

10 Month Teacher

Experience/ Step	2022-2023 Scale	BA + 15	Master's
0	\$49,677	\$50,832	\$51,987
1	\$50,342	\$51,497	\$52,652
2	\$50,612	\$51,767	\$52,922
3	\$51,075	\$52,230	\$53,385
4	\$51,375	\$52,530	\$53,685
5	\$51,674	\$52,829	\$53,984
6	\$51,972	\$53,127	\$54,282
7	\$52,308	\$53,463	\$54,618
8	\$52,744	\$53,899	\$55,054
9	\$53,196	\$54,351	\$55,506
10	\$54,225	\$55,380	\$56,535
11	\$54,894	\$56,049	\$57,204
12	\$55,553	\$56,708	\$57,863
13	\$56,219	\$57,374	\$58,529
14	\$56,892	\$58,047	\$59,202
15	\$59,043	\$60,198	\$61,353
16	\$59,936	\$61,091	\$62,246
17	\$60,777	\$61,932	\$63,087
18	\$61,627	\$62,782	\$63,937
19	\$62,489	\$63,644	\$64,799
20	\$64,336	\$65,491	\$66,646
21	\$65,348	\$66,503	\$67,658
22	\$66,328	\$67,483	\$68,638
23	\$67,323	\$68,478	\$69,633
24	\$68,332	\$69,487	\$70,642
25	\$69,432	\$70,587	\$71,742
26	\$70,543	\$71,698	\$72,853
27	\$71,672	\$72,827	\$73,982
28	\$72,820	\$73,975	\$75,130
29	\$73,984	\$75,139	\$76,294
30	\$75,167	\$76,322	\$77,477
31	\$76,369	\$77,524	\$78,679
32	\$77,591	\$78,746	\$79,901
33	\$78,834	\$79,989	\$81,144
34	\$80,095	\$81,250	\$82,405
35	\$81,376	\$82,531	\$83,686
36	\$82,213	\$83,368	\$84,523
37	\$83,036	\$84,191	\$85,346
38	\$83,866	\$85,021	\$86,176
39	\$84,704	\$85,859	\$87,014
40	\$85,551	\$86,706	\$87,861

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10.5 Month Teacher	
Experience	2022-2023 Scale
0	\$52,162
1	\$52,860
2	\$53,143
3	\$53,628
4	\$53,943
5	\$54,258
6	\$54,571
7	\$54,923
8	\$55,380
9	\$55,854
10	\$56,935
11	\$57,639
12	\$58,331
13	\$59,029
14	\$59,737
15	\$61,995
16	\$62,934
17	\$63,814
18	\$64,707
19	\$65,614
20	\$67,554
21	\$68,615
22	\$69,644
23	\$70,689
24	\$71,749
25	\$72,903
26	\$74,071
27	\$75,255
28	\$76,460
29	\$77,683
30	\$78,925
31	\$80,189
32	\$81,471
33	\$82,776
34	\$84,099
35	\$85,445
36	\$86,283
37	\$87,111
38	\$87,939
39	\$88,767
40	\$89,595

11 Month Teacher	
Experience	2022-2023 Scale
0	\$54,646
1	\$55,376
2	\$55,674
3	\$56,182
4	\$56,512
5	\$56,842
6	\$57,170
7	\$57,539
8	\$58,018
9	\$58,513
10	\$59,647
11	\$60,384
12	\$61,109
13	\$61,841
14	\$62,582
15	\$64,947
16	\$65,931
17	\$66,853
18	\$67,789
19	\$68,738
20	\$70,771
21	\$71,882
22	\$72,960
23	\$74,056
24	\$75,166
25	\$76,375
26	\$77,598
27	\$78,840
28	\$80,101
29	\$81,381
30	\$82,683
31	\$84,008
32	\$85,351
33	\$86,717
34	\$88,104
35	\$89,514
36	\$90,435
37	\$91,339
38	\$92,253
39	\$93,175
40	\$94,108

12 Month Teacher	
Experience	2022-2023 Scale
0	\$59,613
1	\$60,411
2	\$60,735
3	\$61,289
4	\$61,649
5	\$62,008
6	\$62,368
7	\$62,770
8	\$63,291
9	\$63,833
10	\$65,069
11	\$65,873
12	\$66,664
13	\$67,463
14	\$68,271
15	\$70,852
16	\$71,925
17	\$72,931
18	\$73,951
19	\$74,987
20	\$77,204
21	\$78,418
22	\$79,593
23	\$80,788
24	\$81,999
25	\$83,318
26	\$84,652
27	\$86,007
28	\$87,381
29	\$88,780
30	\$90,200
31	\$91,644
32	\$93,110
33	\$94,601
34	\$96,113
35	\$97,652
36	\$98,509
37	\$99,352
38	\$100,194
39	\$101,037
40	\$101,880

School Psychologist	
Experience	2022-2023 Scale
0	\$56,806
1	\$57,535
2	\$58,125
3	\$58,435
4	\$58,787
5	\$59,081
6	\$59,535
7	\$59,945
8	\$60,415
9	\$61,007
10	\$62,068
11	\$62,829
12	\$63,584
13	\$64,346
14	\$65,117
15	\$67,383
16	\$68,393
17	\$69,350
18	\$70,319
19	\$71,304
20	\$73,284
21	\$74,428
22	\$75,546
23	\$76,680
24	\$77,829
25	\$79,080
26	\$80,346
27	\$81,630
28	\$82,937
29	\$84,263
30	\$85,612
31	\$86,982
32	\$88,374
33	\$89,788
34	\$91,224
35	\$92,683
36	\$93,637
34	\$94,573
38	\$95,520
39	\$96,474
40	\$97,439

Speech Language Pathologist	
Experience	2022-2023 Scale
0	\$53,329
1	\$54,027
2	\$54,443
3	\$54,745
4	\$55,097
5	\$55,354
6	\$55,782
7	\$56,314
8	\$56,867
9	\$57,426
10	\$58,158
11	\$58,860
12	\$59,566
13	\$60,280
14	\$61,003
15	\$63,210
16	\$64,163
17	\$65,060
18	\$65,970
19	\$66,894
20	\$68,809
21	\$69,886
22	\$70,936
23	\$72,001
24	\$73,080
25	\$74,255
26	\$75,444
27	\$76,651
28	\$77,878
29	\$79,123
30	\$80,390
31	\$81,676
32	\$82,983
33	\$84,310
34	\$85,659
35	\$87,029
36	\$87,925
37	\$88,804
38	\$89,693
39	\$90,590
40	\$91,495

School Nurse/RN (2 year)	
Experience	2022-2023 Scale
0	\$43,680
1	\$44,343
2	\$44,612
3	\$44,905
4	\$45,201
5	\$45,553
6	\$45,911
7	\$46,268
8	\$46,626
9	\$46,985
10	\$47,695
11	\$48,275
12	\$48,854
13	\$49,440
14	\$50,033
15	\$52,088
16	\$52,885
17	\$53,624
18	\$54,376
19	\$55,137
20	\$56,876
21	\$57,773
22	\$58,640
23	\$59,521
24	\$60,412
25	\$61,386
26	\$62,367
27	\$63,366
28	\$64,380
29	\$65,410
30	\$66,456
31	\$67,521
32	\$68,601
33	\$69,699
34	\$70,813
35	\$71,946
36	\$72,685
37	\$73,412
38	\$74,147
39	\$74,889
40	\$75,637

RN 4YR	
Experience	2022-2023 Scale
0	\$49,677
1	\$50,342
2	\$50,612
3	\$51,075
4	\$51,375
5	\$51,674
6	\$51,972
7	\$52,308
8	\$52,744
9	\$53,196
10	\$54,225
11	\$54,894
12	\$55,553
13	\$56,219
14	\$56,892
15	\$59,043
16	\$59,936
17	\$60,777
18	\$61,627
19	\$62,489
20	\$64,336
21	\$65,348
22	\$66,328
23	\$67,323
24	\$68,332
25	\$69,432
26	\$70,543
27	\$71,672
28	\$72,820
29	\$73,984
30	\$75,167
31	\$76,369
32	\$77,591
33	\$78,834
34	\$80,095
35	\$81,376
36	\$82,213
37	\$83,036
38	\$83,866
39	\$84,704
40	\$85,551

2022-2023 LCPS Classified

Grade	Title	Min	Mid	Max
4	Bus Aide Hall Monitor	\$11.66	\$16.02	\$19.95
5	ISS Coordinator	\$12.56	\$17.66	\$21.99
6	Instructional Assistant	\$13.19	\$18.54	\$23.09
7	Cafeteria Worker	\$13.78	\$18.94	\$23.07
8	Cafeteria Manager Maintenance Worker School Secretary	\$13.85	\$19.47	\$24.24
9	School Bookkeeper School Nurse/LPN Classroom	\$15.27	\$21.46	\$26.73
10	Custodian	\$16.00	\$20.11	\$24.32
11	Central Office Receptionist School Nurse/LPN	\$16.03	\$22.54	\$28.07
12	Central Office Secretary	\$16.83	\$23.66	\$29.47
13	Accounting Technician	\$17.68	\$24.85	\$30.94
14	Executive Secretary	\$18.56	\$26.09	\$32.49
15	Finance Specialist Mechanic Executive Support Specialist	\$19.49	\$27.39	\$34.11
16	HR Assistant Maintenance Specialist Senior Accounting Technician	\$20.46	\$28.76	\$35.82
17	Admin. Assistant to the Superintendent/Clerk of the School Board	\$21.49	\$30.20	\$37.61
18	Technology Specialist	\$21.73	\$29.79	\$36.65
19	School Bus Driver	\$22.26	\$29.15	\$36.04
20	Technology Technician Human Resource Specialist	\$24.50	\$33.00	\$40.71

LCPS 2022-2023 Administrative

Grade	Title	Min	Mid	Max
21	Technology Data Analyst Transportation Assistant/Router System Administrator	\$54,321	\$75,988	\$94,627
22	Supervisor of Student Information and Reporting Supervisor of Human Resources	\$57,750	\$80,785	\$100,600
26	Assistant Principal - Elementary Coordinator of Alternative Education Coordinator of Special Education Coordinator of Public Relations	\$71,088	\$99,443	\$123,835
27	Assistant Principal - Middle School	\$74,643	\$104,416	\$130,027
28	Athletic Director Guidance Director	\$78,375	\$109,636	\$136,528
29	Assistant Principal - High School	\$82,294	\$115,118	\$143,355
30	Director of Facilities	\$86,408	\$120,874	\$150,522
31	Director of Technology Director of School Nutrition Programs Director of Transportation, Safety and Security Director of Career and Technical Education Director of Teaching and Learning Director of Distance Learning & Middle School Education Principal - Elementary	\$90,729	\$126,918	\$158,048
32	Director of Elementary Education Director of Secondary Education Principal - Middle School	\$95,265	\$133,264	\$165,951
33	Principal - High School Director of Finance	\$100,029	\$139,927	\$174,248
36	Assistant Superintendent for Administration Assistant Superintendent for Instruction Assistant Superintendent for Pupil Personnel	\$115,796	\$161,983	\$201,714