

King William County Public Schools

Instructional Salary Scales

FY2022-23

Board approved 5/17/22

	10 month		11 month		12 month
Step	Salary BS/BA	Step	Salary BS/BA	Step	Salary BS/BA
1	48,695	1	53,564	1	58,434
2	49,163	2	54,079	2	58,996
3	49,636	3	54,599	3	59,563
4	49,636	4	54,599	4	59,563
5	50,477	5	55,525	5	60,572
6	50,537	6	55,591	6	60,645
7	50,604	7	55,664	7	60,724
8	50,729	8	55,802	8	60,875
9	50,856	9	55,942	9	61,027
10	50,983	10	56,081	10	61,179
11	51,238	11	56,361	11	61,485
12	51,493	12	56,643	12	61,792
13	51,751	13	56,926	13	62,102
14	52,010	14	57,211	14	62,413
15	52,272	15	57,499	15	62,726
16	52,794	16	58,074	16	63,353
17	53,321	17	58,653	17	63,986
18	53,855	18	59,240	18	64,626
19	54,393	19	59,832	19	65,272
20	54,938	20	60,431	20	65,925
21	55,488	21	61,036	21	66,585
22	56,597	22	62,257	22	67,916
23	57,728	23	63,501	23	69,274
24	58,882	24	64,771	24	70,659
25	60,354	25	66,390	25	72,425
26	61,864	26	68,050	26	74,236
27	63,409	27	69,750	27	76,091
28	64,996	28	71,495	28	77,995
29	66,620	29	73,282	29	79,944
30	68,286	30	75,114	30	81,943
31	69,993	31	76,993	31	83,992
32	71,743	32	78,917	32	86,092
33	72,460	33	79,705	33	86,952
34	73,003	34	80,303	34	87,604
35	73,551	35	80,906	35	88,261
36	74,103	36	81,514	36	88,924
37	74,659	37	82,125	37	89,591
38	75,218	38	82,740	38	90,262
39	75,783	39	83,361	39	90,939
40	76,351				
41	76,924				
42	77,501				
43	78,082				

ANNUAL SUPPLEMENTS:

Only receive one; highest credential

+18 Hours	\$1,120
Masters Degree	\$2,240
Advanced Degree	\$3,360
Doctorate Degree	\$4,480

Footnote: The instructional salary scales for the 2022-2023 school year have been adjusted so that the step number now reflects years of full-time, complete year teaching experience.

King William County Public Schools
 Instructional Assistant Salary Scale
 Highly Qualified
 FY2022-23

Step	Salary
1	16,752
2	16,913
3	17,364
4	17,385
5	17,669
6	17,978
7	18,338
8	18,704
9	19,078
10	19,460
11	19,848
12	20,245
13	20,651
14	21,064
15	21,484
16	22,021
17	22,573
18	23,136
19	23,946
20	24,785
21	25,653
22	26,550
23	27,478
24	28,440
25	29,436
26	30,466
27+	31,990

ANNUAL SUPPLEMENTS:

Associate Degree	500
Bachelor Degree	1,000
Bachelor Degree in Education	1,500
Teaching Experience	2,000

King William County Public Schools
 Transportation Department Salary Scale
 FY2022-23

Step	A	B	C	D
1	33,928	30,000	33,000	18,044
2	34,709	30,450	33,280	18,526
3	35,507	30,907	34,373	18,548
4	36,323	31,370	35,163	18,897
5	37,159	31,841	35,972	19,275
6	38,014	32,319	36,799	19,539
7	38,887	32,803	37,646	19,774
8	39,783	33,295	38,512	19,774
9	40,697	33,795	39,398	19,774
10	41,633	34,302	40,304	19,774
11	42,591	34,816	41,231	19,774
12	43,571	35,338	42,179	19,774
13	44,572	35,869	43,149	19,774
14	45,598	36,407	44,141	20,393
15	46,647	36,953	45,157	20,393
16	47,718	37,507	46,195	20,393
17	48,816	38,070	47,258	20,393
18	49,940	38,641	48,345	20,393
19	51,089	39,220	49,457	20,393
20	52,264	39,809	50,594	20,393
21	53,466	40,406	51,758	20,879
22	54,695	41,012	52,948	20,879
23	55,953	41,627	54,166	20,879
24	57,240	42,251	55,412	20,879
25	58,556	42,885	56,686	20,879
26	59,903	43,528	57,990	20,879
27	61,281	44,181	59,324	20,879
28	62,690	44,844	60,688	20,879
29	64,132	45,517	62,084	20,879
30	65,608	46,199	63,512	21,374
31	67,117	46,892	64,973	21,374
32	68,660	47,596	65,623	21,374
33	70,240	48,310	66,279	21,374
34	71,294	49,034		
35	72,363	49,770		
36	73,449	50,268		
37	74,550	50,770		
38	75,669	51,278		
39	76,804	51,791		
40	77,956	53,519		

GRADE	POSITION
A	Skilled Trade- Maintenance Senior
B	Skilled Trade- Maintenance
C	Lead Driver/ Routing Specialist
D	Bus Driver

King William County Public Schools
 Operations Pay Scale
 FY2022-23

Step	GRADE					
	A	B	C	D	E	F
1	55,000	29,106	27,214	33,000	22,278	20,934
2	55,550	29,386	27,476	33,280	22,492	21,136
3	56,106	29,527	27,608	34,944	22,600	21,237
4	56,667	30,098	28,142	35,293	23,037	21,648
5	57,233	30,098	28,142	35,646	23,037	21,648
6	57,806	30,135	28,175	36,003	23,064	21,673
7	58,384	30,625	28,634	36,363	23,440	22,027
8	58,967	31,161	29,136	36,726	23,850	22,412
9	59,557	31,784	29,718	37,094	24,327	22,860
10	60,153	32,420	30,312	37,465	24,814	23,317
11	60,754	33,165	31,010	37,839	25,384	24,960
12	61,362	33,928	31,722	38,218	25,968	25,459
13	61,975	34,709	32,452	38,600	26,565	25,714
14	62,595	35,507	33,198	38,986	28,212	25,971
15	63,221	36,323	33,963	39,376	28,494	26,231
16	63,853	37,159	34,743	39,770	28,779	27,744
17	65,000	38,014	35,542	40,167	29,096	28,299
18	68,250	38,887	36,359	40,569	29,678	29,035
19	68,933	39,783	37,197	40,975	30,271	29,702
20	69,622	40,697	38,052	41,384	30,877	29,999
21	70,318	41,633	38,927	41,798	31,494	30,299
22	71,021	42,591	39,823	42,216	33,841	30,602
23	71,731	43,571	40,738	42,638	34,179	30,908
24	72,449	44,572	41,676	43,065	35,414	31,217
25	73,173	45,598	42,635	43,495	35,768	31,529
26	73,905	46,647	43,615	43,930	36,126	31,845
27	74,644	47,718	44,618	44,370	36,487	32,163
28	75,390	48,816	45,645	44,813	36,852	32,485
29	76,144	49,940	46,694	45,261	37,220	32,809
30	76,906	51,089	47,767	45,714	37,593	33,138
31	77,675	52,264	48,866	46,171	37,969	33,469
32	78,452	53,466	49,991	46,633	38,348	33,804
33	79,236	54,695	51,139	47,099	38,732	34,142
34	80,028	55,953	52,316	47,570	39,119	34,483
35	80,829	57,240	53,519	48,046	39,510	34,828
36	81,637	58,556	54,750	48,526	39,905	35,176
37	82,453	59,903	56,009	49,012	40,304	35,528
38	83,278	61,281	57,297	49,502	40,707	35,883

39	84,111	62,690	58,616	49,997	41,115	36,242
40	84,952	64,132	59,964	50,497	41,526	36,605
41	85,801	65,608	61,343	51,002	41,941	36,971
42	86,659	67,117	62,753	51,512	42,360	37,340
43	87,526	68,660	64,196	52,027	42,784	37,714
44	88,401	70,240	65,674	52,547	43,212	38,091

GRADE	POSITION	GRADE	POSITION
A	Skilled Trades III with HVAC Certifications	E	Day Custodian - Level I Day Custodian - Level II Day Custodian - Level III
B	Waterworks Operator	F	School Custodian - Level I School Custodian - Level II School Custodian - Level III
C	Skilled Trades II - Maintenance		
D	Semi-Skilled Trades I Custodian Manager		
<u>Classification Levels</u>			
		Level III	High School
		Level II	Middle School
		Level I	Elementary/Primary Schools
5/16/2022			

King William County Public Schools
Classified Salary Scales
FY2022-23

Step	GRADE			
	A	B	C	D
1	29,106	27,214	25,446	23,805
2	29,386	27,476	25,690	24,034
3	29,527	27,608	25,814	24,149
4	30,098	28,142	26,313	24,617
5	30,098	28,142	26,313	24,617
6	30,135	28,175	26,344	24,646
7	30,625	28,634	26,773	25,048
8	31,161	29,136	27,242	25,486
9	31,784	29,718	27,786	25,996
10	32,420	30,312	28,342	26,515
11	33,165	31,010	28,995	27,126
12	33,928	31,722	29,662	27,749
13	34,709	32,452	30,343	28,387
14	35,507	33,198	31,041	29,040
15	36,323	33,963	31,755	29,708
16	37,159	34,743	32,485	30,392
17	38,014	35,542	33,233	31,091
18	38,887	36,359	33,997	31,806
19	39,783	37,197	34,778	32,537
20	40,697	38,052	35,579	33,286
21	41,633	38,927	36,397	34,051
22	42,591	39,823	37,234	34,835
23	43,571	40,739	38,090	35,635
24	44,572	41,676	38,967	36,455
25	45,598	42,635	39,862	37,293
26	46,647	43,615	40,780	38,151
27	47,718	44,618	41,717	39,029
28	48,816	45,645	42,677	39,927
29	49,940	46,694	43,659	40,844
30	51,089	47,767	44,663	41,785
31	52,264	48,866	45,691	42,745
32	53,466	49,991	46,742	43,728
33	54,695	51,139	47,817	44,734
34	55,953	52,316	48,916	45,763
35	57,240	53,519	50,041	46,815
36	58,556	54,750	51,191	47,893
37	59,903	56,009	52,369	48,994
38	61,281	57,297	53,574	50,121
39	62,690	58,616	54,805	51,274
40	64,132	59,964	56,065	52,453
41	65,608	61,343	57,356	53,660
42	67,117	62,753	58,676	54,893
43	68,660	64,196	60,025	56,156
44	70,240	65,674	61,405	57,448

GRADE	POSITION
A	Administrative Assistant to the Superintendent Accounts Payable Clerk
B	Administrative Assistant Bookkeeper - Level III
C	Secretary - Level III & II Bookkeeper - Level II & I
D	Secretary - Level I
Classification Levels	
Level III	High School
Level II	Middle School
Level I	Elementary/Primary Schools

King William County Public Schools
Professional Salary Scales
2022-2023

STEP	GRADE	
	12 mnth	12 mnth
	A	B
1	34,611	47,416
2	34,944	47,872
3	36,092	51,422
4	36,922	52,604
5	37,771	53,814
6	38,639	55,052
7	39,528	56,318
8	40,437	57,614
9	41,367	58,939
10	42,319	60,294
11	43,292	61,681
12	44,288	63,100
13	45,307	64,551
14	46,349	66,036
15	47,415	67,554
16	48,505	69,108
17	49,621	70,698
18	50,762	72,324
19	51,930	73,987
20	53,124	75,689
21	54,346	77,430
22	55,595	79,211
23	56,874	81,032
24	58,183	82,896
25	59,521	84,803
26	60,890	86,753
27	62,290	88,749
28	63,722	90,790
29	65,188	92,878
30	66,688	95,014

GRADE	POSITION
A	Payroll and Benefits Specialist Human Resource Specialist IT Technican Budget and Finance Specialist
B	Network Specialist Computer Technical Specialist Information System Specialist

King William County Public Schools
Health & Human Services Scale
FY2022-23

Step	A	B	C	D	E	F	G
1	27,214	40,486	48,695	55,991	52,910	57,200	48,695
2	27,476	40,876	49,163	56,529	53,419	57,750	49,163
3	27,608	41,269	49,636	58,385	54,509	58,616	49,636
4	28,142	41,269	49,636	58,969	55,622	59,495	49,636
5	28,142	41,867	50,477	59,559	56,757	60,090	50,477
6	28,175	41,917	50,537	60,155	57,915	60,691	50,537
7	28,634	42,704	50,604	60,756	59,097	61,298	50,604
8	29,136	43,558	50,729	61,364	60,303	61,911	50,729
9	29,718	44,212	50,856	61,977	61,534	62,530	50,856
10	30,312	45,095	50,983	62,597	62,789	63,156	50,983
11	31,010	45,997	51,238	63,223	64,071	63,787	51,238
12	31,722	46,918	51,493	63,855	65,378	64,425	51,493
13	32,452	47,857	51,751	64,494	66,713	65,069	51,751
14	33,198	48,813	52,010	65,139	68,074	65,720	52,010
15	33,963	49,985	52,272	65,790	69,463	66,377	52,272
16	34,743	51,184	52,794	66,448	70,881	67,041	52,794
17	35,542	52,412	53,321	67,113	72,328	67,711	53,321
18	36,359	53,671	53,855	67,784	73,804	68,389	53,855
19	37,197	54,959	54,393	68,462	75,310	69,072	54,393
20	38,052	56,278	54,938	69,146	76,847	69,763	54,938
21	38,927	57,628	55,488	69,838	78,415	70,461	55,488
22	39,823	59,012	56,597	70,536	79,983	71,165	56,597
23	40,738	60,427	57,728	71,241	81,583	71,877	57,728
24	41,676	61,879	58,882	71,954	83,215	72,596	58,882
25	42,635	63,116	60,354	72,673	84,879	73,322	60,354
26	43,615	64,379	61,863	73,400	86,577	74,055	61,864
27	44,618	65,666	63,409	74,134	88,308	74,796	63,409
28	45,645	66,979	64,996	74,875	90,074	75,543	64,996
29	46,694	68,319	66,620	75,624	91,876	76,299	66,620
30	47,767	69,685	68,286	76,380	93,713	77,062	68,286
31	48,866	71,079	69,993				
32	49,991	72,501	71,743				
33	51,139	73,951	72,460				
34	52,316	75,430	73,003				
35	53,519	76,938	73,551				
36	54,750	78,477	74,103				
37	56,009	80,047	74,659				
38	57,297						

GRADE	POSITION
A	Nurse (Certificate w/ RN) 10 months
B	Nurse (Associates w/ RN) 10 months
C	Nurse (Bachelors w/ RN) 10 months
D	Social Worker (11 months)
E	Psychologist (11 Months)
F	Occupational Therapist (10 months)
G	Student & Family Engagement (10 months)

King William County Public Schools
 Administrative Salary Scales
 FY2022-23

STEP	A-0	A-1	A-2	A-3	A-4E	A-4M	A-5	A-6	A-7	A-8
1	59,355	60,329	60,329	68,297	71,284	77,082	82,919	88,154	47,968	71,284
2	59,926	60,910	60,910	68,954	71,969	77,824	83,717	89,001	48,429	71,969
3	60,502	61,495	61,495	66,940	72,661	78,572	84,521	89,857	48,895	72,661
4	60,502	61,495	61,495	66,940	72,661	78,572	84,521	89,857	48,895	72,661
5	61,379	62,387	62,387	67,910	73,714	79,711	85,746	91,159	49,604	73,714
6	61,452	62,461	62,461	67,991	73,802	79,805	85,849	91,268	49,663	73,802
7	62,607	63,634	63,634	69,268	75,188	81,305	87,461	92,983	50,596	75,188
8	63,859	64,907	64,907	70,653	76,693	82,931	89,210	94,842	51,608	76,693
9	64,817	65,880	65,880	71,713	77,843	84,175	90,549	96,265	52,382	77,843
10	66,113	67,198	67,198	73,147	79,400	85,858	91,446	98,190	53,429	79,400
11	67,765	68,878	68,878	74,610	80,987	87,832	93,549	100,351	54,499	80,987
12	69,459	70,600	70,600	76,103	82,606	89,854	95,700	102,558	55,588	82,606
13	71,197	72,365	72,365	77,623	84,258	91,919	97,901	104,814	56,699	84,258
14	72,976	74,174	74,174	79,176	85,945	93,757	100,152	107,224	57,834	85,945
15	74,800	76,027	76,027	80,759	87,662	94,034	102,457	109,690	58,991	87,662
16	75,548	77,929	77,929	82,780	89,591	96,197	104,814	112,214	60,169	89,591
17	76,303	79,877	79,877	84,848	91,563	98,504	107,224	114,794	61,372	91,563
18	77,066	81,874	81,874	86,970	93,577	100,869	109,798	117,435	62,602	93,631
19	77,837	84,332	84,331	89,144	95,916	103,291	112,432	120,136	63,853	95,916
20	78,615	86,860	86,860	91,818	98,315	105,768	115,132	126,410	65,131	98,315
21	79,402	87,729	89,901	94,573	101,263	108,308	117,894	130,515	66,433	101,263
22	80,196	88,606	93,538	97,409	104,807	110,907	120,723	134,742	67,894	104,807
23	80,998	89,492	96,304	100,332	108,477	113,568	123,742	138,112	69,388	108,477
24	81,808	90,387	99,770	103,343	111,730	116,294	127,825	142,667	70,882	111,730

Index of Grade/Position	
A-0	Elementary Assistant Principals (12 months)
A-1	Middle School Assistant Principal (12 months)
A-2	Athletic Director (12 months)
A-3	High School Assistant Principal, Coordinator (12 months)
A-4E	Elementary School Principal (12 months)
A-4M	Middle School Principal; Directors (12 months)
A-5	High School Principal (12 months)
A-6	Assistant Superintendent (12 months)
A-7	School Food Service Director (11 Months)
A-8	Director of Alternative Education (12 Months)