

2022-2023 Teacher with Masters Degree Payscale

Years of Experience are not reflected in this payscale

STEP	MASTERS 10 MONTH Grade 2	MASTERS 11 MONTH Grade 211	MASTERS 12 MONTH Grade 212
0	\$50,352	\$55,387	\$60,422
1	\$50,406	\$55,446	\$60,487
2	\$50,459	\$55,505	\$60,551
3	\$50,929	\$56,022	\$61,115
4	\$51,403	\$56,544	\$61,684
5	\$51,882	\$57,071	\$62,259
6	\$52,366	\$57,603	\$62,840
7	\$52,855	\$58,141	\$63,426
8	\$53,349	\$58,684	\$64,019
9	\$53,847	\$59,232	\$64,617
10	\$54,351	\$59,786	\$65,221
11	\$54,860	\$60,346	\$65,832
12	\$55,373	\$60,911	\$66,448
13	\$55,892	\$61,482	\$67,071
14	\$56,416	\$62,058	\$67,700
15	\$56,946	\$62,640	\$68,335
16	\$57,480	\$63,228	\$68,976
17	\$58,020	\$63,822	\$69,624
18	\$58,566	\$64,422	\$70,279
19	\$59,116	\$65,028	\$70,940
20	\$59,673	\$65,640	\$71,607
21	\$60,235	\$66,258	\$72,281
22	\$60,802	\$66,882	\$72,962
23	\$61,375	\$67,513	\$73,650
24	\$61,954	\$68,150	\$74,345
25	\$62,539	\$68,793	\$75,047
26	\$63,129	\$69,442	\$75,755
27	\$63,726	\$70,098	\$76,471
28	\$64,328	\$70,761	\$77,194
29	\$64,937	\$71,430	\$77,924
30	\$65,551	\$72,106	\$78,661
31	\$66,172	\$72,789	\$79,406
32	\$66,799	\$73,478	\$80,158
33	\$67,432	\$74,175	\$80,918
34	\$68,071	\$74,878	\$81,685
35 +	\$68,717	\$75,589	\$82,460

2022-2023
TEACHER WITH BACHELOR DEGREE PAY SCALES
YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	BACHELOR 10 MONTH Grade 1	BACHELOR 11 MONTH Grade 111	BACHELOR 12 MONTH Grade 112
0	\$46,866	\$51,553	\$56,239
1	\$46,920	\$51,611	\$56,303
2	\$46,973	\$51,670	\$56,368
3	\$47,443	\$52,187	\$56,931
4	\$47,917	\$52,709	\$57,501
5	\$48,396	\$53,236	\$58,076
6	\$48,880	\$53,768	\$58,656
7	\$49,369	\$54,306	\$59,243
8	\$49,863	\$54,849	\$59,835
9	\$50,361	\$55,398	\$60,434
10	\$50,865	\$55,952	\$61,038
11	\$51,374	\$56,511	\$61,648
12	\$51,887	\$57,076	\$62,265
13	\$52,406	\$57,647	\$62,888
14	\$52,930	\$58,223	\$63,516
15	\$53,460	\$58,806	\$64,152
16	\$53,994	\$59,394	\$64,793
17	\$54,534	\$59,988	\$65,441
18	\$55,080	\$60,587	\$66,095
19	\$55,630	\$61,193	\$66,756
20	\$56,187	\$61,805	\$67,424
21	\$56,749	\$62,423	\$68,098
22	\$57,316	\$63,048	\$68,779
23	\$57,889	\$63,678	\$69,467
24	\$58,468	\$64,315	\$70,162
25	\$59,053	\$64,958	\$70,863
26	\$59,643	\$65,608	\$71,572
27	\$60,240	\$66,264	\$72,288
28	\$60,842	\$66,926	\$73,010
29	\$61,450	\$67,596	\$73,741
30	\$62,065	\$68,272	\$74,478
31	\$62,686	\$68,954	\$75,223
32	\$63,313	\$69,644	\$75,975
33	\$63,946	\$70,340	\$76,735
34	\$64,585	\$71,044	\$77,502
35 +	\$65,231	\$71,754	\$78,277

Notes:

- (1) \$634 supplement is paid for 15 or more semester hours above Master's in approved area-of-work graduate programs.
- (2) \$846 supplement is paid for 30 or more semester hours above Master's in approved area-of-work graduate programs.
- (3) \$2,907 supplement is paid for a Doctorate degree.

2022-2023 ADMINISTRATIVE PAY SCALES
 YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEPS	POSITION	BLDG ADMIN/ SUPERVISOR 12 MONTH Grade 16	POSITION	CENTRAL OFFICE ADMINISTRATOR 12 MONTH Grade 17
0		\$77,477	DIRECTORS - LEVEL 1	\$90,594
1		\$77,477		\$90,594
2		\$77,477		\$90,594
3		\$77,477		\$90,594
4		\$77,477		\$90,594
5		\$77,477		\$90,594
6		\$77,477		\$90,594
7		\$77,477		\$90,594
8		\$77,477		\$90,594
9	ES ASST PRIN MS ASST PRIN SUPERVISORS	\$79,897		\$91,942
10		\$81,234		\$91,942
11		\$82,573		\$93,290
12		\$83,909		\$94,638
13	ES PRIN <500 MS/PCTC PRINCIPALS HS ASST PRINCIPAL	\$85,913	DIRECTORS - LEVEL 2	\$99,284
14		\$87,919		\$101,418
15		\$89,925		\$104,075
16	ES >500 PRINCIPALS	\$91,930		\$106,802
17		\$93,935		\$109,529
18		\$96,610		\$112,766
19	HS PRINCIPALS	\$99,284		\$116,002
20		\$101,958		\$119,462
21		\$104,630		\$122,921
22		\$107,307		\$126,717

Notes:

- (1) \$2,907 supplement is paid for a Doctorate degree.
- (2) Supplements for +15 and +30 hours over a Master's are incorporated into the salary steps.

2022-2023

PSYCHOLOGIST & TECHNICAL PROFESSIONAL (LPN) PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	PSYCHOLOGIST 12 MONTH Grade 215	TECH PROF & NURSES 10 MONTH Grade 4
0	\$68,987	\$33,039
1	\$69,194	\$33,502
2	\$69,402	\$33,971
3	\$69,610	\$34,447
4	\$69,819	\$34,929
5	\$70,028	\$35,418
6	\$70,238	\$35,914
7	\$70,449	\$36,417
8	\$70,660	\$36,926
9	\$70,872	\$37,443
10	\$71,085	\$37,968
11	\$71,298	\$38,499
12	\$71,512	\$39,038
13	\$71,727	\$39,585
14	\$71,942	\$40,139
15	\$72,158	\$40,701
16	\$72,374	\$41,271
17	\$72,591	\$41,848
18	\$72,809	\$42,434
19	\$73,027	\$43,028
20	\$73,247	\$43,631
21	\$73,466	\$44,242
22	\$73,687	\$44,861
23	\$73,908	\$45,489
24	\$74,129	\$46,126
25	\$74,352	\$46,772
26	\$74,575	\$47,426
27	\$74,799	\$48,090
28	\$75,023	\$48,764
29	\$75,248	\$49,446
30	\$75,474	\$50,139

Notes:

- (1) \$634 supplement is paid for 15 or more semester hours above Master's in approved area-of-work graduate programs.
- (2) \$846 supplement is paid for 30 or more semester hours above Master's in approved area-of-work graduate programs.
- (3) \$2,907 supplement is paid for a Doctorate degree.

2022-2023

CLASSIFIED PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	FINANCIAL SPECIALIST Grade 9	ATTENDANCE OFFICER Grade 15	190-DAY ASSISTANT Grade 23	MAINTENANCE/ MECHANIC Grade 12	CUSTODIAN Grade 11
0	\$41,091	\$46,844	\$18,297	\$31,384	\$24,075
1	\$41,584	\$46,961	\$18,480	\$31,761	\$24,316
2	\$42,083	\$47,078	\$18,665	\$32,142	\$24,559
3	\$42,588	\$47,196	\$18,851	\$32,528	\$24,804
4	\$43,099	\$47,314	\$19,040	\$32,918	\$25,053
5	\$43,617	\$47,432	\$19,230	\$33,313	\$25,303
6	\$44,140	\$47,551	\$19,423	\$33,713	\$25,556
7	\$44,670	\$47,669	\$19,617	\$34,117	\$25,812
8	\$45,206	\$47,789	\$19,813	\$34,527	\$26,070
9	\$45,748	\$47,908	\$20,011	\$34,941	\$26,330
10	\$46,297	\$48,028	\$20,211	\$35,360	\$26,594
11	\$46,853	\$48,148	\$20,413	\$35,785	\$26,860
12	\$47,415	\$48,268	\$20,618	\$36,214	\$27,128
13	\$47,984	\$48,389	\$20,824	\$36,649	\$27,400
14	\$48,560	\$48,510	\$21,032	\$37,088	\$27,674
15	\$49,142	\$48,631	\$21,242	\$37,533	\$27,950
16	\$49,732	\$48,753	\$21,455	\$37,984	\$28,230
17	\$50,329	\$48,875	\$21,669	\$38,440	\$28,512
18	\$50,933	\$48,997	\$21,886	\$38,901	\$28,797
19	\$51,544	\$49,119	\$22,105	\$39,368	\$29,085
20	\$52,163	\$49,242	\$22,436	\$39,840	\$29,376
21	\$52,789	\$49,365	\$22,773	\$40,318	\$29,670
22	\$53,422	\$49,489	\$23,114	\$40,802	\$29,967
23	\$54,063	\$49,612	\$23,577	\$41,292	\$30,266
24	\$54,712	\$49,736	\$24,260	\$41,787	\$30,569
25	\$55,368	\$49,861	\$24,964	\$42,289	\$30,875
26	\$56,033	\$49,985	\$25,688	\$42,796	\$31,183
27	\$56,705	\$50,110	\$26,510	\$43,310	\$31,495
28	\$57,386	\$50,236	\$27,358	\$43,829	\$31,810
29	\$58,074	\$50,361	\$28,234	\$44,355	\$32,128
30	\$58,771	\$50,487	\$29,137	\$44,888	\$32,449
31	\$59,476	\$50,613	\$0	\$45,426	\$32,774
32	\$60,190	\$50,740	\$0	\$45,971	\$33,102
33	\$60,912	\$50,867	\$0	\$46,523	\$33,433
34	\$61,643	\$50,994	\$0	\$47,081	\$33,767
35	\$62,383	\$51,121	\$0	\$47,646	\$34,105
36	\$63,132	\$51,249	\$0	\$48,218	\$34,446
37	\$63,889	\$51,377	\$0	\$48,797	\$34,790
38	\$64,656	\$51,506	\$0	\$49,382	\$35,138
39	\$65,432	\$51,635	\$33,126	\$49,975	\$35,489
40	\$66,217	\$51,764	\$0	\$50,574	\$35,844
41	\$67,012	\$51,893	\$0	\$51,181	\$36,203
42	\$67,816	\$52,023	\$0	\$51,796	\$36,565
43	\$68,630	\$52,153	\$0	\$52,417	\$36,931
44	\$69,453	\$52,283	\$0	\$53,046	\$37,300

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

FISCAL YEAR 2020 CLERICAL PAY SCALES

2022-2023

CLERICAL PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	SBO SEC/CLERK 12 MONTH Grade 5	SCHOOL SECRETARY 12 MONTH Grade 6	SCHOOL SECRETARY 10 MONTH Grade 8
0	\$28,631	\$24,962	\$20,990
1	\$28,975	\$25,262	\$21,242
2	\$29,322	\$25,565	\$21,497
3	\$29,674	\$25,871	\$21,755
4	\$30,030	\$26,182	\$22,016
5	\$30,391	\$26,496	\$22,280
6	\$30,755	\$26,814	\$22,548
7	\$31,124	\$27,136	\$22,818
8	\$31,498	\$27,461	\$23,092
9	\$31,876	\$27,791	\$23,369
10	\$32,258	\$28,125	\$23,649
11	\$32,645	\$28,462	\$23,933
12	\$33,037	\$28,804	\$24,220
13	\$33,434	\$29,149	\$24,511
14	\$33,835	\$29,499	\$24,805
15	\$34,241	\$29,853	\$25,103
16	\$34,652	\$30,211	\$25,404
17	\$35,068	\$30,574	\$25,709
18	\$35,488	\$30,941	\$26,018
19	\$35,914	\$31,312	\$26,330
20	\$36,345	\$31,688	\$26,646
21	\$36,781	\$32,068	\$26,965
22	\$37,223	\$32,453	\$27,289
23	\$37,669	\$32,842	\$27,616
24	\$38,121	\$33,236	\$27,948
25	\$38,693	\$33,735	\$28,367
26	\$39,274	\$34,241	\$28,793
27	\$39,863	\$34,754	\$29,224
28	\$40,461	\$35,276	\$29,663
29	\$41,068	\$35,805	\$30,108
30	\$41,684	\$36,342	\$30,559
31	\$42,309	\$36,887	\$31,018
32	\$42,944	\$37,440	\$31,483
33	\$43,588	\$38,002	\$31,955
34	\$44,242	\$38,572	\$32,435
35	\$44,905	\$39,151	\$32,921
36	\$45,579	\$39,738	\$33,415
37	\$46,262	\$40,334	\$33,916
38	\$46,956	\$40,939	\$34,425
39	\$47,661	\$41,553	\$34,941
40	\$48,376	\$42,176	\$35,465
41	\$49,101	\$42,809	\$35,997
42	\$49,838	\$43,451	\$36,537
43	\$50,585	\$44,103	\$37,085
44	\$51,344	\$44,764	\$37,642

2022-2023

TRANSPORTATION PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	DRIVERS W/CDL Grade 30	NON-CDL DRIVERS Grade 31	ASSISTANT BUS/CAR Grade 32
0	\$14,264	\$13,044	\$11,838
1	\$14,300	\$13,077	\$11,868
2	\$14,336	\$13,110	\$11,898
3	\$14,371	\$13,142	\$11,927
4	\$14,407	\$13,175	\$11,957
5	\$14,443	\$13,208	\$11,987
6	\$14,479	\$13,241	\$12,017
7	\$14,516	\$13,274	\$12,047
8	\$14,552	\$13,308	\$12,077
9	\$14,588	\$13,341	\$12,108
10	\$14,625	\$13,374	\$12,138
11	\$14,661	\$13,408	\$12,168
12	\$14,698	\$13,441	\$12,199
13	\$14,735	\$13,475	\$12,229
14	\$14,772	\$13,508	\$12,260
15	\$14,809	\$13,542	\$12,290
16	\$14,846	\$13,576	\$12,321
17	\$14,883	\$13,610	\$12,352
18	\$14,920	\$13,644	\$12,383
19	\$14,957	\$13,678	\$12,414
20	\$14,995	\$13,712	\$12,445
21	\$15,032	\$13,747	\$12,476
22	\$15,070	\$13,781	\$12,507
23	\$15,107	\$13,815	\$12,538
24	\$15,145	\$13,850	\$12,570
25	\$15,251	\$13,885	\$12,601
26	\$15,404	\$13,919	\$12,633
27	\$15,588	\$13,954	\$12,664
28	\$15,776	\$13,989	\$12,696
29	\$15,965	\$14,024	\$12,727
30	\$16,156	\$14,059	\$12,759
31	\$16,181	\$14,094	\$13,643
32	\$16,205	\$14,129	\$13,672
33	\$16,229	\$14,165	\$13,701
34	\$16,254	\$14,200	\$13,729
35	\$16,278	\$14,236	\$13,759
36	\$16,302	\$14,271	\$13,788
37	\$16,327	\$14,307	\$13,816
38	\$16,351	\$14,343	\$13,845
39	\$16,376	\$14,379	\$13,874
40	\$16,400	\$14,414	\$14,003
41	\$16,425	\$14,450	\$14,198
42	\$16,450	\$14,487	\$14,394
43	\$16,474	\$14,523	\$14,588
44	\$16,499	\$14,559	\$14,783
45+	\$16,524	\$14,596	\$14,965

2022-2023

MECHANIC & MAINTENANCE FOREMAN PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

STEP	MECHANIC MAINTENANCE FOREMAN Grade 40
0	\$64,655
1	\$64,752
2	\$64,849
3	\$64,946
4	\$65,044
5	\$65,141
6	\$65,239
7	\$65,337
8	\$65,435
9	\$65,533
10	\$65,631
11	\$65,730
12	\$65,828
13	\$65,927
14	\$66,026
15	\$66,125
16	\$66,224
17	\$66,323
18	\$66,423
19	\$66,522
20	\$66,622

2022-2023

SCHOOL NUTRITION SERVICES PAY SCALES

YEARS OF EXPERIENCE ARE NOT REFLECTED IN THIS PAY SCALE

	STEP	CAFÉ WORKERS		CAFÉ MANAGERS
	0	\$12.00		\$14.50
	1	\$12.05		\$14.55
	2	\$12.10		\$14.60
	3	\$12.14		\$14.64
	4	\$12.19		\$14.69
	5	\$12.24		\$14.74
	6	\$12.33		\$14.83
	7	\$12.52		\$15.27
	8	\$12.86		\$15.61
	9	\$13.22		\$16.22
	10	\$13.58		\$16.58
	11	\$13.95		\$16.95
	12	\$14.37		\$17.62
	13	\$14.73		\$17.98
	14	\$15.13		\$18.38
	15	\$15.54		\$18.94
	16	\$15.96		\$19.46
	17	\$16.39		\$19.89
	18	\$16.83		\$20.58
	19	\$17.30		\$21.05
	20	\$17.77		\$21.57
	21	\$18.26		\$22.16
	22	\$18.76		\$22.76
	23	\$18.81		\$22.81
	24	\$18.86		\$22.86
	25	\$18.90		\$22.90
	26	\$18.94		\$22.94
	27	\$19.25		\$23.25
	28	\$19.50		\$23.50
	29	\$19.75		\$23.75
	30	\$20.00		\$24.00