$623.86	\$83.18
					24	\$151,599	\$623.86	\$83.18
					25	\$151,599	\$623.86	\$83.18
					26	\$151,599	\$623.86	\$83.18
					27	\$153,117	\$630.11	\$84.01
					28	\$153,116	\$630.11	\$84.01
					29	\$153,116	\$630.11	\$84.01
					30	\$153,116	\$630.11	\$84.01
					31	\$153,116	\$630.11	\$84.01
					32	\$153,116	\$630.11	\$84.01
					33	\$153,116	\$630.11	\$84.01
					34	\$153,116	\$630.11	\$84.01
					35	\$153,116	\$630.11	\$84.01

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD	EXEC DIRECTOR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$121,677	\$500.73	\$66.76
					1	\$123,981	\$510.21	\$68.03
					2	\$126,329	\$519.87	\$69.32
					3	\$128,724	\$529.73	\$70.63
					4	\$131,168	\$539.79	\$71.97
					5	\$133,658	\$550.03	\$73.34
					6	\$136,199	\$560.49	\$74.73
					7	\$138,791	\$571.16	\$76.15
					8	\$139,717	\$574.97	\$76.66
					9	\$140,648	\$578.80	\$77.17
					10	\$141,588	\$582.67	\$77.69
					11	\$142,531	\$586.55	\$78.21
					12	\$143,483	\$590.47	\$78.73
					13	\$144,443	\$594.42	\$79.26
					14	\$145,407	\$598.38	\$79.78
					15	\$146,746	\$603.89	\$80.52
					16	\$147,358	\$606.41	\$80.85
					17	\$148,346	\$610.48	\$81.40
					18	\$149,336	\$614.55	\$81.94
					19	\$150,334	\$618.66	\$82.49
					20	\$151,341	\$622.80	\$83.04
					21	\$152,364	\$627.01	\$83.60
					22	\$153,376	\$631.18	\$84.16
					23	\$154,403	\$635.40	\$84.72
					24	\$155,559	\$640.16	\$85.35
					25	\$156,478	\$643.94	\$85.86
					26	\$157,851	\$649.59	\$86.61
					27	\$160,676	\$661.22	\$88.16
					28	\$161,750	\$665.64	\$88.75
					29	\$162,819	\$670.04	\$89.34
					30	\$163,892	\$674.45	\$89.93
					31	\$163,892	\$674.45	\$89.93
					32	\$163,892	\$674.45	\$89.93
					33	\$163,892	\$674.45	\$89.93
					34	\$163,892	\$674.45	\$89.93
					35	\$163,892	\$674.45	\$89.93

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD1	EX DIR MSTR+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$125,329	\$515.76	\$68.77
					1	\$127,700	\$525.51	\$70.07
					2	\$130,118	\$535.47	\$71.40
					3	\$132,586	\$545.62	\$72.75
					4	\$135,105	\$555.99	\$74.13
					5	\$137,668	\$566.54	\$75.54
					6	\$140,285	\$577.30	\$76.97
					7	\$142,955	\$588.29	\$78.44
					8	\$143,910	\$592.22	\$78.96
					9	\$144,869	\$596.17	\$79.49
					10	\$145,838	\$600.16	\$80.02
					11	\$146,808	\$604.15	\$80.55
					12	\$147,786	\$608.17	\$81.09
					13	\$148,776	\$612.25	\$81.63
					14	\$149,770	\$616.34	\$82.18
					15	\$151,150	\$622.02	\$82.94
					16	\$151,779	\$624.60	\$83.28
					17	\$152,796	\$628.79	\$83.84
					18	\$153,816	\$632.99	\$84.40
					19	\$154,845	\$637.22	\$84.96
					20	\$155,881	\$641.49	\$85.53
					21	\$156,934	\$645.82	\$86.11
					22	\$157,978	\$650.12	\$86.68
					23	\$159,036	\$654.47	\$87.26
					24	\$160,227	\$659.37	\$87.92
					25	\$161,173	\$663.26	\$88.44
					26	\$162,587	\$669.08	\$89.21
					27	\$165,498	\$681.06	\$90.81
					28	\$166,602	\$685.60	\$91.41
					29	\$167,704	\$690.14	\$92.02
					30	\$168,810	\$694.69	\$92.63
					31	\$168,810	\$694.69	\$92.63
					32	\$168,810	\$694.69	\$92.63
					33	\$168,810	\$694.69	\$92.63
					34	\$168,810	\$694.69	\$92.63
					35	\$168,810	\$694.69	\$92.63

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD2	EX DIR EDU SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$127,156	\$523.28	\$69.77
					1	\$129,562	\$533.18	\$71.09
					2	\$132,012	\$543.26	\$72.43
					3	\$134,517	\$553.57	\$73.81
					4	\$137,070	\$564.07	\$75.21
					5	\$139,672	\$574.78	\$76.64
					6	\$142,329	\$585.72	\$78.10
					7	\$145,039	\$596.87	\$79.58
					8	\$146,007	\$600.85	\$80.11
					9	\$146,977	\$604.84	\$80.65
					10	\$147,961	\$608.89	\$81.19
					11	\$148,945	\$612.94	\$81.73
					12	\$149,940	\$617.04	\$82.27
					13	\$150,944	\$621.17	\$82.82
					14	\$151,951	\$625.31	\$83.38
					15	\$153,351	\$631.07	\$84.14
					16	\$153,990	\$633.70	\$84.49
					17	\$155,021	\$637.95	\$85.06
					18	\$156,054	\$642.20	\$85.63
					19	\$157,101	\$646.51	\$86.20
					20	\$158,151	\$650.83	\$86.78
					21	\$159,222	\$655.23	\$87.36
					22	\$160,278	\$659.58	\$87.94
					23	\$161,349	\$663.99	\$88.53
					24	\$162,558	\$668.96	\$89.20
					25	\$163,522	\$672.93	\$89.72
					26	\$164,953	\$678.82	\$90.51
					27	\$167,909	\$690.98	\$92.13
					28	\$169,029	\$695.59	\$92.75
					29	\$170,144	\$700.18	\$93.36
					30	\$171,269	\$704.81	\$93.97
					31	\$171,269	\$704.81	\$93.97
					32	\$171,269	\$704.81	\$93.97
					33	\$171,269	\$704.81	\$93.97
					34	\$171,269	\$704.81	\$93.97
					35	\$171,269	\$704.81	\$93.97

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
EXD3	EXEC DIR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$128,980	\$530.78	\$70.77
					1	\$131,420	\$540.82	\$72.11
					2	\$133,909	\$551.07	\$73.48
					3	\$136,445	\$561.50	\$74.87
					4	\$139,039	\$572.18	\$76.29
					5	\$141,678	\$583.04	\$77.74
					6	\$144,369	\$594.11	\$79.21
					7	\$147,119	\$605.43	\$80.72
					8	\$148,101	\$609.47	\$81.26
					9	\$149,086	\$613.52	\$81.80
					10	\$150,085	\$617.63	\$82.35
					11	\$151,083	\$621.74	\$82.90
					12	\$152,094	\$625.90	\$83.45
					13	\$153,109	\$630.08	\$84.01
					14	\$154,132	\$634.29	\$84.57
					15	\$155,552	\$640.13	\$85.35
					16	\$156,202	\$642.81	\$85.71
					17	\$157,246	\$647.10	\$86.28
					18	\$158,296	\$651.42	\$86.86
					19	\$159,354	\$655.78	\$87.44
					20	\$160,421	\$660.17	\$88.02
					21	\$161,506	\$664.63	\$88.62
					22	\$162,580	\$669.05	\$89.21
					23	\$163,667	\$673.53	\$89.80
					24	\$164,894	\$678.58	\$90.48
					25	\$165,866	\$682.58	\$91.01
					26	\$167,321	\$688.56	\$91.81
					27	\$170,317	\$700.89	\$93.45
					28	\$171,455	\$705.58	\$94.08
					29	\$172,589	\$710.24	\$94.70
					30	\$173,727	\$714.93	\$95.32
					31	\$173,727	\$714.93	\$95.32
					32	\$173,727	\$714.93	\$95.32
					33	\$173,727	\$714.93	\$95.32
					34	\$173,727	\$714.93	\$95.32
					35	\$173,727	\$714.93	\$95.32

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
FINA	FINANCL ANLYST	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$68,961	\$283.79	\$37.84
					1	\$70,652	\$290.75	\$38.77
					2	\$71,024	\$292.28	\$38.97
					3	\$71,411	\$293.87	\$39.18
					4	\$71,955	\$296.11	\$39.48
					5	\$72,512	\$298.40	\$39.79
					6	\$73,674	\$303.19	\$40.42
					7	\$74,879	\$308.14	\$41.09
					8	\$76,127	\$313.28	\$41.77
					9	\$77,604	\$319.36	\$42.58
					10	\$78,947	\$324.88	\$43.32
					11	\$79,774	\$328.29	\$43.77
					12	\$81,770	\$336.50	\$44.87
					13	\$83,815	\$344.92	\$45.99
					14	\$85,908	\$353.53	\$47.14
					15	\$88,057	\$362.37	\$48.32
					16	\$90,255	\$371.42	\$49.52
					17	\$92,514	\$380.72	\$50.76
					18	\$94,826	\$390.23	\$52.03
					19	\$97,199	\$400.00	\$53.33
					20	\$99,623	\$409.97	\$54.66
					21	\$102,119	\$420.24	\$56.03
					22	\$104,670	\$430.74	\$57.43
					23	\$107,286	\$441.51	\$58.87
					24	\$109,968	\$452.54	\$60.34
					25	\$112,718	\$463.86	\$61.85
					26	\$115,535	\$475.45	\$63.39
					27	\$118,423	\$487.34	\$64.98
					28	\$121,382	\$499.51	\$66.60
					29	\$124,418	\$512.01	\$68.27
					30	\$127,527	\$524.80	\$69.97
					31	\$130,716	\$537.93	\$71.72
					32	\$133,983	\$551.37	\$73.52
					33	\$137,334	\$565.16	\$75.35
					34	\$140,766	\$579.28	\$77.24
					35	\$144,287	\$593.77	\$79.17

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP	HS ASST PRINC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$103,022	\$423.96	\$56.53
					1	\$104,005	\$428.00	\$57.07
					2	\$104,985	\$432.04	\$57.60
					3	\$105,967	\$436.08	\$58.14
					4	\$106,951	\$440.13	\$58.68
					5	\$107,931	\$444.16	\$59.22
					6	\$108,912	\$448.20	\$59.76
					7	\$109,893	\$452.23	\$60.30
					8	\$110,875	\$456.28	\$60.84
					9	\$111,859	\$460.33	\$61.38
					10	\$112,839	\$464.36	\$61.91
					11	\$113,817	\$468.38	\$62.45
					12	\$114,798	\$472.42	\$62.99
					13	\$115,780	\$476.46	\$63.53
					14	\$116,763	\$480.51	\$64.07
					15	\$117,744	\$484.54	\$64.61
					16	\$117,744	\$484.54	\$64.61
					17	\$117,744	\$484.54	\$64.61
					18	\$117,744	\$484.54	\$64.61
					19	\$117,744	\$484.54	\$64.61
					20	\$117,744	\$484.54	\$64.61
					21	\$117,744	\$484.54	\$64.61
					22	\$117,744	\$484.54	\$64.61
					23	\$117,744	\$484.54	\$64.61
					24	\$117,744	\$484.54	\$64.61
					25	\$117,744	\$484.54	\$64.61
					26	\$117,744	\$484.54	\$64.61
					27	\$119,348	\$491.14	\$65.49

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP1	HS AP MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$106,117	\$436.70	\$58.23
					1	\$107,125	\$440.84	\$58.78
					2	\$108,135	\$445.00	\$59.33
					3	\$109,145	\$449.16	\$59.89
					4	\$110,162	\$453.34	\$60.45
					5	\$111,167	\$457.48	\$61.00
					6	\$112,180	\$461.65	\$61.55
					7	\$113,189	\$465.80	\$62.11
					8	\$114,200	\$469.96	\$62.66
					9	\$115,213	\$474.13	\$63.22
					10	\$116,222	\$478.28	\$63.77
					11	\$117,236	\$482.45	\$64.33
					12	\$118,242	\$486.59	\$64.88
					13	\$119,255	\$490.76	\$65.43
					14	\$120,265	\$494.92	\$65.99
					15	\$121,276	\$499.08	\$66.54
					16	\$121,276	\$499.08	\$66.54
					17	\$121,276	\$499.08	\$66.54
					18	\$121,276	\$499.08	\$66.54
					19	\$121,276	\$499.08	\$66.54
					20	\$121,276	\$499.08	\$66.54
					21	\$121,276	\$499.08	\$66.54
					22	\$121,276	\$499.08	\$66.54
					23	\$121,276	\$499.08	\$66.54
					24	\$121,276	\$499.08	\$66.54
					25	\$121,276	\$499.08	\$66.54
					26	\$121,276	\$499.08	\$66.54
					27	\$122,931	\$505.89	\$67.45

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP2	HS ASST PR EDU	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$107,661	\$443.05	\$59.07
					1	\$108,684	\$447.26	\$59.63
					2	\$109,710	\$451.48	\$60.20
					3	\$110,736	\$455.70	\$60.76
					4	\$111,765	\$459.94	\$61.33
					5	\$112,785	\$464.14	\$61.88
					6	\$113,813	\$468.37	\$62.45
					7	\$114,835	\$472.57	\$63.01
					8	\$115,863	\$476.80	\$63.57
					9	\$116,891	\$481.03	\$64.14
					10	\$117,915	\$485.25	\$64.70
					11	\$118,939	\$489.46	\$65.26
					12	\$119,964	\$493.68	\$65.82
					13	\$120,992	\$497.91	\$66.39
					14	\$122,018	\$502.13	\$66.95
					15	\$123,040	\$506.34	\$67.51
					16	\$123,040	\$506.34	\$67.51
					17	\$123,040	\$506.34	\$67.51
					18	\$123,040	\$506.34	\$67.51
					19	\$123,040	\$506.34	\$67.51
					20	\$123,040	\$506.34	\$67.51
					21	\$123,040	\$506.34	\$67.51
					22	\$123,040	\$506.34	\$67.51
					23	\$123,040	\$506.34	\$67.51
					24	\$123,040	\$506.34	\$67.51
					25	\$123,040	\$506.34	\$67.51
					26	\$123,040	\$506.34	\$67.51
					27	\$124,719	\$513.25	\$68.43

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HAP3	HS ASST PR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$109,207	\$449.41	\$59.92
					1	\$110,245	\$453.68	\$60.49
					2	\$111,283	\$457.95	\$61.06
					3	\$112,325	\$462.24	\$61.63
					4	\$113,372	\$466.55	\$62.21
					5	\$114,405	\$470.80	\$62.77
					6	\$115,448	\$475.09	\$63.35
					7	\$116,487	\$479.37	\$63.92
					8	\$117,528	\$483.65	\$64.49
					9	\$118,569	\$487.94	\$65.06
					10	\$119,608	\$492.21	\$65.63
					11	\$120,649	\$496.50	\$66.20
					12	\$121,685	\$500.76	\$66.77
					13	\$122,727	\$505.05	\$67.34
					14	\$123,770	\$509.34	\$67.91
					15	\$124,806	\$513.60	\$68.48
					16	\$124,806	\$513.60	\$68.48
					17	\$124,806	\$513.60	\$68.48
					18	\$124,806	\$513.60	\$68.48
					19	\$124,806	\$513.60	\$68.48
					20	\$124,806	\$513.60	\$68.48
					21	\$124,806	\$513.60	\$68.48
					22	\$124,806	\$513.60	\$68.48
					23	\$124,806	\$513.60	\$68.48
					24	\$124,806	\$513.60	\$68.48
					25	\$124,806	\$513.60	\$68.48
					26	\$124,806	\$513.60	\$68.48
					27	\$126,510	\$520.62	\$69.42

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HC12	HEAD CUSTODIANS	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$34,895	\$143.60	\$19.15
					1	\$35,820	\$147.41	\$19.65
					2	\$36,762	\$151.28	\$20.17
					3	\$37,751	\$155.35	\$20.71
					4	\$38,759	\$159.50	\$21.27
					5	\$39,787	\$163.73	\$21.83
					6	\$40,839	\$168.06	\$22.41
					7	\$41,910	\$172.47	\$23.00
					8	\$43,047	\$177.15	\$23.62
					9	\$44,162	\$181.74	\$24.23
					10	\$45,346	\$186.61	\$24.88
					11	\$46,555	\$191.58	\$25.54
					12	\$47,839	\$196.87	\$26.25
					13	\$49,098	\$202.05	\$26.94
					14	\$50,441	\$207.58	\$27.68
					15	\$51,760	\$213.00	\$28.40
					16	\$53,167	\$218.79	\$29.17
					17	\$54,605	\$224.71	\$29.96
					18	\$56,081	\$230.79	\$30.77
					19	\$57,642	\$237.21	\$31.63
					20	\$59,729	\$245.80	\$32.77
					21	\$59,729	\$245.80	\$32.77
					22	\$59,729	\$245.80	\$32.77
					23	\$59,729	\$245.80	\$32.77
					24	\$59,729	\$245.80	\$32.77
					25	\$60,333	\$248.28	\$33.10
					26	\$60,333	\$248.28	\$33.10
					27	\$62,248	\$256.16	\$34.16
					28	\$62,248	\$256.16	\$34.16
					29	\$62,248	\$256.16	\$34.16
					30	\$63,490	\$261.28	\$34.84
					31	\$63,490	\$261.28	\$34.84
					32	\$63,490	\$261.28	\$34.84
					33	\$63,490	\$261.28	\$34.84
					34	\$63,490	\$261.28	\$34.84
					35	\$64,760	\$266.50	\$35.53

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR	HS PRINCIPAL	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$125,251	\$515.44	\$68.72
					1	\$127,757	\$525.75	\$70.10
					2	\$130,313	\$536.27	\$71.50
					3	\$132,920	\$547.00	\$72.93
					4	\$135,577	\$557.93	\$74.39
					5	\$138,290	\$569.09	\$75.88
					6	\$141,053	\$580.47	\$77.40
					7	\$143,873	\$592.07	\$78.94
					8	\$145,314	\$598.00	\$79.73
					9	\$146,767	\$603.98	\$80.53
					10	\$148,236	\$610.02	\$81.34
					11	\$149,717	\$616.12	\$82.15
					12	\$151,213	\$622.28	\$82.97
					13	\$152,728	\$628.51	\$83.80
					14	\$154,256	\$634.80	\$84.64
					15	\$155,795	\$641.13	\$85.48
					16	\$157,354	\$647.55	\$86.34
					17	\$158,927	\$654.02	\$87.20
					18	\$160,516	\$660.56	\$88.07
					19	\$162,124	\$667.18	\$88.96
					20	\$163,742	\$673.84	\$89.84
					21	\$163,742	\$673.84	\$89.84
					22	\$163,742	\$673.84	\$89.84
					23	\$163,742	\$673.84	\$89.84
					24	\$163,742	\$673.84	\$89.84
					25	\$163,742	\$673.84	\$89.84
					26	\$163,742	\$673.84	\$89.84
					27	\$165,381	\$680.58	\$90.74
					28	\$165,381	\$680.58	\$90.74
					29	\$165,381	\$680.58	\$90.74
					30	\$165,381	\$680.58	\$90.74
					31	\$165,381	\$680.58	\$90.74
					32	\$165,381	\$680.58	\$90.74
					33	\$165,381	\$680.58	\$90.74
					34	\$165,381	\$680.58	\$90.74
					35	\$165,381	\$680.58	\$90.74

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR1	HS PR MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$129,011	\$530.91	\$70.79
					1	\$131,590	\$541.52	\$72.20
					2	\$134,223	\$552.36	\$73.65
					3	\$136,905	\$563.40	\$75.12
					4	\$139,644	\$574.67	\$76.62
					5	\$142,438	\$586.16	\$78.16
					6	\$145,285	\$597.88	\$79.72
					7	\$148,190	\$609.84	\$81.31
					8	\$149,672	\$615.93	\$82.12
					9	\$151,171	\$622.10	\$82.95
					10	\$152,682	\$628.32	\$83.78
					11	\$154,210	\$634.61	\$84.61
					12	\$155,749	\$640.94	\$85.46
					13	\$157,307	\$647.35	\$86.31
					14	\$158,879	\$653.82	\$87.18
					15	\$160,467	\$660.36	\$88.05
					16	\$162,074	\$666.97	\$88.93
					17	\$163,692	\$673.63	\$89.82
					18	\$165,330	\$680.37	\$90.72
					19	\$166,985	\$687.18	\$91.62
					20	\$168,653	\$694.05	\$92.54
					21	\$168,653	\$694.05	\$92.54
					22	\$168,653	\$694.05	\$92.54
					23	\$168,653	\$694.05	\$92.54
					24	\$168,653	\$694.05	\$92.54
					25	\$168,653	\$694.05	\$92.54
					26	\$168,653	\$694.05	\$92.54
					27	\$170,344	\$701.00	\$93.47
					28	\$170,344	\$701.00	\$93.47
					29	\$170,344	\$701.00	\$93.47
					30	\$170,344	\$701.00	\$93.47
					31	\$170,344	\$701.00	\$93.47
					32	\$170,344	\$701.00	\$93.47
					33	\$170,344	\$701.00	\$93.47
					34	\$170,344	\$701.00	\$93.47
					35	\$170,344	\$701.00	\$93.47

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR2	HS PR ED SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$130,890	\$538.64	\$71.82
					1	\$133,503	\$549.40	\$73.25
					2	\$136,179	\$560.41	\$74.72
					3	\$138,902	\$571.61	\$76.22
					4	\$141,678	\$583.04	\$77.74
					5	\$144,512	\$594.70	\$79.29
					6	\$147,402	\$606.59	\$80.88
					7	\$150,350	\$618.72	\$82.50
					8	\$151,854	\$624.91	\$83.32
					9	\$153,371	\$631.16	\$84.15
					10	\$154,904	\$637.47	\$85.00
					11	\$156,453	\$643.84	\$85.85
					12	\$158,017	\$650.28	\$86.70
					13	\$159,599	\$656.79	\$87.57
					14	\$161,193	\$663.35	\$88.45
					15	\$162,803	\$669.97	\$89.33
					16	\$164,435	\$676.69	\$90.23
					17	\$166,076	\$683.44	\$91.13
					18	\$167,739	\$690.28	\$92.04
					19	\$169,416	\$697.19	\$92.96
					20	\$171,109	\$704.15	\$93.89
					21	\$171,109	\$704.15	\$93.89
					22	\$171,109	\$704.15	\$93.89
					23	\$171,109	\$704.15	\$93.89
					24	\$171,109	\$704.15	\$93.89
					25	\$171,108	\$704.15	\$93.89
					26	\$171,109	\$704.15	\$93.89
					27	\$172,824	\$711.21	\$94.83
					28	\$172,824	\$711.21	\$94.83
					29	\$172,824	\$711.21	\$94.83
					30	\$172,824	\$711.21	\$94.83
					31	\$172,824	\$711.21	\$94.83
					32	\$172,824	\$711.21	\$94.83
					33	\$172,824	\$711.21	\$94.83
					34	\$172,824	\$711.21	\$94.83
					35	\$172,824	\$711.21	\$94.83

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
HPR3	HS PRIN DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$132,768	\$546.37	\$72.85
					1	\$135,422	\$557.29	\$74.31
					2	\$138,134	\$568.45	\$75.79
					3	\$140,893	\$579.81	\$77.31
					4	\$143,711	\$591.40	\$78.85
					5	\$146,586	\$603.23	\$80.43
					6	\$149,516	\$615.29	\$82.04
					7	\$152,504	\$627.59	\$83.68
					8	\$154,032	\$633.88	\$84.52
					9	\$155,571	\$640.21	\$85.36
					10	\$157,128	\$646.62	\$86.22
					11	\$158,698	\$653.08	\$87.08
					12	\$160,285	\$659.61	\$87.95
					13	\$161,890	\$666.21	\$88.83
					14	\$163,507	\$672.87	\$89.72
					15	\$165,142	\$679.60	\$90.61
					16	\$166,796	\$686.40	\$91.52
					17	\$168,460	\$693.25	\$92.43
					18	\$170,146	\$700.19	\$93.36
					19	\$171,849	\$707.20	\$94.29
					20	\$173,565	\$714.26	\$95.23
					21	\$173,565	\$714.26	\$95.23
					22	\$173,565	\$714.26	\$95.23
					23	\$173,565	\$714.26	\$95.23
					24	\$173,565	\$714.26	\$95.23
					25	\$173,565	\$714.26	\$95.23
					26	\$173,565	\$714.26	\$95.23
					27	\$175,303	\$721.41	\$96.19
					28	\$175,303	\$721.41	\$96.19
					29	\$175,303	\$721.41	\$96.19
					30	\$175,303	\$721.41	\$96.19
					31	\$175,303	\$721.41	\$96.19
					32	\$175,303	\$721.41	\$96.19
					33	\$175,303	\$721.41	\$96.19
					34	\$175,303	\$721.41	\$96.19
					35	\$175,303	\$721.41	\$96.19

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAP	MS ASST PRINC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$98,120	\$403.79	\$53.84
					1	\$99,101	\$407.82	\$54.38
					2	\$100,084	\$411.87	\$54.92
					3	\$101,064	\$415.90	\$55.45
					4	\$102,043	\$419.93	\$55.99
					5	\$103,026	\$423.98	\$56.53
					6	\$104,006	\$428.01	\$57.07
					7	\$104,986	\$432.04	\$57.61
					8	\$105,970	\$436.09	\$58.15
					9	\$106,952	\$440.13	\$58.68
					10	\$107,932	\$444.16	\$59.22
					11	\$108,913	\$448.20	\$59.76
					12	\$109,895	\$452.24	\$60.30
					13	\$110,876	\$456.28	\$60.84
					14	\$111,860	\$460.33	\$61.38
					15	\$112,836	\$464.35	\$61.91
					16	\$112,836	\$464.35	\$61.91
					17	\$112,836	\$464.35	\$61.91
					18	\$112,836	\$464.35	\$61.91
					19	\$112,836	\$464.35	\$61.91
					20	\$112,836	\$464.35	\$61.91
					21	\$112,836	\$464.35	\$61.91
					22	\$112,836	\$464.35	\$61.91
					23	\$112,836	\$464.35	\$61.91
					24	\$112,836	\$464.35	\$61.91
					25	\$112,836	\$464.35	\$61.91
					26	\$112,836	\$464.35	\$61.91
					27	\$114,445	\$470.97	\$62.80

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAP1	MS AP MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$101,064	\$415.90	\$55.45
					1	\$102,072	\$420.05	\$56.01
					2	\$103,085	\$424.22	\$56.56
					3	\$104,096	\$428.38	\$57.12
					4	\$105,105	\$432.53	\$57.67
					5	\$106,118	\$436.70	\$58.23
					6	\$107,126	\$440.85	\$58.78
					7	\$108,136	\$445.00	\$59.33
					8	\$109,148	\$449.17	\$59.89
					9	\$110,163	\$453.35	\$60.45
					10	\$111,168	\$457.48	\$61.00
					11	\$112,183	\$461.66	\$61.55
					12	\$113,190	\$465.80	\$62.11
					13	\$114,202	\$469.97	\$62.66
					14	\$115,217	\$474.14	\$63.22
					15	\$116,221	\$478.28	\$63.77
					16	\$116,221	\$478.28	\$63.77
					17	\$116,221	\$478.28	\$63.77
					18	\$116,221	\$478.28	\$63.77
					19	\$116,221	\$478.28	\$63.77
					20	\$116,221	\$478.28	\$63.77
					21	\$116,221	\$478.28	\$63.77
					22	\$116,221	\$478.28	\$63.77
					23	\$116,221	\$478.28	\$63.77
					24	\$116,221	\$478.28	\$63.77
					25	\$116,221	\$478.28	\$63.77
					26	\$116,221	\$478.28	\$63.77
					27	\$117,878	\$485.09	\$64.68

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MAP3	MS ASST PR DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$104,006	\$428.01	\$57.07
					1	\$105,046	\$432.29	\$57.64
					2	\$106,085	\$436.56	\$58.21
					3	\$107,126	\$440.85	\$58.78
					4	\$108,167	\$445.13	\$59.35
					5	\$109,208	\$449.42	\$59.92
					6	\$110,246	\$453.69	\$60.49
					7	\$111,284	\$457.96	\$61.06
					8	\$112,327	\$462.25	\$61.63
					9	\$113,373	\$466.56	\$62.21
					10	\$114,407	\$470.81	\$62.77
					11	\$115,449	\$475.10	\$63.35
					12	\$116,488	\$479.37	\$63.92
					13	\$117,529	\$483.66	\$64.49
					14	\$118,570	\$487.94	\$65.06
					15	\$119,606	\$492.21	\$65.63
					16	\$119,606	\$492.21	\$65.63
					17	\$119,606	\$492.21	\$65.63
					18	\$119,606	\$492.21	\$65.63
					19	\$119,606	\$492.21	\$65.63
					20	\$119,606	\$492.21	\$65.63
					21	\$119,606	\$492.21	\$65.63
					22	\$119,606	\$492.21	\$65.63
					23	\$119,606	\$492.21	\$65.63
					24	\$119,606	\$492.21	\$65.63
					25	\$119,606	\$492.21	\$65.63
					26	\$119,606	\$492.21	\$65.63
					27	\$121,311	\$499.22	\$66.56

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MGR	MANAGER	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$68,961	\$283.79	\$37.84
					1	\$70,652	\$290.75	\$38.77
					2	\$71,024	\$292.28	\$38.97
					3	\$71,411	\$293.87	\$39.18
					4	\$71,955	\$296.11	\$39.48
					5	\$72,512	\$298.40	\$39.79
					6	\$73,674	\$303.19	\$40.42
					7	\$74,879	\$308.14	\$41.09
					8	\$76,127	\$313.28	\$41.77
					9	\$77,604	\$319.36	\$42.58
					10	\$78,947	\$324.88	\$43.32
					11	\$79,774	\$328.29	\$43.77
					12	\$81,770	\$336.50	\$44.87
					13	\$83,815	\$344.92	\$45.99
					14	\$85,908	\$353.53	\$47.14
					15	\$88,057	\$362.37	\$48.32
					16	\$90,255	\$371.42	\$49.52
					17	\$92,514	\$380.72	\$50.76
					18	\$94,826	\$390.23	\$52.03
					19	\$97,199	\$400.00	\$53.33
					20	\$99,623	\$409.97	\$54.66
					21	\$102,119	\$420.24	\$56.03
					22	\$104,670	\$430.74	\$57.43
					23	\$107,286	\$441.51	\$58.87
					24	\$109,968	\$452.54	\$60.34
					25	\$112,718	\$463.86	\$61.85
					26	\$115,535	\$475.45	\$63.39
					27	\$118,423	\$487.34	\$64.98
					28	\$121,382	\$499.51	\$66.60
					29	\$124,418	\$512.01	\$68.27
					30	\$127,527	\$524.80	\$69.97
					31	\$130,716	\$537.93	\$71.72
					32	\$133,983	\$551.37	\$73.52
					33	\$137,334	\$565.16	\$75.35
					34	\$140,766	\$579.28	\$77.24
					35	\$144,287	\$593.77	\$79.17

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR	MS PRINCIPAL	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$117,059	\$481.72	\$64.23
					1	\$119,401	\$491.36	\$65.51
					2	\$121,787	\$501.18	\$66.82
					3	\$124,222	\$511.20	\$68.16
					4	\$126,706	\$521.42	\$69.52
					5	\$129,239	\$531.85	\$70.91
					6	\$131,828	\$542.50	\$72.33
					7	\$134,462	\$553.34	\$73.78
					8	\$135,806	\$558.87	\$74.52
					9	\$137,166	\$564.47	\$75.26
					10	\$138,538	\$570.12	\$76.02
					11	\$139,922	\$575.81	\$76.77
					12	\$141,322	\$581.57	\$77.54
					13	\$142,734	\$587.38	\$78.32
					14	\$144,163	\$593.26	\$79.10
					15	\$145,602	\$599.19	\$79.89
					16	\$147,060	\$605.19	\$80.69
					17	\$148,528	\$611.23	\$81.50
					18	\$150,014	\$617.34	\$82.31
					19	\$151,518	\$623.53	\$83.14
					20	\$153,029	\$629.75	\$83.97
					21	\$153,029	\$629.75	\$83.97
					22	\$153,029	\$629.75	\$83.97
					23	\$153,029	\$629.75	\$83.97
					24	\$153,029	\$629.75	\$83.97
					25	\$153,029	\$629.75	\$83.97
					26	\$153,029	\$629.75	\$83.97
					27	\$154,561	\$636.05	\$84.81
					28	\$154,561	\$636.05	\$84.81
					29	\$154,561	\$636.05	\$84.81
					30	\$154,561	\$636.05	\$84.81
					31	\$154,561	\$636.05	\$84.81
					32	\$154,561	\$636.05	\$84.81
					33	\$154,561	\$636.05	\$84.81
					34	\$154,561	\$636.05	\$84.81
					35	\$154,561	\$636.05	\$84.81

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR1	MS PRIN MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$120,570	\$496.17	\$66.16
					1	\$122,979	\$506.09	\$67.48
					2	\$125,439	\$516.21	\$68.83
					3	\$127,951	\$526.55	\$70.21
					4	\$130,508	\$537.07	\$71.61
					5	\$133,117	\$547.81	\$73.04
					6	\$135,782	\$558.77	\$74.50
					7	\$138,496	\$569.94	\$75.99
					8	\$139,881	\$575.64	\$76.75
					9	\$141,280	\$581.40	\$77.52
					10	\$142,692	\$587.21	\$78.29
					11	\$144,118	\$593.08	\$79.08
					12	\$145,564	\$599.03	\$79.87
					13	\$147,015	\$605.00	\$80.67
					14	\$148,486	\$611.05	\$81.47
					15	\$149,969	\$617.16	\$82.29
					16	\$151,470	\$623.33	\$83.11
					17	\$152,984	\$629.56	\$83.94
					18	\$154,513	\$635.86	\$84.78
					19	\$156,062	\$642.23	\$85.63
					20	\$157,621	\$648.65	\$86.49
					21	\$157,621	\$648.65	\$86.49
					22	\$157,621	\$648.65	\$86.49
					23	\$157,621	\$648.65	\$86.49
					24	\$157,621	\$648.65	\$86.49
					25	\$157,621	\$648.65	\$86.49
					26	\$157,621	\$648.65	\$86.49
					27	\$159,197	\$655.13	\$87.35
					28	\$159,197	\$655.13	\$87.35
					29	\$159,197	\$655.13	\$87.35
					30	\$159,197	\$655.13	\$87.35
					31	\$159,197	\$655.13	\$87.35
					32	\$159,197	\$655.13	\$87.35
					33	\$159,197	\$655.13	\$87.35
					34	\$159,197	\$655.13	\$87.35
					35	\$159,197	\$655.13	\$87.35

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR2	MS PR EDU SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$121,118	\$498.43	\$66.46
					1	\$123,538	\$508.39	\$67.78
					2	\$126,007	\$518.55	\$69.14
					3	\$128,529	\$528.93	\$70.52
					4	\$131,097	\$539.49	\$71.93
					5	\$133,718	\$550.28	\$73.37
					6	\$136,394	\$561.29	\$74.84
					7	\$139,122	\$572.52	\$76.34
					8	\$140,514	\$578.25	\$77.10
					9	\$141,919	\$584.03	\$77.87
					10	\$143,334	\$589.85	\$78.65
					11	\$144,768	\$595.75	\$79.43
					12	\$146,217	\$601.72	\$80.23
					13	\$147,678	\$607.73	\$81.03
					14	\$149,156	\$613.81	\$81.84
					15	\$150,649	\$619.95	\$82.66
					16	\$152,154	\$626.15	\$83.49
					17	\$153,675	\$632.41	\$84.32
					18	\$155,213	\$638.74	\$85.16
					19	\$156,767	\$645.13	\$86.02
					20	\$158,331	\$651.57	\$86.88
					21	\$158,331	\$651.57	\$86.88
					22	\$158,331	\$651.57	\$86.88
					23	\$158,331	\$651.57	\$86.88
					24	\$158,331	\$651.57	\$86.88
					25	\$158,331	\$651.57	\$86.88
					26	\$158,331	\$651.57	\$86.88
					27	\$159,916	\$658.09	\$87.75
					28	\$159,916	\$658.09	\$87.75
					29	\$159,916	\$658.09	\$87.75
					30	\$159,916	\$658.09	\$87.75
					31	\$159,916	\$658.09	\$87.75
					32	\$159,916	\$658.09	\$87.75
					33	\$159,916	\$658.09	\$87.75
					34	\$159,916	\$658.09	\$87.75
					35	\$159,916	\$658.09	\$87.75

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MPR3	MS PRIN DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$124,083	\$510.63	\$68.08
					1	\$126,564	\$520.84	\$69.45
					2	\$129,094	\$531.25	\$70.83
					3	\$131,677	\$541.88	\$72.25
					4	\$134,312	\$552.72	\$73.70
					5	\$136,996	\$563.77	\$75.17
					6	\$139,736	\$575.05	\$76.67
					7	\$142,528	\$586.54	\$78.20
					8	\$143,956	\$592.41	\$78.99
					9	\$145,396	\$598.34	\$79.78
					10	\$146,850	\$604.32	\$80.58
					11	\$148,317	\$610.36	\$81.38
					12	\$149,800	\$616.46	\$82.19
					13	\$151,299	\$622.63	\$83.02
					14	\$152,813	\$628.86	\$83.85
					15	\$154,340	\$635.14	\$84.69
					16	\$155,883	\$641.49	\$85.53
					17	\$157,441	\$647.91	\$86.39
					18	\$159,015	\$654.38	\$87.25
					19	\$160,607	\$660.93	\$88.12
					20	\$162,211	\$667.54	\$89.00
					21	\$162,211	\$667.54	\$89.00
					22	\$162,211	\$667.54	\$89.00
					23	\$162,211	\$667.54	\$89.00
					24	\$162,211	\$667.54	\$89.00
					25	\$162,211	\$667.54	\$89.00
					26	\$162,211	\$667.54	\$89.00
					27	\$163,833	\$674.21	\$89.89
					28	\$163,833	\$674.21	\$89.89
					29	\$163,833	\$674.21	\$89.89
					30	\$163,833	\$674.21	\$89.89
					31	\$163,833	\$674.21	\$89.89
					32	\$163,833	\$674.21	\$89.89
					33	\$163,833	\$674.21	\$89.89
					34	\$163,833	\$674.21	\$89.89
					35	\$163,833	\$674.21	\$89.89

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT1	MAINT TECH 1	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$32,609	\$134.19	\$17.89
					1	\$33,168	\$136.49	\$18.20
					2	\$34,137	\$140.48	\$18.73
					3	\$34,990	\$143.99	\$19.20
					4	\$35,842	\$147.50	\$19.67
					5	\$36,692	\$151.00	\$20.13
					6	\$37,550	\$154.53	\$20.60
					7	\$38,400	\$158.02	\$21.07
					8	\$39,252	\$161.53	\$21.54
					9	\$40,112	\$165.07	\$22.01
					10	\$40,962	\$168.57	\$22.48
					11	\$41,815	\$172.08	\$22.94
					12	\$42,664	\$175.57	\$23.41
					13	\$43,521	\$179.10	\$23.88
					14	\$44,371	\$182.60	\$24.35
					15	\$45,229	\$186.13	\$24.82
					16	\$46,075	\$189.61	\$25.28
					17	\$46,932	\$193.14	\$25.75
					18	\$47,781	\$196.63	\$26.22
					19	\$48,635	\$200.14	\$26.69
					20	\$49,977	\$205.67	\$27.42
					21	\$49,977	\$205.67	\$27.42
					22	\$49,977	\$205.67	\$27.42
					23	\$49,977	\$205.67	\$27.42
					24	\$49,977	\$205.67	\$27.42
					25	\$50,476	\$207.72	\$27.70
					26	\$50,476	\$207.72	\$27.70
					27	\$52,158	\$214.64	\$28.62
					28	\$52,158	\$214.64	\$28.62
					29	\$52,158	\$214.64	\$28.62
					30	\$53,198	\$218.92	\$29.19
					31	\$53,198	\$218.92	\$29.19
					32	\$53,198	\$218.92	\$29.19
					33	\$53,198	\$218.92	\$29.19
					34	\$53,198	\$218.92	\$29.19
					35	\$54,261	\$223.30	\$29.77

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT2	MAINT TECH 2	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$37,751	\$155.35	\$20.71
					1	\$38,395	\$158.00	\$21.07
					2	\$39,515	\$162.61	\$21.68
					3	\$40,504	\$166.68	\$22.22
					4	\$41,490	\$170.74	\$22.77
					5	\$42,477	\$174.80	\$23.31
					6	\$43,467	\$178.88	\$23.85
					7	\$44,452	\$182.93	\$24.39
					8	\$45,439	\$186.99	\$24.93
					9	\$46,431	\$191.07	\$25.48
					10	\$47,414	\$195.12	\$26.02
					11	\$48,404	\$199.19	\$26.56
					12	\$49,388	\$203.24	\$27.10
					13	\$50,378	\$207.32	\$27.64
					14	\$51,240	\$210.86	\$28.12
					15	\$52,349	\$215.43	\$28.72
					16	\$53,340	\$219.51	\$29.27
					17	\$54,327	\$223.57	\$29.81
					18	\$55,314	\$227.63	\$30.35
					19	\$56,301	\$231.69	\$30.89
					20	\$57,849	\$238.06	\$31.74
					21	\$57,849	\$238.06	\$31.74
					22	\$57,849	\$238.06	\$31.74
					23	\$57,849	\$238.06	\$31.74
					24	\$57,849	\$238.06	\$31.74
					25	\$58,425	\$240.43	\$32.06
					26	\$58,425	\$240.43	\$32.06
					27	\$60,105	\$247.35	\$32.98
					28	\$60,105	\$247.35	\$32.98
					29	\$60,105	\$247.35	\$32.98
					30	\$61,308	\$252.30	\$33.64
					31	\$61,308	\$252.30	\$33.64
					32	\$61,308	\$252.30	\$33.64
					33	\$61,308	\$252.30	\$33.64
					34	\$61,308	\$252.30	\$33.64
					35	\$62,535	\$257.35	\$34.31

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT3	MAINT TECH 3	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$46,322	\$190.63	\$25.42
					1	\$47,118	\$193.90	\$25.85
					2	\$48,494	\$199.56	\$26.61
					3	\$49,706	\$204.55	\$27.27
					4	\$50,915	\$209.53	\$27.94
					5	\$52,126	\$214.51	\$28.60
					6	\$53,336	\$219.49	\$29.27
					7	\$54,548	\$224.48	\$29.93
					8	\$55,768	\$229.50	\$30.60
					9	\$56,976	\$234.47	\$31.26
					10	\$58,190	\$239.47	\$31.93
					11	\$59,402	\$244.45	\$32.59
					12	\$60,612	\$249.43	\$33.26
					13	\$61,821	\$254.41	\$33.92
					14	\$63,836	\$262.70	\$35.03
					15	\$64,251	\$264.41	\$35.25
					16	\$65,458	\$269.37	\$35.92
					17	\$66,672	\$274.37	\$36.58
					18	\$67,886	\$279.37	\$37.25
					19	\$69,097	\$284.35	\$37.91
					20	\$70,998	\$292.17	\$38.96
					21	\$70,998	\$292.17	\$38.96
					22	\$70,998	\$292.17	\$38.96
					23	\$70,998	\$292.17	\$38.96
					24	\$70,998	\$292.17	\$38.96
					25	\$71,705	\$295.08	\$39.34
					26	\$71,705	\$295.08	\$39.34
					27	\$73,401	\$302.06	\$40.27
					28	\$73,401	\$302.06	\$40.27
					29	\$73,401	\$302.06	\$40.27
					30	\$74,869	\$308.10	\$41.08
					31	\$74,869	\$308.10	\$41.08
					32	\$74,869	\$308.10	\$41.08
					33	\$74,869	\$308.10	\$41.08
					34	\$74,869	\$308.10	\$41.08
					35	\$76,365	\$314.26	\$41.90

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT5	NON LIC DEPT HD	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$49,670	\$204.40	\$27.25
					1	\$50,486	\$207.76	\$27.70
					2	\$51,885	\$213.52	\$28.47
					3	\$53,120	\$218.60	\$29.15
					4	\$54,353	\$223.67	\$29.82
					5	\$55,590	\$228.77	\$30.50
					6	\$56,822	\$233.84	\$31.18
					7	\$58,058	\$238.92	\$31.86
					8	\$59,295	\$244.01	\$32.54
					9	\$60,528	\$249.09	\$33.21
					10	\$61,767	\$254.19	\$33.89
					11	\$63,003	\$259.27	\$34.57
					12	\$64,236	\$264.35	\$35.25
					13	\$65,470	\$269.42	\$35.92
					14	\$67,520	\$277.86	\$37.05
					15	\$67,941	\$279.59	\$37.28
					16	\$69,175	\$284.67	\$37.96
					17	\$70,412	\$289.76	\$38.63
					18	\$71,650	\$294.86	\$39.31
					19	\$72,884	\$299.93	\$39.99
					20	\$74,819	\$307.90	\$41.05
					21	\$74,819	\$307.90	\$41.05
					22	\$74,819	\$307.90	\$41.05
					23	\$74,819	\$307.90	\$41.05
					24	\$74,819	\$307.90	\$41.05
					25	\$75,542	\$310.87	\$41.45
					26	\$75,542	\$310.87	\$41.45
					27	\$77,274	\$318.00	\$42.40
					28	\$77,274	\$318.00	\$42.40
					29	\$77,274	\$318.00	\$42.40
					30	\$78,768	\$324.15	\$43.22
					31	\$78,768	\$324.15	\$43.22
					32	\$78,768	\$324.15	\$43.22
					33	\$78,768	\$324.15	\$43.22
					34	\$78,768	\$324.15	\$43.22
					35	\$80,294	\$330.43	\$44.06

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT5	NON LIC DEPT HD	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$49,670	\$204.40	\$27.25
					1	\$50,486	\$207.76	\$27.70
					2	\$51,885	\$213.52	\$28.47
					3	\$53,120	\$218.60	\$29.15
					4	\$54,353	\$223.67	\$29.82
					5	\$55,590	\$228.77	\$30.50
					6	\$56,822	\$233.84	\$31.18
					7	\$58,058	\$238.92	\$31.86
					8	\$59,295	\$244.01	\$32.54
					9	\$60,528	\$249.09	\$33.21
					10	\$61,767	\$254.19	\$33.89
					11	\$63,003	\$259.27	\$34.57
					12	\$64,236	\$264.35	\$35.25
					13	\$65,470	\$269.42	\$35.92
					14	\$67,520	\$277.86	\$37.05
					15	\$67,941	\$279.59	\$37.28
					16	\$69,175	\$284.67	\$37.96
					17	\$70,412	\$289.76	\$38.63
					18	\$71,650	\$294.86	\$39.31
					19	\$72,884	\$299.93	\$39.99
					20	\$74,819	\$307.90	\$41.05
					21	\$74,819	\$307.90	\$41.05
					22	\$74,819	\$307.90	\$41.05
					23	\$74,819	\$307.90	\$41.05
					24	\$74,819	\$307.90	\$41.05
					25	\$75,542	\$310.87	\$41.45
					26	\$75,542	\$310.87	\$41.45
					27	\$77,274	\$318.00	\$42.40
					28	\$77,274	\$318.00	\$42.40
					29	\$77,274	\$318.00	\$42.40
					30	\$78,768	\$324.15	\$43.22
					31	\$78,768	\$324.15	\$43.22
					32	\$78,768	\$324.15	\$43.22
					33	\$78,768	\$324.15	\$43.22
					34	\$78,768	\$324.15	\$43.22
					35	\$80,294	\$330.43	\$44.06

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
MT6	LIC DEPT HEAD	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$55,590	\$228.77	\$30.50
					1	\$56,822	\$233.84	\$31.18
					2	\$58,058	\$238.92	\$31.86
					3	\$59,295	\$244.01	\$32.54
					4	\$60,528	\$249.09	\$33.21
					5	\$61,767	\$254.19	\$33.89
					6	\$63,003	\$259.27	\$34.57
					7	\$64,236	\$264.35	\$35.25
					8	\$65,470	\$269.42	\$35.92
					9	\$67,520	\$277.86	\$37.05
					10	\$67,941	\$279.59	\$37.28
					11	\$69,175	\$284.67	\$37.96
					12	\$70,412	\$289.76	\$38.63
					13	\$71,650	\$294.86	\$39.31
					14	\$72,884	\$299.93	\$39.99
					15	\$74,819	\$307.90	\$41.05
					16	\$74,819	\$307.90	\$41.05
					17	\$74,819	\$307.90	\$41.05
					18	\$74,819	\$307.90	\$41.05
					19	\$74,819	\$307.90	\$41.05
					20	\$75,542	\$310.87	\$41.45
					21	\$75,542	\$310.87	\$41.45
					22	\$77,274	\$318.00	\$42.40
					23	\$77,274	\$318.00	\$42.40
					24	\$77,274	\$318.00	\$42.40
					25	\$78,768	\$324.15	\$43.22
					26	\$78,768	\$324.15	\$43.22
					27	\$78,768	\$324.15	\$43.22
					28	\$78,768	\$324.15	\$43.22
					29	\$78,768	\$324.15	\$43.22
					30	\$80,294	\$330.43	\$44.06
					31	\$81,499	\$335.39	\$44.72
					32	\$82,720	\$340.41	\$45.39
					33	\$83,960	\$345.51	\$46.07
					34	\$85,220	\$350.70	\$46.76
					35	\$86,500	\$355.97	\$47.46

Steps do not necessarily equate to years of service.

**Spotsylvania County Public Schools Salary Scales for FY 2023**



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
PUR	PURCHASING AGT	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$60,877	\$250.52	\$33.40
					1	\$62,398	\$256.78	\$34.24
					2	\$63,960	\$263.21	\$35.09
					3	\$65,559	\$269.79	\$35.97
					4	\$67,197	\$276.53	\$36.87
					5	\$68,875	\$283.44	\$37.79
					6	\$70,599	\$290.53	\$38.74
					7	\$72,363	\$297.79	\$39.71
					8	\$74,172	\$305.23	\$40.70
					9	\$76,026	\$312.86	\$41.72
					10	\$77,926	\$320.68	\$42.76
					11	\$79,876	\$328.71	\$43.83
					12	\$81,873	\$336.93	\$44.92
					13	\$83,918	\$345.34	\$46.05
					14	\$86,017	\$353.98	\$47.20
					15	\$88,167	\$362.83	\$48.38
					16	\$90,369	\$371.89	\$49.59
					17	\$92,632	\$381.20	\$50.83
					18	\$94,944	\$390.72	\$52.10
					19	\$97,316	\$400.48	\$53.40
					20	\$99,751	\$410.50	\$54.73
					21	\$102,243	\$420.75	\$56.10
					22	\$104,798	\$431.27	\$57.50
					23	\$107,417	\$442.05	\$58.94
					24	\$110,105	\$453.11	\$60.41
					25	\$112,857	\$464.43	\$61.92
					26	\$115,681	\$476.05	\$63.47
					27	\$118,571	\$487.95	\$65.06
					28	\$121,533	\$500.14	\$66.68
					29	\$124,573	\$512.65	\$68.35
					30	\$127,688	\$525.47	\$70.06
					31	\$127,688	\$525.47	\$70.06
					32	\$127,688	\$525.47	\$70.06
					33	\$127,688	\$525.47	\$70.06
					34	\$127,688	\$525.47	\$70.06
					35	\$127,688	\$525.47	\$70.06

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SC10	SECRETARY 10 MO	CONTRACTED 10 MONTH NON-EXEMPT	7.50	190.00	0	\$27,048	\$142.36	\$18.98
					1	\$27,515	\$144.82	\$19.31
					2	\$28,316	\$149.03	\$19.87
					3	\$29,023	\$152.75	\$20.37
					4	\$29,731	\$156.48	\$20.86
					5	\$30,437	\$160.19	\$21.36
					6	\$31,149	\$163.94	\$21.86
					7	\$31,854	\$167.65	\$22.35
					8	\$32,559	\$171.36	\$22.85
					9	\$33,268	\$175.09	\$23.35
					10	\$33,976	\$178.82	\$23.84
					11	\$34,688	\$182.57	\$24.34
					12	\$35,388	\$186.25	\$24.83
					13	\$36,099	\$189.99	\$25.33
					14	\$36,806	\$193.72	\$25.83
					15	\$37,515	\$197.45	\$26.33
					16	\$38,220	\$201.16	\$26.82
					17	\$38,930	\$204.89	\$27.32
					18	\$39,639	\$208.63	\$27.82
					19	\$40,346	\$212.35	\$28.31
					20	\$41,433	\$218.07	\$29.08
					21	\$41,433	\$218.07	\$29.08
					22	\$41,433	\$218.07	\$29.08
					23	\$41,433	\$218.07	\$29.08
					24	\$41,433	\$218.07	\$29.08
					25	\$41,849	\$220.26	\$29.37
					26	\$41,849	\$220.26	\$29.37
					27	\$43,303	\$227.91	\$30.39
					28	\$43,303	\$227.91	\$30.39
					29	\$43,303	\$227.91	\$30.39
					30	\$44,169	\$232.47	\$31.00
					31	\$44,169	\$232.47	\$31.00
					32	\$44,169	\$232.47	\$31.00
					33	\$44,169	\$232.47	\$31.00
					34	\$44,169	\$232.47	\$31.00
					35	\$45,052	\$237.12	\$31.62

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SC11	SECRETARY 11 MO	CONTRACTED 11 MONTH NON-EXEMPT	7.50	210.00	0	\$29,752	\$141.68	\$18.89
					1	\$30,264	\$144.11	\$19.22
					2	\$31,145	\$148.31	\$19.77
					3	\$31,926	\$152.03	\$20.27
					4	\$32,701	\$155.72	\$20.76
					5	\$33,479	\$159.42	\$21.26
					6	\$34,263	\$163.16	\$21.75
					7	\$35,041	\$166.86	\$22.25
					8	\$35,814	\$170.54	\$22.74
					9	\$36,594	\$174.26	\$23.23
					10	\$37,376	\$177.98	\$23.73
					11	\$38,155	\$181.69	\$24.23
					12	\$38,928	\$185.37	\$24.72
					13	\$39,706	\$189.08	\$25.21
					14	\$40,485	\$192.79	\$25.70
					15	\$41,266	\$196.50	\$26.20
					16	\$42,043	\$200.20	\$26.69
					17	\$42,822	\$203.91	\$27.19
					18	\$43,604	\$207.64	\$27.69
					19	\$44,381	\$211.34	\$28.18
					20	\$45,576	\$217.03	\$28.94
					21	\$45,576	\$217.03	\$28.94
					22	\$45,576	\$217.03	\$28.94
					23	\$45,576	\$217.03	\$28.94
					24	\$45,576	\$217.03	\$28.94
					25	\$46,035	\$219.21	\$29.23
					26	\$46,035	\$219.21	\$29.23
					27	\$47,633	\$226.82	\$30.24
					28	\$47,633	\$226.82	\$30.24
					29	\$47,633	\$226.82	\$30.24
					30	\$48,585	\$231.36	\$30.85
					31	\$48,585	\$231.36	\$30.85
					32	\$48,585	\$231.36	\$30.85
					33	\$48,585	\$231.36	\$30.85
					34	\$48,585	\$231.36	\$30.85
					35	\$49,558	\$235.99	\$31.47

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SC12	SEC 12 MO GR 11	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$32,458	\$133.57	\$17.81
					1	\$33,015	\$135.86	\$18.12
					2	\$33,975	\$139.81	\$18.64
					3	\$34,829	\$143.33	\$19.11
					4	\$35,675	\$146.81	\$19.57
					5	\$36,526	\$150.31	\$20.04
					6	\$37,377	\$153.81	\$20.51
					7	\$38,224	\$157.30	\$20.97
					8	\$39,068	\$160.77	\$21.44
					9	\$39,919	\$164.28	\$21.90
					10	\$40,770	\$167.78	\$22.37
					11	\$41,623	\$171.29	\$22.84
					12	\$42,465	\$174.75	\$23.30
					13	\$43,316	\$178.26	\$23.77
					14	\$44,165	\$181.75	\$24.23
					15	\$45,017	\$185.26	\$24.70
					16	\$45,865	\$188.74	\$25.17
					17	\$46,716	\$192.25	\$25.63
					18	\$47,566	\$195.74	\$26.10
					19	\$48,413	\$199.23	\$26.56
					20	\$49,721	\$204.61	\$27.28
					21	\$49,721	\$204.61	\$27.28
					22	\$49,721	\$204.61	\$27.28
					23	\$49,721	\$204.61	\$27.28
					24	\$49,721	\$204.61	\$27.28
					25	\$50,215	\$206.65	\$27.55
					26	\$50,215	\$206.65	\$27.55
					27	\$51,965	\$213.85	\$28.51
					28	\$51,965	\$213.85	\$28.51
					29	\$51,965	\$213.85	\$28.51
					30	\$53,005	\$218.13	\$29.08
					31	\$53,005	\$218.13	\$29.08
					32	\$53,005	\$218.13	\$29.08
					33	\$53,005	\$218.13	\$29.08
					34	\$53,005	\$218.13	\$29.08
					35	\$54,062	\$222.48	\$29.66

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SSO	SCHOOL SEC OFF	CONTRACTED 10 MONTH NON-EXEMPT	7.50	185.00	0	\$23,361	\$126.28	\$16.84
					1	\$23,762	\$128.44	\$17.13
					2	\$24,459	\$132.21	\$17.63
					3	\$25,064	\$135.48	\$18.06
					4	\$25,679	\$138.81	\$18.51
					5	\$26,289	\$142.10	\$18.95
					6	\$26,897	\$145.39	\$19.39
					7	\$27,515	\$148.73	\$19.83
					8	\$28,125	\$152.03	\$20.27
					9	\$28,728	\$155.29	\$20.70
					10	\$29,343	\$158.61	\$21.15
					11	\$29,953	\$161.91	\$21.59
					12	\$30,567	\$165.23	\$22.03
					13	\$31,173	\$168.50	\$22.47
					14	\$31,793	\$171.85	\$22.91
					15	\$32,393	\$175.10	\$23.35
					16	\$33,009	\$178.43	\$23.79
					17	\$33,618	\$181.72	\$24.23
					18	\$34,227	\$185.01	\$24.67
					19	\$34,842	\$188.34	\$25.11
					20	\$35,804	\$193.54	\$25.80
					21	\$35,804	\$193.54	\$25.80
					22	\$35,804	\$193.54	\$25.80
					23	\$35,804	\$193.54	\$25.80
					24	\$35,804	\$193.54	\$25.80
					25	\$36,158	\$195.45	\$26.06
					26	\$36,158	\$195.45	\$26.06
					27	\$37,827	\$204.47	\$27.26
					28	\$37,827	\$204.47	\$27.26
					29	\$37,827	\$204.47	\$27.26
					30	\$38,586	\$208.57	\$27.81
					31	\$38,586	\$208.57	\$27.81
					32	\$38,586	\$208.57	\$27.81
					33	\$38,586	\$208.57	\$27.81
					34	\$38,586	\$208.57	\$27.81
					35	\$39,355	\$212.73	\$28.36

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
ST30	TRANS SUP	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$66,807	\$274.93	\$36.66
					1	\$67,953	\$279.64	\$37.29
					2	\$69,926	\$287.76	\$38.37
					3	\$71,680	\$294.98	\$39.33
					4	\$73,428	\$302.17	\$40.29
					5	\$75,170	\$309.34	\$41.25
					6	\$76,916	\$316.53	\$42.20
					7	\$78,670	\$323.74	\$43.17
					8	\$80,416	\$330.93	\$44.12
					9	\$82,161	\$338.11	\$45.08
					10	\$83,910	\$345.31	\$46.04
					11	\$85,659	\$352.51	\$47.00
					12	\$87,408	\$359.70	\$47.96
					13	\$89,154	\$366.89	\$48.92
					14	\$90,896	\$374.06	\$49.87
					15	\$92,649	\$381.27	\$50.84
					16	\$94,400	\$388.48	\$51.80
					17	\$96,145	\$395.66	\$52.75
					18	\$97,892	\$402.85	\$53.71
					19	\$99,642	\$410.05	\$54.67
					20	\$102,376	\$421.30	\$56.17
					21	\$102,376	\$421.30	\$56.17
					22	\$102,376	\$421.30	\$56.17
					23	\$102,376	\$421.30	\$56.17
					24	\$102,376	\$421.30	\$56.17
					25	\$103,402	\$425.52	\$56.74
					26	\$103,402	\$425.52	\$56.74
					27	\$105,061	\$432.35	\$57.65
					28	\$105,061	\$432.35	\$57.65
					29	\$105,061	\$432.35	\$57.65
					30	\$107,160	\$440.99	\$58.80
					31	\$107,160	\$440.99	\$58.80
					32	\$107,160	\$440.99	\$58.80
					33	\$107,160	\$440.99	\$58.80
					34	\$107,160	\$440.99	\$58.80
					35	\$109,304	\$449.81	\$59.97

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP	SUPERVISOR	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$103,022	\$423.96	\$56.53
					1	\$104,005	\$428.00	\$57.07
					2	\$104,985	\$432.04	\$57.60
					3	\$105,967	\$436.08	\$58.14
					4	\$106,950	\$440.12	\$58.68
					5	\$107,931	\$444.16	\$59.22
					6	\$108,912	\$448.20	\$59.76
					7	\$109,895	\$452.24	\$60.30
					8	\$110,875	\$456.28	\$60.84
					9	\$111,858	\$460.32	\$61.38
					10	\$112,839	\$464.36	\$61.91
					11	\$113,817	\$468.38	\$62.45
					12	\$114,798	\$472.42	\$62.99
					13	\$115,780	\$476.46	\$63.53
					14	\$116,763	\$480.51	\$64.07
					15	\$117,746	\$484.55	\$64.61
					16	\$118,721	\$488.56	\$65.14
					17	\$119,705	\$492.61	\$65.68
					18	\$120,685	\$496.65	\$66.22
					19	\$121,670	\$500.70	\$66.76
					20	\$122,649	\$504.73	\$67.30
					21	\$122,649	\$504.73	\$67.30
					22	\$122,649	\$504.73	\$67.30
					23	\$122,649	\$504.73	\$67.30
					24	\$122,649	\$504.73	\$67.30
					25	\$123,874	\$509.77	\$67.97
					26	\$123,874	\$509.77	\$67.97
					27	\$125,499	\$516.46	\$68.86
					28	\$128,009	\$526.79	\$70.24
					29	\$130,568	\$537.32	\$71.64
					30	\$133,181	\$548.07	\$73.08
					31	\$133,181	\$548.07	\$73.08
					32	\$133,181	\$548.07	\$73.08
					33	\$133,181	\$548.07	\$73.08
					34	\$133,181	\$548.07	\$73.08
					35	\$133,181	\$548.07	\$73.08
					36	\$136,511	\$561.77	\$74.90
					37	\$139,923	\$575.81	\$76.78
					38	\$143,421	\$590.21	\$78.69
					39	\$147,006	\$604.96	\$80.66
					40	\$150,682	\$620.09	\$82.68
					41	\$154,450	\$635.60	\$84.75

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP1	SUPV MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$106,117	\$436.70	\$58.23
					1	\$107,125	\$440.84	\$58.78
					2	\$108,135	\$445.00	\$59.33
					3	\$109,145	\$449.16	\$59.89
					4	\$110,160	\$453.33	\$60.44
					5	\$111,167	\$457.48	\$61.00
					6	\$112,180	\$461.65	\$61.55
					7	\$113,190	\$465.80	\$62.11
					8	\$114,199	\$469.95	\$62.66
					9	\$115,211	\$474.12	\$63.22
					10	\$116,222	\$478.28	\$63.77
					11	\$117,236	\$482.45	\$64.33
					12	\$118,242	\$486.59	\$64.88
					13	\$119,255	\$490.76	\$65.43
					14	\$120,265	\$494.92	\$65.99
					15	\$121,277	\$499.08	\$66.54
					16	\$122,285	\$503.23	\$67.10
					17	\$123,297	\$507.40	\$67.65
					18	\$124,310	\$511.56	\$68.21
					19	\$125,318	\$515.71	\$68.76
					20	\$126,327	\$519.86	\$69.32
					21	\$126,327	\$519.86	\$69.32
					22	\$126,327	\$519.86	\$69.32
					23	\$126,327	\$519.86	\$69.32
					24	\$126,327	\$519.86	\$69.32
					25	\$127,591	\$525.07	\$70.01
					26	\$127,591	\$525.07	\$70.01
					27	\$129,263	\$531.95	\$70.93
					28	\$131,850	\$542.59	\$72.35
					29	\$134,484	\$553.43	\$73.79
					30	\$137,175	\$564.51	\$75.27
					31	\$137,175	\$564.51	\$75.27
					32	\$137,175	\$564.51	\$75.27
					33	\$137,175	\$564.51	\$75.27
					34	\$137,175	\$564.51	\$75.27
					35	\$137,175	\$564.51	\$75.27

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP2	SUPV ED SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$107,661	\$443.05	\$59.07
					1	\$108,684	\$447.26	\$59.63
					2	\$109,710	\$451.48	\$60.20
					3	\$110,736	\$455.70	\$60.76
					4	\$111,763	\$459.93	\$61.32
					5	\$112,785	\$464.14	\$61.88
					6	\$113,813	\$468.37	\$62.45
					7	\$114,837	\$472.58	\$63.01
					8	\$115,863	\$476.80	\$63.57
					9	\$116,890	\$481.03	\$64.14
					10	\$117,915	\$485.25	\$64.70
					11	\$118,939	\$489.46	\$65.26
					12	\$119,964	\$493.68	\$65.82
					13	\$120,992	\$497.91	\$66.39
					14	\$122,018	\$502.13	\$66.95
					15	\$123,043	\$506.35	\$67.51
					16	\$124,066	\$510.56	\$68.07
					17	\$125,091	\$514.78	\$68.64
					18	\$126,118	\$519.00	\$69.20
					19	\$127,145	\$523.23	\$69.76
					20	\$128,168	\$527.44	\$70.33
					21	\$128,168	\$527.44	\$70.33
					22	\$128,168	\$527.44	\$70.33
					23	\$128,168	\$527.44	\$70.33
					24	\$128,168	\$527.44	\$70.33
					25	\$129,450	\$532.72	\$71.03
					26	\$129,450	\$532.72	\$71.03
					27	\$131,147	\$539.70	\$71.96
					28	\$133,771	\$550.50	\$73.40
					29	\$136,443	\$561.49	\$74.87
					30	\$139,173	\$572.73	\$76.36
					31	\$139,173	\$572.73	\$76.36
					32	\$139,173	\$572.73	\$76.36
					33	\$139,173	\$572.73	\$76.36
					34	\$139,173	\$572.73	\$76.36
					35	\$139,173	\$572.73	\$76.36

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SUP3	SUPV DOCTORATE	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$109,207	\$449.41	\$59.92
					1	\$110,245	\$453.68	\$60.49
					2	\$111,283	\$457.95	\$61.06
					3	\$112,325	\$462.24	\$61.63
					4	\$113,367	\$466.53	\$62.20
					5	\$114,405	\$470.80	\$62.77
					6	\$115,448	\$475.09	\$63.35
					7	\$116,488	\$479.37	\$63.92
					8	\$117,527	\$483.65	\$64.49
					9	\$118,568	\$487.93	\$65.06
					10	\$119,608	\$492.21	\$65.63
					11	\$120,649	\$496.50	\$66.20
					12	\$121,685	\$500.76	\$66.77
					13	\$122,727	\$505.05	\$67.34
					14	\$123,770	\$509.34	\$67.91
					15	\$124,809	\$513.62	\$68.48
					16	\$125,845	\$517.88	\$69.05
					17	\$126,888	\$522.17	\$69.62
					18	\$127,927	\$526.45	\$70.19
					19	\$128,969	\$530.74	\$70.76
					20	\$130,006	\$535.00	\$71.33
					21	\$130,006	\$535.00	\$71.33
					22	\$130,006	\$535.00	\$71.33
					23	\$130,006	\$535.00	\$71.33
					24	\$130,006	\$535.00	\$71.33
					25	\$131,308	\$540.36	\$72.05
					26	\$131,308	\$540.36	\$72.05
					27	\$133,028	\$547.44	\$72.99
					28	\$135,688	\$558.39	\$74.45
					29	\$138,403	\$569.56	\$75.94
					30	\$141,168	\$580.94	\$77.46
					31	\$141,168	\$580.94	\$77.46
					32	\$141,168	\$580.94	\$77.46
					33	\$141,168	\$580.94	\$77.46
					34	\$141,168	\$580.94	\$77.46
					35	\$141,168	\$580.94	\$77.46

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
SV11	SUPV 11 MO	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$92,199	\$419.09	\$55.88
					1	\$93,077	\$423.08	\$56.41
					2	\$93,954	\$427.06	\$56.94
					3	\$94,833	\$431.06	\$57.47
					4	\$95,713	\$435.06	\$58.01
					5	\$96,590	\$439.05	\$58.54
					6	\$97,468	\$443.04	\$59.07
					7	\$98,348	\$447.04	\$59.60
					8	\$99,225	\$451.02	\$60.14
					9	\$100,105	\$455.02	\$60.67
					10	\$100,984	\$459.02	\$61.20
					11	\$101,859	\$463.00	\$61.73
					12	\$102,735	\$466.98	\$62.26
					13	\$103,616	\$470.98	\$62.80
					14	\$104,495	\$474.98	\$63.33
					15	\$105,374	\$478.97	\$63.86
					16	\$106,247	\$482.94	\$64.39
					17	\$107,127	\$486.94	\$64.93
					18	\$108,006	\$490.94	\$65.46
					19	\$108,886	\$494.94	\$65.99
					20	\$109,763	\$498.92	\$66.52
					21	\$109,763	\$498.92	\$66.52
					22	\$109,763	\$498.92	\$66.52
					23	\$109,763	\$498.92	\$66.52
					24	\$109,763	\$498.92	\$66.52
					25	\$110,860	\$503.91	\$67.19
					26	\$110,860	\$503.91	\$67.19
					27	\$112,314	\$510.52	\$68.07
					28	\$114,561	\$520.73	\$69.43
					29	\$116,851	\$531.14	\$70.82
					30	\$119,189	\$541.77	\$72.24
					31	\$119,189	\$541.77	\$72.24
					32	\$119,189	\$541.77	\$72.24
					33	\$119,189	\$541.77	\$72.24
					34	\$119,189	\$541.77	\$72.24
					35	\$119,189	\$541.77	\$72.24

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10	TEACHER 10 MO	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$48,000	\$240.00	\$32.00
					1	\$48,600	\$243.00	\$32.40
					2	\$49,208	\$246.04	\$32.81
					3	\$49,823	\$249.12	\$33.22
					4	\$50,445	\$252.23	\$33.63
					5	\$51,076	\$255.38	\$34.05
					6	\$51,714	\$258.57	\$34.48
					7	\$52,361	\$261.81	\$34.91
					8	\$53,015	\$265.08	\$35.34
					9	\$53,678	\$268.39	\$35.79
					10	\$54,349	\$271.75	\$36.23
					11	\$55,028	\$275.14	\$36.69
					12	\$55,991	\$279.96	\$37.33
					13	\$56,971	\$284.86	\$37.98
					14	\$57,968	\$289.84	\$38.65
					15	\$58,983	\$294.92	\$39.32
					16	\$60,145	\$300.73	\$40.10
					17	\$61,065	\$305.33	\$40.71
					18	\$62,134	\$310.67	\$41.42
					19	\$63,221	\$316.11	\$42.15
					20	\$64,327	\$321.64	\$42.88
					21	\$65,453	\$327.27	\$43.64
					22	\$66,926	\$334.63	\$44.62
					23	\$68,432	\$342.16	\$45.62
					24	\$69,971	\$349.86	\$46.65
					25	\$71,546	\$357.73	\$47.70
					26	\$73,156	\$365.78	\$48.77
					27	\$74,802	\$374.01	\$49.87
					28	\$76,485	\$382.43	\$50.99
					29	\$78,206	\$391.03	\$52.14
					30	\$79,965	\$399.83	\$53.31
					31	\$81,764	\$408.82	\$54.51
					32	\$83,604	\$418.02	\$55.74
					33	\$85,485	\$427.43	\$56.99
					34	\$87,409	\$437.05	\$58.27
					35	\$89,375	\$446.88	\$59.58
					36	\$91,386	\$456.93	\$60.92
					37	\$93,442	\$467.21	\$62.29
					38	\$95,545	\$477.73	\$63.70
					39	\$97,695	\$488.48	\$65.13
					40	\$99,893	\$499.47	\$66.60
					41	\$102,140	\$510.70	\$68.09
					42	\$104,438	\$522.19	\$69.63
					43	\$106,788	\$533.94	\$71.19

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10B	TCH 10M BACH+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$49,440	\$247.20	\$32.96
					1	\$50,058	\$250.29	\$33.37
					2	\$50,684	\$253.42	\$33.79
					3	\$51,317	\$256.59	\$34.21
					4	\$51,959	\$259.80	\$34.64
					5	\$52,608	\$263.04	\$35.07
					6	\$53,266	\$266.33	\$35.51
					7	\$53,932	\$269.66	\$35.95
					8	\$54,606	\$273.03	\$36.40
					9	\$55,288	\$276.44	\$36.86
					10	\$55,979	\$279.90	\$37.32
					11	\$56,679	\$283.40	\$37.79
					12	\$57,387	\$286.93	\$38.25
					13	\$58,103	\$290.51	\$38.72
					14	\$58,827	\$294.13	\$39.20
					15	\$59,559	\$297.79	\$39.69
					16	\$60,299	\$301.49	\$40.19
					17	\$61,047	\$305.23	\$40.70
					18	\$61,803	\$309.01	\$41.22
					19	\$62,567	\$312.83	\$41.75
					20	\$63,339	\$316.69	\$42.29
					21	\$64,119	\$320.59	\$42.84
					22	\$64,907	\$324.53	\$43.40
					23	\$65,703	\$328.51	\$43.97
					24	\$66,507	\$332.53	\$44.55
					25	\$67,319	\$336.59	\$45.14
					26	\$68,139	\$340.69	\$45.74
					27	\$68,967	\$344.83	\$46.35
					28	\$69,803	\$349.01	\$46.97
					29	\$70,647	\$353.23	\$47.60
					30	\$71,500	\$357.50	\$48.25
					31	\$72,361	\$361.81	\$48.91
					32	\$73,230	\$366.15	\$49.58
					33	\$74,107	\$370.53	\$50.26
					34	\$75,003	\$374.95	\$50.95
					35	\$75,907	\$379.41	\$51.65
					36	\$76,820	\$383.90	\$52.36
					37	\$77,741	\$388.43	\$53.08
					38	\$78,670	\$393.00	\$53.81
					39	\$79,607	\$397.61	\$54.55
					40	\$80,553	\$402.26	\$55.30
					41	\$81,507	\$406.95	\$56.06
					42	\$82,470	\$411.68	\$56.83

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10C	TCH 10MO MAST	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$51,360	\$256.80	\$34.24
					1	\$52,002	\$260.01	\$34.67
					2	\$52,652	\$263.26	\$35.10
					3	\$53,310	\$266.55	\$35.54
					4	\$53,977	\$269.89	\$35.98
					5	\$54,651	\$273.26	\$36.43
					6	\$55,334	\$276.67	\$36.89
					7	\$56,026	\$280.13	\$37.35
					8	\$56,726	\$283.63	\$37.82
					9	\$57,435	\$287.18	\$38.29
					10	\$58,153	\$290.77	\$38.77
					11	\$58,880	\$294.40	\$39.25
					12	\$59,611	\$299.56	\$39.94
					13	\$60,359	\$304.80	\$40.64
					14	\$62,026	\$310.13	\$41.35
					15	\$63,111	\$315.56	\$42.07
					16	\$64,216	\$321.08	\$42.81
					17	\$65,340	\$326.70	\$43.56
					18	\$66,483	\$332.42	\$44.32
					19	\$67,647	\$338.24	\$45.10
					20	\$68,830	\$344.15	\$45.89
					21	\$70,035	\$350.18	\$46.69
					22	\$71,611	\$358.06	\$47.74
					23	\$73,222	\$366.11	\$48.81
					24	\$74,869	\$374.35	\$49.91
					25	\$76,554	\$382.77	\$51.04
					26	\$78,276	\$391.38	\$52.18
					27	\$80,038	\$400.19	\$53.36
					28	\$81,839	\$409.20	\$54.56
					29	\$83,680	\$418.40	\$55.79
					30	\$85,563	\$427.82	\$57.04
					31	\$87,488	\$437.44	\$58.33
					32	\$89,456	\$447.28	\$59.64
					33	\$91,469	\$457.35	\$60.98
					34	\$93,527	\$467.64	\$62.35
					35	\$95,632	\$478.16	\$63.75
					36	\$97,783	\$488.92	\$65.19
					37	\$99,983	\$499.92	\$66.66
					38	\$102,233	\$511.17	\$68.16
					39	\$104,533	\$522.67	\$69.69
					40	\$106,885	\$534.43	\$71.26
					41	\$109,290	\$546.45	\$72.86
					42	\$111,749	\$558.75	\$74.50

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10D	TCH 10M MAST+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$52,320	\$261.60	\$34.88
					1	\$52,974	\$264.87	\$35.32
					2	\$53,636	\$268.18	\$35.76
					3	\$54,307	\$271.54	\$36.20
					4	\$54,985	\$274.93	\$36.66
					5	\$55,673	\$278.37	\$37.12
					6	\$56,369	\$281.85	\$37.58
					7	\$57,073	\$285.37	\$38.05
					8	\$57,787	\$288.94	\$38.52
					9	\$58,509	\$292.55	\$39.01
					10	\$59,240	\$296.20	\$39.49
					11	\$59,981	\$299.91	\$39.99
					12	\$61,031	\$305.16	\$40.69
					13	\$62,099	\$310.50	\$41.40
					14	\$63,185	\$315.93	\$42.12
					15	\$64,291	\$321.46	\$42.86
					16	\$65,416	\$327.08	\$43.61
					17	\$66,561	\$332.81	\$44.37
					18	\$67,726	\$338.63	\$45.15
					19	\$68,911	\$344.56	\$45.94
					20	\$70,117	\$350.59	\$46.74
					21	\$71,344	\$356.72	\$47.56
					22	\$72,949	\$364.75	\$48.63
					23	\$74,591	\$372.96	\$49.73
					24	\$76,269	\$381.35	\$50.85
					25	\$77,985	\$389.93	\$51.99
					26	\$79,740	\$398.70	\$53.16
					27	\$81,534	\$407.67	\$54.36
					28	\$83,368	\$416.84	\$55.58
					29	\$85,244	\$426.22	\$56.83
					30	\$87,162	\$435.81	\$58.11
					31	\$89,123	\$445.62	\$59.42
					32	\$91,128	\$455.64	\$60.75
					33	\$93,179	\$465.90	\$62.12
					34	\$95,275	\$476.38	\$63.52
					35	\$97,419	\$487.10	\$64.95
					36	\$99,611	\$498.06	\$66.41
					37	\$101,852	\$509.26	\$67.90
					38	\$104,144	\$520.72	\$69.43
					39	\$106,487	\$532.44	\$70.99
					40	\$108,883	\$544.42	\$72.59
					41	\$111,333	\$556.67	\$74.22
					42	\$113,838	\$569.19	\$75.89

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10E	TCH 10MO ED SPE	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$52,800	\$264.00	\$35.20
					1	\$53,460	\$267.30	\$35.64
					2	\$54,128	\$270.64	\$36.09
					3	\$54,805	\$274.03	\$36.54
					4	\$55,490	\$277.45	\$36.99
					5	\$56,184	\$280.92	\$37.46
					6	\$56,886	\$284.43	\$37.92
					7	\$57,597	\$287.99	\$38.40
					8	\$58,317	\$291.59	\$38.88
					9	\$59,046	\$295.23	\$39.36
					10	\$59,784	\$298.92	\$39.86
					11	\$60,531	\$302.66	\$40.35
					12	\$61,590	\$307.95	\$41.06
					13	\$62,668	\$313.34	\$41.78
					14	\$63,765	\$318.83	\$42.51
					15	\$64,881	\$324.41	\$43.25
					16	\$66,016	\$330.08	\$44.01
					17	\$67,172	\$335.86	\$44.78
					18	\$68,347	\$341.74	\$45.56
					19	\$69,543	\$347.72	\$46.36
					20	\$70,760	\$353.80	\$47.17
					21	\$71,999	\$360.00	\$48.00
					22	\$73,618	\$368.09	\$49.08
					23	\$75,275	\$376.38	\$50.18
					24	\$76,969	\$384.85	\$51.31
					25	\$78,700	\$393.50	\$52.47
					26	\$80,471	\$402.36	\$53.65
					27	\$82,282	\$411.41	\$54.85
					28	\$84,133	\$420.67	\$56.09
					29	\$86,026	\$430.13	\$57.35
					30	\$87,962	\$439.81	\$58.64
					31	\$89,941	\$449.71	\$59.96
					32	\$91,964	\$459.82	\$61.31
					33	\$94,034	\$470.17	\$62.69
					34	\$96,149	\$480.75	\$64.10
					35	\$98,313	\$491.57	\$65.54
					36	\$100,525	\$502.63	\$67.02
					37	\$102,787	\$513.94	\$68.52
					38	\$105,099	\$525.50	\$70.07
					39	\$107,464	\$537.32	\$71.64
					40	\$109,882	\$549.41	\$73.25
					41	\$112,354	\$561.77	\$74.90
					42	\$114,882	\$574.41	\$76.59

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T10F	TEACH 10 DOCTOR	CONTRACTED 10 MONTH EXEMPT EMP	7.50	200.00	0	\$53,760	\$268.80	\$35.84
					1	\$54,432	\$272.16	\$36.29
					2	\$55,112	\$275.56	\$36.74
					3	\$55,801	\$279.01	\$37.20
					4	\$56,499	\$282.50	\$37.67
					5	\$57,205	\$286.03	\$38.14
					6	\$57,920	\$289.60	\$38.61
					7	\$58,644	\$293.22	\$39.10
					8	\$59,377	\$296.89	\$39.58
					9	\$60,119	\$300.60	\$40.08
					10	\$60,871	\$304.36	\$40.58
					11	\$61,632	\$308.16	\$41.09
					12	\$62,710	\$313.55	\$41.81
					13	\$63,808	\$319.04	\$42.54
					14	\$64,924	\$324.62	\$43.28
					15	\$66,064	\$330.32	\$44.04
					16	\$67,217	\$336.09	\$44.81
					17	\$68,393	\$341.97	\$45.60
					18	\$69,590	\$347.95	\$46.39
					19	\$70,808	\$354.04	\$47.21
					20	\$72,047	\$360.24	\$48.03
					21	\$73,308	\$366.54	\$48.87
					22	\$74,957	\$374.79	\$49.97
					23	\$76,644	\$383.22	\$51.10
					24	\$78,368	\$391.84	\$52.25
					25	\$80,131	\$400.66	\$53.42
					26	\$81,934	\$409.67	\$54.62
					27	\$83,778	\$418.89	\$55.85
					28	\$85,663	\$428.32	\$57.11
					29	\$87,590	\$437.95	\$58.39
					30	\$89,561	\$447.81	\$59.71
					31	\$91,576	\$457.88	\$61.05
					32	\$93,637	\$468.19	\$62.42
					33	\$95,743	\$478.72	\$63.83
					34	\$97,898	\$489.49	\$65.27
					35	\$100,100	\$500.50	\$66.73
					36	\$102,353	\$511.77	\$68.24
					37	\$104,655	\$523.28	\$69.77
					38	\$107,010	\$535.05	\$71.34
					39	\$109,418	\$547.09	\$72.95
					40	\$111,880	\$559.40	\$74.59
					41	\$114,397	\$571.99	\$76.26
					42	\$116,971	\$584.86	\$77.98

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11	TEACHER 11 MTHS	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$52,800	\$240.00	\$32.00
					1	\$53,460	\$243.00	\$32.40
					2	\$54,128	\$246.04	\$32.80
					3	\$54,805	\$249.11	\$33.22
					4	\$55,490	\$252.23	\$33.63
					5	\$56,184	\$255.38	\$34.05
					6	\$56,886	\$258.57	\$34.48
					7	\$57,597	\$261.80	\$34.91
					8	\$58,317	\$265.08	\$35.34
					9	\$59,046	\$268.39	\$35.79
					10	\$59,784	\$271.75	\$36.23
					11	\$60,531	\$275.14	\$36.69
					12	\$61,590	\$279.95	\$37.33
					13	\$62,668	\$284.85	\$37.98
					14	\$63,765	\$289.84	\$38.65
					15	\$64,881	\$294.91	\$39.32
					16	\$66,016	\$300.07	\$40.01
					17	\$67,172	\$305.33	\$40.71
					18	\$68,347	\$310.67	\$41.42
					19	\$69,543	\$316.10	\$42.15
					20	\$70,760	\$321.64	\$42.88
					21	\$71,999	\$327.27	\$43.64
					22	\$73,618	\$334.63	\$44.62
					23	\$75,275	\$342.16	\$45.62
					24	\$76,969	\$349.86	\$46.65
					25	\$78,700	\$357.73	\$47.70
					26	\$80,471	\$365.78	\$48.77
					27	\$82,282	\$374.01	\$49.87
					28	\$84,133	\$382.42	\$50.99
					29	\$86,026	\$391.03	\$52.14
					30	\$87,962	\$399.83	\$53.31
					31	\$89,941	\$408.82	\$54.51
					32	\$91,964	\$418.02	\$55.74
					33	\$94,034	\$427.43	\$56.99
					34	\$96,149	\$437.04	\$58.27
					35	\$98,313	\$446.88	\$59.58
					36	\$100,525	\$456.93	\$60.92
					37	\$102,787	\$467.21	\$62.30
					38	\$105,099	\$477.72	\$63.70
					39	\$107,464	\$488.47	\$65.13
					40	\$109,882	\$499.46	\$66.60
					41	\$112,354	\$510.70	\$68.09
					42	\$114,882	\$522.19	\$69.63

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11B	TEACHER BA15	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$54,373	\$247.15	\$32.95
					1	\$55,053	\$250.24	\$33.37
					2	\$55,741	\$253.37	\$33.78
					3	\$56,438	\$256.54	\$34.20
					4	\$57,144	\$259.75	\$34.63
					5	\$57,858	\$262.99	\$35.07
					6	\$58,581	\$266.28	\$35.50
					7	\$59,313	\$269.60	\$35.95
					8	\$60,055	\$272.98	\$36.40
					9	\$60,805	\$276.39	\$36.85
					10	\$61,565	\$279.84	\$37.31
					11	\$62,335	\$283.34	\$37.78
					12	\$63,426	\$288.30	\$38.44
					13	\$64,536	\$293.35	\$39.11
					14	\$65,665	\$298.48	\$39.80
					15	\$66,814	\$303.70	\$40.49
					16	\$67,984	\$309.02	\$41.20
					17	\$69,173	\$314.42	\$41.92
					18	\$70,384	\$319.93	\$42.66
					19	\$71,616	\$325.53	\$43.40
					20	\$72,869	\$331.22	\$44.16
					21	\$74,144	\$337.02	\$44.94
					22	\$75,812	\$344.60	\$45.95
					23	\$77,518	\$352.35	\$46.98
					24	\$79,262	\$360.28	\$48.04
					25	\$81,046	\$368.39	\$49.12
					26	\$82,869	\$376.68	\$50.22
					27	\$84,734	\$385.15	\$51.35
					28	\$86,640	\$393.82	\$52.51
					29	\$88,590	\$402.68	\$53.69
					30	\$90,583	\$411.74	\$54.90
					31	\$92,621	\$421.00	\$56.13
					32	\$94,705	\$430.48	\$57.40
					33	\$96,836	\$440.16	\$58.69
					34	\$99,015	\$450.07	\$60.01
					35	\$101,242	\$460.19	\$61.36
					36	\$103,520	\$470.55	\$62.74
					37	\$105,850	\$481.14	\$64.15
					38	\$108,231	\$491.96	\$65.59
					39	\$110,666	\$503.03	\$67.07
					40	\$113,156	\$514.35	\$68.58
					41	\$115,702	\$525.92	\$70.12
					42	\$118,306	\$537.75	\$71.70

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11C	TEACH 11MO MAST	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$56,496	\$256.80	\$34.24
					1	\$57,202	\$260.01	\$34.67
					2	\$57,917	\$263.26	\$35.10
					3	\$58,641	\$266.55	\$35.54
					4	\$59,374	\$269.88	\$35.98
					5	\$60,116	\$273.25	\$36.43
					6	\$60,868	\$276.67	\$36.89
					7	\$61,629	\$280.13	\$37.35
					8	\$62,399	\$283.63	\$37.82
					9	\$63,179	\$287.18	\$38.29
					10	\$63,969	\$290.77	\$38.77
					11	\$64,768	\$294.40	\$39.25
					12	\$65,902	\$299.55	\$39.94
					13	\$67,055	\$304.80	\$40.64
					14	\$68,229	\$310.13	\$41.35
					15	\$69,423	\$315.56	\$42.07
					16	\$70,637	\$321.08	\$42.81
					17	\$71,874	\$326.70	\$43.56
					18	\$73,131	\$332.41	\$44.32
					19	\$74,411	\$338.23	\$45.10
					20	\$75,713	\$344.15	\$45.89
					21	\$77,038	\$350.17	\$46.69
					22	\$78,772	\$358.05	\$47.74
					23	\$80,544	\$366.11	\$48.81
					24	\$82,356	\$374.35	\$49.91
					25	\$84,209	\$382.77	\$51.04
					26	\$86,104	\$391.38	\$52.18
					27	\$88,041	\$400.19	\$53.36
					28	\$90,022	\$409.19	\$54.56
					29	\$92,048	\$418.40	\$55.79
					30	\$94,119	\$427.81	\$57.04
					31	\$96,237	\$437.44	\$58.33
					32	\$98,402	\$447.28	\$59.64
					33	\$100,616	\$457.35	\$60.98
					34	\$102,880	\$467.64	\$62.35
					35	\$105,195	\$478.16	\$63.75
					36	\$107,562	\$488.92	\$65.19
					37	\$109,982	\$499.92	\$66.66
					38	\$112,456	\$511.16	\$68.16
					39	\$114,987	\$522.67	\$69.69
					40	\$117,574	\$534.43	\$71.26
					41	\$120,219	\$546.45	\$72.86
					42	\$122,924	\$558.75	\$74.50

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11D	TCH 11M MAST+15	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$57,552	\$261.60	\$34.88
					1	\$58,271	\$264.87	\$35.32
					2	\$59,000	\$268.18	\$35.76
					3	\$59,737	\$271.53	\$36.20
					4	\$60,484	\$274.93	\$36.66
					5	\$61,240	\$278.36	\$37.12
					6	\$62,006	\$281.85	\$37.58
					7	\$62,781	\$285.37	\$38.05
					8	\$63,565	\$288.93	\$38.52
					9	\$64,360	\$292.55	\$39.01
					10	\$65,164	\$296.20	\$39.49
					11	\$65,979	\$299.90	\$39.99
					12	\$67,134	\$305.15	\$40.69
					13	\$68,308	\$310.49	\$41.40
					14	\$69,504	\$315.93	\$42.12
					15	\$70,720	\$321.45	\$42.86
					16	\$71,958	\$327.08	\$43.61
					17	\$79,317	\$360.53	\$48.07
					18	\$74,498	\$338.63	\$45.15
					19	\$75,802	\$344.55	\$45.94
					20	\$77,129	\$350.59	\$46.74
					21	\$78,478	\$356.72	\$47.56
					22	\$80,244	\$364.75	\$48.63
					23	\$82,050	\$372.95	\$49.73
					24	\$83,896	\$381.35	\$50.85
					25	\$85,783	\$389.92	\$51.99
					26	\$87,714	\$398.70	\$53.16
					27	\$89,687	\$407.67	\$54.36
					28	\$91,705	\$416.84	\$55.58
					29	\$93,768	\$426.22	\$56.83
					30	\$95,878	\$435.81	\$58.11
					31	\$98,035	\$445.61	\$59.42
					32	\$100,241	\$455.64	\$60.75
					33	\$102,497	\$465.90	\$62.12
					34	\$104,803	\$476.38	\$63.52
					35	\$107,161	\$487.10	\$64.95
					36	\$109,572	\$498.05	\$66.41
					37	\$112,037	\$509.26	\$67.90
					38	\$114,558	\$520.72	\$69.43
					39	\$117,136	\$532.44	\$70.99
					40	\$119,771	\$544.41	\$72.59
					41	\$122,466	\$556.66	\$74.22
					42	\$125,222	\$569.19	\$75.89

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11E	TCH 11M ED SPEC	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$58,080	\$264.00	\$35.20
					1	\$58,806	\$267.30	\$35.64
					2	\$59,541	\$270.64	\$36.09
					3	\$60,285	\$274.02	\$36.54
					4	\$61,039	\$277.45	\$36.99
					5	\$61,802	\$280.92	\$37.46
					6	\$62,574	\$284.43	\$37.92
					7	\$63,357	\$287.99	\$38.40
					8	\$64,149	\$291.59	\$38.88
					9	\$64,950	\$295.23	\$39.36
					10	\$65,762	\$298.92	\$39.86
					11	\$66,584	\$302.65	\$40.35
					12	\$67,750	\$307.95	\$41.06
					13	\$68,935	\$313.34	\$41.78
					14	\$70,142	\$318.83	\$42.51
					15	\$71,369	\$324.40	\$43.25
					16	\$72,618	\$330.08	\$44.01
					17	\$73,889	\$335.86	\$44.78
					18	\$75,182	\$341.74	\$45.56
					19	\$76,498	\$347.72	\$46.36
					20	\$77,836	\$353.80	\$47.17
					21	\$79,198	\$359.99	\$48.00
					22	\$80,980	\$368.09	\$49.08
					23	\$82,802	\$376.37	\$50.18
					24	\$84,665	\$384.84	\$51.31
					25	\$86,570	\$393.50	\$52.47
					26	\$88,518	\$402.35	\$53.65
					27	\$90,510	\$411.41	\$54.85
					28	\$92,546	\$420.66	\$56.09
					29	\$94,629	\$430.13	\$57.35
					30	\$96,758	\$439.81	\$58.64
					31	\$98,935	\$449.70	\$59.96
					32	\$101,161	\$459.82	\$61.31
					33	\$103,437	\$470.17	\$62.69
					34	\$105,764	\$480.75	\$64.10
					35	\$108,144	\$491.56	\$65.54
					36	\$110,577	\$502.62	\$67.02
					37	\$113,065	\$513.93	\$68.52
					38	\$115,609	\$525.50	\$70.07
					39	\$118,210	\$537.32	\$71.64
					40	\$120,870	\$549.41	\$73.25
					41	\$123,950	\$563.41	\$75.12
					42	\$126,371	\$574.41	\$76.59

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T11F	TCH 11M DOCTOR	CONTRACTED 11 MONTH EXEMPT EMP	7.50	220.00	0	\$59,136	\$268.80	\$35.84
					1	\$59,875	\$272.16	\$36.29
					2	\$60,624	\$275.56	\$36.74
					3	\$61,381	\$279.00	\$37.20
					4	\$62,149	\$282.50	\$37.67
					5	\$62,926	\$286.03	\$38.14
					6	\$63,712	\$289.60	\$38.61
					7	\$64,509	\$293.22	\$39.10
					8	\$65,315	\$296.89	\$39.58
					9	\$66,131	\$300.60	\$40.08
					10	\$66,958	\$304.35	\$40.58
					11	\$67,795	\$308.16	\$41.09
					12	\$68,981	\$313.55	\$41.81
					13	\$70,189	\$319.04	\$42.54
					14	\$71,417	\$324.62	\$43.28
					15	\$72,667	\$330.30	\$44.04
					16	\$73,938	\$336.08	\$44.81
					17	\$75,232	\$341.96	\$45.60
					18	\$76,549	\$347.95	\$46.39
					19	\$77,888	\$354.04	\$47.20
					20	\$79,251	\$360.23	\$48.03
					21	\$80,638	\$366.54	\$48.87
					22	\$82,453	\$374.79	\$49.97
					23	\$84,308	\$383.22	\$51.10
					24	\$86,205	\$391.84	\$52.25
					25	\$88,144	\$400.65	\$53.42
					26	\$90,128	\$409.67	\$54.62
					27	\$92,156	\$418.89	\$55.85
					28	\$94,229	\$428.31	\$57.11
					29	\$96,349	\$437.95	\$58.39
					30	\$98,517	\$447.80	\$59.71
					31	\$100,734	\$457.88	\$61.05
					32	\$103,000	\$468.18	\$62.42
					33	\$105,318	\$478.72	\$63.83
					34	\$107,687	\$489.49	\$65.26
					35	\$110,110	\$500.50	\$66.73
					36	\$112,588	\$511.76	\$68.24
					37	\$115,121	\$523.28	\$69.77
					38	\$117,711	\$535.05	\$71.34
					39	\$120,360	\$547.09	\$72.95
					40	\$123,068	\$559.40	\$74.59
					41	\$125,837	\$571.99	\$76.26
					42	\$128,668	\$584.85	\$77.98

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12	TEACHER 12MTHS	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$57,600	\$240.00	\$32.00
					1	\$58,320	\$243.00	\$32.40
					2	\$59,049	\$246.04	\$32.81
					3	\$59,787	\$249.11	\$33.22
					4	\$60,534	\$252.23	\$33.63
					5	\$61,291	\$255.38	\$34.05
					6	\$62,057	\$258.57	\$34.48
					7	\$62,833	\$261.80	\$34.91
					8	\$63,618	\$265.08	\$35.34
					9	\$64,414	\$268.39	\$35.79
					10	\$65,219	\$271.75	\$36.23
					11	\$66,034	\$275.14	\$36.69
					12	\$67,190	\$279.96	\$37.33
					13	\$68,365	\$284.85	\$37.98
					14	\$69,562	\$289.84	\$38.65
					15	\$70,779	\$294.91	\$39.32
					16	\$72,018	\$300.08	\$40.01
					17	\$73,278	\$305.33	\$40.71
					18	\$74,560	\$310.67	\$41.42
					19	\$75,865	\$316.10	\$42.15
					20	\$77,193	\$321.64	\$42.89
					21	\$78,544	\$327.27	\$43.64
					22	\$80,311	\$334.63	\$44.62
					23	\$82,118	\$342.16	\$45.62
					24	\$83,966	\$349.86	\$46.65
					25	\$85,855	\$357.73	\$47.70
					26	\$87,787	\$365.78	\$48.77
					27	\$89,762	\$374.01	\$49.87
					28	\$91,782	\$382.43	\$50.99
					29	\$93,847	\$391.03	\$52.14
					30	\$95,958	\$399.83	\$53.31
					31	\$98,117	\$408.82	\$54.51
					32	\$100,325	\$418.02	\$55.74
					33	\$102,582	\$427.43	\$56.99
					34	\$104,890	\$437.04	\$58.27
					35	\$107,250	\$446.88	\$59.58
					36	\$109,663	\$456.93	\$60.92
					37	\$112,131	\$467.21	\$62.30
					38	\$114,654	\$477.73	\$63.70
					39	\$117,233	\$488.47	\$65.13
					40	\$119,871	\$499.46	\$66.60
					41	\$122,568	\$510.70	\$68.09
					42	\$12,326	\$51.36	\$6.85

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12B	TCH 12M BACH+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$59,316	\$247.15	\$32.95
					1	\$60,058	\$250.24	\$33.37
					2	\$60,809	\$253.37	\$33.78
					3	\$61,569	\$256.54	\$34.21
					4	\$62,338	\$259.74	\$34.63
					5	\$63,118	\$262.99	\$35.07
					6	\$63,907	\$266.28	\$35.50
					7	\$64,705	\$269.60	\$35.95
					8	\$65,514	\$272.98	\$36.40
					9	\$66,333	\$276.39	\$36.85
					10	\$67,162	\$279.84	\$37.31
					11	\$68,002	\$283.34	\$37.78
					12	\$69,192	\$288.30	\$38.44
					13	\$70,403	\$293.35	\$39.11
					14	\$71,635	\$298.48	\$39.80
					15	\$72,888	\$303.70	\$40.49
					16	\$74,164	\$309.02	\$41.20
					17	\$75,462	\$314.43	\$41.92
					18	\$76,782	\$319.93	\$42.66
					19	\$78,126	\$325.53	\$43.40
					20	\$79,493	\$331.22	\$44.16
					21	\$80,884	\$337.02	\$44.94
					22	\$82,704	\$344.60	\$45.95
					23	\$84,565	\$352.35	\$46.98
					24	\$86,468	\$360.28	\$48.04
					25	\$88,413	\$368.39	\$49.12
					26	\$90,403	\$376.68	\$50.22
					27	\$92,437	\$385.15	\$51.35
					28	\$94,517	\$393.82	\$52.51
					29	\$96,643	\$402.68	\$53.69
					30	\$98,818	\$411.74	\$54.90
					31	\$101,041	\$421.00	\$56.13
					32	\$103,315	\$430.48	\$57.40
					33	\$105,639	\$440.16	\$58.69
					34	\$108,016	\$450.07	\$60.01
					35	\$110,446	\$460.19	\$61.36
					36	\$112,931	\$470.55	\$62.74
					37	\$115,472	\$481.13	\$64.15
					38	\$118,070	\$491.96	\$65.59
					39	\$120,727	\$503.03	\$67.07
					40	\$123,443	\$514.35	\$68.58
					41	\$126,221	\$525.92	\$70.12
					42	\$129,061	\$537.75	\$71.70

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12C	TEACH 12MO MAST	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$61,632	\$256.80	\$34.24
					1	\$62,402	\$260.01	\$34.67
					2	\$63,182	\$263.26	\$35.10
					3	\$63,972	\$266.55	\$35.54
					4	\$64,772	\$269.88	\$35.98
					5	\$65,582	\$273.26	\$36.43
					6	\$66,401	\$276.67	\$36.89
					7	\$67,231	\$280.13	\$37.35
					8	\$68,072	\$283.63	\$37.82
					9	\$68,923	\$287.18	\$38.29
					10	\$69,784	\$290.77	\$38.77
					11	\$70,656	\$294.40	\$39.25
					12	\$71,539	\$298.08	\$39.74
					13	\$72,431	\$301.78	\$40.24
					14	\$73,331	\$305.54	\$40.75
					15	\$74,239	\$309.33	\$41.27
					16	\$75,155	\$313.15	\$41.80
					17	\$76,079	\$317.00	\$42.34
					18	\$77,011	\$320.88	\$42.89
					19	\$77,951	\$324.79	\$43.45
					20	\$78,899	\$328.73	\$44.02
					21	\$79,855	\$332.71	\$44.60
					22	\$80,819	\$336.72	\$45.19
					23	\$81,791	\$340.76	\$45.79
					24	\$82,771	\$344.83	\$46.40
					25	\$83,759	\$348.93	\$47.02
					26	\$84,755	\$353.06	\$47.65
					27	\$85,759	\$357.22	\$48.29
					28	\$86,771	\$361.41	\$48.94
					29	\$87,791	\$365.63	\$49.60
					30	\$88,819	\$369.88	\$50.27
					31	\$89,855	\$374.16	\$50.95
					32	\$90,899	\$378.47	\$51.64
					33	\$91,951	\$382.81	\$52.34
					34	\$93,011	\$387.18	\$53.05
					35	\$94,079	\$391.59	\$53.77
					36	\$95,155	\$396.03	\$54.50
					37	\$96,239	\$400.50	\$55.24
					38	\$97,331	\$405.00	\$56.00
					39	\$98,431	\$409.53	\$56.77
					40	\$99,539	\$414.09	\$57.55
					41	\$100,655	\$418.68	\$58.34
					42	\$101,779	\$423.30	\$59.14

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12D	TCH 12M MAST+15	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$62,784	\$261.60	\$34.88
					1	\$63,569	\$264.87	\$35.32
					2	\$64,363	\$268.18	\$35.76
					3	\$65,168	\$271.53	\$36.20
					4	\$65,983	\$274.93	\$36.66
					5	\$66,807	\$278.36	\$37.12
					6	\$67,642	\$281.84	\$37.58
					7	\$68,488	\$285.37	\$38.05
					8	\$69,344	\$288.93	\$38.52
					9	\$70,211	\$292.55	\$39.01
					10	\$71,088	\$296.20	\$39.49
					11	\$71,977	\$299.90	\$39.99
					12	\$73,237	\$305.15	\$40.69
					13	\$74,518	\$310.49	\$41.40
					14	\$75,822	\$315.93	\$42.12
					15	\$77,149	\$321.45	\$42.86
					16	\$78,499	\$327.08	\$43.61
					17	\$79,873	\$332.80	\$44.37
					18	\$81,271	\$338.63	\$45.15
					19	\$82,693	\$344.55	\$45.94
					20	\$84,140	\$350.58	\$46.74
					21	\$85,613	\$356.72	\$47.56
					22	\$87,539	\$364.75	\$48.63
					23	\$89,509	\$372.95	\$49.73
					24	\$91,523	\$381.35	\$50.85
					25	\$93,582	\$389.93	\$51.99
					26	\$95,687	\$398.70	\$53.16
					27	\$97,840	\$407.67	\$54.36
					28	\$100,042	\$416.84	\$55.58
					29	\$102,293	\$426.22	\$56.83
					30	\$104,594	\$435.81	\$58.11
					31	\$106,948	\$445.62	\$59.42
					32	\$109,354	\$455.64	\$60.75
					33	\$111,815	\$465.90	\$62.12
					34	\$114,330	\$476.38	\$63.52
					35	\$116,903	\$487.10	\$64.95
					36	\$119,533	\$498.05	\$66.41
					37	\$122,223	\$509.26	\$67.90
					38	\$124,973	\$520.72	\$69.43
					39	\$127,785	\$532.44	\$70.99
					40	\$130,660	\$544.42	\$72.59
					41	\$133,600	\$556.67	\$74.22
					42	\$136,605	\$569.19	\$75.89

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12E	TCH 12M ED SPEC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$63,360	\$264.00	\$35.20
					1	\$64,152	\$267.30	\$35.64
					2	\$64,954	\$270.64	\$36.09
					3	\$65,766	\$274.03	\$36.54
					4	\$66,588	\$277.45	\$36.99
					5	\$67,420	\$280.92	\$37.46
					6	\$68,263	\$284.43	\$37.92
					7	\$69,116	\$287.98	\$38.40
					8	\$69,980	\$291.58	\$38.88
					9	\$70,855	\$295.23	\$39.36
					10	\$71,741	\$298.92	\$39.86
					11	\$72,637	\$302.65	\$40.35
					12	\$73,909	\$307.95	\$41.06
					13	\$75,202	\$313.34	\$41.78
					14	\$76,518	\$318.83	\$42.51
					15	\$77,857	\$324.40	\$43.25
					16	\$79,220	\$330.08	\$44.01
					17	\$80,606	\$335.86	\$44.78
					18	\$82,017	\$341.74	\$45.57
					19	\$83,452	\$347.72	\$46.36
					20	\$84,912	\$353.80	\$47.17
					21	\$86,398	\$359.99	\$48.00
					22	\$88,342	\$368.09	\$49.08
					23	\$90,330	\$376.38	\$50.18
					24	\$92,362	\$384.84	\$51.31
					25	\$94,440	\$393.50	\$52.47
					26	\$96,565	\$402.35	\$53.65
					27	\$98,738	\$411.41	\$54.85
					28	\$100,960	\$420.67	\$56.09
					29	\$103,231	\$430.13	\$57.35
					30	\$105,554	\$439.81	\$58.64
					31	\$107,929	\$449.70	\$59.96
					32	\$110,357	\$459.82	\$61.31
					33	\$112,840	\$470.17	\$62.69
					34	\$115,379	\$480.75	\$64.10
					35	\$117,975	\$491.56	\$65.54
					36	\$120,630	\$502.63	\$67.02
					37	\$123,344	\$513.93	\$68.52
					38	\$126,119	\$525.50	\$70.07
					39	\$128,957	\$537.32	\$71.64
					40	\$131,858	\$549.41	\$73.25
					41	\$134,825	\$561.77	\$74.90

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T12F	TEACH 12M DOC	CONTRACTED 12 MONTH EXEMPT EMP	7.50	240.00	0	\$64,512	\$268.80	\$35.84
					1	\$65,318	\$272.16	\$36.29
					2	\$66,135	\$275.56	\$36.74
					3	\$66,962	\$279.01	\$37.20
					4	\$67,799	\$282.50	\$37.67
					5	\$68,646	\$286.03	\$38.14
					6	\$69,504	\$289.60	\$38.61
					7	\$70,373	\$293.22	\$39.10
					8	\$71,253	\$296.89	\$39.59
					9	\$72,143	\$300.60	\$40.08
					10	\$73,045	\$304.35	\$40.58
					11	\$73,958	\$308.16	\$41.09
					12	\$75,252	\$313.55	\$41.81
					13	\$76,569	\$319.04	\$42.54
					14	\$77,909	\$324.62	\$43.28
					15	\$79,273	\$330.30	\$44.04
					16	\$80,660	\$336.08	\$44.81
					17	\$82,071	\$341.96	\$45.60
					18	\$83,508	\$347.95	\$46.39
					19	\$84,969	\$354.04	\$47.21
					20	\$86,456	\$360.23	\$48.03
					21	\$87,969	\$366.54	\$48.87
					22	\$89,948	\$374.78	\$49.97
					23	\$91,972	\$383.22	\$51.10
					24	\$94,042	\$391.84	\$52.25
					25	\$96,158	\$400.66	\$53.42
					26	\$98,321	\$409.67	\$54.62
					27	\$100,533	\$418.89	\$55.85
					28	\$102,795	\$428.31	\$57.11
					29	\$105,108	\$437.95	\$58.39
					30	\$107,473	\$447.80	\$59.71
					31	\$109,891	\$457.88	\$61.05
					32	\$112,364	\$468.18	\$62.42
					33	\$114,892	\$478.72	\$63.83
					34	\$117,477	\$489.49	\$65.27
					35	\$120,120	\$500.50	\$66.73
					36	\$122,823	\$511.76	\$68.24
					37	\$125,587	\$523.28	\$69.77
					38	\$128,412	\$535.05	\$71.34
					39	\$131,302	\$547.09	\$72.95
					40	\$134,256	\$559.40	\$74.59
					41	\$137,277	\$571.99	\$76.27
					42	\$140,365	\$584.85	\$77.98

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15	TEACHER 10.5 MO	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$50,400	\$240.00	\$32.00
					1	\$51,030	\$243.00	\$32.40
					2	\$51,668	\$246.04	\$32.81
					3	\$52,314	\$249.11	\$33.22
					4	\$52,968	\$252.23	\$33.63
					5	\$53,630	\$255.38	\$34.05
					6	\$54,300	\$258.57	\$34.48
					7	\$54,979	\$261.80	\$34.91
					8	\$55,666	\$265.08	\$35.34
					9	\$56,362	\$268.39	\$35.79
					10	\$57,066	\$271.74	\$36.23
					11	\$57,780	\$275.14	\$36.69
					12	\$58,791	\$279.96	\$37.33
					13	\$59,820	\$284.86	\$37.98
					14	\$60,867	\$289.84	\$38.65
					15	\$61,932	\$294.91	\$39.32
					16	\$63,016	\$300.08	\$40.01
					17	\$64,118	\$305.32	\$40.71
					18	\$65,240	\$310.67	\$41.42
					19	\$66,382	\$316.10	\$42.15
					20	\$67,544	\$321.64	\$42.89
					21	\$68,726	\$327.27	\$43.64
					22	\$70,272	\$334.63	\$44.62
					23	\$71,853	\$342.16	\$45.62
					24	\$73,470	\$349.86	\$46.65
					25	\$75,123	\$357.73	\$47.70
					26	\$76,813	\$365.78	\$48.77
					27	\$78,542	\$374.01	\$49.87
					28	\$80,309	\$382.42	\$50.99
					29	\$82,116	\$391.03	\$52.14
					30	\$83,963	\$399.82	\$53.31
					31	\$85,853	\$408.82	\$54.51
					32	\$87,784	\$418.02	\$55.74
					33	\$89,759	\$427.42	\$56.99
					34	\$91,779	\$437.04	\$58.27
					35	\$93,844	\$446.88	\$59.58
					36	\$95,955	\$456.93	\$60.92
					37	\$98,114	\$467.21	\$62.29
					38	\$100,322	\$477.72	\$63.70
					39	\$102,579	\$488.47	\$65.13
					40	\$104,887	\$499.46	\$66.59
					41	\$107,247	\$510.70	\$68.09
					42	\$109,660	\$522.19	\$69.63

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15B	TCH 10.5M BA+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$51,902	\$247.15	\$32.95
					1	\$52,551	\$250.24	\$33.37
					2	\$53,208	\$253.37	\$33.78
					3	\$53,873	\$256.54	\$34.21
					4	\$54,546	\$259.74	\$34.63
					5	\$55,228	\$262.99	\$35.07
					6	\$55,918	\$266.28	\$35.50
					7	\$56,617	\$269.60	\$35.95
					8	\$57,325	\$272.98	\$36.40
					9	\$58,042	\$276.39	\$36.85
					10	\$58,767	\$279.84	\$37.31
					11	\$59,502	\$283.34	\$37.78
					12	\$60,543	\$288.30	\$38.44
					13	\$61,602	\$293.34	\$39.11
					14	\$62,680	\$298.48	\$39.80
					15	\$63,777	\$303.70	\$40.49
					16	\$64,893	\$309.01	\$41.20
					17	\$66,029	\$314.42	\$41.92
					18	\$67,185	\$319.93	\$42.66
					19	\$68,360	\$325.52	\$43.40
					20	\$69,557	\$331.22	\$44.16
					21	\$70,774	\$337.02	\$44.94
					22	\$72,366	\$344.60	\$45.95
					23	\$73,995	\$352.36	\$46.98
					24	\$75,659	\$360.28	\$48.04
					25	\$77,632	\$369.68	\$49.29
					26	\$79,102	\$376.68	\$50.22
					27	\$80,882	\$385.15	\$51.35
					28	\$82,702	\$393.82	\$52.51
					29	\$84,563	\$402.68	\$53.69
					30	\$86,465	\$411.74	\$54.90
					31	\$88,411	\$421.00	\$56.13
					32	\$90,400	\$430.48	\$57.40
					33	\$92,434	\$440.16	\$58.69
					34	\$94,514	\$450.07	\$60.01
					35	\$96,641	\$460.20	\$61.36
					36	\$98,815	\$470.55	\$62.74
					37	\$101,038	\$481.13	\$64.15
					38	\$103,312	\$491.96	\$65.59
					39	\$105,636	\$503.03	\$67.07
					40	\$108,013	\$514.35	\$68.58
					41	\$110,443	\$525.92	\$70.12

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15C	TCH 10.5MO MAST	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$53,928	\$256.80	\$34.24
					1	\$54,602	\$260.01	\$34.67
					2	\$55,285	\$263.26	\$35.10
					3	\$55,976	\$266.55	\$35.54
					4	\$56,675	\$269.88	\$35.98
					5	\$57,384	\$273.26	\$36.43
					6	\$58,101	\$276.67	\$36.89
					7	\$58,827	\$280.13	\$37.35
					8	\$59,563	\$283.63	\$37.82
					9	\$60,307	\$287.18	\$38.29
					10	\$61,061	\$290.77	\$38.77
					11	\$61,824	\$294.40	\$39.25
					12	\$62,906	\$299.55	\$39.94
					13	\$64,007	\$304.80	\$40.64
					14	\$65,127	\$310.13	\$41.35
					15	\$66,267	\$315.56	\$42.07
					16	\$67,427	\$321.08	\$42.81
					17	\$68,607	\$326.70	\$43.56
					18	\$69,807	\$332.41	\$44.32
					19	\$71,029	\$338.23	\$45.10
					20	\$72,272	\$344.15	\$45.89
					21	\$73,537	\$350.18	\$46.69
					22	\$75,191	\$358.05	\$47.74
					23	\$76,883	\$366.11	\$48.81
					24	\$78,613	\$374.35	\$49.91
					25	\$80,382	\$382.77	\$51.04
					26	\$82,190	\$391.38	\$52.18
					27	\$84,040	\$400.19	\$53.36
					28	\$85,930	\$409.19	\$54.56
					29	\$87,864	\$418.40	\$55.79
					30	\$89,841	\$427.81	\$57.04
					31	\$91,862	\$437.44	\$58.33
					32	\$93,929	\$447.28	\$59.64
					33	\$96,043	\$457.35	\$60.98
					34	\$98,203	\$467.63	\$62.35
					35	\$100,413	\$478.16	\$63.75
					36	\$102,672	\$488.91	\$65.19
					37	\$104,983	\$499.92	\$66.66
					38	\$107,345	\$511.17	\$68.16
					39	\$109,760	\$522.67	\$69.69
					40	\$112,229	\$534.42	\$71.26
					41	\$114,755	\$546.45	\$72.86

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15D	TCH 10.5M MA+15	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$54,936	\$261.60	\$34.88
					1	\$55,623	\$264.87	\$35.32
					2	\$56,318	\$268.18	\$35.76
					3	\$57,022	\$271.53	\$36.20
					4	\$57,735	\$274.93	\$36.66
					5	\$58,456	\$278.36	\$37.11
					6	\$59,187	\$281.84	\$37.58
					7	\$59,927	\$285.37	\$38.05
					8	\$60,676	\$288.93	\$38.52
					9	\$61,434	\$292.54	\$39.01
					10	\$62,202	\$296.20	\$39.49
					11	\$62,980	\$299.90	\$39.99
					12	\$64,082	\$305.15	\$40.69
					13	\$65,204	\$310.50	\$41.40
					14	\$66,345	\$315.93	\$42.12
					15	\$67,506	\$321.46	\$42.86
					16	\$68,687	\$327.08	\$43.61
					17	\$69,889	\$332.80	\$44.37
					18	\$71,112	\$338.63	\$45.15
					19	\$72,357	\$344.56	\$45.94
					20	\$73,623	\$350.59	\$46.74
					21	\$74,911	\$356.72	\$47.56
					22	\$76,597	\$364.75	\$48.63
					23	\$78,320	\$372.95	\$49.73
					24	\$80,082	\$381.34	\$50.85
					25	\$81,884	\$389.92	\$51.99
					26	\$83,727	\$398.70	\$53.16
					27	\$85,610	\$407.67	\$54.36
					28	\$87,537	\$416.84	\$55.58
					29	\$89,506	\$426.22	\$56.83
					30	\$91,520	\$435.81	\$58.11
					31	\$93,579	\$445.61	\$59.42
					32	\$95,685	\$455.64	\$60.75
					33	\$97,838	\$465.90	\$62.12
					34	\$100,039	\$476.38	\$63.52
					35	\$102,290	\$487.10	\$64.95
					36	\$104,591	\$498.05	\$66.41
					37	\$106,954	\$509.30	\$67.91
					38	\$109,351	\$520.72	\$69.43
					39	\$111,811	\$532.43	\$70.99
					40	\$114,327	\$544.41	\$72.59
					41	\$116,900	\$556.67	\$74.22

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15E	TCH 10.5M ED SP	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$55,440	\$264.00	\$35.20
					1	\$56,133	\$267.30	\$35.64
					2	\$56,835	\$270.64	\$36.09
					3	\$57,545	\$274.02	\$36.54
					4	\$58,264	\$277.45	\$36.99
					5	\$58,993	\$280.92	\$37.46
					6	\$59,730	\$284.43	\$37.92
					7	\$60,770	\$289.38	\$38.58
					8	\$61,233	\$291.59	\$38.88
					9	\$61,998	\$295.23	\$39.36
					10	\$62,773	\$298.92	\$39.86
					11	\$63,558	\$302.66	\$40.35
					12	\$64,670	\$307.95	\$41.06
					13	\$65,802	\$313.34	\$41.78
					14	\$66,953	\$318.82	\$42.51
					15	\$68,125	\$324.40	\$43.25
					16	\$69,317	\$330.08	\$44.01
					17	\$70,530	\$335.86	\$44.78
					18	\$71,764	\$341.73	\$45.56
					19	\$73,020	\$347.71	\$46.36
					20	\$74,298	\$353.80	\$47.17
					21	\$75,598	\$359.99	\$48.00
					22	\$77,299	\$368.09	\$49.08
					23	\$79,039	\$376.38	\$50.18
					24	\$80,817	\$384.84	\$51.31
					25	\$82,638	\$393.51	\$52.47
					26	\$84,495	\$402.36	\$53.65
					27	\$86,396	\$411.41	\$54.85
					28	\$88,340	\$420.67	\$56.09
					29	\$90,327	\$430.13	\$57.35
					30	\$92,360	\$439.81	\$58.64
					31	\$94,438	\$449.70	\$59.96
					32	\$96,563	\$459.82	\$61.31
					33	\$98,735	\$470.17	\$62.69
					34	\$100,957	\$480.75	\$64.10
					35	\$103,228	\$491.56	\$65.54
					36	\$105,551	\$502.62	\$67.02
					37	\$107,926	\$513.93	\$68.52
					38	\$110,354	\$525.50	\$70.07
					39	\$112,837	\$537.32	\$71.64
					40	\$115,376	\$549.41	\$73.25

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T15F	TCH 10.5MO DOCT	CONTRACTED 10 MONTH EXEMPT EMP	7.50	210.00	0	\$56,448	\$268.80	\$35.84
					1	\$57,154	\$272.16	\$36.29
					2	\$57,868	\$275.56	\$36.74
					3	\$58,591	\$279.00	\$37.20
					4	\$59,324	\$282.50	\$37.67
					5	\$60,065	\$286.02	\$38.14
					6	\$60,816	\$289.60	\$38.61
					7	\$61,576	\$293.22	\$39.10
					8	\$62,346	\$296.89	\$39.58
					9	\$63,125	\$300.60	\$40.08
					10	\$63,914	\$304.35	\$40.58
					11	\$64,713	\$308.16	\$41.09
					12	\$65,846	\$313.55	\$41.81
					13	\$66,998	\$319.04	\$42.54
					14	\$68,171	\$324.62	\$43.28
					15	\$69,364	\$330.30	\$44.04
					16	\$70,577	\$336.08	\$44.81
					17	\$71,813	\$341.97	\$45.60
					18	\$73,069	\$347.95	\$46.39
					19	\$74,348	\$354.04	\$47.21
					20	\$75,649	\$360.23	\$48.03
					21	\$76,973	\$366.54	\$48.87
					22	\$78,705	\$374.79	\$49.97
					23	\$80,476	\$383.22	\$51.10
					24	\$82,286	\$391.84	\$52.25
					25	\$84,138	\$400.66	\$53.42
					26	\$86,031	\$409.67	\$54.62
					27	\$87,967	\$418.89	\$55.85
					28	\$89,946	\$428.31	\$57.11
					29	\$91,970	\$437.95	\$58.39
					30	\$94,039	\$447.80	\$59.71
					31	\$96,155	\$457.88	\$61.05
					32	\$98,318	\$468.18	\$62.42
					33	\$100,531	\$478.72	\$63.83
					34	\$102,792	\$489.49	\$65.26
					35	\$105,105	\$500.50	\$66.73
					36	\$107,470	\$511.76	\$68.23
					37	\$109,888	\$523.28	\$69.77
					38	\$112,361	\$535.05	\$71.34
					39	\$114,889	\$547.09	\$72.95
					40	\$117,474	\$559.40	\$74.59
					41	\$120,117	\$571.99	\$76.26

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T202	HDST COORD 11MO	CONTRACTED 11 MONTH EXEMPT EMP	7.50	202.00	0	\$50,220	\$248.61	\$33.15
					1	\$50,610	\$250.54	\$33.41
					2	\$50,869	\$251.83	\$33.58
					3	\$51,081	\$252.88	\$33.72
					4	\$51,344	\$254.18	\$33.89
					5	\$52,604	\$260.42	\$34.72
					6	\$52,882	\$261.79	\$34.91
					7	\$53,170	\$263.22	\$35.10
					8	\$53,575	\$265.22	\$35.36
					9	\$53,991	\$267.28	\$35.64
					10	\$54,853	\$271.55	\$36.21
					11	\$55,750	\$275.99	\$36.80
					12	\$56,680	\$280.59	\$37.41
					13	\$57,783	\$286.05	\$38.14
					14	\$58,779	\$290.99	\$38.80
					15	\$59,397	\$294.04	\$39.21
					16	\$60,882	\$301.40	\$40.19
					17	\$62,404	\$308.93	\$41.19
					18	\$63,962	\$316.64	\$42.22
					19	\$65,562	\$324.56	\$43.28
					20	\$67,201	\$332.68	\$44.36
					21	\$68,883	\$341.01	\$45.47
					22	\$70,603	\$349.52	\$46.60
					23	\$72,369	\$358.26	\$47.77
					24	\$74,176	\$367.21	\$48.96
					25	\$76,032	\$376.40	\$50.19
					26	\$77,932	\$385.80	\$51.44
					27	\$79,881	\$395.45	\$52.73
					28	\$81,877	\$405.33	\$54.04
					29	\$83,924	\$415.47	\$55.40
					30	\$86,022	\$425.85	\$56.78
					31	\$88,173	\$436.50	\$58.20
					32	\$90,375	\$447.40	\$59.65
					33	\$92,635	\$458.59	\$61.15
					34	\$94,950	\$470.05	\$62.67
					35	\$97,327	\$481.82	\$64.24
					36	\$99,758	\$493.85	\$65.85
					37	\$102,253	\$506.20	\$67.49
					38	\$104,809	\$518.86	\$69.18
					39	\$107,432	\$531.84	\$70.91

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T20B	HDSTCOOR11 BA15	CONTRACTED 11 MONTH EXEMPT EMP	7.50	202.00	0	\$50,220	\$248.61	\$33.15
					1	\$52,126	\$258.05	\$34.41
					2	\$52,394	\$259.38	\$34.58
					3	\$52,617	\$260.48	\$34.73
					4	\$52,885	\$261.81	\$34.91
					5	\$54,182	\$268.23	\$35.76
					6	\$54,468	\$269.64	\$35.95
					7	\$54,763	\$271.10	\$36.15
					8	\$55,183	\$273.18	\$36.42
					9	\$55,611	\$275.30	\$36.71
					10	\$56,499	\$279.70	\$37.29
					11	\$57,422	\$284.27	\$37.90
					12	\$58,381	\$289.01	\$38.54
					13	\$59,514	\$294.62	\$39.28
					14	\$60,543	\$299.72	\$39.96
					15	\$61,180	\$302.87	\$40.38
					16	\$62,710	\$310.45	\$41.39
					17	\$64,275	\$318.19	\$42.43
					18	\$65,880	\$326.14	\$43.49
					19	\$67,530	\$334.31	\$44.57
					20	\$69,217	\$342.66	\$45.69
					21	\$70,950	\$351.24	\$46.83
					22	\$72,723	\$360.01	\$48.00
					23	\$74,538	\$369.00	\$49.20
					24	\$76,401	\$378.22	\$50.43
					25	\$78,311	\$387.68	\$51.69
					26	\$80,269	\$397.37	\$52.98
					27	\$82,277	\$407.31	\$54.31
					28	\$84,336	\$417.51	\$55.67
					29	\$86,442	\$427.93	\$57.06
					30	\$88,603	\$438.63	\$58.48
					31	\$90,818	\$449.59	\$59.95
					32	\$93,089	\$460.84	\$61.44
					33	\$95,412	\$472.34	\$62.98
					34	\$97,801	\$484.16	\$64.56
					35	\$100,247	\$496.27	\$66.17
					36	\$102,752	\$508.67	\$67.82
					37	\$105,318	\$521.38	\$69.52
					38	\$107,955	\$534.43	\$71.26
					39	\$110,652	\$547.78	\$73.04

Steps do not necessarily equate to years of service.

**Spotsylvania County Public Schools Salary Scales for FY 2023**



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
T20C	HDSTCOOR11 MA	CONTRACTED 11 MONTH EXEMPT EMP	7.50	202.00	0	\$53,736	\$266.02	\$35.47
					1	\$54,153	\$268.08	\$35.74
					2	\$54,428	\$269.45	\$35.93
					3	\$54,659	\$270.59	\$36.08
					4	\$54,939	\$271.98	\$36.26
					5	\$56,288	\$278.65	\$37.15
					6	\$56,581	\$280.10	\$37.35
					7	\$56,889	\$281.63	\$37.55
					8	\$57,326	\$283.79	\$37.84
					9	\$57,768	\$285.98	\$38.13
					10	\$58,693	\$290.56	\$38.74
					11	\$59,655	\$295.32	\$39.38
					12	\$60,649	\$300.24	\$40.03
					13	\$61,825	\$306.06	\$40.81
					14	\$62,895	\$311.36	\$41.51
					15	\$63,553	\$314.62	\$41.95
					16	\$65,144	\$322.50	\$43.00
					17	\$66,772	\$330.55	\$44.07
					18	\$68,441	\$338.82	\$45.18
					19	\$70,153	\$347.29	\$46.31
					20	\$71,902	\$355.95	\$47.46
					21	\$73,705	\$364.88	\$48.65
					22	\$75,546	\$373.99	\$49.87
					23	\$77,435	\$383.34	\$51.11
					24	\$79,370	\$392.92	\$52.39
					25	\$83,386	\$412.80	\$55.04
					26	\$85,474	\$423.14	\$56.42
					27	\$87,609	\$433.71	\$57.83
					28	\$89,801	\$444.56	\$59.27
					29	\$92,042	\$455.65	\$60.75
					30	\$94,344	\$467.05	\$62.27
					31	\$96,701	\$478.72	\$63.83
					32	\$99,120	\$490.69	\$65.43
					33	\$101,598	\$502.96	\$67.06
					34	\$104,140	\$515.54	\$68.74
					35	\$106,744	\$528.44	\$70.46
					36	\$109,410	\$541.63	\$72.22
					37	\$112,145	\$555.17	\$74.02
					38	\$114,950	\$569.06	\$75.87

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC1	TECH GR 1	CONTRACTED 12 MONTH NON-EXEMPT	7.50	243.00	0	\$46,098	\$189.70	\$25.29
					1	\$46,990	\$193.37	\$25.78
					2	\$47,882	\$197.05	\$26.27
					3	\$48,775	\$200.72	\$26.76
					4	\$49,667	\$204.39	\$27.25
					5	\$50,560	\$208.07	\$27.74
					6	\$51,454	\$211.74	\$28.23
					7	\$52,346	\$215.42	\$28.72
					8	\$53,239	\$219.09	\$29.21
					9	\$54,135	\$222.78	\$29.70
					10	\$55,027	\$226.45	\$30.19
					11	\$55,918	\$230.12	\$30.68
					12	\$56,810	\$233.79	\$31.17
					13	\$57,704	\$237.47	\$31.66
					14	\$58,595	\$241.13	\$32.15
					15	\$59,491	\$244.82	\$32.64
					16	\$60,382	\$248.49	\$33.13
					17	\$61,275	\$252.16	\$33.62
					18	\$62,169	\$255.84	\$34.11
					19	\$63,075	\$259.57	\$34.61
					20	\$63,706	\$262.16	\$34.96
					21	\$63,706	\$262.16	\$34.96
					22	\$63,706	\$262.16	\$34.96
					23	\$63,706	\$262.16	\$34.96
					24	\$63,706	\$262.16	\$34.96
					25	\$64,342	\$264.78	\$35.30
					26	\$64,342	\$264.78	\$35.30
					27	\$65,821	\$270.87	\$36.12
					28	\$65,821	\$270.87	\$36.12
					29	\$65,821	\$270.87	\$36.12
					30	\$68,480	\$281.81	\$37.57
					31	\$68,480	\$281.81	\$37.57
					32	\$68,480	\$281.81	\$37.57
					33	\$68,480	\$281.81	\$37.57
					34	\$68,480	\$281.81	\$37.57
					35	\$69,849	\$287.44	\$38.33

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC2	TECH GR 2	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$64,532	\$265.56	\$35.41
					1	\$65,783	\$270.71	\$36.09
					2	\$67,032	\$275.85	\$36.78
					3	\$68,283	\$281.00	\$37.47
					4	\$69,533	\$286.14	\$38.15
					5	\$70,783	\$291.29	\$38.84
					6	\$72,032	\$296.43	\$39.52
					7	\$73,282	\$301.57	\$40.21
					8	\$74,533	\$306.72	\$40.90
					9	\$75,784	\$311.87	\$41.58
					10	\$77,034	\$317.01	\$42.27
					11	\$78,283	\$322.15	\$42.95
					12	\$79,534	\$327.30	\$43.64
					13	\$80,782	\$332.44	\$44.32
					14	\$82,033	\$337.58	\$45.01
					15	\$83,283	\$342.73	\$45.70
					16	\$84,531	\$347.86	\$46.38
					17	\$85,782	\$353.01	\$47.07
					18	\$87,032	\$358.16	\$47.75
					19	\$88,303	\$363.39	\$48.45
					20	\$89,185	\$367.02	\$48.94
					21	\$89,185	\$367.02	\$48.94
					22	\$89,185	\$367.02	\$48.94
					23	\$89,185	\$367.02	\$48.94
					24	\$89,185	\$367.02	\$48.94
					25	\$90,078	\$370.69	\$49.43
					26	\$90,078	\$370.69	\$49.43
					27	\$91,556	\$376.77	\$50.24
					28	\$91,556	\$376.77	\$50.24
					29	\$91,556	\$376.77	\$50.24
					30	\$93,388	\$384.31	\$51.24
					31	\$93,388	\$384.31	\$51.24
					32	\$93,388	\$384.31	\$51.24
					33	\$93,388	\$384.31	\$51.24
					34	\$93,388	\$384.31	\$51.24
					35	\$95,257	\$392.00	\$52.27

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC3	TECH GR 3	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$77,436	\$318.67	\$42.49
					1	\$78,938	\$324.85	\$43.31
					2	\$80,438	\$331.02	\$44.14
					3	\$81,939	\$337.20	\$44.96
					4	\$83,438	\$343.37	\$45.78
					5	\$84,939	\$349.54	\$46.61
					6	\$86,439	\$355.72	\$47.43
					7	\$87,938	\$361.88	\$48.25
					8	\$89,441	\$368.07	\$49.08
					9	\$90,937	\$374.23	\$49.90
					10	\$92,439	\$380.41	\$50.72
					11	\$93,939	\$386.58	\$51.54
					12	\$95,440	\$392.76	\$52.37
					13	\$96,939	\$398.93	\$53.19
					14	\$98,440	\$405.10	\$54.01
					15	\$99,937	\$411.26	\$54.84
					16	\$101,438	\$417.44	\$55.66
					17	\$102,937	\$423.61	\$56.48
					18	\$104,439	\$429.79	\$57.31
					19	\$105,963	\$436.06	\$58.14
					20	\$107,020	\$440.41	\$58.72
					21	\$107,020	\$440.41	\$58.72
					22	\$107,020	\$440.41	\$58.72
					23	\$107,020	\$440.41	\$58.72
					24	\$107,020	\$440.41	\$58.72
					25	\$108,091	\$444.82	\$59.31
					26	\$108,091	\$444.82	\$59.31
					27	\$109,572	\$450.91	\$60.12
					28	\$109,572	\$450.91	\$60.12
					29	\$109,572	\$450.91	\$60.12
					30	\$111,762	\$459.93	\$61.32
					31	\$111,762	\$459.93	\$61.32
					32	\$111,762	\$459.93	\$61.32
					33	\$111,762	\$459.93	\$61.32
					34	\$111,762	\$459.93	\$61.32
					35	\$113,999	\$469.13	\$62.55

Steps do not necessarily equate to years of service.

Spotsylvania County Public Schools Salary Scales for FY 2023



Grade	Grade Description	b bargain desc	Hours Worked	Days Worked	Step	Annual Amount	Daily Amount	Hourly Amount
TEC4	TECH GR 4	CONTRACTED 12 MONTH EXEMPT EMP	7.50	243.00	0	\$82,085	\$337.80	\$45.04
					1	\$83,673	\$344.33	\$45.91
					2	\$85,264	\$350.88	\$46.78
					3	\$86,855	\$357.43	\$47.66
					4	\$88,443	\$363.96	\$48.53
					5	\$90,032	\$370.50	\$49.40
					6	\$91,623	\$377.05	\$50.27
					7	\$93,214	\$383.60	\$51.15
					8	\$94,805	\$390.14	\$52.02
					9	\$96,394	\$396.68	\$52.89
					10	\$97,985	\$403.23	\$53.76
					11	\$99,574	\$409.77	\$54.64
					12	\$101,162	\$416.30	\$55.51
					13	\$102,755	\$422.86	\$56.38
					14	\$104,345	\$429.40	\$57.25
					15	\$105,936	\$435.95	\$58.13
					16	\$107,525	\$442.49	\$59.00
					17	\$109,116	\$449.04	\$59.87
					18	\$110,706	\$455.58	\$60.74
					19	\$112,321	\$462.23	\$61.63
					20	\$113,442	\$466.84	\$62.25
					21	\$113,442	\$466.84	\$62.25
					22	\$113,442	\$466.84	\$62.25
					23	\$113,442	\$466.84	\$62.25
					24	\$113,442	\$466.84	\$62.25
					25	\$114,579	\$471.52	\$62.87
					26	\$114,579	\$471.52	\$62.87
					27	\$116,057	\$477.60	\$63.68
					28	\$116,057	\$477.60	\$63.68
					29	\$116,057	\$477.60	\$63.68
					30	\$118,376	\$487.14	\$64.95
					31	\$118,376	\$487.14	\$64.95
					32	\$118,376	\$487.14	\$64.95
					33	\$118,376	\$487.14	\$64.95
					34	\$118,376	\$487.14	\$64.95
					35	\$120,743	\$496.88	\$66.25

Steps do not necessarily equate to years of service.