

# Henrico County Public Schools

## Job Class Name

## Grade

Account Clerk	HP.18
Accountant I	HP.24
Accountant II	HP.26
Accountant III	HP.28
Accounting and Fiscal Technician	HP.19
Accounting Section Manager	HP.34
Administrative Assistant	HP.22
Administrative Coordinator for Alternative Education	HP.34
Administrative Coordinator for Federal Programs	HP.43
Administrative Coordinator Voc Curr Dev Center	HP.34
Administrative Intern	HP.29
Administrative Manager	HP.37
Adult Ed Administrator	HP.37
Alternative Education Technician	HP.21
Architectural Technician	HP.21
Architectural Trades Foreman	HP.21
Architectural Trades Supervisor	HP.25
Architectural Tradesman	HP.18
Art Framer	HP.08
Assistant Director of Policy and Constituent Svcs	HP.39
Assistant Director of Communications	HP.36
Assistant Director of Construction and Maintenance	HP.41
Assistant Director of Human Resources	HP.41
Assistant Director of Instruction	HP.41
Assistant Director of Pupil Transportation	HP.39
Assistant Director of School Nutrition Services	HP.39
Assistant Director of Staff Development	HP.39
Assistant Principal Elementary	HP.33
Assistant Principal High	HP.35
Assistant Principal Middle	HP.35
Assistant Principal Vocational	HP.35
Assistant Superintendent for Finance	HP.45
Assistant Superintendent for Instruction	HP.47
Assistant Superintendent of Staff	HP.45
Assistant Superintendent for Operations	HP.47
Assistant Supervisor Transportation	HP.23
Behavior Support Facilitator	HP.29
Bus Assistant	HP.12
Bus Driver	HP.15
Bus Driver Certified	HP.16
Business Manager	HP.30
Capital Projects Manager	HP.32
Clinic Attendant	HP.15
Commercial Roofer	HP.18
Communications Specialist	HP.26
Community Learning Center Supervisor	HP.28
Computer Networking Technician	HP.25
Computer Repair Technician	HP.21
Computer Technician Foreman	HP.22
Construction Coordinator	HP.24
Controller	HP.33
Senior Controller	HP.35
Coordinator of Student Conduct	HP.34
Custodial Worker	HP.12
Custodial Zone Foreman	HP.24
Custodial Zone Supervisor	HP.26
Custodian I	HP.14
Custodian II	HP.16
Delivery Services Supervisor	HP.24
Delivery Services Technician	HP.18
Director Disciplinary Review & Community Outreach	HP.43
Director of Equity, Diversity & Opportunity	HP.41
Director of Alternative Prgms Student Support and Wellness	HP.45

Director of Budget	HP.41
Director of Career and Technical Education	HP.45
Director of Construction and Maintenance	HP.45
Director of Elementary Education	HP.45
Director of Exceptional Education & Support Services	HP.45
Director of High School Education	HP.45
Director of Human Resources	HP.45
Director of Instruction	HP.43
Director of Instruction for Family & Community Engagement	HP.45
Director of Middle School Education	HP.45
Director of Public Information & TV Services	HP.45
Director of Pupil Transportation	HP.43
Director of Research and Planning	HP.43
Director of School Counseling	HP.37
Director of School Improvement	HP.43
Director of School Nutrition Services	HP.43
Director of Technology	HP.43
Distribution Technician	HP.12
Driver Education Aide	HP.12
Driver Trainer	HP.18
Education Coordinator	HP.30
Education Specialist Instructional	HP.32
Education Specialist Non-Instructional	HP.32
Education Specialist Research	HP.32
Electrician	HP.20
Electrician Foreman	HP.24
Electronics Technician AV	HP.19
Electronics Technician Foreman	HP.24
Electronics Technician Infrastructure Maint	HP.20
Electronics Technician Typewriters	HP.19
Equipment Operator	HP.20
Equipment Operator I Transportation	HP.13
Exceptional Education Coordinator	HP.30
Executive Assistant	HP.30
Exterminator	HP.18
Facilities Coordinator	HP.23
Facilities Engineer	HP.32
Facilities Manager	HP.35
Family Advocate	HP.17
Federal Programs Analyst	HP.28
Federal Programs Support	HP.23
Finance Division Director	HP.35
Floating School Nutrition Svcs Manager Marketing	HP.19
GED Coordinator	HP.21
Glazing Mechanic	HP.18
Grounds Equipment Repairman	HP.18
Head Start Coordinator	HP.30
Health Coordinator	HP.23
Health Specialist	HP.30
Heating Foreman	HP.24
HS Coordinator Assessment & Remediation	HP.29
HS Student Activities Director	HP.34
Human Resources Analyst I	HP.24
Human Resources Analyst III	HP.28
Human Resources Analyst II	HP.26
Human Resources Assistant	HP.21
Human Resources Manager	HP.32
HVAC Technician	HP.20
Information Specialist Cataloging & Acquisitions	HP.29
Information Specialist Librarian Bachelors	HP.29
Information Specialist Librarian National Board Cert	HP.31
Information Specialist Librarian Masters	HP.30
Information Technology Project Leader	HP.35
Instructional Assistant	HP.15
Instructional Development Coordinator	HP.30
Instructional Technology Instructor Bachelors	HP.29

Instructional Technology Instructor Masters	HP.30
Interpreter	HP.26
Intervention Coordinator	HP.29
Intervention Specialist	HP.32
IT Administrator I	HP.29
IT Administrator II	HP.30
IT Administrator III	HP.31
IT Administrator IV	HP.32
IT Developer I	HP.29
IT Developer III	HP.31
IT Developer II	HP.30
IT Manager I	HP.38
IT Manager II	HP.35
Japanese Language Assistant	HP.15
Job Controller	HP.19
Labor Force Trades Supervisor	HP.26
Labor Foreman	HP.24
Lead Teacher Title I Intervention	HP.29
Library Assistant I	HP.15
Library Assistant II	HP.18
Library Associate	HP.22
Locksmith	HP.18
Maintenance Assistant I	HP.12
Maintenance Assistant II	HP.14
Maintenance Control Supervisor	HP.26
Maintenance Supervisor Elementary	HP.21
Maintenance Supervisor Secondary	HP.22
Materials Acquisition Coordinator I	HP.22
Materials Acquisition Coordinator II	HP.24
Mechanical Trades Supervisor	HP.26
Media Graphics Analyst	HP.23
Medicaid Coordinator	HP.28
MS Coordinator Assessment & Remediation	HP.29
Nutrition Service Assistant	HP.12
Nutrition Service Assistant Part-Time	NV.12
Occupational Therapist	HP.30
Office Assistant III	HP.15
Office Assistant IV	HP.18
Office Supervisor	HP.21
PACE Coordinator	HP.30
Painter	HP.18
Physical Therapist	HP.30
Plasterer	HP.18
Plumber	HP.18
Plumbing Foreman	HP.24
Principal Elementary	HP.39
Principal High	HP.43
Principal Middle	HP.41
Principal Vocational	HP.39
Program Coordinator	HP.24
Project Coordinator	HP.25
Psychologist Intern	HP.29
Registered Dietitian	HP.28
Residency Compliance Officer	HP.25
ROTC Instructor	HP.23
Safety and Security Coordinator	HP.31
Safety Officer	HP.28
School Counselor	HP.30
School Health Services Supervisor	HP.32
School Nurse LPN	HP.23
School Nurse RN	HP.28
School Nurse RN	HP.29
School Nutrition Services Field Supervisor I	HP.26
School Nutrition Services Field Supervisor II	HP.30
School Nutrition Services Manager I	HP.17
School Nutrition Services Manager II	HP.18

School Nutrition Services Manager Trainee	HP.12
School Psychologist	HP.30
School Psychologist Supervisor	HP.32
School Security Officer	HP.15
School Social Worker	HP.30
School Social Worker Supervisor	HP.32
Secretary	HP.18
Senior Capital Project Manager	HP.35
Sheet Metal Fabricator	HP.18
Specialist Budget Finance	HP.30
Specialist Human Resources	HP.32
Speech Pathologist	HP.30
Storekeeper I	HP.16
Storekeeper II	HP.18
Superintendent of Schools	HP.53
Supply Operations Manager	HP.28
Support Technician III	HP.22
Support Technician I	HP.18
Support Technician II	HP.21
Systems Support Coordinator Payroll	HP.24
Systems Support Coordinator Data Systems	HP.26
Systems Support Coordinator Substitute Office	HP.24
Systems Support Specialist SIS III	HP.28
Systems Support Specialist Data Systems IV	HP.31
Systems Support Specialist Data Systems III	HP.29
Teacher Bachelors	HP.29
Teacher Masters	HP.30
Teacher National Board Cert	HP.31
Technology Specialist Telecommunications	HP.32
Technology Support Specialist IV	HP.31
Technology Support Technician III	HP.22
Technology Support Technician II	HP.21
Technology Support Technician I	HP.18
Television Operations Technician	HP.25
Television Producer Director	HP.25
Temperature Control Specialist	HP.19
Tile Setter and Brick Mason	HP.18
Transportation Supervisor	HP.30
Vocational Maintenance Mechanic	HP.19
Welder	HP.18
Writer Editor	HP.29

**Temporary Salary Scale for 2022-2023**  
Effective July 1, 2022

<b>Instructional</b>		
	Pay Plan	Rate
Homebound Teachers	NV.29.01	\$28.07
General Adult Ed Teacher	NV.29.01	\$28.07
Intervention, SOL Remediation, Second Helping, Tutors	NV.29.01	\$28.07
Teacher Foreign Lang Immersion (Travel Abroad)	NV.29.01	\$28.07
Curriculum Writers	NV.29.01	\$28.07
Staff Development Instructor	NV.31.01	\$30.83
Staff Development Participant	NV.29.01	\$28.07
Teacher Core Contact	NV.29.01	\$28.07
Driver Education(Behind the Wheel)	NV.29.01	\$28.07

<b>Summer Academy</b>		
	Pay Plan	Rate
Summer Coordinator	NV.31.17	\$44.87
Summer Teachers/ Asst Coordinators	NV.29.17	\$40.85
Summer Instructional Assistant	NV.15.05	\$15.99
Summer Security Officer	NV.12.05	\$13.89
Summer Clerical	NV.15.05	\$15.99
Summer RN	NV.29.17	\$40.85
Summer LPN	NV.23.25	\$37.20
Summer Academy Clinic Attendant	NV.15.05	\$15.99
Summer Student Assistant	NV.11.05	\$13.26

<b>Students</b>		
	Pay Plan	Rate
*COWEP/WECEP	MIN WAGE	\$9.50
*EFE	MIN WAGE	\$9.50
Office Clerical COE	NV.11.01	\$12.07
Student EFE Construction	NV.12.01	\$12.65
Student Help Desk	NV.12.01	\$12.65

\* Virginia minimum wage increased to \$11.00 from \$9.50 on 1/1/22  
Students must be paid at least a minimum 75% of min wage

<b>Substitutes</b>				
	Pay Plan	HPD	Hourly Rate	Daily Rate
Teacher	NV.13.01	8	\$13.26	\$ 106.09
Instructional Assistant	NV.11.01	7.25	\$12.07	\$ 87.54
Clerical	NV.11.01	8	\$12.07	\$ 96.60
Alternative Education Technician	NV.11.01	7.25	\$12.07	\$ 87.54
Campus Duty (School Security)	NV.11.01	7.25	\$12.07	\$ 87.54
Board Sub Teacher	NV.29.01	8	\$28.07	\$224.64
Clerical Board Sub	NV.15.01	8	\$14.56	\$116.52
IA Board Sub	NV.15.01	7.25	\$14.56	\$105.60
Alternative Education Technician Board Sub	NV.21.01	7.25	\$19.29	\$139.90
Campus Duty (School Security) Board Sub	NV.17.01	7.25	\$15.99	\$115.98
Permanent Substitute Teacher	NV.21.01	8	\$19.29	\$154.38

<b>Support Staff</b>		
	Pay Plan	Rate
Athletic Event Monitor	NV.17.01	\$15.99
Duty Free Lunch Assistant	NV.12.01	\$12.65
Temporary Instructional Assistant	NV.15.01	\$14.56
Library Assistant I	NV.15.01	\$14.56
Office Assistant III	NV.15.01	\$14.56
Student Activities - Grade 13	NV.13.01	\$13.26
Student Activities - Grade 26	NV.26.01	\$24.39
Temporary/Sub Bus Aide	NV.12.01	\$12.65
Temporary/Sub Bus Driver	NV.15.01	\$14.56
Temporary/Sub Custodian	NV.12.01	\$12.65
Temporary/Sub Clinic Attendant	NV.15.01	\$14.56
Temporary/Sub LPN	NV.23.01	\$21.19
Temporary/Sub RN	NV.29.01	\$28.07

These rates are effective 7/1/2022 through the end of FY23

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 01-06**

	Pay Grade					
Step	01	02	03	04	05	06
01	\$ 7.93	\$ 8.31	\$ 8.71	\$ 9.13	\$ 9.57	\$ 10.03
02	\$ 8.12	\$ 8.51	\$ 8.92	\$ 9.35	\$ 9.80	\$ 10.27
03	\$ 8.31	\$ 8.71	\$ 9.13	\$ 9.57	\$ 10.03	\$ 10.51
04	\$ 8.51	\$ 8.92	\$ 9.35	\$ 9.80	\$ 10.27	\$ 10.76
05	\$ 8.71	\$ 9.13	\$ 9.57	\$ 10.03	\$ 10.51	\$ 11.01
06	\$ 8.92	\$ 9.35	\$ 9.80	\$ 10.27	\$ 10.76	\$ 11.28
07	\$ 9.13	\$ 9.57	\$ 10.03	\$ 10.51	\$ 11.01	\$ 11.54
08	\$ 9.35	\$ 9.80	\$ 10.27	\$ 10.76	\$ 11.28	\$ 11.82
09	\$ 9.57	\$ 10.03	\$ 10.51	\$ 11.01	\$ 11.54	\$ 12.10
10	\$ 9.80	\$ 10.27	\$ 10.76	\$ 11.28	\$ 11.82	\$ 12.38
11	\$ 10.03	\$ 10.51	\$ 11.01	\$ 11.54	\$ 12.10	\$ 12.68
12	\$ 10.27	\$ 10.76	\$ 11.28	\$ 11.82	\$ 12.38	\$ 12.98
13	\$ 10.51	\$ 11.01	\$ 11.54	\$ 12.10	\$ 12.68	\$ 13.29
14	\$ 10.76	\$ 11.28	\$ 11.82	\$ 12.38	\$ 12.98	\$ 13.60
15	\$ 11.01	\$ 11.54	\$ 12.10	\$ 12.68	\$ 13.29	\$ 13.92
16	\$ 11.28	\$ 11.82	\$ 12.38	\$ 12.98	\$ 13.60	\$ 14.25
17	\$ 11.54	\$ 12.10	\$ 12.68	\$ 13.29	\$ 13.92	\$ 14.59
18	\$ 11.82	\$ 12.38	\$ 12.98	\$ 13.60	\$ 14.25	\$ 14.94
19	\$ 12.10	\$ 12.68	\$ 13.29	\$ 13.92	\$ 14.59	\$ 15.29
20	\$ 12.38	\$ 12.98	\$ 13.60	\$ 14.25	\$ 14.94	\$ 15.66
21	\$ 12.68	\$ 13.29	\$ 13.92	\$ 14.59	\$ 15.29	\$ 16.03
22	\$ 12.98	\$ 13.60	\$ 14.25	\$ 14.94	\$ 15.66	\$ 16.41
23	\$ 13.29	\$ 13.92	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80
24	\$ 13.60	\$ 14.25	\$ 14.94	\$ 15.66	\$ 16.41	\$ 17.19
25	\$ 13.92	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60
26	\$ 14.25	\$ 14.94	\$ 15.66	\$ 16.41	\$ 17.19	\$ 18.02
27	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60	\$ 18.45

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 07-12**

	Pay Grade									
Step	07	08	09	10	11	12				
01	\$ 10.51	\$ 11.01	\$ 11.54	\$ 12.10	\$ 12.68	\$ 13.29				
02	\$ 10.76	\$ 11.28	\$ 11.82	\$ 12.38	\$ 12.98	\$ 13.60				
03	\$ 11.01	\$ 11.54	\$ 12.10	\$ 12.68	\$ 13.29	\$ 13.92				
04	\$ 11.28	\$ 11.82	\$ 12.38	\$ 12.98	\$ 13.60	\$ 14.25				
05	\$ 11.54	\$ 12.10	\$ 12.68	\$ 13.29	\$ 13.92	\$ 14.59				
06	\$ 11.82	\$ 12.38	\$ 12.98	\$ 13.60	\$ 14.25	\$ 14.94				
07	\$ 12.10	\$ 12.68	\$ 13.29	\$ 13.92	\$ 14.59	\$ 15.29				
08	\$ 12.38	\$ 12.98	\$ 13.60	\$ 14.25	\$ 14.94	\$ 15.66				
09	\$ 12.68	\$ 13.29	\$ 13.92	\$ 14.59	\$ 15.29	\$ 16.03				
10	\$ 12.98	\$ 13.60	\$ 14.25	\$ 14.94	\$ 15.66	\$ 16.41				
11	\$ 13.29	\$ 13.92	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80				
12	\$ 13.60	\$ 14.25	\$ 14.94	\$ 15.66	\$ 16.41	\$ 17.19				
13	\$ 13.92	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60				
14	\$ 14.25	\$ 14.94	\$ 15.66	\$ 16.41	\$ 17.19	\$ 18.02				
15	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60	\$ 18.45				
16	\$ 14.94	\$ 15.66	\$ 16.41	\$ 17.19	\$ 18.02	\$ 18.89				
17	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60	\$ 18.45	\$ 19.33				
18	\$ 15.66	\$ 16.41	\$ 17.19	\$ 18.02	\$ 18.89	\$ 19.79				
19	\$ 16.03	\$ 16.80	\$ 17.60	\$ 18.45	\$ 19.33	\$ 20.26				
20	\$ 16.41	\$ 17.19	\$ 18.02	\$ 18.89	\$ 19.79	\$ 20.74				
21	\$ 16.80	\$ 17.60	\$ 18.45	\$ 19.33	\$ 20.26	\$ 21.23				
22	\$ 17.19	\$ 18.02	\$ 18.89	\$ 19.79	\$ 20.74	\$ 21.74				
23	\$ 17.60	\$ 18.45	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25				
24	\$ 18.02	\$ 18.89	\$ 19.79	\$ 20.74	\$ 21.74	\$ 22.78				
25	\$ 18.45	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32				
26	\$ 18.89	\$ 19.79	\$ 20.74	\$ 21.74	\$ 22.78	\$ 23.87				
27	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32	\$ 24.44				

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 13-18**

	Pay Grade					
Step	13	14	15	16	17	18
01	\$ 13.92	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60
02	\$ 14.25	\$ 14.94	\$ 15.66	\$ 16.41	\$ 17.19	\$ 18.02
03	\$ 14.59	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60	\$ 18.45
04	\$ 14.94	\$ 15.66	\$ 16.41	\$ 17.19	\$ 18.02	\$ 18.89
05	\$ 15.29	\$ 16.03	\$ 16.80	\$ 17.60	\$ 18.45	\$ 19.33
06	\$ 15.66	\$ 16.41	\$ 17.19	\$ 18.02	\$ 18.89	\$ 19.79
07	\$ 16.03	\$ 16.80	\$ 17.60	\$ 18.45	\$ 19.33	\$ 20.26
08	\$ 16.41	\$ 17.19	\$ 18.02	\$ 18.89	\$ 19.79	\$ 20.74
09	\$ 16.80	\$ 17.60	\$ 18.45	\$ 19.33	\$ 20.26	\$ 21.23
10	\$ 17.19	\$ 18.02	\$ 18.89	\$ 19.79	\$ 20.74	\$ 21.74
11	\$ 17.60	\$ 18.45	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25
12	\$ 18.02	\$ 18.89	\$ 19.79	\$ 20.74	\$ 21.74	\$ 22.78
13	\$ 18.45	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32
14	\$ 18.89	\$ 19.79	\$ 20.74	\$ 21.74	\$ 22.78	\$ 23.87
15	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32	\$ 24.44
16	\$ 19.79	\$ 20.74	\$ 21.74	\$ 22.78	\$ 23.87	\$ 25.02
17	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32	\$ 24.44	\$ 25.61
18	\$ 20.74	\$ 21.74	\$ 22.78	\$ 23.87	\$ 25.02	\$ 26.22
19	\$ 21.23	\$ 22.25	\$ 23.32	\$ 24.44	\$ 25.61	\$ 26.84
20	\$ 21.74	\$ 22.78	\$ 23.87	\$ 25.02	\$ 26.22	\$ 27.48
21	\$ 22.25	\$ 23.32	\$ 24.44	\$ 25.61	\$ 26.84	\$ 28.13
22	\$ 22.78	\$ 23.87	\$ 25.02	\$ 26.22	\$ 27.48	\$ 28.80
23	\$ 23.32	\$ 24.44	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48
24	\$ 23.87	\$ 25.02	\$ 26.22	\$ 27.48	\$ 28.80	\$ 30.18
25	\$ 24.44	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90
26	\$ 25.02	\$ 26.22	\$ 27.48	\$ 28.80	\$ 30.18	\$ 31.63
27	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90	\$ 32.38

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 19-24**

	Pay Grade					
Step	19	20	21	22	23	24
01	\$ 18.45	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32
02	\$ 18.89	\$ 19.79	\$ 20.74	\$ 21.74	\$ 22.78	\$ 23.87
03	\$ 19.33	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32	\$ 24.44
04	\$ 19.79	\$ 20.74	\$ 21.74	\$ 22.78	\$ 23.87	\$ 25.02
05	\$ 20.26	\$ 21.23	\$ 22.25	\$ 23.32	\$ 24.44	\$ 25.61
06	\$ 20.74	\$ 21.74	\$ 22.78	\$ 23.87	\$ 25.02	\$ 26.22
07	\$ 21.23	\$ 22.25	\$ 23.32	\$ 24.44	\$ 25.61	\$ 26.84
08	\$ 21.74	\$ 22.78	\$ 23.87	\$ 25.02	\$ 26.22	\$ 27.48
09	\$ 22.25	\$ 23.32	\$ 24.44	\$ 25.61	\$ 26.84	\$ 28.13
10	\$ 22.78	\$ 23.87	\$ 25.02	\$ 26.22	\$ 27.48	\$ 28.80
11	\$ 23.32	\$ 24.44	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48
12	\$ 23.87	\$ 25.02	\$ 26.22	\$ 27.48	\$ 28.80	\$ 30.18
13	\$ 24.44	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90
14	\$ 25.02	\$ 26.22	\$ 27.48	\$ 28.80	\$ 30.18	\$ 31.63
15	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90	\$ 32.38
16	\$ 26.22	\$ 27.48	\$ 28.80	\$ 30.18	\$ 31.63	\$ 33.15
17	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90	\$ 32.38	\$ 33.94
18	\$ 27.48	\$ 28.80	\$ 30.18	\$ 31.63	\$ 33.15	\$ 34.74
19	\$ 28.13	\$ 29.48	\$ 30.90	\$ 32.38	\$ 33.94	\$ 35.56
20	\$ 28.80	\$ 30.18	\$ 31.63	\$ 33.15	\$ 34.74	\$ 36.41
21	\$ 29.48	\$ 30.90	\$ 32.38	\$ 33.94	\$ 35.56	\$ 37.27
22	\$ 30.18	\$ 31.63	\$ 33.15	\$ 34.74	\$ 36.41	\$ 38.16
23	\$ 30.90	\$ 32.38	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06
24	\$ 31.63	\$ 33.15	\$ 34.74	\$ 36.41	\$ 38.16	\$ 39.99
25	\$ 32.38	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94
26	\$ 33.15	\$ 34.74	\$ 36.41	\$ 38.16	\$ 39.99	\$ 41.91
27	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94	\$ 42.90

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 25-30**

	Pay Grade					
Step	25	26	27	28	29	30
01	\$ 24.44	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90
02	\$ 25.02	\$ 26.22	\$ 27.48	\$ 28.80	\$ 30.18	\$ 31.63
03	\$ 25.61	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90	\$ 32.38
04	\$ 26.22	\$ 27.48	\$ 28.80	\$ 30.18	\$ 31.63	\$ 33.15
05	\$ 26.84	\$ 28.13	\$ 29.48	\$ 30.90	\$ 32.38	\$ 33.94
06	\$ 27.48	\$ 28.80	\$ 30.18	\$ 31.63	\$ 33.15	\$ 34.74
07	\$ 28.13	\$ 29.48	\$ 30.90	\$ 32.38	\$ 33.94	\$ 35.56
08	\$ 28.80	\$ 30.18	\$ 31.63	\$ 33.15	\$ 34.74	\$ 36.41
09	\$ 29.48	\$ 30.90	\$ 32.38	\$ 33.94	\$ 35.56	\$ 37.27
10	\$ 30.18	\$ 31.63	\$ 33.15	\$ 34.74	\$ 36.41	\$ 38.16
11	\$ 30.90	\$ 32.38	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06
12	\$ 31.63	\$ 33.15	\$ 34.74	\$ 36.41	\$ 38.16	\$ 39.99
13	\$ 32.38	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94
14	\$ 33.15	\$ 34.74	\$ 36.41	\$ 38.16	\$ 39.99	\$ 41.91
15	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94	\$ 42.90
16	\$ 34.74	\$ 36.41	\$ 38.16	\$ 39.99	\$ 41.91	\$ 43.92
17	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94	\$ 42.90	\$ 44.96
18	\$ 36.41	\$ 38.16	\$ 39.99	\$ 41.91	\$ 43.92	\$ 46.03
19	\$ 37.27	\$ 39.06	\$ 40.94	\$ 42.90	\$ 44.96	\$ 47.12
20	\$ 38.16	\$ 39.99	\$ 41.91	\$ 43.92	\$ 46.03	\$ 48.24
21	\$ 39.06	\$ 40.94	\$ 42.90	\$ 44.96	\$ 47.12	\$ 49.38
22	\$ 39.99	\$ 41.91	\$ 43.92	\$ 46.03	\$ 48.24	\$ 50.55
23	\$ 40.94	\$ 42.90	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75
24	\$ 41.91	\$ 43.92	\$ 46.03	\$ 48.24	\$ 50.55	\$ 52.98
25	\$ 42.90	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23
26	\$ 43.92	\$ 46.03	\$ 48.24	\$ 50.55	\$ 52.98	\$ 55.52
27	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23	\$ 56.84

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 31-36**

	Pay Grade					
Step	31	32	33	34	35	36
01	\$ 32.38	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94
02	\$ 33.15	\$ 34.74	\$ 36.41	\$ 38.16	\$ 39.99	\$ 41.91
03	\$ 33.94	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94	\$ 42.90
04	\$ 34.74	\$ 36.41	\$ 38.16	\$ 39.99	\$ 41.91	\$ 43.92
05	\$ 35.56	\$ 37.27	\$ 39.06	\$ 40.94	\$ 42.90	\$ 44.96
06	\$ 36.41	\$ 38.16	\$ 39.99	\$ 41.91	\$ 43.92	\$ 46.03
07	\$ 37.27	\$ 39.06	\$ 40.94	\$ 42.90	\$ 44.96	\$ 47.12
08	\$ 38.16	\$ 39.99	\$ 41.91	\$ 43.92	\$ 46.03	\$ 48.24
09	\$ 39.06	\$ 40.94	\$ 42.90	\$ 44.96	\$ 47.12	\$ 49.38
10	\$ 39.99	\$ 41.91	\$ 43.92	\$ 46.03	\$ 48.24	\$ 50.55
11	\$ 40.94	\$ 42.90	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75
12	\$ 41.91	\$ 43.92	\$ 46.03	\$ 48.24	\$ 50.55	\$ 52.98
13	\$ 42.90	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23
14	\$ 43.92	\$ 46.03	\$ 48.24	\$ 50.55	\$ 52.98	\$ 55.52
15	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23	\$ 56.84
16	\$ 46.03	\$ 48.24	\$ 50.55	\$ 52.98	\$ 55.52	\$ 58.19
17	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23	\$ 56.84	\$ 59.57
18	\$ 48.24	\$ 50.55	\$ 52.98	\$ 55.52	\$ 58.19	\$ 60.98
19	\$ 49.38	\$ 51.75	\$ 54.23	\$ 56.84	\$ 59.57	\$ 62.43
20	\$ 50.55	\$ 52.98	\$ 55.52	\$ 58.19	\$ 60.98	\$ 63.91
21	\$ 51.75	\$ 54.23	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42
22	\$ 52.98	\$ 55.52	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97
23	\$ 54.23	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56
24	\$ 55.52	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19
25	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85
26	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19	\$ 73.56
27	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85	\$ 75.30

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 37-42**

	Pay Grade					
Step	37	38	39	40	41	42
01	\$ 42.90	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23
02	\$ 43.92	\$ 46.03	\$ 48.24	\$ 50.55	\$ 52.98	\$ 55.52
03	\$ 44.96	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23	\$ 56.84
04	\$ 46.03	\$ 48.24	\$ 50.55	\$ 52.98	\$ 55.52	\$ 58.19
05	\$ 47.12	\$ 49.38	\$ 51.75	\$ 54.23	\$ 56.84	\$ 59.57
06	\$ 48.24	\$ 50.55	\$ 52.98	\$ 55.52	\$ 58.19	\$ 60.98
07	\$ 49.38	\$ 51.75	\$ 54.23	\$ 56.84	\$ 59.57	\$ 62.43
08	\$ 50.55	\$ 52.98	\$ 55.52	\$ 58.19	\$ 60.98	\$ 63.91
09	\$ 51.75	\$ 54.23	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42
10	\$ 52.98	\$ 55.52	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97
11	\$ 54.23	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56
12	\$ 55.52	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19
13	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85
14	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19	\$ 73.56
15	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85	\$ 75.30
16	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19	\$ 73.56	\$ 77.09
17	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85	\$ 75.30	\$ 78.92
18	\$ 63.91	\$ 66.97	\$ 70.19	\$ 73.56	\$ 77.09	\$ 80.79
19	\$ 65.42	\$ 68.56	\$ 71.85	\$ 75.30	\$ 78.92	\$ 82.71
20	\$ 66.97	\$ 70.19	\$ 73.56	\$ 77.09	\$ 80.79	\$ 84.67
21	\$ 68.56	\$ 71.85	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68
22	\$ 70.19	\$ 73.56	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73
23	\$ 71.85	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84
24	\$ 73.56	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99
25	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20
26	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99	\$ 97.46
27	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20	\$ 99.77

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 42-47**

	Pay Grade					
Step	42	43	44	45	46	47
01	\$ 54.23	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56
02	\$ 55.52	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19
03	\$ 56.84	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85
04	\$ 58.19	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19	\$ 73.56
05	\$ 59.57	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85	\$ 75.30
06	\$ 60.98	\$ 63.91	\$ 66.97	\$ 70.19	\$ 73.56	\$ 77.09
07	\$ 62.43	\$ 65.42	\$ 68.56	\$ 71.85	\$ 75.30	\$ 78.92
08	\$ 63.91	\$ 66.97	\$ 70.19	\$ 73.56	\$ 77.09	\$ 80.79
09	\$ 65.42	\$ 68.56	\$ 71.85	\$ 75.30	\$ 78.92	\$ 82.71
10	\$ 66.97	\$ 70.19	\$ 73.56	\$ 77.09	\$ 80.79	\$ 84.67
11	\$ 68.56	\$ 71.85	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68
12	\$ 70.19	\$ 73.56	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73
13	\$ 71.85	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84
14	\$ 73.56	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99
15	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20
16	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99	\$ 97.46
17	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20	\$ 99.77
18	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99	\$ 97.46	\$ 102.13
19	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20	\$ 99.77	\$ 104.56
20	\$ 84.67	\$ 88.73	\$ 92.99	\$ 97.46	\$ 102.13	\$ 107.04
21	\$ 86.68	\$ 90.84	\$ 95.20	\$ 99.77	\$ 104.56	\$ 109.58
22	\$ 88.73	\$ 92.99	\$ 97.46	\$ 102.13	\$ 107.04	\$ 112.17
23	\$ 90.84	\$ 95.20	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84
24	\$ 92.99	\$ 97.46	\$ 102.13	\$ 107.04	\$ 112.17	\$ 117.56
25	\$ 95.20	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35
26	\$ 97.46	\$ 102.13	\$ 107.04	\$ 112.17	\$ 117.56	\$ 123.20
27	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35	\$ 126.12

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 48-53**

	Pay Grade					
Step	48	49	50	51	52	53
01	\$ 71.85	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84
02	\$ 73.56	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99
03	\$ 75.30	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20
04	\$ 77.09	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99	\$ 97.46
05	\$ 78.92	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20	\$ 99.77
06	\$ 80.79	\$ 84.67	\$ 88.73	\$ 92.99	\$ 97.46	\$ 102.13
07	\$ 82.71	\$ 86.68	\$ 90.84	\$ 95.20	\$ 99.77	\$ 104.56
08	\$ 84.67	\$ 88.73	\$ 92.99	\$ 97.46	\$ 102.13	\$ 107.04
09	\$ 86.68	\$ 90.84	\$ 95.20	\$ 99.77	\$ 104.56	\$ 109.58
10	\$ 88.73	\$ 92.99	\$ 97.46	\$ 102.13	\$ 107.04	\$ 112.17
11	\$ 90.84	\$ 95.20	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84
12	\$ 92.99	\$ 97.46	\$ 102.13	\$ 107.04	\$ 112.17	\$ 117.56
13	\$ 95.20	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35
14	\$ 97.46	\$ 102.13	\$ 107.04	\$ 112.17	\$ 117.56	\$ 123.20
15	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35	\$ 126.12
16	\$ 102.13	\$ 107.04	\$ 112.17	\$ 117.56	\$ 123.20	\$ 129.12
17	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35	\$ 126.12	\$ 132.18
18	\$ 107.04	\$ 112.17	\$ 117.56	\$ 123.20	\$ 129.12	\$ 135.31
19	\$ 109.58	\$ 114.84	\$ 120.35	\$ 126.12	\$ 132.18	\$ 138.52
20	\$ 112.17	\$ 117.56	\$ 123.20	\$ 129.12	\$ 135.31	\$ 141.81
21	\$ 114.84	\$ 120.35	\$ 126.12	\$ 132.18	\$ 138.52	\$ 145.17
22	\$ 117.56	\$ 123.20	\$ 129.12	\$ 135.31	\$ 141.81	\$ 148.62
23	\$ 120.35	\$ 126.12	\$ 132.18	\$ 138.52	\$ 145.17	\$ 152.14
24	\$ 123.20	\$ 129.12	\$ 135.31	\$ 141.81	\$ 148.62	\$ 155.75
25	\$ 126.12	\$ 132.18	\$ 138.52	\$ 145.17	\$ 152.14	\$ 159.45
26	\$ 129.12	\$ 135.31	\$ 141.81	\$ 148.62	\$ 155.75	\$ 163.23
27	\$ 132.18	\$ 138.52	\$ 145.17	\$ 152.14	\$ 159.45	\$ 167.10

**Henrico County Public Schools HP Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**HP 54-59**

	Pay Grade					
Step	54	55	56	57	58	59
01	\$ 95.20	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35
02	\$ 97.46	\$ 102.13	\$ 107.04	\$ 112.17	\$ 117.56	\$ 123.20
03	\$ 99.77	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35	\$ 126.12
04	\$ 102.13	\$ 107.04	\$ 112.17	\$ 117.56	\$ 123.20	\$ 129.12
05	\$ 104.56	\$ 109.58	\$ 114.84	\$ 120.35	\$ 126.12	\$ 132.18
06	\$ 107.04	\$ 112.17	\$ 117.56	\$ 123.20	\$ 129.12	\$ 135.31
07	\$ 109.58	\$ 114.84	\$ 120.35	\$ 126.12	\$ 132.18	\$ 138.52
08	\$ 112.17	\$ 117.56	\$ 123.20	\$ 129.12	\$ 135.31	\$ 141.81
09	\$ 114.84	\$ 120.35	\$ 126.12	\$ 132.18	\$ 138.52	\$ 145.17
10	\$ 117.56	\$ 123.20	\$ 129.12	\$ 135.31	\$ 141.81	\$ 148.62
11	\$ 120.35	\$ 126.12	\$ 132.18	\$ 138.52	\$ 145.17	\$ 152.14
12	\$ 123.20	\$ 129.12	\$ 135.31	\$ 141.81	\$ 148.62	\$ 155.75
13	\$ 126.12	\$ 132.18	\$ 138.52	\$ 145.17	\$ 152.14	\$ 159.45
14	\$ 129.12	\$ 135.31	\$ 141.81	\$ 148.62	\$ 155.75	\$ 163.23
15	\$ 132.18	\$ 138.52	\$ 145.17	\$ 152.14	\$ 159.45	\$ 167.10
16	\$ 135.31	\$ 141.81	\$ 148.62	\$ 155.75	\$ 163.23	\$ 171.06
17	\$ 138.52	\$ 145.17	\$ 152.14	\$ 159.45	\$ 167.10	\$ 175.12
18	\$ 141.81	\$ 148.62	\$ 155.75	\$ 163.23	\$ 171.06	\$ 179.27
19	\$ 145.17	\$ 152.14	\$ 159.45	\$ 167.10	\$ 175.12	\$ 183.53
20	\$ 148.62	\$ 155.75	\$ 163.23	\$ 171.06	\$ 179.27	\$ 187.88
21	\$ 152.14	\$ 159.45	\$ 167.10	\$ 175.12	\$ 183.53	\$ 192.34
22	\$ 155.75	\$ 163.23	\$ 171.06	\$ 179.27	\$ 187.88	\$ 196.90
23	\$ 159.45	\$ 167.10	\$ 175.12	\$ 183.53	\$ 192.34	\$ 201.57
24	\$ 163.23	\$ 171.06	\$ 179.27	\$ 187.88	\$ 196.90	\$ 206.35
26	\$ 171.06	\$ 179.27	\$ 187.88	\$ 196.90	\$ 206.35	\$ 216.26
27	\$ 175.12	\$ 183.53	\$ 192.34	\$ 201.57	\$ 211.25	\$ 221.39

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 01-06**

	Pay Grade					
Step	01	02	03	04	05	06
01	\$ 7.55	\$ 7.92	\$ 8.30	\$ 8.70	\$ 9.11	\$ 9.55
02	\$ 7.73	\$ 8.11	\$ 8.49	\$ 8.90	\$ 9.33	\$ 9.78
03	\$ 7.92	\$ 8.30	\$ 8.70	\$ 9.11	\$ 9.55	\$ 10.01
04	\$ 8.11	\$ 8.49	\$ 8.90	\$ 9.33	\$ 9.78	\$ 10.25
05	\$ 8.30	\$ 8.70	\$ 9.11	\$ 9.55	\$ 10.01	\$ 10.49
06	\$ 8.49	\$ 8.90	\$ 9.33	\$ 9.78	\$ 10.25	\$ 10.74
07	\$ 8.70	\$ 9.11	\$ 9.55	\$ 10.01	\$ 10.49	\$ 10.99
08	\$ 8.90	\$ 9.33	\$ 9.78	\$ 10.25	\$ 10.74	\$ 11.25
09	\$ 9.11	\$ 9.55	\$ 10.01	\$ 10.49	\$ 10.99	\$ 11.52
10	\$ 9.33	\$ 9.78	\$ 10.25	\$ 10.74	\$ 11.25	\$ 11.79
11	\$ 9.55	\$ 10.01	\$ 10.49	\$ 10.99	\$ 11.52	\$ 12.07
12	\$ 9.78	\$ 10.25	\$ 10.74	\$ 11.25	\$ 11.79	\$ 12.36
13	\$ 10.01	\$ 10.49	\$ 10.99	\$ 11.52	\$ 12.07	\$ 12.65
14	\$ 10.25	\$ 10.74	\$ 11.25	\$ 11.79	\$ 12.36	\$ 12.95
15	\$ 10.49	\$ 10.99	\$ 11.52	\$ 12.07	\$ 12.65	\$ 13.26
16	\$ 10.74	\$ 11.25	\$ 11.79	\$ 12.36	\$ 12.95	\$ 13.58
17	\$ 10.99	\$ 11.52	\$ 12.07	\$ 12.65	\$ 13.26	\$ 13.90
18	\$ 11.25	\$ 11.79	\$ 12.36	\$ 12.95	\$ 13.58	\$ 14.23
19	\$ 11.52	\$ 12.07	\$ 12.65	\$ 13.26	\$ 13.90	\$ 14.56
20	\$ 11.79	\$ 12.36	\$ 12.95	\$ 13.58	\$ 14.23	\$ 14.91
21	\$ 12.07	\$ 12.65	\$ 13.26	\$ 13.90	\$ 14.56	\$ 15.26
22	\$ 12.36	\$ 12.95	\$ 13.58	\$ 14.23	\$ 14.91	\$ 15.63
23	\$ 12.65	\$ 13.26	\$ 13.90	\$ 14.56	\$ 15.26	\$ 16.00
24	\$ 12.95	\$ 13.58	\$ 14.23	\$ 14.91	\$ 15.63	\$ 16.38
25	\$ 13.26	\$ 13.90	\$ 14.56	\$ 15.26	\$ 16.00	\$ 16.76
26	\$ 13.58	\$ 14.23	\$ 14.91	\$ 15.63	\$ 16.38	\$ 17.16
27	\$ 13.90	\$ 14.56	\$ 15.26	\$ 16.00	\$ 16.76	\$ 17.57

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 07-12**

	Pay Grade											
Step	07		08		09		10		11		12	
01	\$	10.01	\$	10.49	\$	10.99	\$	11.52	\$	12.07	\$	12.65
02	\$	10.25	\$	10.74	\$	11.25	\$	11.79	\$	12.36	\$	12.95
03	\$	10.49	\$	10.99	\$	11.52	\$	12.07	\$	12.65	\$	13.26
04	\$	10.74	\$	11.25	\$	11.79	\$	12.36	\$	12.95	\$	13.58
05	\$	10.99	\$	11.52	\$	12.07	\$	12.65	\$	13.26	\$	13.90
06	\$	11.25	\$	11.79	\$	12.36	\$	12.95	\$	13.58	\$	14.23
07	\$	11.52	\$	12.07	\$	12.65	\$	13.26	\$	13.90	\$	14.56
08	\$	11.79	\$	12.36	\$	12.95	\$	13.58	\$	14.23	\$	14.91
09	\$	12.07	\$	12.65	\$	13.26	\$	13.90	\$	14.56	\$	15.26
10	\$	12.36	\$	12.95	\$	13.58	\$	14.23	\$	14.91	\$	15.63
11	\$	12.65	\$	13.26	\$	13.90	\$	14.56	\$	15.26	\$	16.00
12	\$	12.95	\$	13.58	\$	14.23	\$	14.91	\$	15.63	\$	16.38
13	\$	13.26	\$	13.90	\$	14.56	\$	15.26	\$	16.00	\$	16.76
14	\$	13.58	\$	14.23	\$	14.91	\$	15.63	\$	16.38	\$	17.16
15	\$	13.90	\$	14.56	\$	15.26	\$	16.00	\$	16.76	\$	17.57
16	\$	14.23	\$	14.91	\$	15.63	\$	16.38	\$	17.16	\$	17.99
17	\$	14.56	\$	15.26	\$	16.00	\$	16.76	\$	17.57	\$	18.41
18	\$	14.91	\$	15.63	\$	16.38	\$	17.16	\$	17.99	\$	18.85
19	\$	15.26	\$	16.00	\$	16.76	\$	17.57	\$	18.41	\$	19.30
20	\$	15.63	\$	16.38	\$	17.16	\$	17.99	\$	18.85	\$	19.75
21	\$	16.00	\$	16.76	\$	17.57	\$	18.41	\$	19.30	\$	20.22
22	\$	16.38	\$	17.16	\$	17.99	\$	18.85	\$	19.75	\$	20.70
23	\$	16.76	\$	17.57	\$	18.41	\$	19.30	\$	20.22	\$	21.19
24	\$	17.16	\$	17.99	\$	18.85	\$	19.75	\$	20.70	\$	21.70
25	\$	17.57	\$	18.41	\$	19.30	\$	20.22	\$	21.19	\$	22.21
26	\$	17.99	\$	18.85	\$	19.75	\$	20.70	\$	21.70	\$	22.74
27	\$	18.41	\$	19.30	\$	20.22	\$	21.19	\$	22.21	\$	23.28

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 13-18**

	Pay Grade					
Step	13	14	15	16	17	18
01	\$ 13.26	\$ 13.90	\$ 14.56	\$ 15.26	\$ 16.00	\$ 16.76
02	\$ 13.58	\$ 14.23	\$ 14.91	\$ 15.63	\$ 16.38	\$ 17.16
03	\$ 13.90	\$ 14.56	\$ 15.26	\$ 16.00	\$ 16.76	\$ 17.57
04	\$ 14.23	\$ 14.91	\$ 15.63	\$ 16.38	\$ 17.16	\$ 17.99
05	\$ 14.56	\$ 15.26	\$ 16.00	\$ 16.76	\$ 17.57	\$ 18.41
06	\$ 14.91	\$ 15.63	\$ 16.38	\$ 17.16	\$ 17.99	\$ 18.85
07	\$ 15.26	\$ 16.00	\$ 16.76	\$ 17.57	\$ 18.41	\$ 19.30
08	\$ 15.63	\$ 16.38	\$ 17.16	\$ 17.99	\$ 18.85	\$ 19.75
09	\$ 16.00	\$ 16.76	\$ 17.57	\$ 18.41	\$ 19.30	\$ 20.22
10	\$ 16.38	\$ 17.16	\$ 17.99	\$ 18.85	\$ 19.75	\$ 20.70
11	\$ 16.76	\$ 17.57	\$ 18.41	\$ 19.30	\$ 20.22	\$ 21.19
12	\$ 17.16	\$ 17.99	\$ 18.85	\$ 19.75	\$ 20.70	\$ 21.70
13	\$ 17.57	\$ 18.41	\$ 19.30	\$ 20.22	\$ 21.19	\$ 22.21
14	\$ 17.99	\$ 18.85	\$ 19.75	\$ 20.70	\$ 21.70	\$ 22.74
15	\$ 18.41	\$ 19.30	\$ 20.22	\$ 21.19	\$ 22.21	\$ 23.28
16	\$ 18.85	\$ 19.75	\$ 20.70	\$ 21.70	\$ 22.74	\$ 23.83
17	\$ 19.30	\$ 20.22	\$ 21.19	\$ 22.21	\$ 23.28	\$ 24.39
18	\$ 19.75	\$ 20.70	\$ 21.70	\$ 22.74	\$ 23.83	\$ 24.97
19	\$ 20.22	\$ 21.19	\$ 22.21	\$ 23.28	\$ 24.39	\$ 25.57
20	\$ 20.70	\$ 21.70	\$ 22.74	\$ 23.83	\$ 24.97	\$ 26.17
21	\$ 21.19	\$ 22.21	\$ 23.28	\$ 24.39	\$ 25.57	\$ 26.79
22	\$ 21.70	\$ 22.74	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43
23	\$ 22.21	\$ 23.28	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08
24	\$ 22.74	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43	\$ 28.74
25	\$ 23.28	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43
26	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43	\$ 28.74	\$ 30.12
27	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43	\$ 30.84

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 19-24**

	Pay Grade					
Step	19	20	21	22	23	24
01	\$ 17.57	\$ 18.41	\$ 19.30	\$ 20.22	\$ 21.19	\$ 22.21
02	\$ 17.99	\$ 18.85	\$ 19.75	\$ 20.70	\$ 21.70	\$ 22.74
03	\$ 18.41	\$ 19.30	\$ 20.22	\$ 21.19	\$ 22.21	\$ 23.28
04	\$ 18.85	\$ 19.75	\$ 20.70	\$ 21.70	\$ 22.74	\$ 23.83
05	\$ 19.30	\$ 20.22	\$ 21.19	\$ 22.21	\$ 23.28	\$ 24.39
06	\$ 19.75	\$ 20.70	\$ 21.70	\$ 22.74	\$ 23.83	\$ 24.97
07	\$ 20.22	\$ 21.19	\$ 22.21	\$ 23.28	\$ 24.39	\$ 25.57
08	\$ 20.70	\$ 21.70	\$ 22.74	\$ 23.83	\$ 24.97	\$ 26.17
09	\$ 21.19	\$ 22.21	\$ 23.28	\$ 24.39	\$ 25.57	\$ 26.79
10	\$ 21.70	\$ 22.74	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43
11	\$ 22.21	\$ 23.28	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08
12	\$ 22.74	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43	\$ 28.74
13	\$ 23.28	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43
14	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43	\$ 28.74	\$ 30.12
15	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43	\$ 30.84
16	\$ 24.97	\$ 26.17	\$ 27.43	\$ 28.74	\$ 30.12	\$ 31.57
17	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43	\$ 30.84	\$ 32.32
18	\$ 26.17	\$ 27.43	\$ 28.74	\$ 30.12	\$ 31.57	\$ 33.09
19	\$ 26.79	\$ 28.08	\$ 29.43	\$ 30.84	\$ 32.32	\$ 33.87
20	\$ 27.43	\$ 28.74	\$ 30.12	\$ 31.57	\$ 33.09	\$ 34.67
21	\$ 28.08	\$ 29.43	\$ 30.84	\$ 32.32	\$ 33.87	\$ 35.50
22	\$ 28.74	\$ 30.12	\$ 31.57	\$ 33.09	\$ 34.67	\$ 36.34
23	\$ 29.43	\$ 30.84	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20
24	\$ 30.12	\$ 31.57	\$ 33.09	\$ 34.67	\$ 36.34	\$ 38.08
25	\$ 30.84	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99
26	\$ 31.57	\$ 33.09	\$ 34.67	\$ 36.34	\$ 38.08	\$ 39.91
27	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99	\$ 40.86

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 25-30**

	Pay Grade					
Step	25	26	27	28	29	30
01	\$ 23.28	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43
02	\$ 23.83	\$ 24.97	\$ 26.17	\$ 27.43	\$ 28.74	\$ 30.12
03	\$ 24.39	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43	\$ 30.84
04	\$ 24.97	\$ 26.17	\$ 27.43	\$ 28.74	\$ 30.12	\$ 31.57
05	\$ 25.57	\$ 26.79	\$ 28.08	\$ 29.43	\$ 30.84	\$ 32.32
06	\$ 26.17	\$ 27.43	\$ 28.74	\$ 30.12	\$ 31.57	\$ 33.09
07	\$ 26.79	\$ 28.08	\$ 29.43	\$ 30.84	\$ 32.32	\$ 33.87
08	\$ 27.43	\$ 28.74	\$ 30.12	\$ 31.57	\$ 33.09	\$ 34.67
09	\$ 28.08	\$ 29.43	\$ 30.84	\$ 32.32	\$ 33.87	\$ 35.50
10	\$ 28.74	\$ 30.12	\$ 31.57	\$ 33.09	\$ 34.67	\$ 36.34
11	\$ 29.43	\$ 30.84	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20
12	\$ 30.12	\$ 31.57	\$ 33.09	\$ 34.67	\$ 36.34	\$ 38.08
13	\$ 30.84	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99
14	\$ 31.57	\$ 33.09	\$ 34.67	\$ 36.34	\$ 38.08	\$ 39.91
15	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99	\$ 40.86
16	\$ 33.09	\$ 34.67	\$ 36.34	\$ 38.08	\$ 39.91	\$ 41.83
17	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99	\$ 40.86	\$ 42.82
18	\$ 34.67	\$ 36.34	\$ 38.08	\$ 39.91	\$ 41.83	\$ 43.83
19	\$ 35.50	\$ 37.20	\$ 38.99	\$ 40.86	\$ 42.82	\$ 44.87
20	\$ 36.34	\$ 38.08	\$ 39.91	\$ 41.83	\$ 43.83	\$ 45.94
21	\$ 37.20	\$ 38.99	\$ 40.86	\$ 42.82	\$ 44.87	\$ 47.03
22	\$ 38.08	\$ 39.91	\$ 41.83	\$ 43.83	\$ 45.94	\$ 48.14
23	\$ 38.99	\$ 40.86	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29
24	\$ 39.91	\$ 41.83	\$ 43.83	\$ 45.94	\$ 48.14	\$ 50.46
25	\$ 40.86	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65
26	\$ 41.83	\$ 43.83	\$ 45.94	\$ 48.14	\$ 50.46	\$ 52.88
27	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65	\$ 54.13

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 31-36**

	Pay Grade					
Step	31	32	33	34	35	36
01	\$ 30.84	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99
02	\$ 31.57	\$ 33.09	\$ 34.67	\$ 36.34	\$ 38.08	\$ 39.91
03	\$ 32.32	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99	\$ 40.86
04	\$ 33.09	\$ 34.67	\$ 36.34	\$ 38.08	\$ 39.91	\$ 41.83
05	\$ 33.87	\$ 35.50	\$ 37.20	\$ 38.99	\$ 40.86	\$ 42.82
06	\$ 34.67	\$ 36.34	\$ 38.08	\$ 39.91	\$ 41.83	\$ 43.83
07	\$ 35.50	\$ 37.20	\$ 38.99	\$ 40.86	\$ 42.82	\$ 44.87
08	\$ 36.34	\$ 38.08	\$ 39.91	\$ 41.83	\$ 43.83	\$ 45.94
09	\$ 37.20	\$ 38.99	\$ 40.86	\$ 42.82	\$ 44.87	\$ 47.03
10	\$ 38.08	\$ 39.91	\$ 41.83	\$ 43.83	\$ 45.94	\$ 48.14
11	\$ 38.99	\$ 40.86	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29
12	\$ 39.91	\$ 41.83	\$ 43.83	\$ 45.94	\$ 48.14	\$ 50.46
13	\$ 40.86	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65
14	\$ 41.83	\$ 43.83	\$ 45.94	\$ 48.14	\$ 50.46	\$ 52.88
15	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65	\$ 54.13
16	\$ 43.83	\$ 45.94	\$ 48.14	\$ 50.46	\$ 52.88	\$ 55.42
17	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65	\$ 54.13	\$ 56.73
18	\$ 45.94	\$ 48.14	\$ 50.46	\$ 52.88	\$ 55.42	\$ 58.08
19	\$ 47.03	\$ 49.29	\$ 51.65	\$ 54.13	\$ 56.73	\$ 59.45
20	\$ 48.14	\$ 50.46	\$ 52.88	\$ 55.42	\$ 58.08	\$ 60.86
21	\$ 49.29	\$ 51.65	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31
22	\$ 50.46	\$ 52.88	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79
23	\$ 51.65	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30
24	\$ 52.88	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85
25	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43
26	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85	\$ 70.06
27	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43	\$ 71.72

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 37-42**

	Pay Grade					
Step	37	38	39	40	41	42
01	\$ 40.86	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65
02	\$ 41.83	\$ 43.83	\$ 45.94	\$ 48.14	\$ 50.46	\$ 52.88
03	\$ 42.82	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65	\$ 54.13
04	\$ 43.83	\$ 45.94	\$ 48.14	\$ 50.46	\$ 52.88	\$ 55.42
05	\$ 44.87	\$ 47.03	\$ 49.29	\$ 51.65	\$ 54.13	\$ 56.73
06	\$ 45.94	\$ 48.14	\$ 50.46	\$ 52.88	\$ 55.42	\$ 58.08
07	\$ 47.03	\$ 49.29	\$ 51.65	\$ 54.13	\$ 56.73	\$ 59.45
08	\$ 48.14	\$ 50.46	\$ 52.88	\$ 55.42	\$ 58.08	\$ 60.86
09	\$ 49.29	\$ 51.65	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31
10	\$ 50.46	\$ 52.88	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79
11	\$ 51.65	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30
12	\$ 52.88	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85
13	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43
14	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85	\$ 70.06
15	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43	\$ 71.72
16	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85	\$ 70.06	\$ 73.42
17	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43	\$ 71.72	\$ 75.16
18	\$ 60.86	\$ 63.79	\$ 66.85	\$ 70.06	\$ 73.42	\$ 76.94
19	\$ 62.31	\$ 65.30	\$ 68.43	\$ 71.72	\$ 75.16	\$ 78.77
20	\$ 63.79	\$ 66.85	\$ 70.06	\$ 73.42	\$ 76.94	\$ 80.64
21	\$ 65.30	\$ 68.43	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55
22	\$ 66.85	\$ 70.06	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51
23	\$ 68.43	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51
24	\$ 70.06	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56
25	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66
26	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56	\$ 92.82
27	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66	\$ 95.02

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 42-47**

	Pay Grade					
Step	42	43	44	45	46	47
01	\$ 51.65	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30
02	\$ 52.88	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85
03	\$ 54.13	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43
04	\$ 55.42	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85	\$ 70.06
05	\$ 56.73	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43	\$ 71.72
06	\$ 58.08	\$ 60.86	\$ 63.79	\$ 66.85	\$ 70.06	\$ 73.42
07	\$ 59.45	\$ 62.31	\$ 65.30	\$ 68.43	\$ 71.72	\$ 75.16
08	\$ 60.86	\$ 63.79	\$ 66.85	\$ 70.06	\$ 73.42	\$ 76.94
09	\$ 62.31	\$ 65.30	\$ 68.43	\$ 71.72	\$ 75.16	\$ 78.77
10	\$ 63.79	\$ 66.85	\$ 70.06	\$ 73.42	\$ 76.94	\$ 80.64
11	\$ 65.30	\$ 68.43	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55
12	\$ 66.85	\$ 70.06	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51
13	\$ 68.43	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51
14	\$ 70.06	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56
15	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66
16	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56	\$ 92.82
17	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66	\$ 95.02
18	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56	\$ 92.82	\$ 97.27
19	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66	\$ 95.02	\$ 99.58
20	\$ 80.64	\$ 84.51	\$ 88.56	\$ 92.82	\$ 97.27	\$ 101.94
21	\$ 82.55	\$ 86.51	\$ 90.66	\$ 95.02	\$ 99.58	\$ 104.36
22	\$ 84.51	\$ 88.56	\$ 92.82	\$ 97.27	\$ 101.94	\$ 106.83
23	\$ 86.51	\$ 90.66	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37
24	\$ 88.56	\$ 92.82	\$ 97.27	\$ 101.94	\$ 106.83	\$ 111.96
25	\$ 90.66	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62
26	\$ 92.82	\$ 97.27	\$ 101.94	\$ 106.83	\$ 111.96	\$ 117.34
27	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62	\$ 120.12

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 48-53**

	Pay Grade					
Step	48	49	50	51	52	53
01	\$ 68.43	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51
02	\$ 70.06	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56
03	\$ 71.72	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66
04	\$ 73.42	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56	\$ 92.82
05	\$ 75.16	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66	\$ 95.02
06	\$ 76.94	\$ 80.64	\$ 84.51	\$ 88.56	\$ 92.82	\$ 97.27
07	\$ 78.77	\$ 82.55	\$ 86.51	\$ 90.66	\$ 95.02	\$ 99.58
08	\$ 80.64	\$ 84.51	\$ 88.56	\$ 92.82	\$ 97.27	\$ 101.94
09	\$ 82.55	\$ 86.51	\$ 90.66	\$ 95.02	\$ 99.58	\$ 104.36
10	\$ 84.51	\$ 88.56	\$ 92.82	\$ 97.27	\$ 101.94	\$ 106.83
11	\$ 86.51	\$ 90.66	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37
12	\$ 88.56	\$ 92.82	\$ 97.27	\$ 101.94	\$ 106.83	\$ 111.96
13	\$ 90.66	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62
14	\$ 92.82	\$ 97.27	\$ 101.94	\$ 106.83	\$ 111.96	\$ 117.34
15	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62	\$ 120.12
16	\$ 97.27	\$ 101.94	\$ 106.83	\$ 111.96	\$ 117.34	\$ 122.97
17	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62	\$ 120.12	\$ 125.89
18	\$ 101.94	\$ 106.83	\$ 111.96	\$ 117.34	\$ 122.97	\$ 128.87
19	\$ 104.36	\$ 109.37	\$ 114.62	\$ 120.12	\$ 125.89	\$ 131.93
20	\$ 106.83	\$ 111.96	\$ 117.34	\$ 122.97	\$ 128.87	\$ 135.06
21	\$ 109.37	\$ 114.62	\$ 120.12	\$ 125.89	\$ 131.93	\$ 138.26
22	\$ 111.96	\$ 117.34	\$ 122.97	\$ 128.87	\$ 135.06	\$ 141.54
23	\$ 114.62	\$ 120.12	\$ 125.89	\$ 131.93	\$ 138.26	\$ 144.90
24	\$ 117.34	\$ 122.97	\$ 128.87	\$ 135.06	\$ 141.54	\$ 148.33
25	\$ 120.12	\$ 125.89	\$ 131.93	\$ 138.26	\$ 144.90	\$ 151.85
26	\$ 122.97	\$ 128.87	\$ 135.06	\$ 141.54	\$ 148.33	\$ 155.46
27	\$ 125.89	\$ 131.93	\$ 138.26	\$ 144.90	\$ 151.85	\$ 159.14

**Henrico County Public Schools NV Pay Plan - Hourly Rates for FY23 Effective 7/1/2022**

**NV 54-59**

	Pay Grade					
Step	54	55	56	57	58	59
01	\$ 90.66	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62
02	\$ 92.82	\$ 97.27	\$ 101.94	\$ 106.83	\$ 111.96	\$ 117.34
03	\$ 95.02	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62	\$ 120.12
04	\$ 97.27	\$ 101.94	\$ 106.83	\$ 111.96	\$ 117.34	\$ 122.97
05	\$ 99.58	\$ 104.36	\$ 109.37	\$ 114.62	\$ 120.12	\$ 125.89
06	\$ 101.94	\$ 106.83	\$ 111.96	\$ 117.34	\$ 122.97	\$ 128.87
07	\$ 104.36	\$ 109.37	\$ 114.62	\$ 120.12	\$ 125.89	\$ 131.93
08	\$ 106.83	\$ 111.96	\$ 117.34	\$ 122.97	\$ 128.87	\$ 135.06
09	\$ 109.37	\$ 114.62	\$ 120.12	\$ 125.89	\$ 131.93	\$ 138.26
10	\$ 111.96	\$ 117.34	\$ 122.97	\$ 128.87	\$ 135.06	\$ 141.54
11	\$ 114.62	\$ 120.12	\$ 125.89	\$ 131.93	\$ 138.26	\$ 144.90
12	\$ 117.34	\$ 122.97	\$ 128.87	\$ 135.06	\$ 141.54	\$ 148.33
13	\$ 120.12	\$ 125.89	\$ 131.93	\$ 138.26	\$ 144.90	\$ 151.85
14	\$ 122.97	\$ 128.87	\$ 135.06	\$ 141.54	\$ 148.33	\$ 155.46
15	\$ 125.89	\$ 131.93	\$ 138.26	\$ 144.90	\$ 151.85	\$ 159.14
16	\$ 128.87	\$ 135.06	\$ 141.54	\$ 148.33	\$ 155.46	\$ 162.92
17	\$ 131.93	\$ 138.26	\$ 144.90	\$ 151.85	\$ 159.14	\$ 166.78
18	\$ 135.06	\$ 141.54	\$ 148.33	\$ 155.46	\$ 162.92	\$ 170.74
19	\$ 138.26	\$ 144.90	\$ 151.85	\$ 159.14	\$ 166.78	\$ 174.79
20	\$ 141.54	\$ 148.33	\$ 155.46	\$ 162.92	\$ 170.74	\$ 178.93
21	\$ 144.90	\$ 151.85	\$ 159.14	\$ 166.78	\$ 174.79	\$ 183.18
22	\$ 148.33	\$ 155.46	\$ 162.92	\$ 170.74	\$ 178.93	\$ 187.52
23	\$ 151.85	\$ 159.14	\$ 166.78	\$ 174.79	\$ 183.18	\$ 191.97
24	\$ 155.46	\$ 162.92	\$ 170.74	\$ 178.93	\$ 187.52	\$ 196.52
26	\$ 162.92	\$ 170.74	\$ 178.93	\$ 187.52	\$ 196.52	\$ 205.96
27	\$ 166.78	\$ 174.79	\$ 183.18	\$ 191.97	\$ 201.19	\$ 210.84