

King and Queen County Public Schools
Teacher Pay Scale
FY 2022-2023

Steps*	BA	BA +15	Masters	Doctorate
0	44,605	45,693	46,780	47,462
1	45,051	46,139	47,226	47,908
2	45,502	46,590	47,677	48,359
3	45,957	47,045	48,132	48,814
4	46,417	47,505	48,592	49,274
5	46,881	47,969	49,056	49,738
6	47,350	48,438	49,525	50,207
7	47,824	48,912	49,999	50,681
8	48,302	49,390	50,477	51,159
9	48,785	49,873	50,960	51,642
10	49,322	50,410	51,497	52,179
11	49,815	50,903	51,990	52,672
12	50,313	51,401	52,488	53,170
13	50,816	51,904	52,991	53,673
14	51,324	52,412	53,499	54,181
15	51,837	52,925	54,012	54,694
16	52,355	53,443	54,530	55,212
17	52,879	53,967	55,054	55,736
18	53,408	54,496	55,583	56,265
19	53,942	55,030	56,117	56,799
20	54,481	55,569	56,656	57,338
21	55,026	56,114	57,201	57,883
22	55,576	56,664	57,751	58,433
23	56,187	57,275	58,362	59,044
24	56,805	57,893	58,980	59,662
25	57,373	58,461	59,548	60,230
26	58,090	59,178	60,265	60,947
27	59,542	60,630	61,717	62,399
28	60,137	61,225	62,312	62,994
29	61,039	62,127	63,214	63,896
30	61,649	62,737	63,824	64,506

Degree Stipends

15 Hours in a Master's Program**	\$1,088.00
Master's	\$2,175.00
Doctorate	\$2,857.00

* Steps equal completed licensed years of service. Partial years must be greater than one half to count toward service.

**15 hours must be in an approved program that results in a Master's Degree.

King and Queen County Public Schools
Paraprofessional Pay Scale
FY 2022-2023

Steps*	Salary	Hourly Rate
0	18,850	13.52
1	19,133	13.72
2	19,420	13.93
3	19,711	14.13
4	20,007	14.35
5	20,307	14.56
6	20,612	14.78
7	20,921	15.00
8	21,235	15.23
9	21,554	15.46
10	21,877	15.69
11	22,205	15.92
12	22,538	16.16
13	22,876	16.40
14	23,219	16.65
15	23,567	16.90
16	23,921	17.15
17	24,280	17.41
18	24,644	17.67
19	25,014	17.94
20	25,389	18.20
21	25,770	18.48
22	26,157	18.76
23	26,549	19.04
24	26,947	19.32
25	27,351	19.61
26	27,761	19.91
27	28,177	20.20
28	28,600	20.51
29	29,029	20.81
30	29,464	21.13

* Steps equal years of experience