

Franklin County Public Schools
2022-23
Administrative Salary Guide
12 month positions (260 work days)

	A	B	C	D	F	G	H
Step	Student Learning Center Coord. Special Ed Coord ESL Coord (11 month positions)	Inst. Tech. Admin.	Asst. Elem. Principals Asst. Dir. of Bus. & Fin. Coord. of Gateway 9-12 Activities Coord. Special Ed. 6-8 Coord. Special Ed. 9-12 Coord. Special Ed. Elem. Coord. Coord. of Test/Grant Writer Early Learning/School Readiness Coord.	Elem. Principals BFMS/FCHS Bldg. Admin. Coord. Sch. Food Serv/Nutrition Coord. Plan./Fed Prog. Athletic Director Mental Health Coord.	Dir. Curric. & Inst. K-12 Dir. of Technology K-12 Dir. of Bus. and Fin. Dir. of Pupil Pers. Serv. Dir. of Operations Dir. of Human Resources	BFMS Principal	FCHS Principal
1	59,645	65,067	68,041	74,337	83,263	86,695	89,329
2	62,627	68,320	71,443	78,054	87,426	91,030	93,795
3	65,759	71,736	75,015	81,957	91,797	95,581	98,485
4	67,829	73,997	77,378	84,539	94,689	98,592	101,588
5	68,395	75,476	78,926	86,230	96,583	100,565	103,620
6	69,622	76,106	79,583	86,946	97,387	101,401	104,482
7	70,615	77,470	81,011	88,504	99,133	103,220	106,356
8	70,944	78,575	82,168	89,774	100,555	104,702	107,883
9	72,513	79,105	82,734	90,407	101,289	105,195	108,681
10	82,743	92,070	94,491	105,733	117,544	121,102	124,801

To receive a full year of credit an employee must work at least 75% of the contractual year. Please note that placement on a specific step does not apply to just your number of years in administration or teaching. Your step placement relates to numerous factors such as: (1) where you were in actual salary when the step system was implemented in 1985-86; (2) the degree of responsibility - ex. number of students, staff; (3) your educational background (degrees); and (4) total experience in education. A \$500 supplement is added to an Elementary Principal's salary if the school population is 300 or more and no assistant is assigned to that school. An addition will be made to the salary amounts above ranging from \$1,500 for 15 hours to \$2,500 for Doctorates, CAGS, Ed.S., CPA and other Special Certifications for administrators who have achieved these credentials.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23

Assistant Superintendent

12 month position (260 work days)

Step	Salary
1	\$95,379
2	\$100,148
3	\$105,155
4	\$108,467
5	\$110,637
6	\$111,558
7	\$113,560
8	\$115,192
9	\$116,473
10	\$131,559

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

Please note that placement on a specific step does not apply to just your number of years in administration or field of education. Your step placement relates to numerous factors such as: (1) the degree of responsibility; (2) your educational background (degrees); and (3) total experience in education.

An addition will be made to the salary amounts above ranging from \$1,000 for 15 hours to \$2,500 for Doctorates, CAGS, Ed.S., CPS and other Special Certifications for administrators who have achieved these credentials.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUS DRIVER
Scale I

<u>Step</u>		<u>Per Day</u>
C		89.06
Substitute Drivers	Regular	55.94
	Seniority	60.91

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

Step C - Seniority step

Please Note: All new bus drivers employed after July 1, 1990 will be paid on a scale which takes into account miles per day and time of bus run. (Bus Driver - Scale II)

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUS DRIVER
Scale II

CLASS	I	II	III	IV	V
Steps					
A	55.59	57.28	59.12	60.89	63.28
B	58.37	60.14	62.08	63.93	66.44
C	77.60	78.45	81.98	85.52	89.06

MILES

10 - 21 = 1 point

22 - 32 = 2 points

33 - 43 = 3 points

44 - 54 = 4 points

55 - 80 = 5 points

81 - up = 6 points

X 4 or 40% of salary

TIME

0:45 to 1:15 = 1 point

1:16 to 1:45 = 2 points

1:46 to 2:15 = 3 points

2:16 to 2:45 = 4 points

2:46 to 3:15 = 5 points

3:16 to 3:45 = 6 points

X 6 or 60% of salary

CLASS

10 - 19 points = I

20 - 29 points = II

30 - 39 points = III

40 - 49 points = IV

50 - 60 points = V

Substitute Drivers	Regular	\$ 55.94
	Seniority	\$ 60.91

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

Step C - Seniority step

- Please Note:
- (1) Effective July 1, 1990 all new bus drivers will be placed on this scale.
 - (2) Effective July 1, 2000 all drivers previously on Steps A, B, and C of the former six-step scale, which included Steps A-F, will be placed on the revised Step A above.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

ADMINISTRATIVE ASSISTANT
SPECIAL EDUCATION - STAFF ASSISTANT

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	14.73	2,393.42	28,721
2	15.47	2,513.09	30,157
3	16.24	2,638.74	31,665
4	16.75	2,721.86	32,662
5	17.09	2,776.38	33,317
6	17.23	2,799.48	33,594
7	17.54	2,849.70	34,196
8	17.88	2,905.00	34,860
9	18.20	2,957.15	35,486
10	18.56	3,016.39	36,197
11	19.20	3,119.99	37,440
12	19.58	3,182.38	38,189
13	20.09	3,264.58	39,175
14	21.10	3,428.25	41,139
15	22.15	3,599.66	43,196
16	29.68	4,822.21	57,867

+ \$500 for over 25 years service
+ \$2,300 for Associate Degree or +2,500.00 for Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day with 1/2 hour lunch for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

SECRETARY
Scale A - 12 months
Part-time

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,787.50	21,450
2	11.55	1,876.88	22,523
3	11.60	1,885.45	22,625
4	11.66	1,893.94	22,727
5	11.71	1,902.51	22,830
6	11.76	1,911.00	22,932
7	11.81	1,919.58	23,035
8	11.87	1,928.06	23,137
9	11.92	1,936.64	23,240
10	11.97	1,945.13	23,342
11	12.02	1,953.70	23,444
12	12.08	1,962.19	23,546
13	12.13	1,970.76	23,649
14	12.18	1,979.25	23,751
15	12.23	1,987.83	23,854
16	13.65	2,218.13	26,618

+ \$500 for over 25 years service
+ \$2,300 for Associate Degree or +2,500.00 for Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day with 1/2 hour lunch for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

SECRETARY
Scale B - 10 months
School Secretary I
Printer/Purchasing Assistant

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,575.00	17,325
2	11.55	1,653.75	18,191
3	11.60	1,661.29	18,274
4	11.66	1,668.83	18,357
5	11.71	1,676.28	18,439
6	11.76	1,683.82	18,522
7	11.81	1,691.36	18,605
8	11.87	1,698.90	18,688
9	11.92	1,706.35	18,770
10	11.97	1,713.89	18,853
11	12.02	1,721.43	18,936
12	12.08	1,728.97	19,019
13	12.13	1,736.41	19,101
14	12.22	1,749.73	19,247
15	13.00	1,861.36	20,475
16	18.09	2,590.35	28,494

+ \$500 for over 25 years service
+ \$2,300 for Associate Degree or +2,500.00 for Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

These salaries are based on 8 hrs. per day with 1/2 hour lunch for 210 days per school year.

Salaries are paid over 11 months from August - June.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

SECRETARY
Scale B - 11 months
School Secretary I
Printer/Purchasing Assistant

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,650.00	18,150
2	11.55	1,732.50	19,058
3	11.60	1,740.42	19,145
4	11.66	1,748.25	19,231
5	11.71	1,756.17	19,318
6	11.76	1,764.00	19,404
7	11.81	1,771.92	19,491
8	11.87	1,779.75	19,577
9	11.92	1,787.67	19,664
10	11.97	1,795.50	19,751
11	12.02	1,803.42	19,838
12	12.08	1,811.25	19,924
13	12.13	1,819.17	20,011
14	12.22	1,833.00	20,163
15	13.00	1,950.00	21,450
16	18.09	2,713.77	29,852

+ \$500 for over 25 years service
+ \$2,300 for Associate Degree or +2,500.00 for Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

These salaries are based on 8 hrs. per day with 1/2 hour lunch for 238 days per school year.

Salaries are paid over 11 months from August - June.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

SECRETARY
 Scale B - 12 months
 School Secretary I
 Printer/Purchasing Assistant

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,787.50	21,450
2	11.55	1,876.88	22,523
3	11.60	1,885.45	22,625
4	11.66	1,893.94	22,727
5	11.71	1,902.51	22,830
6	11.76	1,911.00	22,932
7	11.81	1,919.58	23,035
8	11.87	1,928.06	23,137
9	11.92	1,936.64	23,240
10	11.97	1,945.13	23,342
11	12.02	1,953.70	23,444
12	12.08	1,962.19	23,546
13	12.13	1,970.76	23,649
14	12.22	1,985.75	23,829
15	13.00	2,112.50	25,350
16	18.09	2,939.56	35,275

+ \$500 for over 25 years service
 + \$2,300 for Associate Degree or +2,500.00 for Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day with 1/2 hour lunch for 10 months - August-June; 12 months - 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

SECRETARY
Scale C - 11/12 months
Bookkeeper/Secretary I
Office Assistant I

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,787.50	21,450
2	11.55	1,876.88	22,523
3	11.60	1,885.45	22,625
4	11.66	1,893.94	22,727
5	11.71	1,902.51	22,830
6	11.76	1,911.00	22,932
7	11.81	1,919.58	23,035
8	11.87	1,928.06	23,137
9	11.92	1,936.64	23,240
10	12.10	1,966.83	23,602
11	12.48	2,028.78	24,345
12	13.11	2,130.25	25,563
13	13.76	2,236.72	26,841
14	14.45	2,348.60	28,183
15	15.32	2,489.00	29,868
16	21.19	3,443.48	41,322

+ \$500 for over 25 years service
+ \$2,300 for Associate Degree or +2,500.00 for Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day with 1/2 hour lunch for 11 months - 11 calendar months; 12 months - 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

SECRETARY
 Scale D
 Bookkeeper/Secretary II
 Office Assistant II
 Payroll & Account Clerk
 Administrative Secretary

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	12.32	2,001.50	24,018
2	12.93	2,101.58	25,219
3	13.58	2,206.65	26,480
4	14.01	2,276.23	27,315
5	14.29	2,321.81	27,862
6	14.41	2,341.06	28,093
7	14.67	2,383.06	28,597
8	14.95	2,429.79	29,157
9	15.21	2,472.23	29,667
10	15.55	2,527.35	30,328
11	16.04	2,607.06	31,285
12	16.36	2,659.21	31,911
13	17.37	2,823.42	33,881
14	18.49	3,005.17	36,062
15	19.61	3,187.00	38,244
16	26.93	4,375.44	52,505

+ \$500 for over 25 years service

+ \$2,300 for Associate Degree or +2,500.00 for Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day with 1/2 hour lunch for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CUSTODIAN
Scale A
Janitor and Maid
Class III - Part-time

Step	Hourly Rate
1	11.00
2	11.55
3	11.60
4	11.66
5	11.71
6	11.76
7	11.81
8	11.87
9	11.92
10	11.97
11	12.02
12	12.08
13	12.13
14	12.18
15	12.23
16	13.89

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CUSTODIAN
Scale B
10 Months - Salaried
Class II - Building

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,680.00	18,480
2	11.55	1,764.00	19,404
3	11.60	1,772.02	19,492
4	11.66	1,780.04	19,580
5	11.71	1,788.05	19,669
6	11.76	1,796.07	19,757
7	11.81	1,804.09	19,845
8	11.87	1,812.11	19,933
9	11.92	1,820.13	20,021
10	11.97	1,828.15	20,110
11	12.02	1,836.16	20,198
12	12.08	1,844.18	20,286
13	12.13	1,852.20	20,374
14	12.18	1,860.22	20,462
15	12.56	1,918.27	21,101
16	17.78	2,715.45	29,870

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 210 days per year.

10 month salaries are paid over 11 months from August to June.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CUSTODIAN
Scale B
12 Months - Salaried
Class II - Building

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.71	2,029.30	24,352
6	11.76	2,038.40	24,461
7	11.81	2,047.50	24,570
8	11.87	2,056.60	24,679
9	11.92	2,065.70	24,788
10	11.97	2,074.80	24,898
11	12.02	2,083.90	25,007
12	12.08	2,093.00	25,116
13	12.13	2,102.10	25,225
14	12.18	2,111.20	25,334
15	12.56	2,177.08	26,125
16	17.78	3,082.45	36,989

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

Salary Adjustment for Head Custodians at GCATCE & Elementary Schools

# of Student Enrollment	Salary Adjustment
150-250	\$ 600
251-350	\$ 720
351-450	\$ 840

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CUSTODIAN
Scale C
12 Months - Salaried
Class I - Supervision

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.32	1,962.08	23,545
2	11.89	2,060.19	24,722
3	12.48	2,163.20	25,958
4	12.87	2,231.34	26,776
5	13.13	2,276.05	27,313
6	13.24	2,294.95	27,539
7	13.48	2,336.08	28,033
8	13.74	2,381.75	28,581
9	14.00	2,427.43	29,129
10	14.37	2,490.95	29,891
11	14.82	2,569.35	30,832
12	15.12	2,620.71	31,449
13	15.66	2,715.25	32,583
14	16.60	2,877.17	34,526
15	17.44	3,022.25	36,267
16	23.32	4,042.94	48,515

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CAFETERIA
Scale A
Food Service - Part-time

Step	Hourly Rate
1	11.00
2	11.55
3	11.60
4	11.66
5	11.71
6	11.76
7	11.81
8	11.87
9	11.92
10	11.97
11	12.02
12	12.08
13	12.13
14	12.18
15	12.23
16	13.50

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

American School Food Service Association certification supplement
Level 1 - \$250, Level 2 - \$500

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CAFETERIA
Scale B
Food Service - Full-time

Step	Hourly Rate	Monthly** Rate	*Annual Salary
1	11.00	1,140.00	12,540
2	11.55	1,197.00	13,167
3	11.60	1,202.44	13,227
4	11.66	1,207.88	13,287
5	11.71	1,213.32	13,347
6	11.76	1,218.76	13,406
7	11.81	1,224.20	13,466
8	11.87	1,229.65	13,526
9	11.92	1,235.09	13,586
10	11.97	1,240.53	13,646
11	12.53	1,298.18	14,280
12	13.06	1,353.93	14,893
13	13.61	1,410.25	15,513
14	14.15	1,465.99	16,126
15	14.69	1,522.40	16,746
16	19.10	1,978.96	21,769

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 6 hrs. per day for 190 days per year.

American School Food Service Association certification supplement
Level 1 - \$250, Level 2 - \$500

****Annual Salary/11 - for 2017/18 10 month employees will be paid over 11 months.**

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CAFETERIA

Scale C

Cafeteria Manager - Elementary & GCATCE

Step	Hourly Rate	Monthly** Rate	*Annual Salary
1	11.00	1,330.00	14,630
2	11.55	1,396.50	15,362
3	11.60	1,402.90	15,432
4	11.66	1,409.20	15,501
5	11.71	1,415.59	15,572
6	11.76	1,421.89	15,641
7	12.41	1,500.45	16,505
8	13.12	1,586.36	17,450
9	13.83	1,672.18	18,394
10	14.54	1,758.00	19,338
11	15.27	1,846.27	20,309
12	16.03	1,938.59	21,324
13	16.81	2,032.90	22,362
14	17.60	2,127.78	23,406
15	18.37	2,220.85	24,429
16	23.44	2,834.05	31,175

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 7 hrs. per day for 190 days per year.

American School Food Service Association certification supplement

Level 1 - \$250, Level 2 - \$500

****Annual Salary/11 - for 2017/18 10 month employees will be paid over 11 months.**

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

CAFETERIA

Scale D

Cafeteria Manager - BFMS & FCHS

Step	Hourly Rate	Monthly** Rate	*Annual Salary
1	13.66	1,651.36	18,165
2	14.34	1,733.93	19,073
3	15.06	1,820.63	20,027
4	15.53	1,877.97	20,658
5	15.84	1,915.58	21,071
6	16.02	1,937.25	21,310
7	16.59	2,005.88	22,065
8	17.16	2,074.42	22,819
9	17.71	2,141.52	23,557
10	18.28	2,210.15	24,312
11	18.86	2,279.74	25,077
12	19.44	2,350.47	25,855
13	20.03	2,421.20	26,633
14	20.61	2,491.84	27,410
15	21.27	2,571.64	28,288
16	29.89	3,613.53	39,749

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 7 hrs. per day for 190 days per year.

American School Food Service Association certification supplement
Level 1 - \$250, Level 2 - \$500

****Annual Salary/11 - for 2017/18 10 month employees will be paid over 11 months.**

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23

School Licensed Practical Nurse Salary Scale

Step	Hourly Rate	Salary
1	\$15.58	\$23,364
2	\$16.35	\$24,532
3	\$17.17	\$25,759
4	\$17.68	\$26,523
5	\$18.03	\$27,046
6	\$21.96	\$32,945

Based on 200 contract days at 7.5 hours per day

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUILDINGS AND GROUNDS

Scale A

Part-time Maintenance

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.71	2,029.30	24,352
6	11.76	2,038.40	24,461
7	11.81	2,047.50	24,570
8	11.87	2,056.60	24,679
9	11.92	2,065.70	24,788
10	11.97	2,074.80	24,898
11	12.02	2,083.90	25,007
12	12.08	2,093.00	25,116
13	12.13	2,102.10	25,225
14	12.18	2,111.20	25,334
15	12.23	2,120.30	25,444
16	12.44	2,155.65	25,868

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUILDINGS AND GROUNDS

Scale B

Maintenance - Class II

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.71	2,029.30	24,352
6	11.76	2,038.40	24,461
7	11.81	2,047.50	24,570
8	11.87	2,056.60	24,679
9	11.92	2,065.70	24,788
10	11.97	2,074.80	24,898
11	12.02	2,083.90	25,007
12	12.08	2,093.00	25,116
13	12.13	2,102.10	25,225
14	12.18	2,111.20	25,334
15	12.71	2,202.20	26,426
16	17.79	3,083.08	36,997

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUILDINGS AND GROUNDS

Scale C

Maintenance - Class I

Step	Rate	Monthly Rate	*Annual Salary
1	11.20	1,941.33	23,296
2	11.76	2,038.40	24,461
3	12.35	2,140.34	25,684
4	12.74	2,207.80	26,494
5	12.99	2,251.99	27,024
6	13.31	2,307.38	27,689
7	13.80	2,391.55	28,699
8	14.30	2,478.79	29,745
9	14.89	2,581.78	30,981
10	15.44	2,675.93	32,111
11	16.00	2,773.75	33,285
12	16.59	2,874.90	34,499
13	17.19	2,979.90	35,759
14	17.82	3,088.66	37,064
15	18.81	3,259.64	39,116
16	23.67	4,102.09	49,225

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUILDINGS AND GROUNDS

Scale E

Maintenance - HVAC Technician

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	12.58	2,179.92	26,159
2	13.21	2,288.91	27,467
3	13.87	2,403.36	28,840
4	14.30	2,479.05	29,749
5	14.59	2,528.66	30,344
6	14.71	2,549.75	30,597
7	14.97	2,595.51	31,146
8	15.27	2,646.35	31,756
9	15.56	2,697.01	32,364
10	15.87	2,750.91	33,011
11	16.60	2,878.05	34,537
12	16.84	2,919.08	35,029
13	18.01	3,121.33	37,456
14	19.17	3,323.58	39,883
15	20.34	3,525.75	42,309
16	27.88	4,832.19	57,986

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUILDINGS AND GROUNDS

Scale F

Maintenance - Assistant Supervisor

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	14.00	2,425.83	29,110
2	14.69	2,547.13	30,566
3	15.43	2,674.48	32,094
4	15.92	2,758.70	33,104
5	16.23	2,813.91	33,767
6	16.37	2,837.36	34,048
7	16.66	2,888.11	34,657
8	16.99	2,944.81	35,338
9	17.24	2,988.39	35,861
10	17.77	3,079.83	36,958
11	18.33	3,176.86	38,122
12	18.70	3,240.48	38,886
13	19.72	3,418.58	41,023
14	20.88	3,618.50	43,422
15	22.03	3,818.50	45,822
16	29.71	5,149.90	61,799

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUILDINGS AND GROUNDS

Scale G

Maintenance - Compliance Coordinator

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	13.20	2,287.17	27,446
2	13.85	2,401.53	28,818
3	14.55	2,521.60	30,259
4	15.01	2,601.11	31,213
5	15.31	2,653.09	31,837
6	15.52	2,690.28	32,283
7	15.76	2,731.31	32,776
8	16.02	2,777.08	33,325
9	16.24	2,814.88	33,779
10	16.56	2,871.23	34,455
11	17.06	2,956.71	35,481
12	17.40	3,015.86	36,190
13	17.81	3,086.21	37,035
14	18.62	3,226.65	38,720
15	19.51	3,381.96	40,584
16	25.37	4,397.31	52,768

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

BUILDINGS AND GROUNDS

Scale H

Maintenance Supervisor

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	18.95	3,284.83	39,418
2	19.90	3,449.08	41,389
3	20.89	3,621.53	43,458
4	21.55	3,735.64	44,828
5	21.97	3,808.61	45,703
6	22.17	3,842.04	46,104
7	22.56	3,910.90	46,931
8	23.01	3,987.55	47,851
9	23.45	4,064.03	48,768
10	24.06	4,170.51	50,046
11	24.82	4,301.85	51,622
12	25.31	4,387.86	52,654
13	26.07	4,518.24	54,219
14	26.59	4,608.63	55,304
15	27.12	4,700.59	56,407
16	31.78	5,508.48	66,102

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

COORDINATOR OF PURCHASING

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	15.65	2,712.17	32,546
2	16.43	2,847.78	34,173
3	17.25	2,990.16	35,882
4	17.79	3,084.38	37,013
5	18.15	3,145.98	37,752
6	18.30	3,172.23	38,067
7	18.63	3,229.10	38,749
8	18.95	3,285.01	39,420
9	19.21	3,329.11	39,949
10	19.59	3,395.70	40,748
11	20.15	3,492.21	41,907
12	20.55	3,562.04	42,744
13	21.00	3,640.44	43,685
14	21.81	3,779.65	45,356
15	22.85	3,959.81	47,518
16	30.01	5,201.88	62,423

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day with 1/2 hour lunch for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23

School Psychologist Salary Guide

11 month position (220 work days)

Step	Salary
1	\$50,146
2	\$52,653
3	\$55,286
4	\$57,028
5	\$58,168
6	\$58,653
7	\$60,507
8	\$62,413
9	\$64,355
10	\$66,296
11	\$68,236
12	\$70,177
13	\$72,117
14	\$74,058
15	\$75,998
16	\$89,395

National Certification or School Psychologists (NCSP) - This certification entitles the holder to an additional \$2,500 above the scale amounts listed above.

Working Day: 8:00am -4:30pm or 8:30am to 5:00pm daily

To receive a full year of experience credit, an employee must work at least 75 percent of the contractual year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022 - 23 SALARY SCALE

SECURITY

SCALE A
LEAD SAFETY OFFICER

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.81	2,046.71	24,561
6	11.91	2,063.78	24,765
7	12.12	2,100.70	25,208
8	12.36	2,141.91	25,703
9	12.59	2,182.95	26,195
10	12.85	2,226.61	26,719
11	13.33	2,310.70	27,728
12	13.60	2,357.95	28,295
13	13.88	2,405.73	28,869
14	14.52	2,516.15	30,194
15	15.30	2,652.04	31,824
16	20.48	3,550.05	42,601

To receive a full year credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hours per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022 - 23 SALARY SCALE

SECURITY

SCALE B
SAFETY OFFICER

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.71	2,029.30	24,352
6	11.76	2,038.40	24,461
7	11.81	2,047.50	24,570
8	11.87	2,056.60	24,679
9	11.92	2,065.70	24,788
10	11.98	2,076.64	24,920
11	12.21	2,116.63	25,400
12	12.43	2,154.86	25,858
13	12.79	2,216.92	26,603
14	13.50	2,340.00	28,080
15	14.21	2,463.08	29,557
16	19.04	3,299.63	39,596

To receive a full year credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hours per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022 - 23 SALARY SCALE

SECURITY

SCALE C
PART-TIME SAFETY OFFICER

Step	Hourly Rate
1	11.00
2	11.55
3	11.60
4	11.66
5	11.71
6	11.76
7	11.81
8	11.87
9	11.92
10	11.97
11	12.02
12	12.08
13	12.13
14	12.18
15	12.35
16	14.93

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23

**Speech Pathologist
Master's Degree Required
Based on 10 month position (200 Days)**

Step	Salary
1	\$54,162
2	\$56,870
3	\$59,714
4	\$60,987
5	\$61,821
6	\$62,175
7	\$62,943
8	\$63,385
9	\$63,828
10	\$64,272
11	\$64,714
12	\$65,157
13	\$65,599
14	\$66,288
15	\$69,600
16	\$87,758

To receive a full year of experience credit, an employee must work at least 75 percent of the contractual year

Note: Plus \$1,000 for teachers with ASHA speech certification

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

Supervisor of Technology Services
 Supervisor of Maintenance
 Supervisor of Transportation

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	28.68	4,970.42	59,645
2	30.11	5,218.94	62,627
3	31.61	5,479.88	65,759
4	32.61	5,652.41	67,829
5	33.26	5,765.46	69,186
6	33.54	5,813.59	69,763
7	34.14	5,917.89	71,015
8	34.63	6,002.33	72,028
9	34.86	6,042.75	72,513
10	39.78	6,895.26	82,743

+\$2,300 Associate's Degree

+\$2,500 Bachelor's Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TEACHER ASSISTANT - 200 days
(without B.S./B.A. Degree)

Step	Hourly Rate	Monthly** Rate	*Annual Salary
1	11.00	1,500.00	16,500
2	11.55	1,575.00	17,325
3	11.60	1,582.16	17,404
4	11.66	1,589.32	17,483
5	11.71	1,596.48	17,561
6	11.76	1,603.64	17,640
7	11.81	1,610.80	17,719
8	11.87	1,617.95	17,798
9	11.92	1,625.11	17,876
10	11.97	1,632.27	17,955
11	12.11	1,650.89	18,160
12	12.35	1,683.82	18,522
13	12.72	1,734.91	19,084
14	13.38	1,824.18	20,066
15	14.05	1,915.39	21,069
16	18.66	2,544.34	27,988

+500.00 for over 25 years of service

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 7 1/2 hrs. per day for 200 days per school year.

****Annual Salary/11 months. In 2021-22 10 month employees will be paid over 11 months.**

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TECHNOLOGY RESOURCE ASSISTANT

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,500.00	16,500
2	11.55	1,575.00	17,325
3	11.60	1,582.16	17,404
4	11.66	1,589.32	17,483
5	11.76	1,602.97	17,633
6	11.84	1,615.00	17,765
7	12.03	1,640.48	18,045
8	12.24	1,669.02	18,359
9	12.41	1,692.41	18,617
10	12.67	1,728.11	19,009
11	13.04	1,778.32	19,562
12	13.30	1,813.25	19,946
13	13.82	1,884.55	20,730
14	14.54	1,983.18	21,815
15	15.27	2,082.34	22,906
16	21.37	2,914.36	32,058

+500.00 for over 25 years of service

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 7 1/2 hrs. per day for 200 days per school year.

****Annual Salary/11 months. In 2021-22 10 month employees will be paid over 11 months.**

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TEACHER ASSISTANT (with B.S./B.A. Degree)

ISS COORDINATOR

SCAN TECH LAB ASSISTANT

C.C.C. LAB MANAGER

TELECONFERENCING LAB MANAGER

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,500.00	16,500
2	11.55	1,575.00	17,325
3	11.98	1,633.70	17,971
4	12.33	1,680.95	18,491
5	12.57	1,713.89	18,853
6	12.69	1,731.07	19,042
7	13.06	1,781.18	19,593
8	13.32	1,816.98	19,987
9	13.43	1,831.30	20,144
10	13.56	1,848.48	20,333
11	13.95	1,902.89	20,932
12	14.46	1,972.27	21,695
13	15.63	2,131.36	23,445
14	16.79	2,289.55	25,185
15	17.95	2,448.18	26,930
16	26.36	3,594.64	39,541

+500 for over 25 years of service

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 7 1/2 hrs. per day for 200 days per school year.

****Annual Salary/11 months. In 2021-22 10 month employees will be paid over 11 months.**

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23

Teacher Salary Scale

Based on 10 month position (200 days)

<u>Step</u>	<u>10 mo. Bachelor's</u>	<u>+ 15 hrs. (\$500)</u>	<u>+ Master's (\$2,500)</u>
1	40,000	40,500	42,500
2	40,500	41,000	43,000
3	41,000	41,500	43,500
4	41,693	42,193	44,193
5	42,527	43,027	45,027
6	42,881	43,381	45,381
7	43,650	44,150	46,150
8	44,092	44,592	46,592
9	44,535	45,035	47,035
10	44,978	45,478	47,478
11	45,420	45,920	47,920
12	45,863	46,363	48,363
13	46,305	46,805	48,805
14	48,703	49,203	51,203
15	51,258	51,758	53,758
16	68,188	68,688	* 70,938

To receive a full year of experience credit, an employee must work at least 75% of the contractual year.

Note: - Plus \$500 for teacher with Bachelor's + 15 hrs. in a matriculated program.

- Plus \$2,500 for teacher with Master's on steps 1-15.

* Plus \$2,750 for teacher with Master's on step 16.

- Plus \$1,000 for teachers with ASHA speech certification.

- After 2008-09, no additional personnel will receive a stipend for earning the certification from the National Board for Professional Teaching Standards (NBPTS). Those receiving the certification prior to the 2009-10 school year will be grandfathered in until their term expires.

1. All graduate hours for the Bachelor's + 15 hrs. and Master's must have prior approval by the Superintendent and apply to the individual's approved area.
The Bachelor's + 15 hrs. is awarded for a matriculated program only.
Official notification must be in the personnel office prior to the 15th of September or the 15th of February in order for salary adjustments to be made for a Master's or 15 hrs. toward Mas
2. Contracts for the upcoming year will be issued between April and June.
Teachers who are scheduled for renewal and have not provided evidence of having completed 180 points for recertification will not receive a contract until an updated certificate is received in t Central Office.
3. All teaching personnel who have not received valid endorsement for instructional assignments will be frozen on salary step until such endorsement is received and/or there is proof by official transcript that a minimum of nine (9) semester hours has been completed annually toward such endorsement.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

Computer Technology
Scale A
Computer Systems Repair Technician

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	12.25	2,123.33	25,480
2	12.53	2,171.49	26,058
3	13.15	2,280.08	27,361
4	13.57	2,351.91	28,223
5	13.84	2,398.99	28,788
6	14.02	2,429.44	29,153
7	14.46	2,506.00	30,072
8	15.41	2,671.92	32,063
9	16.82	2,915.17	34,982
10	18.22	3,158.33	37,900
11	19.62	3,401.42	40,817
12	21.03	3,644.50	43,734
13	22.43	3,887.75	46,653
14	24.05	4,168.08	50,017
15	25.25	4,376.49	52,518
16	30.48	5,284.04	63,408

+2300.00 for Associates Degree

+2500.00 for Bachelor Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

Computer Technology
Scale B
Computer Systems Network Engineer

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	16.74	2,902.00	34,824
2	17.58	3,047.10	36,565
3	18.46	3,199.44	38,393
4	19.04	3,300.24	39,603
5	19.42	3,366.21	40,395
6	19.58	3,394.21	40,731
7	19.93	3,455.03	41,460
8	20.32	3,522.66	42,272
9	20.71	3,590.04	43,080
10	21.25	3,683.93	44,207
11	22.01	3,814.48	45,774
12	22.75	3,942.49	47,310
13	23.92	4,146.58	49,759
14	25.23	4,373.75	52,485
15	26.54	4,601.00	55,212
16	35.48	6,149.06	73,789

+2300.00 for Associates Degree

+2500.00 for Bachelor Degree

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TRANSPORTATION
Scale A
Part-time

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.71	2,029.30	24,352
6	11.76	2,038.40	24,461
7	11.81	2,047.50	24,570
8	11.87	2,056.60	24,679
9	11.92	2,065.70	24,788
10	11.97	2,074.80	24,898
11	12.02	2,083.90	25,007
12	12.08	2,093.00	25,116
13	12.13	2,102.10	25,225
14	12.18	2,111.20	25,334
15	12.23	2,120.30	25,444
16	12.42	2,153.03	25,836

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TRANSPORTATION
Scale B
Bus/Auto Mechanic - Class III

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.71	2,029.30	24,352
6	11.76	2,038.40	24,461
7	11.81	2,047.50	24,570
8	11.87	2,056.60	24,679
9	11.92	2,065.70	24,788
10	11.97	2,074.80	24,898
11	12.02	2,083.90	25,007
12	12.08	2,093.00	25,116
13	12.13	2,102.10	25,225
14	12.18	2,111.20	25,334
15	12.23	2,120.30	25,444
16	13.90	2,409.75	28,917

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TRANSPORTATION
Scale C
Bus/Auto Mechanic - Class II

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.60	2,011.10	24,133
4	11.66	2,020.20	24,242
5	11.71	2,029.30	24,352
6	11.76	2,038.40	24,461
7	11.81	2,047.50	24,570
8	11.87	2,056.60	24,679
9	11.92	2,065.70	24,788
10	11.97	2,074.80	24,898
11	12.02	2,083.90	25,007
12	12.08	2,093.00	25,116
13	12.13	2,102.10	25,225
14	12.18	2,111.20	25,334
15	12.23	2,120.30	25,444
16	14.90	2,582.56	30,991

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TRANSPORTATION
Scale D
Bus/Auto Mechanic - Class I

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.17	1,936.17	23,234
2	11.73	2,033.17	24,398
3	12.32	2,134.83	25,618
4	12.71	2,202.20	26,426
5	12.96	2,245.86	26,950
6	13.38	2,318.66	27,824
7	13.86	2,402.40	28,829
8	14.37	2,491.56	29,899
9	14.90	2,582.56	30,991
10	15.44	2,675.40	32,105
11	16.00	2,773.66	33,284
12	16.59	2,875.60	34,507
13	17.19	2,979.38	35,753
14	17.82	3,088.58	37,063
15	18.47	3,201.28	38,415
16	23.67	4,102.09	49,225

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TRANSPORTATION

Scale E

Assistant Supervisor/Shop Foreman

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	14.00	2,425.83	29,110
2	14.69	2,547.13	30,566
3	15.43	2,674.48	32,094
4	15.92	2,758.70	33,104
5	16.23	2,813.91	33,767
6	16.37	2,837.36	34,048
7	16.66	2,888.11	34,657
8	16.99	2,944.81	35,338
9	17.32	3,001.34	36,016
10	17.77	3,079.91	36,959
11	18.33	3,176.95	38,123
12	18.71	3,242.93	38,915
13	19.72	3,418.58	41,023
14	20.88	3,618.50	43,422
15	22.03	3,818.50	45,822
16	29.71	5,149.90	61,799

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.

FRANKLIN COUNTY PUBLIC SCHOOLS

2022-23 SALARY SCALE

TRANSPORTATION
Scale F

Assistant Shop Foreman/Bus Driver Trainer/Route Coordinator

Step	Hourly Rate	Monthly Rate	*Annual Salary
1	11.00	1,906.67	22,880
2	11.55	2,002.00	24,024
3	11.86	2,056.34	24,676
4	12.24	2,121.09	25,453
5	12.48	2,163.53	25,962
6	12.59	2,181.55	26,179
7	12.81	2,220.75	26,649
8	13.06	2,264.24	27,171
9	13.31	2,307.64	27,692
10	13.66	2,368.28	28,419
11	14.09	2,442.83	29,314
12	14.72	2,552.25	30,627
13	15.89	2,754.42	33,053
14	17.06	2,956.58	35,479
15	18.22	3,158.83	37,906
16	25.41	4,403.88	52,847

To receive a full year of credit, an employee must work at least 75 percent of the contractual year.

*These salaries are based on 8 hrs. per day for 260 days per year.