



2022-2023

Salary Scales

**GALAX CITY PUBLIC SCHOOLS
2022-2023 TEACHER SALARY SCALES**

YEARS EXPERIENCE	ANNUAL SALARY BACHELOR'S DEGREE
0	\$ 43,900
1	\$ 44,266
2	\$ 44,512
3	\$ 44,759
4	\$ 45,006
5	\$ 45,255
6	\$ 45,497
7	\$ 45,755
8	\$ 46,010
9	\$ 46,265
10	\$ 46,518
11	\$ 46,774
12	\$ 47,028
13	\$ 47,493
14	\$ 47,959
15	\$ 48,425
16	\$ 48,889
17	\$ 49,353
18	\$ 49,820
19	\$ 50,285
20	\$ 50,749
21	\$ 51,216
22	\$ 51,680
23	\$ 52,143
24	\$ 52,610
25	\$ 62,176
26	\$ 62,276
27	\$ 62,826
28	\$ 63,176
29	\$ 63,526
30	\$ 63,876
31	\$ 64,226
32	\$ 64,626
33	\$ 65,026
34	\$ 65,426
35	\$ 65,826
36	\$ 66,276
37	\$ 66,726

**GALAX CITY PUBLIC SCHOOLS
EDUCATIONAL SUPPLEMENTS FOR LICENSED PERSONNEL**

The Galax City School Board encourages all licensed personnel to improve their instructional skills through professional studies. To do this, the following educational supplements have been established to make advanced graduate studies financially beneficial.

Bachelor's Degree plus 15 Semester Hours (Paid for three years)	\$ 840.00
Master's Degree	\$ 3,260.00
Master's Degree plus 30 Semester Hours	\$ 3,470.00
Doctorate	\$ 3,800.00
National Certification	\$ 3,800.00

In order for these supplements to be paid, advanced graduate studies must relate to the teacher's assignment. Semester hours and degrees must be from regionally accredited institutions. Notice from the institution must be received by the Coordinator of Human Resources on or before September 1.

GALAX CITY PUBLIC SCHOOLS
2022-2023 INSTRUCTIONAL SPECIALIST SALARY SCALES
(Reading, Math, Student Support)

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 49,528
1	\$ 49,778
2	\$ 50,025
3	\$ 50,272
4	\$ 50,519
5	\$ 50,767
6	\$ 51,009
7	\$ 51,267
8	\$ 51,522
9	\$ 51,777
10	\$ 52,031
11	\$ 52,287
12	\$ 52,541
13	\$ 53,005
14	\$ 53,471
15	\$ 53,937
16	\$ 54,402
17	\$ 54,866
18	\$ 55,333
19	\$ 55,797
20	\$ 56,261
21	\$ 56,728
22	\$ 57,192
23	\$ 57,656
24	\$ 58,123
25	\$ 58,586
26	\$ 59,054
27	\$ 59,737
28	\$ 60,654
29	\$ 61,603
30	\$ 62,519
31	\$ 63,450
32	\$ 64,382
33	\$ 65,332
34	\$ 66,264
35	\$ 67,195
36	\$ 68,128

**GALAX CITY PUBLIC SCHOOLS
SPEECH/LANGUAGE PATHOLOGIST
2022-2023 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 54,636
1	\$ 55,201
2	\$ 55,769
3	\$ 56,332
4	\$ 56,901
5	\$ 57,476
6	\$ 58,056
7	\$ 58,643
8	\$ 59,235
9	\$ 59,834
10	\$ 60,439
11	\$ 61,049
12	\$ 61,666
13	\$ 62,288
14	\$ 62,918
15	\$ 63,553
16	\$ 64,196
17	\$ 64,844
18	\$ 65,499
19	\$ 66,160
20	\$ 66,828
21	\$ 67,503
22	\$ 68,184
23	\$ 68,874
24	\$ 69,570
25	\$ 70,272
26	\$ 70,982
27	\$ 71,699
28	\$ 72,423
29	\$ 73,154
30	\$ 73,886
31	\$ 74,624
32	\$ 75,371
33	\$ 76,125
34	\$ 76,886
35	\$ 77,654

**GALAX CITY PUBLIC SCHOOLS
ADMINISTRATIVE PERSONNEL
2022-2023 SALARY SCALE**

STEP	Assistant Superintendent	Director & High School Principal	Middle Principal, Asst. High Prin., & Supervisor	Elementary Principal	Asst. Elem. Prin., Asst. Middle Prin., & Coordinator
0	\$ 90,505	\$ 84,734	\$ 76,001	\$ 77,801	\$ 66,194
1	\$ 91,205	\$ 85,317	\$ 76,801	\$ 78,308	\$ 66,667
2	\$ 91,908	\$ 85,901	\$ 77,598	\$ 78,815	\$ 67,138
3	\$ 92,610	\$ 86,483	\$ 78,396	\$ 79,321	\$ 67,610
4	\$ 93,311	\$ 87,064	\$ 79,193	\$ 79,827	\$ 68,083
5	\$ 94,012	\$ 87,647	\$ 79,992	\$ 80,332	\$ 68,554
6	\$ 94,712	\$ 88,228	\$ 80,791	\$ 80,839	\$ 69,029
7	\$ 95,412	\$ 88,809	\$ 81,590	\$ 81,344	\$ 69,498
8	\$ 96,112	\$ 89,389	\$ 82,389	\$ 81,842	\$ 69,964
9	\$ 96,813	\$ 89,973	\$ 83,481	\$ 82,439	\$ 70,475
10	\$ 97,515	\$ 90,557	\$ 84,492	\$ 83,037	\$ 70,988
11	\$ 98,215	\$ 91,056	\$ 85,335	\$ 83,636	\$ 71,498
12	\$ 98,695	\$ 91,641	\$ 86,185	\$ 84,040	\$ 71,847
13	\$ 99,684	\$ 92,224	\$ 87,031	\$ 84,882	\$ 72,567
14	\$ 100,441	\$ 92,968	\$ 87,901	\$ 85,540	\$ 73,154
15	\$ 101,186	\$ 93,423	\$ 89,203	\$ 86,176	\$ 73,882
16	\$ 102,178	\$ 94,352	\$ 90,079	\$ 87,023	\$ 74,420
17	\$ 104,995	\$ 95,064	\$ 91,427	\$ 87,664	\$ 75,890
18	\$ 106,261	\$ 95,768	\$ 92,332	\$ 88,718	\$ 76,632
19	\$ 107,328	\$ 96,709	\$ 93,323	\$ 89,603	\$ 77,394
20	\$ 108,403	\$ 99,359	\$ 94,258	\$ 90,503	\$ 78,171
21	\$ 109,464	\$ 100,576	\$ 95,249	\$ 91,476	\$ 78,933
22	\$ 110,562	\$ 101,586	\$ 96,261	\$ 92,389	\$ 79,726
23	\$ 112,194	\$ 102,601	\$ 97,263	\$ 93,759	\$ 80,904
24	\$ 113,300	\$ 103,602	\$ 98,275	\$ 94,682	\$ 81,698

**GALAX CITY PUBLIC SCHOOLS
2022-2023 ATHLETIC DIRECTOR SALARY SCALE**

STEP	ANNUAL SALARY
0	\$ 52,022
1	\$ 52,314
2	\$ 52,605
3	\$ 52,897
4	\$ 53,189
5	\$ 53,483
6	\$ 53,768
7	\$ 54,074
8	\$ 54,375
9	\$ 54,677
10	\$ 54,977
11	\$ 55,279
12	\$ 55,579
13	\$ 56,128
14	\$ 56,678
15	\$ 57,230
16	\$ 57,778
17	\$ 58,327
18	\$ 58,878
19	\$ 59,427
20	\$ 59,976
21	\$ 60,527
22	\$ 61,076
23	\$ 61,624
24	\$ 62,176
25	\$ 62,724
26	\$ 63,276
27	\$ 64,083
28	\$ 65,168
29	\$ 66,289
30	\$ 67,372
31	\$ 68,472
32	\$ 69,573
33	\$ 70,696
34	\$ 71,797
35	\$ 72,898
36	\$ 74,000

**GALAX CITY PUBLIC SCHOOLS
EXECUTIVE ADMINISTRATIVE ASSISTANTS
2022-2023 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$35,100
1	\$35,300
2	\$35,500
3	\$35,700
4	\$35,900
5	\$36,150
6	\$36,400
7	\$36,650
8	\$36,900
9	\$37,150
10	\$37,450
11	\$37,750
12	\$38,050
13	\$38,350
14	\$38,650
15	\$39,000
16	\$39,350
17	\$39,700
18	\$40,050
19	\$40,400
20	\$40,800
21	\$41,200
22	\$41,600
23	\$42,000
24	\$42,400
25	\$42,850
26	\$43,300
27	\$43,750
28	\$44,200
29	\$44,650
30	\$45,150
31	\$45,650
32	\$46,150
33	\$46,650
34	\$47,150
35	\$47,700

**GALAX CITY PUBLIC SCHOOLS
ADMINISTRATIVE ASSISTANTS/FINANCE ASSISTANTS
2022-2023 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$27,406
1	\$27,944
2	\$28,484
3	\$29,021
4	\$29,559
5	\$30,100
6	\$30,639
7	\$31,180
8	\$31,717
9	\$32,261
10	\$32,799
11	\$33,341
12	\$33,878
13	\$34,420
14	\$34,960
15	\$35,501
16	\$36,039
17	\$36,582
18	\$37,120
19	\$37,660
20	\$38,198
21	\$38,741
22	\$39,279
23	\$39,822
24	\$40,362
25	\$40,882
26	\$42,064
27	\$43,268
28	\$43,688
29	\$43,786
30	\$44,455
31	\$45,040
32	\$45,625
33	\$46,211
34	\$46,794
35	\$47,379

**GALAX CITY PUBLIC SCHOOLS
CUSTODIAN
2022-2023 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$25,000
1	\$25,200
2	\$25,400
3	\$25,600
4	\$25,800
5	\$26,050
6	\$26,300
7	\$26,550
8	\$26,800
9	\$27,050
10	\$27,350
11	\$27,650
12	\$27,950
13	\$28,250
14	\$28,550
15	\$28,900
16	\$29,250
17	\$29,500
18	\$29,850
19	\$30,200
20	\$30,600
21	\$31,000
22	\$31,400
23	\$31,800
24	\$32,200
25	\$32,650
26	\$33,100
27	\$33,550
28	\$34,000
29	\$34,450
30	\$35,500
31	\$36,000
32	\$36,500
33	\$37,000
34	\$37,500
35	\$38,050

**GALAX CITY PUBLIC SCHOOLS
INSTRUCTIONAL AIDES
2022-2023 SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$20,000
1	\$20,150
2	\$20,300
3	\$20,450
4	\$20,600
5	\$20,800
6	\$21,000
7	\$21,200
8	\$21,400
9	\$21,600
10	\$21,850
11	\$22,100
12	\$22,350
13	\$22,600
14	\$22,850
15	\$23,150
16	\$23,450
17	\$23,750
18	\$24,050
19	\$24,350
20	\$24,700
21	\$25,050
22	\$25,400
23	\$25,750
24	\$26,100
25	\$26,500
26	\$26,900
27	\$27,300
28	\$27,700
29	\$28,100
30	\$28,550

**GALAX CITY PUBLIC SCHOOLS
2022-2023 MAINTENANCE/TECHNOLOGY/FACILITIES/FINANCE SPECIALIST
SUPPORT STAFF SALARY SCALE**

YEARS EXPERIENCE	ANNUAL SALARY
0	\$ 37,926
1	\$ 38,345
2	\$ 38,766
3	\$ 39,191
4	\$ 39,600
5	\$ 40,021
6	\$ 40,442
7	\$ 40,864
8	\$ 41,285
9	\$ 41,706
10	\$ 42,127
11	\$ 42,606
12	\$ 42,993
13	\$ 43,285
14	\$ 43,695
15	\$ 44,104
16	\$ 44,513
17	\$ 44,923
18	\$ 45,333
19	\$ 45,741
20	\$ 46,151
21	\$ 46,561
22	\$ 46,971
23	\$ 47,379
24	\$ 47,958
25	\$ 48,199
26	\$ 48,608
27	\$ 49,017
28	\$ 49,427
29	\$ 49,837
30	\$ 50,246
31	\$ 50,655
32	\$ 51,065
33	\$ 51,474
34	\$ 51,884
35	\$ 52,293
36	\$ 52,611
37	\$ 53,020
38	\$ 53,430

**GALAX CITY PUBLIC SCHOOLS
CAFETERIA FULL & PART TIME WORKERS
2022-2023 SALARY SCALE**

Years of Experience	HOURLY RATE
0	\$ 12.00
1	\$ 12.60
2	\$ 13.13
3	\$ 13.65
4	\$ 14.00
5	\$ 14.70
6	\$ 14.81
7	\$ 14.91
8	\$ 15.02
9	\$ 15.12
10	\$ 15.23
11	\$ 15.49
12	\$ 15.75
13	\$ 16.01
14	\$ 16.28
15	\$ 16.54
16	\$ 16.85
17	\$ 17.17
18	\$ 17.48
19	\$ 17.80
20	\$ 18.00

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
CAFETERIA ASSISTANT MANAGERS
2022-2023 SALARY SCALE**

Years of Experience	HOURLY RATE
0	\$ 13.50
1	\$ 14.18
2	\$ 15.23
3	\$ 15.75
4	\$ 16.28
5	\$ 16.80
6	\$ 17.33
7	\$ 17.43
8	\$ 17.54
9	\$ 17.64
10	\$ 17.75
11	\$ 17.85
12	\$ 18.11
13	\$ 18.38
14	\$ 18.64
15	\$ 18.90
16	\$ 19.16
17	\$ 19.43
18	\$ 19.74
19	\$ 20.06
20	\$ 20.37

**** Retired employees working as a substitute will receive last hourly rate****

****Employees must work 6.5 hours to be considered Full-Time****

**GALAX CITY PUBLIC SCHOOLS
CAFETERIA MANAGERS
2022-2023 SALARY SCALE**

Years of Experience	HOURLY RATE
0	\$ 15.63
1	\$ 15.75
2	\$ 16.80
3	\$ 17.33
4	\$ 17.85
5	\$ 18.38
6	\$ 18.90
7	\$ 19.01
8	\$ 19.11
9	\$ 19.22
10	\$ 19.32
11	\$ 19.43
12	\$ 19.69
13	\$ 19.95
14	\$ 20.21
15	\$ 20.48
16	\$ 20.74
17	\$ 21.00
18	\$ 21.32
19	\$ 21.63
20	\$ 21.95
21	\$ 22.26

**GALAX CITY PUBLIC SCHOOLS
ROUTE BUS DRIVER
2022-2023 SALARY**

SALARY

\$18,575

**GALAX CITY PUBLIC SCHOOLS
PART-TIME PAY RATES
2022-2023 SALARY SCALE**

POSITION	RATE
Part-time Nurse	\$21.68 hr.
Substitute Cafeteria Worker	\$12.00 hr.
Activity Drivers	\$12.00 hr.
Extra/Sub. Custodial/Mechanic/Maintenance	\$12.00 hr.
Homebound Teachers	\$30.00 hr.
After School Detention with Instructional Support	\$30.00 hr
Voc Adult Education	\$30.00 hr
Remediation Assistance	\$30.00 hr.
Additional Speech Services	\$40.00 hr.
Driver Education Instructors	\$210.00 per student
Summer School Teachers	% of day worked
Substitute Teachers (Non-Degree)	\$90.00 per day (Hours 7:30a.m. - 3:15 p.m.)
Substitute Teachers (Degree)	\$120.00 per day (Hours 7:30a.m. - 3:15p.m.)
Driver - Alternative Education	\$13.62
Driver -after school-	\$19.56

ARP ESSER III Non-School Day Trips Pay Rates

Trips	\$30.00 per working hour
Stipend for overnight	\$50.00