

HANOVER COUNTY PUBLIC SCHOOLS

FY 2022-2023 Operating Budget

Full-Time Teacher Salary Scale **

10 Month Contract

STEP	BACHELOR	BACHELOR + 15	MASTERS	DOCTORAL
00	\$48,156	\$49,601	\$51,046	\$52,490
01	\$49,331	\$50,811	\$52,291	\$53,770
02	\$49,698	\$51,189	\$52,680	\$54,171
03	\$50,066	\$51,568	\$53,070	\$54,572
04	\$50,434	\$51,947	\$53,460	\$54,973
05	\$50,801	\$52,325	\$53,849	\$55,373
06	\$51,168	\$52,703	\$54,238	\$55,773
07	\$51,536	\$53,082	\$54,628	\$56,174
08	\$51,946	\$53,504	\$55,062	\$56,621
09	\$52,460	\$54,034	\$55,607	\$57,181
10	\$52,827	\$54,412	\$55,997	\$57,582
11	\$53,195	\$54,791	\$56,387	\$57,982
12	\$53,562	\$55,169	\$56,776	\$58,383
13	\$53,930	\$55,547	\$57,165	\$58,783
14	\$54,297	\$55,926	\$57,555	\$59,184
15	\$54,664	\$56,304	\$57,944	\$59,584
16	\$55,032	\$56,683	\$58,334	\$59,985
17	\$55,400	\$57,062	\$58,724	\$60,386
18	\$55,767	\$57,440	\$59,113	\$60,786
19	\$56,134	\$57,818	\$59,502	\$61,186
20	\$56,502	\$58,197	\$59,892	\$61,587
21	\$56,870	\$58,576	\$60,282	\$61,989
22	\$57,238	\$58,955	\$60,672	\$62,390
23	\$57,606	\$59,334	\$61,062	\$62,790
24	\$57,974	\$59,713	\$61,452	\$63,191
25	\$58,341	\$60,091	\$61,841	\$63,592
26	\$58,708	\$60,469	\$62,231	\$63,992
27	\$59,076	\$60,848	\$62,620	\$64,392
28	\$59,543	\$61,329	\$63,116	\$64,902
29	\$60,318	\$62,128	\$63,937	\$65,747
30	\$61,464	\$63,308	\$65,152	\$66,996
31	\$62,677	\$64,557	\$66,438	\$68,318
32	\$63,819	\$65,734	\$67,648	\$69,563
33	\$65,032	\$66,983	\$68,934	\$70,885
34	\$66,269	\$68,257	\$70,245	\$72,233
35	\$67,528	\$69,554	\$71,580	\$73,606
36	\$68,812	\$70,877	\$72,941	\$75,005
37	\$70,119	\$72,223	\$74,326	\$76,430
38	\$71,451	\$73,594	\$75,738	\$77,881
39	\$72,810	\$74,994	\$77,178	\$79,363
40	\$74,237	\$76,464	\$78,691	\$80,918
41*	\$75,692	\$77,963	\$80,233	\$82,504

** This scale applies ONLY for teachers qualifying for VRS benefits. Compensation for teachers not qualifying for VRS will be 5% less than the salaries reflected above for each step.

HANOVER COUNTY PUBLIC SCHOOLS
FY 2022-23 Teacher Salary Scale

Step	217 Days				228 Days				239 Days				261 Days			
	Bachelors+				Bachelors+				Bachelors+				Bachelors+			
	Bachelors	15	Masters	Doctorate	Bachelors	15	Masters	Doctorate	Bachelors	15	Masters	Doctorate	Bachelors	15	Masters	Doctorate
00	\$48,156	\$49,601	\$51,046	\$52,490	\$50,597	\$52,115	\$53,633	\$55,151	\$53,038	\$54,630	\$56,221	\$57,812	\$57,921	\$59,658	\$61,396	\$63,133
01	\$49,331	\$50,811	\$52,291	\$53,770	\$51,831	\$53,386	\$54,941	\$56,496	\$54,332	\$55,962	\$57,592	\$59,222	\$59,333	\$61,113	\$62,893	\$64,673
02	\$49,698	\$51,189	\$52,680	\$54,171	\$52,217	\$53,784	\$55,351	\$56,917	\$54,737	\$56,379	\$58,021	\$59,663	\$59,775	\$61,569	\$63,362	\$65,155
03	\$50,066	\$51,568	\$53,070	\$54,572	\$52,604	\$54,182	\$55,760	\$57,338	\$55,141	\$56,796	\$58,450	\$60,104	\$60,217	\$62,024	\$63,830	\$65,637
04	\$50,434	\$51,947	\$53,460	\$54,973	\$52,990	\$54,580	\$56,170	\$57,759	\$55,547	\$57,213	\$58,880	\$60,546	\$60,660	\$62,480	\$64,299	\$66,119
05	\$50,801	\$52,325	\$53,849	\$55,373	\$53,376	\$54,978	\$56,579	\$58,180	\$55,952	\$57,630	\$59,309	\$60,987	\$61,102	\$62,935	\$64,768	\$66,601
06	\$51,168	\$52,703	\$54,238	\$55,773	\$53,762	\$55,375	\$56,988	\$58,601	\$56,356	\$58,046	\$59,737	\$61,428	\$61,543	\$63,390	\$65,236	\$67,082
07	\$51,536	\$53,082	\$54,628	\$56,174	\$54,148	\$55,773	\$57,397	\$59,022	\$56,761	\$58,464	\$60,167	\$61,869	\$61,986	\$63,845	\$65,705	\$67,564
08	\$51,946	\$53,504	\$55,062	\$56,621	\$54,579	\$56,216	\$57,853	\$59,491	\$57,212	\$58,928	\$60,645	\$62,361	\$62,478	\$64,353	\$66,227	\$68,101
09	\$52,460	\$54,034	\$55,607	\$57,181	\$55,119	\$56,773	\$58,426	\$60,080	\$57,778	\$59,512	\$61,245	\$62,978	\$63,097	\$64,990	\$66,883	\$68,776
10	\$52,827	\$54,412	\$55,997	\$57,582	\$55,505	\$57,170	\$58,836	\$60,501	\$58,183	\$59,929	\$61,674	\$63,420	\$63,539	\$65,445	\$67,351	\$69,257
11	\$53,195	\$54,791	\$56,387	\$57,982	\$55,891	\$57,568	\$59,245	\$60,922	\$58,588	\$60,346	\$62,103	\$63,861	\$63,981	\$65,900	\$67,820	\$69,739
12	\$53,562	\$55,169	\$56,776	\$58,383	\$56,277	\$57,965	\$59,654	\$61,342	\$58,992	\$60,762	\$62,532	\$64,302	\$64,423	\$66,355	\$68,288	\$70,221
13	\$53,930	\$55,547	\$57,165	\$58,783	\$56,663	\$58,363	\$60,063	\$61,763	\$59,397	\$61,179	\$62,961	\$64,743	\$64,865	\$66,810	\$68,756	\$70,702
14	\$54,297	\$55,926	\$57,555	\$59,184	\$57,049	\$58,761	\$60,472	\$62,184	\$59,802	\$61,596	\$63,390	\$65,184	\$65,307	\$67,266	\$69,225	\$71,184
15	\$54,664	\$56,304	\$57,944	\$59,584	\$57,435	\$59,158	\$60,881	\$62,604	\$60,206	\$62,012	\$63,818	\$65,625	\$65,748	\$67,720	\$69,693	\$71,665
16	\$55,032	\$56,683	\$58,334	\$59,985	\$57,821	\$59,556	\$61,291	\$63,025	\$60,611	\$62,429	\$64,248	\$66,066	\$66,190	\$68,176	\$70,162	\$72,147
17	\$55,400	\$57,062	\$58,724	\$60,386	\$58,208	\$59,954	\$61,700	\$63,447	\$61,016	\$62,847	\$64,677	\$66,508	\$66,633	\$68,632	\$70,631	\$72,630
18	\$55,767	\$57,440	\$59,113	\$60,786	\$58,594	\$60,352	\$62,109	\$63,867	\$61,421	\$63,263	\$65,106	\$66,948	\$67,074	\$69,087	\$71,099	\$73,111
19	\$56,134	\$57,818	\$59,502	\$61,186	\$58,980	\$60,749	\$62,519	\$64,288	\$61,825	\$63,680	\$65,535	\$67,390	\$67,516	\$69,542	\$71,567	\$73,593
20	\$56,502	\$58,197	\$59,892	\$61,587	\$59,366	\$61,147	\$62,928	\$64,709	\$62,231	\$64,098	\$65,964	\$67,831	\$67,959	\$69,998	\$72,036	\$74,075
21	\$56,870	\$58,576	\$60,282	\$61,989	\$59,753	\$61,546	\$63,338	\$65,131	\$62,636	\$64,515	\$66,394	\$68,273	\$68,401	\$70,454	\$72,506	\$74,558
22	\$57,238	\$58,955	\$60,672	\$62,390	\$60,140	\$61,944	\$63,748	\$65,552	\$63,041	\$64,932	\$66,824	\$68,715	\$68,844	\$70,909	\$72,975	\$75,040
23	\$57,606	\$59,334	\$61,062	\$62,790	\$60,526	\$62,342	\$64,157	\$65,973	\$63,446	\$65,349	\$67,253	\$69,156	\$69,286	\$71,365	\$73,443	\$75,522
24	\$57,974	\$59,713	\$61,452	\$63,191	\$60,912	\$62,740	\$64,567	\$66,395	\$63,851	\$65,767	\$67,682	\$69,598	\$69,729	\$71,821	\$73,912	\$76,004
25	\$58,341	\$60,091	\$61,841	\$63,592	\$61,298	\$63,137	\$64,976	\$66,815	\$64,256	\$66,183	\$68,111	\$70,039	\$70,170	\$72,275	\$74,381	\$76,486
26	\$58,708	\$60,469	\$62,231	\$63,992	\$61,684	\$63,535	\$65,385	\$67,236	\$64,660	\$66,600	\$68,540	\$70,479	\$70,612	\$72,730	\$74,849	\$76,967
27	\$59,076	\$60,848	\$62,620	\$64,392	\$62,070	\$63,932	\$65,794	\$67,656	\$65,065	\$67,017	\$68,969	\$70,921	\$71,054	\$73,186	\$75,317	\$77,449
28	\$59,443	\$61,329	\$63,116	\$64,902	\$62,561	\$64,438	\$66,315	\$68,192	\$65,580	\$67,547	\$69,514	\$71,482	\$71,616	\$73,765	\$75,913	\$78,062
29	\$60,318	\$62,128	\$63,937	\$65,747	\$63,376	\$65,277	\$67,178	\$69,080	\$66,433	\$68,426	\$70,419	\$72,412	\$72,549	\$74,725	\$76,902	\$79,078
30	\$61,464	\$63,308	\$65,152	\$66,996	\$64,580	\$66,517	\$68,455	\$70,392	\$67,696	\$69,727	\$71,758	\$73,788	\$73,927	\$76,145	\$78,363	\$80,581
31	\$62,677	\$64,557	\$66,438	\$68,318	\$65,854	\$67,830	\$69,806	\$71,781	\$69,032	\$71,102	\$73,173	\$75,244	\$75,386	\$77,647	\$79,909	\$82,171
32	\$63,819	\$65,734	\$67,648	\$69,563	\$67,054	\$69,066	\$71,077	\$73,089	\$70,289	\$72,398	\$74,506	\$76,615	\$76,759	\$79,062	\$81,365	\$83,668
33	\$65,032	\$66,983	\$68,934	\$70,885	\$68,328	\$70,378	\$72,428	\$74,478	\$71,625	\$73,774	\$75,922	\$78,071	\$78,218	\$80,564	\$82,911	\$85,258
34	\$66,269	\$68,257	\$70,245	\$72,233	\$69,628	\$71,717	\$73,806	\$75,895	\$72,988	\$75,177	\$77,367	\$79,557	\$79,706	\$82,097	\$84,489	\$86,880
35	\$67,528	\$69,554	\$71,580	\$73,606	\$70,951	\$73,080	\$75,209	\$77,337	\$74,375	\$76,606	\$78,837	\$81,068	\$81,221	\$83,657	\$86,094	\$88,531
36	\$68,812	\$70,877	\$72,941	\$75,005	\$72,300	\$74,469	\$76,638	\$78,807	\$75,788	\$78,062	\$80,336	\$82,609	\$82,765	\$85,248	\$87,731	\$90,214
37	\$70,119	\$72,223	\$74,326	\$76,430	\$73,674	\$75,884	\$78,094	\$80,304	\$77,228	\$79,545	\$81,862	\$84,179	\$84,337	\$86,867	\$89,397	\$91,927
38	\$71,451	\$73,594	\$75,738	\$77,881	\$75,073	\$77,325	\$79,577	\$81,829	\$78,695	\$81,055	\$83,416	\$85,777	\$85,938	\$88,517	\$91,095	\$93,673
39	\$72,810	\$74,994	\$77,178	\$79,363	\$76,501	\$78,796	\$81,091	\$83,386	\$80,192	\$82,597	\$85,003	\$87,409	\$87,573	\$90,200	\$92,828	\$95,455
40	\$74,237	\$76,464	\$78,691	\$80,918	\$78,000	\$80,340	\$82,680	\$85,020	\$81,763	\$84,216	\$86,669	\$89,122	\$89,290	\$91,969	\$94,647	\$97,326
41	\$75,692	\$77,963	\$80,233	\$82,504	\$79,529	\$81,915	\$84,301	\$86,686	\$83,366	\$85,867	\$88,368	\$90,869	\$91,040	\$93,771	\$96,502	\$99,233

**Hanover County Public Schools
FY2022-2023 Operating Budget
Uniform Pay Plan - Hourly Rates**

	Min	Max		Min	Max
Level 03	\$12.00	\$20.84	Level 12	\$20.27	\$41.65
Cafeteria Monitor Custodian Food Services Assistant Parking Lot Attendant Traffic Guard/Parking Lot Attendant			Energy Management Control Specialist Federal Account Specialist (all) JROTC Assistant Instructor School Nutrition Services Account Specialist Sign Language Interpreter		
Level 05	\$12.12	\$24.30	Level 13	\$21.87	\$44.99
Auto Driver Head Custodian (MS) Health Services Assistant Instructional Assistant Office Assistant I (all) School Psychologist Intern			Custodial Specialist Executive Administrative Assistant, Clerk of the School Board Food Services Specialist Maintenance Team Leader Maintenance Team Leader - HVAC Network Technician Senior Help Desk Technician		
Level 06	\$12.78	\$26.25	Level 14	\$23.65	\$48.57
Bus Driver/Food Services Asst Dual Head Custodian (HS) Instructional Assistant - Special Education Office Assistant II (all) Traffic Guard Transportation Attendant			Bilingual Hispanic Family Liaison Education & Mental Health Program Specialist Family Services Specialist HR Generalist Parent/Teacher Disability Services Specialist Part C Service Support Coordinator		
Level 07	\$13.79	\$28.34	Level 15	\$25.52	\$52.47
Behavioral Technician Blind-Vision Impaired Instructional Technician Deaf-Blindness Instructional Technician Food Services Assistant Manager			Audio-Visual Maintenance Specialist CSA Assistant Case Manager Electrician Specialist Financial Systems Specialist Health Services Clinical Specialist HR Information Systems Specialist Programmer Analyst Safety Specialist School Nurse		
Level 08	\$14.89	\$30.61	Level 16	\$27.57	\$56.65
Administrative Assistant I (all) Bus Driver (all) Courier/Bus Driver Food Services Manager I Lead Registrar - Elementary			Accountant Benefits Manager Budget Analyst Communications Specialist Coordinator, TV Programming & Production Food Services Coordinator/Dietitian Instructional Assessment & Analysis Specialist JROTC Instructor Network Systems Engineer Senior Programmer Analyst		
Level 09	\$16.09	\$33.04	Level 17	\$29.77	\$61.19
Food Services Manager II Health Services Attendant Lead Driver Specialist Lead Registrar - Secondary Technical Support Technician I			Coordinator, Attendance & Support Enterprise Network Engineer Enterprise Systems Engineer ITRT & Digital Learning Project Manager ITRT Online Learning Developer School Psychologist School Social Worker Senior Teacher (All) Supervisor Network Services Technology Project Specialist (All)		
Level 10	\$17.37	\$35.71			
Administrative Assistant II Benefits Coordinator Bookkeeper HR Program Support Specialist Technical Support Technician II Transportation Account Specialist Transportation Routing Specialist Transportation Special Needs Specialist Transportation Training & Safety Specialist					
Level 11	\$18.77	\$38.56			
Carpenter Electrician Fiscal Support Specialist HVAC Mechanic Painter Plumber Refrigeration Technician Senior Administrative Assistant I Senior Administrative Assistant, Deputy Clerk of School Board					

**Hanover County Public Schools
FY2022-2023 Operating Budget
Uniform Pay Plan - Hourly Rates**

	Min	Max		Min	Max
Level 18	\$32.15	\$66.10	Level 20	\$37.51	\$77.09
Business Partnership Specialist			Assistant Director, Information Systems		
Coordinator, Custodial Services			Assistant Principal, Middle School		
Coordinator, English/Language Arts			Curriculum Specialist - English/Reading/Language Arts		
Coordinator, Human Resources (All)			Curriculum Specialist - Instructional Technology		
Coordinator, Mathematics			Curriculum Specialist - Mathematics		
Coordinator, Professional Development			Curriculum Specialist - World Languages & LIEP		
Coordinator, Special Education			Emergency Manager		
Coordinator, Work Based Learning			HR Compensation & Compliance Officer		
Data Management Specialist					
Occupational Therapist			Level 21	\$40.50	\$83.26
Physical Therapist			Assistant Principal, High School		
Speech Language Pathologist			Disciplinary Hearing Review Officer		
Student Behavioral Health Specialist					
Student Support Services Specialist			Level 22	\$43.75	\$89.91
Level 19	\$34.73	\$71.39	Coordinator, Specialty Center		
Assistant Director, Special Education			Principal, Elementary School		
Assistant Director, Transportation					
Assistant Principal, Elementary School			Level 23	\$47.25	\$97.11
Athletic/Activities Director			Principal, Middle School		
Coordinator, Counseling Services					
Coordinator, Division, Assessment & Analysis			Level 24	\$51.02	\$104.87
Coordinator, Gifted Services & Advanced Studies K-12			Director, Accreditation & Accountability		
Coordinator, Health Services			Director, Curriculum & Instruction		
Coordinator, Preschool			Director, Elementary Education		
Curriculum Specialist - Health & PE			Director, Facilities		
Curriculum Specialist - Media Services			Director, Finance		
Curriculum Specialist - Performing Arts			Director, Food Services		
Curriculum Specialist - Science			Director, Human Resources		
Curriculum Specialist - Social Studies			Director, Professional Learning & Leadership Development		
Curriculum Specialist - Visual Arts			Director, Pupil Transportation		
Infant Coordinator (Part C)			Director, Secondary Education		
Lead Speech Language Pathologist			Director, Special Education		
Lead Teacher Specialist (Special Education)			Director, Technology Services		
Lead Therapist			Principal, High, Trade & Alternative Education Schools		
Manager, Technology					
Senior School Psychologist			Level 25	\$55.09	\$113.25
Senior School Social Worker			Assistant Superintendent (All)		

Bachelor +15 Salary Scales Longevity 2022-2023

	HCPS Longevity 1 to 4 Years	HCPS Longevity 5 to 9 Years	HCPS Longevity 10 to 14 Years	HCPS Longevity 15 to 19 Years	HCPS Longevity 20 to 24 Years	HCPS Longevity 25+
Bachelor +15 - 10 month Contract						
STEP						
00	\$49,601	\$50,097	\$50,221	\$50,345	\$50,469	\$50,593
01	\$50,811	\$51,319	\$51,446	\$51,573	\$51,700	\$51,827
02	\$51,189	\$51,701	\$51,829	\$51,957	\$52,085	\$52,213
03	\$51,568	\$52,083	\$52,212	\$52,341	\$52,470	\$52,599
04	\$51,947	\$52,466	\$52,596	\$52,726	\$52,856	\$52,986
05	\$52,325	\$52,848	\$52,979	\$53,110	\$53,241	\$53,372
06	\$52,703	\$53,230	\$53,362	\$53,494	\$53,626	\$53,757
07	\$53,082	\$53,613	\$53,746	\$53,878	\$54,011	\$54,144
08	\$53,504	\$54,039	\$54,173	\$54,306	\$54,440	\$54,574
09	\$54,034	\$54,574	\$54,709	\$54,844	\$54,979	\$55,114
10	\$54,412	\$54,956	\$55,092	\$55,228	\$55,364	\$55,500
11	\$54,791	\$55,339	\$55,476	\$55,613	\$55,750	\$55,887
12	\$55,169	\$55,721	\$55,858	\$55,996	\$56,134	\$56,272
13	\$55,547	\$56,103	\$56,242	\$56,381	\$56,519	\$56,658
14	\$55,926	\$56,485	\$56,625	\$56,765	\$56,905	\$57,044
15	\$56,304	\$56,867	\$57,008	\$57,149	\$57,289	\$57,430
16	\$56,683	\$57,249	\$57,391	\$57,533	\$57,675	\$57,816
17	\$57,062	\$57,632	\$57,775	\$57,918	\$58,060	\$58,203
18	\$57,440	\$58,014	\$58,158	\$58,301	\$58,445	\$58,589
19	\$57,818	\$58,397	\$58,541	\$58,686	\$58,830	\$58,975
20	\$58,197	\$58,779	\$58,925	\$59,070	\$59,216	\$59,361
21	\$58,576	\$59,162	\$59,309	\$59,455	\$59,601	\$59,748
22	\$58,955	\$59,545	\$59,692	\$59,840	\$59,987	\$60,134
23	\$59,334	\$59,927	\$60,076	\$60,224	\$60,372	\$60,521
24	\$59,713	\$60,310	\$60,459	\$60,609	\$60,758	\$60,907
25	\$60,091	\$60,692	\$60,842	\$60,992	\$61,143	\$61,293
26	\$60,469	\$61,074	\$61,225	\$61,376	\$61,527	\$61,679
27	\$60,848	\$61,456	\$61,608	\$61,760	\$61,913	\$62,065
28	\$61,329	\$61,943	\$62,096	\$62,249	\$62,403	\$62,556
29	\$62,128	\$62,749	\$62,904	\$63,060	\$63,215	\$63,370
30	\$63,308	\$63,941	\$64,100	\$64,258	\$64,416	\$64,574
31	\$64,557	\$65,203	\$65,364	\$65,526	\$65,687	\$65,849
32	\$65,734	\$66,391	\$66,555	\$66,720	\$66,884	\$67,048
33	\$66,983	\$67,653	\$67,820	\$67,987	\$68,155	\$68,322
34	\$68,257	\$68,940	\$69,110	\$69,281	\$69,452	\$69,622
35	\$69,554	\$70,250	\$70,424	\$70,598	\$70,771	\$70,945
36	\$70,877	\$71,585	\$71,762	\$71,940	\$72,117	\$72,294
37	\$72,223	\$72,945	\$73,125	\$73,306	\$73,487	\$73,667
38	\$73,594	\$74,330	\$74,514	\$74,698	\$74,882	\$75,066
39	\$74,994	\$75,744	\$75,932	\$76,119	\$76,307	\$76,494
40	\$76,464	\$77,229	\$77,420	\$77,611	\$77,802	\$77,994
41*	\$77,963	\$78,742	\$78,937	\$79,132	\$79,327	\$79,522

228 Days with HCPS Longevity

Bachelors + 15

Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$52,115	\$52,636	\$52,767	\$52,897	\$53,027	\$53,157
01	\$53,386	\$53,920	\$54,054	\$54,187	\$54,321	\$54,454
02	\$53,784	\$54,322	\$54,456	\$54,591	\$54,725	\$54,860
03	\$54,182	\$54,724	\$54,859	\$54,994	\$55,130	\$55,265
04	\$54,580	\$55,126	\$55,262	\$55,399	\$55,535	\$55,672
05	\$54,978	\$55,527	\$55,665	\$55,802	\$55,940	\$56,077
06	\$55,375	\$55,929	\$56,067	\$56,206	\$56,344	\$56,482
07	\$55,773	\$56,331	\$56,470	\$56,609	\$56,749	\$56,888
08	\$56,216	\$56,778	\$56,919	\$57,059	\$57,200	\$57,340
09	\$56,773	\$57,340	\$57,482	\$57,624	\$57,766	\$57,908
10	\$57,170	\$57,742	\$57,885	\$58,028	\$58,171	\$58,314
11	\$57,568	\$58,144	\$58,288	\$58,432	\$58,576	\$58,719
12	\$57,965	\$58,545	\$58,690	\$58,835	\$58,980	\$59,125
13	\$58,363	\$58,947	\$59,093	\$59,239	\$59,385	\$59,530
14	\$58,761	\$59,348	\$59,495	\$59,642	\$59,789	\$59,936
15	\$59,158	\$59,750	\$59,898	\$60,045	\$60,193	\$60,341
16	\$59,556	\$60,152	\$60,300	\$60,449	\$60,598	\$60,747
17	\$59,954	\$60,554	\$60,704	\$60,853	\$61,003	\$61,153
18	\$60,352	\$60,955	\$61,106	\$61,257	\$61,408	\$61,559
19	\$60,749	\$61,357	\$61,509	\$61,661	\$61,812	\$61,964
20	\$61,147	\$61,759	\$61,912	\$62,065	\$62,218	\$62,370
21	\$61,546	\$62,161	\$62,315	\$62,469	\$62,623	\$62,777
22	\$61,944	\$62,563	\$62,718	\$62,873	\$63,028	\$63,183
23	\$62,342	\$62,965	\$63,121	\$63,277	\$63,433	\$63,589
24	\$62,740	\$63,367	\$63,524	\$63,681	\$63,838	\$63,995
25	\$63,137	\$63,769	\$63,926	\$64,084	\$64,242	\$64,400
26	\$63,535	\$64,170	\$64,329	\$64,488	\$64,646	\$64,805
27	\$63,932	\$64,572	\$64,731	\$64,891	\$65,051	\$65,211
28	\$64,438	\$65,083	\$65,244	\$65,405	\$65,566	\$65,727
29	\$65,277	\$65,930	\$66,093	\$66,256	\$66,419	\$66,583
30	\$66,517	\$67,183	\$67,349	\$67,515	\$67,682	\$67,848
31	\$67,830	\$68,508	\$68,678	\$68,847	\$69,017	\$69,187
32	\$69,066	\$69,756	\$69,929	\$70,102	\$70,274	\$70,447
33	\$70,378	\$71,082	\$71,258	\$71,434	\$71,610	\$71,786
34	\$71,717	\$72,434	\$72,614	\$72,793	\$72,972	\$73,152
35	\$73,080	\$73,811	\$73,993	\$74,176	\$74,359	\$74,542
36	\$74,469	\$75,214	\$75,400	\$75,586	\$75,773	\$75,959
37	\$75,884	\$76,643	\$76,832	\$77,022	\$77,212	\$77,401
38	\$77,325	\$78,098	\$78,291	\$78,485	\$78,678	\$78,871
39	\$78,796	\$79,584	\$79,781	\$79,978	\$80,175	\$80,372
40	\$80,340	\$81,144	\$81,345	\$81,545	\$81,746	\$81,947
41	\$81,915	\$82,734	\$82,939	\$83,143	\$83,348	\$83,553

239 Days with HCPS Longevity						
Bachelors + 15						
Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$54,630	\$55,176	\$55,312	\$55,449	\$55,586	\$55,722
01	\$55,962	\$56,522	\$56,661	\$56,801	\$56,941	\$57,081
02	\$56,379	\$56,943	\$57,084	\$57,225	\$57,365	\$57,506
03	\$56,796	\$57,364	\$57,506	\$57,648	\$57,790	\$57,932
04	\$57,213	\$57,785	\$57,928	\$58,071	\$58,214	\$58,357
05	\$57,630	\$58,206	\$58,350	\$58,495	\$58,639	\$58,783
06	\$58,046	\$58,627	\$58,772	\$58,917	\$59,062	\$59,207
07	\$58,464	\$59,048	\$59,194	\$59,341	\$59,487	\$59,633
08	\$58,928	\$59,518	\$59,665	\$59,812	\$59,960	\$60,107
09	\$59,512	\$60,107	\$60,256	\$60,404	\$60,553	\$60,702
10	\$59,929	\$60,528	\$60,678	\$60,828	\$60,977	\$61,127
11	\$60,346	\$60,949	\$61,100	\$61,251	\$61,402	\$61,552
12	\$60,762	\$61,370	\$61,522	\$61,673	\$61,825	\$61,977
13	\$61,179	\$61,791	\$61,944	\$62,097	\$62,250	\$62,403
14	\$61,596	\$62,212	\$62,366	\$62,520	\$62,674	\$62,828
15	\$62,012	\$62,632	\$62,787	\$62,942	\$63,097	\$63,252
16	\$62,429	\$63,054	\$63,210	\$63,366	\$63,522	\$63,678
17	\$62,847	\$63,475	\$63,632	\$63,789	\$63,946	\$64,104
18	\$63,263	\$63,896	\$64,054	\$64,212	\$64,370	\$64,528
19	\$63,680	\$64,317	\$64,476	\$64,635	\$64,795	\$64,954
20	\$64,098	\$64,739	\$64,899	\$65,059	\$65,219	\$65,379
21	\$64,515	\$65,160	\$65,321	\$65,483	\$65,644	\$65,805
22	\$64,932	\$65,582	\$65,744	\$65,906	\$66,069	\$66,231
23	\$65,349	\$66,003	\$66,166	\$66,330	\$66,493	\$66,656
24	\$65,767	\$66,424	\$66,589	\$66,753	\$66,918	\$67,082
25	\$66,183	\$66,845	\$67,011	\$67,176	\$67,341	\$67,507
26	\$66,600	\$67,266	\$67,432	\$67,599	\$67,765	\$67,932
27	\$67,017	\$67,687	\$67,854	\$68,022	\$68,189	\$68,357
28	\$67,547	\$68,222	\$68,391	\$68,560	\$68,729	\$68,898
29	\$68,426	\$69,111	\$69,282	\$69,453	\$69,624	\$69,795
30	\$69,727	\$70,424	\$70,598	\$70,773	\$70,947	\$71,121
31	\$71,102	\$71,813	\$71,991	\$72,169	\$72,347	\$72,525
32	\$72,398	\$73,122	\$73,303	\$73,484	\$73,665	\$73,846
33	\$73,774	\$74,511	\$74,696	\$74,880	\$75,065	\$75,249
34	\$75,177	\$75,929	\$76,117	\$76,305	\$76,493	\$76,681
35	\$76,606	\$77,372	\$77,563	\$77,755	\$77,946	\$78,138
36	\$78,062	\$78,843	\$79,038	\$79,233	\$79,428	\$79,623
37	\$79,545	\$80,340	\$80,539	\$80,738	\$80,937	\$81,136
38	\$81,055	\$81,866	\$82,069	\$82,271	\$82,474	\$82,677
39	\$82,597	\$83,423	\$83,630	\$83,836	\$84,043	\$84,249
40	\$84,216	\$85,059	\$85,269	\$85,480	\$85,690	\$85,901
41	\$85,867	\$86,725	\$86,940	\$87,155	\$87,369	\$87,584

261 Days with HCPS Longevity						
Bachelors + 15						
Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$59,658	\$60,255	\$60,404	\$60,553	\$60,702	\$60,851
01	\$61,113	\$61,724	\$61,877	\$62,030	\$62,183	\$62,336
02	\$61,569	\$62,184	\$62,338	\$62,492	\$62,646	\$62,800
03	\$62,024	\$62,644	\$62,799	\$62,954	\$63,109	\$63,264
04	\$62,480	\$63,104	\$63,261	\$63,417	\$63,573	\$63,729
05	\$62,935	\$63,564	\$63,722	\$63,879	\$64,036	\$64,194
06	\$63,390	\$64,024	\$64,182	\$64,341	\$64,499	\$64,657
07	\$63,845	\$64,484	\$64,643	\$64,803	\$64,963	\$65,122
08	\$64,353	\$64,996	\$65,157	\$65,318	\$65,479	\$65,640
09	\$64,990	\$65,640	\$65,802	\$65,965	\$66,127	\$66,290
10	\$65,445	\$66,100	\$66,263	\$66,427	\$66,590	\$66,754
11	\$65,900	\$66,559	\$66,724	\$66,889	\$67,054	\$67,218
12	\$66,355	\$67,019	\$67,185	\$67,351	\$67,516	\$67,682
13	\$66,810	\$67,479	\$67,646	\$67,813	\$67,980	\$68,147
14	\$67,266	\$67,938	\$68,107	\$68,275	\$68,443	\$68,611
15	\$67,720	\$68,398	\$68,567	\$68,736	\$68,906	\$69,075
16	\$68,176	\$68,858	\$69,028	\$69,199	\$69,369	\$69,539
17	\$68,632	\$69,318	\$69,490	\$69,661	\$69,833	\$70,004
18	\$69,087	\$69,777	\$69,950	\$70,123	\$70,296	\$70,468
19	\$69,542	\$70,237	\$70,411	\$70,585	\$70,759	\$70,933
20	\$69,998	\$70,698	\$70,873	\$71,048	\$71,223	\$71,398
21	\$70,454	\$71,158	\$71,334	\$71,510	\$71,686	\$71,863
22	\$70,909	\$71,618	\$71,796	\$71,973	\$72,150	\$72,328
23	\$71,365	\$72,079	\$72,257	\$72,435	\$72,614	\$72,792
24	\$71,821	\$72,539	\$72,718	\$72,898	\$73,077	\$73,257
25	\$72,275	\$72,998	\$73,179	\$73,360	\$73,540	\$73,721
26	\$72,730	\$73,458	\$73,639	\$73,821	\$74,003	\$74,185
27	\$73,186	\$73,917	\$74,100	\$74,283	\$74,466	\$74,649
28	\$73,765	\$74,502	\$74,687	\$74,871	\$75,056	\$75,240
29	\$74,725	\$75,472	\$75,659	\$75,846	\$76,033	\$76,220
30	\$76,145	\$76,906	\$77,097	\$77,287	\$77,478	\$77,668
31	\$77,647	\$78,424	\$78,618	\$78,812	\$79,006	\$79,200
32	\$79,062	\$79,853	\$80,050	\$80,248	\$80,446	\$80,643
33	\$80,564	\$81,370	\$81,572	\$81,773	\$81,974	\$82,176
34	\$82,097	\$82,918	\$83,124	\$83,329	\$83,534	\$83,739
35	\$83,657	\$84,494	\$84,703	\$84,912	\$85,121	\$85,331
36	\$85,248	\$86,100	\$86,313	\$86,527	\$86,740	\$86,953
37	\$86,867	\$87,736	\$87,953	\$88,170	\$88,387	\$88,604
38	\$88,517	\$89,402	\$89,623	\$89,844	\$90,066	\$90,287
39	\$90,200	\$91,102	\$91,328	\$91,553	\$91,779	\$92,004
40	\$91,969	\$92,888	\$93,118	\$93,348	\$93,578	\$93,808
41	\$93,771	\$94,708	\$94,943	\$95,177	\$95,412	\$95,646

HCPS Longevity 1 to 4 Years	HCPS Longevity 5 to 9 Years	HCPS Longevity 10 to 14 Years	HCPS Longevity 15 to 19 Years	HCPS Longevity 20 to 24 Years	HCPS Longevity 25+
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Bachelor - 10 month Contract

STEP						
00	\$48,156	\$48,638	\$48,758	\$48,879	\$48,999	\$49,119
01	\$49,331	\$49,824	\$49,947	\$50,071	\$50,194	\$50,317
02	\$49,698	\$50,195	\$50,319	\$50,444	\$50,568	\$50,692
03	\$50,066	\$50,566	\$50,692	\$50,817	\$50,942	\$51,067
04	\$50,434	\$50,938	\$51,064	\$51,190	\$51,316	\$51,442
05	\$50,801	\$51,309	\$51,436	\$51,563	\$51,690	\$51,817
06	\$51,168	\$51,680	\$51,808	\$51,936	\$52,064	\$52,192
07	\$51,536	\$52,051	\$52,180	\$52,309	\$52,438	\$52,567
08	\$51,946	\$52,465	\$52,595	\$52,725	\$52,855	\$52,984
09	\$52,460	\$52,984	\$53,116	\$53,247	\$53,378	\$53,509
10	\$52,827	\$53,356	\$53,488	\$53,620	\$53,752	\$53,884
11	\$53,195	\$53,727	\$53,860	\$53,993	\$54,126	\$54,259
12	\$53,562	\$54,098	\$54,232	\$54,365	\$54,499	\$54,633
13	\$53,930	\$54,469	\$54,604	\$54,738	\$54,873	\$55,008
14	\$54,297	\$54,840	\$54,976	\$55,111	\$55,247	\$55,383
15	\$54,664	\$55,211	\$55,347	\$55,484	\$55,621	\$55,757
16	\$55,032	\$55,582	\$55,720	\$55,857	\$55,995	\$56,132
17	\$55,400	\$55,954	\$56,092	\$56,231	\$56,369	\$56,508
18	\$55,767	\$56,324	\$56,464	\$56,603	\$56,743	\$56,882
19	\$56,134	\$56,696	\$56,836	\$56,976	\$57,117	\$57,257
20	\$56,502	\$57,067	\$57,209	\$57,350	\$57,491	\$57,632
21	\$56,870	\$57,439	\$57,581	\$57,723	\$57,865	\$58,008
22	\$57,238	\$57,811	\$57,954	\$58,097	\$58,240	\$58,383
23	\$57,606	\$58,182	\$58,326	\$58,470	\$58,614	\$58,758
24	\$57,974	\$58,553	\$58,698	\$58,843	\$58,988	\$59,133
25	\$58,341	\$58,924	\$59,070	\$59,216	\$59,362	\$59,508
26	\$58,708	\$59,295	\$59,442	\$59,589	\$59,735	\$59,882
27	\$59,076	\$59,666	\$59,814	\$59,962	\$60,109	\$60,257
28	\$59,543	\$60,138	\$60,287	\$60,436	\$60,585	\$60,734
29	\$60,318	\$60,921	\$61,072	\$61,223	\$61,374	\$61,525
30	\$61,464	\$62,079	\$62,233	\$62,386	\$62,540	\$62,694
31	\$62,677	\$63,304	\$63,461	\$63,617	\$63,774	\$63,931
32	\$63,819	\$64,457	\$64,617	\$64,776	\$64,936	\$65,095
33	\$65,032	\$65,682	\$65,845	\$66,007	\$66,170	\$66,332
34	\$66,269	\$66,932	\$67,098	\$67,263	\$67,429	\$67,595
35	\$67,528	\$68,204	\$68,372	\$68,541	\$68,710	\$68,879
36	\$68,812	\$69,500	\$69,672	\$69,844	\$70,016	\$70,188
37	\$70,119	\$70,820	\$70,996	\$71,171	\$71,346	\$71,522
38	\$71,451	\$72,165	\$72,344	\$72,523	\$72,701	\$72,880
39	\$72,810	\$73,538	\$73,720	\$73,902	\$74,084	\$74,266
40	\$74,237	\$74,980	\$75,165	\$75,351	\$75,536	\$75,722
41*	\$75,692	\$76,449	\$76,638	\$76,827	\$77,017	\$77,206

228 Days with HCPS Longevity						
Bachelors						
Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$50,597	\$51,103	\$51,230	\$51,356	\$51,483	\$51,609
01	\$51,831	\$52,350	\$52,479	\$52,609	\$52,738	\$52,868
02	\$52,217	\$52,740	\$52,870	\$53,001	\$53,131	\$53,262
03	\$52,604	\$53,130	\$53,261	\$53,393	\$53,524	\$53,656
04	\$52,990	\$53,520	\$53,653	\$53,785	\$53,918	\$54,050
05	\$53,376	\$53,910	\$54,044	\$54,177	\$54,310	\$54,444
06	\$53,762	\$54,300	\$54,434	\$54,568	\$54,703	\$54,837
07	\$54,148	\$54,690	\$54,825	\$54,961	\$55,096	\$55,231
08	\$54,579	\$55,125	\$55,261	\$55,397	\$55,534	\$55,670
09	\$55,119	\$55,670	\$55,808	\$55,946	\$56,084	\$56,221
10	\$55,505	\$56,060	\$56,199	\$56,338	\$56,477	\$56,615
11	\$55,891	\$56,450	\$56,590	\$56,730	\$56,869	\$57,009
12	\$56,277	\$56,840	\$56,981	\$57,121	\$57,262	\$57,403
13	\$56,663	\$57,230	\$57,372	\$57,513	\$57,655	\$57,797
14	\$57,049	\$57,620	\$57,763	\$57,905	\$58,048	\$58,190
15	\$57,435	\$58,009	\$58,153	\$58,297	\$58,440	\$58,584
16	\$57,821	\$58,400	\$58,544	\$58,689	\$58,833	\$58,978
17	\$58,208	\$58,790	\$58,936	\$59,081	\$59,227	\$59,372
18	\$58,594	\$59,180	\$59,326	\$59,473	\$59,619	\$59,766
19	\$58,980	\$59,570	\$59,717	\$59,865	\$60,012	\$60,159
20	\$59,366	\$59,960	\$60,109	\$60,257	\$60,405	\$60,554
21	\$59,753	\$60,351	\$60,500	\$60,649	\$60,799	\$60,948
22	\$60,140	\$60,741	\$60,891	\$61,042	\$61,192	\$61,342
23	\$60,526	\$61,131	\$61,283	\$61,434	\$61,585	\$61,736
24	\$60,912	\$61,522	\$61,674	\$61,826	\$61,978	\$62,131
25	\$61,298	\$61,911	\$62,064	\$62,218	\$62,371	\$62,524
26	\$61,684	\$62,301	\$62,455	\$62,609	\$62,763	\$62,918
27	\$62,070	\$62,691	\$62,846	\$63,001	\$63,156	\$63,312
28	\$62,561	\$63,187	\$63,343	\$63,500	\$63,656	\$63,813
29	\$63,376	\$64,010	\$64,168	\$64,326	\$64,485	\$64,643
30	\$64,580	\$65,226	\$65,387	\$65,549	\$65,710	\$65,872
31	\$65,854	\$66,513	\$66,678	\$66,842	\$67,007	\$67,171
32	\$67,054	\$67,725	\$67,892	\$68,060	\$68,227	\$68,395
33	\$68,328	\$69,012	\$69,182	\$69,353	\$69,524	\$69,695
34	\$69,628	\$70,325	\$70,499	\$70,673	\$70,847	\$71,021
35	\$70,951	\$71,661	\$71,838	\$72,016	\$72,193	\$72,370
36	\$72,300	\$73,023	\$73,204	\$73,385	\$73,566	\$73,746
37	\$73,674	\$74,410	\$74,594	\$74,779	\$74,963	\$75,147
38	\$75,073	\$75,823	\$76,011	\$76,199	\$76,386	\$76,574
39	\$76,501	\$77,266	\$77,457	\$77,648	\$77,839	\$78,031
40	\$78,000	\$78,780	\$78,975	\$79,170	\$79,365	\$79,560
41	\$79,529	\$80,324	\$80,523	\$80,722	\$80,921	\$81,119

239 Days with HCPS Longevity						
Bachelors						
Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$53,038	\$53,569	\$53,701	\$53,834	\$53,967	\$54,099
01	\$54,332	\$54,875	\$55,011	\$55,147	\$55,283	\$55,419
02	\$54,737	\$55,284	\$55,421	\$55,558	\$55,695	\$55,831
03	\$55,141	\$55,693	\$55,831	\$55,969	\$56,106	\$56,244
04	\$55,547	\$56,102	\$56,241	\$56,380	\$56,519	\$56,658
05	\$55,952	\$56,511	\$56,651	\$56,791	\$56,931	\$57,071
06	\$56,356	\$56,919	\$57,060	\$57,201	\$57,342	\$57,483
07	\$56,761	\$57,328	\$57,470	\$57,612	\$57,754	\$57,896
08	\$57,212	\$57,784	\$57,927	\$58,070	\$58,213	\$58,356
09	\$57,778	\$58,356	\$58,501	\$58,645	\$58,789	\$58,934
10	\$58,183	\$58,765	\$58,910	\$59,056	\$59,201	\$59,347
11	\$58,588	\$59,174	\$59,320	\$59,467	\$59,613	\$59,760
12	\$58,992	\$59,582	\$59,730	\$59,877	\$60,025	\$60,172
13	\$59,397	\$59,991	\$60,139	\$60,288	\$60,436	\$60,585
14	\$59,802	\$60,400	\$60,549	\$60,699	\$60,848	\$60,998
15	\$60,206	\$60,808	\$60,959	\$61,109	\$61,260	\$61,410
16	\$60,611	\$61,217	\$61,369	\$61,520	\$61,672	\$61,823
17	\$61,016	\$61,626	\$61,779	\$61,931	\$62,084	\$62,237
18	\$61,421	\$62,035	\$62,188	\$62,342	\$62,495	\$62,649
19	\$61,825	\$62,444	\$62,598	\$62,753	\$62,907	\$63,062
20	\$62,231	\$62,853	\$63,008	\$63,164	\$63,320	\$63,475
21	\$62,636	\$63,262	\$63,419	\$63,575	\$63,732	\$63,889
22	\$63,041	\$63,672	\$63,829	\$63,987	\$64,144	\$64,302
23	\$63,446	\$64,081	\$64,239	\$64,398	\$64,556	\$64,715
24	\$63,851	\$64,490	\$64,649	\$64,809	\$64,969	\$65,128
25	\$64,256	\$64,898	\$65,059	\$65,219	\$65,380	\$65,541
26	\$64,660	\$65,307	\$65,468	\$65,630	\$65,792	\$65,953
27	\$65,065	\$65,715	\$65,878	\$66,041	\$66,203	\$66,366
28	\$65,580	\$66,235	\$66,399	\$66,563	\$66,727	\$66,891
29	\$66,433	\$67,098	\$67,264	\$67,430	\$67,596	\$67,762
30	\$67,696	\$68,373	\$68,542	\$68,711	\$68,880	\$69,050
31	\$69,032	\$69,722	\$69,894	\$70,067	\$70,240	\$70,412
32	\$70,289	\$70,992	\$71,168	\$71,343	\$71,519	\$71,695
33	\$71,625	\$72,341	\$72,520	\$72,699	\$72,878	\$73,057
34	\$72,988	\$73,718	\$73,900	\$74,083	\$74,265	\$74,447
35	\$74,375	\$75,118	\$75,304	\$75,490	\$75,676	\$75,862
36	\$75,788	\$76,546	\$76,736	\$76,925	\$77,115	\$77,304
37	\$77,228	\$78,000	\$78,193	\$78,386	\$78,579	\$78,773
38	\$78,695	\$79,482	\$79,678	\$79,875	\$80,072	\$80,268
39	\$80,192	\$80,993	\$81,194	\$81,394	\$81,595	\$81,795
40	\$81,763	\$82,581	\$82,786	\$82,990	\$83,194	\$83,399
41	\$83,366	\$84,199	\$84,408	\$84,616	\$84,825	\$85,033

261 Days with HCPS Longevity						
Bachelors						
Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$57,921	\$58,500	\$58,645	\$58,789	\$58,934	\$59,079
01	\$59,333	\$59,927	\$60,075	\$60,223	\$60,372	\$60,520
02	\$59,775	\$60,373	\$60,522	\$60,672	\$60,821	\$60,971
03	\$60,217	\$60,819	\$60,970	\$61,121	\$61,271	\$61,422
04	\$60,660	\$61,266	\$61,418	\$61,570	\$61,721	\$61,873
05	\$61,102	\$61,713	\$61,866	\$62,018	\$62,171	\$62,324
06	\$61,543	\$62,159	\$62,313	\$62,467	\$62,620	\$62,774
07	\$61,986	\$62,606	\$62,761	\$62,916	\$63,070	\$63,225
08	\$62,478	\$63,103	\$63,259	\$63,415	\$63,572	\$63,728
09	\$63,097	\$63,728	\$63,886	\$64,043	\$64,201	\$64,359
10	\$63,539	\$64,174	\$64,333	\$64,492	\$64,651	\$64,810
11	\$63,981	\$64,621	\$64,781	\$64,941	\$65,101	\$65,261
12	\$64,423	\$65,067	\$65,228	\$65,389	\$65,550	\$65,711
13	\$64,865	\$65,513	\$65,675	\$65,837	\$66,000	\$66,162
14	\$65,307	\$65,960	\$66,123	\$66,286	\$66,449	\$66,613
15	\$65,748	\$66,406	\$66,570	\$66,734	\$66,899	\$67,063
16	\$66,190	\$66,852	\$67,018	\$67,183	\$67,349	\$67,514
17	\$66,633	\$67,299	\$67,466	\$67,632	\$67,799	\$67,965
18	\$67,074	\$67,745	\$67,913	\$68,081	\$68,248	\$68,416
19	\$67,516	\$68,192	\$68,360	\$68,529	\$68,698	\$68,867
20	\$67,959	\$68,639	\$68,808	\$68,978	\$69,148	\$69,318
21	\$68,401	\$69,086	\$69,257	\$69,428	\$69,599	\$69,770
22	\$68,844	\$69,532	\$69,705	\$69,877	\$70,049	\$70,221
23	\$69,286	\$69,979	\$70,152	\$70,326	\$70,499	\$70,672
24	\$69,729	\$70,426	\$70,600	\$70,775	\$70,949	\$71,123
25	\$70,170	\$70,872	\$71,047	\$71,223	\$71,398	\$71,574
26	\$70,612	\$71,318	\$71,495	\$71,671	\$71,848	\$72,024
27	\$71,054	\$71,764	\$71,942	\$72,120	\$72,297	\$72,475
28	\$71,616	\$72,332	\$72,511	\$72,690	\$72,870	\$73,049
29	\$72,549	\$73,274	\$73,455	\$73,637	\$73,818	\$74,000
30	\$73,927	\$74,666	\$74,851	\$75,036	\$75,221	\$75,406
31	\$75,386	\$76,140	\$76,328	\$76,517	\$76,705	\$76,894
32	\$76,759	\$77,527	\$77,719	\$77,911	\$78,102	\$78,294
33	\$78,218	\$79,000	\$79,196	\$79,391	\$79,587	\$79,782
34	\$79,706	\$80,503	\$80,703	\$80,902	\$81,101	\$81,300
35	\$81,221	\$82,033	\$82,236	\$82,439	\$82,642	\$82,845
36	\$82,765	\$83,592	\$83,799	\$84,006	\$84,213	\$84,420
37	\$84,337	\$85,180	\$85,391	\$85,602	\$85,813	\$86,024
38	\$85,938	\$86,798	\$87,013	\$87,228	\$87,442	\$87,657
39	\$87,573	\$88,449	\$88,668	\$88,887	\$89,106	\$89,325
40	\$89,290	\$90,183	\$90,406	\$90,629	\$90,852	\$91,076
41	\$91,040	\$91,950	\$92,178	\$92,405	\$92,633	\$92,860

Masters Teacher Salary Scales Longevity 2022-2023

Masters - 10 month Contract						
STEP	HCPS Longevity 1 to 4 Years	HCPS Longevity 5 to 9 Years	HCPS Longevity 10 to 14 Years	HCPS Longevity 15 to 19 Years	HCPS Longevity 20 to 24 Years	HCPS Longevity 25+
00	\$51,046	\$51,556	\$51,684	\$51,811	\$51,939	\$52,066
01	\$52,291	\$52,813	\$52,944	\$53,075	\$53,206	\$53,336
02	\$52,680	\$53,207	\$53,339	\$53,470	\$53,602	\$53,734
03	\$53,070	\$53,600	\$53,733	\$53,866	\$53,998	\$54,131
04	\$53,460	\$53,994	\$54,128	\$54,262	\$54,395	\$54,529
05	\$53,849	\$54,388	\$54,522	\$54,657	\$54,792	\$54,926
06	\$54,238	\$54,781	\$54,916	\$55,052	\$55,188	\$55,323
07	\$54,628	\$55,174	\$55,311	\$55,448	\$55,584	\$55,721
08	\$55,062	\$55,613	\$55,751	\$55,888	\$56,026	\$56,164
09	\$55,607	\$56,164	\$56,303	\$56,442	\$56,581	\$56,720
10	\$55,997	\$56,557	\$56,697	\$56,837	\$56,977	\$57,117
11	\$56,387	\$56,950	\$57,091	\$57,232	\$57,373	\$57,514
12	\$56,776	\$57,343	\$57,485	\$57,627	\$57,769	\$57,911
13	\$57,165	\$57,737	\$57,880	\$58,023	\$58,166	\$58,309
14	\$57,555	\$58,130	\$58,274	\$58,418	\$58,562	\$58,706
15	\$57,944	\$58,523	\$58,668	\$58,813	\$58,958	\$59,103
16	\$58,334	\$58,917	\$59,063	\$59,209	\$59,354	\$59,500
17	\$58,724	\$59,311	\$59,458	\$59,604	\$59,751	\$59,898
18	\$59,113	\$59,704	\$59,852	\$60,000	\$60,147	\$60,295
19	\$59,502	\$60,097	\$60,246	\$60,395	\$60,544	\$60,692
20	\$59,892	\$60,491	\$60,641	\$60,791	\$60,941	\$61,090
21	\$60,282	\$60,885	\$61,036	\$61,187	\$61,337	\$61,488
22	\$60,672	\$61,279	\$61,431	\$61,583	\$61,734	\$61,886
23	\$61,062	\$61,673	\$61,825	\$61,978	\$62,131	\$62,283
24	\$61,452	\$62,067	\$62,220	\$62,374	\$62,528	\$62,681
25	\$61,841	\$62,460	\$62,614	\$62,769	\$62,924	\$63,078
26	\$62,231	\$62,853	\$63,008	\$63,164	\$63,320	\$63,475
27	\$62,620	\$63,246	\$63,403	\$63,559	\$63,716	\$63,872
28	\$63,116	\$63,747	\$63,905	\$64,062	\$64,220	\$64,378
29	\$63,937	\$64,577	\$64,737	\$64,896	\$65,056	\$65,216
30	\$65,152	\$65,804	\$65,967	\$66,130	\$66,292	\$66,455
31	\$66,438	\$67,102	\$67,268	\$67,434	\$67,600	\$67,767
32	\$67,648	\$68,325	\$68,494	\$68,663	\$68,832	\$69,001
33	\$68,934	\$69,623	\$69,795	\$69,968	\$70,140	\$70,312
34	\$70,245	\$70,948	\$71,123	\$71,299	\$71,475	\$71,650
35	\$71,580	\$72,296	\$72,475	\$72,654	\$72,833	\$73,012
36	\$72,941	\$73,670	\$73,853	\$74,035	\$74,217	\$74,400
37	\$74,326	\$75,070	\$75,255	\$75,441	\$75,627	\$75,813
38	\$75,738	\$76,495	\$76,685	\$76,874	\$77,063	\$77,253
39	\$77,178	\$77,950	\$78,143	\$78,336	\$78,529	\$78,722
40	\$78,691	\$79,478	\$79,675	\$79,872	\$80,068	\$80,265
41*	\$80,233	\$81,036	\$81,236	\$81,437	\$81,638	\$81,838

228 Days with HCPS Longevity

Masters

Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$53,633	\$54,169	\$54,304	\$54,438	\$54,572	\$54,706
01	\$54,941	\$55,491	\$55,628	\$55,765	\$55,903	\$56,040
02	\$55,351	\$55,904	\$56,042	\$56,181	\$56,319	\$56,458
03	\$55,760	\$56,317	\$56,457	\$56,596	\$56,736	\$56,875
04	\$56,170	\$56,731	\$56,872	\$57,012	\$57,153	\$57,293
05	\$56,579	\$57,145	\$57,286	\$57,428	\$57,569	\$57,711
06	\$56,988	\$57,558	\$57,700	\$57,843	\$57,985	\$58,127
07	\$57,397	\$57,971	\$58,115	\$58,258	\$58,402	\$58,545
08	\$57,853	\$58,432	\$58,577	\$58,721	\$58,866	\$59,011
09	\$58,426	\$59,011	\$59,157	\$59,303	\$59,449	\$59,595
10	\$58,836	\$59,424	\$59,571	\$59,718	\$59,865	\$60,012
11	\$59,245	\$59,837	\$59,985	\$60,134	\$60,282	\$60,430
12	\$59,654	\$60,250	\$60,399	\$60,549	\$60,698	\$60,847
13	\$60,063	\$60,664	\$60,814	\$60,964	\$61,114	\$61,264
14	\$60,472	\$61,077	\$61,228	\$61,379	\$61,531	\$61,682
15	\$60,881	\$61,490	\$61,642	\$61,794	\$61,947	\$62,099
16	\$61,291	\$61,904	\$62,057	\$62,210	\$62,363	\$62,516
17	\$61,700	\$62,317	\$62,472	\$62,626	\$62,780	\$62,934
18	\$62,109	\$62,730	\$62,886	\$63,041	\$63,196	\$63,352
19	\$62,519	\$63,144	\$63,300	\$63,456	\$63,613	\$63,769
20	\$62,928	\$63,558	\$63,715	\$63,872	\$64,030	\$64,187
21	\$63,338	\$63,972	\$64,130	\$64,288	\$64,447	\$64,605
22	\$63,748	\$64,385	\$64,545	\$64,704	\$64,864	\$65,023
23	\$64,157	\$64,799	\$64,959	\$65,120	\$65,280	\$65,441
24	\$64,567	\$65,213	\$65,374	\$65,536	\$65,697	\$65,859
25	\$64,976	\$65,626	\$65,788	\$65,951	\$66,113	\$66,276
26	\$65,385	\$66,039	\$66,202	\$66,366	\$66,529	\$66,693
27	\$65,794	\$66,452	\$66,617	\$66,781	\$66,946	\$67,110
28	\$66,315	\$66,978	\$67,144	\$67,310	\$67,476	\$67,641
29	\$67,178	\$67,850	\$68,018	\$68,186	\$68,354	\$68,522
30	\$68,455	\$69,139	\$69,311	\$69,482	\$69,653	\$69,824
31	\$69,806	\$70,504	\$70,678	\$70,853	\$71,027	\$71,202
32	\$71,077	\$71,788	\$71,966	\$72,143	\$72,321	\$72,499
33	\$72,428	\$73,152	\$73,333	\$73,514	\$73,695	\$73,877
34	\$73,806	\$74,544	\$74,729	\$74,913	\$75,098	\$75,282
35	\$75,209	\$75,961	\$76,149	\$76,337	\$76,525	\$76,713
36	\$76,638	\$77,405	\$77,596	\$77,788	\$77,980	\$78,171
37	\$78,094	\$78,875	\$79,070	\$79,265	\$79,461	\$79,656
38	\$79,577	\$80,373	\$80,572	\$80,771	\$80,970	\$81,169
39	\$81,091	\$81,902	\$82,104	\$82,307	\$82,510	\$82,713
40	\$82,680	\$83,507	\$83,714	\$83,921	\$84,127	\$84,334
41	\$84,301	\$85,144	\$85,354	\$85,565	\$85,776	\$85,987

239 Days with HCPS Longevity

Masters

Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$56,221	\$56,783	\$56,923	\$57,064	\$57,205	\$57,345
01	\$57,592	\$58,168	\$58,312	\$58,456	\$58,600	\$58,744
02	\$58,021	\$58,601	\$58,746	\$58,891	\$59,036	\$59,181
03	\$58,450	\$59,034	\$59,181	\$59,327	\$59,473	\$59,619
04	\$58,880	\$59,468	\$59,616	\$59,763	\$59,910	\$60,057
05	\$59,309	\$59,902	\$60,050	\$60,198	\$60,347	\$60,495
06	\$59,737	\$60,335	\$60,484	\$60,633	\$60,783	\$60,932
07	\$60,167	\$60,768	\$60,919	\$61,069	\$61,219	\$61,370
08	\$60,645	\$61,251	\$61,403	\$61,554	\$61,706	\$61,858
09	\$61,245	\$61,858	\$62,011	\$62,164	\$62,317	\$62,470
10	\$61,674	\$62,291	\$62,445	\$62,599	\$62,753	\$62,908
11	\$62,103	\$62,724	\$62,879	\$63,035	\$63,190	\$63,345
12	\$62,532	\$63,157	\$63,313	\$63,470	\$63,626	\$63,782
13	\$62,961	\$63,590	\$63,748	\$63,905	\$64,063	\$64,220
14	\$63,390	\$64,024	\$64,182	\$64,341	\$64,499	\$64,658
15	\$63,818	\$64,457	\$64,616	\$64,776	\$64,935	\$65,095
16	\$64,248	\$64,890	\$65,051	\$65,211	\$65,372	\$65,533
17	\$64,677	\$65,324	\$65,486	\$65,647	\$65,809	\$65,971
18	\$65,106	\$65,757	\$65,920	\$66,082	\$66,245	\$66,408
19	\$65,535	\$66,190	\$66,354	\$66,518	\$66,682	\$66,846
20	\$65,964	\$66,624	\$66,789	\$66,954	\$67,119	\$67,284
21	\$66,394	\$67,058	\$67,224	\$67,390	\$67,556	\$67,722
22	\$66,824	\$67,492	\$67,659	\$67,826	\$67,993	\$68,160
23	\$67,253	\$67,925	\$68,093	\$68,262	\$68,430	\$68,598
24	\$67,682	\$68,359	\$68,528	\$68,698	\$68,867	\$69,036
25	\$68,111	\$68,792	\$68,962	\$69,133	\$69,303	\$69,473
26	\$68,540	\$69,225	\$69,396	\$69,568	\$69,739	\$69,910
27	\$68,969	\$69,658	\$69,831	\$70,003	\$70,176	\$70,348
28	\$69,514	\$70,210	\$70,383	\$70,557	\$70,731	\$70,905
29	\$70,419	\$71,124	\$71,300	\$71,476	\$71,652	\$71,828
30	\$71,758	\$72,475	\$72,654	\$72,834	\$73,013	\$73,193
31	\$73,173	\$73,905	\$74,088	\$74,271	\$74,454	\$74,637
32	\$74,506	\$75,251	\$75,438	\$75,624	\$75,810	\$75,997
33	\$75,922	\$76,682	\$76,871	\$77,061	\$77,251	\$77,441
34	\$77,367	\$78,141	\$78,334	\$78,527	\$78,721	\$78,914
35	\$78,837	\$79,625	\$79,822	\$80,020	\$80,217	\$80,414
36	\$80,336	\$81,139	\$81,340	\$81,541	\$81,742	\$81,943
37	\$81,862	\$82,680	\$82,885	\$83,090	\$83,294	\$83,499
38	\$83,416	\$84,250	\$84,459	\$84,668	\$84,876	\$85,085
39	\$85,003	\$85,853	\$86,066	\$86,278	\$86,491	\$86,703
40	\$86,669	\$87,536	\$87,753	\$87,969	\$88,186	\$88,403
41	\$88,368	\$89,251	\$89,472	\$89,693	\$89,914	\$90,135

261 Days with HCPS Longevity						
Masters						
Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$61,396	\$62,010	\$62,163	\$62,317	\$62,470	\$62,624
01	\$62,893	\$63,522	\$63,679	\$63,837	\$63,994	\$64,151
02	\$63,362	\$63,995	\$64,154	\$64,312	\$64,471	\$64,629
03	\$63,830	\$64,469	\$64,628	\$64,788	\$64,947	\$65,107
04	\$64,299	\$64,942	\$65,103	\$65,264	\$65,425	\$65,585
05	\$64,768	\$65,416	\$65,578	\$65,740	\$65,901	\$66,063
06	\$65,236	\$65,888	\$66,051	\$66,215	\$66,378	\$66,541
07	\$65,705	\$66,362	\$66,526	\$66,690	\$66,855	\$67,019
08	\$66,227	\$66,889	\$67,055	\$67,220	\$67,386	\$67,552
09	\$66,883	\$67,552	\$67,719	\$67,886	\$68,053	\$68,220
10	\$67,351	\$68,025	\$68,193	\$68,361	\$68,530	\$68,698
11	\$67,820	\$68,498	\$68,668	\$68,837	\$69,007	\$69,176
12	\$68,288	\$68,971	\$69,141	\$69,312	\$69,483	\$69,654
13	\$68,756	\$69,444	\$69,616	\$69,788	\$69,960	\$70,132
14	\$69,225	\$69,917	\$70,090	\$70,263	\$70,436	\$70,609
15	\$69,693	\$70,390	\$70,564	\$70,738	\$70,913	\$71,087
16	\$70,162	\$70,863	\$71,039	\$71,214	\$71,389	\$71,565
17	\$70,631	\$71,337	\$71,514	\$71,690	\$71,867	\$72,043
18	\$71,099	\$71,810	\$71,988	\$72,165	\$72,343	\$72,521
19	\$71,567	\$72,283	\$72,462	\$72,641	\$72,820	\$72,999
20	\$72,036	\$72,757	\$72,937	\$73,117	\$73,297	\$73,477
21	\$72,506	\$73,231	\$73,412	\$73,593	\$73,774	\$73,956
22	\$72,975	\$73,704	\$73,887	\$74,069	\$74,252	\$74,434
23	\$73,443	\$74,178	\$74,361	\$74,545	\$74,729	\$74,912
24	\$73,912	\$74,652	\$74,836	\$75,021	\$75,206	\$75,391
25	\$74,381	\$75,124	\$75,310	\$75,496	\$75,682	\$75,868
26	\$74,849	\$75,597	\$75,784	\$75,971	\$76,159	\$76,346
27	\$75,317	\$76,070	\$76,259	\$76,447	\$76,635	\$76,824
28	\$75,913	\$76,672	\$76,862	\$77,052	\$77,242	\$77,431
29	\$76,902	\$77,671	\$77,863	\$78,055	\$78,247	\$78,440
30	\$78,363	\$79,146	\$79,342	\$79,538	\$79,734	\$79,930
31	\$79,909	\$80,708	\$80,908	\$81,108	\$81,307	\$81,507
32	\$81,365	\$82,178	\$82,382	\$82,585	\$82,789	\$82,992
33	\$82,911	\$83,740	\$83,947	\$84,155	\$84,362	\$84,569
34	\$84,489	\$85,334	\$85,545	\$85,756	\$85,967	\$86,178
35	\$86,094	\$86,955	\$87,170	\$87,385	\$87,601	\$87,816
36	\$87,731	\$88,608	\$88,827	\$89,047	\$89,266	\$89,485
37	\$89,397	\$90,291	\$90,515	\$90,738	\$90,961	\$91,185
38	\$91,095	\$92,006	\$92,233	\$92,461	\$92,689	\$92,917
39	\$92,828	\$93,756	\$93,988	\$94,220	\$94,452	\$94,684
40	\$94,647	\$95,594	\$95,830	\$96,067	\$96,304	\$96,540
41	\$96,502	\$97,467	\$97,708	\$97,949	\$98,191	\$98,432

Doctoral Teacher Salary Scales Longevity 2022-2023

Doctoral - 10 month Contract						
STEP	HCPS Longevity 1 to 4 Years	HCPS Longevity 5 to 9 Years	HCPS Longevity 10 to 14 Years	HCPS Longevity 15 to 19 Years	HCPS Longevity 20 to 24 Years	HCPS Longevity 25+
00	\$52,490	\$53,015	\$53,146	\$53,278	\$53,409	\$53,540
01	\$53,770	\$54,308	\$54,443	\$54,577	\$54,711	\$54,846
02	\$54,171	\$54,713	\$54,848	\$54,984	\$55,119	\$55,254
03	\$54,572	\$55,117	\$55,254	\$55,390	\$55,527	\$55,663
04	\$54,973	\$55,522	\$55,660	\$55,797	\$55,935	\$56,072
05	\$55,373	\$55,927	\$56,065	\$56,204	\$56,342	\$56,481
06	\$55,773	\$56,331	\$56,471	\$56,610	\$56,749	\$56,889
07	\$56,174	\$56,736	\$56,876	\$57,017	\$57,157	\$57,298
08	\$56,621	\$57,187	\$57,328	\$57,470	\$57,611	\$57,753
09	\$57,181	\$57,753	\$57,896	\$58,039	\$58,182	\$58,325
10	\$57,582	\$58,158	\$58,302	\$58,446	\$58,589	\$58,733
11	\$57,982	\$58,562	\$58,707	\$58,852	\$58,997	\$59,142
12	\$58,383	\$58,966	\$59,112	\$59,258	\$59,404	\$59,550
13	\$58,783	\$59,371	\$59,518	\$59,665	\$59,812	\$59,959
14	\$59,184	\$59,776	\$59,924	\$60,071	\$60,219	\$60,367
15	\$59,584	\$60,180	\$60,329	\$60,478	\$60,627	\$60,776
16	\$59,985	\$60,584	\$60,734	\$60,884	\$61,034	\$61,184
17	\$60,386	\$60,989	\$61,140	\$61,291	\$61,442	\$61,593
18	\$60,786	\$61,394	\$61,546	\$61,698	\$61,850	\$62,002
19	\$61,186	\$61,798	\$61,951	\$62,104	\$62,257	\$62,410
20	\$61,587	\$62,203	\$62,357	\$62,511	\$62,665	\$62,819
21	\$61,989	\$62,608	\$62,763	\$62,918	\$63,073	\$63,228
22	\$62,390	\$63,013	\$63,169	\$63,325	\$63,481	\$63,637
23	\$62,790	\$63,418	\$63,575	\$63,732	\$63,889	\$64,046
24	\$63,191	\$63,823	\$63,981	\$64,139	\$64,297	\$64,455
25	\$63,592	\$64,227	\$64,386	\$64,545	\$64,704	\$64,863
26	\$63,992	\$64,632	\$64,792	\$64,952	\$65,112	\$65,272
27	\$64,392	\$65,036	\$65,197	\$65,358	\$65,519	\$65,680
28	\$64,902	\$65,551	\$65,713	\$65,875	\$66,038	\$66,200
29	\$65,747	\$66,404	\$66,569	\$66,733	\$66,897	\$67,062
30	\$66,996	\$67,666	\$67,834	\$68,001	\$68,169	\$68,336
31	\$68,318	\$69,001	\$69,172	\$69,343	\$69,514	\$69,684
32	\$69,563	\$70,258	\$70,432	\$70,606	\$70,780	\$70,954
33	\$70,885	\$71,593	\$71,771	\$71,948	\$72,125	\$72,302
34	\$72,233	\$72,956	\$73,136	\$73,317	\$73,497	\$73,678
35	\$73,606	\$74,342	\$74,526	\$74,710	\$74,894	\$75,078
36	\$75,005	\$75,755	\$75,943	\$76,130	\$76,318	\$76,505
37	\$76,430	\$77,194	\$77,385	\$77,576	\$77,767	\$77,958
38	\$77,881	\$78,660	\$78,855	\$79,050	\$79,244	\$79,439
39	\$79,363	\$80,156	\$80,355	\$80,553	\$80,752	\$80,950
40	\$80,918	\$81,728	\$81,930	\$82,132	\$82,335	\$82,537
41*	\$82,504	\$83,329	\$83,535	\$83,742	\$83,948	\$84,154

261 Days with HCPS Longevity

Doctorate

Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$63,133	\$63,765	\$63,923	\$64,080	\$64,238	\$64,396
01	\$64,673	\$65,320	\$65,482	\$65,643	\$65,805	\$65,967
02	\$65,155	\$65,807	\$65,969	\$66,132	\$66,295	\$66,458
03	\$65,637	\$66,293	\$66,457	\$66,621	\$66,785	\$66,950
04	\$66,119	\$66,780	\$66,946	\$67,111	\$67,276	\$67,442
05	\$66,601	\$67,267	\$67,434	\$67,600	\$67,767	\$67,933
06	\$67,082	\$67,753	\$67,921	\$68,089	\$68,256	\$68,424
07	\$67,564	\$68,240	\$68,409	\$68,578	\$68,747	\$68,916
08	\$68,101	\$68,782	\$68,953	\$69,123	\$69,293	\$69,463
09	\$68,776	\$69,463	\$69,635	\$69,807	\$69,979	\$70,151
10	\$69,257	\$69,950	\$70,123	\$70,296	\$70,469	\$70,643
11	\$69,739	\$70,437	\$70,611	\$70,785	\$70,960	\$71,134
12	\$70,221	\$70,923	\$71,098	\$71,274	\$71,449	\$71,625
13	\$70,702	\$71,409	\$71,586	\$71,763	\$71,940	\$72,116
14	\$71,184	\$71,896	\$72,074	\$72,252	\$72,430	\$72,608
15	\$71,665	\$72,382	\$72,561	\$72,740	\$72,919	\$73,099
16	\$72,147	\$72,869	\$73,049	\$73,230	\$73,410	\$73,590
17	\$72,630	\$73,356	\$73,538	\$73,719	\$73,901	\$74,082
18	\$73,111	\$73,842	\$74,025	\$74,208	\$74,391	\$74,573
19	\$73,593	\$74,329	\$74,513	\$74,697	\$74,881	\$75,065
20	\$74,075	\$74,816	\$75,001	\$75,186	\$75,372	\$75,557
21	\$74,558	\$75,303	\$75,490	\$75,676	\$75,862	\$76,049
22	\$75,040	\$75,790	\$75,978	\$76,166	\$76,353	\$76,541
23	\$75,522	\$76,277	\$76,466	\$76,655	\$76,844	\$77,032
24	\$76,004	\$76,764	\$76,954	\$77,144	\$77,334	\$77,524
25	\$76,486	\$77,251	\$77,442	\$77,633	\$77,824	\$78,015
26	\$76,967	\$77,737	\$77,929	\$78,122	\$78,314	\$78,506
27	\$77,449	\$78,223	\$78,417	\$78,611	\$78,804	\$78,998
28	\$78,062	\$78,842	\$79,037	\$79,233	\$79,428	\$79,623
29	\$79,078	\$79,869	\$80,066	\$80,264	\$80,462	\$80,660
30	\$80,581	\$81,386	\$81,588	\$81,789	\$81,991	\$82,192
31	\$82,171	\$82,992	\$83,198	\$83,403	\$83,609	\$83,814
32	\$83,668	\$84,504	\$84,713	\$84,923	\$85,132	\$85,341
33	\$85,258	\$86,110	\$86,323	\$86,536	\$86,750	\$86,963
34	\$86,880	\$87,749	\$87,966	\$88,183	\$88,400	\$88,617
35	\$88,531	\$89,416	\$89,637	\$89,859	\$90,080	\$90,301
36	\$90,214	\$91,116	\$91,341	\$91,567	\$91,792	\$92,018
37	\$91,927	\$92,846	\$93,076	\$93,306	\$93,536	\$93,766
38	\$93,673	\$94,610	\$94,844	\$95,078	\$95,312	\$95,546
39	\$95,455	\$96,409	\$96,648	\$96,887	\$97,125	\$97,364
40	\$97,326	\$98,299	\$98,542	\$98,786	\$99,029	\$99,272
41	\$99,233	\$100,225	\$100,474	\$100,722	\$100,970	\$101,218

239 Days with HCPS Longevity

Doctorate

Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$57,812	\$58,390	\$58,534	\$58,679	\$58,824	\$58,968
01	\$59,222	\$59,814	\$59,962	\$60,110	\$60,258	\$60,406
02	\$59,663	\$60,260	\$60,409	\$60,558	\$60,707	\$60,856
03	\$60,104	\$60,705	\$60,856	\$61,006	\$61,156	\$61,306
04	\$60,546	\$61,151	\$61,303	\$61,454	\$61,606	\$61,757
05	\$60,987	\$61,597	\$61,750	\$61,902	\$62,054	\$62,207
06	\$61,428	\$62,042	\$62,196	\$62,349	\$62,503	\$62,656
07	\$61,869	\$62,488	\$62,643	\$62,797	\$62,952	\$63,107
08	\$62,361	\$62,985	\$63,140	\$63,296	\$63,452	\$63,608
09	\$62,978	\$63,608	\$63,766	\$63,923	\$64,081	\$64,238
10	\$63,420	\$64,054	\$64,212	\$64,371	\$64,529	\$64,688
11	\$63,861	\$64,499	\$64,659	\$64,819	\$64,978	\$65,138
12	\$64,302	\$64,945	\$65,105	\$65,266	\$65,427	\$65,588
13	\$64,743	\$65,390	\$65,552	\$65,714	\$65,876	\$66,038
14	\$65,184	\$65,836	\$65,999	\$66,162	\$66,325	\$66,488
15	\$65,625	\$66,281	\$66,445	\$66,609	\$66,773	\$66,937
16	\$66,066	\$66,727	\$66,892	\$67,057	\$67,222	\$67,387
17	\$66,508	\$67,173	\$67,339	\$67,505	\$67,672	\$67,838
18	\$66,948	\$67,618	\$67,785	\$67,953	\$68,120	\$68,287
19	\$67,390	\$68,064	\$68,232	\$68,401	\$68,569	\$68,737
20	\$67,831	\$68,510	\$68,679	\$68,849	\$69,018	\$69,188
21	\$68,273	\$68,956	\$69,126	\$69,297	\$69,468	\$69,639
22	\$68,715	\$69,402	\$69,574	\$69,746	\$69,917	\$70,089
23	\$69,156	\$69,848	\$70,021	\$70,194	\$70,366	\$70,539
24	\$69,598	\$70,294	\$70,468	\$70,642	\$70,816	\$70,990
25	\$70,039	\$70,739	\$70,914	\$71,089	\$71,264	\$71,439
26	\$70,479	\$71,184	\$71,360	\$71,537	\$71,713	\$71,889
27	\$70,921	\$71,630	\$71,807	\$71,984	\$72,162	\$72,339
28	\$71,482	\$72,197	\$72,375	\$72,554	\$72,733	\$72,911
29	\$72,412	\$73,137	\$73,318	\$73,499	\$73,680	\$73,861
30	\$73,788	\$74,526	\$74,711	\$74,895	\$75,080	\$75,264
31	\$75,244	\$75,997	\$76,185	\$76,373	\$76,561	\$76,749
32	\$76,615	\$77,381	\$77,573	\$77,764	\$77,956	\$78,147
33	\$78,071	\$78,852	\$79,047	\$79,242	\$79,437	\$79,632
34	\$79,557	\$80,352	\$80,551	\$80,750	\$80,949	\$81,148
35	\$81,068	\$81,879	\$82,082	\$82,284	\$82,487	\$82,690
36	\$82,609	\$83,436	\$83,642	\$83,849	\$84,055	\$84,262
37	\$84,179	\$85,020	\$85,231	\$85,441	\$85,652	\$85,862
38	\$85,777	\$86,635	\$86,849	\$87,064	\$87,278	\$87,493
39	\$87,409	\$88,283	\$88,501	\$88,720	\$88,938	\$89,157
40	\$89,122	\$90,013	\$90,236	\$90,459	\$90,682	\$90,905
41	\$90,869	\$91,777	\$92,005	\$92,232	\$92,459	\$92,686

228 Days with HCPS Longevity

Doctorate

Step	HCPS 1 to 4 Years	HCPS 5 to 9 Years	HCPS 10 to 14 years	HCPS 15 to 19 years	HCPS 20 to 24 years	HCPS 25+ years
00	\$55,151	\$55,703	\$55,840	\$55,978	\$56,116	\$56,254
01	\$56,496	\$57,061	\$57,202	\$57,344	\$57,485	\$57,626
02	\$56,917	\$57,486	\$57,628	\$57,771	\$57,913	\$58,055
03	\$57,338	\$57,911	\$58,055	\$58,198	\$58,341	\$58,485
04	\$57,759	\$58,337	\$58,481	\$58,626	\$58,770	\$58,915
05	\$58,180	\$58,762	\$58,908	\$59,053	\$59,198	\$59,344
06	\$58,601	\$59,187	\$59,333	\$59,480	\$59,626	\$59,773
07	\$59,022	\$59,612	\$59,760	\$59,907	\$60,055	\$60,202
08	\$59,491	\$60,086	\$60,234	\$60,383	\$60,532	\$60,681
09	\$60,080	\$60,681	\$60,831	\$60,981	\$61,131	\$61,281
10	\$60,501	\$61,106	\$61,257	\$61,408	\$61,559	\$61,711
11	\$60,922	\$61,531	\$61,683	\$61,835	\$61,988	\$62,140
12	\$61,342	\$61,955	\$62,109	\$62,262	\$62,416	\$62,569
13	\$61,763	\$62,381	\$62,535	\$62,689	\$62,844	\$62,998
14	\$62,184	\$62,806	\$62,961	\$63,117	\$63,272	\$63,428
15	\$62,604	\$63,230	\$63,387	\$63,543	\$63,700	\$63,856
16	\$63,025	\$63,656	\$63,813	\$63,971	\$64,128	\$64,286
17	\$63,447	\$64,081	\$64,240	\$64,398	\$64,557	\$64,716
18	\$63,867	\$64,506	\$64,665	\$64,825	\$64,985	\$65,144
19	\$64,288	\$64,931	\$65,092	\$65,252	\$65,413	\$65,574
20	\$64,709	\$65,357	\$65,518	\$65,680	\$65,842	\$66,004
21	\$65,131	\$65,782	\$65,945	\$66,108	\$66,271	\$66,433
22	\$65,552	\$66,208	\$66,372	\$66,535	\$66,699	\$66,863
23	\$65,973	\$66,633	\$66,798	\$66,963	\$67,128	\$67,293
24	\$66,395	\$67,059	\$67,225	\$67,391	\$67,557	\$67,722
25	\$66,815	\$67,483	\$67,650	\$67,817	\$67,984	\$68,151
26	\$67,236	\$67,908	\$68,076	\$68,244	\$68,412	\$68,580
27	\$67,656	\$68,333	\$68,502	\$68,671	\$68,840	\$69,010
28	\$68,192	\$68,874	\$69,044	\$69,215	\$69,385	\$69,556
29	\$69,080	\$69,770	\$69,943	\$70,116	\$70,289	\$70,461
30	\$70,392	\$71,096	\$71,272	\$71,448	\$71,624	\$71,800
31	\$71,781	\$72,499	\$72,679	\$72,858	\$73,037	\$73,217
32	\$73,089	\$73,820	\$74,002	\$74,185	\$74,368	\$74,551
33	\$74,478	\$75,223	\$75,409	\$75,595	\$75,781	\$75,967
34	\$75,895	\$76,654	\$76,844	\$77,033	\$77,223	\$77,413
35	\$77,337	\$78,110	\$78,304	\$78,497	\$78,690	\$78,884
36	\$78,807	\$79,595	\$79,792	\$79,989	\$80,186	\$80,384
37	\$80,304	\$81,107	\$81,308	\$81,509	\$81,710	\$81,910
38	\$81,829	\$82,648	\$82,852	\$83,057	\$83,261	\$83,466
39	\$83,386	\$84,220	\$84,428	\$84,637	\$84,845	\$85,053
40	\$85,020	\$85,871	\$86,083	\$86,296	\$86,508	\$86,721
41	\$86,686	\$87,553	\$87,770	\$87,987	\$88,203	\$88,420