

Grayson County School Board



2022-2023 Salary Scales

5/9/2022 Approved

GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22

TEACHERS

	Base	Masters	EdS	Doctorate
1	\$ 42,504.00	\$ 44,508.00	\$ 45,516.00	\$ 46,512.00
2	\$ 42,504.00	\$ 44,508.00	\$ 45,516.00	\$ 46,512.00
3	\$ 42,504.00	\$ 44,508.00	\$ 45,516.00	\$ 46,512.00
4	\$ 42,756.00	\$ 44,760.00	\$ 45,768.00	\$ 46,764.00
5	\$ 43,020.00	\$ 45,024.00	\$ 46,032.00	\$ 47,028.00
6	\$ 43,272.00	\$ 45,276.00	\$ 46,284.00	\$ 47,280.00
7	\$ 43,608.00	\$ 45,612.00	\$ 46,620.00	\$ 47,616.00
8	\$ 43,932.00	\$ 45,936.00	\$ 46,944.00	\$ 47,940.00
9	\$ 44,280.00	\$ 46,284.00	\$ 47,292.00	\$ 48,288.00
10	\$ 44,616.00	\$ 46,620.00	\$ 47,628.00	\$ 48,624.00
11	\$ 44,952.00	\$ 46,956.00	\$ 47,964.00	\$ 48,960.00
12	\$ 45,372.00	\$ 47,376.00	\$ 48,384.00	\$ 49,380.00
13	\$ 46,080.00	\$ 48,084.00	\$ 49,092.00	\$ 50,088.00
14	\$ 46,560.00	\$ 48,564.00	\$ 49,572.00	\$ 50,568.00
15	\$ 47,028.00	\$ 49,032.00	\$ 50,040.00	\$ 51,036.00
16	\$ 47,484.00	\$ 49,488.00	\$ 50,496.00	\$ 51,492.00
17	\$ 47,952.00	\$ 49,956.00	\$ 50,964.00	\$ 51,960.00
18	\$ 48,444.00	\$ 50,448.00	\$ 51,456.00	\$ 52,452.00
19	\$ 48,900.00	\$ 50,904.00	\$ 51,912.00	\$ 52,908.00
20	\$ 49,380.00	\$ 51,384.00	\$ 52,392.00	\$ 53,388.00
21	\$ 49,884.00	\$ 51,888.00	\$ 52,896.00	\$ 53,892.00
22	\$ 50,784.00	\$ 52,788.00	\$ 53,796.00	\$ 54,792.00
23	\$ 51,744.00	\$ 53,748.00	\$ 54,756.00	\$ 55,752.00
24	\$ 52,440.00	\$ 54,444.00	\$ 55,452.00	\$ 56,448.00
25	\$ 53,112.00	\$ 55,116.00	\$ 56,124.00	\$ 57,120.00
26	\$ 53,940.00	\$ 55,944.00	\$ 56,952.00	\$ 57,948.00
27	\$ 54,900.00	\$ 56,904.00	\$ 57,912.00	\$ 58,908.00
28	\$ 55,848.00	\$ 57,852.00	\$ 58,860.00	\$ 59,856.00
29	\$ 56,784.00	\$ 58,788.00	\$ 59,796.00	\$ 60,792.00
30	\$ 57,936.00	\$ 59,940.00	\$ 60,948.00	\$ 61,944.00
31	\$ 58,986.00	\$ 60,990.00	\$ 61,998.00	\$ 62,994.00
32+	\$ 60,072.00	\$ 62,076.00	\$ 63,084.00	\$ 64,080.00

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22**

ASST. SUPERINTENDENT

	Salary
1	\$ 88,464.00
2	\$ 88,464.00
3	\$ 89,496.00
4	\$ 90,540.00
5	\$ 91,596.00
6	\$ 92,628.00
7	\$ 94,716.00
8	\$ 96,780.00
9	\$ 98,868.00
10	\$ 100,956.00
11+	\$ 103,020.00

DIRECTOR

	Salary
1	\$ 81,168.00
2	\$ 82,788.00
3	\$ 84,432.00
4	\$ 85,800.00
5	\$ 86,904.00
6	\$ 87,420.00
7	\$ 88,596.00
8	\$ 90,096.00
9	\$ 91,596.00
10	\$ 93,660.00
11+	\$ 95,736.00

SUPERVISOR

	Salary
1	\$ 75,972.00
2	\$ 77,460.00
3	\$ 78,960.00
4	\$ 79,500.00
5	\$ 80,580.00
6	\$ 81,720.00
7	\$ 82,212.00
8	\$ 84,300.00
9	\$ 86,388.00
10	\$ 88,464.00
11+	\$ 90,540.00

COORDINATOR

	Salary
1	\$ 55,224.00
2	\$ 55,224.00
3	\$ 56,256.00
4	\$ 57,288.00
5	\$ 58,344.00
6	\$ 59,376.00
7	\$ 61,464.00
8	\$ 63,540.00
9	\$ 65,540.00
10	\$ 67,716.00
11+	\$ 69,780.00

DEGREE SUPPLEMENTS

EdS	\$ 1,008.00
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PER YEAR

All above salaries are based on a 12 month, 260 day contract.

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22**

**ELEMENTARY & MIDDLE
SCHOOL PRINCIPAL**

	Salary
1	\$ 67,980.00
2	\$ 69,588.00
3	\$ 71,196.00
4	\$ 72,804.00
5	\$ 74,412.00
6	\$ 76,020.00
7	\$ 77,628.00
8	\$ 79,236.00
9	\$ 80,844.00
10	\$ 82,452.00
11+	\$ 84,060.00

HIGH SCHOOL PRINCIPAL

	Salary
1	\$ 79,104.00
2	\$ 80,688.00
3	\$ 81,744.00
4	\$ 82,788.00
5	\$ 83,856.00
6	\$ 84,924.00
7	\$ 87,060.00
8	\$ 89,160.00
9	\$ 91,284.00
10	\$ 93,420.00
11+	\$ 95,520.00

\$2,004.00 stipend for K-7 schools
or Elementary School over 250
students without an asst. principal

CATE PRINCIPAL

	Salary
1	\$ 73,896.00
2	\$ 75,372.00
3	\$ 76,416.00
4	\$ 77,484.00
5	\$ 78,600.00
6	\$ 79,620.00
7	\$ 80,148.00
8	\$ 82,212.00
9	\$ 84,300.00
10	\$ 86,388.00
11+	\$ 88,464.00

**HIGH SCHOOL ASSISTANT
PRINCIPAL**

	Salary
1	\$ 63,492.00
2	\$ 64,752.00
3	\$ 66,048.00
4	\$ 67,368.00
5	\$ 68,712.00
6	\$ 69,732.00
7	\$ 70,776.00
8	\$ 71,820.00
9	\$ 73,896.00
10	\$ 75,972.00
11+	\$ 78,060.00

All above salaries are based on a 12 month, 260 day contract.

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES**

Revised 6/27/22

SPEECH THERAPIST/ PSYCHOLOGIST

	Salary
1	50,544.00
2	51,096.00
3	51,648.00
4	52,200.00
5	52,752.00
	53,304.00
7	53,856.00
8	54,408.00
9	54,960.00
10	55,512.00
11	56,064.00
12	56,616.00
13	57,168.00
14	57,720.00
15	58,272.00
16	58,824.00
17	59,376.00
18	59,928.00
19	60,480.00
20	61,032.00
21	61,584.00
22	62,136.00
23+	62,700.00

DEGREE SUPPLEMENTS

EdS	1,008.00
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GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22

**OCCUPATIONAL/
 PHYSICAL THERAPIST**

	Salary
1	\$ 61,668.00
2	\$ 61,668.00
3	\$ 61,908.00
4	\$ 62,124.00
5	\$ 62,316.00
6	\$ 62,556.00
7	\$ 62,760.00
8	\$ 62,952.00
9	\$ 63,192.00
10	\$ 63,408.00
11	\$ 63,600.00
12	\$ 63,840.00
13	\$ 64,044.00
14	\$ 64,236.00
15	\$ 65,532.00
16	\$ 65,760.00
17	\$ 65,976.00
18	\$ 66,180.00
19	\$ 66,408.00
20	\$ 66,612.00
21	\$ 66,828.00
22	\$ 67,044.00
23+	\$ 68,064.00

ASSISTANT

	Salary
1	\$ 43,464.00
2	\$ 43,464.00
3	\$ 43,680.00
4	\$ 43,896.00
5	\$ 44,112.00
6	\$ 44,328.00
7	\$ 44,532.00
8	\$ 44,748.00
9	\$ 44,964.00
10	\$ 45,192.00
11	\$ 45,396.00
12	\$ 45,612.00
13	\$ 45,816.00
14	\$ 46,032.00
15	\$ 46,236.00
16	\$ 46,476.00
17	\$ 46,684.00
18	\$ 46,896.00
19	\$ 47,100.00
20	\$ 47,340.00
21	\$ 47,544.00
22	\$ 47,760.00
23+	\$ 48,456.00

Above salaries are based on a 180 day contract.

GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22

NURSE

	Salary
1	\$ 30,000.00
2	\$ 30,480.00
3	\$ 30,960.00
4	\$ 31,440.00
5	\$ 31,920.00
6	\$ 32,400.00
7	\$ 32,880.00
8	\$ 33,360.00
9	\$ 33,840.00
10	\$ 34,320.00
11	\$ 34,800.00
12	\$ 35,280.00
13	\$ 35,760.00
14	\$ 36,240.00
15	\$ 36,720.00
16	\$ 37,200.00
17	\$ 37,680.00
18	\$ 38,160.00
19	\$ 38,640.00
20	\$ 39,120.00
21	\$ 39,600.00
22+	\$ 39,996.00

Hires after July 1, 2013: Above salaries are based on a 190 day contract, 7 hours a day.
Hires prior to July 1, 2013: Salaries are based on the teacher's scale to reflect 190 day contract.

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22**

SECRETARIES

	Hourly Rate
1	\$ 13.00
2	\$ 13.17
3	\$ 13.35
4	\$ 13.52
5	\$ 13.70
6	\$ 13.87
7	\$ 14.05
8	\$ 14.22
9	\$ 14.40
10	\$ 14.57
11	\$ 14.75
12	\$ 14.92
13	\$ 15.10
14	\$ 15.27
15	\$ 15.45
16	\$ 15.62
17	\$ 15.80
18	\$ 15.97
19	\$ 16.15
20	\$ 16.32
21	\$ 16.50
22	\$ 16.67
23	\$ 16.85
24	\$ 17.02
25+	\$ 17.20

**CLERK OF BOARD/
DEPUTY CLERKS**

	Hourly Rate
1	\$ 14.75
2	\$ 15.01
3	\$ 15.27
4	\$ 15.53
5	\$ 15.79
6	\$ 16.05
7	\$ 16.31
8	\$ 16.57
9	\$ 16.83
10	\$ 17.09
11	\$ 17.35
12	\$ 17.61
13	\$ 17.87
14	\$ 18.13
15	\$ 18.39
16	\$ 18.65
17	\$ 18.91
18	\$ 19.17
19	\$ 19.43
20	\$ 19.69
21	\$ 19.95
22	\$ 20.21
23	\$ 20.47
24	\$ 20.73
25+	\$ 21.10

DEGREE SUPPLEMENTS

AA	\$ 124.00
BS	\$ 246.00

PER MONTH

Credit for prior experience will be given as follows: One year for every two years experience up to 10 years. In special cases, and upon the recommendation of the Superintendent, additional years may be given.

GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22

PARAPROFESSIONALS

	Hourly Rate
1	\$ 12.25
2	\$ 12.42
3	\$ 12.59
4	\$ 12.76
5	\$ 12.93
6	\$ 13.10
7	\$ 13.27
8	\$ 13.44
9	\$ 13.61
10	\$ 13.78
11	\$ 13.95
12	\$ 14.12
13	\$ 14.29
14	\$ 14.46
15	\$ 14.63
16	\$ 14.80
17	\$ 14.97
18	\$ 15.14
19	\$ 15.31
20	\$ 15.48
21	\$ 15.65
22	\$ 15.82
23	\$ 16.13
24	\$ 16.44
25+	\$ 16.75

DEGREE SUPPLEMENTS

AA	\$ 124.00
BS	\$ 246.00

PER MONTH

Credit for prior experience will be given as follows: One year for every two years experience up to 10 years. In special cases, and upon the recommendation of the Superintendent, additional years may be given.

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22**

COMPUTER TECHNICIAN

	Salary
1	\$ 36,996.00
2	\$ 37,332.00
3	\$ 37,668.00
4	\$ 38,004.00
5	\$ 38,340.00
6	\$ 38,676.00
7	\$ 39,012.00
8	\$ 39,348.00
9	\$ 39,684.00
10	\$ 40,020.00
11	\$ 40,356.00
12	\$ 40,692.00
13	\$ 41,028.00
14	\$ 41,364.00
15	\$ 41,700.00
16	\$ 42,036.00
17	\$ 42,372.00
18	\$ 42,708.00
19	\$ 43,044.00
20	\$ 43,380.00
21	\$ 43,716.00
22	\$ 44,052.00
23	\$ 44,388.00
24	\$ 44,724.00
25+	\$ 45,060.00

All above salaries are based on a 12 month, 260 day contract.

Credit for prior experience will be given as follows: One year for every two years experience up to 10 years. In special cases, and upon the recommendation of the Superintendent, additional years may be given.

GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22

FOREMAN

	Salary
1	\$ 40,020.00
2	\$ 40,658.00
3	\$ 41,296.00
4	\$ 41,934.00
5	\$ 42,572.00
6	\$ 43,210.00
7	\$ 43,848.00
8	\$ 44,486.00
9	\$ 45,124.00
10	\$ 45,762.00
11	\$ 46,400.00
12	\$ 47,038.00
13	\$ 47,676.00
14	\$ 48,314.00
15	\$ 48,952.00
16	\$ 49,590.00
17	\$ 50,228.00
18	\$ 50,866.00
19	\$ 51,504.00
20	\$ 52,142.00
21	\$ 52,780.00
22	\$ 53,418.00
23	\$ 54,056.00
24	\$ 54,694.00
25	\$ 55,332.00
26	\$ 55,970.00
27	\$ 56,608.00
28	\$ 57,246.00
29	\$ 57,885.00
30+	\$ 58,524.00

Above salary is based on a 12 month, 260 day contract.

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22**

CUSTODIAN

	Hourly Rate
1	\$ 12.00
2	\$ 12.12
3	\$ 12.24
4	\$ 12.36
5	\$ 12.48
6	\$ 12.60
7	\$ 12.72
8	\$ 12.84
9	\$ 12.96
10	\$ 13.08
11	\$ 13.20
12	\$ 13.32
13	\$ 13.44
14	\$ 13.56
15	\$ 13.68
16	\$ 13.80
17	\$ 13.92
18	\$ 14.04
19	\$ 14.16
20	\$ 14.28
21	\$ 14.40
22	\$ 14.52
23+	\$ 14.64

GARAGE/MAINTENANCE

	Hourly Rate
1	\$ 15.00
2	\$ 15.09
3	\$ 15.18
4	\$ 15.27
5	\$ 15.36
6	\$ 15.45
7	\$ 15.54
8	\$ 15.63
9	\$ 15.72
10	\$ 15.81
11	\$ 15.91
12	\$ 16.00
13	\$ 16.09
14	\$ 16.18
15	\$ 16.27
16	\$ 16.36
17	\$ 16.45
18	\$ 16.54
19	\$ 16.63
20	\$ 16.72
21	\$ 16.81
22	\$ 16.90
23+	\$ 17.00

LICENSE SUPPLEMENTS

MAX OF 3	\$	67.00
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PER MONTH

Credit for prior experience will be given as follows: One year for every two years experience up to 10 years. In special cases, and upon the recommendation of the Superintendent, additional years may be given.

GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22

BUS DRIVERS
\$15,300.00 180 day contract \$85.00 per day

ACTIVITY BUS, CAR DRIVERS & BUS AIDES
\$12.00 per hour

SUB BUS DRIVERS
\$70.00 per day

TRAINERS
\$13.50 per hour

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22**

CAFETERIA MANAGER

	Hourly Rate < 399	Hourly Rate > 400
1	\$ 14.50	\$ 16.00
2	\$ 14.60	\$ 16.10
3	\$ 14.70	\$ 16.20
4	\$ 14.80	\$ 16.30
5	\$ 14.90	\$ 16.40
6	\$ 15.00	\$ 16.50
7	\$ 15.10	\$ 16.60
8	\$ 15.20	\$ 16.70
9	\$ 15.30	\$ 16.80
10	\$ 15.40	\$ 16.90
11	\$ 15.50	\$ 17.00
12	\$ 15.60	\$ 17.10
13	\$ 15.70	\$ 17.20
14	\$ 15.80	\$ 17.30
15	\$ 15.90	\$ 17.40
16	\$ 16.00	\$ 17.50
17	\$ 16.10	\$ 17.60
18	\$ 16.20	\$ 17.70
19	\$ 16.30	\$ 17.80
20	\$ 16.40	\$ 17.90
21+	\$ 16.50	\$ 18.00

CAFETERIA WORKER

	Hourly Rate
1	\$ 12.00
2	\$ 12.12
3	\$ 12.25
4	\$ 12.37
5	\$ 12.50
6	\$ 12.62
7	\$ 12.75
8	\$ 12.87
9	\$ 13.00
10	\$ 13.12
11	\$ 13.25
12	\$ 13.37
13	\$ 13.50
14	\$ 13.62
15	\$ 13.75
16	\$ 13.87
17	\$ 14.00
18	\$ 14.12
19	\$ 14.25
20	\$ 14.37
21+	\$ 14.50

Credit for prior experience will be given as follows: One year for every two years experience up to 10 years. In special cases, and upon the recommendation of the Superintendent, additional years may be given.

**GRAYSON COUNTY PUBLIC SCHOOLS
2022-2023 SALARY SCALES Approved 5/9/22**

SUBSTITUTES

TEACHER W/ BACHELORS
\$105.00 Long Term - \$120.00 per day

TEACHER W/O BACHELORS
\$92.00 Long Term - \$105.00 per day

NURSE
\$105.00 per day

TEACHER'S AIDE
\$12.00 per hour

SECRETARY
\$12.00 per hour

CAFETERIA
\$12.00 per hour

CUSTODIAL
\$12.00 per hour

COACHING SUPPLEMENTS
2022-2023 SALARY SCALES Approved 5/9/22

Step	Salary Scale	9%	8%	7.5%	7%	6.5%	6%	5%	4.5%	4%	3%	2.5%	2%	1%	0.5%
1	42,504	3,825	3,400	3,188	2,975	2,763	2,550	2,125	1,913	1,700	1,275	1,063	850	425	213
2	42,504	3,825	3,400	3,188	2,975	2,763	2,550	2,125	1,913	1,700	1,275	1,063	850	425	213
3	42,504	3,825	3,400	3,188	2,975	2,763	2,550	2,125	1,913	1,700	1,275	1,063	850	425	213
4	42,756	3,848	3,420	3,207	2,993	2,779	2,565	2,138	1,924	1,710	1,283	1,069	855	428	214
5	43,020	3,872	3,442	3,227	3,011	2,796	2,581	2,151	1,936	1,721	1,291	1,076	860	430	215
6	43,272	3,894	3,462	3,245	3,029	2,813	2,596	2,164	1,947	1,731	1,298	1,082	865	433	216
7	43,608	3,925	3,489	3,271	3,053	2,835	2,616	2,180	1,962	1,744	1,308	1,090	872	436	218
8	43,932	3,954	3,515	3,295	3,075	2,856	2,636	2,197	1,977	1,757	1,318	1,098	879	439	220
9	44,280	3,985	3,542	3,321	3,100	2,878	2,657	2,214	1,993	1,771	1,328	1,107	886	443	221
10	44,616	4,015	3,569	3,346	3,123	2,900	2,677	2,231	2,008	1,785	1,338	1,115	892	446	223
11	44,952	4,046	3,596	3,371	3,147	2,922	2,697	2,248	2,023	1,798	1,349	1,124	899	450	225
12	45,372	4,083	3,630	3,403	3,176	2,949	2,722	2,269	2,042	1,815	1,361	1,134	907	454	227
13	46,080	4,147	3,686	3,456	3,226	2,995	2,765	2,304	2,074	1,843	1,382	1,152	922	461	230
14	46,560	4,190	3,725	3,492	3,259	3,026	2,794	2,328	2,095	1,862	1,397	1,164	931	466	233
15	47,028	4,233	3,762	3,527	3,292	3,057	2,822	2,351	2,116	1,881	1,411	1,176	941	470	235
16	47,484	4,274	3,799	3,561	3,324	3,086	2,849	2,374	2,137	1,899	1,425	1,187	950	475	237
17	47,952	4,316	3,836	3,596	3,357	3,117	2,877	2,398	2,158	1,918	1,439	1,199	959	480	240
18	48,444	4,360	3,876	3,633	3,391	3,149	2,907	2,422	2,180	1,938	1,453	1,211	969	484	242
19	48,900	4,401	3,912	3,668	3,423	3,179	2,934	2,445	2,201	1,956	1,467	1,223	978	489	245
20	49,380	4,444	3,950	3,704	3,457	3,210	2,963	2,469	2,222	1,975	1,481	1,235	988	494	247
21	49,884	4,490	3,991	3,741	3,492	3,242	2,993	2,494	2,245	1,995	1,497	1,247	998	499	249
22	50,784	4,571	4,063	3,809	3,555	3,301	3,047	2,539	2,285	2,031	1,524	1,270	1,016	508	254
23	51,744	4,657	4,140	3,881	3,622	3,363	3,105	2,587	2,328	2,070	1,552	1,294	1,035	517	259
24	52,440	4,720	4,195	3,933	3,671	3,409	3,146	2,622	2,360	2,098	1,573	1,311	1,049	524	262
25	53,112	4,780	4,249	3,983	3,718	3,452	3,187	2,656	2,390	2,124	1,593	1,328	1,062	531	266
26	53,940	4,855	4,315	4,046	3,776	3,506	3,236	2,697	2,427	2,158	1,618	1,349	1,079	539	270
27	54,900	4,941	4,392	4,118	3,843	3,569	3,294	2,745	2,471	2,196	1,647	1,373	1,098	549	275
28	55,848	5,026	4,468	4,189	3,909	3,630	3,351	2,792	2,513	2,234	1,675	1,396	1,117	558	279
29	56,784	5,111	4,543	4,259	3,975	3,691	3,407	2,839	2,555	2,271	1,704	1,420	1,136	568	284
30	57,936	5,214	4,635	4,345	4,056	3,766	3,476	2,897	2,607	2,317	1,738	1,448	1,159	579	290
31	58,985	5,309	4,719	4,424	4,129	3,834	3,539	2,949	2,654	2,359	1,770	1,475	1,180	590	295
32+	60,072	5,406	4,806	4,505	4,205	3,905	3,604	3,004	2,703	2,403	1,802	1,502	1,201	601	300