

ADMINISTRATOR AND SUPERVISOR SALARY SCALE-12 Month (260 Days)

| Step | A-1 | A-2 | A-8 | A-9 | A-10 | A-11 | A-14 | A-15 | C-4 | C-5 | G-4 | G-6 | S-M |
|------|-----------|-----------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-----------|----------|-----------|-----------|
| 1 | \$102,188 | \$91,397 | \$83,650 | \$89,410 | \$79,275 | \$84,966.0 | \$71,558 | \$67,000 | \$57,775 | \$53,996 | \$40,514 | \$48,915 | \$48,915 |
| 2 | \$104,173 | \$93,172 | \$85,275 | \$91,147 | \$80,815 | \$86,616.0 | \$72,948 | \$70,350 | \$60,664 | \$56,696 | \$42,540 | \$51,361 | \$51,361 |
| 3 | \$109,382 | \$97,831 | \$89,539 | \$95,704 | \$84,856 | \$90,947.0 | \$76,595 | \$74,052 | \$63,697 | \$59,531 | \$44,667 | \$53,929 | \$53,930 |
| 4 | \$111,615 | \$99,829 | \$94,251 | \$100,741 | \$89,321 | \$95,735.0 | \$80,627 | \$77,757 | \$64,997 | \$60,744 | \$45,577 | \$55,031 | \$55,031 |
| 5 | \$113,849 | \$101,825 | \$98,965 | \$105,779 | \$93,788 | \$100,522.0 | \$84,659 | \$79,311 | \$66,298 | \$61,957 | \$46,490 | \$56,131 | \$56,131 |
| 6 | \$116,126 | \$103,863 | \$100,943 | \$107,896 | \$95,666 | \$102,533.0 | \$86,352 | \$80,898 | \$67,625 | \$63,200 | \$47,420 | \$57,255 | \$57,255 |
| 7 | \$118,448 | \$105,939 | \$102,964 | \$110,052 | \$97,578 | \$104,582.0 | \$88,080 | \$82,314 | \$68,979 | \$64,462 | \$48,369 | \$58,401 | \$58,401 |
| 8 | \$120,226 | \$107,528 | \$104,508 | \$111,704 | \$99,042 | \$106,153.0 | \$89,622 | \$83,753 | \$70,012 | \$65,430 | \$49,096 | \$59,278 | \$59,276 |
| 9 | \$122,030 | \$109,143 | \$106,076 | \$113,379 | \$100,529 | \$107,745.0 | \$91,189 | \$85,218 | \$72,111 | \$67,393 | \$50,324 | \$61,055 | \$61,054 |
| 10 | \$123,860 | \$110,779 | \$107,666 | \$115,081 | \$102,037 | \$109,361.0 | \$92,784 | \$86,710 | \$74,277 | \$69,417 | \$51,581 | \$62,887 | \$62,886 |
| 11 | \$125,717 | \$112,440 | \$109,283 | \$116,806 | \$103,567 | \$111,002.0 | \$94,410 | \$88,227 | \$76,503 | \$71,499 | \$52,871 | \$64,775 | \$64,772 |
| 12 | \$127,601 | \$114,127 | \$110,920 | \$118,558 | \$105,120 | \$112,665.0 | \$96,062 | \$89,772 | \$78,799 | \$73,643 | \$54,193 | \$66,717 | \$66,716 |
| 13 | \$129,518 | \$115,840 | \$112,585 | \$120,338 | \$106,696 | \$114,358.0 | \$97,742 | \$91,343 | \$81,163 | \$75,854 | \$55,546 | \$68,717 | \$68,716 |
| 14 | \$131,459 | \$117,576 | \$114,273 | \$122,141 | \$108,296 | \$116,070.0 | \$99,453 | \$92,943 | \$83,599 | \$78,131 | \$56,936 | \$70,779 | \$70,778 |
| 15 | \$133,432 | \$119,342 | \$115,988 | \$123,974 | \$109,921 | \$117,812.0 | \$101,195 | \$94,568 | \$86,105 | \$80,473 | \$58,359 | \$72,904 | \$72,903 |
| 16 | \$135,433 | \$121,130 | \$117,727 | \$125,833 | \$111,571 | \$119,580.0 | \$102,964 | \$96,223 | \$88,688 | \$82,886 | \$59,817 | \$75,090 | \$75,089 |
| 17 | \$137,465 | \$122,948 | \$119,998 | \$127,721 | \$113,244 | \$121,373.0 | \$104,766 | \$97,906 | \$91,350 | \$85,372 | \$61,313 | \$77,341 | \$77,341 |
| 18 | \$139,525 | \$124,790 | \$121,284 | \$129,636 | \$114,941 | \$123,192.0 | \$106,598 | \$99,621 | \$94,089 | \$87,938 | \$62,847 | \$79,661 | \$79,660 |
| 19 | \$141,619 | \$126,665 | \$123,105 | \$131,581 | \$116,667 | \$125,041.0 | \$108,464 | \$101,363 | \$96,913 | \$90,572 | \$64,418 | \$82,051 | \$82,051 |
| 20 | \$143,742 | \$128,564 | \$124,949 | \$133,555 | \$118,416 | \$126,917.0 | \$110,360 | \$103,137 | \$99,819 | \$93,288 | \$66,028 | \$84,512 | \$84,511 |
| 21 | \$145,898 | \$130,491 | \$126,826 | \$135,558 | \$120,194 | \$128,821.0 | \$112,292 | \$104,943 | \$102,813 | \$96,087 | \$67,680 | \$87,049 | \$87,047 |
| 22 | \$148,086 | \$132,449 | \$128,726 | \$137,590 | \$121,995 | \$130,753.0 | \$114,259 | \$106,779 | \$105,898 | \$98,971 | \$69,371 | \$89,661 | \$89,660 |
| 23 | \$150,308 | \$134,436 | \$130,654 | \$139,653 | \$123,824 | \$132,716.0 | \$116,258 | \$108,648 | \$109,075 | \$101,939 | \$71,106 | \$92,351 | \$92,350 |
| 24 | \$152,563 | \$136,453 | \$132,611 | \$141,747 | \$125,681 | \$134,705.0 | \$118,293 | \$110,548 | \$112,348 | \$104,999 | \$72,884 | \$95,120 | \$95,120 |
| 25 | \$154,850 | \$138,498 | \$134,597 | \$143,872 | \$127,566 | \$136,723.0 | \$120,364 | \$112,483 | \$115,717 | \$108,146 | \$74,706 | \$97,974 | \$97,973 |
| 26 | \$157,171 | \$140,576 | \$136,613 | \$146,030 | \$129,479 | \$138,771.0 | \$122,469 | \$114,452 | \$119,189 | \$111,389 | \$76,574 | \$100,913 | \$100,911 |
| 27 | \$159,528 | \$142,686 | \$138,660 | \$148,219 | \$131,420 | \$140,850.0 | \$124,612 | \$116,456 | \$122,764 | \$114,729 | \$78,489 | \$103,941 | \$103,936 |
| 28 | \$161,919 | \$144,825 | \$140,737 | \$150,442 | \$133,391 | \$142,961.0 | \$126,795 | \$118,495 | \$126,446 | \$118,170 | \$80,451 | \$107,058 | \$107,053 |
| 29 | \$164,347 | \$146,998 | \$142,845 | \$152,697 | \$135,391 | \$145,103.0 | \$129,011 | \$120,569 | \$130,239 | \$121,715 | \$82,463 | \$110,269 | \$110,263 |
| 30 | \$166,811 | \$149,203 | \$144,985 | \$154,987 | \$137,421 | \$147,277.0 | \$131,269 | \$122,680 | \$134,145 | \$125,366 | \$84,525 | \$113,575 | \$113,568 |

| | |
|-------------|--|
| A-1 | Director & Principal-High School |
| A-2 | Coordinator of Special Education, Student Services, CTE, ESOL & Pre-K |
| A-8 | Assistant Principal & Director of Student Activities-High School |
| A-9 | Principal - Intermediate and Middle School |
| A-10 | Assistant Principal - Intermediate and Middle School |
| A-11 | Principal - Elementary |
| A-14 | Assistant Principal Elementary |
| A-15 | Specialist |
| C-4 | Data Analyst & Supervising Network Engineer |
| C-5 | Network Engineer |
| G-4 | Assistant Coordinator of Transportation |
| G-6 | Coordinator of Operations, Food Services, Transportation, SIS |
| S-M | Facilities Manager |

FLSA: Exempt

SUPPORT SALARY SCALE- 12 Month (260 Days)

| Step | G-7 | G-8 | G-10 | G-12 | G-13 | G-16 | D-8 | E-1 | E-2 | E-3 | E-5 |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | \$19.16 | \$16.42 | \$12.00 | \$15.53 | \$12.40 | \$22.58 | \$12.00 | \$22.16 | \$16.17 | \$23.16 | \$15.34 |
| 2 | \$20.12 | \$17.25 | \$12.08 | \$16.31 | \$13.02 | \$23.71 | \$12.27 | \$23.27 | \$16.98 | \$24.32 | \$16.11 |
| 3 | \$21.13 | \$18.11 | \$12.16 | \$17.02 | \$13.57 | \$24.90 | \$12.88 | \$24.43 | \$17.83 | \$25.54 | \$16.92 |
| 4 | \$21.56 | \$18.49 | \$12.41 | \$17.31 | \$13.82 | \$25.40 | \$13.15 | \$24.92 | \$18.22 | \$26.05 | \$17.25 |
| 5 | \$21.99 | \$18.87 | \$12.66 | \$17.64 | \$14.07 | \$25.89 | \$13.41 | \$25.43 | \$18.60 | \$26.59 | \$17.58 |
| 6 | \$22.44 | \$19.26 | \$12.93 | \$17.96 | \$14.30 | \$26.43 | \$13.69 | \$25.95 | \$18.96 | \$27.12 | \$17.96 |
| 7 | \$22.89 | \$19.66 | \$13.19 | \$18.29 | \$14.55 | \$26.94 | \$13.98 | \$26.46 | \$19.35 | \$27.68 | \$18.30 |
| 8 | \$23.24 | \$19.97 | \$13.38 | \$18.53 | \$14.73 | \$27.48 | \$14.18 | \$26.85 | \$19.66 | \$28.10 | \$18.60 |
| 9 | \$23.94 | \$20.56 | \$13.66 | \$19.02 | \$15.15 | \$27.91 | \$14.52 | \$27.50 | \$20.14 | \$28.81 | \$18.96 |
| 10 | \$24.65 | \$21.17 | \$13.94 | \$19.55 | \$15.59 | \$28.75 | \$14.90 | \$28.18 | \$20.65 | \$29.51 | \$19.35 |
| 11 | \$25.40 | \$21.80 | \$14.21 | \$20.04 | \$16.02 | \$29.61 | \$15.27 | \$28.85 | \$21.17 | \$30.25 | \$19.74 |
| 12 | \$26.16 | \$22.44 | \$14.50 | \$20.58 | \$16.49 | \$30.48 | \$15.63 | \$29.55 | \$21.68 | \$31.00 | \$20.13 |
| 13 | \$26.94 | \$23.13 | \$14.77 | \$21.14 | \$16.97 | \$31.41 | \$16.03 | \$30.25 | \$22.23 | \$31.75 | \$20.54 |
| 14 | \$27.74 | \$23.80 | \$15.09 | \$21.70 | \$17.46 | \$32.35 | \$16.44 | \$30.96 | \$22.80 | \$32.58 | \$20.94 |
| 15 | \$28.39 | \$24.53 | \$15.37 | \$22.29 | \$17.98 | \$33.32 | \$16.85 | \$31.72 | \$23.35 | \$33.41 | \$21.35 |
| 16 | \$29.23 | \$25.26 | \$15.70 | \$22.90 | \$18.48 | \$34.22 | \$17.26 | \$32.50 | \$23.94 | \$34.21 | \$21.79 |
| 17 | \$30.12 | \$26.00 | \$16.00 | \$23.53 | \$19.02 | \$35.23 | \$17.69 | \$33.27 | \$24.54 | \$35.06 | \$22.22 |
| 18 | \$31.01 | \$26.80 | \$16.32 | \$24.17 | \$19.58 | \$36.30 | \$18.14 | \$34.09 | \$25.14 | \$35.96 | \$22.67 |
| 19 | \$31.95 | \$27.63 | \$16.65 | \$24.81 | \$20.16 | \$37.40 | \$18.60 | \$34.92 | \$25.77 | \$36.86 | \$23.13 |
| 20 | \$32.90 | \$28.41 | \$16.98 | \$25.50 | \$20.77 | \$38.50 | \$19.09 | \$35.75 | \$26.43 | \$37.75 | \$23.58 |
| 21 | \$33.90 | \$29.26 | \$17.33 | \$26.21 | \$21.40 | \$39.66 | \$19.54 | \$36.62 | \$27.08 | \$38.70 | \$24.06 |
| 22 | \$34.90 | \$30.16 | \$17.67 | \$26.92 | \$22.02 | \$40.88 | \$20.04 | \$37.52 | \$27.77 | \$39.66 | \$24.55 |
| 23 | \$35.96 | \$31.05 | \$18.01 | \$27.67 | \$22.68 | \$42.07 | \$20.55 | \$38.49 | \$28.44 | \$40.65 | \$25.04 |
| 24 | \$37.02 | \$31.99 | \$18.46 | \$28.46 | \$23.35 | \$43.33 | \$21.06 | \$39.42 | \$29.16 | \$41.66 | \$25.53 |
| 25 | \$38.14 | \$32.94 | \$18.92 | \$29.21 | \$24.05 | \$44.64 | \$21.59 | \$40.36 | \$29.89 | \$42.70 | \$26.02 |
| 26 | \$39.29 | \$33.93 | \$19.39 | \$30.02 | \$24.78 | \$45.98 | \$22.13 | \$41.33 | \$30.64 | \$43.77 | \$26.54 |
| 27 | \$40.46 | \$34.95 | \$19.88 | \$30.89 | \$25.49 | \$47.36 | \$22.68 | \$42.32 | \$31.41 | \$44.87 | \$27.08 |
| 28 | \$41.66 | \$36.00 | \$20.37 | \$31.74 | \$26.28 | \$48.77 | \$23.27 | \$43.33 | \$32.18 | \$45.99 | \$27.63 |
| 29 | \$42.91 | \$37.09 | \$20.88 | \$32.64 | \$27.10 | \$50.23 | \$23.84 | \$44.37 | \$32.99 | \$47.15 | \$28.17 |
| 30 | \$44.21 | \$38.20 | \$21.41 | \$33.53 | \$27.90 | \$51.74 | \$24.43 | \$45.43 | \$33.82 | \$48.32 | \$28.74 |
| 31 | \$45.53 | \$39.34 | \$21.95 | \$34.43 | \$28.76 | \$53.30 | \$25.04 | \$46.53 | \$34.67 | \$49.53 | \$29.31 |

| | |
|-------------|--|
| G-7 | Assessment Specialist, Building Systems Engineer, and Lead Maint Technician |
| G-7 | Computer Tech & Tech Support Specialist |
| G-8 | Maintenance Technician and Facilities Supervisor |
| G-10 | Building & Grounds Technician |
| G-12 | Custodian- Lead |
| G-13 | Custodian |
| G-16 | Network Support Specialist |
| D-8 | Administrative Assistant III |
| E-1 | Executive Admin. Assistant- Superintendent |
| E-2 | Payroll Specialist |
| E-3 | Senior Accountant, HR Generalist and Operations Specialist |
| E-5 | Administrative Assistant II and Treasurer |

FLSA: Non Exempt, 8 Hours Daily

PROFESSIONAL LICENSED SCALE - 10 Month

| Step | C-2 | C-3 | PT-1 | SL-1 | SL-2 |
|------|-----------|----------|-----------|----------|----------|
| 1 | \$54,634 | \$31,411 | \$66,616 | \$50,363 | \$44,258 |
| 2 | \$58,458 | \$33,610 | \$69,947 | \$52,882 | \$46,471 |
| 3 | \$61,382 | \$35,291 | \$73,444 | \$55,526 | \$48,795 |
| 4 | \$62,636 | \$36,011 | \$74,945 | \$56,659 | \$49,791 |
| 5 | \$63,889 | \$36,732 | \$76,444 | \$57,791 | \$50,786 |
| 6 | \$65,166 | \$37,469 | \$77,974 | \$58,949 | \$51,804 |
| 7 | \$66,469 | \$38,216 | \$79,533 | \$60,128 | \$52,839 |
| 8 | \$67,468 | \$38,792 | \$81,125 | \$61,031 | \$53,895 |
| 9 | \$69,054 | \$39,955 | \$83,561 | \$62,100 | \$54,973 |
| 10 | \$70,675 | \$41,154 | \$84,804 | \$63,185 | \$56,072 |
| 11 | \$72,336 | \$42,388 | \$86,091 | \$64,290 | \$57,194 |
| 12 | \$74,038 | \$43,658 | \$87,813 | \$65,416 | \$58,337 |
| 13 | \$75,775 | \$44,968 | \$89,569 | \$66,561 | \$59,504 |
| 14 | \$77,559 | \$46,318 | \$91,362 | \$67,727 | \$60,693 |
| 15 | \$79,379 | \$47,707 | \$93,190 | \$68,913 | \$61,907 |
| 16 | \$81,243 | \$49,139 | \$95,054 | \$70,117 | \$63,145 |
| 17 | \$83,153 | \$50,613 | \$96,956 | \$71,346 | \$64,407 |
| 18 | \$85,109 | \$52,128 | \$98,895 | \$72,594 | \$65,694 |
| 19 | \$87,107 | \$53,694 | \$100,874 | \$73,863 | \$67,008 |
| 20 | \$89,156 | \$55,304 | \$102,892 | \$75,157 | \$68,348 |
| 21 | \$91,250 | \$56,961 | \$104,950 | \$76,473 | \$69,714 |
| 22 | \$93,394 | \$58,673 | \$107,050 | \$77,809 | \$71,107 |
| 23 | \$95,590 | \$60,434 | \$109,192 | \$79,172 | \$72,529 |
| 24 | \$97,837 | \$62,246 | \$111,377 | \$80,558 | \$73,979 |
| 25 | \$100,135 | \$64,113 | \$113,605 | \$81,968 | \$75,458 |
| 26 | \$102,489 | \$66,036 | \$115,878 | \$83,402 | \$76,967 |
| 27 | \$104,897 | \$68,017 | \$118,196 | \$84,861 | \$78,505 |
| 28 | \$107,362 | \$70,057 | \$120,561 | \$86,345 | \$80,075 |
| 29 | \$109,874 | \$72,159 | \$122,973 | \$87,858 | \$81,676 |
| 30 | \$112,453 | \$74,323 | \$125,433 | \$89,396 | \$83,309 |

| | |
|-------------|---------------------------------------|
| C-2 | Psychologist |
| C-3 | Nurse |
| PT-1 | Physical Therapist |
| SL-1 | Speech Language Pathologist I |
| SL-2 | Speech Language Pathologist II |

FLSA: Exempt

SUPPORT SALARY SCALE - 10 Month

| Step | AM-1 | D-3 | D-4 | D-5 | D-7 | F-2 | F-3 | F-6 | F-7 | G-14 | G-2 | M-7 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| DAYS | 200 | 183 | 183 | 190 | 185 | 190 | 190 | 180 | 180 | 180 | 180 | 190 |
| HOURS | 7 | 7 | 7 | 6.5 | 8 | 7 | 7 | 6.5 | 7 | 5 | 4.5 | 7 |
| 1 | \$17.80 | \$12.80 | \$14.00 | \$19.03 | \$12.00 | \$13.59 | \$15.34 | \$12.00 | \$13.54 | \$12.00 | \$15.00 | \$12.00 |
| 2 | \$18.69 | \$13.12 | \$14.43 | \$19.99 | \$12.27 | \$14.27 | \$16.11 | \$12.60 | \$14.22 | \$12.60 | \$15.71 | \$12.60 |
| 3 | \$19.62 | \$13.78 | \$15.17 | \$20.99 | \$12.88 | \$14.86 | \$16.80 | \$12.70 | \$14.81 | \$13.13 | \$16.50 | \$13.16 |
| 4 | \$20.03 | \$14.08 | \$15.48 | \$21.43 | \$13.15 | \$15.12 | \$17.08 | \$12.81 | \$15.05 | \$13.37 | \$16.83 | \$13.39 |
| 5 | \$20.45 | \$14.37 | \$15.81 | \$21.86 | \$13.41 | \$15.38 | \$17.39 | \$13.02 | \$15.30 | \$13.60 | \$17.18 | \$13.63 |
| 6 | \$20.86 | \$14.68 | \$16.15 | \$22.30 | \$13.69 | \$15.65 | \$17.68 | \$13.24 | \$15.56 | \$13.83 | \$17.52 | \$13.87 |
| 7 | \$21.29 | \$14.97 | \$16.47 | \$22.76 | \$13.98 | \$15.92 | \$17.99 | \$13.45 | \$15.83 | \$14.07 | \$17.89 | \$14.14 |
| 8 | \$21.60 | \$15.35 | \$16.90 | \$23.10 | \$14.18 | \$16.11 | \$18.25 | \$13.67 | \$16.04 | \$14.45 | \$18.41 | \$14.30 |
| 9 | \$22.14 | \$15.73 | \$17.30 | \$23.69 | \$14.52 | \$16.59 | \$18.77 | \$13.88 | \$16.31 | \$14.86 | \$18.98 | \$14.71 |
| 10 | \$22.69 | \$16.11 | \$17.72 | \$24.29 | \$14.90 | \$17.08 | \$19.34 | \$14.12 | \$16.59 | \$15.28 | \$19.55 | \$15.07 |
| 11 | \$23.27 | \$16.52 | \$18.17 | \$24.87 | \$15.27 | \$17.58 | \$19.92 | \$14.36 | \$16.85 | \$15.72 | \$20.15 | \$15.49 |
| 12 | \$23.85 | \$16.94 | \$18.63 | \$25.50 | \$15.63 | \$18.12 | \$20.54 | \$14.57 | \$17.16 | \$16.16 | \$20.85 | \$15.91 |
| 13 | \$24.44 | \$17.37 | \$19.10 | \$26.16 | \$16.03 | \$18.66 | \$21.17 | \$14.83 | \$17.45 | \$16.61 | \$21.57 | \$16.33 |
| 14 | \$25.05 | \$17.80 | \$19.58 | \$26.81 | \$16.44 | \$19.22 | \$21.81 | \$15.06 | \$17.75 | \$17.09 | \$22.33 | \$16.77 |
| 15 | \$25.67 | \$18.25 | \$20.07 | \$27.48 | \$16.85 | \$19.80 | \$22.49 | \$15.31 | \$18.04 | \$17.60 | \$23.10 | \$17.23 |
| 16 | \$26.32 | \$18.70 | \$20.57 | \$28.16 | \$17.26 | \$20.40 | \$23.18 | \$15.56 | \$18.35 | \$18.10 | \$23.91 | \$17.69 |
| 17 | \$26.97 | \$19.22 | \$21.14 | \$28.84 | \$17.69 | \$21.02 | \$23.91 | \$15.83 | \$18.66 | \$18.64 | \$24.74 | \$18.14 |
| 18 | \$27.64 | \$19.71 | \$21.68 | \$29.57 | \$18.14 | \$21.67 | \$24.66 | \$16.10 | \$19.01 | \$19.17 | \$25.60 | \$18.64 |
| 19 | \$28.32 | \$20.19 | \$22.21 | \$30.33 | \$18.60 | \$22.34 | \$25.42 | \$16.36 | \$19.31 | \$19.72 | \$26.49 | \$19.17 |
| 20 | \$29.05 | \$20.72 | \$22.78 | \$31.07 | \$19.09 | \$23.03 | \$26.24 | \$16.64 | \$19.66 | \$20.32 | \$27.42 | \$19.70 |
| 21 | \$29.78 | \$21.22 | \$23.34 | \$31.85 | \$19.54 | \$23.73 | \$27.06 | \$16.92 | \$20.00 | \$20.91 | \$28.37 | \$20.24 |
| 22 | \$30.52 | \$21.74 | \$23.93 | \$32.62 | \$20.04 | \$24.48 | \$27.90 | \$17.21 | \$20.34 | \$21.53 | \$29.38 | \$20.78 |
| 23 | \$31.29 | \$22.29 | \$24.51 | \$33.44 | \$20.55 | \$25.24 | \$28.82 | \$17.49 | \$20.70 | \$22.17 | \$30.38 | \$21.36 |
| 24 | \$32.08 | \$22.83 | \$25.11 | \$34.28 | \$21.06 | \$26.03 | \$29.72 | \$17.81 | \$21.05 | \$22.85 | \$31.47 | \$21.93 |
| 25 | \$32.88 | \$23.41 | \$25.74 | \$35.14 | \$21.59 | \$26.87 | \$30.68 | \$18.10 | \$21.42 | \$23.53 | \$32.54 | \$22.48 |
| 26 | \$33.69 | \$24.00 | \$26.41 | \$36.03 | \$22.13 | \$27.70 | \$31.66 | \$18.41 | \$21.80 | \$24.17 | \$33.68 | \$23.05 |
| 27 | \$34.53 | \$24.61 | \$27.06 | \$36.93 | \$22.69 | \$28.58 | \$32.60 | \$18.72 | \$22.18 | \$24.83 | \$34.88 | \$23.63 |
| 28 | \$35.40 | \$25.21 | \$27.72 | \$37.85 | \$23.26 | \$29.49 | \$33.58 | \$19.05 | \$22.56 | \$25.52 | \$36.11 | \$24.21 |
| 29 | \$36.28 | \$25.84 | \$29.11 | \$38.80 | \$23.84 | \$30.38 | \$34.59 | \$19.37 | \$22.96 | \$26.26 | \$37.37 | \$24.82 |
| 30 | \$37.18 | \$26.48 | \$29.84 | \$39.76 | \$24.43 | \$31.29 | \$35.63 | \$19.70 | \$23.36 | \$27.04 | \$38.68 | \$25.44 |

| | |
|-------------|--|
| AM-1 | Choral accompanist |
| D-3 | Teaching Assistant I |
| D-4 | Teaching Assistant II |
| D-5 | Family Liaison |
| D-7 | Admin. Assistant III |
| F-2 | Cafeteria Manager- Elementary |
| F-3 | Cafeteria Manager-Intermediate Middle and High |
| F-6 | Cafeteria Worker and Monitor & Non CDL Bus Aide |
| F-7 | Cafeteria Floor Manager |
| G-14 | Custodian - 10 Month & Laundry Services |
| G-2 | Bus Driver & CDL Bus Aide |
| M-7 | Driver- Café / Mail |

FLSA: Non Exempt

Teacher Salary Scale 2022-2023

| STEP | YEARS EXP | SALARY BACHELOR'S | SALARY + MASTER'S | SALARY+ NATIONAL BOARD CERTIFICATION | SALARY + DOCTORATE |
|------|-----------|-------------------|-------------------|--------------------------------------|--------------------|
| 0 | 0 | 47,000 | 51,230 | 49,115 | 55,460 |
| 1 | 1 | 47,775 | 52,005 | 49,890 | 56,235 |
| 2 | 2 | 48,013 | 52,243 | 50,128 | 56,473 |
| 3 | 3 | 48,300 | 52,530 | 50,415 | 56,760 |
| 4 | 4 | 48,841 | 53,071 | 50,956 | 57,301 |
| 5 | 5 | 50,405 | 54,635 | 52,520 | 58,865 |
| 6 | 6 | 50,657 | 54,887 | 52,772 | 59,117 |
| 7 | 7 | 51,971 | 56,201 | 54,086 | 60,431 |
| 8 | 8 | 53,535 | 57,765 | 55,650 | 61,995 |
| 9 | 9 | 55,101 | 59,331 | 57,216 | 63,561 |
| 10 | 10 | 55,376 | 59,606 | 57,491 | 63,836 |
| 11 | 11 | 56,666 | 60,896 | 58,781 | 65,126 |
| 12 | 12 | 56,949 | 61,179 | 59,064 | 65,409 |
| 13 | 13 | 57,234 | 61,464 | 59,349 | 65,694 |
| 14 | 14 | 57,520 | 61,750 | 59,635 | 65,980 |
| 15 | 15 | 57,808 | 62,038 | 59,923 | 66,268 |
| 16 | 16 | 58,231 | 62,461 | 60,346 | 66,691 |
| 17 | 17 | 58,522 | 62,752 | 60,637 | 66,982 |
| 18 | 18 | 59,796 | 64,026 | 61,911 | 68,256 |
| 19 | 19 | 60,095 | 64,325 | 62,210 | 68,555 |
| 20 | 20 | 61,361 | 65,591 | 63,476 | 69,821 |
| 21 | 21 | 62,927 | 67,157 | 65,042 | 71,387 |
| 22 | 22 | 63,240 | 67,470 | 65,355 | 71,700 |
| 23 | 23 | 64,492 | 68,722 | 66,607 | 72,952 |
| 24 | 24 | 65,274 | 69,504 | 67,389 | 73,734 |
| 25 | 25 | 66,057 | 70,287 | 68,172 | 74,517 |
| 26 | 26 | 66,386 | 70,616 | 68,501 | 74,846 |
| 27 | 27 | 67,622 | 71,852 | 69,737 | 76,082 |
| 28 | 28 | 69,187 | 73,417 | 71,302 | 77,647 |
| 29 | 29 | 69,532 | 73,762 | 71,647 | 77,992 |
| 30 | 30 | 69,880 | 74,110 | 71,995 | 78,340 |

TTT

Teacher
School Counselor
Library Media Specialist
Social Worker
Instructional Coaches

FLSA: Exempt, 7 Hours Daily, 200 Days Annually

Miscellaneous Positions - No Scales 2022-2023

| POSITION | HOURLY RATE |
|---|--|
| CERTIFIED 1 | |
| Curriculum Development Manager | \$35 |
| Homebound Teacher | \$35 |
| CERTIFIED 2 | |
| Teacher - After School Remediation | \$30 |
| After School Resource – Special Education | \$30 |
| CPR Instructor | \$30 |
| Curriculum Development Participant | \$30 |
| Teacher - ISAEP | \$30 |
| Staff Development Instructor | \$30 |
| Summer School Nurse – BSN | \$30 |
| Teacher - Summer School/ESY | \$30 |
| CERTIFIED 3 | |
| Athletic Trainer | \$25 |
| IRT | \$25 |
| Summer School Nurse – LPN/RN | \$25 |
| Translator/Interpreter | \$25 |
| CERTIFIED 4 | |
| After School Detention | \$20 |
| After School Enrichment | \$20 |
| For-profit Summer Camps | \$20 |
| NON-CERTIFIED 1 | |
| Curriculum Development – Existing Review | \$15 |
| Intramurals | \$15 |
| Teaching Assistant – After School | \$15 |
| Teaching Assistant – Remediation/IRT | \$15 |
| Teaching Assistant – Staff Development | \$15 |
| Teaching Assistant - Summer School /ESY | \$15 |
| NON-CERTIFIED 2 | |
| Athletic Event Worker | \$12 |
| Band Camp Instructors | \$12 |
| MISCELLANEOUS | |
| Bus Driver Trainee | \$12.00 per hour |
| Elementary Choral Accompanist | Step 1 – Choral Accompanist Scale |
| Summer Maintenance Crew | Step 1 – Building & Grounds Technician |
| Substitute Nurse | \$150 per day |
| Substitute Support Staff | Step 1 - Appropriate Scale |
| Substitute Teacher (Associate Degree or 60 college credit hours) | \$125 per day |
| Substitute Teacher-Long Term (More than 20 consecutive days in same assignment) | Step 1-Teacher Scale |
| Summer WPS-Sponsored Teacher Professional | \$100 per day |