

Henry County Public Schools  
Teacher Salary Scale 2022-2023

| Step | Years of Service | 2022-2023 Salary |
|------|------------------|------------------|
| 0    | 0                | 45,537           |
| 1    | 1                | 46,196           |
| 2    | 2                | 46,741           |
| 3    | 3                | 47,125           |
| 4    | 4                | 47,642           |
| 5    | 5                | 48,158           |
| 6    | 6                | 48,675           |
| 7    | 7                | 49,059           |
| 8    | 8                | 49,444           |
| 9    | 9                | 49,827           |
| 10   | 10               | 50,516           |
| 11   | 11               | 50,849           |
| 12   | 12               | 51,353           |
| 13   | 13               | 51,858           |
| 14   | 14               | 52,527           |
| 15   | 15               | 53,542           |
| 16   | 16               | 54,398           |
| 17   | 17               | 54,954           |
| 18   | 18               | 55,961           |
| 19   | 19               | 56,464           |
| 20   | 20               | 57,122           |
| 21   | 21               | 58,064           |
| 22   | 22               | 58,584           |
| 23   | 23               | 59,377           |
| 24   | 24               | 60,183           |
| 25   | 25               | 61,052           |
| 26   | 26               | 61,881           |
| 27   | 27               | 62,478           |
| 28   | 28               | 63,306           |

\$2,100.00 stipend for Master's Degree

\$2,600.00 stipend for Ed.S.

\$3,100.00 stipend for Doctorate

16-17: 1.5% increase steps 1-27; 1% increase step 28

17-18: 2 step increase

18-19: 1% & 2 step

19-20: 3.5% & 1 step

20-21: no step or % increase

21-22: 3.5% steps 1-10; 3% steps 11-20; 2.5% steps 21-27 & 3 steps: step 28 \$3,015 stipend

22-23 average 6% / 3 step increase steps 0-27; step 28 \$3,798 / \$4,219 stipend

# Henry County Public Schools

Classified Salary Scale 2022-2023 7% / 3 step Increase steps 0-28; current step 28 - 8% increase on 21-22 salary

|              |              |             |              |            |         |               |          |           |            |           |            |                              |
|--------------|--------------|-------------|--------------|------------|---------|---------------|----------|-----------|------------|-----------|------------|------------------------------|
| Days Worked  | 260          | 260         | 260          | 260        | 183     | 240           | 260      | 260       | 260        | 183       | 183        | 183                          |
| Hours Worked | 7.5          | 8           | 7.5          | 7.5        | 7.5     | 7.5           | 8        | 8.0       | 8.0        | 7.5       | 7.5        | 7.5                          |
| Position     | Adm. & BKprs | Bus Mech II | Comp. Tech I | Exec/ Tech | HI Asst | JROTC Non-Com | Maint. I | Maint. II | Maint. III | Nurse LPN | OT/PT Asst | Para Prof I/Office Assistant |
| Steps        | Scale        | Scale       | Scale        | Scale      | Scale   | Scale         | Scale    | Scale     | Scale      | Scale     | Scale      | Scale                        |
| 0            | 31,576       | 45,074      | 44,096       | 43,651     | 35,003  | 52,616        | 30,434   | 36,470    | 40,977     | 27,128    | 48,125     | 18,508                       |
| 1            | 31,576       | 45,074      | 44,096       | 43,651     | 35,003  | 52,616        | 30,434   | 36,470    | 40,977     | 27,128    | 48,125     | 18,508                       |
| 2            | 31,890       | 45,519      | 44,530       | 44,068     | 35,346  | 53,135        | 30,733   | 36,826    | 41,380     | 27,397    | 48,602     | 18,690                       |
| 3            | 31,979       | 45,647      | 44,659       | 44,193     | 35,447  | 53,286        | 30,822   | 36,932    | 41,497     | 27,474    | 48,739     | 18,742                       |
| 4            | 32,253       | 46,036      | 45,037       | 44,569     | 35,750  | 53,741        | 31,084   | 37,246    | 41,850     | 27,709    | 49,154     | 18,903                       |
| 5            | 32,526       | 46,426      | 45,418       | 44,945     | 36,050  | 54,194        | 31,346   | 37,559    | 42,205     | 27,944    | 49,570     | 19,062                       |
| 6            | 32,796       | 46,816      | 45,799       | 45,320     | 36,353  | 54,648        | 31,610   | 37,875    | 42,558     | 28,177    | 49,985     | 19,220                       |
| 7            | 32,889       | 46,945      | 45,929       | 45,448     | 36,453  | 54,800        | 31,697   | 37,981    | 42,678     | 28,257    | 50,123     | 19,275                       |
| 8            | 32,980       | 47,075      | 46,055       | 45,575     | 36,554  | 54,953        | 31,786   | 38,087    | 42,796     | 28,333    | 50,263     | 19,328                       |
| 9            | 33,072       | 47,204      | 46,181       | 45,699     | 36,655  | 55,105        | 31,871   | 38,192    | 42,913     | 28,411    | 50,401     | 19,382                       |
| 10           | 33,252       | 47,463      | 46,433       | 45,950     | 36,857  | 55,405        | 32,045   | 38,402    | 43,149     | 28,569    | 50,677     | 19,488                       |
| 11           | 33,432       | 47,721      | 46,686       | 46,199     | 37,057  | 55,708        | 32,220   | 38,610    | 43,383     | 28,723    | 50,952     | 19,593                       |
| 12           | 33,525       | 47,850      | 46,815       | 46,326     | 37,158  | 55,859        | 32,309   | 38,716    | 43,500     | 28,800    | 51,091     | 19,646                       |
| 13           | 33,613       | 47,981      | 46,941       | 46,451     | 37,261  | 56,010        | 32,396   | 38,821    | 43,616     | 28,880    | 51,232     | 19,701                       |
| 14           | 33,706       | 48,111      | 47,069       | 46,578     | 37,362  | 56,162        | 32,484   | 38,923    | 43,736     | 28,956    | 51,371     | 19,753                       |
| 15           | 33,888       | 48,371      | 47,324       | 46,829     | 37,560  | 56,467        | 32,661   | 39,136    | 43,975     | 29,115    | 51,647     | 19,862                       |
| 16           | 34,576       | 49,356      | 48,285       | 47,781     | 38,325  | 57,612        | 33,324   | 39,931    | 44,868     | 29,704    | 52,698     | 20,265                       |
| 17           | 34,751       | 49,606      | 48,531       | 48,025     | 38,520  | 57,905        | 33,493   | 40,135    | 45,095     | 29,858    | 52,965     | 20,369                       |
| 18           | 35,432       | 50,578      | 49,478       | 48,963     | 39,273  | 59,038        | 34,148   | 40,918    | 45,978     | 30,440    | 54,001     | 20,764                       |
| 19           | 36,070       | 51,484      | 50,368       | 49,841     | 39,976  | 60,099        | 34,762   | 41,654    | 46,804     | 30,988    | 54,968     | 21,139                       |
| 20           | 36,429       | 52,004      | 50,874       | 50,344     | 40,381  | 60,703        | 35,114   | 42,072    | 47,276     | 31,300    | 55,523     | 21,353                       |
| 21           | 37,221       | 53,130      | 51,978       | 51,437     | 41,257  | 62,020        | 35,873   | 42,987    | 48,299     | 31,981    | 56,729     | 21,813                       |
| 22           | 37,431       | 53,428      | 52,267       | 51,725     | 41,489  | 62,368        | 36,075   | 43,227    | 48,572     | 32,159    | 57,046     | 21,936                       |
| 23           | 37,885       | 54,077      | 52,904       | 52,354     | 41,993  | 63,127        | 36,512   | 43,752    | 49,161     | 32,549    | 57,739     | 22,204                       |
| 24           | 38,340       | 54,726      | 53,539       | 52,980     | 42,495  | 63,883        | 36,950   | 44,278    | 49,752     | 32,939    | 58,433     | 22,470                       |
| 25           | 38,885       | 55,503      | 54,299       | 53,733     | 43,100  | 64,793        | 37,476   | 44,905    | 50,457     | 33,408    | 59,263     | 22,790                       |
| 26           | 40,397       | 57,663      | 56,414       | 55,825     | 44,777  | 67,313        | 38,936   | 46,654    | 52,421     | 34,709    | 61,570     | 23,675                       |
| 27           | 40,572       | 57,916      | 56,662       | 56,069     | 44,972  | 67,609        | 39,103   | 46,857    | 52,650     | 34,861    | 61,836     | 23,781                       |
| 28+          | 43,466       | 62,039      | 60,695       | 60,062     | 48,288  | 72,423        | 41,889   | 50,194    | 56,399     | 37,342    | 66,242     | 25,475                       |

# Henry County Public Schools

Classified Salary Scale 2022-2023 7% / 3 step Increase steps 0-28; current step 28 - 8% increase on 21-22 salary

|                                                                            |                                        |                    |           |                     |
|----------------------------------------------------------------------------|----------------------------------------|--------------------|-----------|---------------------|
| \$250.00 stipend for Associate's / Bachelor's Degree for Paraprofessionals |                                        |                    |           |                     |
| Days Worked                                                                | 183                                    | 200                | 200       | 240                 |
| Hours Worked                                                               | 7.5                                    | 7.5                | 7.5       | 7.5                 |
| Position                                                                   | Para Prof 1A<br>& Para Prof 2 /<br>HOA | School<br>Nurse RN | Secretary | Speech<br>Therapist |
| Steps                                                                      | Scale                                  | Scale              | Scale     | Scale               |
| 0                                                                          | 22,750                                 | 51,565             | 21,994    | 62,883              |
| 1                                                                          | 22,750                                 | 51,565             | 21,994    | 62,883              |
| 2                                                                          | 22,976                                 | 52,075             | 22,211    | 63,448              |
| 3                                                                          | 23,040                                 | 52,222             | 22,275    | 63,612              |
| 4                                                                          | 23,235                                 | 52,666             | 22,465    | 64,106              |
| 5                                                                          | 23,433                                 | 53,113             | 22,656    | 64,599              |
| 6                                                                          | 23,629                                 | 53,556             | 22,845    | 65,095              |
| 7                                                                          | 23,696                                 | 53,707             | 22,910    | 65,258              |
| 8                                                                          | 23,760                                 | 53,856             | 22,973    | 65,425              |
| 9                                                                          | 23,827                                 | 54,003             | 23,035    | 65,589              |
| 10                                                                         | 23,956                                 | 54,298             | 23,160    | 65,917              |
| 11                                                                         | 24,086                                 | 54,598             | 23,287    | 66,247              |
| 12                                                                         | 24,152                                 | 54,743             | 23,350    | 66,411              |
| 13                                                                         | 24,218                                 | 54,893             | 23,413    | 66,578              |
| 14                                                                         | 24,283                                 | 55,042             | 23,478    | 66,739              |
| 15                                                                         | 24,414                                 | 55,339             | 23,604    | 67,072              |
| 16                                                                         | 24,911                                 | 56,463             | 24,084    | 68,320              |
| 17                                                                         | 25,037                                 | 56,752             | 24,207    | 68,636              |
| 18                                                                         | 25,527                                 | 57,861             | 24,681    | 69,870              |
| 19                                                                         | 25,986                                 | 58,898             | 25,124    | 71,024              |
| 20                                                                         | 26,249                                 | 59,492             | 25,374    | 71,679              |
| 21                                                                         | 26,815                                 | 60,783             | 25,926    | 73,115              |
| 22                                                                         | 26,966                                 | 61,125             | 26,073    | 73,493              |
| 23                                                                         | 27,296                                 | 61,866             | 26,387    | 74,317              |
| 24                                                                         | 27,621                                 | 62,608             | 26,705    | 75,140              |
| 25                                                                         | 28,015                                 | 63,497             | 27,086    | 76,125              |
| 26                                                                         | 29,105                                 | 65,970             | 28,139    | 78,871              |
| 27                                                                         | 29,232                                 | 66,258             | 28,262    | 79,192              |
| 28+                                                                        | 31,317                                 | 70,975             | 30,274    | 84,236              |

## Henry County Public Schools Administrative Salary Scale 2022-2023

| Job Class Description                                   | Minimum  | Midpoint  | Maximum   |
|---------------------------------------------------------|----------|-----------|-----------|
| Professional Support Staff                              | \$44,422 | \$59,229  | \$74,036  |
| Coordinator                                             | \$51,424 | \$68,565  | \$85,706  |
| Assistant Principal - Elementary                        | \$51,424 | \$68,565  | \$85,706  |
| Assistant Principal - Middle School                     | \$53,995 | \$71,993  | \$89,992  |
| Assistant Principal - High School                       | \$56,695 | \$75,593  | \$94,491  |
| School Psychologist, Occupational or Physical Therapist | \$58,386 | \$81,281  | \$104,177 |
| Principal - Elementary                                  | \$62,506 | \$83,341  | \$104,177 |
| Principal - Middle School                               | \$65,631 | \$87,508  | \$109,386 |
| Director                                                | \$65,631 | \$87,508  | \$109,386 |
| Principal - High School                                 | \$72,359 | \$96,478  | \$120,598 |
| Assistant Superintendent                                | \$75,977 | \$101,302 | \$126,628 |

Scale did not change  
7 % salary increase