

Lee County Public Schools
Payscale for Administration
2022-2023

Payscale for Administration	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Foreman*(12 Month/260 Day)	\$44,000	\$44,850	\$45,700	\$46,500	\$47,400	\$48,250	\$49,100	\$49,950	\$50,800	\$51,650	\$52,500
Fiscal Officer	\$46,000	\$46,750	\$47,500	\$48,250	\$49,000	\$49,750	\$50,500	\$51,250	\$52,000	\$52,750	\$53,500
Assistant Principal - Secondary (10.5 months) #	\$53,000	\$53,750	\$54,500	\$55,250	\$56,000	\$56,750	\$57,500	\$58,250	\$59,000	\$59,750	\$60,500
Administrator*	\$57,750	\$58,500	\$59,250	\$60,000	\$60,750	\$61,500	\$62,250	\$63,000	\$63,750	\$64,500	\$65,250
Principal - Elementary	\$63,000	\$64,000	\$65,000	\$66,000	\$67,000	\$68,000	\$69,000	\$70,000	\$71,000	\$72,000	\$73,000
Principal - Secondary	\$66,000	\$67,000	\$68,000	\$69,000	\$70,000	\$71,000	\$72,000	\$73,000	\$74,000	\$75,000	\$76,000
Coordinator*	\$67,000	\$68,000	\$69,000	\$70,000	\$71,000	\$72,000	\$73,000	\$74,000	\$75,000	\$76,000	\$77,000
Supervisor*	\$69,000	\$70,000	\$71,000	\$72,000	\$73,000	\$74,000	\$75,000	\$76,000	\$77,000	\$78,000	\$79,000
Assistant Superintendent*	\$80,000	\$81,000	\$82,000	\$83,000	\$84,000	\$85,000	\$86,000	\$87,000	\$88,000	\$89,000	\$90,000

For Assistant Principal and Principal salary calculations, \$2 per elementary student, \$3 per middle school student, \$5 per high school student will be credited.

Bachelor's	\$	2,000
Master's	\$	3,000
EdS	\$	3,500
Doctorate	\$	4,000

*All other administrative positions require an Administration and Supervision PK-12 license issued by Department of Education.

#Assistant Principals have the option of 260 days at 8 hours per day contract at 92% of principal salary.

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added, degrees will not be stacked.

Salary scales are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined each year during the budget process and approved by the School Board.

Only one advanced degree supplement will be added per employee. Employees will receive only one advanced supplement regardless of the number of contracts

Lee County Public Schools

Payscale for Teachers

2022-2023

Teacher Salaries

2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$37,750
0	\$36,000	1	\$38,250
1	\$37,013	2	\$38,750
2	\$37,365	3	\$39,250
3	\$37,753	4	\$39,750
4	\$38,508	5	\$40,250
5	\$39,278	6	\$41,000
6	\$39,769	7	\$41,750
7	\$40,266	8	\$42,250
8	\$40,769	9	\$43,000
9	\$41,279	10	\$43,750
10	\$41,795	11	\$44,250
11	\$42,317	12	\$44,750
12	\$42,846	13	\$45,250
13	\$43,382	14	\$45,750
14	\$43,925	15	\$46,250
15	\$44,474	16	\$46,750
16	\$45,029	17	\$47,250
17	\$45,592	18	\$48,000
18	\$46,162	19	\$48,750
19	\$46,739	20	\$49,500
20	\$47,324	21	\$50,250
21	\$47,915	22	\$51,000
22	\$48,514	23	\$51,750
23	\$49,120	24	\$52,500
24	\$49,734	25	\$53,250
25	\$50,356	26	\$54,000
26	\$50,985	27	\$54,750
27	\$52,005	28	\$55,500
28	\$53,045	29 or more	\$64,266
29 or more	\$63,630		

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added; degrees will not be stacked.

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Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts awarded.

Master's	\$3,000
Ed.S.	\$3,500
Doctorate	\$4,000

This scale also serves as the basis for the salary calculation for the positions of Library Media Specialist, Math Specialist, Reading Specialist, and School Counselor. These positions require a Master's degree, but will be calculated with a base salary plus the supplement for the Master's or highest degree earned.

Lee County Public Schools
Payscale for Substitutes 2022-2023

RATES OF SUBSTITUTES	
Substitute Bus Drivers	\$48.00 per day
Substitute Clerical – 8 hours	\$12.00 per hour
Substitute Clerical Guidance – 7.5 hours	\$12.00 per hour
Substitute Custodian – 8 hours	\$12.00 per hour
Substitute Aides – 7 hours (Bachelor degree or higher)	\$92.00 per day
Substitute Aides – 7 hours (Non-degreed)	\$84.00 per day
Substitute Maintenance – 8 hours	\$12.00 per hour
Substitute Mechanics – 8 hours	\$12.00 per hour
Substitute Principal and Assistant Principal	\$31.00 per hour
Substitute Principal and Assistant Principal (long-term) (10+ Days)	\$243.00 per day*
Substitute School Nutrition Workers	\$12.00 per hour
Substitute School Nurse – 7 hours (Bachelor degree or higher)	\$92.00 per day
Substitute School Nurse – 7 hours (Non-degreed)	\$84.00 per day
Substitute Teachers (Bachelor degree or higher)	\$92.00 per day
Substitute Teachers (Non-degreed)	\$84.00 per day
Substitute Teachers/Long-term (10+ Days)**	\$189.00 per day*

*Calculated on starting salary of each position

**Bachelor's degree or higher required/Retired teachers

Lee County Public Schools
Payscale for Teacher Aides and Teacher Assistants
2022-2023

Teacher Aide			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$15,250
0	\$13,860	1	\$15,450
1	\$13,999	2	\$15,650
2	\$14,139	3	\$15,850
3	\$14,280	4	\$16,050
4	\$14,423	5	\$16,250
5	\$14,567	6	\$16,450
6	\$14,713	7	\$16,650
7	\$14,860	8	\$16,850
8	\$15,008	9	\$17,050
9	\$15,158	10	\$17,250
10	\$15,310	11	\$17,450
11	\$15,463	12	\$17,650
12	\$15,618	13	\$17,850
13	\$15,774	14	\$18,050
14	\$15,932	15 or more	\$18,250
15	\$17,808		
16			
17 or more			
180 Working Days, 7 Hour Day			

Teacher Assistant--Bachelor's Degree			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$22,750
0	\$21,735	1	\$23,350
1	\$22,822	2	\$23,950
2	\$23,039	3	\$24,550
3	\$23,506	4	\$25,150
4	\$23,575	5	\$25,750
5	\$23,810	6	\$26,350
6	\$25,943	7	\$26,950
7	\$26,463	8	\$27,550
8	\$26,618	9	\$28,150
9	\$26,775	10 or more	\$28,750
10 or more	\$27,215		
180 Working Days, 7 Hour Day			

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added; degrees will not be stacked.

Salary scales are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined each year during the budget process and approved by the School Board.

Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts awarded.

Associate's \$1,000 (Aides Only)

Master's \$3,000

EdS \$3,500

Doctorate \$4,000

Lee County Public Schools

Payscale for Cafeteria

2022-2023

2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$17,750
0	\$16,192	1	\$18,000
1	\$16,354	2	\$18,250
2	\$16,517	3	\$18,500
3	\$16,683	4	\$18,750
4	\$16,849	5	\$19,000
5	\$17,018	6	\$19,250
6	\$17,188	7	\$19,500
7	\$17,360	8	\$19,750
8	\$17,534	9	\$20,000
9	\$17,709	10	\$20,250
10	\$17,886	11	\$20,500
11	\$18,065	12	\$20,750
12	\$18,246	13	\$21,000
13	\$18,428	14	\$21,250
14	\$18,612	15	\$21,500
15	\$18,798	16	\$21,750
16	\$18,986	17	\$22,000
17	\$19,176	18	\$22,250
18	\$19,368	19	\$22,500
19	\$19,562	20 or more	\$22,750
20 or more	\$21,854		
184 Working Days, 8 Hour Day			

Cafeteria Clerks: Additional \$1.00 per hour
Cafeteria Managers: Additional \$2.00 per hour

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Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts awarded.

Associate's	\$1,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools

Payscale for Custodians

2022-2023

2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$25,000
0	\$22,880	1	\$25,200
1	\$23,109	2	\$25,400
2	\$23,340	3	\$25,600
3	\$23,573	4	\$25,800
4	\$23,809	5	\$26,000
5	\$24,047	6	\$26,200
6	\$24,288	7	\$26,400
7	\$24,530	8	\$26,600
8	\$24,776	9	\$26,800
9	\$25,024	10	\$27,000
10	\$25,274	11	\$27,200
11	\$25,526	12	\$27,400
12	\$25,782	13	\$27,600
13	\$26,040	14	\$27,800
14	\$26,300	15	\$28,000
15	\$26,563	16	\$28,200
16	\$26,829	17	\$28,400
17	\$27,097	18	\$28,600
18	\$27,368	19	\$28,800
19	\$27,642	20 or more	\$31,190
20 or more	\$30,882		
260 Working Days, 8 Hour Day			

Head Custodian: Additional \$1.00 per hour

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added; degrees will not be stacked.

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Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts awarded.

This salary scale will also be used for calculation of the salary for the position of Courier.

Associate's	\$1,000
Bachelor's	\$2,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools
Payscale for Bus Drivers
2022-2023

2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$9,000
0	\$8,200	1	\$9,250
1	\$8,600	2	\$9,500
2	\$8,774	3	\$9,750
3	\$8,946	4	\$10,000
4	\$8,962	5	\$10,250
5	\$9,051	6	\$10,500
6	\$9,117	7	\$10,750
7	\$9,499	8	\$11,000
8	\$9,845	9	\$11,250
9	\$10,181	10	\$11,500
10	\$10,638	11	\$11,750
11	\$11,171	12	\$12,000
12	\$11,550	13	\$12,250
13	\$11,896	14	\$12,500
14	\$12,006	15 or more	\$17,115
15 or more	\$16,946		
182 Working Days, 4 Hour Day			

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added; degrees will not be stacked.

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Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts awarded.

Associate's	\$1,000
Bachelor's	\$2,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools

Payscale for Clerical 2022-2023

Schools & School Board Office Clerical			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$25,000
0	\$22,880	1	\$25,850
1	\$23,696	2	\$26,700
2	\$23,922	3	\$27,550
3	\$24,407	4	\$28,400
4	\$24,677	5	\$29,250
5	\$24,925	6	\$30,100
6	\$26,747	7	\$30,950
7	\$27,286	8	\$31,800
8	\$27,405	9	\$32,650
9	\$27,510	10	\$33,500
10	\$28,726	11	\$34,350
11	\$29,289	12	\$35,200
12	\$29,505	13	\$36,050
13	\$29,610	14	\$36,900
14	\$29,715	15	\$37,750
15	\$29,820	16	\$38,600
16	\$30,098	17	\$39,450
17	\$30,728	18	\$40,300
18	\$30,870	19	\$41,150
19	\$30,975	20 or more	\$42,000
20 or more	\$40,744		
260 working days, 8 hour day			

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added; degrees will not be stacked.

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Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts awarded.

Associate's	\$1,000
Bachelor's	\$2,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools
Payscale for Advanced Admin Clerical
2022-2023

SBO Clerks and Administrative Assistant to the Superintendent			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$27,000
0	\$25,900	1	\$27,850
1	\$27,195	2	\$28,700
2	\$27,454	3	\$29,550
3	\$28,011	4	\$30,400
4	\$28,127	5	\$31,250
5	\$30,546	6	\$32,100
6	\$32,364	7	\$32,950
7	\$32,915	8	\$33,800
8	\$32,970	9	\$34,650
9	\$33,075	10	\$35,500
10	\$36,901	11	\$36,350
11	\$37,512	12	\$37,200
12	\$37,590	13	\$38,050
13	\$37,695	14	\$38,900
14	\$37,800	15	\$39,750
15	\$37,905	16	\$40,600
16	\$40,097	17	\$41,450
17	\$40,719	18	\$42,300
18	\$40,845	19	\$43,150
19	\$40,950	20 or more	\$44,000
20 or more	\$52,796		
260 Working Days, 8 Hour Days			

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added; degrees will not be stacked.

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Associate's	\$1,000
Bachelor's	\$2,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools
Payscale for Maintenance and Transportation
2022-2023

2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$27,500
0	\$26,355	1	\$28,300
1	\$26,882	2	\$29,100
2	\$27,420	3	\$29,900
3	\$27,968	4	\$30,700
4	\$28,528	5	\$31,500
5	\$29,098	6	\$32,300
6	\$29,680	7	\$33,100
7	\$30,274	8	\$33,900
8	\$30,879	9	\$34,700
9	\$31,497	10	\$35,500
10	\$32,127	11	\$36,300
11	\$32,769	12	\$37,100
12	\$33,425	13	\$37,900
13	\$34,093	14	\$38,700
14	\$34,775	15 or more	\$39,794
15 or more	\$39,400		
260 Working Days, 8 Hour Days			

Diesel Mechanic: Top of Scale + \$1,000

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Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts awarded.

Associate's	\$1,000
Bachelor's	\$2,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools

Payscale for Nurses
2022-2023

RN			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$32,500
0	\$32,000	1	\$33,250
1	\$33,600	2	\$34,000
2	\$33,920	3	\$34,750
3	\$34,608	4	\$35,500
4	\$38,123	5	\$38,750
5	\$38,504	6	\$39,500
6	\$39,870	7	\$40,250
7	\$40,416	8	\$41,000
8	\$40,689	9	\$41,750
9	\$40,962	10	\$42,500
10	\$41,235	11	\$43,250
11	\$41,508	12	\$44,000
12	\$41,781	13	\$44,750
13	\$42,054	14	\$45,500
14	\$42,327	15	\$46,250
15	\$42,600	16	\$47,000
16	\$43,146	17	\$47,750
17	\$43,693	18	\$48,500
18	\$44,239	19	\$49,250
19	\$44,785	20 or more	\$50,000
20 or more	\$49,383		
184 Working Days, 7 Hour Day			

RN - Associate's			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$27,500
0	\$27,000	1	\$28,250
1	\$28,350	2	\$29,000
2	\$28,620	3	\$29,750
3	\$29,201	4	\$30,500
4	\$29,700	5	\$31,250
5	\$29,997	6	\$32,000
6	\$30,753	7	\$32,750
7	\$31,249	8	\$33,500
8	\$31,498	9	\$34,250
9	\$31,746	10	\$35,000
10	\$31,994	11	\$35,750
11	\$32,241	12	\$36,500
12	\$32,489	13	\$37,250
13	\$32,738	14	\$38,000
14	\$32,986	15	\$38,750
15	\$33,234	16	\$39,500
16	\$33,481	17	\$40,250
17	\$33,729	18	\$41,000
18	\$34,226	19	\$41,750
19	\$34,721	20	\$42,500
20 or more	\$37,693		
184 Working Days, 7 Hour Day			

LPN			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$22,000
0	\$21,500	1	\$22,750
1	\$22,575	2	\$23,500
2	\$22,790	3	\$24,250
3	\$23,252	4	\$25,000
4	\$23,620	5	\$25,750
5	\$23,856	6	\$26,500
6	\$24,219	7	\$27,250
7	\$24,609	8	\$28,000
8	\$24,805	9	\$28,750
9	\$24,999	10	\$29,500
10	\$25,195	11	\$30,250
11	\$25,390	12	\$31,000
12	\$25,585	13	\$31,750
13	\$25,782	14	\$32,500
14	\$25,976	15	\$33,250
15	\$26,171	16	\$34,000
16	\$26,368	17	\$34,750
17	\$26,562	18	\$35,500
18	\$26,954	19	\$36,250
19	\$27,344	20 or more	\$37,000
20 or more	\$30,732		
184 Working Days, 7 Hour Day			

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Lead Nurse - 10 additional work days plus \$3,500

Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools
Payscale for Related Services
2022-2023

OT - PT - SLP - School Psychologist			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$55,000
0	\$53,000	1	\$55,750
1	\$55,650	2	\$56,500
2	\$56,180	3	\$57,250
3	\$57,320	4	\$58,000
4	\$57,402	5	\$58,750
5	\$57,890	6	\$59,500
6	\$58,194	7	\$60,250
7	\$58,498	8	\$61,000
8	\$59,106	9	\$61,750
9	\$59,409	10	\$62,500
10	\$59,494	11	\$63,250
11	\$59,714	12	\$64,000
12	\$60,017	13	\$64,750
13	\$60,321	14	\$65,500
14	\$60,625	15	\$66,250
15	\$60,929	16	\$67,000
16	\$61,537	17	\$67,750
17	\$62,145	18	\$68,500
18	\$62,752	19	\$69,250
19	\$63,360	20 or more	\$70,000
20 or more	\$68,548		
190 Working Days, 7 Hour Day			

COTA/LPTA			
2021-2022 Steps	2021-2022 Salary	2022-2023 Steps	2022-2023 Salary
		0	\$43,000
0	\$41,000	1	\$43,750
1	\$43,050	2	\$44,500
2	\$43,460	3	\$45,250
3	\$44,000	4	\$46,000
4	\$44,355	5	\$46,750
5	\$44,755	6	\$47,500
6	\$46,763	7	\$48,250
7	\$47,049	8	\$49,000
8	\$47,336	9	\$49,750
9	\$47,623	10	\$50,500
10	\$47,909	11	\$51,250
11	\$48,196	12	\$52,000
12	\$48,483	13	\$52,750
13	\$48,769	14	\$53,500
14	\$49,056	15	\$54,250
15	\$49,629	16	\$55,000
16	\$50,204	17	\$55,750
17	\$50,777	18	\$56,500
18	\$51,350	19	\$57,250
19	\$52,497	20 or more	\$58,245
20 or more	\$57,668		
190 Working Days, 7 Hour Day			

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Associate's	\$1,000
Bachelor's	\$2,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000

Lee County Public Schools

Payscale for Technology

2022-2023

Step	Technician	Database Manager	Network Manager
0	\$28,500	\$32,000	\$34,000
1	\$29,500	\$33,000	\$35,000
2	\$30,500	\$34,000	\$36,000
3	\$31,500	\$35,000	\$37,000
4	\$32,500	\$36,000	\$38,000
5	\$33,500	\$37,000	\$39,000
6	\$34,500	\$38,000	\$40,000
7	\$35,500	\$39,000	\$41,000
8	\$36,500	\$40,000	\$42,000
9	\$37,500	\$41,000	\$43,000
10	\$38,500	\$42,000	\$44,000
11	\$39,500	\$43,000	\$45,000
12	\$40,500	\$44,000	\$46,000
13	\$41,500	\$45,000	\$47,000
14	\$42,500	\$46,000	\$48,000
15	\$43,500	\$47,000	\$49,000
16	\$44,500	\$48,000	\$50,000
17	\$45,500	\$49,000	\$51,000
18	\$46,500	\$50,000	\$52,000
19	\$47,500	\$51,000	\$53,000
20	\$48,500	\$52,000	\$54,000
21	\$49,500	\$53,000	\$55,000
22	\$50,500	\$54,000	\$56,000
23	\$51,500	\$55,000	\$57,000
24	\$52,500	\$56,000	\$58,000
25	\$53,500	\$57,000	\$59,000
26	\$54,500	\$58,000	\$60,000
27	\$55,500	\$59,000	\$61,000
28	\$56,500	\$60,000	\$62,000
29	\$57,500	\$61,000	\$63,000
30	\$58,500	\$62,000	\$64,000
260 Working Days, 8 Hour Days			

Degree supplements will only be added if degree earned is higher than required for position. Only highest degree will be added; degrees will not be stacked.

Salary scales are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined each year during the budget process

Only one advanced degree supplement will be added per employee. Employees will receive only one advanced degree regardless of the number of contracts

Associate's	\$1,000
Bachelor's	\$2,000
Master's	\$3,000
EdS	\$3,500
Doctorate	\$4,000